

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on August 26, 2020.

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Mr. Adi Nikitinsky
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

BOARD MEMBER ABSENT

Mr. Ken Chiarella

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 265

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted August 21, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Ms. DeMaio and seconded by Mr. Paluri to approve the minutes for the Public Board of Education Meeting, July 22, 2020. Motion carried with Ms. Arminio, Mr. Nikitinsky and Mr. Tufano opposing.

A motion was made by Ms. DeMaio and seconded by Ms. Siegel to approve the minutes for the Closed Session Meeting, July 22, 2020. Motion carried with Ms. Arminio, Mr. Nikitinsky and Mr. Tufano opposing.

PUBLIC HEARING – RENEGOTIATED 2020/2024 EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS

Regarding the contract extension for Dr. Alvich, Mr. Riback stated that he would open the discussion up to the Board and then hear from the public prior to taking a vote.

Ms. Arminio objected to the public notice and expressed concern that the agenda did not clearly specify that the public would have an opportunity to speak during the public hearing. Mr. Gorski indicated that formal statutory notice was provided, it has been properly advertised, and the process of the public hearing will be handled in the same format as all previous public hearings that the Board has conducted. Mr. Gorski added that he contacted the board attorney who stated that all statutory requirements of the public notice were satisfied.

A motion was made by Ms. DeMaio and seconded by Ms. Siegel that the members of the Board approve the renegotiated 2020/2024 employment contract for Dr. Alvich.

Mr. Rutsky, Mr. Paluri, Ms. DeMaio, Ms. Kolupanowich and Ms. Siegel stated reasons why they support the contract extension. Mr. Nikitinsky inquired how the Board decided to offer the contract extension, adding that the contract was not discussed in personnel and was not discussed in the June or July closed session meetings. Mr. Nikitinsky stated that in May the Board was told that administrators were not receiving a raise and this contract includes one, and the Board received an approval letter from the county last week but the letter was dated July 16, 2020. Mr. Nikitinsky added that the Board should focus their time, energy, and resources on more pressing issues. Mr. Nikitinsky stated that the contract should be discussed in detail in a personnel or closed session meeting.

A motion was made by Mr. Nikitinsky and seconded by Ms. Arminio to table the vote on the contract extension until next month. Roll call 3-6-0-0-1. Motion failed with Ms. DeMaio, Ms. Kolupanowich, Mr. Paluri, Mr. Riback, Mr. Rutsky and Ms. Siegel voting no.

Ms. Arminio inquired why it is necessary to visit this contract extension at this time when there are parents waiting for discussions relating to school openings and their children's education, and there is already a valid contract in place for the next two years. Ms. Arminio added that she is in the opinion that an offer of a contract extension should come after the second year not after the first year. Next, Ms. Arminio expressed concern that some board members were discussing Dr. Alvich's performance earlier this evening, yet the Board has been reminded several times not to discuss personnel in public. Lastly, Ms. Arminio stated that the discussion of a contract extension should have been discussed with the personnel committee and within a closed session meeting.

Mr. Riback called the question and announced that any members of the public wishing to make a comment relating to the renegotiated contract for Dr. Alvich may do so at this time. Mr. Riback added that pursuant to the Open Public Meetings Act, the Board shall not discuss personnel matters or respond to comments made by members of the public, however, the Board will give all comments appropriate consideration.

Public forum on contract extension for Dr. Alvich

Chrissy Skurbe 21 Preakness Drive - inquired why the Board renegotiated a contract for the superintendent during a pandemic when there is still two years left on the current one, and there are other pressing issues such as the teacher's contract and the roll out of curriculum next week. Ms. Skurbe added that this contract supersedes the current one, which was a very controversial three-year contract and was only awarded by a 6-4 vote. Ms. Skurbe also mentioned that the superintendent has not met two of her goals.

Roshni Shah 10 Fieldview Drive - inquired why the superintendent contract was renegotiated at this time when it was not necessary. Ms. Shah questioned why all the resources are not being focused on opening the schools.

Pradeep Melam 4 Jake Place - stated that the approval letter from the county was dated June 2020 and inquired when the contract was discussed between the Board.

Prakash Parab 33 Dayna Drive - inquired what the sudden rush to renegotiate a new contract for the superintendent was. Mr. Parab stated that there are many challenges going on right now and questioned what this needed to be placed on the agenda now. Mr. Parab expressed concern that not all the board members were aware of this renegotiation of contract. Lastly, Mr. Parab stated that this is not good for unity on the Board.

Gurpreet Singh Belmont Court - spoke in favor of extending the superintendent contract. Mr. Singh stated that the Board should support Dr. Alvich and lock her contract up for the next four years to retain her.

Brian Fabiano 19 Patricia Place - Mr. Fabiano stated that there needs to be time in a position for proper evaluation and questioned what the reason was to renegotiate the contract when there is two years left on her contract. With unemployment being at a record high and parents struggling, Mr. Fabiano questioned if this is the right time for the Board to be spending more money. Lastly, Mr. Fabiano questioned if extending her contract is a slap in the face to the teacher's union as they currently do not have a contract.

Michael O'Lesky 50 Mayberry Avenue - spoke regarding the timing of the agenda release and stated that he felt it was done sneakily. Mr. O'Lesky stated that although he has a lot of respect for Dr. Alvich, this is not the right time to be renegotiating her contract.

Doug Poye 4 Tamarack Road - inquired what the reason for the contract renegotiation was and how the contract differs from the old one. Mr. Poye conveyed the difficulty that all school administrators must be experiencing with reopening the schools especially with the constant changes and directions being released from the State. Mr. Poye conveyed that it is far more difficult to settle the teacher's union contract than that of a district superintendent.

Catherine Hunt 121 Lowell Lane - spoke in support of the contract extension for Dr. Alvich and stated that the district needs the stability it would gain by extending the contract.

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Jennifer Romeo 14 Tall Oaks Road – spoke in support of extending Dr. Alvich’s contract and indicated that it is always the same people in the community that complain no matter the issue.

Patty Lang 74 Macfarlane Circle - spoke in support of Dr. Alvich’s contract extension. Ms. Lang stated that boards of education are only allowed to offer a maximum of a three contract to superintendents and New Jersey School Boards recommends offering a contract extension after the completion of year one if the Board is satisfied with the superintendent’s progress. Ms. Lang stated that the District cannot afford the risk of losing Dr. Alvich by not offering a contract extension.

Poli Gupta 8 Jeanna Court - stated that the primary focus of the Board should be on how the students will be given instruction whether virtually or in-person not a contract extension for the superintendent.

Ravi Cheruvu 14 Byrne Court – spoke in support of the contract extension if it will offer the stability of Dr. Alvich staying in Monroe. Mr. Cheruvu agreed with a prior speaker stating that they are a few community members that always complaining regardless of issue. Lastly, Mr. Cheruvu requested that the Board work together and put their differences behind and do what it is best for the schools.

Roll call vote on approving the contract extension for Dr. Alvich. 6-3-0-0-1. Motion carried with Ms. Arminio, Mr. Tufano and Mr. Nikitinsky voting no.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the following Curriculum Documents:

English Language Arts; Honors American Studies I and II; Journalism II ; ESL/ Transition Language Arts; ESL Foundations; French I; Spanish I; Italian I; AP French; AP Spanish; AP Italian; Media & Maker K-2; Media & Maker 3-5; Science; AP Chemistry; Social Studies Curriculum; AP Human Geography; Honors American Studies II; American Image on Film; Business Education Program; Sports and Entertainment Marketing; Engineering and Robotics Program; and UNIFIED/ Careers Technology.

Ms. DeMaio reported that Dr. Layman and the administrative team shared information specific to the remote instructional framework.

Ms. Rupa Siegel, Chairperson of the Policy Committee, reported that the committee met and discussed the following policies and recommended revisions for board approval:

Policy 1648 / Restart and Recovery -

Strauss Esmay has developed a plan template that school districts may use in developing their Restart Plan. This policy incorporates all the opening plans that were submitted to the County.

P1648.02 / Remote Learning Options for Families -

To ensure clarity and consistency in implementation of such full-time remote learning, the Remote Learning Guidance requires Boards of Education adopt policies that address, at a minimum:

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1. Unconditional Eligibility for Full-Time Remote Learning;
2. Procedures for Submitting Full-Time Remote Learning Requests;
3. Scope and Expectations of Full-Time Remote Learning;
4. Procedures to Transition from Full-Time Remote Learning to In-Person Services;
5. Reporting; and
6. Procedures for Communicating District Policy with Families.

Ms. Siegel reported that policy 1648.02 is mandated and must be adopted by the Board.

Policy and Regulation 5320 / Immunizations - The policy and regulation has been updated to align with current law.

Policy and Regulation 5610 / Suspension - The new statute requires the Principal to convene a meeting between a student and appropriate school personnel after a student has experienced multiple suspensions or may be subject to a proposed expulsion from public school to identify any of the student's behavior or health difficulties, as soon as practicable.

Policy 5620 / Expulsion - The same law that changed for Suspension Policy is effective for this policy on expulsion. Only the policy has been updated to reflect this change to the law, no changes to the regulation.

Policy 7510 / Use of School Facilities - This policy was updated to include Monroe Township residents and outside individual and organization use of our buildings. Another tier was added to the policy to generate revenue in the future when our buildings can be used for outside use. The regulation was also updated with more detailed information on application fees, insurance, and rules.

Due to some comments made by members of the public, Ms. Siegel explained why she did not open up a portion of the policy committee meeting for comments or questions from the community.

Mr. Rutsky and Mr. Gorski thanked Ms. Arminio for filling in as Chair of the finance committee at the last meeting.

Ms. Arminio, Member of the Finance Committee, reported that the committee met and reviewed the 20/21 Lease Purchasing Finance bid results. The \$1,783,710 bid was for a five-year lease purchase financing of computers; instructional equipment; a copier; facility equipment and buses and vans. TD Equipment Financing offered a bid with an interest rate of 1.0981%, which was considerably less than budgeted. The committee recommended the approval of the bid to the Board.

Ms. Arminio further reported that there has been a reduction in State Aid and therefore a plan adoption is required. Mr. Gorski informed the committee that he spoke with the county business administrator, who stated that school aid could possibly be reduced further if the State is unsuccessful in receiving Federal Aid or if State Emergency Bond Sales don't suffice. Mr. Gorski added that the State sent guidance that there will be no more reductions in the 20/21 school budget for state aid and will allocate funds for COVID-19 aid and health and safety.

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Next, Ms. Arminio reported that the committee received a cash position and liquidity update. Mr. Gorski presented the status of municipal tax payments pursuant to the request of this committee. He reported that tax payment of \$19,275,476 was on time and that the Township believes that the September payment of \$7,441,120 should not be an issue and it is expected to be transferred on time and in full. Ms. Arminio thanked the residents for helping sustain the community and budgets.

Ms. Arminio reported that the committee reviewed several grants. Mr. Gorski outlined Alyssa's Grant first where the district was awarded \$387,668.00. Mr. Gorski provided an overview of Alyssa's Law signed by Governor Murphy in February 2019 in memory of Alyssa Alhadeff, a New Jersey native from Woodcliff Lake who was among the 17 people that were killed in the Parkland shooting at Marjory Stoneman Douglas High School last February. The law requires for all public and secondary schools to be equipped with at least one panic alarm that is directly linked to local law enforcement authorities. Monroe meets the spirit of this law through the Motorola walkie-talkies that are in service at all schools, with district security and Transportation. The walkie-talkie direct link panic button was demonstrated by administration. However, we have an opportunity through grant funding to substantially upgrade our emergency notification by the installation of a system known as LENS. Administration advised that they worked closely with district security and school administrators to develop a plan for installation of a LENS system throughout the district. A video presentation showing the operation of a LENS system was viewed by the BG&T committee. Administration believes that if they are successful with this grant application that 100% of the cost could be born through the grant application.

Mr. Gorski also discussed the CARES Grant where pursuant to application the District was awarded \$112,607.00 to fight COVID-19. The District has issued purchase orders for Chromebooks, duct cleaning, environmental safety management training, equipment and ppe supplies. Ms. Arminio stated that the funds are earmarked for specific purchases.

Dr. Layman discussed the Digital Divide Grant where the District was awarded \$191,348.00 for specific technology needs. Dr. Layman outlined the procurement of Chromebooks and mobile hot spots for students who are on free or reduced lunch or indicated in a survey that they do not have access to devices or internet. Ms. Arminio added that the funds are also specific to COVID-19 needs.

Mr. Gorski presented the need for community support of our District during this pandemic. Board member Rupa Siegel was successful in soliciting a donation from a generous family in our community, Surendra and Purnima Vallabhaneni, who contributed a check for \$3,600.00 to provide additional Chromebooks at the Monroe Township Middle School.

Lastly, Ms. Arminio reported that the Board will not be spending \$500,000 on trailers and the hiring of two staff positions has been postponed.

A motion was made by Ms. Siegel and seconded by Ms. Arminio that the members of the Monroe Township Board of Education accept and acknowledge a donation of \$3,600 to the Monroe Township Board of Education by Surendra and Purnima Vallebhaneni for the purpose of

purchasing 15 Chromebooks to be utilized in the Monroe Township Middle School or at the discretion of the Superintendent of Schools. Roll call 9-0-0-1. Motion carried.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, reported that the committee met on August 19th and reviewed the following:

Eagle Scout Joseph Kecskes Project Presentation - Joseph Kecskes, a local resident student and candidate for Eagle Scout presented a volunteer service project that he is proposing for the Applegarth School playground. The project is endorsed by Applegarth School Principal, Ms. Dawn Graziano. The committee was appreciative and complimentary of Joseph's proposal and approved proceeding with the project. Mr. Tufano stated that he offered to personally assist Joseph with material and labor donations for the project.

HVAC Ultraviolet Vendor – Jason Ferguson of General Aire Systems, Inc. - Product data handouts were provided and an overview of ultraviolet light systems for HVAC enhancement was presented by vendor sales representative Jason Ferguson. Committee members asked many questions, but the main issue seemed to be that although UV lighting has proven advantages for dealing with some viruses, it's effectiveness against Coronavirus has not yet been proven.

HVAC Bipolar Ionization Vendor – Gene Boehne, D&B Engineering – Product data handouts were provided and an overview of bipolar ionization equipment additions for HVAC enhancement were presented by vendor sales representative Gene Boehne. Committee members asked many questions and confirmed that bipolar ionization has confirmed laboratory testing verification of success with eliminating Coronavirus bacteria. Administration is working with Mr. Boehne on developing budget costs for implementing this equipment at the schools.

Oak Tree Stop-Gap Project – Administration provided a brief overview of the status of construction noting that delivery of classroom light fixtures and a piece of HVAC equipment are on backorder. The committee commended the facilities maintenance staff for performing the construction thereby saving contracting costs.

UST Replacement project at Transportation – Administration provided a brief overview of the status of construction highlighting that the existing UST was successfully removed under the supervision of our Pollution & Liability Insurance Underwriter's environmental professional and that no evidence of petroleum leaks or soil contamination were found. Photos of the ongoing construction were reviewed. During construction disassembly it was identified that the existing in-ground dispenser sumps beneath the pumps were corroded and in need of replacement. The committee authorized a change order expenditure of \$15,800.00 to remove and replace the corroded sumps.

Wheelchair Lift Replacement at Applegarth School – Administration provided a brief overview of the status of construction noting that the replacement lift is not yet available. However, an incoming student who would normally require use of the lift will not require same due to revised schedules related to the quarantine conditions.

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Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that the committee discussed the grants and status of the township tax payment. Mr. Paluri stated that the committee is working on formatting the meeting with legislatures.

PUBLIC FORUM-

Prakash Parab 33 Dayna Drive – thanked the Board for having the students go remote until November. Mr. Parab spoke regarding the state aid reduction and expressed disappointment that the enrollment numbers are not listed in the agenda. Regarding the schools being closed since March, Mr. Parab inquired about the savings and the directive that the district received stating that all contracted parties had to be paid.

Chrissy Skurbe 21 Preakness Drive - stated that she attended the curriculum meeting this evening and thanked those supervisors that were in attendance for their presentations. Ms. Skurbe stated that she believes that Schoology is a great tool and administration should consider utilizing it across the district. Lastly, Ms. Skurbe requested more details regarding the switch to go fully remote and added that the community and parents need to understand why the district is not ready to open.

Roshni Shah 10 Fieldview Drive - inquired if the teacher/student assignment will change now that the district is going fully remote. Ms. Shah also inquired if any measures were in place to keep remote class sizes the same as in-person.

Jamie Olma 667 Spotswood Englishtown Road - expressed disappointment that middle school students were advised that schedules would be ready today and as of 9:00 tonight no one has received them.

Brian Fabiano 19 Patricia Place - expressed concern that we are two hours into the meeting tonight and parents are still trying to get re-opening plans. Mr. Fabiano questioned if Dr. Alvich is conferring with other superintendents regarding re-opening plans for the districts that they are in. Lastly, Mr. Fabiano inquired how teachers would be replaced for those that will still need to go out on leave and if administration is anticipating a staff shortage in November.

Vanisha Patel 15 Eldorado Way - inquired how the high school schedules were going to work and what the daily schedule would look like.

Lori Magee 17 Red Oak Court - inquired if there is a timeframe when the middle school schedules will come out.

Pradeep Melam 4 Jake Place - inquired about the correct times for the high school schedules as the email that was received differed from the schedule that was sent. Mr. Melam requested clarification on the seventy-five-minute p.m. schedule.

Betty Saborido 2 Barrymore Drive - inquired about the live instruction schedule for students at the elementary level.

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Jeanne Smith 20 Angelo Court - inquired why the schools are still on 4-hour schedules now that the district has gone fully remote. Mr. Smith added that over the course of the year that will accumulate to 60 days of instruction that the students will be shorted.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman shared a video on the virtual instruction that the district will be utilizing. The presentation included the following:

- Synchronous instruction which allows the instructor(s) and students to gather in real time via a virtual online meeting (Google Meet, Schoology Conferences, etc.) to engage in instruction.
- Asynchronous instruction which requires advance preparation of materials for students to access independently.
- Semi-synchronous instruction which occurs when students work independently within their virtual environment in real time with cameras on and the instructor(s) providing support to students.
- General framework with variations depending on grade/content/lesson content/design.

Dr. Layman stated that professional development will be available for staff, the video will be posted on the district website and an email will be sent to parents with a direct link to the presentation.

SUPERINTENDENT'S REPORT

Dr. Alvich reported that all of the documents and letters that were sent to the County Office, State, and parents regarding the District's Re-opening Plan are available for viewing on the district website. Dr. Alvich further reported that they will be creating a committee to create an action plan that will support parents through this challenging time.

PERSONNEL

A motion was made by Ms. Kolupanowich and seconded by Ms. Arminio that Personnel Items A-AN be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Kolupanowich and seconded by Mr. Tufano that Board Action Items A-M be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Paluri and seconded by Ms. Kolupanowich that Board Action Items A- N be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Arminio, Ms. Kolupanowich, Mr. Paluri and Ms. Siegel recusing themselves on Item J/ Travel Resolution. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

As we move to the re-opening of the school year, Mr. Riback asked the community to allow the administration to do their jobs as we journey through remote learning. Mr. Riback requested that the parents and the school work together and to refrain posting or relying misinformation on social media.

Mr. Riback reported that Ms. Friedman from New Jersey School Boards will be participating in the September meeting to assist the Board with developing Board & District Goals.

Mr. Riback congratulated Ms. Nancy Mitrocsak, Food Service Director and Mr. Reggie Washington, Director of Technology, on their retirement and thanked them both for their service to the District.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Kolupanowich reported that two ethics complaints were recently filed against her. The first, on March 12, 2020 by Mr. Prezioso. Ms. Kolupanowich reported that she was advised yesterday that the complaint was dismissed in its entirety. The second, was from a member of the community and was received on August 26, 2020. Ms. Kolupanowich added that she is confident that this will be dismissed as well. Ms. Kolupanowich stated that there have been several ethics complaints filed against her over the past years and every one of them has been dismissed in its entirety. Ms. Kolupanowich added that every time a board member is served an ethics complaint they are entitled to be represented by outside counsel. That representation results in a \$5,000 deductible for each complaint which is paid for by the district.

Ms. Siegel reported that she also had an ethics charge filed against her on March 13, 2020 by a member of the community and all the charges in the complaint have been dismissed.

Mr. Paluri stressed the importance of communication to the public, thanked the administration and encouraged them to continue relaying information to the community.

Mr. Riback reported that he has also been brought up on ethics charges and offered that he is confident that his actions will be fully vindicated after the legal process.

PUBLIC FORUM

Prakash Parab 33 Dayna Drive - inquired if Biploar Ionization was FDA approved. Mr. Parab requested more information on the product as he is interested in protecting the children and community.

Chrissy Skurbe 21 Preakness Drive - acknowledged and thanked Mr. Patrick Comey and wished him the best with his new endeavor. Ms. Skurbe stated that the district is losing quality staff to other districts. Adding that the district has had difficulty negotiating teacher contracts and they need to find a way to retain the teachers in Monroe. Lastly, Ms. Skurbe stated that the number of ethics charges filed speaks volumes.

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Brian Fabiano 19 Patricia Place - stated that the Board has been speaking about themselves all night and to what he feels has been an orchestrated show, when they really need to be focused on what they can do for the students.

Betty Saborido 2 Barrymore Drive - inquired if there is a minimum amount of Synchronous instruction time per day and what a school day would look like for special education students in self-contained classrooms.

Jennifer Romeo 14 Tall Oaks Drive - expressed frustration that a certain group of community members are wasting taxpayer's money on all of these ethics charges. Ms. Romeo added that too much money has been spent on these bogus charges. Ms. Romeo suggested that they stop filing ethics charges so that time and money can be spent on the contract for teachers.

Sarah Aziz 3 Launcelot Drive - also expressed concern relating to the cost that the district has incurred with all the ethics charges. Ms. Aziz spoke about remote instruction and inquired about the services that special education students require and are not receiving.

Gazala Bohra 1 Miko Drive - inquired why full days of schools could not be held now that they have moved to fully remote. Ms. Bohra questioned if there was a policy that dictates that all questions asked by members of the public are answered.

Pradeep Melam 4 Jake Place – requested clarification on the disbursement of Chromebooks and if they are provided per student or per family. Mr. Melam stated that everyone is talking about ethics charges except the one that pleaded guilty.

James Stump – stated that in March he watched his children go from 6 ½ hours of instruction to 4 hours to 30 to 40 minutes of actual instruction. Mr. Stump added that this meeting has been a complete dysfunction as proven earlier by the time spent discussing the contract extension for an already well-paid superintendent while no one has questioned the lease finance. Mr. Stump stated that it is mind numbing to him that this board is in charge of the children's education system.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- MTEA Negotiations

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. DeMaio and seconded by Ms. Kolupanowich that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 10:16 p.m.

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Returned to Public Meeting at 10:42 p.m.

PUBLIC FORUM - None

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, September 16, 2020.

ADJOURNMENT

A motion was made by Mr. Paluri and seconded by Mr. Rutsky that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:43 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, August 26, 2020
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

Virtual - Online meeting

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.
The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

Ms. Michele Arminio
 Mr. Ken Chiarella
 Ms. Jill DeMaio
 Ms. Kathy Kolupanowich
 Mr. Adi Nikitinsky
 Mr. Andy Paluri
 Mr. Steven Riback
 Ms. Rupa Siegel
 Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)
 Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver
Ms. Samaara Jain

4. STATEMENT

Subject **A. STATEMENT**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted August 21, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject **A. APPROVAL OF MINUTES**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, July 22, 2020
Closed Session Meeting, July 22, 2020

Executive File Attachments

[Draft 07.22.20 Closed Session minutes.pdf \(106 KB\)](#)

[Draft 07.22.20 Public minutes revised.pdf \(466 KB\)](#)

6. PUBLIC HEARING -RENEGOTIATED 2020/2024 EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS

Subject **A. RENEGOTIATED 2020/2024 EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PUBLIC HEARING -RENEGOTIATED 2020/2024 EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS

Access Public

Type

WHEREAS, the Monroe Township Board of Education ("Board") desires to maintain Dr. Dori Alvich in the position of Superintendent; and

WHEREAS, the Board and Dr. Alvich engaged in good faith negotiations for a new employment contract for Dr. Alvich, which would be effective, retroactive to July 1, 2020 through June 30, 2024; and

WHEREAS, pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a), the Board forwarded the proposed new Employment Contract for Dr. Alvich to the Interim Executive County Superintendent for Middlesex County for approval, and received written approval and notice from the Interim Executive County Superintendent that the proposed new Employment Contract for Dr. Alvich was approved by him as same is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations; and

WHEREAS, the Board provided the requisite advanced notice pursuant to P.L. 2007, Chapter 53, N.J.S.A. 18A:11-11 and N.J.A.C. 6A:23A-3.1(c)(1) that it would conduct a public hearing and take action to amend and/or alter the existing employment contract, or approve a new contract, regarding its Superintendent at its August 26, 2020 public meeting; and

WHEREAS, prior to consideration of the new employment contract for Dr. Alvich, the Board conducted a public hearing at its August 26, 2020 public meeting; and

WHEREAS, the approved new Employment Contract for Dr. Alvich replaces and supersedes all prior Employment Contracts, both expressed and implied, between the parties hereto, and by approving and signing the new Employment Contract both the Board and Dr. Alvich assent to a rescission of any and all prior contracts.

NOW, THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education hereby:

- (1) Approves the new Employment Contract for Dr. Alvich as Superintendent of Schools for the period from July 1, 2020 through June 30, 2024 at an annual salary of: (a) \$191,153 for the 2020-2021 school year; (b) \$191,153 for the 2021-2022 school year; (c) \$195,454 for the 2022-2023 school year; and (d) \$200,340 for the 2023-2024 school year, consistent with the terms and conditions set forth therein, and as approved by the Interim Executive County Superintendent for Middlesex County pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a).
- (2) Authorizes the Board President, and the Business Administrator/Board Secretary as the attesting witness, to execute the aforementioned Employment Contract on behalf of the Board.

File Attachments
[2020-2024 SUPERINTENDENT EMPLOYMENT CONTRACT.pdf \(505 KB\)](#)

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PUBLIC FORUM -AGENDA ITEMS ONLY
Access	Public
Type	
	See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
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Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 9. ASSISTANT SUPERINTENDENT'S REPORT
 Access Public
 Type

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Information

I. ENROLLMENT

STAFF

Monroe Township School District Staff Count as of August 1, 2020	
Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	27
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	537.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	106
Paraprofessionals - Part-time	48
Media Coordinator	4
Educational Services Professionals	
LDTC	7

School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	22
Reading Specialist	5
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	67
Transportation	
Director	1
Coordinator	0
Specialist	1
Dispatcher	0
Secretary	1
Driver	67
Mechanics	4
Paraprofessionals - Part-time	15
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	50
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	25
Total District Staff as of 8/01/2020	1162

Subject **B. HOME INSTRUCTION**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019
91198	OTS	2	CST	Rubenstein/Seitz, Therapeutic Outreach	7/1/2019
90582	Mill Lake	3	Medical	Huey-Collucci	9/27/2019
91710	MTHS	11	504	Friedman, Simmonds, Lithgow, Tervo	10/7/2019
85333	MTHS	10	504	Casarella, Feminella, Stranieri	10/17/2019
91732	MTHS	11	Medical	Mackenzie, Sanguiliano	10/22/2019
83807	MTHS	11	Medical	Lyons, Comey	9/12/2019
85433	MTHS	11	Medical	Puelo, Baum, Simmonds, Seid, ESCNJ	12/16/2019
82610	OOD	12	CST	Santostefano, Kearney, Pusz, Guthartz	1/14/2020
85740	OOD	8	CST	Scasserra, Therapeutic Outreach	2/3/2020
86075	MTHS	9	Medical	Profaci	2/20/2020

Subject **C. PERSONNEL**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AN

III. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Nancy Mitrocsak**, Director of Food Services, effective December 1, 2020.
- B. It is recommended that the Board accept the resignation of **Mr. Robert Seidel**, teacher of social studies at the High School, retroactive to August 10, 2020.
- C. It is recommended that the Board accept the resignation of **Mr. Patrick Comey**, World Language Coordinator/teacher of Italian/AVID, effective October 10, 2020 and Mock Trial and Unified Zumba advisor retroactive to August 9, 2020.
- D. It is recommended that the Board accept the resignation of **Ms. Alexandra Yanick**, group leader at Falcon Care, retroactive to August 16, 2020.
- E. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Kimberly Wittkamp**, Teacher of English Language Arts at MTMS, effective September 1, 2020 through November 24, 2020. Ms. Wittkamp's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.

- F. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Janina Snagusky**, Teacher of English Language Arts at MTHS, effective September 1, 2020 through November 24, 2020. Ms. Snagusky's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- G. It is recommended that the Board approve a maternity leave of absence to **Ms. Karissa DiLorenzo**, teacher of math at MTMS, effective November 19, 2020 through April 23, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiLorenzo may be entitled to.
- H. It is recommended that the Board approve a maternity leave of absence to **Ms. Lisa Costantino**, teacher of music and Choral Director, effective October 5, 2020 through February 12, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Costantino may be entitled to.
- I. It is recommended that the Board approve a medical leave of absence to **Mr. Thomas McCauley**, custodian at the High School retroactive to July 6, 2020 through July 10, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. McCauley may be entitled to.
- J. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Shea Cohen**, teacher of english language arts at MTHS, effective October 1, 2020 through December 21, 2020. Ms. Cohen's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- K. It is recommended that the Board approve a medical leave of absence to **Mr. Gary Tonzini**, maintenance/courier for the District, retroactive to July 20, 2020 through July 31, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Tonzini may be entitled to.
- L. It is recommended that the Board approve a medical leave of absence to **Mr. Warren Lay**, night lead custodian at Barclay Brook, retroactive to August 3, 2020 through August 14, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Lay may be entitled to.
- M. It is recommended that the Board approve a medical leave of absence to **Mr. James Przybylowski**, mechanic in the Transportation Department, retroactive to May 29, 2020 through July 7, 2020. It is further recommended that this leave shall be unpaid except to the extent of any days to which Mr. Przybylowski may be entitled.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Beverly Mazza**, paraprofessional at the Barclay Brook School, effective September 1, 2020 pending further action of the Board, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mazza may be entitled to.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Kimberly Mazza**, CST secretary at the High School, effective September 16, 2020 through November 10, 2020, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mazza may be entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Stacy Fleisher**, teacher of physical education at Applegarth School, effective October 8, 2020 through November 5, 2020, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fleisher may be entitled to.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Jamie Neues**, teacher of language arts at the High School, effective September 1, 2020 through October 11, 2020, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Neues may be entitled to.

- R. It is recommended that the Board approve a medical leave of absence to **Mr. Joseph Santo**, driver in the Transportation Department, effective September 1, 2020 pending further action of the Board, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Santo may be entitled to.
- S. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Melissa Borderi**, teacher of grade 2 at Oak Tree School, effective September 1, 2020 through June 30, 2021. Ms. Borderi's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- T. It is recommended that the Board approve the following summer paraprofessionals at Barclay Brook for office work retroactive August 10, 2020 through August 31, 2020 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 120 hours (account no. 11-000-240-105-000-010):

Kim Martini
Michele Ferguson
Nikki Park

- U. It is recommended that the Board approve the following teachers for Summer ESL Screen at the hourly supplemental rate \$53.87 not to exceed 40 hours each:

Diana Kaiser (account no. 11-240-100-101-000-070)
Nawon Park (account no. 11-240-100-101-000-040/060)
Karen Berecsky (account no. 11-240-100-101-000-080)

- V. It is recommended that the Board approve the following school counselors for summer remote scheduling at MTMS at the per diem rate or hourly supplemental rate (whichever is greater) retroactive to August 3, 2020 through August 31, 2020 (account no. 11-000-218-104-000-080):

Meghan Granger
Taryn Yoelson
Dana Oberheim
Nicole Gomes
Sarah Levine
Nicole Pontarollo
Julianne LeBron

- W. It is recommended that the Board approve the following teachers at MTMS for the Blended Remote Learning Resource team at the hourly supplemental rate \$53.87 (account no. 11-130-100-101-000-080):

ELA:

Katie Lederman	Grade 6
Mary Babin	Grade 7
Christine DiBiase	Grade 8

Social Studies:

Scott Zimms	Grade 6
Mary (Katherine) Nguyen	Grade 7
Christine Viszoki	Grade 8

Science:

Kathleen Wood	Grade 6
Stephanie Moore	Grade 7
Brooke Metzger	Grade 8

Math:

Melissa Mandurski	Grade 6
Parker Schmidt	Grade 7
Kristie Zimmermann	Grade 8
Nancy Markwell	Algebra

X. It is recommended that the Board approve the following teachers for the Tuesday and Thursday After School Grade 9 Enrichment Program at the High School effective September 1, 2020 through June 30, 2021 teachers \$77.56/session for 1.5 hour sessions each: (Title I funds 20-231-100-101-000-070):

Tuesday

Laura Granett
 Michael Wall
 Edgar Esteves
 Andrea Feminella
 Linda LoBello

Thursday

Kenneth Chanely
 Kathy Tervo
 Ryan Parker
 Sarah O'Neill
 Catherine Simmons

Y. It is recommended that the Board approve the following staff as Mentors for the 2020-2021 school year:

Laura Lowande (MLS)
 Jovanna Quindés (HS)

Z. It is recommended that the Board approve the following corrections effective September 1, 2020 through June 30, 2021:

Last	First	Position	School	Start Date	Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toileting \$2.50/hr	Degree \$1.00/h
Agnew	Nancy	Cafeteria	AS	1/20	1	3.75	3.75			
Capolupo	Carolyn	Café/RC	AS	3/18	2	3.75	3	0.75		
Wilden	Francine	RC	BS	10/96	8	6.75		6.75		X
Turner	Jennifer	Classroom	OT	2/17	3	3.75	3.75			
Giaquinta	Melissa	RC	MTMS	1/19	2	6.75		6.75		X
Kushner-Hall	Mindy	Bus Para Sped	Trans.	4/15	5	5.25		5.25		
Sigman	Heather	Para ICS/RC		11/18	2	3.75		3.75		
Ullrich	Virginia	Par/RC	HS	9/08	8	7.0		7.0		X

Transportation

Gregory Zrake	Transportation	Bus Driver	Step 2 \$24.38+\$1.00 for ed degree 6 hrs./day	11-000-270-160- 000-096
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Certificated

DeFelice, Serena	BS/ML	Physical Ed.	1/08	8
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	7/

- AA. It is recommended that the Board approve the following correction in the hours of the bus drivers for the Extended School Year Program retroactive to July 1, 2020 through August 12, 2020 for 4.0 hours a day at their noted hourly salary rate (account no. 11-000-270-100-000-096):

Carol Majewski	\$28.01
Cheryl Walus	\$28.01
Eunice Fonseca	\$28.01
Nina Greene	\$28.01
Regina Martyka	\$28.01
Susan Lohman	\$28.01

- AB. It is recommended that the Board approve the following staff for the Blended/Remote Learning Resource Team for the Summer 2020 at a stipend of \$500 per subject:

Stephanie Zykorie	Kindergarten Math - K-5	11-110-100-101-000-060
Alexa Tringali	1st grade Math K-5	11-120-100-101-000-060
Kristen Miller	2nd grade Math & Language Arts	11-120-100-101-000-010
Tricia Abrams	3rd grade Math - K-5	11-120-100-101-000-040
Rachel Levinson	4th grade Math K-5	11-120-100-101-000-020
Lauren Fishetti	5th grade Math K-5	11-120-100-101-000-050
Noel Battistelli	Grade 1 Language Arts K-5	11-120-100-101-000-010
Melissa Fletcher	Grade 3 Language Arts K-5	11-120-100-101-000-040
Jessica Siculietano	Grade 4 Language Arts K-5	11-120-100-101-000-050
Melissa Evans	Grade 5 Language Arts K-5	11-120-100-101-000-050
Cassie Shea	Kindergarten Science/Social Studies K-5	11-110-100-101-000-060
Alexa Tringali	Grade 1 Science/Social Studies K-5 33.3%	11-120-100-101-000-010
Noel Battestelli	Grade 1 Science/Social Studies K-5 33.3%	11-120-100-101-000-010
Sara Crane	Grade 1 Science/Social Studies K-5 33.3%	11-213-100-101-000-010
Linda Esso	Grade 2 Science/Social Studies K-5	11-120-100-101-000-060
Julie Freeman	Grade 3 Science/Social Studies K-5	11-120-100-101-000-020
Rachel Levinson	Grade 4 Science/Social Studies K-5 33.3%	11-120-100-101-000-020
Jessica Siculietano	Grade 4 Science/Social Studies K-5 33.3%	11-120-100-101-000-050
Adrienne Shanfield	Grade 4 Science/Social Studies K-5 33.3%	11-213-100-101-000-050
Nick Reinhold	Grade 5 Science/Social Studies K-5	11-120-100-101-000-030
Nancy Poland	Grade 5 SPED K-5	11-213-100-101-000-050
Adrienne Shanfield	Grade 4 SPED K-5	11-213-100-101-000-050
Megan Meyers	Grade 2 SPED K-5	11-214-100-101-000-040
Sara Crane	Grade 1 SPED K-5	11-213-100-101-000-010
Jen Biddick	Kindergarten SPED - K-5	11-216-100-101-000-040

- AC. It is recommended that the Board approve the following teachers for the grade 9 Summer Enrichment program effective August 24, 2020 through August 28, 2020 for a total of 27.5 hours each at the hourly rate of \$53.87 (Title I

funds 20-231-100-101-000-070):

Laura Granett
Ken Chanley
Kathryn Tervo
Katherine Crapanzano
Samantha Casarella
Carre Tringali
Katerina Profaci
Ryan Parker
Sarah O'Neill
Andrea Feminella

AD. It is recommended that the Board approve the following teachers for CMAC at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2020 through June 30, 2021 account no. 11-140-100-101-000-070:

Stephanie Cook
Emily Martin
Brittany Benesz
Michael Wall

AE. It is recommended that the Board approve the following teachers for History Forum at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2020 through June 30, 2021 account no. 11-140-100-101-000-070:

Allison Driscoll
Ken Chanley
Abbe Lustgarten
AlexaMarshall

AF. It is recommended that the Board approve the following teachers for After School Science Lab at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2020 through June 30, 2021 account no. 11-140-100-101-000-070:

Katherine Crapanzano
George Pangalos
Edgar Esteves
Ramu Basu
Mark Straneri
Traci Rickert Venino

AG. It is recommended that the Board approve the following teachers for Writing Lab at the High School, 1 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2020 through June 30, 2021 account no. 11-140-100-101-000-070:

Robert Byrnes
Renata MacKenzie
Beth Wolk
Amanda McCormack
Ana LanFranchi

Joseph Rooney

AH. It is recommended that the Board approve the following teachers for World Language Lab at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2020 through June 30, 2021 account no. 11-140-100-101-000-070:

Kathryn Tervo
Linda LoBello
Sara Cox
Natasha Carannante
Anthony Carannante
Jovanna Quindes

AI. It is recommended that the Board approve the following personnel and parents for the School Pandemic Response Teams retroactive to August 1, 2020 through August 31, 2020 (staff marked with with an * paid up to 10 hours at the non-instructional rate \$44.85 and security at their hourly step on guide rate):

High School	
Dr. Higgins	
Mr. Cernansky	
Dr. Calella	
Mr. Madreperla	
Dr. Critelli	
Gail DeMarco*	11-140-100-101-000-070
Andrea Feminella*	11-140-100-101-000-070
Nikki Hommer*	11-140-100-101-000-070
Kelly Rick*	11-140-100-101-000-070
Patrick Comey*	11-140-100-101-000-070
Cathy Lestingi*	11-000-213-100-000-070
Pete Piro (security)	
Dominick Tringali (custodial)	
Kelly Antonacci (parent)	
Jennifer Lessser (parent)	
Diae Casale-Giannola (parent)	
Chrissy Skurbe (parent)	
Paul Rutsky (parent/board member)	
MTMS	
Ms. Chanley	
Mr. Higgins	
Mr. Sidler	
Ms. Smith	
Deborah Force*	11-000-213-100-000-080
Mary Nguyen*	11-130-100-101-000-080
Kristie Zimmerman*	11-130-100-101-000-080
Christine Viszoki*	11-130-100-101-000-080
Alyssa Sliwoski*	11-213-100-101-000-080
Ray Durski* (security)	11-000-266-100-000-080
Frank Hareslak (custodian)	
Maria Facciponti (parent)	
Mill Lake	
Kristen Mignoli	
Maggie Fidura	
Kris Cauda*	11-000-213-100-000-040
Madyson Hawes*	11-000-218-104-000-040
Dana McGee*	11-000-219-104-000-040
Kristie Deluca*	11-120-100-101-000-040
Melissa Fletcher*	11-120-100-101-000-040
Brian Barry* (security)	11-000-266-100-000-040
David Tessein (custodian)	
Jennifer Shonk (parent)	

Woodland	
Samantha McCloud	
William Jacoutot	
Jamie Newcomb*	11-000-218-104-000-080
Marie Brill*	11-000-219-104-000-030
Maryann Procopio*	11-000-213-100-000-030
Nick Reinhold*	11-120-100-101-000-030
Karen Berecsky*	11-240-100-101-000-030
John Painter* (security)	11-000-266-100-000-030
Ed Butkiewicz (custodian)	
Oak Tree	
Patricia Dinsmore	
Pam Amendola	
Lauren Colflesh*	11-000-218-104-000-060
Jamie Juliano*	11-000-219-104-000-060
Marie McNutt*	11-000-213-100-000-060
Ashlee Torres*	11-213-100-101-000-060
Nancy Hanlon*	11-120-100-101-000-060
Marc Jimenez* (security)	11-000-266-100-000-060
Kevin McDermott (custodian)	
Natasha Bacchus (parent)	
Applegarth	
Dawn Graziano	
William Jacoutot	
Todd Abrahams*	11-120-100-101-000-050
Nancy Poland*	11-213-100-101-000-050
Kathleen Majewski*	11-000-219-104-000-050
Ania Shanholtzer*	11-000-218-104-000-050
Bonnie Essig*	11-000-213-100-000-050
Christopher Bierman* (security)	11-000-266-100-000-050
William Shearn (custodian)	
Corrine Master (parent)	
Piyush Patel (parent)	
Barclay Brook	
Erinn Mahoney	
Maggie Fidura	
Marlena Beaton*	11-000-213-100-000-010
Britten Ragusa*	11-000-218-104-000-010
Danielle Sano*	11-120-100-101-000-010
Maureen Sutter*	11-000-219-104-000-010
Christine Velardi*	11-000-219-104-000-010
Brian Taylor* (security)	11-000-266-100-000-010
Mark Daldos (custodian)	
Jessica Balz (parent)	
Brookside	

Antonio Pepe	
William Jacoutot	
Julie Freeman*	11-120-100-101-000-020
Jodi Rubenstein*	11-213-100-101-000-020
Nicole Prinzo*	11-000-219-104-000-020
Donna Colossi*	11-000-218-104-000-020
Maria DeBellis*	11-213-100-101-000-020
Anthony Giordano* (security)	11-000-266-100-000-020
Paul Junkierski (custodian)	
Zakiya Davidson (parent)	

AJ. It is recommended that the Board approve the following staff as substitutes for the clubs at MTMS at the hourly instructional rate \$53.87 for the 2020-2021 school year:

Meaghan Ewanis
Samuel Schneider
Ashley Anzivino
Teresa Gaffney
Shailin Lee
Kristen Hummel

AK. It is recommended that the Board approve the following certificated staff on the following step on guide (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Joanna Ayala*	High School	Teacher of Spec. Ed.	Step 7 MA+30 \$57,252+\$4350	11-214-100-101-000-070	9/1/20-6/30/21	Retirement replacement tenure track
Upreet Bhatia*	Mill Lake	Literacy Interventionist	Step 8MA \$62,252+\$3450	11-120-100-101-000-040	9/1/20-6/30/21	Retirement replacement tenure track
Kavita Desai*	MTMS	Teacher of Spec. Ed. Autism	Step 5 MA \$52,592+\$3450	11-214-100-101-000-080	9/1/20-6/30/21	Transfer replacement tenure track
Shara Katlin*	Mill Lake	Teacher of PreK-Spec. Ed.	Step 5 BA \$52,592	11-214-100-101-000-093	9/1/20-6/30/21	Transfer replacement tenure track
Rebecca Schnier*	Barclay Brook	Teacher of grade 2	Step 2 BA \$51,842 prorated	11-120-100-101-000-010	9/25/20-6/30/21	Correction in start date
Kevin Cabrera*	MTMS	Teacher of Spec. Ed./ICR	Step 2 BA \$51,842	11-213-100-101-000-080	9/1/20-6/30/21	resignation replacement tenure track
Makayla Pak*	Mill Lake	Teacher of grade 3	Step 1 BA\$51,592	11-120-100-101-000-040	9/1/20-6/30/21	Leave replacement
Sage Atwater*	Brookside	Teacher of grade 4	Step 1 MA \$51,592+\$3450 prorated	11-120-100-101-000-020	10/1/20-2/23/21 or until such time as the Teacher of gr. 4 returns to his/her position, whichever	Leave replacement

					is sooner.	
Anna Shaw*	Mill Lake	Teacher of Kindergarten	Step 1 MA \$51,592+\$3450 prorated	11-110-100-101-000-040	9/18/20-3/1/21 or until such time as the Teacher of kindergarten returns to his/her position, whichever is sooner.	Leave replacement
Alyssa Rosenberg	Barclay Brook	Teacher of grade 2	Step 2 BA \$51,842 pro rated	11-120-100-101-000-010	9/1/20-11/25/20 or until such time as the Teacher of gr. 2 returns to his/her position, whichever is sooner.	leave replacement
Jamison Standridge*	HS	Teacher of Italian	Step 6MA+30 \$54,852+\$4350 prorated	11-140-100-101-000-070	10/26/20-6/30/21	Resignation replacement tenure track
Jennifer Biddick	Oak Tree	Spec. Ed. Teacher Autistic	Step 7MA+30 \$57,252+\$4350	11-214-100-101-000-060	9/1/20-6/30/21	transfer
Deanna Dale	District	Communications Facilitator	\$2500	11-000-230-100-000-090	Retroactive to 7/1/20-6/30/21	Annual stipend position
Jeanne Barsa	Mill Lake	Teacher of grade 1	Step 4 BA \$52,592	11-120-100-101-000-040	9/1/20-6/30/21	transfer
Melissa Fletcher	Mill Lake	Teacher of grade 2	Step 10B MA+30 + 15 yr longevity \$82,102+\$4350+\$1405	11-120-100-101-000-040	9/1/20-6/30/21	transfer
Stephanie Goldberg	District	Staff Professional Development	Step 11 MA \$86,927+\$3450 72% of 120% contact	11-000-223-102-000-098	9/1/20-6/30/21	increase in contract
Kathy Dillon	HS	Teacher of Physical Ed. PALS	17% additional	11-140-100-101-000-070	9/1/20-6/30/21	Rescind
Erica Friedman	HS	HOSA Club Advisor	\$1721	11-401-100-100-000-070	2020-2021 school year	advisor position
Grace Martini	HS	Asst. Field Hockey Coach	Step 1 \$4681	11-402-100-100-000-070	8/15/20-12/1/20	coaching
Julia Bulkley	HS	Asst. Girls Volleyball Coach 50%	Step 3 50% \$2890.50	11-402-100-100-000-070	8/15/20-12/1/20	coaching
Jessica Iacona	HS	Asst. Girls Volleyball Coach 50%	Step 1 50% \$2430.50	11-402-100-100-000-070	8/15/20-12/1/20	coaching
Danielle Manfredi	Brookside	Accelerated Math Assessment gr. 4	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-020	8/20/20	new position
Rachel		Accelerated Math	Hourly instructional rate	11-120-		

Levinson	Brookside	Assessment gr. 4	\$53.87 up to four hours	100-101-000-020	8/20/20	new position
Beth Nagle	Brookside	Accelerated Math Assessment gr. 5	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-020	8/20/20	new position
Courtney Ludmer	Brookside	Accelerated Math Assessment gr. 5	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-020	8/20/20	new position
Tara Palino	Applegarth	Accelerated Math Assessment gr. 5	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-050	8/21/20	new position
Jessica Siculietano	Applegarth	Accelerated Math Assessment gr. 5	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-050	8/21/20	new position
Melissa Evans	Applegarth	Accelerated Math Assessment gr. 5	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-050	8/21/20	new position
Nancy Markwell	Applegarth	Accelerated Math Assessment gr. 5	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-050	8/21/20	new position
Tatiana Santo	Applegarth	Accelerated Math Assessment gr. 4	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-050	8/20/20	new position
Radhika Patel	Applegarth	Accelerated Math Assessment gr. 4	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-050	8/20/20	new position
Nicole Sheppard	Applegarth	Accelerated Math Assessment gr. 4	Hourly instructional rate \$53.87 up to four hours	11-120-100-101-000-050	8/20/20	new position
Kara Mattaccheria	Woodland	Accelerated math Assessment gr. 4 and 5	Hourly instructional rate \$53.87 up to eight hours	11-120-100-101-000-030	08/20/20-8/21/20	new position
Danielle Kutcher	Woodland	Accelerated math Assessment gr. 4 and 5	Hourly instructional rate \$53.87 up to eight hours	11-120-100-101-000-030	08/20/20-08/21/20	new position
Gerard Minter	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Christopher Thumm	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Pat Comey	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/20-10/10/20	additional section
Sam Casarella	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Kathy Hoffman	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Kathy Tervo	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Marissa Vogtman	HS	Teacher of Physical Education	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section

Dana Beachum	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Deanna Dale	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Eugene Giaquinto	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Sherry Holmes	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Mark Pearce	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Alanna Seid	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Debbie Stapenski	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Ralph Zamrzycki	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Amanda Docherty	HS	Teacher of Family & Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Desiree Farra	HS	Teacher of Family & Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Jodi Silberstein	HS	Teacher of Family & Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Martin GriffiGoldn	HS	Teacher of Fine Arts	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Vanitha Gaurishanker	HS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Maria Naumik	HS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Jessica Singer	HS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/20-6/30/21	additional section
Donna Montgomery	MTMS	Elective Team Leader 50%	Stipend \$1592	11-130-100-101-000-080	9/1/20-6/30/21	shared position
Michael McDonald	HS	Teacher of Spec. Ed	34% contract	11-213-100-101-000-070	9/1/20-TBD	resignation replacement
Eileen Simmonds	HS	Teacher of Spec. Ed	17% contract	11-213-100-101-000-070	9/1/20-TBD	resignation replacement
Jena Rose	HS	Teacher of Spec. Ed	17% contract	11-213-100-101-000-070	9/1/20-TBD	resignation replacement
Denise DiMeola	HS	Teacher of Spec. Ed	17% contract	11-213-100-101-000-070	9/1/20-TBD	resignation replacement
		Wilson zero		11-213-		

Laura Sidler	MTMS	period Instructors	17% contract	100-101- 000-080	9/1/20- 6/30/21	ongoing
Bernadette Chin	MTMS	Wilson zero period Instructors	17% contract	11-213- 100-101- 000-080	9/1/20- 6/30/21	ongoing
Nina Schmetterer	MTMS	Elective Team Leader 50%	Stipend \$1592	11-130- 100-101- 000-080	9/1/20- 6/30/21	shared position
Richard Suhr	HS	Teacher of Math	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Sarah O'Neill	HS	Teacher of Math	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Stacy Weinstein	HS	Teacher of Math	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Myra Dabkowski	HS	Teacher of Math	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Peter Ruckdeshell	HS	Teacher of Math	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Laura Granett	HS	Teacher of Social Studies	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Ken Chanley	HS	Teacher of Social Studies	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Gail DeMarco	HS	Teacher of Social Studies	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Joseph Romano	HS	Teacher of Social Studies	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
John Bigos	HS	Teacher of Social Studies	17% additional contract	11-140- 100-101- 000-070	9/1/20- 12/15/20	leave replacement
Kavita Desai	MTMS	Teacher of Spec. Ed. Autistic	17% additional contract	11-214- 100-101- 000-080	9/1/20- 6/30/21	additional section
Jessica Iacona	HS	Asst. Girls Volleyball Coach 50%	Step 1 \$2430.50	11-402- 100-100- 000-070	8/15/20- 12/1/20	resignation replacement
Julia Bulkeley	HS	Asst. Girls Volleyball Coach 50%	Step 3 \$2890.50	11-402- 100-100- 000-070	8/15/20- 12/1/20	resignation replacement
Grace Martini	HS	Asst. Field Hockey Coach	Step 1 \$4681	11-402- 100-100- 000-070	8/15/20- 12/1/20	resignation replacement
Stephanie Goldberg	HS	Peer Leadership Coordinator	Instructional Rate \$53.87 for 150 hours	11-401- 100-100- 000-070	9/1/20- 6/30/21	advisor
Gail DeMarco	HS	Peer Leadership Coordinator	Instructional Rate \$53.87 for 150 hours	11-401- 100-100- 000-070	9/1/20- 6/30/21	advisor

AL. It is recommended that the Board approve the following non-certificated staff on the following guides (pending contract negotiations) (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Christopher Gross	Brookside	Network Operations Manager	\$90,000 + \$3,450 MA + \$1,000 Longevity pro-rated	11-000-252-100-000-098	9/1/20-6/30/21	transfer
Christopher Tagliaferro	District	Webmaster	\$1100 stipend	11-401-100-100-000-098	9/1/20-6/30/21	stipend position
Kathleen Baio	Mill Lake	Spec. Ed. Para RC	Step 2 Spec. Ed. +toileting \$14.12+2.00+2.50 for 3.75	11-213-100-106-000-040	9/1/20-6/30/21	Transfer
Patricia Dazos	Applegarth	Spec. Ed. Para LLD	Step 6A+ toileting \$16.32+\$2.00+\$2.50+\$100 6.75/hrs.	11-204-100-106-000-010	9/1/20-6/30/21	Transfer to new position
Donna Johansson	Mill Lake	Spec. Ed. Para PSD	Step 8 Spec. Ed+toileting \$18.98+2.00+2.50 for 6.75/hrs.	11-215-100-106-000-040	9/1/20-6/30/21	Transfer
Genevieve Bassett	MTMS	Spec. Ed. Para Aut.	Step 1 Spec. Ed. + toileting \$14.02+\$2.00+\$2.50 for 6.75/hrs.	11-214-100-106-000-080	9/1/20-6/30/21	Transfer
Mia McCabe	Mill Lake	Spec. Ed. Para MD	Step 7 Spec. Ed. +toileting \$17.07+\$2.00+\$2.50 +\$100 PD	11-212-100-106-000-040	9/1/20-6/30/21	transfer
Paulette Volaro	Mill Lake	Spec. Ed. Para 1:1	Step 3 Spec. Ed. for \$14.27+\$2.00 6.75/hrs	11-213-100-106-000-040	9/1/20-6/30/21	Transfer to new position
Sheila D'Alessandro	Mill Lake	Spec. Ed. Para LLD	Step 3 Spec. Ed. +Toileting \$14.27+\$2.00+\$2.50 6.75/hrs	11-204-100-106-000-040	9/1/20-6/30/21	Transfer to new position
Kimberly Strych	High School	Secretary 12 months	Step 7 \$55,894 7.5 hrs. 107.15 %	11-000-240-105-000-070	9/1/20-6/30/21	transfer

Karen Walker	High School	Spec. Ed. Para RC	Step 7 Spec. Ed. \$17.07+ \$2.00 for 7 hrs.	11-213-100-106-000-070	9/1/20-6/30/21	transfer
Christopher Muce*	High School	paraprofessional	Step 1 \$14.02 for 3.5 hrs.	20-231-100-101-000-070	9/21/20-6/30/21	Freshman Enrichmer
Jeanine Fama	High School	paraprofessional	Step 3 \$14.27 for 3.5 hrs.	20-231-100-101-000-070	9/1/20-6/30/21	Freshman Enrichmer
Jody Meagher	Falcon Care	Asst. Group Leader	\$15.38/hr. for 2.0 hrs.	65-990-320-100-000-098	9/1/20-6/30/21	reduction hours

AM. It is recommended that the Board approve the following new substitutes for the 2020-2021 school year:

Certificated

Lauren Winfough
 Dennis Dressel
 Rebecca Schnier

Substitute Teacher
 Substitute Teacher
 Substitute Teacher

Non-Certificated

Keri Bressler
 Jessica Iacona

Substitute Paraprofessional
 Substitute Coach

AN. It is recommended that the Board reapprove the following substitutes for the 2020-2021 school year:

Name	Skills
Borsuk, Ashley	Avid Tutor
Fama, Salvator	Avid Tutor
Kratchman, Alyson	Avid Tutor
McGuire, Erin	Avid Tutor
Miller, Melissa	Avid Tutor
Brown, Erica	Coach
Cohen, Andrew	Coach
Deal, Gordon	Coach
FARRAR, RODNEY	Coach
Mackiewicz, Gary	Coach
Maher, Sharon	Coach
McFarland, Chelsea	Coach
Meyers, George	Coach
Modzelewski, Stephanie	Coach
Pron, Allison	Coach
Virag, Christopher	Coach
Williams, Meghan	Coach
ALKEMA, MARLA	Home Instructor
DEWEY, KEITH	Home Instructor
Du bois, Marianne	Home Instructor

HARRIS, DALE	Home Instructor
HERMAN, CAROL	Home Instructor
HOEHLER, DANIEL	Home Instructor
Pecoraro, Rosaria	Home Instruction
RUSSO, BRANDON	Home Instructor
Corica, Patricia	Nurse
DEMONE, CRISTINA	Nurse
Friedman, Gillian	Nurse
MENNONA, MARYANNE	Nurse
Minkowsky, Debra	Nurse
RELA, LYNN	Nurse
Seligman, Linda	Nurse
AFTEL, LAURA	Paraprofessional
Arshad, Zahra	Paraprofessional
Bacchus, Nefiza	Paraprofessional
Bizzarro, Heidi	Paraprofessional
BLOOM, ROSALIE	Paraprofessional
Butkiewicz, Jacquelyn	Paraprofessional
Cabrita, Lucibell	Paraprofessional
Campanaro, Amanda	Paraprofessional
Campora, Rossella	Paraprofessional
CHAKRABORTI, SUBHA	Paraprofessional
Coghlan, MaryAnn	Paraprofessional
CONDURSO, LAURIE	Paraprofessional
CONLON, MILDRED	Paraprofessional
Cook, Elizabeth	Paraprofessional
Crothers, Lisa	Paraprofessional
D'Angelo, Catherine	Paraprofessional
Dean, Linda	Paraprofessional
DERY, VERONICA	Paraprofessional
Ferguson, Michelle	Paraprofessional
Gorham, Eva Marie	Paraprofessional
HOWES, MARYANN	Paraprofessional
Huber, Nancy	Paraprofessional
Jain, Neha	Paraprofessional
JANAS, EILEEN	Paraprofessional
Kaplan, Marissa	Paraprofessional
Karapelou, Rochelle	Paraprofessional
Kessner, Nicole	Paraprofessional
Khanna, Harsh	Paraprofessional
Kopcha, Cynthia	Paraprofessional
KUBINSKI, PATRICIA	Paraprofessional
Kushner-Hall, Mindy	Paraprofessional
Lapushinsky, Nicole	Paraprofessional
LIEBOWITZ, AMANDA	Paraprofessional
Liebowitz, Jacqueline	Paraprofessional
Liebross, Brendan	Paraprofessional
Lorusso, Nichole	Paraprofessional
Malak, Angela	Paraprofessional

Maresca, Marie	Paraprofessional
Marshall, Susan	Paraprofessional
Nesby, Raymond	Paraprofessional
Patel, Gayatri	Paraprofessional
Patra, Sulagna	Paraprofessional
PEDULLA, LISA	Paraprofessional
Penn, Mary ANN	Paraprofessional
Podber, libby	Paraprofessional
Popper, Sarah	Paraprofessional
Punj, Satish	Paraprofessional
Reiser, Susan	Paraprofessional
Sablosky, Nancy	Paraprofessional
SCHLESINGER, FELICE	Paraprofessional
Shah, Falgun	Paraprofessional
Shah, Hiral	Paraprofessional
SOSNAK, DEBORAH	Paraprofessional
Spirito, Anthony	Paraprofessional
Tarsillo, Jennifer	Paraprofessional
Wadhwa, Ruchika	Paraprofessional
Weissman, Shari	Paraprofessional
WHITE, CAROL	Paraprofessional
Ziskind, Sandra	Paraprofessional
BLOOM, ROSALIE	Secretary
Maresca, Marie	Secretary
Amabile, Vincent	Security
Bell, Robert	Security
Bosco, David	Security
Caltabellatta, Robert	Security
Genevieve, Gerard	Security
Germann, William	Security
Heckel, Edward	Security
Horvath, Martin	Security
Hughes, Christopher	Security
Kelly, James	Security
Lloyd, Michael	Security
Pascal, Michael	Security
Rodriguez, Ralph	Security
Vingara, Richard	Security
Walp, Edward	Security
Zupan, John	Security
ABRAHAM, NAHLA	Teacher
Ahmed, Sadaf	Teacher
Ali, Abeer	Teacher
ALKEMA, MARLA	Teacher
Amee, Shah	Teacher
Andreadis, Jason	Teacher
Antunes, Jason	Teacher
Anzalone, James	Teacher
Arshad, Zahra	Teacher

Bacchus, Nefiza	Teacher
Baskin, Leonard	Teacher
Batista, Nicole	Teacher
BEREZNEY, ANDREW	Teacher
Bhatt, Bindu	Teacher
BILCIK, RONALD	Teacher
BOBROW, JOAN	Teacher
Bond, Michael	Teacher
BONHAM, CHERYL	Teacher
BOVA, JENNIFER	Teacher
BUSH, ENID	Teacher
Cadmus, Cathleen	Teacher
Campanaro, Amanda	Teacher
CARDONE, JO-ANN	Teacher
Caruso, Regina	Teacher
Chada, Sita	Teacher
Chakraborti, Asish	Teacher
CHAKRABORTI, SUBHA	Teacher
CLERKIN, LAUREN	Teacher
Cohen, Andrew	Teacher
Corona, Heather	Teacher
Cugini, Anne	Teacher
Daga, Mukta	Teacher
Damodaran, Swarna	Teacher
DeMauro, Melissa	Teacher
DERY, VERONICA	Teacher
DEWEY, KEITH	Teacher
Diaz, Andrew	Teacher
Diaz, Richard	Teacher
Dicostanzi, Kaitlin	Teacher
DISALLE, DOUGLAS	Teacher
Doucette, Stephen	Teacher
Dravin, Stephen	Teacher
Du bois, Marianne	Teacher
DUDZINSKI, DIANA	Teacher
Ebert, Paul	Teacher
ELIA, ANNA MARIA	Teacher
Epstein, Beverly	Teacher
EUSTAQUIO, THERESA	Teacher
Fama, Jeanine	Teacher
FELDMAN, ERIN	Teacher
FISHER, HANNAH	Teacher
FITZGERALD, KATHARINE	Teacher
Fontaine, Bernard	Teacher
Frank, Barry	Teacher
Friedlich, Janet	Teacher
Friedman, Danielle	Teacher
GALABI, SOMAYA	Teacher
Gandhi, Purvi	Teacher

Garware, Reema	Teacher
Gaughan, Catherine	Teacher
Giron, Anna Cecilia	Teacher
Gorini, Josephine	Teacher
Goyal , Moshina	Teacher
GREGOR, DANIEL	Teacher
GUNSBURG, ELLEN	Teacher
Gunsberg, Michael	Teacher
Gupta, Sumita	Teacher
GUTWILIK, JACK	Teacher
Hari, Rama	Teacher
Harlem, Robert	Teacher
HARRIS, JACK	Teacher
HERMAN, CAROL	Teacher
Herrick, Judy	Teacher
HOEHLER, DANIEL	Teacher
HOOVIS, FAYE	Teacher
HOWES, MARYANN	Teacher
Hoyt, David	Teacher
Ingui, Mia	Teacher
INGUI, PINA	Teacher
Intravartolo, Nancy	Teacher
JAIN, SONIA	Teacher
James, Keith	Teacher
Jayaram, Gayathri	Teacher
JOHNSON, BERNICE	Teacher
KAMENITZ, LEWIS	Teacher
Karapelou, Rochelle	Teacher
KASDIN, MAXINE	Teacher
KAUFMAN, MARSHA	Teacher
Khanna, Garima	Teacher
KHANNA, VEENA	Teacher
Klecha, Courtney	Teacher
Kohn, Howard	Teacher
KORTMANSKY, CAROL	Teacher
KOVNER, BARRY	Teacher
Kowaleski, Joanne	Teacher
KUMAR, TEENA	Teacher
Kumar-Jain, Nancy	Teacher
Kurani, Swati	Teacher
LANDA, MARTIN	Teacher
LANZA, CORRINE	Teacher
LEVINE, JESSE	Teacher
Liebowitz, Jacqueline	Teacher
LOGEL, NADINE	Teacher
LOTENBERG, HARRIET	Teacher
Lovaglio, Sandra	Teacher
Lowe, Alison	Teacher
Lujo, Renee'	Teacher

MAGLIARO, MARC	Teacher
Malak, Angela	Teacher
Malak, Mary	Teacher
Maniar, Smita	Teacher
Marcos, Nancy	Teacher
Maresca, Marie	Teacher
Marmorek, Trudy	Teacher
MARTINEZ, JUSTINE	Teacher
MARTINI, GRACE	Teacher
Mazza, Jamie	Teacher
McClellan, Francine	Teacher
McGarvey, Kate	Teacher
MCGOWAN, LISETTE	Teacher
Messina, Maria	Teacher
Miccoli, Lorraine	Teacher
Michael, Maria	Teacher
Mikhail, Cherin	Teacher
Mirra, Caterina	Teacher
Monroe, Helena	Teacher
Morgan, Gerry	Teacher
Moskowitz, Doris	Teacher
Moussa, Josephine	Teacher
Nagalia, Rachana	Teacher
NANDI, SWAPAN	Teacher
NEKRASOVAS, ROBIN	Teacher
NI, LARISSA	Teacher
NONNENMACHER, AUTUMN	Teacher
Novellino, Deborah	Teacher
O'Donnell, Angela	Teacher
O'Donnell, Kevin	Teacher
OCCHIOGROSSO, CHRISTINA	Teacher
Offenberg, Meredith	Teacher
Oster, Judy	Teacher
Panagas-Crivera, Pamela	Teacher
Parekh, Sangeeta	Teacher
PARMAR, BALNIT	Teacher
Patel, Gayatri	Teacher
Patil, Deepa	Teacher
Payne, Taylor	Teacher
Persichetti, Debora	Teacher
Plawer, Zaharo	Teacher
Ponn, Andrea	Teacher
Prakash, Deepthika	Teacher
PRITZLAFF, JOANN	Teacher
Punj, Satish	Teacher
Punj, Sudesh	Teacher
Puri, Anuradha	Teacher
Ramamurthy, Lakshmi	Teacher
Rana, Suman	Teacher

Rizvi, Nisa	Teacher
RODRIGUEZ, ANDREW	Teacher
ROSENBERG, ALYSSA	Teacher
Rousseau, Demi	Teacher
Russ, Leigh	Teacher
Ryan, Geraldine	Teacher
Sablosky, Nancy	Teacher
Santamaria, Linda	Teacher
Sarnak, Nancy	Teacher
Saxena, Savita	Teacher
Scarpa, Jennifer	Teacher
Schildhaus, Jay	Teacher
SCHLESINGER, FELICE	Teacher
Senkus, Lisa	Teacher
Senthil, Vijayalakshmi	Teacher
Shah, Falgun	Teacher
Shah, Hiral	Teacher
SHAH, NITA	Teacher
SHER, ELIZABETH	Teacher
Sherron, Robin	Teacher
Shroff, Archana	Teacher
Siano, Geraldine	Teacher
Siddiqui, Samina	Teacher
Siegel, Sheryl	Teacher
Sikka, Nidhi	Teacher
Singh, Navneet	Teacher
Smith, Marie	Teacher
Sokoloski, Jennifer	Teacher
SOSNAK, DEBORAH	Teacher
Steinberg, Laura	Teacher
Strahl, Rosa	Teacher
Sudol, Julia	Teacher
Sultonel, Eddie	Teacher
Sundaraganthan, Nalini	Teacher
Terala, Sridevi	Teacher
Tessler, Rebecca	Teacher
THEINERT, CANDICE	Teacher
Thom, Binnie	Teacher
Tilbor, Rachelle	Teacher
TODARO, LISA	Teacher
Tolnes, Nicole	Teacher
Tringali, Nancy	Teacher
TYRRELL, SHARON	Teacher
Utture, Arati	Teacher
Vento, Dina	Teacher
Verderami, Dana	Teacher
VERDINO, MICHELLE	Teacher
Walp, Silvia Ramirez	Teacher
Wasily, Mary	Teacher

Weissman, Shari	Teacher
WHITE, CAROL	Teacher
WINKLE, SITA	Teacher
ZAFAR, SHIMAILA	Teacher
Zeichner, Charles	Teacher
ZERILLI, TIANA	Teacher
Zonis, Sherry	Teacher
Azcarraga, Lucas	Technology
Cerbie, Jonathan	Technology
Dey, Morgan	Technology
Dey, Peyton	Technology
Durski, David	Technology
Esposito, Kyle	Technology
Gordon-Pulsinelli, Cynthia	Technology
Gray, Trinity	Technology
Klepacki 3rd, Robert	Technology
Matthews, Diane	Technology
McNeil, Chester	Technology
Perschilli, Paul	Technology
Pulisinelli, Jyllian	Technology
Pulsinelli, Alexys	Technology
PULSINELLI, GABRYELLA	Technology
Rucando, Michael	Technology
Sisolak, Zachary	Technology
Williams, Jordan	Technology
Albrethsen, Kayla	Volunteer Coaches
Andreadis, Jason	Volunteer Coaches
Costa, Jamie	Volunteer Coaches
Fisher, Hannah	Volunteer Coaches
Foresta, Cindy	Volunteer Coaches
Gallagher, Kevin	Volunteer Coaches
Garavente, Joseph	Volunteer Coaches
Gazda, Valerie	Volunteer Coaches
Graf, Ken	Volunteer Coaches
Hopman, Justin	Volunteer Coaches
Heizer, Alexandra	Volunteer Coaches
Ho, Emily	Volunteer Coaches
Iacona, Jessica	Volunteer Coaches
Isola, Andrew	Volunteer Coaches
Karoly, Stephen	Volunteer Coaches
Klecha, Courtney	Volunteer Coaches
Knotts, Kyle	Volunteer Coaches
Mangarella, Matt	Volunteer Coaches
Manziano, Keri-Ann	Volunteer Coaches
Marches, Daniel	Volunteer Coaches
Marsh, Daniel	Volunteer Coaches
Martini, Grace	Volunteer Coaches
Miller, Emily	Volunteer Coaches
Miller, Graig	Volunteer Coaches

Muce, Michael	Volunteer Coaches
O'Brien, Jake	Volunteer Coaches
Pagsanja, Arvid	Volunteer Coaches
Reed, Teryn	Volunteer Coaches
Russo, Brandon	Volunteer Coaches
Stolte, Ryan	Volunteer Coaches
Tessler, Rebecca	Volunteer Coaches
Treene, David	Volunteer Coaches
Turco David	Volunteer Coaches

Executive File Attachments
[resumes.pdf \(2,015 KB\)](#)
[resume 2.pdf \(713 KB\)](#)

Subject D. BOARD ACTION

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

v. BOARD ACTION (Items A through M).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2020-2021 school year.
- C. It is recommended that the Board approve the agreement between the Monroe Township School District and the Staff Development Workshops to provide workshops to Special Education teachers on Virtual Whole Group Instruction (October 22, 2020); Making Engaging and Effective Instructional Videos (November 19, 2020); and Virtual Conferencing and Small Group Instruction (February 9, 2021) at a cost of \$1700 per workshop for a total cost of \$5,100.
- D. It is recommended that the Board approve the following substitute rates retroactive to July 1, 2020:

Substitute computer tech	\$12.50
--------------------------	---------
- E. It is recommended that the Board approve the previously submitted curriculum for the 2020-2021 school year:
 - Chorus - grade 6
 - Honors Percussion
- F. It is recommended that the Board approve the following job description:
 - Network Operations Manager
- G. It is recommended that the Board approve the following revised school calendar for the 2020-2021 school year.

- H. It is recommended that the Board of Education approve, retroactively to December 1, 2019, the previously submitted Sidebar Agreement between the Board and the Monroe Township Education Association regarding new Article 24.EE. of the collective negotiations agreement between the parties. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Sidebar Agreement.
- I. It is recommended that the Board of Education approve the previously submitted Monroe Township School District Restart and Recovery Plan. The Superintendent of Schools is hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- J. It is recommended that the Board approve the following out-of-district placements for the 2020-2021 school year:

Student No.	School	Start Date	Tuition
94042	Rutgers Day School	9/9/20	\$385.68 per diem
89432	Academy Learning Center	9/4/20	\$248 per diem
85740	Reed Academy	9/9/20	\$557.05 per diem

- K. It is recommended that the Board approve the following Policies and Regulations for a first reading:

- Policy 1648 Restart and Recovery Plan
- Policy 1648.02 Remote Learning Options for Families
- Policy & Reg. 5320 Immunization
- Policy & Reg. 5610 Suspension/Suspension Procedures
- Policy 5620 Expulsion
- Policy & Reg. 7510 Use of Facilities

- L. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

- Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act
- Policy 2622 Student Assessment
- Policy 2270 Religion in Schools
- Policy 5111 Eligibility of Resident/Nonresident Students
- Reg. 5111 Eligibility of Resident/Nonresident Students

- M. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students:

219632

File Attachments
[Policies & Reg first reading.pdf \(3,762 KB\)](#)
[Policies & Regs final reading.pdf \(529 KB\)](#)
[Student Teacher August 26, 2020.pdf \(31 KB\)](#)
[School Calendar 2020.2021.InService Sept.Revised Board Approved 8-26-2020 \(1\).pdf \(478 KB\)](#)
[Professional Development.pdf \(433 KB\)](#)
[Monroe Township Restart and Recovery Plan.pdf \(1,514 KB\)](#)

Executive File Attachments
[Chorus - Grade 6.pdf \(42,674 KB\)](#)
[Honors Percussion.pdf \(88,189 KB\)](#)
[NETWORK OPERATIONS MANAGER JOB DESCR NEW.pdf \(71 KB\)](#)
[Unscheduled Half Days - Sidebar Agreement - Partially Executed.pdf \(265 KB\)](#)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through N)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School**, 705 Central Avenue, New Providence, NJ 07974 for observations/consultations for students with hearing impairment for the 2020/2021 school year at a fee of \$165.00 per observation/consultation.
2. It is recommended that members of the Monroe Township Board of Education approve **Reed Academy**, 25 Potash Rd, Oakland, NJ 07436, to provide educational services to district students placed in their facility.
3. It is recommended that members of the Monroe Township Board of Education approve **Dr. Alexander Iofin, Advanced Psychiatric Care, P.A.**, 444 Neptune Blvd., Bldg. B Suite 17, Neptune, NJ 07753 to conduct Psychiatric Evaluations for the 2020/2021 school year at the following fees:

Child Study Team Psychiatric Evaluation for an Initial or Re-Evaluation \$595.00 per evaluation
 Fit to Return to School Assessment \$250.00 per hour
 Dangerous Assessment \$250.00 per hour

4. It is recommended that members of the Monroe Township Board of Education approve **United Therapy Solutions, Inc.**, 141 South Avenue, Suite 6, Fanwood, NJ 07023 to provide the following services for the 2020/2021 school year:

OT Therapy at a rate of \$90.00 per hour
 PT Therapy at a rate of \$90.00 per hour
 Speech Therapy at a rate of \$90.00 per hour
 Out of District PT, OT and Speech Therapy at a rate of \$95.00 per 30 minutes
 Home Care Services PT, OT and Speech Evaluation at a rate of \$175 per hour
 In District PT, OT, and Speech Evaluations at a rate of \$350.00 per evaluation
 Out of District PT, OT, and Speech Evaluations at a rate of \$400.00 per evaluation

B. TRANSFER #12

It is recommended that members of the Monroe Township Board of Education approve Transfer #12 for June 2020 for Fiscal Year 2019/2020 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for June 2020, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the June 2020 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$15,138,005.69 for June 2020 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. 2019/2020 SUMMARY CASH REPORT

Be It Resolved, that members of the Monroe Township Board of Education hereby certify that they are in receipt of the Summary Cash Report for the fiscal year ending June 30, 2020.

F. AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as authorized signatories on the corresponding Board of Education accounts during the 2020/2021 school year.

G. SPECIAL REVENUE FUNDS

1. It is recommended that members of the Monroe Township Board of Education formally approve the 2020/2021 grant application submission for the **NJDOE Digital Divide Grant** in the amount of \$191,348.00.
2. It is recommended that members of the Monroe Township Board of Education formally approve the 2020/2021 grant application submission for the **NJDOE Alyssa's Law Compliance Program** in the amount of \$389,873.00.

H. CONTRACT RENEWAL - NORTHWEST EVALUATION ASSOCIATION - WEB BASED MAP

It is recommended that members of the Monroe Township Board of Education renew the previously submitted subscription agreement between **Northwest Evaluation Association ("NWEA")** and the Monroe Township Board of Education for the period from July 1, 2020 through June 30, 2021 at a cost of \$95,387.50 for access to and use of NWEA's math, reading, and language usage Measures of Academic Progress ("MAP") and MAP for Primary Grades assessments. This agreement involves the provision and performance of goods and services for the support of proprietary computer software and is thus exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

I. JOINT TRANSPORTATION AGREEMENT/SUSSEX COUNTY REGIONAL

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Joint Transportation Agreement between Monroe Township Board of Education and **Sussex County Regional Transportation Cooperative** to coordinate transportation services for students to specific destinations in order to attempt to achieve the maximum cost-effectiveness for the 2020/2021 school year.

J. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and
 WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of

attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association Virtual Workshop 2020
October 20-22, 2020**

Dates of Workshop	Workshop Fee
10/20/20 through 10/22/20	\$900 (includes attendance for all members)

Board Members/Staff attending

Rupa Siegel	Michele Arminio	Kathy Kolupanowich	Andy Paluri
Michael Gorski	Kristine Christie	Adam Layman	

K. PLAN TO ADDRESS STATE AID REDUCTION

It is recommended that the members of the Monroe Township Board of Education adopt a formal plan required by the New Jersey Department of Education to address the 2020-2021 state aid cuts, as follows:

WHEREAS, the Board of Education received notification that the 2020-2021 state aid award was being reduced by \$693,723, which is a substantial reduction of revenue after the budget had been balanced and adopted; and

WHEREAS, during the June 3, 2020 Board of Education Finance Committee meeting, the committee discussed the 2020-2021 Notification of State Aid Reduction in the amount of \$693,723 and Superintendent Dr. Dori Alvich and Business Administrator/Board Secretary Michael Gorski recommended the removal and deferral of the following 2020-2021 appropriations to balance the budget:

1. Referendum costs, Line Item 11-000-230-590, in the amount of \$100,000.
2. Proposed new trailer lease, Line Item 11-190-100-500, in the amount of \$500,000.
3. Two proposed new positions: One new Behavioral Specialist, Line Item 11-000-219-104, and one new Transition Specialist, Line Item 11-213-100-101, in the amount of \$93,723; and

WHEREAS, the Finance Committee recommended the removal and deferral of the aforementioned appropriations; and

WHEREAS, at the June 10, 2020 Board of Education meeting, the Board discussed the recommendation of the Finance Committee regarding the removal and deferral of these appropriations and rescinded its previous action, dated January 22, 2020, which awarded a contract to Mobilease Modular Space, Inc. for the new trailer lease.

NOW, THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education hereby:

1. Formally approves the plan regarding the removal and deferral of the aforementioned appropriations in a total amount of \$693,723, which is the total amount of the state aid reduction for the 2020-2021 school year; and
2. Directs the Superintendent of Schools and the Business Administrator/ Board Secretary to take all necessary steps to implement this action by the Board of Education.

L. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AWARDING THE LEASE PURCHASE FINANCING FOR THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board") did heretofore adopt and approve a resolution authorizing the receipt of bids for financing the acquisition of

various vehicles and equipment (collectively, the "Vehicles and Equipment"); and

WHEREAS, a request for bid for the lease purchase financing of the Vehicles and Equipment (the "Request") was duly published and proposals for the lease purchase financing of the Vehicles and Equipment were duly solicited pursuant to the terms of the Request and the bid specifications attached hereto as Exhibit A (the "Bid Specifications"); and

WHEREAS, sealed bids containing proposals for the lease purchase financing of the Vehicles and Equipment were received on August 12, 2020 from the following:

<u>Name of Bidder</u>	<u>Interest Rate</u>
TD Equipment Finance, Inc.	1.0981%

WHEREAS, the proposal of TD Equipment Finance, Inc., in the form thereof attached hereto as Exhibit B (the "Proposal"), offered lease purchase financing of the Vehicles and Equipment at the lowest fixed interest rate for the term of the lease purchase financing, in accordance with the requirements of the Request and the Bid Specifications.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD AS FOLLOWS:

SECTION 1. That the Bid Specifications and their use in the solicitation of bids are hereby ratified and approved in all respects.

SECTION 2. That the lease purchase financing of the Vehicles and Equipment is awarded to TD Equipment Finance, Inc. and the Proposal thereof referred to in the recitals above is hereby accepted, the lease purchase financing to bear interest at the fixed rate as set forth in the Proposal.

SECTION 3. That the Board hereby covenants to comply with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") applicable to the lease purchase financing and covenants not to take any action or to permit any action to be taken which would cause the interest component on the lease purchase financing to lose the exclusion from gross income for Federal income tax purposes provided under Section 103 of the Code or cause the interest component on the lease purchase financing to become an item of tax preference under Section 57 of the Code.

SECTION 4. That the Board hereby designates the interest component on the lease purchase financing as "qualified tax-exempt obligations" for purposes of Section 265(b)(3) of the Code (relating to an exception to the disallowance of interest expense of certain financial institutions allocable to tax-exempt interest). The Board Secretary is hereby authorized and directed to satisfy any reporting requirements made necessary by any Federal rules and regulations with respect to such designation of the interest component on the lease-purchase financing.

SECTION 5. The Board hereby authorizes the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board to proceed with the lease purchase financing, including the drafting of any documents necessary therefor. The Board hereby ratifies and approves all actions previously taken by the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board in connection with the drafting and negotiation of any documents necessary in connection with the lease purchase financing.

SECTION 6. The Board Secretary, the Board President, the Board Vice President, the Superintendent and the Chairperson and Vice-Chairperson of the Board's Finance Committee are hereby authorized to execute all documents necessary for the lease purchase financing, including without limitation, such documents necessary to evidence the exclusion of the interest component on the lease purchase financing from gross income for Federal income tax purposes, including, inter alia, the status of the lease purchase financing as other than "private activity bonds" within the meaning of section 141 of the Code.

SECTION 7. The Board intends to enter into the documents for the lease purchase financing in order to finance the cost of the Vehicles and Equipment. The Board expects that the maximum principal portion of the rent payments due under the lease purchase financing which will be entered into to finance the cost of the Vehicles and Equipment is \$1,784,000. If the Board incurs any such costs prior to the execution of the documents for the lease purchase financing, the Board intends to reimburse itself for such expenditures with the proceeds of such lease purchase financing.

SECTION 8. The Board President, the Board Vice President, the Superintendent, the Chairperson and Vice-Chairperson of the Board's Finance Committee and the Board Secretary are hereby authorized and directed to determine all matters in connection with the lease purchase financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

SECTION 9. A copy of this resolution shall be placed on file with the Board Secretary.

SECTION 10. This resolution shall take effect immediately.

M. It is recommended the Monroe Township Board of Education approve the previously submitted proposal of **Edmentum** to provide access to its proprietary computer educational software for the District's use during the 20/21 school year, which goods and services are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5.

N. It is recommended that the Monroe Township Board of Education approve the previously submitted **Parental Contract for Student Transportation**, Route SCHR2, for the 2020/2021 school year, at a cost not to exceed \$19,600. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

August 26, 2020

Prepared by

Meeting Date

File Attachments

Joint Transportation_Sussex County_20.21.pdf (213 KB)
 NWEA 20.21.pdf (14 KB)
 Authorized Signatories 08.26.20.pdf (17 KB)
 Summit Speech School 20.21.pdf (106 KB)
 Digital Divide Grant Application.pdf (1,394 KB)
 Exhibit A.pdf (7 KB)
 PARENTAL CONTRACT FOR STUDENT TRANSPORTATION - 2020-2021.pdf (299 KB)
 Alyssa's Law Compliance Grant.pdf (1,443 KB)
 Edmentum 20.21.pdf (215 KB)
 Financials.pdf (4,885 KB)

Executive File Attachments

Reed Academy.pdf (551 KB)
 Exhibit B - Bid Proposal.pdf (704 KB)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
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Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- MTEA negotiations

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 16, 2020

Subject **A. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 16, 2020**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 16, 2020

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for September 16, 2020 7:00 p.m. at the Monroe Township High School.

18. ADJOURNMENT

Subject **A. NOTES**

Meeting Aug 26, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.