Minutes of the Special Public Board of Education meeting held on August 13, 2012 at the Monroe Township High School.

The meeting was called to order by Board Vice President Ken Chiarella at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President (via telephone)
Mr. Ken Chiarella, Vice President
Ms. Amy Antelis
Mr. Marvin Braverman
Mr. Lew Kaufman
Mr. Mark Klein
Mr. John Leary
Mr. Lou Masters
Mr. Ira Tessler

BOARD MEMBERS ABSENT

None

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

None

STUDENT BOARD MEMBERS ABSENT

Aneri S. Patel
Francesca Speranza

STAFF

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael Gorski, Business Administrator/Board Secretary
Mr. Jeff Gorman, Assistant Superintendent of Schools

BOARD ATTORNEY

Ms. Viola Lordi
Mr. Darren Gelber
MEMBERS OF THE PUBLIC – 67

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted August 11, 2012:

1. At all Schools,
2. Home News Tribune,
3. Asbury Park Press, and
4. Filed with the Clerk of the Municipality.

PUBLIC FORUM - None

REVIEW COURTESY BUSSING FEASIBILITY STUDY

Mr. Gorski stated that at last week’s Finance Committee meeting he and Dr. Hamilton reviewed with the committee the 2012-2013 Budget revenues and Appropriations to see if either had any overages in either the estimated revenues or downward revisions in Appropriations. Unfortunately there were not any additional monies available. Therefore, the only way that the $85,000.00 could be found to reinstate the 4:30 late bus would be to eliminate other items or programs. Further he stated that for the 2013-2014 budget the Board may consider bringing back the 4:30 late bus on a subscription basis.

Mr. Leary stated that there is no slack at all in the 2012-2013 budget. Mr. Klein stated that perhaps those students on sports teams or clubs could possibly pay for busses and Mr. Gorski stated it would be considered for 2013-2014 budget on a subscription basis. Mr. Masters asked Mr. Gorski to elaborate on what possible programs were considered to eliminate in order to be able to reinstate the 4:30 late bus. Mr. Gorski responded areas that were discussed were AP testing and supplies, the last added sports teams such as lacrosse and other courtesy bussing for non-hazardous routes within two miles which are not mandated.

PERSONNEL

A motion was made by Mr. Braverman and seconded by Ms. Antelis that Personnel Items (A - N) be approved by consent roll call with removing the Science Department Co-ordinator from under Item I. Roll Call – 10 – 0. Motion Carried with Mr. Kaufman recusing on Item M. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Tessler and seconded by Ms. Antelis that Board Action items (A – E) be approved by consent roll call. Roll Call – 10 – 0. Motion Carried. A copy of the Board Action Section of the Superintendent’s Report is attached to the official set of minutes.
COMMITTEE REPORTS

FINANCE COMMITTEE

Mr. Klein, Vice Chairperson of the Finance Committee stated that Mr. Gorski had reviewed most of what was discussed at the committee meeting. Additionally, Mr. Klein added that in order for the District to achieve or rather step down to adequacy it must make large reductions in expenditures during the next three years but ones not to affect the students education through possibly changing curriculum, controlling spending. It was suggested to moving band and chorus into part of the school day which will eliminate the need for zero period bussing.

OTHER BOARD OF EDUCATION BUSINESS – None

PUBLIC FORUM

Karen Rapp – 44 Eldorado Way asked why assistant principals are being hired as she was under the impression the position was being done away with and Dr. Hamilton responded that the position that was approved was a replacement position which is in the budget. Further Dr. Hamilton stated that at the elementary level three assistant principals are shared between the six schools.

Robert Roche – 18 Yorkfield Boulevard asked if Devon Kaufman, who he assumes is a relation to a Board Member and who has been approved for a new position, is a new hire or has been working for the district and Dr. Hamilton responded that he was hired in a prior position in 2007 which is prior to the law prohibiting hiring relatives of Board members. Mr. Roche than stated that only the last Board Meeting is online to be viewed in its entirety and asked if prior meetings could be posted online as well. Dr. Hamilton responded he would have to check to see what the capacity is for storage on the website.

Lisa Weinthal – 10 MacFarlane Circle asked what the process is for sign outs for the Middle School supervised center for after school. Dr. Hamilton said that Mrs. Chanley, Principal at the Middle School said a procedure is being examined and will be put in place.

Michele Arminio – 9 Nathaniel Street stated she is uncomfortable having to point out that nepotism policy is in place and asked if Devon Kaufman was previously hired for the position and if not then to hire him is skirting the nepotism policy. Dr. Hamilton stated he had been hired prior to the nepotism law being put into effect and that it is in compliance with the law. Ms. Arminio stated she feels it’s unethical and the nepotism policy is being diluted.

Esther Gregory – 2 Kelly Court asked if there would be any recommendation to further test the water at Applegarth school due to the levels of lead found in the water during previous testing. Mr. Gorski stated that he, Dr. Hamilton and members of the staff met earlier in the day with Dr. Lynch to review the commentary that was raised at the last meeting. He further explained that the school’s water system was completely shut off to prevent freezing over the winter. On May 23rd the first samples were taken of this stagnant water and 5 of the 12 areas tested had elevated levels. On June 4th more samples were taken even though there were some blockages requiring RotoRooter to clean out the pipes and 3 locations tested showed elevated levels. Then on June 8th after properly flushing the systems all areas passed and showed no elevated levels therefore no remediation or further testing was required or recommended by
the DEP or Dr. Lynch. Regardless all water fountains were replaced. Ms. Gregory than asked whether the digging being done around Applegarth School was related to asbestos and Mr. Gorski responded it was related to lead testing of the soil, or possibly the work on the playground.

Nancy Lamonico – 45 Narrows Way stated that Chrissy Skurbe sent an email from Mr. Kolbiniski of the Department of Health saying further testing would be happening. Mr. Gorski responded that Mr. Tague had a conversation with him subsequently and supplied him with all test results and also replaced all drinking fountains though not requested or required.

Deirdre Wynne – 16 Brandon Avenue stated that for zero period bussing most parents are still home and could provide transportation for the children and further her concern that high school seniors will be trying to persuade their friends to drive them home rather than to wait for their parents until possibly 6:15.

Barbara Paskell – 253 Fernhead Avenue spoke about the process for signing out kids from the High School as right now there is no sign out procedure. Dr. Hamilton stated that he has not yet discussed this with Mr. Goodall. Next Ms. Paskell asked as related to courtesy bussing could parents possibly sign a waiver and Mr. Gorski explained the liability he was referring to was in keeping track of the children getting on and off the bus.

Doug Poye – 4 Tamarack Road asked what the total cost was of the environmental water tests that have been completed. Further he asked if perhaps the district should do additional tests to calm the parents’ fears. Finally, Mr. Poye asked for clarification related to Item N and was told that it was related to a challenge in court related to special needs students.

Preena Shah 28 Magnolia Court asked when the budget was approved and Mr. Gorski stated the Preliminary Budget was approved March 1st and the Final Budget was approved on March 22nd. Ms. Shah asked if the district was going to receive additional funds and Mr. Gorski responded it was minimal. Mr. Klein stated that approximately 65% of the taxes go to the schools and the balance goes to the Municipality, County, Fire District and Library. Mr. Gorski added that many real estate tax appeals also caused a loss in revenue to the Municipality. Finally, Ms. Shah asked how much the zero period and late run busses cost the District last year and Mr. Gorski responded $450,000.00.

Shani Henley – 8 Bridal Court asked what makes us as a district over adequate? Dr. Hamilton responded there are several factors that go into the equation. It has to do with those things provided over and above what the state used to call thorough and efficient and now calls adequacy. They include middle school sports programs and some high school sports and after school clubs, class sizes, paraprofessionals, supplies and materials, technology. Ms. Henley stated those items are the things that are helping the township grow and develop its uniqueness.

Robert Roche – 18 Yorkfield stated that 80% of what the state distributes is equalization aid and we don’t get any equalization aid from the State. Mr. Gorski responded that equalization is based on students that are at risk and LEP students. Further Mr. Gorski stated he, Dr. Hamilton, Mr. Leary, the Board Attorney with Yut’ses Thomas from the Department of Education along with other officials who defined that Monroe’s lack of state aid is due to two metrics; income per pupil and property wealth per pupil. This is flawed due to the number of Monroe residents living in gated senior communities.

Lara Leibross Getz – 5 Scott Drive asked that if the State caps us at 2% how do we get around that and Mr. Gorski responded that it is 2% plus adjustments for health care costs, pension costs, and enrollment growth and further he pointed out that the municipality is on a different fiscal year than the school district
which is why it appears that there is over a 3% increase. Ms. Getz than asked for further explanation of the I-pad three year lease with option to buy and Dr. Gorman explained.

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Receive attorney advice regarding a complaint received from an employee.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Mr. Klein and seconded by Mr. Leary that the members of the Board of Education go into closed session. Motion Carried.

Adjourned to Closed Session at 8:18 p.m.

Returned to Public Meeting at 9:00 p.m.

PUBLIC FORUM

Kristen Liamero - 101 Applegate asked for clarification as to some of the issues that were previously mentioned by Dr. Hamilton as being spread around on Facebook. She asked if items such as the fountains and play were budgeted and if not, where the money came from for them. Mr. Gorski responded that approximately $395,000.00 was budgeted for in 2011-2012 for asbestos remediation, lighting and floor tiling and that due to the efficient timing and a lease purchase for playground equipment these things about $80,000.00 was saved which freed up funds to be used for things such as the water fountains. Then Ms. Liamero asked if the funds from the in-house day care programs were being included in the budget and Mr. Gorski stated there will eventually be no impact on public funds as everything was done with a loan from the general fund. Ms. Liamero asked if District personnel has to get raises and Mr. Gorski stated each groups contracts are dealt with separately. Then she asked if there are clothing allowances for District personnel and Mr. Gorski responded that only maintenance and security people receive such allowances.

Audra Diperro – 39 Lower Matchaponix asked that if we cut back on items over the next few years that will lower our adequacy and may give us additionally funds from the State would we be able to use these funds to bring back any of the programs/services that have been cut. Dr. Hamilton responded that the budget process is zero based and some items are fixed costs and must be included and for additional items the Board has to decide.

Shani Henley – 8 Bridal Court stated the adequacy funding formula is so arcane that no one can explain it and she asked if a law suit should be filed. Mr. Gorski stated that he, Dr. Hamilton, Board Attorney Vi Lordi and representatives from Educational Law Center in Newark and Save Our Schools to look at a possible law suit which at first glance seems it may be too costly. However, it was stated there’s a need for the public to band together and demand full funding of the formula.
Michele Arminio – 9 Nathaniel Street asked if any closed session items were resolved and Dr. Hamilton responded no. Next she asked how many people have opted out of health benefits and Mr. Gorski stated 60 employees have opted out so far. Next, Ms. Arminio asked about the loan made for MECA and how long it will take to repay the loan and Mr. Gorski responded perhaps in two to three years. Ms. Arminio asked if some administrators’ contracts include travel, reimbursement and clothing and Mr. Gorski responded except for maintenance and security no one gets a clothing allowance. Finally, she stated she feels there are municipalities that receive less money from the State and have students getting higher test scores and if we are paying about $16,000 per student in the High School we should really have exceptional scores and quality education.

ADJOURNMENT

A motion was made by Mr. Masters and seconded by Ms. Antelis that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 9:24 p.m.

Respectfully submitted,

Michael C. Gorski, CPA
Business Administrator/Board Secretary
MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, New Jersey 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/
Board Secretary

Vision Statement
“The Monroe Township Board of Education commits itself to all children by preparing them to
reach their full potential and to function in a global society through a preeminent education.”

Mission Statement
“The Monroe Public Schools, in collaboration with the members of the community, shall ensure
that all children receive an exemplary education by well trained, committed staff in a safe and
orderly environment.”

AGENDA
SPECIAL PUBLIC MEETING
MONDAY, AUGUST 13, 2012
7:00 P.M.
HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL:

   BOARD MEMBERS

   Ms. Kathy Kolupanowich, Board President
   Mr. Ken Chiarella, Board Vice President
   Ms. Amy Antelis
   Mr. Marvin I. Braverman
   Mr. Lew Kaufman
   Mr. Mark Klein
   Mr. John Leary
   Mr. Louis C. Masters
   Mr. Ira Tessler
JAMESBURG BOARD MEMBER REPRESENTATIVE

Ms. Patrice Faraone

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted August 11, 2012:

1. At all Schools,
2. Home News Tribune,
3. Asbury Park Press, and
4. Filed with the Clerk of the Municipality.

5. PUBLIC FORUM *

6. REVIEW COURTESY BUSING FEASIBILITY STUDY

7. SUPERINTENDENT’S REPORT/RECOMMENDATIONS

I. PERSONNEL

A. It is recommended that the Board accept the resignation of Ms. Alice Esposito, teacher of Family Consumer Science at the Middle School, effective August 27, 2012.

B. It is recommended that the Board accept the resignation of Ms. Francine McDaniel, teacher of Special Education at the Middle School, retroactive to July 31, 2012.

C. It is recommended that the Board accept the resignation of Mr. Jarred Jimenez, Assistant Baseball Coach at the High School, effective July 26, 2012.

D. It is recommended that the Board accept the resignation due to retirement of Ms. Maria Ledbetter, custodian at the High School effective January 1, 2013.

E. It is recommended that the Board approve a maternity leave of absence to Ms. Maryse Naman, Social Worker at MTHS, effective September 10, 2012 through February 3, 2013 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011
through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Naman may be entitled.

F. It is recommended that the Board approve an extension in the maternity leave of absence to **Ms. Michele Virelles**, teacher of grade 4 at Brookside School, effective October 5, 2012 through December 17, 2012 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2009 through June 30, 2011. Ms. Virelles unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq., and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et seq., as appropriate.

G. It is recommended that the Board approve a medical leave of absence to **Mr. Wayne Modzelewski**, Head Mechanic in the Transportation Department, retroactive to July 23, 2012 through August 8, 2012. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Modzelewski may be entitled.

H. It is recommended that the Board approve a medical leave of absence to **Ms. Irina Stankiewicz**, custodian at Brookside School, effective July 19, 2012 pending further action of the Board. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Stankiewicz may be entitled.

I. It is recommended that the Board approve the following teachers at the High School as Department Coordinators effective 7/1/12-6/30/13 at an annual base adjustment of $7582:

- Rosemarie Armstrong  World Languages
- Eugene Snook   Language Arts
- Matthew DeFillipis  Social Studies
- Susan Gasko   Mathematics
- Deborah DeBoer   Special Education
- Martin Griffin   Arts & Career
- Kathy Dillon   Physical Education/Health
- Antonio Pepe   Science

J. It is recommended that the Board approve a correction in the following certificated personnel for the PEG Channel TV Studio – Summer Staff at the High School for 25 hours each effective July 26, 2012 through September 1, 2012 at the hourly supplemental instructional rate $53.87 (account no. 11-140-100-101-000-070):

- Boris Hladek
- Steve Geller
K. It is recommended that the Board approve an increase of 20 hours for the following nurses Catherine Lestingi and Maryann Procopio to provide sports physicals to MTMS and High School students retroactive to July- August 2012 at the MTEA hourly supplemental rate $53.87. (account no. 11-000-213-100-000-098.

L. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

<table>
<thead>
<tr>
<th>Employee</th>
<th>School</th>
<th>Position</th>
<th>Salary Guide</th>
<th>Account No.</th>
<th>Dates</th>
<th>Reason for hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Mordes</td>
<td>Oak Tree/</td>
<td>ICR gr. 3 and 4</td>
<td>Step 2 BA</td>
<td>11-213-100-101-000-093</td>
<td>9/1/12-6/30/13</td>
<td>Modification in salary</td>
</tr>
<tr>
<td>Laura Marinelli</td>
<td>Oak Tree</td>
<td>Special Education</td>
<td>Step 2 MA</td>
<td>11-213-100-101-000-093</td>
<td>9/1/12-6/30/13</td>
<td>Replacement position of transfer</td>
</tr>
<tr>
<td>Brianne Teichmann</td>
<td>Barclay Brook</td>
<td>Special Education</td>
<td>Step 1 MA</td>
<td>11-213-100-101-000-093</td>
<td>9/1/12-6/30/13</td>
<td>Replacement position of transfer</td>
</tr>
<tr>
<td>Heather Baron</td>
<td>Mill Lake</td>
<td>Speech</td>
<td>Step 1 MA</td>
<td>11-000-216-100-000-098</td>
<td>9/1/12-11/30/12</td>
<td>Correction in location and contract percentage</td>
</tr>
<tr>
<td>David Virelles</td>
<td>Brookside</td>
<td>Art</td>
<td>103%</td>
<td>11-130-100-101-000-020</td>
<td>9/1/12-6/30/13</td>
<td>Increase in contract</td>
</tr>
<tr>
<td>Ashley Coppola</td>
<td>MTMS</td>
<td>Special Education</td>
<td>Step 1 BA</td>
<td>11-213-100-101-000-093</td>
<td>9/24/12-2/15/13</td>
<td>Leave replacement</td>
</tr>
<tr>
<td>Dominique LaCava</td>
<td>Barclay Brook</td>
<td>Self-Contained Kindergarten</td>
<td>Step 1 BA</td>
<td>11-213-100-101-000-093</td>
<td>9/1/12-1/18/13</td>
<td>Leave replacement</td>
</tr>
<tr>
<td>Ryan Deasy</td>
<td>MTMS</td>
<td>Special Education</td>
<td>Step 1 BA</td>
<td>11-213-100-101-000-093</td>
<td>9/1/12-12/21/12</td>
<td>Leave replacement</td>
</tr>
<tr>
<td>Name</td>
<td>HS/District</td>
<td>Position</td>
<td>Step</td>
<td>Salary Range</td>
<td>Start Date</td>
<td>End Date</td>
</tr>
<tr>
<td>-----------------------</td>
<td>---------------------</td>
<td>-----------------------------------------------</td>
<td>-------</td>
<td>------------------------------</td>
<td>------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Erica Friedman</td>
<td>HS/District</td>
<td>Transition Specialist</td>
<td>Step 1</td>
<td>$4681</td>
<td>9/1/12-6/30/13</td>
<td>Transferred to a district position – new position</td>
</tr>
<tr>
<td>Jeff Warner</td>
<td>HS</td>
<td>Asst. Volleyball Coach</td>
<td>Step 1</td>
<td>$4681</td>
<td>11-000-216-100-000-098</td>
<td>2012-2013 school year</td>
</tr>
<tr>
<td>Kelli McNamara</td>
<td>Woodland</td>
<td>Speech Therapist</td>
<td>Step 1</td>
<td>MA $48,579 $+3450 115%</td>
<td>8/13/2012-2/4/2013</td>
<td>Correction in Start date</td>
</tr>
<tr>
<td>Nicholas Cano</td>
<td>MTHS</td>
<td>School Counselor</td>
<td>Step 1</td>
<td>MA $48,579 $+3450</td>
<td>9/1/2012-1/4/2013</td>
<td>Pending Criminal History</td>
</tr>
<tr>
<td>Antonio Pepe</td>
<td>Woodland/Brookside</td>
<td>Assistant Principal</td>
<td></td>
<td>$94,554.00</td>
<td>8/20/2012-6/30/2013</td>
<td>Replacement position</td>
</tr>
<tr>
<td>Christina Basile</td>
<td>MTHS</td>
<td>Transition Specialist</td>
<td>Step 9</td>
<td>$63,923 BA + 15 $65,67</td>
<td>9/1/2012-6/30/2013</td>
<td>Replacement position</td>
</tr>
<tr>
<td>Catherine Puc</td>
<td>MTMS</td>
<td>Math</td>
<td>Step 9</td>
<td>$65,224</td>
<td>9/4/2012-6/30/2013</td>
<td>Transfer</td>
</tr>
</tbody>
</table>
M. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

<table>
<thead>
<tr>
<th>Employee</th>
<th>School</th>
<th>Position</th>
<th>Salary Guide</th>
<th>Account No.</th>
<th>Dates</th>
<th>Reason for hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey VanLiew</td>
<td>MTHS</td>
<td>Custodian</td>
<td>$19.50 hr + 2nd shift $.47</td>
<td>11-000-262-100-000-070</td>
<td>9/1/12-6/30/13</td>
<td>Transfer replacement</td>
</tr>
<tr>
<td>Joseph Nagy</td>
<td>MTMS</td>
<td>Custodian</td>
<td>$19.50 hr + 2nd shift $.47</td>
<td>11-000-262-100-000-070</td>
<td>9/1/12-6/30/13</td>
<td>Transfer replacement</td>
</tr>
<tr>
<td>Thomas Taylor</td>
<td>MTMS</td>
<td>Paraprofessional</td>
<td>$1.00 per hour toileting 6.5</td>
<td>11-000-262-100-000-070</td>
<td>Retroactive 11/17/11-6/30/12</td>
<td>Adjustment</td>
</tr>
<tr>
<td>Marc Palumbo</td>
<td>HS</td>
<td>Custodian</td>
<td>$19.50 + 2nd shift 8 hours</td>
<td>8/1/12-6/30/13</td>
<td>Correction in name spelling</td>
<td></td>
</tr>
<tr>
<td>Maryann Morelli</td>
<td>Mill Lake</td>
<td>Clerk/MECA</td>
<td>$13.00 per hour</td>
<td>64-990-320-100-105-098</td>
<td>8/15/2012-6/30/2013</td>
<td>New Position</td>
</tr>
<tr>
<td>Dale Conklin</td>
<td>Oak Tree</td>
<td>Special Ed Paraprofessional</td>
<td>$1.00 per hour toileting 3.75</td>
<td>11-204-100-106-000-093</td>
<td>9/1/2012-6/30/2013</td>
<td>Resignation</td>
</tr>
<tr>
<td>Devin Kaufman</td>
<td>District</td>
<td>Workstation Specialist</td>
<td>$36,000</td>
<td>11-000-252-100-000-040</td>
<td>9/1/2012-6/30/2013</td>
<td>New Position</td>
</tr>
</tbody>
</table>

N. It is recommended that the Board of Education approve compensation for each of the following Board of Education teaching staff members at the hourly non-instructional supplemental rate, not to exceed five (5) hours per teaching staff member, to provide assistance outside of normal work hours prior to September 7, 2012 with respect to a pending litigation matter:

**Teaching Staff Members**
Nancy Quarino
Lara Gallello
Katherine Helfgott Rosso
Janine Svoboda
It is further recommended that the Board of Education approve compensation for each of the following Board of Education paraprofessionals at their hourly rate, not to exceed five (5) hours per paraprofessional, to provide assistance outside of normal work hours prior to September 7, 2012 with respect to a pending litigation matter:

Paraprofessionals

Wendy Cerbie
Nikki Park
Debbie Scott
Manal Atalla
Kim Martini
Chris Narsavage
Nancy Much
Angela Bonura
The Superintendent of Schools, the Business Administrator/Board Secretary and the Director of Pupil Personnel Services are hereby authorized to take all necessary and appropriate steps to implement this action of the Board.

II. BOARD ACTION

A. It is recommended that the Board of Education approve the previously submitted Agreement between the Monroe Township Board of Education and R.F. and S.F. regarding a student placement matter for the 2012-2013 school year. It is further recommended that the Board of Education authorize the payment of $37,226.98 pursuant to the Agreement. The Board President, the Board Vice-President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Agreement.

B. It is recommended that the Board approve the following curriculum for the 2012-2013 school year as per the recommendations of the Curriculum Committee:

- Grade 2 Language Arts
- Grade 3 Mathematics
- Grade 4 Mathematics
- Grade 5 Mathematics
- Grade 5 Language Arts
- AP Literature
- BLAST
- Contemporary Issues

C. It is recommended that the Board approve the following Certification stipends for the Workstation Specialist as per recommended by the Personnel Committee:

- Apple Certified Macintosh Technician Certification: $750 annually
- Apple OS X Lion Certification (or current Macintosh OS): $1500 annually

D. It is recommended that the Board approve the following student and placement:

<table>
<thead>
<tr>
<th>Student No.</th>
<th>School</th>
<th>Per Diem Rate</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>77897</td>
<td>Pennsauken Public School</td>
<td>$245.00 tuition $51.58 transportation</td>
<td>12/1/11-3/2/12</td>
</tr>
<tr>
<td>85904</td>
<td>Nuview Academy</td>
<td>$262 per diem</td>
<td>9/5/12</td>
</tr>
<tr>
<td>85038</td>
<td>Middlesex County Academy</td>
<td>$168 per diem</td>
<td>9/5/12</td>
</tr>
</tbody>
</table>
E. It is recommended that the Board appoint Mr. Michael Gorski, as the Affirmative Action Officer for the 2012-2013 school year.

8. COMMITTEE REPORTS

9. OTHER BOARD OF EDUCATION BUSINESS

10. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975(N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Receive attorney advice regarding a complaint received from an employee.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

11. PUBLIC FORUM *

12. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING
   WEDNESDAY, AUGUST, 22, 2012 – 7:00 PM - AT THE HIGH SCHOOL

13. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.
The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.