

Minutes of the Public Board of Education Meeting, 2008-09 budget presentation & adoption, March 26, 2008 at the Monroe Township High School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Lew Kaufman, Board Vice President
Ms. Amy Antelis
Mr. Marvin I. Braverman
Mr. Joseph Homoki
Mr. John Leary
Ms. Kathy Leonard
Ms. Rita Ostrager
Mr. Ira Tessler

BOARD MEMBERS ABSENT

None

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Ms. Melissa Bonamici
Ms. Upasana Natarajan

STAFF

Dr. Ralph Ferrie, Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Veronica Geyer, Assistant Superintendent of Personnel
Dr. Christopher Tienken, Assistant Superintendent for Curriculum and Instruction

ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC – 46

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted March 21, 2008:

1. At all Schools,
2. Home News Tribune,
3. Asbury Park Press, and
4. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION - PLEASE REFER TO THE ATTACHED TRANSCRIPT #1

Members of the Board of Education convened into Closed Session at 7:10 p.m.
Members of the Board of Education reconvened to the Public Meeting at 8:05 p.m.

Members of the Board of Education reconvened into Closed Session at 8:15 p.m.
Members of the Board of Education reconvened to the Public Meeting at 8:45 p.m.

STAFF RECOGNITION: TEACHER EILEEN KELLEY BEING HONORED AS THE NJ ASSOCIATION FOR HEALTH, PHYSICAL EDUCATION, RECREATION AND DANCE TEACHER OF THE YEAR - POSTPONED UNTIL THE APRIL 23, 2008 PUBLIC MEETING

STAFF RECOGNITION: PRINCIPAL JEFF GORMAN BEING HONORED AS THE NEW JERSEY MIDDLE SCHOOL ASSOCIATION & NEW JERSEY CONSORTIUM FOR MIDDLE SCHOOLS AS MIDDLE SCHOOL PRINCIPAL OF THE YEAR

Dr. Ferrie and members of the Board of Education recognized, congratulated, and presented a plaque to Applegarth Middle School Principal Jeff Gorman for being honored as the New Jersey Middle School Association & New Jersey Consortium for Middle Schools as Middle School Principal of the Year. A proclamation was read and is attached to the official set of minutes.

2008/2009 BUDGET PRESENTATION, PUBLIC QUESTIONS AND ADOPTION

Dr. Ferrie welcomed everyone to the 2008/09 Budget Presentation and stated that all questions from the public would be answered at the end of the presentation. Then, Dr. Ferrie acknowledged members of the Board of Education and staff in attendance. Specifically, during the presentation, Dr. Ferrie and Mr. Holliday spoke about projected student enrollment, staffing, instructional programs, state aid, and the major components of 2008/09 projected revenues and appropriations. Mr. Braverman made a motion which was seconded by Ms. Antelis to adopt the 2008/09 Budget Resolution. Board Member Ms. Kathy Leonard asked if funding for Special Education students above \$40,000.00 is fully funded or only a percentage of funding. Mr. Holliday responded that it is and has always been a percentage. Then, Ms. Kolupanowich asked if any member of the public wanted to speak on the budget. Members of the public made statements and asked administrators questions as related to the proposed 2008/09

budget. Dr. Ferrie and Mr. Holliday responded to questions asked by members of the public. Roll Call - Motion Carried Unanimously to adopt the 2008/09 Budget Resolution.

PUBLIC FORUM

Mr. Nothstein, 15 Nathaniel St. asked about the proposed pre-school program for non-special education students. Dr. Ferrie explained the proposed program. Mr. Nothstein spoke about the need for a full day kindergarten program.

APPROVAL OF MINUTES

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Meeting held on February 27, 2008. Motion Carried with Mr. Homoki abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Closed Session Meeting held on February 27, 2008. Motion Carried with Ms. Ostrager abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Meeting held on March 12, 2008. Motion Carried with Ms. Ostrager abstaining.

A motion was made by Ms. Leonard and seconded by Ms. Antelis to approve the minutes for the Closed Session Meeting held on March 12, 2008. Motion Carried with Ms. Ostrager abstaining.

SUPERINTENDENT'S REPORT – Please refer to attached Transcript #2.

BUSINESS ADMINISTRATOR'S REPORT - Please refer to attached Transcript #3.

STUDENT BOARD MEMBERS REPORTS

Ms. Bonamici spoke about the upcoming Senior Citizens Prom at the High School and the RAVE (Read Aloud Volunteer Ensemble) Program at Brookside Elementary School.

COMMITTEE REPORTS

CURRICULUM/CO-CURRICULUM ACTIVITIES/ATHLETICS

Ms. Faraone made a motion seconded by Ms. Antelis to approve the Summer Reading List for Grades 1-12 and for the following textbooks: “Graphic Communications Today 4th Edition”, “Economics – Principles and Practices”, and “Personal Finance”. Roll Call - Motion Carried Unanimously.

JAMESBURG BOARD OF EDUCATION REPRESENTATIVE

Ms. Faraone stated that the guidance department staff conducted scheduling for 8th grade Jamesburg students.

HUMAN RELATIONS COMMISSION

Mr. Leary, Board Representative to the Human Relations Commission, stated that the Human Relations Commission with the League of Women Voters will be conducting a memorial service for the deceased Dr. Deborah Wolfe on April 6th at Monroe Village.

OTHER BOARD OF EDUCATION BUSINESS - Please refer to attached Transcript #4.

PUBLIC FORUM


Mr. Frank Gilbert, 59A Winthrop Road invited the public and press to attend "Board Member Candidates' Night" at Greenbriar at Whittingham on April 9, 2008 at 7:30 p.m.

Ms. Joyce Ragucci, 121 Hoffman Road indicated that she was informed that when the new turf field is being constructed the integrity of the High School track will be maintained throughout the Spring track season.

ADJOURNMENT

A motion was made by Ms. Antelis and seconded by Mr. Leary that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:30 p.m.

Respectfully submitted,



WAYNE HOLLIDAY
BOARD SECRETARY/BUSINESS ADMINISTRATOR

TRANSCRIPT

**PUBLIC BOARD OF
EDUCATION
MEETING**

MARCH 26, 2008

(Transcript part 1)

1 MS. KOLUPANOWICH: Miss Antelis.

2 MS. ANTELIS: At this time, I would like
3 to make a motion that we add to the closed session
4 agenda the incident of January 18, 2008, involving
5 Board member Rita Ostrager and a teacher at the
6 Brookside School.

7 MR. KAUFMAN: Second.

8 MS. KOLUPANOWICH: We don't have to have
9 a motion and a second. We can just add that for
10 closed session, yes.

11 Miss Geyer, did you want to add
12 something to the closed session resolution?

13 DR. GEYER: Well, it's -- we have it on
14 this, the two things that --

15 MS. KOLUPANOWICH: Okay. We have to
16 read it into the record?

17 DR. GEYER: Yeah, I'd like to add
18 collective bargaining teamsters settling the
19 agreement and collective bargaining item Monroe
20 Township Administrators Association and Monroe
21 Township Supervisors Association.

22 MS. KOLUPANOWICH: Okay. Miss Antelis,
23 would you please read the closed session resolution,
24 adding 4, 5, and 6?

25 MS. ANTELIS: Be it resolved that the

1 Board of Education of the Township of Monroe hereby
2 moves to go into closed session in accordance with
3 Sunshine Law, chapter 231 of the public laws of
4 1975, to discuss the following subject: 1, student
5 matter is related to student number 70098; personnel
6 matter is related to employee number 002227;
7 personnel matter superintendent's evaluation; the
8 matter of January 18 involving Board member Rita
9 Ostrager; collective bargaining teamsters settlement
10 agreement, and collective bargaining Monroe Township
11 Administrators Association and Monroe Township
12 Supervisors Association.

13 DR. FERRIE: May I amend that, please,
14 and ask you to remove student matter number letter
15 A. That issue is resolved.

16 MS. KOLUPANOWICH: Number 1?

17 DR. FERRIE: Yes.

18 MS. ANTELIS: The discussion conducted
19 in closed session can be disclosed to the public at
20 such time as the matters have been resolved.

21 MS. KOLUPANOWICH: Is there a second?

22 MR. KAUFMAN: Second.

23 MS. KOLUPANOWICH: All in favor.

24 Opposed. Abstention. Motion is carried, and at
25 this time the Board will move into closed session.

1 (BOARD IN CLOSED SESSION)

2 MS. KOLUPANOWICH: -- convene again. At
3 this time, the Board will reconvene into public
4 session, and, Mr. Busch.

5 MR. BUSCH: Yes. Will the Board
6 consider making and seconding the following motion.
7 Be it resolved that the Board meet in closed session
8 tonight to seek attorney advice regarding certain
9 incidents involving Board member Rita Ostrager at
10 Brookside School on January 18, 2008.

11 MS. ANTELIS: So moved.

12 MR. KAUFMAN: Second.

13 MS. KOLUPANOWICH: All in favor?
14 Opposed? Okay. At this time the Board will
15 reconvene back into closed session.

16 (BOARD IN CLOSED SESSION)

17 MS. KOLUPANOWICH: Good evening again
18 for the third time.

19 (Transcript part 2)

20 MS. KOLUPANOWICH: We will then go to
21 the Superintendent's report with Dr. Ferrie.

22 DR. FERRIE: I'm going to read -- I'm
23 going to do consent agenda items A through G, and
24 then I'm going to ask Dr. Geyer to read a motion and
25 Mr. Busch to read a motion. So consent agenda items

1 A through G.

2 MR. HOMOKI: So moved.

3 MR. TESSLER: Second.

4 MS. KOLUPANOWICH: Mr. Homoki and Mr.
5 Tessler.

6 MR. HOLLIDAY: So noted. Thank you.

7 MS. KOLUPANOWICH: Okay. Are there any
8 questions for Dr. Ferrie? Mrs. Leonard.

9 MS. LEONARD: I just have a comment on
10 the second name in the new hires. Reading that
11 resume, what a find.

12 DR. FERRIE: Oh, yeah, we know that.

13 MS. LEONARD: Yes.

14 DR. FERRIE: Thank you.

15 MS. KOLUPANOWICH: Mr. Holliday, we'll
16 have a roll call.

17 MR. HOLLIDAY: Mr. Homoki.

18 MR. HOMOKI: Yes.

19 MR. HOLLIDAY: Miss Antelis.

20 MS. ANTELIS: Yes.

21 MR. HOLLIDAY: Miss Ostrager.

22 MS. OSTRAGER: Yes.

23 MR. HOLLIDAY: Mr. Braverman.

24 MR. BRAVERMAN: Yes.

25 MR. HOLLIDAY: Miss Leonard.

- 1 MS. LEONARD: Yes.
- 2 MR. HOLLIDAY: Miss Faraone.
- 3 MS. FARAONE: Yes.
- 4 MR. HOLLIDAY: Mr. Kaufman.
- 5 MR. KAUFMAN: Yes.
- 6 MR. HOLLIDAY: Mr. Tessler.
- 7 MR. TESSLER: Yes.
- 8 MR. HOLLIDAY: Mr. Leary.
- 9 MR. LEARY: Yes.
- 10 MR. HOLLIDAY: Miss Kolupanowich.
- 11 MS. KOLUPANOWICH: Yes.
- 12 MR. HOLLIDAY: Madam Board President,
- 13 the motion has passed.
- 14 DR. FERRIE: Letter H, Dr. Geyer.
- 15 DR. GEYER: Okay. Under personnel
- 16 items, we'd like to add letter H. This is
- 17 additional salary for four science teachers for
- 18 taking on additional course load. It is recommended
- 19 that the Board approve an increase of 17 percent to
- 20 the following science teachers effective March 25
- 21 through June 30, 2008: Ryan Tolboom, Jeffrey
- 22 Francis, Dr. Rama Basu, and Danielle Drust.
- 23 MS. LEONARD: So moved.
- 24 MR. KAUFMAN: Second.
- 25 MS. KOLUPANOWICH: Mrs. Leonard, Mr.

1 Kaufman.

2 MR. HOLLIDAY: So noted. Thank you,

3 Mrs. Leonard, Mr. Kaufman.

4 MS. KOLUPANOWICH: Questions? Roll

5 call, please.

6 MR. HOLLIDAY: Mr. Braverman.

7 MR. BRAVERMAN: Yes.

8 MR. HOLLIDAY: Mr. Leary.

9 MR. LEARY: Yes.

10 MR. HOLLIDAY: Mr. Homoki.

11 MR. HOMOKI: Yes.

12 MR. HOLLIDAY: Miss Ostrager.

13 MS. OSTRAGER: Yes.

14 MR. HOLLIDAY: Miss Faraone.

15 MS. FARAONE: Yes.

16 MR. HOLLIDAY: Mr. Kaufman.

17 MR. KAUFMAN: Yes.

18 MR. HOLLIDAY: Mr. Tessler.

19 MR. TESSLER: Yes.

20 MR. HOLLIDAY: Miss Leonard.

21 MS. LEONARD: Yes.

22 MR. HOLLIDAY: Miss Antelis.

23 MS. ANTELIS: Yes.

24 MR. HOLLIDAY: Miss Kolupanowich.

25 MS. KOLUPANOWICH: Yes.

1 MR. HOLLIDAY: Madam Board President,
2 the motion has passed.

3 DR. FERRIE: Mr. Busch, item I, please.

4 MR. BUSCH: Yeah. This is going to be a
5 little bit longer. It is recommended that members
6 of the Board of Education, 1, approve the suspension
7 of teaching staff member Brian Holton retroactively
8 from March 14, 2008, to March 26, 2008; 2, terminate
9 the employment of Mr. Holton; 3, authorize the Board
10 president to execute and the Business Administrator/
11 Board Secretary to execute as the attesting witness
12 the agreement between the Board of Education and the
13 Monroe Township Education Association concerning Mr.
14 Holton. If Mr. Holton and counsel on behalf of the
15 Monroe Township Education Association execute the
16 agreement by the close of business tomorrow,
17 March 27, 2008, the effective date of Mr. Holton's
18 termination shall be April 25, 2008, and he shall be
19 placed on a paid leave of absence through April 25,
20 2008, as provided by the agreement. The
21 Superintendent of Schools, the Business
22 Administrator/Board Secretary, and the Board
23 Attorney acting on the Board's behalf are authorized
24 to take all steps necessary to implement the
25 agreement. If Mr. Holton and counsel on behalf of

1 the MTEA do not execute the agreement by the close
2 of business tomorrow, March 27, 2008, the effective
3 date of Mr. Holton's termination shall be March 27,
4 2008. Motion or second, please.

5 MS. LEONARD: So moved.

6 MS. ANTELIS: Second.

7 MS. KOLUPANOWICH: Who was the first,
8 Mrs. Leonard and Miss Antelis?

9 MR. HOLLIDAY: So noted. Thank you.

10 MS. KOLUPANOWICH: Are there any
11 questions? Then we will again have a roll call.

12 MR. HOLLIDAY: Mr. Leary.

13 MR. LEARY: Yes.

14 MR. HOLLIDAY: Mr. Tessler.

15 MR. TESSLER: Yes.

16 MR. HOLLIDAY: Mr. Kaufman.

17 MR. KAUFMAN: Yes.

18 MR. HOLLIDAY: Miss Faraone.

19 MS. FARAONE: Yes.

20 MR. HOLLIDAY: Miss Leonard.

21 MS. LEONARD: Yes.

22 MR. HOLLIDAY: Mr. Braverman.

23 MR. BRAVERMAN: Yes.

24 MR. HOLLIDAY: Miss Ostrager.

25 MS. OSTRAGER: Yes.

1 MR. HOLLIDAY: Miss Antelis.

2 MS. ANTELIS: Yes.

3 MR. HOLLIDAY: Mr. Homoki.

4 MR. HOMOKI: Yes.

5 MR. HOLLIDAY: Miss Kolupanowich.

6 MS. KOLUPANOWICH: Yes.

7 MR. HOLLIDAY: Madam Board President,
8 the motion has passed.

9 MS. KOLUPANOWICH: Thank you.

10 DR. FERRIE: Okay. Again, I'm going to
11 read -- I'm going to offer items A through G on the
12 consent agenda and then ask Dr. Geyer to read H and
13 I.

14 MS. LEONARD: So moved.

15 DR. FERRIE: So items A through G,
16 consent agenda.

17 MS. ANTELIS: Second.

18 MR. HOLLIDAY: That was Miss Leonard.

19 MS. KOLUPANOWICH: And Miss Antelis.

20 MR. HOLLIDAY: So noted. Thank you.

21 MS. KOLUPANOWICH: Questions? Seeing
22 none, we will have a roll call.

23 MR. HOLLIDAY: Mr. Homoki.

24 MR. HOMOKI: Yes.

25 MR. HOLLIDAY: Miss Antelis.

1 MS. ANTELIS: Yes.

2 MR. HOLLIDAY: Miss Ostrager.

3 MS. OSTRAGER: Yes.

4 MR. HOLLIDAY: Mr. Braverman.

5 MR. BRAVERMAN: Yes.

6 MR. HOLLIDAY: Miss Leonard.

7 MS. LEONARD: Yes.

8 MR. HOLLIDAY: Miss Faraone.

9 MS. FARAONE: Yes.

10 MR. HOLLIDAY: Mr. Kaufman.

11 MR. KAUFMAN: Yes.

12 MR. HOLLIDAY: Mr. Tessler.

13 MR. TESSLER: Yes.

14 MR. HOLLIDAY: Mr. Leary.

15 MR. LEARY: Yes.

16 MR. HOLLIDAY: Miss Kolupanowich.

17 MS. KOLUPANOWICH: Yes.

18 MR. HOLLIDAY: Madam Board President,

19 the motion has passed.

20 DR. FERRIE: Dr. Geyer, if you could

21 read H first, and we'll do that with a roll call,

22 and then after that I with a roll call.

23 DR. GEYER: Under Board action letter H,

24 it is recommended that the Board agree to dissolve

25 the Monroe Township District Supervisors Association

1 and recognize the district supervisors as members of
2 the Monroe Township School Administrators
3 Association to be effective July 1, 2008.

4 MS. ANTELIS: So moved.

5 MR. HOMOKI: Second.

6 MS. KOLUPANOWICH: Miss Antelis, Mr.
7 Homoki.

8 MR. HOLLIDAY: So noted. Thank you.

9 MS. KOLUPANOWICH: Are there any
10 questions? Okay. Seeing none, we will have a roll
11 call.

12 MR. HOLLIDAY: Mr. Tessler.

13 MR. TESSLER: Yes.

14 MR. HOLLIDAY: Miss Faraone.

15 MS. FARAONE: Yes.

16 MR. HOLLIDAY: Mr. Braverman.

17 MR. BRAVERMAN: Yes.

18 MR. HOLLIDAY: Miss Antelis.

19 MS. ANTELIS: Yes.

20 MR. HOLLIDAY: Mr. Homoki.

21 MR. HOMOKI: Yes.

22 MR. HOLLIDAY: Mr. Leary.

23 MR. LEARY: Yes.

24 MR. HOLLIDAY: Mr. Kaufman.

25 MR. KAUFMAN: Yes.

1 MR. HOLLIDAY: Miss Leonard.

2 MS. LEONARD: Yes.

3 MR. HOLLIDAY: Miss Ostrager.

4 MS. OSTRAGER: Yes.

5 MR. HOLLIDAY: Miss Kolupanowich.

6 MS. KOLUPANOWICH: Yes.

7 MR. HOLLIDAY: Madam Board President,
8 the motion has passed.

9 DR. FERRIE: Letter I.

10 DR. GEYER: Under Board action, letter
11 I, it is recommended that the Board of Education
12 approve the previously submitted settlement
13 agreement in the matter entitled Monroe Township
14 Board of Education and IBT Local 11, number
15 CO2008-165. The Board president, the Business
16 Administrator/Board Secretary, and the Board
17 Attorney are hereby authorized and directed to take
18 all necessary steps to implement the aforesaid
19 settlement agreement.

20 MS. ANTELIS: So moved.

21 MR. KAUFMAN: Second.

22 MS. KOLUPANOWICH: Miss Antelis, Mr.
23 Kaufman.

24 MR. HOLLIDAY: So noted thank you.

25 MS. KOLUPANOWICH: Questions? Okay

1 again we will have a roll call.

2 MR. HOLLIDAY: Mr. Leary.

3 MR. LEARY: Yes.

4 MR. HOLLIDAY: Mr. Kaufman.

5 MR. KAUFMAN: Yes.

6 MR. HOLLIDAY: Mr. Tessler.

7 MR. TESSLER: Yes.

8 MR. HOLLIDAY: Miss Faraone.

9 MS. FARAONE: Yes.

10 MR. HOLLIDAY: Miss Ostrager.

11 MS. OSTRAGER: Yes.

12 MR. HOLLIDAY: Miss Antelis.

13 MS. ANTELIS: Yes.

14 MR. HOLLIDAY: Mr. Homoki.

15 MR. HOMOKI: Yes.

16 MR. HOLLIDAY: Mr. Braverman.

17 MR. BRAVERMAN: Yes.

18 MR. HOLLIDAY: Miss Leonard.

19 MS. LEONARD: Yes.

20 MR. HOLLIDAY: Miss Kolupanowich.

21 MS. KOLUPANOWICH: Yes.

22 MR. HOLLIDAY: Madam Board President,

23 the motion has passed.

24 MS. KOLUPANOWICH: Thank you.

25 DR. FERRIE: That concludes the

1 superintendent's report.

2 (Transcript part 3)

3 MS. KOLUPANOWICH: Okay. At this time,
4 we will go to the Business Administrator's report
5 with Mr. Holliday.

6 MR. HOLLIDAY: Under the Business
7 Administrator's report, item A has already been
8 taken care of as item 8 under the general agenda;
9 therefore, Madam Board President and members of the
10 Board of Education, it is recommended that Board
11 action items B through K be approved by consent roll
12 call.

13 MS. LEONARD: So moved.

14 MS. ANTELIS: Second.

15 MS. KOLUPANOWICH: Mrs. Leonard and Miss
16 Antelis. Are there any questions for Mr. Holliday?
17 Mrs. Leonard.

18 MS. LEONARD: I see the football field
19 bid is in here. Can you give us a time line on when
20 they're going to start, when we're going to be on
21 the field again?

22 MR. HOLLIDAY: The financing was
23 extremely successful, and interest rate's certainly
24 one that I did not anticipate, 3.08 percent. We
25 will be going into closing in the very beginning of

1 April to procure the necessary funds, and we hope to
2 be able to be in the ground shortly after. I'm
3 going to speculate the beginning of June.

4 MS. LEONARD: Will we be ready for
5 football season in September?

6 MR. HOLLIDAY: It is every intention for
7 the administration to make sure that the football
8 field is ready.

9 MS. LEONARD: Okay. Thank you.

10 DR. FERRIE: Correction. Football,
11 lacrosse, band, soccer, field hockey, not just
12 football. Football doesn't take priority. It's
13 equal access for all those sports, boys and girls.

14 MS. LEONARD: As long as we get the
15 soccer team out there.

16 MS. KOLUPANOWICH: Any other questions?

17 DR. FERRIE: I like football, but it's
18 got to be --

19 MS. KOLUPANOWICH: Okay. Then we will
20 have a roll call.

21 MR. HOLLIDAY: Mr. Homoki.

22 MR. HOMOKI: Yes.

23 MR. HOLLIDAY: Miss Antelis.

24 MS. ANTELIS: Yes.

25 MR. HOLLIDAY: Miss Ostrager.

1 MS. OSTRAGER: Yes.

2 MR. HOLLIDAY: Miss Leonard.

3 MS. LEONARD: Yes.

4 MR. HOLLIDAY: Miss Faraone.

5 MS. FARAONE: Yes.

6 MR. HOLLIDAY: Mr. Kaufman.

7 MR. KAUFMAN: Yes.

8 MR. HOLLIDAY: Mr. Braverman.

9 MR. BRAVERMAN: No for I, yes for the

10 rest.

11 MR. HOLLIDAY: Thank you. So noted.

12 Mr. Tessler.

13 MR. TESSLER: I recuse myself on J and

14 yes for everything else.

15 MR. HOLLIDAY: Which item.

16 MS. KOLUPANOWICH: J.

17 MR. HOLLIDAY: J, so noted. Mr. Leary.

18 MR. LEARY: Yes.

19 MR. HOLLIDAY: Miss Kolupanowich.

20 MS. KOLUPANOWICH: Yes.

21 MR. HOLLIDAY: Madam Board President,

22 the motion is passed. Madam Board --

23 DR. FERRIE: Mr. Mele, I mentioned

24 band, also. You don't want to get on the bad side

25 of the band parents.

1 We're going to turn this resolution,
2 next resolution over to Mr. Busch. Yesterday at
3 3 o'clock p.m., we had our district's architects,
4 our district's construction management, Epic, our
5 district's auditors, members of the administration,
6 and we opened the bids for the high school. We are
7 very pleased, very, very pleased with the bids that
8 came in for that building. We're going to turn this
9 over to Mr. Busch, and then we're going to have an
10 open discussion, and the goal this evening is to
11 award those bids so we can get this building built.

12 MR. BUSCH: Thank you, Dr. Ferrie. I'll
13 give you the big picture first and a little bit of
14 narrative material before we get into the very dry
15 stuff with numbers. The bottom line is that the
16 total of the five major contracts which will be
17 considered tonight equals \$94,965,061.

18 DR. FERRIE: Can I say something?

19 MR. BUSCH: Sure.

20 DR. FERRIE: And one of the logical
21 questions, how much is that under, how much money
22 you have left, and so on, and I want to respond to
23 that right on the front end, and Wayne can do so a
24 little bit further on. On top of that we're
25 required to have a 5 percent contingency, and then

1 on top of that we need to equip, furnish, and put
2 the building all in place in order to open. That
3 amount and the amount of money budgeted for
4 construction and those resources gets the building
5 built and completed.

6 MR. BUSCH: Thank you. I'm going to
7 read one resolution, but I'm asking Wayne to call
8 the roll five separate times for the five contracts,
9 and in order to explain the resolution, the low
10 bidder is being recommended for four of the five
11 bids. In the fifth situation, the low bidder, based
12 upon our examination, has not complied with state
13 law, and when I get to that contract, I'm going to
14 read a letter from the second low bidder challenging
15 the low bidder, and the administration and the
16 architect's contract managers and all of us agree
17 that the second low bidder is the lowest conforming
18 bid. So what I'd like after I read the first
19 resolution, I'll only read it once and then read the
20 schedule for that and solicit a motion and a second.

21 There will be references to alternates.
22 We will be here all night if I read every alternate,
23 but I have a list of them here should Board members
24 or later members of the public have questions.

25 So the resolution that will be read

1 first is for awarding contracts for the new Monroe
2 High School.

3 "Whereas the Monroe Township Board of
4 Education advertised for the submission of bids in
5 accordance with the specifications for the new
6 Monroe Township High School, and bids were received
7 on March 25, 2008, as set forth on the schedules
8 annexed hereto;

9 "And whereas the low bidder indicated on
10 each of the annexed schedules with the exception of
11 structural steel bids appears to have complied with
12 all requirements;

13 "And whereas funds are available;

14 "Now therefore be it resolved by the
15 Monroe Township Board of Education that it hereby
16 awards contracts to the bidders so designated on the
17 respective schedules annexed hereto."

18 And the first one will be general
19 construction, contract number 1. The low bidder,
20 including adding in the base bid and the alternates,
21 is Seacoast. The bid includes a base bid of
22 \$49,267,000; GC-1, \$560,000; GC-6, \$55,000; GC-7,
23 \$75,000; GC-8, \$35,000; GC-10, \$50,000; GC-12,
24 \$20,000; and the contract would be awarded in the
25 amount of \$51,192,000. May we have a motion and

1 second?

2 MS. ANTELIS: So moved.

3 MR. KAUFMAN: Second.

4 MS. KOLUPANOWICH: Okay. I think we're
5 going to need that one again.

6 MS. ANTELIS: So moved.

7 MS. KOLUPANOWICH: Who was the first,
8 Miss Antelis and Mr. Kaufman.

9 MR. HOLLIDAY: So noted. Thank you.

10 MS. KOLUPANOWICH: Questions or comments
11 from Board members? Seeing none -- Miss Ostrager.

12 MS. OSTRAGER: Yes, just a few. Did the
13 Buildings and Grounds Committee look at this at all
14 yet? I know this was just opened yesterday and we
15 just got it at 7:00 so I'm just trying to see what
16 review has gone through because, as you said, we
17 don't want to go through every alternate here. Has
18 this -- these contracts been reviewed by the
19 committee, the Buildings and Grounds Committee, or
20 the New High School Action Committee?

21 MR. HOLLIDAY: Wayne Holliday speaking.
22 Miss Ostrager, you're absolutely right. The bids
23 were opened yesterday, and in order to be able to
24 progress with time, a Buildings and Grounds
25 Committee meeting was not convened, and, therefore,

1 the Board is looking at this at its entirety at this
2 point in time.

3 MS. OSTRAGER: Okay.

4 MS. KOLUPANOWICH: Miss Ostrager.

5 MS. OSTRAGER: Before we vote on the
6 individual one, I'm just trying to get an idea of
7 where we do fit in the budget. I think it was
8 mentioned before. We have to have a contingency
9 plan, a 5 percent contingency of about \$6 million
10 approximately, yes, the whole 125, yes?

11 DR. FERRIE: Five.

12 MS. OSTRAGER: Five, okay, fine. Now,
13 when I look at -- because some funds have already
14 been expended, obviously, through this whole
15 process. Fund 34 has 74 million, plus there's
16 another amount that we've discussed before that
17 doesn't show up in there, which is how much --

18 MR. HOLLIDAY: Wayne Holliday speaking.

19 MS. OSTRAGER: -- have in reserve.

20 MR. HOLLIDAY: Wayne Holliday speaking.

21 In terms of the first question, in terms of the
22 5 percent contingency, Dr. Ferrie is correct, it is
23 almost \$5 million. It's \$4,748,253.05.

24 MS. OSTRAGER: Okay.

25 MR. HOLLIDAY: In terms of the money

1 that we currently have, as audited by Samuel Klein &
2 Company, from July 1, 2007, through February 29 --
3 because it was a leap year -- 2008 -- we got some
4 extra interest on that day -- the available funds
5 are as follows: 116,970,094.11. That is the
6 audited available funds that we have to deal with
7 that would, as Mr. Busch is reading each respective
8 contract, it would be deducted from that amount plus
9 the contingency that I had indicated to you before,
10 the 5 percent contingency, and you're right, I have
11 already accounted for the affirmative action in the
12 figure for -- because it's mandated by the state --
13 of \$465,000. So I hope I've answered all your
14 questions.

15 MS. OSTRAGER: Okay. So we have after
16 we award this approximately 95 -- \$94,965,61 to make
17 you happy -- we have approximately \$16 million --
18 would have \$16 million left to spend to finish the
19 project; is that correct?

20 MR. HOLLIDAY: The amount of money that
21 would be left for the Board would go for future
22 awards either based on state contract or on bidding,
23 whichever provides the most favorable result, for
24 the necessary equipment that would go into, for
25 instance, the industrial arts rooms, the music room,

1 and the movable equipment, such as desks, et cetera.
2 So that would be the balance that would be provided
3 for what I just mentioned.

4 In the interest of procuring the lowest
5 possible prices on the furniture and the equipment,
6 we do have a budget, but if I was to release that
7 budget and then we were to go out to bid, you can
8 bet the bidders would bid up to that maximum amount
9 so it would be in the benefit of the Board and for
10 the public for me not to delineate each one of those
11 line items.

12 MS. OSTRAGER: Okay, but the \$16 million
13 is approximately correct.

14 MR. HOLLIDAY: That is correct.

15 MS. OSTRAGER: Okay. Now, beyond the
16 furniture and equipment that you mentioned, are
17 there any other contracts that we will have to award
18 in order to finish this project? Is that it? This
19 is everything except for that, or are there other
20 funds that we're going to need between now and then?
21 Are there other contracts we're going to have to
22 award?

23 MR. HOLLIDAY: There will be other
24 awards of contracts. As I had mentioned a moment
25 before, we'll find what's most to the Board's

1 advantage. For instance, food service equipment,
2 that will be a major expenditure. That will go out
3 to bid. So, yes, the answer is yes, there will be
4 other times where I will come to the Board seeking
5 approval to either go out to bid or to procure from
6 state contract for equipment and computers.

7 MS. OSTRAGER: I guess the bottom line
8 that I'm trying to get at is between now and when we
9 open the building, are we going to likely need more
10 than 16.1 additional dollars --

11 MR. HOLLIDAY: No.

12 MS. OSTRAGER: -- to do that -- no.

13 Thank you.

14 MR. HOLLIDAY: You're welcome.

15 MR. HOMOKI: Madam Chair, if I may.

16 MS. KOLUPANOWICH: Mr. Homoki.

17 MR. HOMOKI: Since I'm the chair of the
18 Buildings and Finance Committee, just want to
19 respond very quickly to the question that was asked.
20 The bidding process is highly technical, and you
21 have to be an expert to really comprehend and
22 understand the meaning of opening of all the bids,
23 and I just want to say that I and three other Board
24 members, we sat through the entire process yesterday
25 afternoon for 2 hours while Mr. Holliday was in his

1 glory, every comma, and I'm very confident that the
2 experts that we have know what they're doing. I
3 don't have the expertise in this field, and I trust
4 their judgment, and I just wanted to say that. So
5 the answer is I didn't see this before, but I was at
6 the opening of the bids, and by the way, it's very
7 interesting.

8 MS. KOLUPANOWICH: Anyone else? Mrs.
9 Leonard.

10 MS. LEONARD: If I could have a brief
11 answer, how was one alternate chosen over another?

12 MR. TAGUE: We essentially chose every
13 alternate that we could to enhance the project.
14 Some of the alternates that you see that were not
15 chosen, you take for example the plumbing contracts,
16 you'll see we took maybe a number 1 and a number 4
17 but we didn't take the one in the middle because
18 they were priced such that one alternate was for
19 additional storage behind the gymnasium P.E. area.
20 Another alternate was for storage behind the drama
21 area. Then there was another alternate for doing
22 those combined. So we took the combined one and
23 therefore did not need to take the two individuals
24 ones.

25 DR. FERRIE: Can I just maybe --

1 maybe --

2 MS. KOLUPANOWICH: That was Mr. Tague,
3 director of facilities, who just answered.

4 DR. FERRIE: Thank you. Let me just
5 respond in addition to that. When we were -- when
6 we went through the bidding process yesterday and
7 debriefed afterwards and then all day today -- and
8 correct me if I'm wrong. Mr. Morton's here and Mr.
9 Iamello and the folks from EPIC, Bill Costello -- we
10 were very pleased that we were able to award the add
11 alternates to this high school to make it what we
12 want it to be with those bids and still have the
13 money left for the 5 percent contingency and the
14 ability to put the equipment and furniture in the
15 building and get it built.

16 MS. KOLUPANOWICH: Anyone else? Anyone
17 else? No? Okay. Seeing no one, we will have a
18 roll call.

19 MR. HOLLIDAY: Mr. Leary.

20 MR. LEARY: Yes.

21 MR. HOLLIDAY: Mr. Tessler.

22 MR. TESSLER: Yes.

23 MR. HOLLIDAY: Mr. Kaufman.

24 MR. KAUFMAN: Yes.

25 MR. HOLLIDAY: Miss Faraone.

- 1 MS. FARAONE: Yes.
- 2 MR. HOLLIDAY: Miss Leonard.
- 3 MS. LEONARD: Yes.
- 4 MR. HOLLIDAY: Mr. Braverman.
- 5 MR. BRAVERMAN: Yes.
- 6 MR. HOLLIDAY: Miss Ostrager.
- 7 MS. OSTRAGER: Yes.
- 8 MR. HOLLIDAY: Miss Antelis.
- 9 MS. ANTELIS: Yes.
- 10 MR. HOLLIDAY: Mr. Homoki.
- 11 MR. HOMOKI: Yes.
- 12 MR. HOLLIDAY: Miss Kolupanowich.
- 13 MS. KOLUPANOWICH: Yes.
- 14 MR. HOLLIDAY: Madam Board President,
- 15 the motion for the general construction to Seacoast
- 16 Builders has passed.
- 17 MR. BUSCH: If I may continue, Madam
- 18 Chair.
- 19 MS. KOLUPANOWICH: Yes.
- 20 MR. BUSCH: The next one will be
- 21 contract number 2, and I had stated I'd like to put
- 22 in the record because it is not being recommended
- 23 for the lowest bidder correspondence that we have in
- 24 the event that there is a challenge. Two items of
- 25 correspondence came today, one from the lowest

1 bidder, which is B & B Iron Works, Inc. I'm not
2 going to read all of it into the record, but rather
3 the issue is the uncompleted work that's mandated by
4 the Department of the Treasury so that people don't
5 spread themselves too thin, and we had independent
6 knowledge that this bidder, B & B, had other
7 projects, including the Township of Sparta, where
8 they would have exceeded the amount permitted by the
9 state. B & B set forth its reasons why it shouldn't
10 be considered for that based upon delivery of steel
11 and profit matters, but the letter I do want to read
12 generally into the record is from the challenger,
13 with whom we agree, and we reached this decision
14 before we ever even got the letter from the
15 challenger, which is Cherry Steel Corp., and
16 essentially it says, gentlemen, we were the second
17 bidder to B & B Iron Works for the structural steel
18 on the captioned project. They go on to say that
19 Sparta was one of the areas where there was a
20 significant amount of money, work to be done on the
21 base bid of \$3,095,100, which would have put B & B
22 way beyond the state limit, and that contract was
23 just bid on January 31, 2008, and then the Cherry
24 Steel people pointed out something I at least didn't
25 know when we prepared these documents today, that

1 there's also a contract for the North Ward
2 Elementary School in Newark for in excess of
3 \$2.6 million.

4 So now this will be the resolution. The
5 rest I just gave you is background. It would be a
6 recommendation that the award be given to Cherry
7 Steel Corp. with a base bid in the amount of
8 8,344,000 plus alternate S-1 in the amount of
9 \$164,600 and alternate S-4 in the amount of 95,400
10 for a total contract award of 8,604,000.

11 And I'm going to read the rest of the
12 schedule into the record. The bid submitted by B &
13 B Iron Works, Inc., B & B, is deemed nonconforming
14 because its contracting limits approved by the
15 Department of Treasury is \$10 million, and the
16 uncompleted contracts are shown as \$1,750,000. If
17 the base bid and alternates S-1 and S-4 were awarded
18 to B & B in the amount of \$8,226,976, B & B would
19 have a remaining limit of only \$23,024. Upon
20 information and belief, B & B's uncompleted work for
21 the Sparta Board of Education exceeds 23,024.

22 Can we have a motion and second?

23 MR. HOMOKI: So moved.

24 MR. LEARY: Second.

25 MS. KOLUPANOWICH: Mr. Homoki, Mr.

1 Leary.

2 MR. HOLLIDAY: Thank you. So noted.

3 MS. KOLUPANOWICH: Are there any
4 questions? Seeing none -- Mr. Braverman.

5 MR. BRAVERMAN: Mr. Busch.

6 MR. BUSCH: Yes, sir.

7 MR. BRAVERMAN: Are you recommending we
8 don't have a hearing unless we're challenged?

9 MR. BUSCH: Yes.

10 MS. KOLUPANOWICH: Anyone else? Okay.
11 Then we will have a roll call, Mr. Holliday.

12 MR. HOLLIDAY: Mr. Homoki.

13 MR. HOMOKI: Yes.

14 MR. HOLLIDAY: Miss Antelis.

15 MS. ANTELIS: Yes.

16 MR. HOLLIDAY: Miss Ostrager.

17 MS. OSTRAGER: Yes.

18 MR. HOLLIDAY: Mr. Braverman.

19 MR. BRAVERMAN: Yes.

20 MR. HOLLIDAY: Miss Leonard.

21 MS. LEONARD: Yes.

22 MR. HOLLIDAY: Miss Faraone.

23 MS. FARAONE: Yes.

24 MR. HOLLIDAY: Mr. Kaufman.

25 MR. KAUFMAN: Yes.

1 MR. HOLLIDAY: Mr. Tessler.

2 MR. TESSLER: Yes.

3 MR. HOLLIDAY: Mr. Leary.

4 MR. LEARY: Yes.

5 MR. HOLLIDAY: Miss Kolupanowich.

6 MS. KOLUPANOWICH: Yes.

7 MR. HOLLIDAY: Madam Board President,
8 the motion for structural steel for Cherry Steel has
9 passed.

10 MR. BUSCH: Thank you, Wayne. The next
11 one is contract number 3, plumbing. The name of the
12 bidder, low bidder, is Frank C. Gibson, Inc., with a
13 base bid of \$5,579,211 plus alternate P-1 in the
14 amount of \$8,900 plus alternate P-4 in the amount of
15 \$29,000 for a total bid of \$5,617,111. Motion and
16 second, please.

17 MS. LEONARD: Motion.

18 MS. ANTELIS: Second.

19 MS. KOLUPANOWICH: Miss Leonard and Miss
20 Antelis.

21 MR. HOLLIDAY: So noted. Thank you.

22 MS. KOLUPANOWICH: Questions? Okay.

23 Roll call.

24 MR. HOLLIDAY: Mr. Braverman.

25 MR. BRAVERMAN: Yes.

1 MR. HOLLIDAY: Mr. Leary.

2 MR. LEARY: Yes.

3 MR. HOLLIDAY: Mr. Kaufman.

4 MR. KAUFMAN: Yes.

5 MR. HOLLIDAY: Mr. Tessler.

6 MR. TESSLER: Yes.

7 MR. HOLLIDAY: Miss Faraone.

8 MS. FARAONE: Yes.

9 MR. HOLLIDAY: Miss Leonard.

10 MS. LEONARD: Yes.

11 MR. HOLLIDAY: Miss Ostrager.

12 MS. OSTRAGER: Yes.

13 MR. HOLLIDAY: Miss Antelis.

14 MS. ANTELIS: Yes.

15 MR. HOLLIDAY: Mr. Homoki.

16 MR. HOMOKI: Yes.

17 MR. HOLLIDAY: Miss Kolupanowich.

18 MS. KOLUPANOWICH: Yes.

19 MR. HOLLIDAY: Madam Board President,

20 the contract for plumbing to Frank C. Gibson has

21 passed.

22 MR. BUSCH: Thank you. The next

23 contract is contract number 4, heating, ventilation,

24 and air conditioning, HVAC. The low bidder and

25 recommended award would be for Frank C. Gibson with

1 a base bid of \$14,288,000 plus HV-1 in the amount of
2 \$42,500 plus HV-4 in the amount of \$65,750 less
3 HV-15 as a deduct in the amount of \$120,000. The
4 bottom line award would be \$14,276,250. Motion and
5 second, please.

6 MS. LEONARD: So moved.

7 MS. ANTELIS: Second.

8 MS. KOLUPANOWICH: Miss Leonard, Miss
9 Antelis.

10 MR. HOLLIDAY: So noted. Thank you.

11 MS. KOLUPANOWICH: Questions? Roll
12 call.

13 MR. HOLLIDAY: Mr. Tessler.

14 MR. TESSLER: Yes.

15 MR. HOLLIDAY: Miss Faraone.

16 MS. FARAONE: Yes.

17 MR. HOLLIDAY: Mr. Braverman.

18 MR. BRAVERMAN: Yes.

19 MR. HOLLIDAY: Miss Antelis.

20 MS. ANTELIS: Yes.

21 MR. HOLLIDAY: Mr. Homoki.

22 MR. HOMOKI: Yes.

23 MR. HOLLIDAY: Miss Ostrager.

24 MS. OSTRAGER: Yes.

25 MR. HOLLIDAY: Miss Leonard.

1 MS. LEONARD: Yes.

2 MR. HOLLIDAY: Mr. Kaufman.

3 MR. KAUFMAN: Yes.

4 MR. HOLLIDAY: Mr. Leary.

5 MR. LEARY: Yes.

6 MR. HOLLIDAY: Miss Kolupanowich.

7 MS. KOLUPANOWICH: Yes.

8 MR. HOLLIDAY: The contract for HVAC to

9 Frank C. Gibson has passed, Madam Board President.

10 MR. BUSCH: Thank you, Wayne. The final

11 one is contract number 5, electrical bids. The

12 successful and low bidder, Tru-Val, with a base bid

13 of \$15,186,000 plus E-1 in the amount of \$26,000

14 plus E-4 in the amount of \$59,000 plus E-5 in the

15 amount of \$4,700 and the recommended contract award

16 in the amount of \$15,275,700. Motion and second,

17 please.

18 MS. LEONARD: So moved.

19 MS. ANTELIS: Second.

20 MS. KOLUPANOWICH: Miss Leonard, Miss

21 Antelis.

22 MR. HOLLIDAY: So noted.

23 MS. KOLUPANOWICH: Questions? Mr.

24 Braverman.

25 MR. BRAVERMAN: What's E-5?

1 MS. KOLUPANOWICH: What is E-5?

2 MR. BUSCH: Believe it or not, I have

3 200 alternates. That's the one I don't have here.

4 Jerry, do you know?

5 A BOARD MEMBER: Well, I don't have it

6 here either.

7 MR. BUSCH: No, but I have every other

8 one, and nobody asked.

9 MR. TAGUE: Yes. Well, it's the well.

10 MR. BRAVERMAN: Thank you.

11 MS. KOLUPANOWICH: Anyone else? Okay.

12 Roll call, Mr. Holliday.

13 MR. HOLLIDAY: Mr. Homoki.

14 MR. HOMOKI: Yes.

15 MR. HOLLIDAY: Miss Antelis.

16 MS. ANTELIS: Yes.

17 MR. HOLLIDAY: Miss Ostrager.

18 MS. OSTRAGER: Yes.

19 MR. HOLLIDAY: Mr. Braverman.

20 MR. BRAVERMAN: Yes.

21 MR. HOLLIDAY: Miss Leonard.

22 MS. LEONARD: Yes.

23 MR. HOLLIDAY: Miss Faraone.

24 MS. FARAONE: Yes.

25 MR. HOLLIDAY: Mr. Kaufman.

1 MR. KAUFMAN: Yes.

2 MR. HOLLIDAY: Mr. Tessler.

3 MR. TESSLER: Yes.

4 MR. HOLLIDAY: Mr. Leary.

5 MR. LEARY: Yes.

6 MR. HOLLIDAY: Miss Kolupanowich.

7 MS. KOLUPANOWICH: Yes.

8 MR. HOLLIDAY: Madam Board President,

9 the contract for electrical shall go to Tru-Val.

10 Madam Board President, that concludes the Business

11 Administrator's report.

12 (Transcript part 4)

13 MS. KOLUPANOWICH: Thank you. Anyone

14 else? Okay. We will go to number 15. Is there --

15 15, other Board of Education business. Is there any

16 other business from any members of Board of

17 Education? Okay. If not, then I have a resolution

18 that I will read, and then we will have a motion and

19 a second to accept it and then any discussion that

20 needs to follow.

21 It is recommended that the Board of

22 Education approve the censure of Board member Rita

23 Ostrager for confronting a teacher about a personal

24 matter at one of the district's elementary schools

25 without a scheduled appointment during instructional

1 time in the presence of children in the classroom
2 and thereby disrupting the educational process.

3 MS. ANTELIS: So moved.

4 MR. KAUFMAN: Second.

5 MS. KOLUPANOWICH: Moved by Miss Antelis
6 and Mr. Kaufman.

7 MR. HOLLIDAY: So noted.

8 MS. KOLUPANOWICH: Is there any
9 discussion? Miss Ostrager.

10 MS. OSTRAGER: I assumed I had to --
11 pardon?

12 GARY FONSECA(SOUND TECHNICIAN): 1 minute, please.
13 (End of tape 2)

14 MR. HOLLIDAY: You saw the Wizard of Oz,
15 the man behind the curtain.

16 MS. KOLUPANOWICH: Thank you. Miss
17 Ostrager.

18 MS. OSTRAGER: Thank you. I assume I
19 will have to recuse myself from the vote as well as
20 I did from the closed session meeting today. Would
21 I be permitted to make a statement before the vote,
22 though?

23 MR. BUSCH: I would say yes.

24 MS. OSTRAGER: Thank you. In the
25 educational experience of a child, some children are

1 lucky enough to find one or two teachers that
2 really, really make a difference in their life. My
3 son was lucky enough in third grade to have a
4 teacher who probably will affect the rest of his
5 life in a very, very positive way. In his entire
6 education experience, I don't think that he would be
7 able to expect to find another teacher who gave him
8 so much to strive for, motivated him, really showed
9 him that she really cared about him, and her
10 involvement with him and her encouragement of him to
11 do the very best that he could possibly do extended
12 beyond the just the third grade when he was there.
13 When -- the following year when he was in fifth
14 grade, he constantly let her know what he was doing
15 when he was able to complete classes on line through
16 various universities. She was always very
17 interested, always let him know that she was very
18 proud of him. When he was in 6th grade, which was a
19 very difficult year for him, she -- he used to spend
20 his lunch times in her classroom. She always made
21 sure that she wanted him to understand that she
22 wanted to know what was going on in his life and
23 that she was very proud of him and that she really
24 encouraged him to do everything that he could
25 possibly do.

1 This year, Ryan was able -- went to go
2 see her at the beginning of the year, as he commonly
3 did, and let her know what he had accomplished over
4 the summer. When he took the SAT, he let her know
5 of his scores. He was very proud of those scores.
6 I think most of our high school students would have
7 been very proud of those scores. So when Ryan
8 finished his first college semester at the end of
9 January, just like every other major educational
10 accomplishment that he has had in the past several
11 years, he wanted to share that. His first thing
12 when he finished that blue book after a 3-hour
13 examination at Rutgers University is he wanted to go
14 see his third grade teacher and let her know what he
15 accomplished and because he knew that she would be
16 proud of him and she would encourage him to go
17 further, to do more, even though what he did I think
18 anybody in this room would think is extraordinary
19 that at 11 years old he completed not 3 credits but
20 6 credits at Rutgers University over winter session,
21 and he got an A.

22 So when he got home, when I picked him
23 up at the end of that, we went to pick up his sister
24 from Applegarth, and we went over to Brookside. We
25 filled out our visitors registration form with the

1 security desk. We got our visitors tags. We let
2 them know that we were going to third grade teacher.
3 My children and -- both of my children and I had our
4 visitors tag, as Board policy required, and we went
5 to go visit third grade teacher, and I said let's
6 wait and see whether or not sometimes they're doing
7 things that they can see, sometimes they're not.
8 Let's wait out in the hallway and see what's going
9 on. We may have to come back later.

10 She -- when we got there, she motioned
11 for us to come in. Ryan told her what he
12 accomplished. He was very, very proud. You got to
13 imagine anybody finishing a 3-hour blue book
14 examination at Rutgers University, you're very
15 relieved when it's over. And she asked him, well,
16 what's the district doing to help you. Now, Ryan,
17 even though he can do things at a higher level, to
18 some extent he's still 11 years old. Ryan's
19 response to her is the district is filing a suit
20 against us to have me evaluated by a learning
21 disabilities consultant. As adults, we may take
22 that very seriously. As an 11-year old child, he
23 actually finds it quite funny. It's very hard for
24 him to understand why they're asking the
25 commissioner of education to waive the parental

1 right of consent to have him evaluated by a learning
2 disabilities consultant. So Ryan thought it was
3 really funny.

4 I don't consider that confronting the
5 teacher. The teacher was surprised. She asked for
6 more information, and I said, you know, we'll talk
7 about this later, and we left. That was the extent
8 of our visit.

9 I do not think that it's unusual for
10 students to visit teachers that really made a
11 difference in their life. I know that when I was in
12 elementary school, when I was in high school, I
13 frequently saw students come back and visit.

14 That's my statement. You can vote. I'm
15 sure your vote is already decided, but for the
16 record, I wanted my statement of what occurred that
17 day.

18 MS. KOLUPANOWICH: Patrice.

19 MS. FARAONE: I just have a quick
20 comment. If I'm not mistaken, the Board president
21 and the vice president have been asking to meet with
22 Miss Ostrager for 2 months to get that
23 clarification, and that for me personally is the
24 first time I heard that reasoning, and according to
25 the information from other sources, that wasn't what

1 we were given as the facts at all. So I'm a little
2 surprised to get the statement from Miss Ostrager
3 now after 2 months of asking for that clarification.

4 MS. KOLUPANOWICH: Miss Antelis.

5 MS. ANTELIS: Yes. I received a letter
6 from the principal of that school in regards to the
7 incident, and I just want to read one part of it.
8 It stated here that after the incident, the
9 principal spoke to the teacher, who stated she did
10 not feel comfortable meeting with Mrs. Ostrager and
11 that she did not set up that meeting. She also
12 stated she does not want to meet with her in the
13 future. That sounds to me like she interrupted the
14 classroom.

15 MS. KOLUPANOWICH: Mr. Kaufman.

16 MR. KAUFMAN: As was mentioned earlier,
17 Mrs. Kolupanowich and I tried to get clarity on this
18 particular issue, and after this evening's monologue
19 by Miss Ostrager, I guess I'm even more -- what's
20 the word I'm looking for -- aggravated about the
21 process here because this is an exercise of poor
22 judgment not by the student but by the parent
23 because it's not just the parent. It's a parent
24 who's also a Board member. It's a parent who's also
25 a Board member who knows the hours of school. This

1 little visit happened approximately an hour before
2 class was to end. It happened around -- I don't
3 know what time it was -- 2:45, and I'm sorry I don't
4 remember all the times when classes are in session,
5 but I think it's pretty close to an hour before
6 classes were to end. So this is a representation of
7 extremely poor judgment not by just a parent but by
8 a Board member who should know better. This is not
9 something like we all know sometimes when Board
10 members show up at school, well, people get a little
11 nervous. I know since my years of being on this
12 Board of Education, I've appeared at a school at one
13 occasion, and it was several schools. Mr. Gorman,
14 you're here, you'll verify this. Of course, I'm
15 putting you on the spot. Mr. Ventrello, you're
16 here. I'll put you on the spot, too. The other
17 people are no longer here or weren't around at the
18 time.

19 The day after I got elected to the Board
20 of Education, I thought it was important to go
21 around to the district and meet the principals
22 because I thought it was important thing to do. So
23 I showed up at the school, I introduced myself, I
24 said how are you doing, I was out in 10 minutes,
25 maybe 5. That is the only time in all these years

1 that I've ever showed up at a school unannounced.

2 So I just want to throw that out there. So I did

3 it. It was unannounced, but I guess you kind of get

4 the picture.

5 So based on the explanation that was

6 made here earlier this evening, that kind of gets me

7 even a little more aggravated because this is no --

8 like I said before, this is an example of very poor

9 judgment on somebody that should know better that

10 this is not an issue of a child having a great

11 experience. I think that's great. I think it's

12 great that, you know, this individual is a much

13 higher level and is getting, you know, all these

14 accolades and taking courses and doing this and

15 getting all that kind of educational needs that he

16 needs. This is a basic issue. You don't show up at

17 a school unannounced to see a teacher before school

18 has completed, especially if you don't have a child

19 in the building at the time.

20 So like I said before, I don't -- this

21 is very poor judgment, and I think anybody on this

22 Board that does not vote for the censure is

23 basically saying I think this is acceptable

24 behavior, that Board member should be able to pop up

25 unannounced and kind of go about knocking on the

1 teacher's door at any time. That's okay for them,
2 the Board, the visiting Board member. So that's it.
3 I'm good.

4 MS. KOLUPANOWICH: Mr. Homoki.

5 MR. HOMOKI: Let her respond, and I'll
6 take it after that.

7 MS. KOLUPANOWICH: Miss Ostrager.

8 MS. OSTRAGER: Yes, just a response to
9 Patrice's question. Miss Kolupanowich and Mr.
10 Kaufman spoke to me after the last closed session
11 where you discussed this, and I explained to both of
12 them that I went there visiting as a parent, not as
13 a Board member. I didn't believe that this had
14 anything to do with the Board. I also sent that in
15 writing. So it wasn't like I did not explain this
16 before. I know that the entire Board did not have
17 access to that probably. I'm sure, Patrice, you
18 probably did not have it, but I did provide in
19 writing to both Mr. Kaufman and Miss Kolupanowich
20 what I -- basically what I told you and my position.

21 MS. KOLUPANOWICH: Actually, if I
22 remember correctly, when we had the discussion, both
23 Mr. Kaufman and I asked you some questions, and I
24 think the first question we asked you was if you
25 were invited to the school, and you said, no, you

1 were not technically invited to the school to visit
2 the teacher, but you had an open invitation to visit
3 when it was appropriate. I think one of the things
4 is that visiting a teacher with a child who is not
5 in that school at that time an hour or 45 minutes or
6 15 minutes before the class ended and interrupting
7 instructional time is just not appropriate. You
8 just don't do that.

9 Having a child in the school is great.
10 What your son has accomplished is amazing, but it's
11 not about your child, it's about your conduct, and
12 it was wrong, and I know that this could have been
13 settled a long time ago. Mr. Kaufman and I both
14 asked you if you would be willing to meet with us
15 and our Board attorney to discuss what -- your
16 situation and find out your side of it, and we
17 didn't hear your side of it until today. So this
18 could have been solved a long time ago, and I'm
19 under the impression that this isn't the first time
20 that you have gone into a school and talked to a
21 teacher at an inappropriate time.

22 MS. OSTRAGER: Miss Kolupanowich, do you
23 not acknowledge receipt of my letter?

24 MS. KOLUPANOWICH: I received an e-mail
25 from you. I sent you an e-mail twice after Mr.

1 Kaufman and I have spoke to you. You did not
2 respond to the e-mails. I then with the Board
3 attorney sent you a letter, and it was only after
4 the letter that we got a response to you, and you
5 said you didn't have -- you didn't feel that you
6 needed to meet with any of us, and we felt we needed
7 to get some clarification from you, and you did not
8 in your e-mail to me make any of those comments.

9 Anyone else? Mr. Homoki.

10 MR. HOMOKI: Yes, I'd just like to make
11 a few comments. Obviously, this is an extremely
12 important vote, and it's the first time in 13 years
13 that I've been on the Board that I've been asked to
14 vote on something like this. We're all volunteers.
15 I think everybody knows that, but when you become a
16 Board member, things change. Your role has to
17 change from a parent in terms of how you deal with
18 the staff, and from what I have heard is that there
19 has been a pattern of actions and behavior that are
20 totally contradictory to the school code of ethics
21 regulations which we have, and every new Board
22 member has to go to workshops, and they try to drill
23 it into your head as to what your specific role is,
24 what's allowed, what's not allowed.

25 And I also believe that numerous

1 attempts have been made by a number of different
2 people to change the behavior, but apparently it
3 just didn't work out, and I just want to say that as
4 a Board member, as a Board, we have the
5 responsibility to protect our staff from undue
6 pressure from any individual Board member. I don't
7 care what your position is in the district. There
8 should be no pressure put on you because you happen
9 to be a Board member. Now, sometimes people will
10 say, well, I'm going in not as a Board member. It's
11 very difficult to separate being a Board member and
12 a parent when you're dealing with staff. So it's a
13 very unfortunate incident, but I think it's a
14 necessary action that we have to take.

15 MS. KOLUPANOWICH: Anyone else? Okay.

16 At this time we will have a roll call on censuring
17 Mrs. Ostrager.

18 MR. HOLLIDAY: Mr. Leary.

19 MR. LEARY: Yes.

20 MR. HOLLIDAY: Mr. Tessler.

21 MR. TESSLER: Yes.

22 MR. HOLLIDAY: Mr. Kaufman.

23 MR. KAUFMAN: Yes.

24 MR. HOLLIDAY: Miss Faraone.

25 MS. FARAONE: Yes.

- 1 MR. HOLLIDAY: Miss Leonard.
- 2 MS. LEONARD: No.
- 3 MR. HOLLIDAY: Mr. Braverman.
- 4 MR. BRAVERMAN: No.
- 5 MR. HOLLIDAY: Miss Antelis.
- 6 MS. ANTELIS: Yes.
- 7 MR. HOLLIDAY: Mr. Homoki.
- 8 MR. HOMOKI: Yes.
- 9 MR. HOLLIDAY: Miss Ostrager.
- 10 MS. OSTRAGER: Recuse.
- 11 MR. HOLLIDAY: So noted. Miss
- 12 Kolupanowich.
- 13 MS. KOLUPANOWICH: Yes.
- 14 MR. HOLLIDAY: Madam Board President,
- 15 the motion has passed.
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Employee	Position	School	Salary Guide	Dates	Hours	Reason for hire
Tom McCauley	Custodian	MTHS	Boiler's License \$750.00	Retroactive to 2/1/08		Salary adjustment
Ryan Blackwell	Workstation Specialist	Mill Lake	Microsoft Certified System Administrator's Certificate \$1500			Salary adjustment

- G. It is recommended that the Board approve the following appointments to be added to our 2007-2008 list of approved substitutes:

Certificated

Sara Feldhan
Judy Gottfried

Substitute Teacher
Substitute Teacher

Non-certificated

Lori Bailey
Maria Holmann
Jacqueline Liebowitz
David George

Substitute Paraprofessional
Substitute Paraprofessional
Substitute Paraprofessional
Substitute Custodian

II. Board Action

- A. It is recommended that the Board approve the submission of a grant to Bristol Meyers Squibb Center for Science Teaching and Learning in the amount of \$7,500.00 for teacher professional development in inquiry based science.
- B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- C. It is recommended that the Board approve 200 students from Applegarth and Monroe Township High School, 5 teachers and 5 chaperones to attend the Middlesex County Teen Arts Festival 2008 on May 14, 2008 at the Middlesex County Community College for a cost of \$500.
- D. It is recommended that the Board approve 200 students from Applegarth and Monroe Township High School, 11 teachers to attend the Middlesex County Teen Arts Festival 2008 on May 15, 2008 at the Middlesex County Community College for a cost of \$500.

- E. **2007-2008 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** previously reported for the period 7/1/07 through 2/27/08\$0

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
2/15/08	MTHS	suspected use – not confirmed	
2/19/08	MTHS	suspected use – confirmed	
2/22/08	MTHS	fight	
3/2/08	MTHS	criminal threat	
3/7/08	MTHS	suspected use – not confirmed	
3/11/08	MTHS	suspected use –not confirmed	
3/14/08	MTHS	fight	

- F. Attached is the Report of Pupil Suspensions for the Month of February 2008.
- G. It is recommended that the Board approve the Corrective Action Plan developed in response to the State of New Jersey’s Criminal History Compliance Review.

BUSINESS ADMINISTRATOR’S RECOMMENDATIONS/REPORT

BOARD ACTION

A. ADOPTION OF THE 2008/09 ANNUAL SCHOOL BUDGET

It is recommended that members of the Board of Education approve the following amounts and resolution for the 2008/09 Budget:

Be It Resolved, by the Monroe Township Board of Education that the 2008/09 General Fund Budget be adopted in the amount of \$85,365,777. and a General Fund Local Tax Levy in the amount of \$70,769,233. and a Special Revenue Fund in the amount of \$786,024. and a Debt Service Budget in the amount of \$10,173,020. and a Debt Service Local Tax Levy in the amount of \$4,754,318. Whereby, the 2008/09 Budget totals \$96,324,821.; and

Whereas, the Monroe Township Board of Education has been notified or anticipates state aid amounts; and

Whereas, such state aid amounts are:

For 2008/09 the Categorical Special Education Aid is \$2,716,199.; and

For 2008/09 the Categorical Security Aid is \$373,277.; and

For 2008/09 the Categorical Transportation Aid is \$1,579,507.; and

For 2008/09 the anticipated Extraordinary Aid is \$212,422.; and

For 2008/09 the Debt Service Aid is \$798,382.; and

Whereas, school district Bylaw #0147, Policy #3440, Policy #4440 and NJAC 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2008/09 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the school district travel maximum for the 2008/09 school year at the sum of \$163,800., and

Be It Further Resolved that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded; and

Now Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Middlesex Executive County Superintendent.

B. BILL LIST

It is recommended that the bills totaling \$7,294,715.97 for February 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

C. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$98,443.42 for February 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

D. BILL LIST – NEW ELEMENTARY SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$35,996.82 for February 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

E. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c)4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for February 2008, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with 6A:23-2.11(c), Be It Further Resolved that the Board Secretary certifies that the February 2008 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

F. TRANSFER #7

It is recommended that members of the Board of Education approve Transfer #7 as presented for fiscal year 2007/08. A copy is attached hereto.

G. PROFESSIONAL APPOINTMENT

EXEMPT SERVICES – Awarded without competitive bidding as provided for under the provisions of the Public Schools Contract Law:

1. It is recommended that members of the Board of Education approve Brookfield Schools to provide home instruction to students when hospitalized for a fee of \$47.99 per hour for fiscal year 2007-2008.

H. ACKNOWLEDGEMENT OF CHECK

It is recommended that members of the Board of Education acknowledge the receipt of and accept a check in the amount of \$8,966.00 from the Woodland-Mill Lake P.T.O. for the Mill Lake gym curtain.

I. RESOLUTION – LEASE PURCHASE FINANCING

It is recommended that members of the Board of Education approve the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AWARDED THE LEASE PURCHASE FINANCING FOR THE ACQUISITION AND INSTALLATION OF SYNTHETIC TURF AND FIELD EQUIPMENT FOR THE MONROE TOWNSHIP HIGH SCHOOL ATHLETIC FIELD

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the “Board”) did heretofore adopt and approve a resolution authorizing the receipt of bids for financing the acquisition and installation of synthetic turf and field equipment for the Monroe Township High School Athletic Field (collectively, the “Equipment”); and

WHEREAS, a request for bid for the lease purchase financing of the Equipment (the “Request”) was duly published and proposals for the lease purchase financing of the Equipment were duly solicited pursuant to the terms of the Request and the bid specifications attached hereto as Exhibit A (the “Bid Specifications”); and

WHEREAS, sealed bids containing proposals for the lease purchase financing of the Equipment were received on March 13, 2008 from the following:

<u>Name of Bidder</u>	<u>Interest Rate</u>
Commerce Commercial Leasing, LLC	3.08%
SunTrust Equipment Finance & Leasing Corp.	3.16%
Municipal Capital Corp.	3.29%
De Lage Landen Public Finance LLC	3.36%
Baystone Financial Group	3.85%
Wachovia Bank	4.77%

WHEREAS, the proposal of Commerce Commercial Leasing, LLC, in the form thereof attached hereto as Exhibit B (the "Proposal"), offered lease purchase financing of the Equipment at the lowest fixed interest rate for the term of the lease purchase financing, in accordance with the requirements of the Request and the Bid Specifications.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD AS FOLLOWS:

SECTION 1. That the Bid Specifications and their use in the solicitation of bids are hereby ratified and approved in all respects.

SECTION 2. That the lease purchase financing of the Equipment is awarded to Commerce Commercial Leasing, LLC and the Proposal thereof referred to in the recitals above is hereby accepted, the lease purchase financing to bear interest at the fixed rate as set forth in the Proposal.

SECTION 3. That the Board hereby covenants to comply with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") applicable to the lease purchase financing and covenants not to take any action or to permit any action to be taken which would cause the interest component on the lease purchase financing to lose the exclusion from gross income for Federal income tax purposes provided under Section 103 of the Code or cause the interest component on the lease purchase financing to become an item of tax preference under Section 57 of the Code.

SECTION 4. The Board hereby authorizes the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board to proceed with the lease purchase financing, including the drafting of any documents necessary therefore. The Board hereby ratifies and approves all actions previously taken by the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board in connection with the drafting and negotiation of any documents necessary in connection with the lease purchase financing.

SECTION 5. The Board Secretary, the Board President, the Board Vice President, the Superintendent and the Chairperson and Vice-Chairperson of the Board's Finance/Building and Grounds/Transportation Committee are hereby authorized to execute all documents necessary for the lease purchase financing, including without limitation, such documents necessary to evidence the exclusion of the interest component on the lease purchase financing from gross income for Federal income tax purposes, including, *inter alia*, the status of the lease purchase financing as other than "private activity bonds" within the meaning of section 141 of the Code.

SECTION 6. The Board President, the Board Vice President, the Superintendent, the Chairperson and Vice-Chairperson of the Board's Finance/Building and Grounds/Transportation Committee and the Board Secretary are hereby authorized and directed to determine all matters in connection with the lease purchase financing of the Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

SECTION 7. A copy of this resolution shall be placed on file with the Board Secretary.

SECTION 8. This resolution shall take effect immediately.

J. MONROE EDUCATION FOUNDATION GRANT

It is recommended that members of the Board of Education approve the revised total grant amount from the Monroe Education Foundation in the amount of \$37,519.61. This revised amount includes an additional amount of \$2,500.00. Therefore, it is recommended that members of the Board of Education acknowledge the receipt of and accept this additional check.

K. FOOD SERVICE MANAGEMENT

Whereas, fiscal year 2007-2008 is the final renewal year, ending on June 30, 2008, for Pomptonian Food Service to provide food service management. Therefore, it is recommended that members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary to advertise for and to solicit proposals for food service management.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

March 26, 2008
Date