

The background features a dark blue gradient with several circular gauges and arrows. One large gauge on the left has numerical markings from 140 to 260. Other gauges are smaller and scattered across the page. Arrows of various sizes and orientations are also present, some pointing clockwise and others counter-clockwise.

# MONROE TOWNSHIP BOARD AND DISTRICT GOALS ACTION PLANS

NOVEMBER 18, 2020

# BOARD GOALS 2020-2021

- **BOARD GOAL 1:** Continue to support the strategic plan and the district's efforts through the pandemic.
- **BOARD GOAL 2:** Continue to evaluate and adopt a plan for enrollment growth and facility needs. (*The board discussed investigating alternative actions which may be to address building renovations vs. a full referendum.*)
- **BOARD GOAL 3:** Continue professional development for board members and achieve Board Certification through NJSBA's Academy Program in 2021. Boardsmanship training to be included within this goal to improve effectiveness of the board. (2-year goal)

## BOARD GOAL 1: CONTINUE TO SUPPORT THE STRATEGIC PLAN AND THE DISTRICT'S EFFORTS THROUGH THE PANDEMIC.

Major Activities	Board/staff	Resources	Timelines	Indicators of Success
1. Board members invitation to attend the strategic action plan meeting.	Board members		TBD	<p>Strategic Plan attendance</p> <p>Strategic Plan created</p> <p>Four goal areas emerged from the common themes identified by the group at large. Communication should be a component of each of the goal areas listed:</p> <ol style="list-style-type: none"><li>1. Facilities &amp; Finance (to include further developing relationships in Trenton regarding school funding, etc.)</li><li>2. Educational Excellence (to include 21st Century Skills, Student Empowerment, hiring and retaining highly qualified staff)</li><li>3. Health &amp; Wellness</li><li>4. Community Engagement (to include partnerships and collaboration with community colleges and businesses; collaboration with stakeholders)</li></ol>

**BOARD GOAL 2: CONTINUE TO EVALUATE AND ADOPT A PLAN FOR ENROLLMENT GROWTH AND FACILITY NEEDS. (THE BOARD DISCUSSED INVESTIGATING ALTERNATIVE ACTIONS WHICH MAY BE TO ADDRESS BUILDING RENOVATIONS VS. A FULL REFERENDUM.)**

<b>Major Activities</b>	<b>Board/staff</b>	<b>Resources</b>	<b>Timelines</b>	<b>Indicators of Success</b>
1. Identify facility needs across district.	Facilities Dir. BGT Board		October 2020	Facility needs list during budget philosophy
2. Update Demographers report	Admin BGT		January 2021	RFP Demographer's Report
3. Plan for an updated referendum	Admin Board		Spring 2021	Referendum Plan

**BOARD GOAL 3: CONTINUE PROFESSIONAL DEVELOPMENT FOR BOARD MEMBERS AND ACHIEVE BOARD CERTIFICATION THROUGH NJSBA’S ACADEMY PROGRAM IN 2021. BOARDSMANSHIP TRAINING TO BE INCLUDED WITHIN THIS GOAL TO IMPROVE EFFECTIVENESS OF THE BOARD. (2-YEAR GOAL)**

<b>Major Activities</b>	<b>Board/staff</b>	<b>Resources</b>	<b>Timelines</b>	<b>Indicators of Success</b>
1. Identify professional development topics for board certification.	Board committees, administration	NJSBA	October	List of topics including: Boardsmanship, Board Roles in Budget Development, Ethics, Conflict Resolution, Twelve Common Mistakes, Communications, Board Oversight and Appraisal, Board Roles in Finance
2. Schedule professional Development from NJSBA	Board	NJSBA	TBD	Training conducted and documented through Board Agenda.



# DISTRICT GOALS 2020-2021

- **DISTRICT GOAL #1: Engage the school community in the development of a strategic plan for Monroe Township School District. (Continued from 2019-2020 District Goals)**
- **DISTRICT GOAL #2: Develop a referendum project by working with the community using the latest enrollment projections to address student growth.**
- **DISTRICT GOAL #3: Revise as necessary and execute the MTSD Restart and Recovery Plan for the 2020-2021 school year. This will include meeting all health and safety requirements in NJDOE The Road Back document, assessing all students and addressing learning needs, and incorporating social emotional practices to support students, staff, and families.**

**DISTRICT GOAL #1: ENGAGE THE SCHOOL COMMUNITY IN THE DEVELOPMENT OF A STRATEGIC PLAN FOR MONROE TOWNSHIP SCHOOL DISTRICT. (CONTINUED FROM 2019-2020 DISTRICT GOALS)**

<b>Major Activities</b>	<b>Board/staff</b>	<b>Resources</b>	<b>Timelines</b>	<b>Indicators of Success</b>
1. Revise current district vision and mission statements	Administration Board members		November 2019	Present revised district vision and mission statements to board of education for approval
2. Work with NJSBA to hold a community wide strategic action plan process	Dr. Alvich Dr. Layman	\$4000 NJSBA	February 2021	First 2 meetings were already held in January 2020 and February 2020 Third and final meeting with outcomes
3. Develop specific steps for each goal and monitor progress	Dr. Alvich Dr. Layman Mr. Gorski		Ongoing	Final strategic plan with action steps Preparation for regular updates to action plan goals
4. Regular updates of strategic action plan	Dr. Alvich Dr. Layman		Ongoing	Presentations to community at board meetings 3x per year

**DISTRICT GOAL #2: DEVELOP A REFERENDUM PROJECT BY WORKING WITH THE COMMUNITY USING THE LATEST ENROLLMENT PROJECTIONS TO ADDRESS STUDENT GROWTH.**

<b>Major Activities</b>	<b>Board/staff</b>	<b>Resources</b>	<b>Timelines</b>	<b>Indicators of</b>
1. Update Demographic Study	Administration	Cost of Study	Spring 2020	Final demographic report
2. Identify scope of referendum project	Administration Board of Education BG&T		Spring 2020	Referendum project plans
3. Present referendum project to community	Administration Board of Education		Spring/Summer 2020	Referendum project plans
4. Referendum Vote	Administration Board of Education		TBD	Referendum date



**DISTRICT GOAL #3: REVISE AS NECESSARY AND EXECUTE THE MTSD RESTART AND RECOVERY PLAN FOR THE 2020-2021 SCHOOL YEAR. THIS WILL INCLUDE MEETING ALL HEALTH AND SAFETY REQUIREMENTS IN NJDOE THE ROAD BACK DOCUMENT, ASSESSING ALL STUDENTS AND ADDRESSING LEARNING NEEDS, AND INCORPORATING SOCIAL EMOTIONAL PRACTICES TO SUPPORT STUDENTS, STAFF, AND FAMILIES.**

<b>Major Activities</b>	<b>Board/staff</b>	<b>Resources</b>	<b>Timelines</b>	<b>Indicators of</b>
1. Follow the plan to incorporate all areas for reopening. Revise Plan as needed for updates on staffing, supplies, or health issues.	Admin BOE		Ongoing	Plan implementation
2. If a positive case is identified, follow protocols for communication, contact tracing, and disinfecting. Work with Middlesex Department of Health.	Admin BOE Facilities	Cleaning supplies	Ongoing	Plan implementation
3. Continue education for all students, whether on hybrid or remote.	Admin All staff	Technology	Ongoing	Lesson plans and observations