

Minutes of the Public Board of Education meeting held on June 12, 2008 at the Monroe Township High School.

The meeting was called to order by Board President Amy Antelis at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Amy Antelis, Board President
Mr. Lew Kaufman, Board Vice President
Mr. Marvin Braverman
Mr. Ken Chiarella
Mr. John Leary
Ms. Kathy Leonard
Ms. Rita Ostrager

BOARD MEMBERS ABSENT

Ms. Kathy Kolupanowich
Mr. Ira Tessler

JAMESBURG BOARD MEMBER REPRESENTATIVE ABSENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Ms. Melissa Bonamici
Ms. Upasana Natarajan

STUDENT BOARD MEMBERS ABSENT

None

STAFF

Dr. Ralph Ferrie, Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Christopher Tienken, Assistant Superintendent of Curriculum & Instruction
Dr. Veronica Geyer, Assistant Superintendent of Personnel
Mr. Joseph King, Interim Superintendent of Schools (effective July 1, 2008)

ATTORNEYS

Mr. Bertram E. Busch, Esq., Busch & Busch, LLP
Ms. Viola Lordi, Esq., Wilentz, Goldman & Spitzer, PA

MEMBERS OF THE PUBLIC – 92

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted June 6, 2008:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

STUDENT RECOGNITION – PRESENTATION - RUSSELL GRANT FOR HIS EAGLE SCOUT PROJECT AT MILL LAKE ELEMENTARY SCHOOL

High School student Russell Grant presented his Eagle Scout project to Members of the Board of Education and the public. Student Russell Grant's Eagle Scout project involved landscaping, to include shrubbery, the main entrance area to Mill Lake Elementary School.

STUDENT RECOGNITION – AWARDS FOR YOUTH & GOVERNMENT STUDENTS

Mr. David Kirk and Ms. Bonnie Burke presented awards to students participating in the weeklong YMCA Youth & Government Conference in Trenton where they won outstanding delegation. Student Sean O'Connor explained the specifics of the conference.

STUDENT RECOGNITION – ANTHONY LEONTIEV – STAR LEDGER STUDENT OF THE YEAR

Dr. Ferrie congratulated Valedictorian Anthony Leontiev for being named as the top 2008 Star Ledger scholar in all of Middlesex County.

RECOGNITION OF SUPPORT STAFF PERSONNEL

Board President Amy Antelis, Dr. Ferrie, and Dr. Tienken honored the following support staff:

Patricia Lovrich

Barclay Brook School,

Sharon Gsellmeyer	Mill Lake School,
Catherine Lobo	Woodland School,
Patricia Marciniak	Brookside School,
Amy Pole	Applegarth School, and
Ella Michalkowski	High School.

RECOGNITION OF RETIREES

Board President Amy Antelis , Dr. Ferrie, and Dr. Tienken honored retirees with an individualized resolution. A copy of the official resolution honoring the retirees is attached to the official set of minutes.

PRESENTATION OF MONROE EDUCATION FOUNDATION GRANTS

Dr. Ferrie, Mr. King and Ms.Divins presented grants from the Monroe Education Foundation for the 2008-2009 school year.

CLOSED SESSION – RESOLUTION

Mr. Leary moved, seconded by Ms. Leonard the adoption of the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subjects:

- A. Grievance Hearing at Level Three
 - Employee No. 002246
 - Employee No. 002053
 - Employee No. 002237
- B. Personnel Matter – Employee No. 002380
- C. Personnel Matter – Employee No. 001511
- D. Personnel Matter – Employee No. 001867
- E. Personnel Matter – Employee No. 002495
- F. Personnel Matter – Employee No. 000361
- G. Personnel Matter – Employee No. 002546
- H. Negotiations – The Monroe Township School Administrator’s Association
- I. Negotiations – Extended School Year and
- J. Potential Litigation – Employee No. 002246.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried.

Members of the Board of Education convened into Closed Session at 7:45 p.m.

Members of the Board of Education reconvened to the Public Meeting at 9:15 p.m.

EXTENDED SCHOOL YEAR PROGRAM AND PUBLIC FORUM AS RELATED TO THE EXTENDED SCHOOL YEAR – Please refer to attached Transcript #1.

CLOSED SESSION – RESOLUTION

Mr. Braverman moved, seconded by Mr. Leary to adopt the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject:

- A. legal advice for negotiations related to extended school year program.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion Carried.

Members of the Board of Education convened into the second Closed Session at 9:59 p.m.

Members of the Board of Education reconvened to the Public Meeting at 10:41 p.m.

PUBLIC FORUM - None

APPROVAL OF MINUTES

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Organization Meeting held on April 23, 2008. Motion Carried 7 - 0.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Meeting held on May 7, 2008. Motion Carried 6 – 0 with Ms. Antelis abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Closed Session Board Meeting held on May 7, 2008. Motion Carried 6 – 0 with Ms. Antelis abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Leary to approve the minutes for the Special Public Board of Education Meeting held on May 20, 2008. Motion Carried 7 – 0.

A motion was made by Mr. Kaufman and seconded by Mr. Leary to approve the minutes for the Closed Session Board Meeting held on May 20, 2008. Motion Carried 7 – 0.

HEARING ON 2008/09 EMPLOYMENT CONTRACTS FOR ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION, ASSISTANT SUPERINTENDENT FOR PERSONNEL AND BUSINESS ADMINISTRATOR /BOARD SECRETARY

A public hearing was conducted related to the 2008/09 employment contracts for Assistant Superintendent of Personnel Dr. Veronica Geyer, Assistant Superintendent of Curriculum and Instruction Dr. Christopher Tienken, and Business Administrator/Board Secretary Mr. Wayne Holliday. Ms. Antelis asked if anyone from the public would like to make any comments regarding the contracts. No one from the public responded.

SUPERINTENDENT'S RECOMMENDATIONS/REPORT – Please refer to attached Transcript #2.

BUSINESS ADMINISTRATOR'S RECOMMENDATIONS/REPORT – Please refer to attached Transcript #2.

STUDENT BOARD MEMBER REPORTS - None

COMMITTEE REPORTS - None

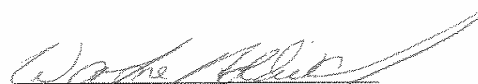
OTHER BOARD OF EDUCATION BUSINESS – Please refer to attached Transcript #3.

PUBLIC FORUM - Please refer to attached Transcript #3.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Chiarella that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 11:10 p.m.

Respectfully submitted,



WAYNE HOLLIDAY
BOARD SECRETARY/BUSINESS ADMINISTRATOR

TRANSCRIPT

JUNE 12, 2008

PUBLIC BOARD
MEETING

1 (Transcript part 1)

2 MRS. ANTELIS: At this time the Board
3 will be back in open session. We thank you all for
4 your patience. At this time we'll be moving to item
5 I like item, negotiations extended school year, and
6 at this time we have Miss Viola Lordi, our attorney,
7 to speak on this.

8 MS. LORDI: I've been asked to express
9 the concern of the -- and position of the Board of
10 Education with respect to issues arising from the
11 extension -- the proposed extension of the extended
12 school year program. My comments on the Board's
13 behalf do not focus on the educational merits of
14 extending the school day with respect to the
15 extended school year program. I will leave that, of
16 course, to the wisdom of the educators.

17 From the perspective of the legal
18 environment in which we operate and we live as a
19 school community, the increase in the work day for
20 teachers and other teaching staff members in the
21 context of the extended school year program would
22 require negotiations with the appropriate
23 administrate -- excuse me -- the appropriate labor
24 negotiations unit, which in this case is Monroe
25 Township Education Association. Issues related to

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1 compensation for additional work hours, the 2
2 additional work hours per day or more, inclusion of
3 a lunch period, and the addition of preparation
4 periods, which are all negotiable terms and
5 conditions of employment, would need to be addressed
6 with the Monroe Township Education Association in a
7 fair, good faith negotiation. That takes time,
8 effort, and contemplation. The time that the Board
9 of Education and the association, even if the
10 association were inclined to engage in these
11 negotiations at this time, the time left between as
12 we speak tonight on June 12 and the commencement of
13 the extended school year program, which I understand
14 to be July 1, is as you all know about 19 days, if
15 my arithmetic is correct. There simply is not
16 enough time from the Board's perspective to engage
17 in those negotiations and to do those negotiations
18 justice.

19 Now, as I understand, the administrative
20 leadership has also had discussions with the
21 leadership of the Monroe Township Education
22 Association, which takes the view as well that this
23 is not the time to engage in those negotiations. It
24 may be that the summer '09 is the time to look
25 forward to engaging in this kind of movement with

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1 respect to the extended school year program, that
2 planning both from the negotiations perspective and
3 from the educational perspective could be done
4 during the course of the time period from now until
5 the beginning of the extended school year in 2009.

6 MRS. ANTELIS: Dr. Ferrie.

7 DR. FERRIE: Thank you, Miss Lordi.

8 Also, I wanted to review with the Board that Mr.
9 King and I did have the opportunity to have quite a
10 lengthy and what we thought to be positive meeting
11 with one of the individuals and another,
12 particularly one individual that came before the mic
13 at the last -- the microphone before the last Board
14 meeting, and I'm in possession of an e-mail that
15 mischaracterizes some of the conversation that we
16 had during that session. It actually seems to
17 indicate that there was some resistance on Mr. King
18 and my part in terms of the moving forward with this
19 type of a program, which was absolutely incorrect,
20 using such words as may happen or possible next
21 year.

22 I just want to highlight some of the
23 things that we talked about, and I'll certainly ask
24 Mr. King to support this or fill in any of the gaps
25 that I missed, but we talked about the fact that the

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1 timing is actually very good for this conversation
2 to ensue because the teachers association's contract
3 is -- comes to its conclusion in June of 2009, so
4 the Board will be negotiating with the teachers and
5 hopefully have that resolved in order to implement
6 July 1.

7 We talked about the way we've done
8 business in terms of developing program in the
9 district, in terms of conducting our research,
10 looking at other effective and outstanding programs,
11 and in this case would be a summer extended school
12 year program, and we talked about when we implement
13 a program that does require certain program --
14 pieces of the program when teachers are given the
15 opportunity to have lunch or to have teachers need
16 to plan, those students, those children need to be
17 with some other type of professional, and we felt it
18 would be most appropriate to examine what is the
19 most effective use of that time because we certainly
20 want to address this appropriately.

21 So we are not at one -- at all resistant
22 to the concept. We just think that to put a program
23 together in this short period of time within 2 and a
24 half weeks is not consistent with the way we have
25 done our work in the educational pieces in the last

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1 7 years, and we would certainly embrace the
2 opportunity to develop a program that meets the
3 needs of our children for implementation July 2009.
4 However, we open this up to the Board, and whatever
5 the Board determines this administration will make
6 every effort to fulfill its mandate to us.

7 Mr. King do you want to --

8 MR. KING: One of the things --

9 MRS. ANTELIS: Mr. King, I'm sorry.

10 MR. KING: One of the things that we
11 typically try to do when we develop programs is
12 develop input from parents, and we certainly
13 appreciate the information that is coming to us at
14 this time. We are very interested in expanding
15 programs. Of course, we wait for our direction from
16 our Board, but as Dr. Ferrie pointed out, one of the
17 issues is the issue related to contracts and the
18 like. The other issue relates to staffing. You
19 know, if we are going to move to a longer program,
20 we need to certainly involve staff, and probably the
21 period of time that we have now to involve staff, to
22 heavily involve staff, is rather short. So as Dr.
23 Ferrie pointed out in our discussion with the two
24 parents, you know, we talked about the
25 appropriateness of 1 year and the development of a

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1 year, but we are awaiting direction from our Board.

2 MRS. ANTELIS: Mr. Kaufman.

3 MR. KAUFMAN: Yes. Based on the
4 information that we've been presented with and some
5 of the data that you have heard this evening, I
6 would like to make a motion that we authorize the
7 administration to move forward on complete analysis
8 of extending the school year.

9 MRS. ANTELIS: We have a second on that
10 motion?

11 MR. LEARY: Second.

12 MRS. ANTELIS: Okay. Open it up for
13 discussion. Mrs. Ostrager.

14 MS. OSTRAGER: Yes, just I guess a point
15 of order first. We changed the order of the agenda
16 I believe, correct, because normally we would have
17 had public forum prior to this item.

18 DR. FERRIE: Miss Ostrager, since this
19 was not on the agenda, I thought it would be
20 appropriate to have this conversation, and I had
21 this conversation with the Board President so that
22 people who are here present can speak to this issue
23 in the first public forum so they're not waiting
24 until the end of the agenda.

25 MS. OSTRAGER: Right, but the point of

1 Mr. Kaufman's motion is to really vote on this
2 before we hear what the parents --

3 DR. FERRIE: Oh, there's discussion.

4 MRS. ANTELIS: Well, there will be
5 discussion from the Board members. Isn't that
6 appropriate?

7 MS. OSTRAGER: Well, but normally you
8 take a motion, you take a second, you discuss, you
9 vote so that in that scenario -- I'm just asking,
10 Madam President, if we would be able to hear the
11 public comment prior to you calling the vote.

12 MRS. ANTELIS: Absolutely.

13 MS. OSTRAGER: Thank you.

14 MRS. ANTELIS: Any other discussion from
15 Board members about this? Mrs. Leonard.

16 MS. LEONARD: I understand everything
17 that our attorney said, and Dr. Ferrie and Mr. King,
18 that the need for planning is important, and a year
19 to somebody who does not have a child with severe
20 disabilities is not a long time, but a year to
21 people with children with disabilities, a year is
22 too long. The need is identified, and the need is
23 now. What can we do now for these children? We
24 need to do something. I don't have the answer. I
25 have the question.

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1 MRS. ANTELIS: Any other Board members?

2 MR. LEARY: Could you repeat that
3 motion, please?

4 MRS. ANTELIS: Sure. Mr. Kaufman.

5 MR. KAUFMAN: I was making a motion that
6 we instruct the administration to move forward on
7 complete analysis of extending the school year.

8 MR. LEARY: For these children.

9 MR. KAUFMAN: For children with
10 developing disabilities.

11 MRS. ANTELIS: Any other Board members?
12 Mr. Chiarella.

13 MR. CHIARELLA: Yes, thank you. I just
14 -- I just want to just let everybody know that this
15 is -- you know, either way I know this is difficult.
16 I'm trying to weigh everything that I've heard and
17 what I'm learning. I don't know -- I don't know all
18 that much about -- about this from a clinical
19 perspective. I could tell you that I have a cousin
20 who is autistic, and I do understand that regression
21 does take place. They do need that structure in
22 order to not only function but to thrive. So I just
23 -- I think that it's important that we really do
24 whatever we can to help, you know, those children
25 that need the help. I don't know, like I said, I

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1 don't know based upon the preparation, the things
2 that have to be done if it's possible for us to do
3 it, you know, with such a small window of time, but
4 we do need to do something.

5 MRS. ANTELIS: Mr. King, is there
6 something in place right now for these children?

7 MR. KING: Yes, there is, a 4-hour
8 program. It's 30 days. It starts July 1 and goes
9 through August 13.

10 MRS. ANTELIS: Okay. So I believe that
11 would answer your question what are we doing for
12 them.

13 MS. LEONARD: No, no, that does not
14 answer -- that was not my question.

15 MRS. ANTELIS: Miss Leonard.

16 MS. LEONARD: It's been determined that
17 the 4-year program is not enough for these children.

18 MRS. ANTELIS: Four-hour program.

19 MS. LEONARD: The 4-hour program is not
20 -- excuse me -- the 4-hour program is not sufficient
21 -- significantly meeting the needs of these
22 children; otherwise, there would be no need to even
23 contemplate extending it to 6 hours. What are we
24 going to do for the children now? Who will -- if
25 they need the 6 hours in '09, they need the 6 hours

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1 now. What alternate -- what's plan B? What are we
2 going to do for these children?

3 MRS. ANTELIS: Mr. King.

4 MR. KING: I think one of the things
5 that we're trying to do now is to build beyond what
6 is typically required by regulation, and our
7 district has continually done that in all of our
8 programs, not just our more restrictive programs,
9 but all of our programs, and I think most of the
10 Board members are aware the number of special
11 education staff that we have, the nature of our
12 related services, that the extent of our programs,
13 all of those things are significantly above those
14 that you see in private schools who run summer
15 programs. They're significantly above those kinds
16 of programs that are run in the specialty schools in
17 terms of our related services, but yet we still are
18 looking to develop more. We've constantly moved
19 beyond what is required, and I think at this point
20 the issue is not that we are objecting to this kind
21 of a program, but it's the issue of timeliness, that
22 it may be more -- it may be difficult -- if the
23 Board were to say tonight we want you to move
24 forward with this, it may be extremely difficult to
25 get issues related to contract in place and the

1 issues related to staffing.

2 MRS. ANTELIS: Miss Ostrager.

3 MS. OSTRAGER: Yes. As far as, yes, I
4 do understand that this meets the minimum federally
5 required standards in the state, minimum required
6 standards. The issue that I've raised in previous
7 budget hearings when we've looked at this line item,
8 and it does say that in the budget book, that this
9 is what we need in order to provide the minimum
10 program. Why for these children, who are probably
11 the most needy children that we have in our
12 district, do we have a program that is the minimum
13 standard that we're required? We don't -- we don't
14 limit ourselves to the minimum standards when it
15 comes to AP classes.

16 DR. FERRIE: Seven years ago we didn't
17 even have the this program.

18 MS. OSTRAGER: Okay. That's not the
19 point.

20 DR. FERRIE: Seven years ago --

21 MS. OSTRAGER: The point is --

22 DR. FERRIE: The point is 7 -- excuse
23 me. Seven years ago the district did not even offer
24 this program. We -- Joe and his staff, based upon
25 the direction of the administration and through

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1 budgeting through the Board 4 years ago, we said
2 it's important to offer the extended school year
3 program. So this program in this district has been
4 in operation now for 4 years, but prior to that,
5 that was not even offered to these children through
6 the district. That was offered beginning 4 years
7 ago.

8 MRS. ANTELIS: Miss Ostrager.

9 MS. OSTRAGER: Still, you're looking at
10 children who have by anybody's standards an over --
11 a major disability that they're going to need a
12 tremendous amount of help, and we understand that I
13 think to some level in this district. What I am
14 seeing -- and this is a very new thing for me. I am
15 not very familiar with autism. It's something that
16 I've been looking at since parents came and gave us
17 a petition in the years that I've been on this Board
18 or have attended here as a member of the public.
19 Prior to that I have never seen the parents come and
20 had this type of a concern about a program that
21 we've had. Usually we have parents come here and
22 they talk about the great programs that we have in
23 athletics or in AP classes or in other programs. We
24 do a lot of great programs. This is the first time
25 I've really heard from parents that there's

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1 something more that we need, that, yes, this 4-hour
2 program is a great program, but for some students,
3 4 hours is not enough, and I do understand that it
4 meets the federally minimum standard, but it seems
5 to me as I've done very beginning research on this
6 that there are some students where 4 hours may not
7 be enough.

8 When I look at the contract because of
9 the letter that we received from counsel, okay, and
10 said that we would have to renegotiate this, it
11 appears to me -- and, again, I'm not a lawyer, I'm
12 just reading this -- that the way the contract is
13 written, there is no restriction on the hours here
14 for this program. If I'll read it to you on page 19
15 of the MTEA contract says: "Individuals employed as
16 basic skills instructors and extended school year
17 instructors shall be compensated at the hourly
18 supplementary rate. For every hour of pupil
19 contact, an employee shall receive an additional
20 10 minutes pay for planning and preparation." It
21 doesn't say anywhere in here, there's nothing in the
22 contract that limits the number of hours that we
23 could post for this job. Yes, if we want a 6-hour
24 program as the parents are asking for, we do need a
25 7-hour program as presented in the proposed budget.

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1 It's in there. I do understand that we will
2 probably have to hire somebody to cover and present
3 some type of a program so that these teachers can
4 have lunch, okay, but it does not seem that it's an
5 insurmountable thing. We can post the job. I think
6 that the pupil personnel services should go through
7 these case by case and figure out which one of these
8 students may need more than 4 hours and which ones
9 may need -- 4 hours may be enough.

10 MRS. ANTELIS: Mr. King.

11 MR. KING: That I think -- I have to say
12 that, you know, we certainly -- my department and
13 the work that I've done and the people I've worked
14 with, we would certainly not disagree with you in
15 terms of the need to expand programs simply because
16 we want to provide more, not because of a legal
17 requirement but simply because we want to provide
18 more. We want to give children the opportunity for
19 longer days and so on.

20 The issue related to staff at this point
21 -- if the issue related to contract was not there,
22 it may be just a major issue with us just to get
23 staffing. Okay. That's going to be a problem. And
24 the other piece is that not every parent wants their
25 child to take part in this kind of a program. We

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1 don't know that. We haven't assessed this piece
2 yet.

3 The other piece is you're suggesting to
4 go out and to begin to look at each of these
5 children right now. There's a very complex piece in
6 special education law where you'd have to change
7 their IEP's. It would -- it could be somewhat -- it
8 could be somewhat of a problem to do this, okay,
9 simply because of the numbers. We're looking at
10 probably 70 to 80 children who are taking part in
11 the program. To do 70 to 80 IEP's between now and
12 the end of the school year might be somewhat
13 difficult.

14 MRS. ANTELIS: Mr. Leary.

15 MR. LEARY: First, I have a profoundly
16 retarded son. His IQ is 25. His mental age is 2
17 and a half. And I represent Monroe Township on the
18 Middlesex Regional Educational Service Commission,
19 and what Joe King has done is probably the most
20 spectacular program in this county. When you take a
21 look at what has been done as a simple indicator of
22 how many students who are classified wind up in out
23 of school districts, Joe King stands head and
24 shoulders over everybody. As a simple example,
25 North Brunswick is approximately our size. They've

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1 got approximately the same number of classified
2 students. We got 840, they got 843. They send 110
3 students out of the district. Joe sends 62. And
4 he's absolutely right. If you're going to talk
5 about taking care of severely developmentally
6 delayed students, you have to have a very carefully
7 thought out methodical program. You can't run into
8 this thing willy-nilly in 90 days or 19 days.

9 So I think we need to take the time,
10 develop the steps, and probably this time next year
11 we'll have a damn good program, and, again, it will
12 show that Monroe Township is head and shoulders both
13 every other Board of Education in this county.

14 MRS. ANTELIS: Mr. Kaufman.

15 MR. KAUFMAN: As has been demonstrated
16 before, Monroe Township has had quite a successful
17 track record of implementing some fairly significant
18 programs within the district, case in point, the
19 summer school program, the enrichment program, case
20 in point, block scheduling, and as some of us that
21 are in the know were part of this process, these
22 things took time, and they took time because like
23 all major projects, you need to not only see how to
24 make this the best program for Monroe Township, but
25 also to make it a cornerstone project where other

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1 districts will look at it and say, wow, we wish we
2 had what they have. So the time that I believe we
3 need to extend to do the research in this process
4 will not only produce a better product in the end,
5 even though there may be a little bit of a delay.
6 It's not because we have a lack of an existing
7 program. We're looking to extend and expand and
8 enhance things that we already have. I want to make
9 sure when this program is in place it will be a
10 model in the state for other districts will pray and
11 wish to God they had a program like Monroe Township
12 will have.

13 MRS. ANTELIS: Thank you. Mr.
14 Braverman.

15 MR. BRAVERMAN: I have a question for
16 Dr. -- Mr. King. I would think -- and, again, I'm
17 not the expert in this field -- but I would think
18 that if you extended the program by an hour and a
19 half each day, a major part of the activities that
20 would be taking place are repetition, repetition
21 that's been going on for the other 4 hours. Am I
22 incorrect? Are you -- unless you're planning field
23 trips or things that aren't going on now.

24 MRS. ANTELIS: Mr. King.

25 MR. KING: I don't think it's going to

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1 be repetition. I think that there may be skills
2 that are reinforced in a particular area that may be
3 reinforced --

4 MR. BRAVERMAN: That's what I meant,
5 reinforcement. I'm sorry.

6 MR. KING: Yes, I would think there's a
7 level of reinforcement throughout the day, yes.

8 MR. BRAVERMAN: So there would be more
9 reinforcement for the other hour and a half.

10 MR. KING: That's true.

11 MR. BRAVERMAN: Well, we already know
12 how do do all this for the 4 hours. What's the
13 problem with extending it for the hour and a half?

14 MRS. ANTELIS: Mr. King.

15 MR. BRAVERMAN: Thank you. I don't need
16 an answer to that. As they say on CSI, I withdraw
17 the question.

18 MRS. ANTELIS: I think Mr. King has the
19 right to answer your question.

20 MR. BRAVERMAN: I know. I have a
21 question for our attorney, though. Looking at the
22 contract and trying to get around the labor issues,
23 our contract reads from July 1, 2006, to June 30,
24 2009. What would happen if we assigned these
25 teachers their 184 days starting with July 1? Then

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1 we wouldn't have to negotiate until the end of the
2 year. We'd have all kinds of time.

3 MRS. ANTELIS: Miss Lordi.

4 MS. LORDI: Mr. Braverman, given your
5 long experience, I think you know that I'm not going
6 to give you advice in open session. Having said
7 that --

8 MR. BRAVERMAN: Maybe we should go into
9 caucus.

10 MS. LORDI: I'm happy to do that. I'm
11 happy to go into closed session and give you legal
12 advice and to respond to Miss Ostrager's statements.
13 My silence should not be understood to be agreement.

14 MR. BRAVERMAN: I understand that.

15 MRS. ANTELIS: Any other Board members?
16 Miss Ostrager.

17 MS. OSTRAGER: Before we go further and
18 before we take a vote -- and I may have other
19 comments afterwards -- I know -- and we did
20 acknowledge that we knew we had a number of parents
21 that wanted to address the Board, and I believe
22 actually we are bound by our ethics code that we
23 would only make decisions after hearing from or
24 consulting -- I don't have the exact verbiage -- the
25 people that would be impacted by the programs that

22

1 we're voting on so I would really --

2 MRS. ANTELIS: I believe I answered that
3 before when I said yes --

4 MS. OSTRAGER: So is it possible now
5 that we could --

6 MRS. ANTELIS: I was waiting for the
7 rest of the Board to finish up.

8 MS. OSTRAGER: Thank you.

9 MRS. ANTELIS: I think that the Board
10 should have the first round. Any other Board
11 members like to comment? Seeing none, we will open
12 it up to the public. Please keep your comments --
13 we would like to limit them -- it is kind of late --
14 to 3 minutes. Please state your name and address
15 for the record.

16 MR. PREZIOSO: Anthony Prezioso. I live
17 at 8 Equestrian Way, Monroe Township. Mr. King, you
18 said it was difficult to get a program together.
19 You don't know what difficult is until you have an
20 autistic child. You don't know what difficult is --
21 you know what difficult is, if the building falls
22 and you need Miss Lordi to negotiate labor laws.
23 That's difficult. Difficult with our kids is
24 different. It's difficult to look at our child and
25 say, hey, they're not moving forward.

1 My son is losing precious time every
2 day, and you want to stall this? It's not right.
3 We need to do this now. This is the most important
4 part of his life. He's losing everything that you
5 give him in his IEP for the rest of the year,
6 6 hours, and you want to put him in a maintenance
7 program for 4 hours in the summertime? He's not a
8 car. He's a human being. We go to bed at night
9 dreaming that our kids wake up the next morning
10 that, especially me, my son could put his shoes on
11 by himself, his pants by himself, to say daddy,
12 good-bye, I'm going to school. That's what I dream
13 about.

14 There's people here with normal kids.
15 They dream about having grandchildren, about having
16 their kids become doctors or lawyers. I don't dream
17 that. My kid needs help now so he's got a shot in
18 his life. When I'm gone, I want him to take care of
19 himself. This is not happening now.

20 Don't put off what you could do today.
21 I know you can do this. We're not asking for
22 whistles and bells. That extra time we're asking is
23 an extension of what they're doing during the year.
24 So you don't have to plan anything. It's just a
25 continuation. I feel so strongly about this.

24

1 Amy, you went through this yourself. It
2 was the hardest thing in your life to see your
3 daughter -- is it your daughter?

4 MS. ANTELIS: Yes, sir.

5 MR. PREZIOSO: You fought the fight.
6 You did your best. There's other members here, you
7 did your best, Rita, am I correct? You were in MT
8 S.E.P.A. You know the parents' problems. You know
9 that. You, Marvin, you're my son's hero for doing
10 this. Ken, you have five kids. You're the luckiest
11 man in the world. You have no problems. You don't
12 -- I go to bed at night and I kiss my son and I
13 stare at him. Please God, give him a shot. And
14 he's telling me it's difficult to do? That's not
15 difficult. You need to help these kids now. Don't
16 give them whistles and bells. Extend the school
17 year the way it's done the whole year.

18 I'm fighting for my son's life. These
19 parents are fighting for their sons' and daughters'
20 lives. It's a very simple thing to do. Don't tell
21 me you're building a big skyscraper. You're not.
22 You're helping these kids. We need your help.
23 Everybody, we need your help. You're the President
24 Board, you know what I'm going through now. Please
25 help us.

25

1 MRS. ANTELIS: Thank you, Mr. Prezioso.
2 Anyone else from the public like to speak? Please
3 state your name and address for the record.

4 MS. SIMONE: My name is Fran Simone, and
5 I live at 1 Drake Avenue, and -- and I have a son --
6 I have a son that does not speak at all. At least
7 their sons talk and their children speak. Sorry,
8 but, you know, I have to be his voice, and I know
9 you have a great program, and it's been in existence
10 for 7 years, and that's great, right, for extended
11 7 years, 4 years, but did you see the statistics of
12 what Jersey has now of autistic children? Jersey
13 has 1 in 90. Nationwide it's 1 in 150. We have the
14 most. So that is why we have the need more, and if
15 they -- a year may not be a lot to you, and it
16 isn't, but to them it is a long time, you know. My
17 son, you know, like I said, he can't speak a word at
18 all. So to me it would be really good if this can
19 be extended. Sorry.

20 MRS. ANTELIS: Anyone else from the
21 public wish to speak? Please state your name and
22 address for the record.

23 MS. GOMEZ: My name is Michelle Gomez,
24 and I live at 94 Pergola Avenue, and my son is 6,
25 and he also has autism, and he also can't talk. He

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1 does do some sign language. And he's been in the
2 program since he was 3, and he's always done well.
3 He loves the program, he loves his teachers, but
4 he's been in for 3 years, and he still can't talk,
5 and it's just hard every day because I don't know if
6 he has a stomach ache. I don't know if he has a
7 headache. I don't know if people are mean to him.
8 I don't know what happens in his life because he
9 can't tell me, and I just thought it would be better
10 for him, for everybody. I mean, no parents -- I
11 don't think any parents would object to having the
12 program extended because whether they're very mild
13 or more severe, they all -- they need so much help.
14 And I'm a single parent. I can only do so much.
15 Insurance only covers so much. You can only get so
16 much private speech therapy. And what else can you
17 do, you know? So it would be good if they could --
18 if you could extend it, please. Thank you.

19 MRS. ANTELIS: Anyone else from the
20 public? Please state your name and address for the
21 record.

22 MS. HERRING: My name is Josephine
23 Herring, and my son John is 7. He's been in the
24 program. They opened it up for him with Mrs. Chou
25 about 4 years ago for him and a little girl, and

27

1 he's doing very well. He's just slow going with his
2 speech and understanding and kind of with his
3 emotions. Like if he's -- sometimes he's crying and
4 I ask him what's wrong, and I can't tell what's
5 wrong because he can't tell me if he's sad or he's
6 upset or angry or anything. He can't tell me --
7 well, he does talk now, and the program that they
8 opened up for him, the C.A.R.E.S. program in Mill
9 Lake is really good, but he gets angry like when
10 there's a half day because he wants to go back to
11 school. He just likes to be there for -- he's there
12 for 6 and a half hours at Mill Lake, and even if
13 it's just another 2 to make it 6 hours, I think it
14 would be better for him because then he can get more
15 speech and more OT and just, you know, learn more.
16 He likes the repetition. He likes the scheduling.
17 He likes to be there for the time because he knows
18 how to have tell time now. So I just think it would
19 be really important to extend the time for him
20 because it would benefit him, and they're doing a
21 great job so they just need a little bit more.
22 Thank you.

23 MRS. ANTELIS: Anyone else from the
24 public wish to speak? Please state your name and
25 address for the record.

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1 MS. BINNER: Hi. Tracy Binner, 165
2 River Road, Monroe Township. There's been numerous
3 studies done showing the benefits of early and
4 intensive intervention for children with autism as
5 well as other disabilities. I also have a son that
6 was diagnosed with a mild autism, PDD, NOS, ADD, as
7 well as speech and language type problems. He's
8 been in the program for quite a while, and he's
9 doing fantastic, and part of what I saw was all the
10 extra help that he did have. At the time, there
11 wasn't much for parents so I did pay for a lot of
12 special over the summer, especially speech therapy,
13 occupational therapy, which my insurance covered and
14 I did co-payments, but I've also seen children whose
15 parents couldn't afford this and couldn't do this,
16 and I've seen myself a big difference.

17 These children, although they have
18 disabilities, they're our future, and I really feel
19 that in order for us to get the best outcome we can
20 for them, we really need to do as much as we can as
21 soon as we can and not lose any precious time.
22 Thank you.

23 MRS. ANTELIS: Please state your name
24 and address for the record.

25 MS. ARMINIO: Michelle Arminio, 9

1 Nathaniel Street in Monroe. I do not have a child
2 under these circ -- with these needs, and -- but as
3 a member of the public that I -- and I come to these
4 meetings often, I'd just like to ask is it a
5 financial issue for the Board that is thwarting
6 this? Can someone answer?

7 MRS. ANTELIS: Personally, and I'm just
8 speaking for myself here, I don't think it's a
9 financial problem at all.

10 DR. FERRIE: Michelle, in all the
11 conversations we have --

12 MS. ARMINIO: It's a question. You
13 don't have to get upset.

14 DR. FERRIE: Michelle, all the
15 conversations we had, we never brought up an issue
16 in terms of financing.

17 MS. ARMINIO: Well, my question is is
18 there any part of this that's a financial issue.

19 DR. FERRIE: No.

20 MS. ARMINIO: Another question is I
21 have, if -- especially what I do know about friends
22 and relatives who do have children under the
23 situation like this, that repetition is very
24 important and that time spent teaching the children
25 is also very essential. It would seem to me also

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1 that if that extra hour and a half or 2 hours,
2 whatever it is, it would be essential for them, and
3 if they don't have that extended time that they
4 actually might lose ground for the time that they
5 are doing it, which would make it less cost
6 effective for the Board. In other words, if we can
7 serve these children better and educate them better
8 and help them more with that additional time, it's
9 sort of help -- it sort of gives you a good cost
10 benefit for the 6 hours you're already putting in.

11 So, I mean, I don't know the details,
12 but it would seem to me that the children would
13 benefit, and I suspect that even though it's a
14 difficult situation, it is the job of the Board to
15 find and nurture and educate our children under any
16 circumstances. We found all kinds of ways to
17 accommodate other needs of children. I would think
18 that it would be obvious that this is something that
19 we should do, and if the issue is just planning -- I
20 mean, certainly, we want people to like our program,
21 but I think it's more essential not to be lauded
22 from the outside but to be applauded from the
23 parents and the benefit of the students.

24 And my last -- let's see. I guess
25 that's it, but it just seems to me that -- and if

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1 there's teachers who are willing to do it, I would
2 imagine a lot of these teachers are extraordinary
3 people, and they would probably be more than happy
4 to extend their day. I mean, is that a problem? Is
5 there a problem that you're getting resistance from
6 teachers?

7 MRS. ANTELIS: This is a negotiations
8 item. I can't talk on the part of the teachers. I
9 can --

10 MS. ARMINIO: Okay, because I would
11 imagine --

12 MRS. ANTELIS: Excuse me. I can have
13 Dr. Ferrie speak on that because he has spoken to
14 them on this issue, but this is a negotiations item,
15 and while I understand what you're saying and these
16 parents are saying, understand we also do deal with
17 staff members. We can't just sit here and start
18 demanding that people stay 6 hours a day. This is a
19 program that would have to be developed, and it
20 would have to be a cooperative effort with everyone.

21 You know, I also have -- have a special
22 needs child. She went through the school district
23 up until 6th grade. I would not want her just
24 thrown into any old program. And another example of
25 that is I was against our summer school program.

1 For years I was against it, and I asked Dr. Ferrie
2 and the Board to look at it, but you know what, we
3 couldn't just yank it away and just throw another
4 one in there. There had to be things that were
5 looked at, and one of the pieces was the
6 negotiations item. So I don't think that anybody
7 here is against your children or against this
8 program. I think what we are trying to do is just
9 to make sure that the program we implement is the
10 best program for the children.

11 MS. ARMINIO: Well, it seems to me that
12 the program -- you were saying that the program is a
13 very good program, so just to extend it a few hours,
14 and then I think somebody else mentioned then you
15 have the whole year to retool it if you feel
16 necessary.

17 MRS. ANTELIS: And --

18 DR. FERRIE: Michelle, there's statute
19 that as soon as someone works more than 4 hours,
20 then other things by statute kick in in terms of
21 what they're required to have in terms of lunch,
22 preparatory time, and so on. So it's -- those are
23 the kinds of issue that would have to be addressed
24 through the negotiations process, not that -- and I
25 got to make this clear, and, Mr. Prezioso, I think

1 you know this, and I told you this. No, I cannot --
2 and I told you this when we had our meeting --
3 appreciate what all of you are going through, but I
4 have a deep appreciation for you and your children
5 and have always had that, and, you know, I think
6 what the Board needs to do right now in my opinion
7 is to go back into executive session, listen to the
8 some of the pieces that Miss Viola Lordi couldn't --
9 would give you here, have a little further
10 conversation, and then come out and respond to what
11 you've heard tonight because, you know, you've heard
12 parents come here, and I'll be the first one to say
13 this, and, Mr. Prezioso, you know I said this to you
14 and Mr. Alathur in the meeting.

15 Mr. King and I had a conversation about
16 this kind of thing back in the fall, you know, and
17 you might say, well, why didn't you do it, Dr.
18 Ferrie. Well, you know, that's a good question, and
19 you know, I don't know why. I can't stand here and
20 say why, but we need to go --

21 MRS. ANTELIS: Excuse me, Mr. Prezioso.

22 DR. FERRIE: Mr. Prezioso, you had your
23 hour and a half with me privately.

24 MRS. ANTELIS: -- disruptive to the
25 meeting. Thank you.

1 DR. FERRIE: You had your hour and a
2 half with me privately, and it could have lasted
3 longer. You know that. I didn't cut you off.

4 So I think we need to go back, talk
5 about the negotiations piece in executive session,
6 and then come back out and vote on Mr. Kaufman's
7 recommendation or perhaps another recommendation
8 motion that someone may have if that's okay with the
9 Board, but I can't make that motion.

10 MRS. ANTELIS: Thank you, and children
11 first, which is what we've always done. Mr.
12 Braverman.

13 MR. BRAVERMAN: I'd like to move that we
14 go into caucus and further discuss this.

15 MRS. ANTELIS: I have a second on that?

16 MR. LEARY: Second.

17 MRS. ANTELIS: A second on that?

18 MS. LEONARD: John seconded.

19 Discussion. I just ask that we delay until we poll
20 the public to see if everyone has spoken who wants
21 to speak before we go into closed session.

22 MRS. ANTELIS: Is there anyone else who
23 would like to speak. Go ahead.

24 MS. REISER: Sue Reiser, 19 Jurgelski
25 Road. Experienced parent. Thank you for your

35

1 comments. I want a program. I want it well thought
2 out. I want it up and running day 1 successfully.
3 Last thing my kids need is a crash.

4 Thank you for your comments, as well. I
5 like that you admit you don't know what I know about
6 my kid. So this is a learning curve. Thank you for
7 your comments because there's no sense in making a
8 vote tonight that the attorney tells us the
9 negotiations won't work, the staffing won't work,
10 the pay raise won't work, et cetera. Get it
11 straight from the beginning so the Board can make a
12 good decision instead of backwards to forwards.

13 All of you know me, and a lot of the
14 parents sitting here know me, as well. Joe, an IEP
15 meeting can be done in 30 seconds or less if
16 everybody's in cooperation. If you say do you want
17 2 more hours to your parents and you write a simple
18 little item, it's done because it's
19 nonconfrontational. Please do not suggest that this
20 can't happen because you have to have 90 different
21 IEP meetings because you know they all already said
22 yes. Every kid that's in the summer school program
23 is going to say yes because we want our kids better.
24 We want them educated. We want them in familiar
25 ground. We want them to excel.

36

1 To the Board, please go back and do your
2 homework, get it straight from the beginning,
3 because as an experienced parent who's got kids out
4 of district with a full day schedule, through the
5 whole entire summer with PT, OT, speech and behavior
6 therapy, if it's not done right it falls apart. If
7 the staff's not on board, the kids suffer. Please
8 start from the beginning and get it right.

9 MRS. ANTELIS: Thank you. Please state
10 your name and address for the record.

11 MR. RAGUCCI: My name is Carmine
12 Ragucci. I live at 121 Hoffman Road. I'm very
13 grateful to be here tonight, and God has given me
14 three beautiful children, and I'm blessed, and I can
15 -- I have cousins and nephews that are involved with
16 this, and New Jersey definitely is another state
17 with like cancer and everything else, the state
18 leads the country in a lot of things, but I don't
19 understand. You said that we have the money that we
20 can pay the teachers, correct? Did you not say it's
21 not a financial --

22 MRS. ANTELIS: No. What we said it's
23 not a financial issue.

24 MR. RAGUCCI: So that means you have the
25 money, then. If it's not a financial --

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1 MRS. ANTELIS: It's not a financial
2 issue.

3 MR. RAGUCCI: So you have the money,
4 then; am I correct?

5 MRS. ANTELIS: It's not a financial
6 issue.

7 MR. RAGUCCI: So once again, you have
8 the money.

9 MRS. ANTELIS: Well, I believe saying
10 it's not a financial issue, what I'm saying is we're
11 looking at other issues. It's not a financial
12 issue. There's other issues involved.

13 MR. RAGUCCI: Okay. Then I'm asking you
14 again. You have the money though.

15 MRS. ANTELIS: It's not a financial
16 issue here, sir.

17 MR. RAGUCCI: Don't get my semantics,
18 you see. I'm from the old school, you know,
19 repetition, repetition. Now called reinforcement,
20 wow. That's a novelty. You know, you got this PC
21 stuff going on, political correct. I like that,
22 too, but this book right here that was read, I don't
23 see anything. I'm a union member, and I'll be
24 damned if I want to break a union contract, but
25 reading this and knowing the severity -- kids come

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1 first I heard. I keep hearing that kids come first.
2 Wow. In that book that we just read, that you just
3 read, Rita, I don't see anything that the teachers
4 can be working extra 2 hours. Doesn't say they
5 can't. And if you're talking about their lunch and
6 breaks or whatever, maybe you can have two teachers
7 go at a certain time, two teachers go at this time,
8 two teachers go here, whatever. You have to work
9 out a system.

10 I'm sure the teachers that are involved
11 in this, because I used to teach, I used to coach,
12 and if I had kids that wanted to help out, some were
13 not as talented as others, but I took time, and if
14 these teachers are dedicated, then I know, I know
15 for a fact, I'll bet my life on it that they will
16 stick by these kids that are here, and since you
17 have the money, I don't see any reason that we can't
18 look at this contract because I don't think you're
19 breaking a union contract. Thank you.

20 MRS. ANTELIS: Anyone else from the
21 public like to speak? Seeing none, we will be
22 taking a vote on -- we're taking a vote on the --
23 take a vote on going back into closed session. All
24 those in favor? Opposed. Then at this time we'll
25 be going into closed session.

1 (Second closed session)

2 MRS. ANTELIS: At this time, the Board
3 will go back into open session. I'm going to turn
4 this over to Mr. Bert Busch, our attorney.

5 MR. BUSCH: Thank you, Miss Antelis.
6 The motion that was on the floor that was moved and
7 seconded before we went into closed session was made
8 by Lew Kaufman essentially as follows. It was to
9 authorize the administration to move forward on a
10 complete analysis on the extension of the school
11 year for children with developmental disabilities.
12 I'm suggesting following attorney-client meeting in
13 closed session that the motion be amended to read as
14 follows: It would authorize the administration to
15 move forward on a complete analysis on the extension
16 of the school year for children with an IEP that
17 reflects a program for an extended school year and
18 for the administration to come back to the Monroe
19 Township Board of Education on June 25, 2008, with a
20 clear recommendation on whether the Board can
21 implement the program effective either July 1, 2008,
22 or July 1, 2009, subject to a sidebar agreement with
23 the Monroe Township Education Association and the
24 ability to staff the program effectively. So if
25 that motion is satisfactory to a mover and seconder,

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1 we can withdraw the earlier motion.

2 MS. OSTRAGER: So moved.

3 MS. LEONARD: Second.

4 MR. BUSCH: Okay.

5 MRS. ANTELIS: And we'll open it up.

6 MR. BUSCH: Now again will Lew and the
7 first person who seconded --

8 MS. LORDI: It's not the focus -- if I
9 might, it's not the focus of the motion to undertake
10 the direction to the superintendent to undertake an
11 analysis with respect to the increase in the number
12 of hours per day of the extended school year
13 program. The motion does not clearly state that.
14 What it says is that the superintendent is to look
15 into or do an analysis of extending the school year.
16 I don't believe -- now, if that's the --

17 MR. BUSCH: No, no, it's exactly what
18 you're saying, Counselor.

19 MS. LORDI: I know it is because I heard
20 -- I listened very carefully to when the parents
21 spoke, and I understand what the argument is and
22 what the reasonable request --

23 MR. BRAVERMAN: Restate the motion.

24 MS. LORDI: I'd like to, but I'd have to
25 read it and then make the appropriate revisions. I

41

1 think that's what's being asked for, an increase in
2 the number of hours per day with respect to the
3 extended school year program, and that's what you
4 would be analyzing, is it not?

5 A BOARD MEMBER: Yes.

6 MS. LORDI: That's what I thought.

7 MRS. ANTELIS: You want to reread it,
8 Mr. Busch?

9 MR. BUSCH: Okay. So this would be --
10 once we get the old motion off the floor would be a
11 motion to authorize the administration to move
12 forward on a complete analysis on the increase in
13 the number of hours -- do you want to finish that
14 sentence?

15 MS. LORDI: Number of hours per day of
16 the extended school year program for the children
17 you described.

18 MR. BUSCH: I'll take it from there.
19 Number of hours per day, and as Vi said it, and,
20 Wayne, your notes will show it, for children with an
21 IEP that reflects a program for an extended school
22 year and for the administration to come back to the
23 Board of Education on June 25, 2008, with a clear
24 recommendation on whether the Board can implement
25 the program effective either July 1, 2008, or July

1 1, 2009, subject to a sidebar agreement with the
2 Monroe Township Education Association and the
3 ability to staff the program effectively.

4 Can we first withdraw the original
5 motion? Mover was Lew. Secunder was --

6 MRS. ANTELIS: John Leary.

7 MR. BUSCH: John. Do the mover and
8 seunder agree to withdraw that motion?

9 MR. KAUFMAN: Yes.

10 MR. BUSCH: So you have one motion on
11 the floor right now, and that's been moved by --

12 MR. BRAVERMAN: So moved.

13 MR. BUSCH: Marvin and seconded by I
14 think a couple of people. Who did you take down?

15 MRS. ANTELIS: Who'd like to second
16 that?

17 MS. LEONARD: Second.

18 MRS. ANTELIS: Kathy.

19 MR. BUSCH: Amy, it's back to you for
20 discussion, if any.

21 MRS. ANTELIS: Would anyone on the Board
22 have any comments or would like to discuss it
23 further? Seeing no one, I think at this time we'll
24 have a roll call on this motion.

25 MR. HOLLIDAY: Mr. Leary.

1 MR. LEARY: Yes.

2 MR. HOLLIDAY: Mr. Kaufman.

3 MR. KAUFMAN: Yes.

4 MR. HOLLIDAY: Miss Leonard.

5 MS. LEONARD: Yes.

6 MR. HOLLIDAY: Mr. Braverman.

7 MR. BRAVERMAN: Yes.

8 MR. HOLLIDAY: Miss Ostrager.

9 MS. OSTRAGER: Yes.

10 MR. HOLLIDAY: Mr. Chiarella.

11 MR. CHIARELLA: Yes.

12 MR. HOLLIDAY: Miss Antelis.

13 MRS. ANTELIS: Yes.

14 MR. HOLLIDAY: Madam Board President,

15 the motion has passed.

16 MRS. ANTELIS: Thank you. Okay moving

17 on.

18 (Transcript part 2)

19 MRS. ANTELIS: Seeing none, we'll move

20 to the Superintendent's report.

21 DR. FERRIE: I approve the -- I make a

22 motion the Board approves the Superintendent's

23 report.

24 A BOARD MEMBER: Second.

25 A BOARD MEMBER: You can't make a

1 motion.

2 MRS. ANTELIS: Wait, he was kidding.

3 DR. FERRIE: I've given you enrollment
4 figures. Again, up about 197 students. We'll
5 continue to monitor that. Twenty-nine students were
6 enrolled in May. The home instructions, the out of
7 district placements are there, and the fire drills
8 and lockdown drills, and what I'm going to do is
9 move personnel items A through double V under
10 consent agenda. I know, Mr. Holliday, you said
11 you'd mentioned there was something that you had
12 picked up.

13 MR. HOLLIDAY: That's right, on double Q
14 on -- I believe it's double Q under the original.

15 DR. FERRIE: Because we replaced the
16 Board's original.

17 MR. HOLLIDAY: On the original, the --
18 that was given to the Board on Tuesday, those
19 individuals that had a master's degree it appeared
20 and I confirmed that it was last year's rate, and
21 the revised Superintendent's report reflects the
22 correct amount.

23 DR. FERRIE: Thank you, and also after I
24 move the consent agenda A through VV, Dr. Geyer is
25 going to read three motions, which will be WW, XX,

1 YY, ZZ, right?

2 DR. GEYER: Yeah, four motions.

3 DR. FERRIE: Four motions, so A through

4 VV on consent agenda.

5 MS. LEONARD: So moved.

6 MR. HOLLIDAY: Okay. That was Mrs.

7 Leonard. Okay.

8 MRS. ANTELIS: We have a second?

9 MR. KAUFMAN: Second.

10 MRS. ANTELIS: Mr. Kaufman. Questions

11 or comments? Miss Leonard.

12 MS. LEONARD: On the W, Dr. Ferrie, on

13 W, we have Intro to Algebra I and Dynamics of

14 Algebra I. I thought we did away with the dynamics

15 level.

16 DR. TIENKEN: No, we did away with

17 Al/Geom.

18 MS. LEONARD: Oh. Okay.

19 DR. FERRIE: Al/Geom.

20 MS. LEONARD: Dynamics is still --

21 DR. FERRIE: Yes.

22 A BOARD MEMBER: College prep.

23 MS. LEONARD: Okay. Thank you.

24 MRS. ANTELIS: Any other questions or

25 comments?

1 MS. OSTRAGER: On item B, is that
2 dated --

3 MRS. ANTELIS: Miss Ostrager.

4 MS. OSTRAGER: Is that date a typo?

5 DR. FERRIE: Excuse me.

6 MRS. ANTELIS: Item which?

7 MS. OSTRAGER: Item B resignation is a
8 replacement teacher for --

9 DR. FERRIE: This person was in a
10 replacement teacher for maternity leave and had to
11 resign from that position because this person was
12 offered a full-time tenure track position.

13 MS. OSTRAGER: Okay. So the date is
14 correct.

15 DR. FERRIE: Yes.

16 MS. OSTRAGER: Okay. Further comment,
17 please. Item S. These three contracts, an
18 employment contract, whether it's through a union or
19 an individual, is something that's a negotiated
20 item. I -- looking at these contracts, these are
21 not -- these have not been negotiated by this Board
22 in an extended period of time. We've discussed
23 that. I would move to amend to table item 7 -- or
24 sorry -- item S pending negotiations on these
25 contracts, full negotiation as opposed to just

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1 accepting what is being presented strictly from the
2 administration and rubber stamping it.

3 Specifically, what I find objectionable
4 in these contracts is that on the first day of each
5 contract year, we give these -- the employees 20
6 vacation days, 12 sick days, and 3 personal days,
7 which if they were to leave on the second day of
8 their contract, they would get all 35 days. I think
9 that it would be more prudent to have a provision in
10 here similar to what we have in the teachers
11 contract where they get those days based on how much
12 of the year that they get rather than paying out all
13 of that within this period -- short period of time.

14 MRS. ANTELIS: The information actually
15 that you're saying is incorrect, their vacation is
16 accumulated by the month so the day they start they
17 get zero. Maybe, Mr. Holliday, you could explain
18 it.

19 MR. HOLLIDAY: The contracts that are
20 being spoken about Dr. Tienken, Dr. Geyer, and
21 myself, we start off July 1 with zero. For every
22 month that we work we accumulate 1.67 days;
23 therefore, if anyone of us were to leave on December
24 31, 2008, we would only be entitled to 10 days. If
25 we completed the entire year, based on 1.67 days per

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1 month earned times 12, that would be the equivalent
2 of 20 days that we would then be entitled to. So
3 the basic premise is that you have to earn it before
4 you're entitled to it. That is the way that it has
5 been for the past 20 years -- 23 years.

6 MS. OSTRAGER: Excuse me. If I may, I'm
7 reading the contract, and it doesn't say anything
8 like that. The contract reads -- pick one in
9 particular. They all have the same language. "The
10 assistant superintendent of curriculum shall be
11 granted 20 vacation days annually, all of which
12 shall be available to the assistant superintendent
13 of curriculum on July 1 of each year. The assistant
14 superintendent of curriculum may accrue no more than
15 30 unused vacation days subject to the foregoing."
16 Okay. As it goes on, at the end, "in the event of
17 an unpaid leave of absence for any reason, the
18 assistant superintendent shall be permitted -- paid
19 during that time for any unused accumulated vacation
20 time at his option."

21 Now, in this particular one which I just
22 picked the top one, I find it particularly
23 objectionable because you're only talking about a
24 2-month contract, okay, and you're giving him 20
25 vacation days, 12 sick days, and 3 personal leave

1 days in the 2-month contract.

2 MR. BUSCH: The contract you were given
3 in executive session is a 12-month contract.

4 MS. OSTRAGER: It has been changed.

5 MR. BUSCH: I told you that in executive
6 session.

7 MS. OSTRAGER: Okay. Well, the last two
8 versions of this that I had --

9 MR. BUSCH: Newest version, because we
10 talked about this --

11 MS. OSTRAGER: Were for 2 months.

12 MR. BUSCH: Were to A-5, if you recall.

13 MS. OSTRAGER: Um, the one that I have
14 is July 1, 2008, to September 2, 2008, and I believe
15 that was the one that I was given --

16 MR. BUSCH: Closed session we got a
17 different one.

18 MRS. ANTELIS: I would also like to
19 state for the record that these contracts have been
20 looked over by the county superintendent and have
21 been approved.

22 Are you done, Mrs. Ostrager?

23 MS. OSTRAGER: Yes, thank you.

24 MRS. ANTELIS: Any other questions? I'm
25 sorry. Do we have a second on Miss Ostrager's

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1 amendment? Seeing none, then we will move on. Any
2 other questions or comments about the
3 Superintendent's report? At this time, we'll take a
4 roll call on the Superintendent's report.

5 MS. LORDI: Wait. We have four action
6 items.

7 MRS. ANTELIS: I'm sorry. Go ahead.

8 MS. LEONARD: Don't we need to vote on
9 this -- on the ones that were moved and seconded?

10 MRS. ANTELIS: Which ones were that?

11 MS. LEONARD: A through double V.

12 MRS. ANTELIS: Right. Don't we have to
13 move on that?

14 MR. HOLLIDAY: We're going to do A
15 through double V first. That was Miss Leonard, I
16 believe, and Mr. Kaufman, and then we have to take
17 the individual ones that Dr. Geyer will do.

18 MRS. ANTELIS: But don't we have to vote
19 on these first?

20 MR. HOLLIDAY: First, yes.

21 MRS. ANTELIS: Okay. That's what I
22 said. At this time, we'll have a roll call on
23 items --

24 MR. HOLLIDAY: A through double V.

25 MRS. ANTELIS: A through double V.

1 MR. HOLLIDAY: A through double V as
2 placed on the table by Miss Leonard and Mr. Kaufman.
3 Mr. Leary.

4 MR. LEARY: Yes.

5 MR. HOLLIDAY: Mr. Kaufman.

6 MR. KAUFMAN: Yes to all except item
7 double K, of which I would need to be recused.

8 MR. HOLLIDAY: Double K?

9 MR. KAUFMAN: Double K.

10 MR. HOLLIDAY: So noted. Mr. Chiarella.

11 MR. CHIARELLA: Yes.

12 MR. HOLLIDAY: Miss Leonard.

13 MS. LEONARD: There's something I need
14 to recuse myself from, but I don't know what letter
15 it is.

16 MS. OSTRAGER: Because they've all been
17 moved, the new agenda.

18 MR. BUSCH: What's the reason for
19 recusal?

20 MS. LEONARD: Renewing the substitutes.
21 My son is on the substitutes list.

22 MR. BUSCH: Why don't we just let the
23 record reflect that, and Wayne will accordingly.

24 MR. HOLLIDAY: Yes, recuse.

25 MR. BUSCH: Recuse.

1 MR. HOLLIDAY: On sub.

2 MS. LEONARD: The sub list, yes, and yes
3 to everything else.

4 MR. HOLLIDAY: So noted.

5 MS. LEONARD: Thank you.

6 MR. HOLLIDAY: And yes to everything
7 else, okay.

8 Mr. Braverman.

9 MR. BRAVERMAN: No on S, yes on
10 everything else.

11 MR. HOLLIDAY: Yes, no on S as in Sam?

12 MR. BRAVERMAN: S as in Sam.

13 MR. HOLLIDAY: Thank you, sir. Miss
14 Ostrager.

15 MS. OSTRAGER: No on S, yes to
16 everything else.

17 MR. HOLLIDAY: So noted. Miss Antelis.

18 MRS. ANTELIS: Yes to all, and recuse
19 myself on the substitute list.

20 MR. HOLLIDAY: Madam Board President,
21 the motion has passed for all items A through double
22 V.

23 MRS. ANTELIS: Thank you. Dr. Geyer.

24 DR. GEYER: Addition of item WW, the
25 grievance filed by the MTEA on behalf of employee

1 number 002053, Cheryl Romano, is denied as moot.
2 Item XX, grievance filed by the MTEA on behalf of
3 employee number 002237, David Hallion, is denied as
4 moot. And item YY, grievance filed by the MTEA on
5 behalf of employee number 002246, Tina Tillem, is
6 denied, and item ZZ, it is recommended that the
7 Board approve the suspension of employee number 0 --
8 suspension with pay, rather, of employ number
9 002380, Tracy Lockwood, retroactive to May 13, 2008,
10 through May 15, 2008.

11 MS. OSTRAGER: So moved.

12 MS. LEONARD: Second.

13 MR. HOLLIDAY: Fine. Which one, Miss
14 Ostrager, and who is the second? Miss Leonard. So
15 noted.

16 MRS. ANTELIS: Questions or comments?
17 Seeing none, we'll take a roll call, Mr. Holliday.

18 MR. HOLLIDAY: Absolutely. Mr. Leary.

19 MR. LEARY: Yes.

20 MR. HOLLIDAY: Mr. Kaufman.

21 MR. KAUFMAN: Yes.

22 MR. HOLLIDAY: Miss Leonard.

23 MS. LEONARD: Yes.

24 MR. HOLLIDAY: Mr. Braverman.

25 MR. BRAVERMAN: Yes.

1 MR. HOLLIDAY: Miss Ostrager.

2 MS. OSTRAGER: Yes.

3 MR. HOLLIDAY: Mr. Chiarella.

4 MR. CHIARELLA: Yes.

5 MR. HOLLIDAY: Miss Antelis.

6 MRS. ANTELIS: Yes.

7 MR. HOLLIDAY: Madam Board President,
8 the motion has passed.

9 MRS. ANTELIS: At this time, I believe
10 we'll move to the Business Administrator's report.
11 Did you have other items? I'm sorry. Dr. Ferrie's
12 not here. You want to move on?

13 MR. BUSCH: Do your report and he can
14 come back.

15 MRS. ANTELIS: Yeah, and we'll come back
16 to the Board action when Dr. Ferrie returns.

17 MR. HOLLIDAY: I can --

18 MR. BUSCH: He did through VV.

19 MR. HOLLIDAY: He did VV, but we have
20 Board action A through L.

21 MRS. ANTELIS: Here he comes.

22 DR. FERRIE: I'm sorry.

23 MRS. ANTELIS: Board action.

24 DR. FERRIE: Move Board action A through
25 L. Say yes.

1 MRS. ANTELIS: We're up to Board action.

2 DR. FERRIE: I'd like to move Board
3 action item A through L under consent agenda.

4 MS. LEONARD: So moved.

5 MR. KAUFMAN: Second.

6 MR. HOLLIDAY: Miss Leonard, Mr.
7 Kaufman. So noted.

8 MRS. ANTELIS: Questions or comments?
9 Seeing none, we'll have a roll call, Mr. Holliday.

10 MR. HOLLIDAY: Mr. Chiarella.

11 MR. CHIARELLA: Yes.

12 MR. HOLLIDAY: Miss Ostrager.

13 MS. OSTRAGER: Yes.

14 MR. HOLLIDAY: Mr. Braverman.

15 MR. BRAVERMAN: Yes.

16 MR. HOLLIDAY: Miss Leonard.

17 MS. LEONARD: Yes.

18 MR. HOLLIDAY: Mr. Kaufman.

19 MR. KAUFMAN: Yes.

20 MR. HOLLIDAY: Mr. Leary.

21 MR. LEARY: Yes.

22 MR. HOLLIDAY: Miss Antelis.

23 MRS. ANTELIS: Yes.

24 MR. HOLLIDAY: Madam Board President,
25 the motion has passed.

1 MRS. ANTELIS: At this time we'll move
2 to the Business Administrator's report.

3 MR. HOLLIDAY: Madam Board President and
4 members of the Board of Education, it is recommended
5 that Board action items A through U be approved by
6 consent roll call.

7 MS. LEONARD: So moved.

8 MR. KAUFMAN: Second.

9 MR. HOLLIDAY: That would be Mrs.
10 Leonard moved the motion, seconded by who, please?

11 MRS. ANTELIS: Mr. Kaufman.

12 MR. HOLLIDAY: Mr. Kaufman. So noted in
13 the record.

14 MRS. ANTELIS: Questions or comments?
15 Seeing none, we'll have a roll call, Mr. Holliday.

16 MR. HOLLIDAY: Mr. Leary.

17 MR. LEARY: Yes.

18 MR. HOLLIDAY: Mr. Kaufman.

19 MR. KAUFMAN: Yes.

20 MR. HOLLIDAY: Ms. Leonard.

21 MS. LEONARD: Yes.

22 MR. HOLLIDAY: Mr. Braverman.

23 MR. BRAVERMAN: Yes.

24 MR. HOLLIDAY: Miss Ostrager.

25 MS. OSTRAGER: Yes.

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1 MR. HOLLIDAY: Mr. Chiarella.

2 MR. CHIARELLA: Yes.

3 MR. HOLLIDAY: Miss Antelis.

4 MRS. ANTELIS: Yes.

5 MR. HOLLIDAY: Madam Board President,
6 the motion has passed. Madam Board President, that
7 concludes the Business Administrator's report.

8 MRS. ANTELIS: Thank you so much, Mr.
9 Holliday.

10 MR. HOLLIDAY: You are more than
11 welcome.

12 (Transcript part 3)

13 MRS. ANTELIS: We'll move on to other
14 Board of Education business. Anyone? Miss Leonard.

15 MS. LEONARD: Just curiosity. I haven't
16 seen much movement on the high school site. What --
17 is there any news on that? Is that normal for this
18 time in the process?

19 DR. FERRIE: Yes. We are waiting for
20 final approval from the Freehold Soil Conservation
21 District. There are some engineering issues, and
22 the engineers have submitted, they've submitted back
23 to us that with comments, so the engineers are
24 anticipating the last two comments to them tomorrow,
25 and hopefully we'll have those resolved over the

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1 weekend and back to them by Monday.

2 MS. LEONARD: Okay. Thank you.

3 MRS. ANTELIS: Mr. Braverman.

4 MR. BRAVERMAN: Yes.

5 MRS. ANTELIS: Did you have a -- you had
6 your hand up before.

7 MR. BRAVERMAN: I'll wait until next
8 month. Tonight was exciting enough.

9 MRS. ANTELIS: Miss Ostrager.

10 MS. OSTRAGER: Mr. Holliday, I believe
11 it was last meeting or two meetings ago we talked
12 about the policies going on line, and I think you
13 said that hopefully we can get this going by the end
14 of May. It's now June. What's the status on that?

15 MR. HOLLIDAY: Yes. Reggie and I or
16 mostly Reggie has been trying to convert some of the
17 files over. He has indicated that he has done it so
18 I'm hoping that we're able to post them now.

19 MS. OSTRAGER: Oh, great. Thank you.

20 MR. HOLLIDAY: I don't know if this -- I
21 just want to let you know, go on the record that
22 they will be posted but may not have the best search
23 engine right at this moment in time.

24 MS. OSTRAGER: Could you also give us an
25 update on the status of the water situation at

1 Applegarth School?

2 MR. HOLLIDAY: Sure. Okay. Dr. Ferrie.

3 MRS. ANTELIS: Dr. Ferrie will do that.

4 DR. FERRIE: Since we were doing
5 additional work, every time we seem to do the
6 additional work to complete the tie-in, the water
7 went out. It was basically my decision to say,
8 wait, since we're so close to the end of the school
9 year until the children leave and then finish the
10 project so that we don't have an issue with the
11 water shutting off and on; therefore, we have not
12 had any issues since that decision was made.

13 MS. OSTRAGER: So the bathroom should be
14 able to work from now until the last day of school.

15 DR. FERRIE: They have since we have --
16 since we made that decision.

17 MS. OSTRAGER: Thank you.

18 MRS. ANTELIS: Any other Board of
19 Education business? Seeing none, we will open it
20 back up to the public. Anyone who would like to
21 speak to any item may stand and please state your
22 name and address.

23 MS. ARMINIO: Michelle Arminio, 9
24 Nathaniel Street. Sorry I missed the comment for
25 the contracts. If I can go one at a time, there are

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1 three employment contracts on -- we'll start with
2 Mr. Holliday's. What was the increase from last
3 year? Is there an increase in salary, dollar
4 amount?

5 MRS. ANTELIS: Four percent.

6 MS. ARMINIO: Four percent, and that's
7 the -- and is that the maximum?

8 MRS. ANTELIS: Yes, it is, according to
9 A-5.

10 MS. ARMINIO: Okay. And also Dr. Geyer.

11 MRS. ANTELIS: Four percent.

12 MS. ARMINIO: Everybody got the maximum
13 so I assume that Dr. Tienken also got 4 percent.

14 MRS. ANTELIS: That's correct.

15 MS. ARMINIO: At one other meeting, Dr.
16 Boyd, a member of the public, got up and asked about
17 the range of salaries, the administrative range of
18 salaries being higher than the average in New
19 Jersey. Does that still -- with these new
20 contracts, that still keeps us in the range of
21 salaries being higher than the average in New
22 Jersey?

23 MRS. ANTELIS: Mr. Holliday.

24 MR. HOLLIDAY: Yes, and as much as I
25 know Dr. Boyd very well and I certainly respect him,

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1 his data is erroneous. I would suggest that you go
2 to the DOE web site, and you will find out where the
3 administrative cost for Monroe is below the regional
4 average, and that there have been 200 districts,
5 over 200 districts in the State of New Jersey that
6 are, and we are so far below the regional average on
7 administrative cost that we are only 93 percent of
8 the regional.

9 MS. ARMINIO: Ninety-three percent of
10 the regional, but that's not the state average.

11 MR. HOLLIDAY: If you go to that web
12 site --

13 MS. ARMINIO: Right.

14 MR. HOLLIDAY: -- I believe they also
15 have the state average there. I deal with the
16 region because we are in the central region, which
17 covers all of the counties that the State of New
18 Jersey considers to be those counties in the central
19 region.

20 MS. ARMINIO: Oh, it's called central
21 region, but that really wasn't my question. I think
22 Dr. Boyd said the state average so it's just a
23 difference in where you're calculating.

24 MR. HOLLIDAY: I can also tell you that
25 I believe according to that, because the state

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1 identified 200 districts that were above the state
2 average and that we were not.

3 MS. ARMINIO: Okay, and that's on the
4 same web site?

5 MR. HOLLIDAY: That would be -- go to
6 the Department of Education's web site.

7 MS. ARMINIO: Okay, but like I said, you
8 were calculating on the region, and I think the
9 question was about the state, but I'll take a look
10 at it. Thank you.

11 MRS. ANTELIS: Anyone else from the
12 public wish to speak? Please state your name and
13 address.

14 MR. PREZIOSO: Anthony Prezioso, 8
15 Equestrian Way, Monroe. I want to thank the Board
16 members for considering our petition, and I wish I
17 could have been a fly on the wall in that room. I
18 want to know one thing. If this doesn't get
19 together by the 25th, what happens next?

20 MRS. ANTELIS: This Board agrees that
21 this is an important program, Mr. Prezioso, and it
22 will not be forgotten. If we cannot get it
23 together, then we are going to be looking at it over
24 the year, and it will be implemented next year.

25 MR. PREZIOSO: Okay. Thank you thank

1 you, everybody.

2 MRS. ANTELIS: Anyone else from the
3 public wish to speak? Seeing no one, our next --
4 excuse us. At this time, Dr. Ferrie has some
5 comments.

6 DR. FERRIE: Michelle, I just wanted to
7 clarify one thing in terms of what the increases
8 were on these contracts in the event that one
9 compares last year's contracts for these individuals
10 to this year's contracts. Due to the new law A-5,
11 which is legislation, there are new regulations
12 being promulgated in Trenton, and those regulations
13 essentially require that any -- any -- certain
14 contract items that these individuals were getting
15 in the past that were not deemed appropriate under
16 A-5 for this year had to be folded into the salary.
17 So for instance, if someone -- if one of these --
18 and they weren't, but there were certain things that
19 they did get, like mileage reimbursement and TPAF
20 reimbursement. If someone has that amount, the --
21 and you'll see that under the last -- the last
22 paragraph on the front page, if you read that under
23 compensation, it says -- and these were approved by
24 the executive county superintendent -- that for this
25 1 year anything that was contractual obligation in

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1 the past under those items had to be under salary so
2 that's why the salary -- the salary, itself, is
3 going to look like it was -- that it's significantly
4 higher, but the package in terms of the compensation
5 is 4 percent. So I just wanted to clarify that. In
6 the future, since now that everything is in salary,
7 the only thing that can be addressed is salary, and
8 a lot of this is what we've been reading in the
9 newspapers in terms of what's been going on with
10 superintendents and assistant superintendents and so
11 on. So I wanted to clarify that for you in terms of
12 if you were looking from year to year.

13 Also, since the Board -- we are -- we
14 have a request for a Donaldson appearance in
15 executive session on the 25th, the meeting of the
16 25th. We need a motion to have that meeting on the
17 25th begin at 5:30.

18 MR. KAUFMAN: So moved.

19 MS. LEONARD: Second.

20 MR. HOLLIDAY: That was Mr. Kaufman and
21 Miss Leonard. So noted. Thank you.

22 MRS. ANTELIS: Questions or comments?

23 DR. FERRIE: Let me just clarify. That
24 5:30 start of the 25th is a closed session so the
25 open session of that meeting will not begin until

1 7 p.m. so the Board will come here, open the
2 meeting, and go into closed session for
3 approximately an hour and a half, and then the
4 public portion of the meeting will begin as usual at
5 7 p.m.

6 MRS. ANTELIS: Any other questions or
7 comments? All in favor. Opposed. Seeing none, the
8 next scheduled Board meeting will be on Wednesday,
9 June 25th, at 5:30. Motion to adjourn.

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SUPERINTENDENT'S RECOMMENDATIONS/REPORT JUNE 12, 2008

I. Enrollment

	<u>5/31/08</u>	<u>4/30/08</u>	Increase+ Decrease-	<u>5/31/07</u>	<u>Difference</u>
Applegarth School	765	765	0	676	+89
Barclay Brook School	730	725	+5	702	+28
Brookside School	972	972	0	941	+31
Mill Lake School	672	673	-1	691	-19
Woodland School	488	488	0	492	- 4
Monroe High School	<u>1531</u>	<u>1529</u>	<u>+2</u>	<u>1459</u>	<u>+72</u>
Total Elementary	5158	5152	+6	4961	197

I. Enrollment (cont'd)

	5-31-08	4-30-08	Difference
Academy Learning Ctr. Monroe	14	14	
Bancroft	0	0	
Bridge Academy	1	1	
Center for Voc Reh	1	1	
Center School, Highland Park	3	3	
Children's Ctr. At Monmouth	1	1	
Collier School, Wickatunk	2	2	
CPC High Point	4	4	
Jamesburg Student	2	2	
Eden Institute	2	2	
Hampton Academy Jamesburg Student	0	0	
Harbor School	2	2	
New Roads	7	7	
Jamesburg Student	2	2	
Joseph Cappello	2	2	
Kidspeace	1	1	
Kiva High School Jamesburg Student	1	1	
Mary A Dobbins	1	1	
Mercer Elementary	1	1	
Mercer Jr./Sr. High School	2	2	
Jamesburg Student	2	2	
Mercer County Reg Day	3	3	
Midland School, North Branch	4	4	
Millstone River School WW/Plainsboro	1	1	

New Brunswick High School			
Jamesburg Student	1	1	
Pine Ridge	1	1	
Piscataway Reg Day	1	1	
Princeton Child Development	1	1	
Raritan Valley Academy			
Jamesburg Student	1	1	
Rugby School	2	2	
Schoth School	1	1	
Somerset Academy Jamesburg Student	1	1	
Somerset Hills Residential	1	1	
Spotswood High School			
Jamesburg Student	1	1	
State Fac/DCF	1	1	
Jamesburg Student	1	1	
Summit Speech	1	1	
UMDNJ Jamesburg Student	1	1	
TOTAL Monroe Students	61	61	
TOTAL Jamesburg Students	13	13	

II. Home Instruction

Student Number	Rea.	Gr.	Teachers	Sch.	Start Date	End Date	Hours Per/ wk
1.	CST	PS	Romano	ML	9-5-07		10
2.	CST	UG	Fletcher	OD	9-5-07		5
3.	Med	UG	Oskierko	OD	9-5-07		10
4.	Med	12	Butler, OSundstrom, Tolboom	HS	9-20-07		10
5.	504	5	Sidler	BS	9-5-07		5
6.	504	5	Bowman	BS	9-5-07		5
7.	504	11	Schwartz, Basmajian, Romano	HS	9-5-07		10
8.	504	12	Rosenberg, Drust, Latwis, Cleary	HS	11-28-07		10
9.	CST	12	Ongaro, Cleary, Beagan	HS	10-29-07		10
10.	Med	11	Hladek, Ongaro, Peterson	HS	1-3-08		10
11.	504	11	Tolboom, Mendell	HS	1-15-08		10
12.	Med	12	Steuber, Drust	HS	1-7-08		10
13.	Med	9	Latwis, Tolboom, Fiore, Cox, Granett	HS	2-5-08		10
14.	Med	10	Rickert, Simmons	HS	2-14-08		10
15.	Med	10	Fennessy, Gonzalez, Oade, Miller, Morolda	HS	1-16-08		10

16.	Med	11	Francis, Lyons, Mix	HS	2-27-08		10
17.	Med	12	Fennessy, Schwartz, Stapenski, Drust, Stasi, Cleary	HS	2-28-08	3-17-08	10
18.	Med	10	Hommer, Minter, Calella, Weiner	HS	4-14-08		10
19.	Med	10	Granett, Ballard, Homer	HS	3-16-08		10
20.	Med	11	Romano, Jennings, Goldstein	HS	4-1-08		10
21.	Med	8	Magee, Dilorenzo	A	3-18-08		5
22.	Med	UG	Professional Ed sev	OD	3-6-08		10
23.	Med	11	Beagan	HS	4-20-08		10
24.	CST	8	Magee, Fleizing	A	4-4-08		10
25.	Med	7	Firestine	A	4-16-08		10
26.	SUS	9	Dale, O'Leary, Hommer, Olszewski, Bigos	HS	3-26-08	4-2-08	10
27.	SUS	12	Winfree	HS	5-6-08	5-7-08	2
28.	Med	10	UMDNJ	HS	4-23-08	5-8-08	10
29.	504	10	Fennessy, Weinstein, DeBellis	HS	4-14-08		10
30.	Med	10	Lamontagne, Santora, Drust, Goldstein	HS	4-30-08		10
31.	Med	9	Fennessy, Rose, Basile, Fiore, Mackin	HS	4-14-08		10
32.	CST	9	Lyons, Quindes, Latwis	HS	5-12-08		10
33.	SUS	11	Simmons, DeBellis	HS	5-19-08	5-20-08	2
34.	Med	11	Simmons, DeBellis	HS	5-20-08		10
35.	SUS	10	Quest	HS	5-29-08	5-30-08	2
36.	Med	10	Simmons, Calella	HS	6-4-08		10
37.	Med	12	Sran	HS	6-2-08		6
38.	Med	11	Roche, Weinstein	HS	5-15-08		10
39.	Med	12	Drust	HS	5-29-08		10

III. Fire Drills

Applegarth School -----May 28 and 30, 2008
 Barclay Brook School-----May 14 and 29, 2008
 Brookside School -----May 7 and 29, 2008
 Mill Lake School -----May 29 and 30, 2008
 Woodland School -----May 7 and 29, 2008
 Monroe High School -----May 28 and 29, 2008

Lockdown Drill

Barclay Brook-----May 22, 2008

IV. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Elizabeth Spitzer**, secretary to the Principal at the High School, effective August 1, 2008.
- B. It is recommended that the Board accept the resignation of **Ms. Denise Rubino**, leave replacement teacher at Barclay Brook School for the period of September 1, 2008 through February 1, 2009, effective June 30, 2008.
- C. It is recommended that the Board accept the resignation of **Ms. Tracy Lockwood**, personal aide paraprofessional at Barclay Brook School, effective June 30, 2008.
- D. It is recommended that the Board approve a medical leave of absence to **Ms. Melissa Hill**, Industrial Arts teacher at the High School, effective April 19, 2008 through June 24, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Hill is entitled to utilize.
- E. It is recommended that the Board approve a medical leave of absence to **Ms. Ronnie Grossman**, Basic Skills teacher at Mill Lake, effective June 6, 2008 through June 30, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Grossman is entitled to utilize.
- F. It is recommended that the Board approve a maternity leave of absence to **Ms. Stacy Blum**, Reading Specialist at Barclay Brook, effective September 2, 2008 through October 31, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Blum is entitled to utilize.
- G. It is recommended that the Board approve a medical leave of absence to **Ms. Margarita Turkish**, School Psychologist, effective May 27, 2008 through June 20, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Turkish is entitled to utilize.
- H. It is recommended that the Board approve an extended medical leave of absence to **Ms. Valerie Fitzpatrick**, custodian at the High School, effective May 14, 2008 through June 25, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Fitzpatrick is entitled to utilize.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Maryse Naman**, Social Worker at the High School, effective June 25, 2008 through June 30, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Naman is entitled to utilize.
- J. It is recommended that the Board approve a modification in the contract of **Ms. Maryse Naman**, Social Worker for the District from 72% to 60% effective September 1, 2008 through June 30, 2009.

- K. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Maryse Naman**, Social Worker at the High School, effective September 1, 2008 through October 27, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Naman is entitled to utilize.
- L. It is recommended that the Board approve an extended medical leave of absence to **Ms. Carol Johnson**, teacher at Mill Lake School, effective April 30, 2008 through June 30, 2008. It is further recommended that this leave shall be without pay except for any sick days Ms. Johnson is entitled to utilize.
- M. It is recommended that the Board approve a medical leave of absence to **Mr. Frank Morabito**, Security Guard at Applegarth School, effective June 10, 2008 through June 24, 2008. It is further recommended that this leave shall be without pay except for any sick days Mr. Morabito is entitled to utilize.
- N. It is recommended that the Board approve a transfer position to **Ms. Tina Rushing**, grade 1 teacher at Mill Lake School Step 8 BA (100%) to teacher of Art at Woodland School Step 8 BA (80%) effective September 1, 2008 through June 30, 2009.
- O. It is recommended that the Board approve an adjustment in the contract of **Ms. Linda Lobello**, Spanish teacher at the High School. Ms. Lobello was approved as a non-tenured teacher; her contract should read tenured teacher effective May 1, 2008.
- P. It is recommended that the Board approve an adjustment in the contract of **Ms. Stephanie Goldberg**, Staff Developer Coordinator for the District from 72% of Step 10 MA to 60% of 120% of Step 10MA effective September 1, 2008 through June 30, 2009.
- Q. It is recommended that the Board approve a modification in the contract of **Mr. Lew Stonaker**, Staff Developer, from 100% to 120% of Step 11MA, effective September 1, 2008 through June 30, 2009.
- R. It is recommended that the Board approve a modification in the contract of **Ms. Bhu Calapati**, Speech and Language specialist, from 83% to reflect 72% of 115% of Step 9MA effective September 1, 2008 through June 30, 2009.
- S. It is recommended that the Board approve the attached employment contracts for the following administrators for the 2008-2009 school year:
- Mr. Wayne Holliday, Business Administrator Board Secretary
Dr. Christopher Tienken, Assistant Superintendent for Curriculum and Instruction
Dr. Veronica Geyer, Assistant Superintendent for Personnel
- T. It is recommended that the Board approve **Ms. Hetal Naik**, School Psychologist, to conduct evaluations for the 2008-2009 school year at the bedside hourly rate of \$49.85.

- U. It is recommended that the Board approve a modification in the contract of the following Child Study Team employees from 100% to 120% effective July 1, 2008 through June 30, 2009:

Irene Baratta	Susan Abatemarco
Dana McGee (Hopkins)	Sharon Aptaker
Fran Schwartz	Diane Allinder
Cynthia Steiger	Tina Freedman
Margarita Turkish	Kathleen Majewski
Debora Conklin	Maureen Sutter
Emily Kuhn	Susie Quintana
Kimberly Wasnesky	Karitssa Fernandez

- V. It is recommended that the Board approve a modification in the contract of the following Child Study Team employees from 100% to 115% effective July 1, 2008 through June 30, 2009:

Maria Brill	Brenda Ogrodnick
Maria Colon-Torres	Halice Rubin
Ioana Meer	Jaime Roche
Mary Ferguson	James Bowe
Doug Dale	Nicole Chelton
Noreen Clifford	Diane Inacio
Faith Vidolin	Mary Giancola

- W. It is recommended that the Board of Education approve the following staff for the Summer Enrichment program from grades 6-12 effective July 7 through August 1, 2008. Teachers will be paid the MTEA hourly rate.

Session I

SAT Math – Beth Goldstein
 Intro to Calculus – Sue Okulewicz
 Intro to Algebra 2 – Stacey Weinstein
 Intro to Algebra 1 – Mike Wall
 Intro to Trigonometry – Ceil Mendell
 Dynamics of Algebra 1 – Jackie Varacallo
 Intro to Biology – Matt Olszewski
 Language Arts 3 – Bob Byrnes
 Language Arts 4 – Nicole Butler
 HS 101 Math – Nicole Santora
 HS 101 Math – Gerard Minter
 HS 101 Language Arts – Renata Fiore
 HS 101 Language Arts – Lindsay Steuber

Session II

Intro to Algebra 1 – Mike Wall
 SAT Verbal – Nicole Butler
 English Composition – Sharon DeMarco
 Intro to Chemistry – Antonio Pepe
 Introduction to Physics – Ryan Tolboom
 Introduction to Geometry – Stacey Weinstein
 Introduction to Biology – Matt Olszewski
 Algebra 2 – Beth Goldstein
 Algebra 2 – Ceil Mendell
 Dynamics of Algebra 1 – Jackie Varacallo
 Language Arts 4 – Bob Byrnes
 HS 101 Math – Nicole Santora
 HS 101 Math – Gerard Minter
 HS 101 Language Arts – Renata Fiore
 HS 101 Language Arts – Lindsay Steuber

Special education teachers for ICS session 1 and 2

Debbie Lyons
 Brian Latwis
 Joann Lynch
 Christina Basile
 Jovanna Quindes
 Marc DeBellis
 Samantha Stecchini
 Mike McDonald
 Scott Wall
 Matt Schweighardt

School nurse 10 days

Catherine Lestingi
 Maryann Procopio

Security 20 days

Norma Jo Bomba
 Bob Certo

Applegarth

Bonnie Crisco	Language Arts
Susanna Sullivan	Language Arts
Irene Curran	Language Arts
Jeannine Morse	Language Arts
Carol Lange	Language Arts
Dina Dale	Language Arts
Jennifer Carollo	Language Arts
Kerri Kirchner	ICS/ Language Arts
Patricia VanGorden	ICS/ Language Arts
Natalie Burd	ICS/ Language Arts
Laurie Budrewicz	Math
Gary Katzowksky	Math
Desiray Sobel	Math
Jeanne Czapkowski	Math
Aimee DeJesus	Math
Dawn Fowler	ICS/Math
Nicole DiLorenzo	ICS/Math
Kyleen Oates	ICS/Math
Alan Bosoy	Jazz Band
James Capes	Concert Band
Nina Schmetterer	Chorus

Security

Kathleen Herkert
Marianne Taylor

Nurse

Deborah Dowd

- X. It is recommended that the Board approve the following nurses to cover the before and after school programs for the 2008-2009 school year at the hourly supplemental rate:

Deborah Dowd
Peggy Eckstein
Maryanne Mennona
Cynthia Weiler
Patricia Dufty
Linda Elko
MaryAnn Procopio
Marie McNutt
Susan Talocka

- Y. It is recommended that the Board approve the following nurse to inspect defibrillators in the district, one day in July and one day in August 2008 for six hours a day, at the hourly supplemental rate:

Deborah Dowd

- Z. It is recommended that the Board approve the following nurses to work 15 hours each during the months of July and August 2008 to prepare for new entrants at the hourly supplemental rate:

Deborah Dowd, Applegarth
 Maryanne Mennona, Barclay Brook
 Susan Talocka, Brookside
 Catherine Lestingi, High School
 MaryAnn Procopio, High School
 Cynthia Weiler, Mill Lake
 Peggy Eckstein, Woodland
 Marie McNutt, District

- AA. It is recommended that the Board approve the following nurses to provide sports physicals for Applegarth and High School students during the months of July and August 2008 at the hourly supplemental rate:

Deborah Dowd, Applegarth
 MaryAnn Procopio, High School
 Catherine Lestingi, High School

- BB. It is recommended that the Board approve the following staff for the extended school year program effective July 1, 2008 through August 12, 2008 for 4.5 hours per day.

Teacher of the Handicapped

Kathy Majewski
 Ashley Schauder
 Adam Mertz
 Katherine Pedersen
 Jennifer Oskierko
 Margaret Hoskins
 Sarah Spilken
 Lorraine Ongaro
 Deborah Ciaccia
 Jaclynn Heefner
 Shari Friedeman
 Janine Svoboda
 Kim Bemis

Substitute Teacher of the Handicapped

Olimpia Ciccarella
Jovanna Quindes
Aimee DeJesus
Mary Mancini
Katherine Helfgott
Melissa Fletcher

Speech and Language Specialist

Doug Dale 1st 10 days under contract plus an additional 20 days
Brenda Ogrodnick 1st 10 days under contract plus an additional 20 days

Para Professionals

Michele Goff
Pat Russo
Alice Glowacki
Janet Hyman
Donna Cianchetta
Kim Walker
Joann Small
Linda Anderson
Patrizia Smeraglia-Russo
Dan Hoehler
Manal Atalla
Audra Perschilli
Karen Monte-Herkert
Donna Ryfkogel
Kara Matakchura (approved sub)
Kelly Molitoris

Occupational Therapist Substitute

Diane Inacio

Secretary

Juliane Comiskey

Nurse

Margaret Eckstein

Substitute Nurse

Maryanne Mennona
Cynthia Weiler
Cristina DaSilva (approved sub)

- CC. It is recommended that the Board approve the following Regular and Special Education teachers to attend child study team meetings and provide home instruction during the summer of 2008:

Applegarth School
Special Education Teachers
 Judy Firestine

Barclay Brook School
Special Education Teachers
 Katherine Pedersen
 Ashley Schauder

Regular Education Teachers
 Stacy Blum
 Margaret Delmonaco
 Kelly Molitoris

Brookside School
Special Education Teachers
 Aimee DeJesus
 Angela O'Donnell
 Jodi Rubenstein
 Susan Berman

Regular Education Teachers
 Janet Kaufman

Mill Lake School
Special Education
 Carol Ann Gigliello
 Melissa Fletcher

Regular Education
 Sandy Cormey
 Robin Silverman

High School
Special Education
 Lorraine Ongaro
 Brian Latwis
 Michelle Ballard
 Marie Pepe
 Jovanna Quindes
 Debra Lyons
 Erica Friedman

Regular Education

Stacey Weinstein
 Cecilila Mendell
 Renata Fiore
 Debbie Stapenski
 Antonio Pepe
 Nicole Butler

Woodland School**Special Education**

Maura Towne
 Lisa Labenski
 Lisa Zelenkow

- DD. It is recommended that the following teachers be approved for After School Clubs at Applegarth for the 2007-2008 school year:

Donna Montgomery	- Making the Standards Club
Chip Booher	- Making the Standards Club
Judy Firestine	- Making the Standards Club

- EE. It is recommended that the Board approve the following nurses to administer mantoux tests to new employees during new teacher orientation in August for two hours each. Each nurse will be compensated at the hourly supplemental rate:

Cynthia Weiler
 MaryAnn Procopio

- FF. It is recommended that the Board approve a modification in the contract of the following High School personnel to reflect teaching an additional class to cover a leave replacement retroactive to April 28, 2008 through June 24, 2008:

Robert Carlson	100% to 117%
Andrew Laffety	100% to 117%
Patricia Rein	117% to 134%
William Donnelly	100% to 117%
Julia Bulkley	100% to 117%

- GG. It is recommended that the Board approve the following teachers for After School Basic Skills Program for the 2008-09 school year:

Woodland

Four Days

Teresa Crisafulli
 Maura Towne
 Victoria Trent – Lead Teacher
 Alison North
 Lisa Zelenkow
 Natalie Michael
 Beverly Perlzweig
 Dina Dale
 Erika Sommerhalter

Two Days

Olimpia Ciccarella
 Allison Brunotte
 Katy Tanasy
 Laurie Pike
 Steve Feldman
 Susan Podhurst
 Tricia Gregorin
 Jennifer Carollo
 Abbe Lustgarten

Substitutes

Mary Vanore
 Allison Brunotte
 Susan Podhurst
 Olimpia Ciccarella
 Tricia Gregorin
 Jennifer Carollo

- HH. It is recommended that the Board approve the following teachers for After School TAG Program for the 2008-09 school year:

Patricia Clark	Language Arts	Grades 4, 5, and 6
Laura Schreuders	Math	Grades 5 and 6
Mary Vanore	Math	Grade 4
Katy Tanasy	Science	Grade 6
Deborah Smith	Visual Arts	
Christina Rushing	Visual Arts	
Patricia Clark	Substitute	
Laura Schreuders	Substitute	
Mary Vanore	Substitute	
Katy Tanasy	Substitute	

- II. It is recommended that the Board approve the following for Curriculum Writing for the 2008-2009 school year:

Health and Physical Education

Pat Geroni	grade 7/8
Katy Elia	grade 7/8

JJ. It is recommended that the Board approve the following certificated staff as chaperones for Project Graduation on June 24, 2008 at the MTEA negotiated stipend:

Renata Fiore	Nicole Butler
Lindsay Steuber	Kathleen Dillon
Laura Granett	Leigh Vogtman
Alison Mackin	

KK. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Reason for hire
Karen O'Connell	Teacher of Technology	Oak Tree		9/1/08-6/30/08	Transfer of schools
Judy Leonard	Teacher of Technology	Brookside		9/1/08-6/30/08	Transfer
Beth Nagle	Teacher Grade 1	Mill Lake School	Long Term sub \$150	Retroactive to 4/25/08-6/24/08 (correction in start date)	Leave replacement
Gayle Schreiber	Accelerated mathematics teacher	Oak Tree	5MA (50%) \$44,855 + 2800 prorated	9/1/08-6/30/08	New position
Jennifer Chase	Teacher of Mathematics	High School	Step 2 MA \$44,155 +2,800	9/1/08-6/30/08	New position
Caitlin Lisi	Teacher of the Handicapped	Brookside School	Step 1 MA \$44,000 + 2800	9/1/08-6/30/08	New position
Nicholas Puleio	Teacher of the Handicapped	MTHS	Step 1 BA \$44,000	9/1/08-6/30/08	New position
Kristen Palumbo	Teacher of the Handicapped	Brookside School	Step 2 BA \$44,155	9/1/08-6/30/09	Replacement position
Diana Mazurek	Grade 3	Brookside School	Step 1 BA \$44,000	9/1/08-6/30/09	New position
Sonny DeMarco	Grade 5	Oak Tree	Step 1BA \$44,000	9/1/08-6/30/09	New position

Selime Kaufman	Teacher of the Handicapped ICS	Oak Tree	Step 2 BA \$44,155	9/1/08-6/30/09	New position
Denise Rubino	Grade 1	Barclay Brook	Step 6 BA \$45,955	9/1/08-6/30/09	New position
Melissa Lordi	Grade 4	Woodland	Step 2 BA \$44,155	9/1/08-6/30/09	Replacement position
Ted Powoski	Industrial Arts	MTHS	Step 11 BA \$74,606	9/1/08-6/30/09	Replacement position
Sarah Levine	Grade 5	Brookside	Step 2 MA \$44,155 + 2800	9/1/08-6/30/09	New position
Susan Stasi	Teacher of Social Studies	MTHS	Step 2 BA \$44,155	9/1/08-6/30/09	New position
Kathy Pederson	Preschool teacher	Barclay Brook		9/1/08-6/30/09	Transfer New position
Judith Campo	Teacher of Spanish	Oak Tree		9/1/08-6/30/09	Transfer – New position
Carol Lange	Media Specialist	Oak Tree		9/1/08-6/30/08	Transfer – new position
Ania Stepien	Grade 3	Oak Tree		9/1/08-6/30/09	Transfer - new position
Carol Pignataro	Grade 4	Oak Tree		9/1/08-6/30/09	Transfer – new position
Serena Fleming	Physical Education teacher	Brookside School	Step 2BA 100%	9/1/08-6/30/09	Increase in percentage from 75%
Susan Talocka	IAQ Coordinator	Brookside School	Hourly supplemental Up to 10 hours per month		2007-2008 school year
Diane Petersen	Guidance Counselor – Graduation Ceremony	MTHS	3 hours at the hourly supplemental rate	6/24/08	New position
Brooke Messinger	Guidance Counselor – Graduation	MTHS	3 hours at the hourly supplemental	6/24/08	New position

	Ceremony		rate		
Michele Rockoff	Guidance Counselor – Graduation Ceremony	MTHS	3 hours at the hourly supplemental rate	6/24/08	New position
Nathan Grosshandler	Guidance Counselor – Graduation Ceremony	MTHS	3 hours at the hourly supplemental rate	6/24/08	New position
James Cernansky	Guidance Counselor – Graduation Ceremony	MTHS	3 hours at the hourly supplemental rate	6/24/08	New position
Chris Beagan	Head Football Coach	MTHS	Step 1	2008-2009 school year	Replacement Position
Chris Beagan	Summer Weight room and Conditioning	MTHS	Step 3	2008-2009 school year	Coaching position

LL. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary Adjustment	Dates	Reason for hire
Karen Chu	Security	Brookside	\$70	2007-2008 school year	Professional Development stipend
Lucille Hussey	Paraprofessional	High School	\$70	2007-2008 school year	Professional Development stipend
Michael Evans	Workstation Specialist	Woodland	\$750	2007-2008 school year	A+ certification
Stephen Naumik	School Attendance Officer	District	\$7304	2008-2009 school year	Stipend position

MM. It is recommended that the Board approve the correction in the following contracts for the 2008-2009 school year.

Denise Galluccio Step 3MA+30 should read Step 4MA+30
 Nicole Midura Step 8MA+30 should read Step 9MA+30
 Theresa Jennings Step 8MA+30 should read Step 8MA
 Claire Rascoe Step 3BA should read Step 4BA
 Donna Colossi teacher at Brookside Non-Tenured should read will achieve tenure with the 2008-2009 contract

NN. It is recommended that the Board approve the issuance of 2008-2009 contracts to the following Schools Assistant (Paraprofessionals) effective September 1, 2008 through June 30, 2009:

Barclay Brook School

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
Atallai, Manal	Spec. Ed.	2/15/05	7.0/day	4
Banninger, Donna	Classroom.	3/02	6.5/day	7
Bonura, Angela	Spec. Ed.	9/99	3.75/day	8
	Supervisory/		4.25/day	
Comerford, Judith	Kdg. Para/Spvr.	9/05	4.25/day	4
Daly, Holly	Spec. Ed.	1/08	6.75/day	2
Domilici, Kathleen	Kdg. para	9/06	3.5/day	3
Halpern Randi	Spec. Ed.	11/97	7.0/day	8
Hyman, Janet	Spec. Ed.	9/05	3.75/day	4
Leili, Lori	Office	12/95	6.5/day	8
Lucus, Mary	Supv.	10/06	3.0/day	3
Martini, Kim	Spec. Ed.	9/07	6.75/day	4
Muce, Nancy	Spec. Ed.	1/25/07	3.5/day	3
Narsavage, Christine	Spec. Ed.	9/02	6.75/day	7
Parente, Debra	Spec. Ed.	9/07	7.0/day	3
Pecorino, LouAnn	Kdg./ Supervisory	10/00	6.0/day	8
Ryfkogel, Donna	Spec. Ed.	10/99	6.5/day	8
	Bus		.25/day	
Scott, Deborah	Supervisory	10/96	3.0/day	8
Sebastian, Irene	Spec. Ed.	1/02	7.0/day	8
Smeraglia-Russo, Patricia	Spec. Ed.	12/05	6.5day	4
Sorrento, Francine	Supervisory	9/05	3.0/day	4
Swercheck, Rochelle	Spec. Ed/Resource	9/02	6.75/day	7
Watlington, Kathleen	Spec. Ed.	9/06	6.75/day	8
Zelikovsky, Jamie	Spec. Ed.	2/07	5.75/day	3

Brookside School

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
Anderson, Linda	Special Ed.	3/03	3.8/day	6
Andreassi, Emilia	Supervisory	9/05	3.25/day	4
Chu, Karen	Security	11/02	6.5/day	7*
Fililaut, Elysa	Supervisory	9/07	3.25/day	2
Glessman, Michelle	Supervisory	9/03	3.5/day	6
Michaud, Dawn	Security	10/02	6.5/day	7
Monasserri, Beverly	Supevisory	9/07	3.5/day	2
Rubin, Laurie	Office	9/93	6.5/day	8+LONG
Sigsmondo, Shari	Sch. Asst./Cafe	3/02	3.5/day	7
Small, Joann	Special Ed.	3/02	6.75/day	7
Walker, Kimberly	Spec. Ed.	9/03	6.75/day	6
Wilden, Francine	Spec.Ed.	10/98	6.5/day	8 *
Wojtaszek, Mary Beth	Spec. Ed.	10/96	6.5/day	8

Mill Lake:

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
Albetta, Lynn	Spec. Ed	9/00	5.0/day	8
Bartocci, Judith	Para gr. 1	9/92	5.75/day	8 + LONG
	Spec. Ed.		1.0/day	
Berberian, MaryAnn	Spec. Ed.	2/97	6.75/day	8
Brix, Christine	Supervisory	10/04	3.75/day	5
Cerbie, Wendy	Supervisory	5/08	2.25/day	1
DeBella, Nancy	Kindergarten.	2/91	6.0/day	8 + LONG
Frezel, Linda	Kindergarten	10/03	2.5/day	6
	Spec. Ed.		1.25/day	
Fusco, Pauline	Supervisory	10/05	2.25/day	4
Garavante, Janet	Spec. Ed	9/03	6.75/day	6
Goff, Michele	Spec. Ed.	3/27/03	6.75/day	7
Klein, Sandy	Security	9/94	6.75/day	8
LaRegina, Grace	Supervisory	11/79	6.5/day	8 + LONG
Malvasio, Charlotte	Spec. Ed.	9/99	6.75/day	8
Maretz, Gail	Supervisory	9/04	3.75/day	5
Monte-Herkert, Karen	Special Ed.	10/17/07	5.75/day	2
Monforte, Lynn Ann	Supervisory	3/04	3.75/day	5
Montera, Marie	Kindergarten	10/05	3.5/day	4
Nasca, Connie	Kngtn.	9/84	6.75/day	8 + LONG
Perschilli, Audra	Spec. Ed.	1/12/06	5.75/day	4
Paoluccio, Angela	Supervisory	10/17/07	3.75/day	2
Rossano, Darlene	Supervisory	10/05	2.75/day	4
Russo, Pat	Spec. Ed.	9/99	6.75/day	8
Valeriano, Carmela	Supervisory	11/29/04	2.5/day	5
Vena, Mary	Supervisory	4/15/04	3.5/day	4

Woodland School

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
Apuzzo, Gladys	School Asst.	9/06	3.0/day	6
Blotto, Carol	Spec. Ed.	11/85	6.5/day	8 + LONG
Campanaro, Cheryl	Supervisory	9/06	3.25/day	3
Freedman, Robin	Sch. Asst. Office/Café	10/97	3.75/day	8
Manziano, Patricia	Sch. Asst./Café	10/02	3.5/day	7
Nazario, Cindi	Para.	11/20/06	2.5/day	3
Nesby, Margaret	Para	4/10/07	2.5/day	2
O'Scannell, Lucia	Para	5/7/07	2.5/day	2
Trotte, Barbara	Spec. Ed	9/81	6.5/day	8 + LONG
Zappone, Renee	Para	10/05	3.5/day	4

Applegarth

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
Koslowitz, Jacqueline	Spec. Ed.	9/04	6.5/day	5
Marshall, Susan	Spec. Ed.	9/07	6.5/day	2
Micciulla, Sandra	Spec. Ed.	10/05	6.5/day	4
Pieron, Rosa	Spec. Ed.	11/06	6.5/day	4
Tringali, Linda	Spec. Ed.	9/04	6.5/day	5

Oak Tree School

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
Buttitta, Paula	Spec. Ed.	12/01	3.25/day	8
Cocorikis, Gail	Spec. Ed	10/05	3.0/day	4
Cutrone, Maureen	Kdg./Supervisory	9/04	3.75/day	5
Doyle, Norma	Supervisory	9/04	3.0/day	5
Epstein, Michele	Spec. Ed.	1/07	6.5/day	3
Ferguson, Cynthia	Supervisory	9/15/06	3.25/day	3
Finkelstein, Susan	Spec. Ed.	1/00	6.5/day	8
Glowacki, Alice	Supervisory	9/14/06	3.25/day	3
Horn, Laurie	Supervisory	9/06	3.25/day	3
Jendras, Patti	Supervisory	9/04	3.25/day	5
Lovrich, Pat	Kdgn./Supervisory	3/94	5.0/day	8
Nelson, Lisa	Spec. Ed.	11/05	3.0/day	4
Rapisardi, Theresa	Spec. Ed.	10/05	6.5/day	4
Simon, Nancy	Special Ed.	9/06	3.5/day	3
Stoller, Joan	Spec. Ed.	4/06	3.75/day	3
Vento, Rosina	Supervisory	9/06	3.25/day	3

High School

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
Cianchetta, Donna	Spec. Ed.	9/04	7/day	5
Hussey, Lucille	Spec. Ed.	1/05	7/day	5*
Pamela Shatynski	Falcon nest	11/07	3.0/day	2
Patten, Cathy	Falcon nest	11/07	3.0/day	2

Transportation

<u>Name</u>	<u>Position</u>	<u>Hire Date</u>	<u>Hours</u>	<u>Step</u>
LaRue, Barbara	Spec. Ed.	11/03	2.5/day	6
Margaret Nesby	Spec. Ed.	9/17/07	1.0/day	2
Zambor, Karen	Spec. Ed.	10/31/05	3.5/day	4
Walker, Kim	Spec. Ed.	9/03	1.0/day	6
DeBella, Nancy	Spec. Ed.	9/06	2.0/day	8
Piatek, Gloria	Spec. Ed.	9/06	2.5/day	3
Anzaldi, Concetta	Spec. Ed.	9/07	2.0/day	2

* \$70 annual stipend for 1-3 credit

- OO. It is recommended that the Board approve the issuances of 2008-09 contracts to the following Security staff at the steps noted effective September 1, 2008 through June 30, 2009:

<u>Name</u>	<u>Location</u>	<u>Emp. Began</u>	<u>Hours/Day</u>	<u>Step</u>
Herkert, Kathleen	Applegarth	9/06	8	5
Morabito, Frank	Applegarth	9/03	8	8
Rosso, Charles	Applegarth	10/01;4/07	8	6
Schneider, Daniel	Applegarth	9/05	8	6
Bomba, Norma	High School	11/97	8	11
Matthews, Diane	High School	3/01	8	11
Namowitz, Edward	High school	9/03	8	9
Naumik, Steven	High School	5/01	8	9
Certo, Robert	High School	2/9/04	8	7

- PP. It is recommended that the Board approve the appointment of the Central Office Support Staff as the Central Office Salary Guide for the 2008-2009 school year, effective July 1, 2008 through June 30, 2009:

Agnes Babino	Secretary, Supt.'s Office	\$32,900	
Linda Boone	Payroll	\$64,510	20 Yr Long.
Matt Boone	Payroll Assistant	\$48,400	
Patricia Franz	Secretary, Supt.'s Off.	\$44,475	
Deborah Gialanella	Secretary, Asst. Supt. Off.	\$51,400	
Ann Marie George	Benefits/Bldg. Usage	\$34,900	
Mark Goebel	Dispatcher, Transportation	\$38,025	
Sharon Haflin	Office Clerk	\$44,475	
Alice Hansen	Secretary, Supt.'s Office	\$34,900	
Linda Hartman	Accounts Payable Clerk	\$38,025	
Jean Malkiewicz	Secretary, PPS	\$44,475	
Susan Mazor	Secretary, Facilities	\$44,475	

Cherie McCoy	Data Processor/Clerk	\$38,025	10 Yr Longevity
Joseph Muszel	Bookkeeper	\$51,400	
Gail Nemeth	Secretary, Asst. Supt. Off. Office	\$44,475	10 Yr Longevity
Susan Palermo	Secretary, PPS	\$34,900	
Susan Romano	Accounts Payable	\$36,905	
Reeshemah Sconiers	Secretary, Supt.'s office	\$32,900	
Lillian Skorich	Purchasing Secretary	\$64,510	25 Yr Longevity
Phillipa Sessa	Office Assistant	\$36,905	
*Longevity	10 years	\$1,000	
	15 years	\$1,500	
	20 years	\$2,000	
	25 years	\$2,500	

QQ. It is recommended that the Board approve the contracts and salaries for the following nonaffiliated district staff effective July 1, 2008 through June 30, 2009.

Confidential Secretaries

Catherine Varacallo	Secretary to Superintendent	\$ 67,702.
Geraldine Manfre	Secretary/Curr. Office	\$ 65,235.(c)
Florence Muniz	Secy. Pupil Pers. Serv.	\$ 50,462.(a)
Barbara Doll	Secretary Personnel	\$ 48,551.
Joyce Sweeney	Secretary/Business Office	\$ 48,551.(e)

Mechanics

Wayne Modzelewski	Chief Mechanic	\$ 81,717.(d)
Robert Nakash	Mechanic	\$ 61,809.(b)
Randy Britt	Mechanic	\$ 49,446.
Donald Miller	Mechanic	\$ 45,945.
Thomas Taylor	Mechanic	\$ 42,500.

Other Non-Affiliated Staff

<i>Employee</i>	<i>Title</i>	<i>Base Salary</i>
Patricia Sherman	Workstation Specialist	\$ 52,916. (a) (f)
Nancy Mitrocsak	Food Service Director	\$ 85,964.
Michael Gorski	Asst. Business Administrator	\$106,532. (+\$2800 master's guide)
Craig Bagley	Maint. Cust. Supervisor	\$ 77,178.
John Salisbury	Athletic/Field Grounds/Spvr.	\$ 65,536.
Ingrid Reitano	Director/Transportation	\$ 95,504.
Robert Lempfert	Night Fac. Staff Supervisor	\$ 69,266
Nicholas Veni	Workstation Specialist	\$ 41,268. (f)

Other Non-Affiliated Staff

<i>Employee</i>	<i>Title</i>	<i>Base Salary</i>
Ryan Blackwell	Workstation Specialist	\$ 39,303. (f) (g)
Eliot Feldman	Workstation Specialist	\$ 40,113. (f), (g)
Christopher Gross	Workstation Specialist	\$ 38,147.
Michael Evans	Workstation Specialist	\$ 35,683. (f)
Gladys Appuzo	Substitute Coordinator	\$ 13,871.
William Wetherill	Coordinator/Technology	\$122,074.
Albert Pulsinelli	Network Operation Mgr.	\$ 86,417. (+\$2800 master's guide)
Reggie Washington	Director/Info. Systems	\$129,524. (+\$2800 master's guide)
Jerry Tague	Director of Facilities	\$ 99,122 (+\$1075 longevity)

- (a) Plus 10 year longevity in the amount of \$1,000
- (b) Plus 15 year longevity in the amount of \$1,500
- (c) Plus 20 year longevity in the amount of \$2,000.
- (d) Plus 25 year longevity in the amount of \$2,500.
- (e) Plus \$2,750 for attending Board of Education Meetings
- (f) Plus \$750 for A+ certification
- (g) Plus \$1500 for Microsoft Certified System

RR. It is recommended that the Board adopts the following substitute pay rates for 2008-09:

Teachers	\$85.00/day
Nurses	\$150.00/day
Secretaries: Regular	9.25/hour
Student	9.00/hour
Paraprofessionals and Library	
Coordinators	\$ 9.25/hour
Custodians/Maintenance Workers:	10.50/hour
Drivers: Bus	11.50/hour
Van	9.50/hour
Mechanics	20.00/hour
Computer Technicians	11.00/hour

SS. It is recommended that the Board approve the following personnel as permanent substitute teachers effective September 1, 2008 through June 30, 2009:

Frank Gagliardi	High School
Timothy George	High School
Mona LeClaire	Applegarth
Matthew Fox	Applegarth

- TT. It is recommended that the Board approve the following appointments to be added to our 2007-2008 list of approved substitutes:

Certificated

Heather Goldberg
Sandra Horowitz
Nancy McNulty
Christina Barclay
Robyn Grant
Meryn Kies
Amy Jengo
Anthony Serfaty
Magemma Musni

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Home Instruction
Nurse

Non-Certificated

Sue Lindner
Darlene Rosano

Substitute Paraprofessional
Substitute Paraprofessional

UU. **It is recommend that the Board approve the following MTEA secretarial contracts for the 2008-09 school year:**

<u>Name</u>	<u>Position</u>	<u>Emp.Began</u>	<u>Hrs/Day</u>	<u>2008-09 Step</u>	<u>Term</u>
Benevento, Andrea	HS Secy	9/02	7.	7	10 mo.
Castrovince, Lois	BS Secy	12/03	7.25	6	10 mo.
Cosentino, Carol	HS Secy	2/91; 2/99 (Secy)	7	8	10 mo.
Gsellmeyer, Sharon	ML Secy	9/92; 9/02	7.25	7 +Long	10 mo.
Jodon, Noreen	HS Secy/Guidance	4/91; 11/96 (Secy)	7	8 +Long	10 mo.
Lobo, Catherine	WL Secy.	9/97; 9/02	7.25	7	10 mo.
Lonczak-Osowski, Barbara	HS Secy	9/00; 9/03	7	6	10 mo.
Marino, Rosemary	AS Secy	9/99; 3/07	7.25	6	10 mo.
Napolitano, Laura	HS Secy/Guidance	9/97	7	8	10 mo.
Serman, Elissa	BB Secy	11/90;9/02	7.25	7 +Long	10 mo.

<u>Name</u>	<u>Position</u>	<u>Emp.Began</u>	<u>Hrs/Day</u>	<u>2008-09 Step</u>	<u>Term</u>
Acs, Colleen	WS Prin.Secy.	10/84; 9/89(Secy)	7.25	8* + Long	<u>12 mo.</u>
Blevins, Theresa	Secy to Supvr. of Student Activities	12/92; 7/98 (Secy)	8	8* +Long	12 mo.
Bruzzese Savino, Linda	HS Secy – Attendance	9/02	7.5	7	12 mo.
Dunphey, Deborah	ML Prin. Secy .	9/87;9/92(Secy)	7.25	8 * + Long	12 mo.
McClain, Delores	HS Secy	9/03;9/04(tenure)	7	8	12 mo.
Michalkowski, Ella	HS Secy.	9/91	7	8 +Long	12 mo.
Plichta, Donna	AS Princ. Secy.	9/05	7.25	8 *	12 mo.
Pole, Amy	AS Secy	11/22/93; 9/05	7.25	6 + Long	12 mo.
Push, Rosyln	BS Princ. Secy.	9/03	7.25	6 *	12 mo.
Recca, Deborah	BBS Prin. Secy.	1/88;12/92(Secy)	7.25	8 * + Long	12 mo.
Spitzer, Betty	HS Prin. Secy.	9/82	8	8 * + Long	12 mo.
Van Liew, Debbie	HS Secy	9/04	7	8	12mo.

- **Plus \$1,237 – Principal’s secretary and Secretary to Athletic Director**
LONGEVITY - \$725 above guide after 15 consecutive years of service

- VV. It is recommended that the Board approve the issuance of 2008-09 contracts to the following Library Coordinators effective September 1, 2008 through June 30, 2009 pending contract negotiations, as noted:

<u>Name</u>	<u>School</u>	<u>Emp.Began</u>	<u>Hrs/Day</u>	<u>Step</u>
Arcaro, Diane	HS	4/97; 9/98 (LC)	6	8
Baumann, Louise	WL	9/99; 1/03 (LC)	6.25	8
Lederman, Susan	HS	9/00	6.0	8
Liebross, Fern	BBS	1/96; 9/96 (LC)	6.25	8
Blank Wendy	BS	2/95; 9/95 (LC)	6.5	8
Lowndes, Mary	HS	9/07	6.0	2
Magee, Heidi	ML	9/91	6.25	8* + LONG
Taylor, Marianne	AS	9/98; 9/05 (LC)	6.75	8

LONGEVITY - \$725 above guide after 15 years consecutive years of service

*** \$300 for 14 credits**

- WW. The Grievance filed by the MTEA on behalf of employee number 002053- Cheryl Romano, is denied as moot.
- XX. The Grievance filed by the MTEA on behalf of employee number 002237- David Hallion, is denied as moot.
- YY. The Grievance filed by the MTEA on behalf of employee number 002246-Tina Tillem, is denied.
- ZZ. It is recommended that the Board approve the suspension with pay of employee number 002380, Tracy Lockwood, retroactive to May 13, 2008 through May 15, 2008.

V. Board Action

- A. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- B. It is recommended that the Board extends the current list of substitute personnel through the 2008-2009 school year with the exception of those whom chose not to remain on the list.
- C. Attached is the Report of Pupil Suspensions for the Month of May 2008.
- D. **Field Trip Request**
It is recommended that the Board approve a request that the high school band, chorus, Mr. Griffin, and Ms. Robinovitz attend the national band and chorus competition in Orlando, Florida on March 25-29, 2009 (Wednesday to Sunday). The appropriate number of additional parent chaperones will be accompanying the group on the trip. The Board has approved this request in the past. All costs are covered through fundraising. They request school buses to take them to the airport on March 25 and pick them up from the airport on March 29, 2009.
- E. **Approval to Assign Staff for 2008-2009**
It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2008-2009 school year within the best interests of the school district.
- F. **2008-09 NJSIAA Membership**
It is recommended that the Board adopts a resolution renewing Monroe High School's membership in the *New Jersey State Interscholastic Athletic Association* for the 2008-09 school year as follows:

BE IT RESOLVED that the Monroe Township Board of Education pursuant to the provisions of Chapter 172 of the Laws of 1979, hereby agrees to be a participating

Member of the New Jersey Interscholastic Athletic Association for the 2008-09 school year.

- G. It is recommended that the Board approve the Memorandum of Agreement Between the Monroe Township Board of Education and The Monroe Township School Administrator’s Association.
- H. It is recommended that the Board designate Board Secretary/Business Administrator **Mr. Wayne Holliday** to the following district appointments for the 2008-2009 school year:
 - a. Public Agency Compliance Officer (P.A.C.O.)
 - b. Custodian of School Records
 - c. Qualified Purchasing Agent
 - d. Office of Emergency Management - Deputy Shelter Care Coordinator

- I. It is recommended that the Board designate **Mr. Gerald Tague**, Director of Facilities to the following district appointment for the 2008-2009 school year:

Office of Emergency Management – Shelter Care Coordinator

- J. It is recommended that the Board approve **Dr. Veronica Geyer**, as the Affirmative Action Officer for the 2008-2009 school year.
- K. It is recommended that the Board authorize \$500 for each of the six (6) teachers selected for the 2008 Teacher Recognition Program as follows:

Lisa McHugh	Barclay Brook School
Nadia Mancuso	Brookside School
Tamar Livne	Mill Lake School
Kristen Hummel	Woodland School
Frances Schwartz	Applegarth School
Adele Fennessy	Monroe Township High School

As in the past, the money will be used during the next school year for school related purposes.

- L. **2007-2008 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** previously reported for the period 7/1/07 through 5/31/08\$0

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
5/8	MTHS	suspected use/ Not confirmed	
5/9	MTHS	suspected use/ Confirmed	

BUSINESS ADMINISTRATOR'S RECOMMENDATIONS/REPORT JUNE 12, 2008

I. BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$7,067,242.22 for April 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$160,146.68 for April 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

C. BILL LIST – NEW ELEMENTARY SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$22,296.16 for April 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

D. BILL LIST – NEW HIGH SCHOOL ADDITIONAL COSTS (BOND SERIES 2008)

It is recommended that the bills totaling \$26,478.41 for April 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

E. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2.11 (c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2008, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C.6A:23-2.11(b). In accordance with N.J.A.C.6A:2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the April 2008 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

F. PROFESSIONAL APPOINTMENTS

EXEMPT SERVICES – Awarded without competitive bidding as provided for under the provisions of the Public School Contracts Law:

1. It is recommended that members of the Board of Education approve the attached resolution and contract regarding a legal services contract with Bertram E. Busch, Board Attorney, for a period of one year commencing July 1, 2008 and terminating June 30, 2009, for a retainer payment of \$25,157.60. This amount shall be paid in 12 equal installments. It is further recommended that the compensation for non-retainer services shall be at the rate of \$196.50 per hour for the same time frame. Please refer to the attached contract for supplemental information.
2. It is recommended that members of the Board of Education approve McCarter & English LLP as council to provide legal services related to lease/purchase financing, payroll taxation, New Jersey sales tax regulations, and bonding transactions for fiscal year 2008/09. The hourly rate for these services range from \$80.00 to \$400.00 per hour.
3. It is recommended that members of the Board of Education approve the services provided by the Commission for the Blind to classified Monroe students for fiscal year 2007/08.
4. It is recommended that members of the Board of Education approve Carolyn Faughnan to provide physical therapy for the 2008/09 fiscal year, beginning with the extended school year program, at the rate of \$65 per hour.
5. It is recommended that members of the Board of Education approve Sangeeta Monga to provide occupational therapy for the 2008-2009 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour.
6. It is recommended that members of the Board of Education approve Susanna Dieker to provide occupational therapy and evaluations for the 2008-2009 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour for occupational therapy and \$400.00 per evaluation.
7. It is recommended that members of the Board of Education approve Lisa Dougherty to provide occupational therapy for the 2008-2009 fiscal year, beginning with the extended school year program, at the rate of \$65.00 per hour.

8. It is recommended that members of the Board of Education approve Princeton House of Princeton, New Jersey to provide educational instruction services for the 2007-2008 fiscal year at a rate of \$47.94 per hour.
9. It is recommended that members of the Board of Education approve Princeton House of North Brunswick, New Jersey to provide educational instruction services for the 2007-2008 fiscal year at a rate of \$47.94 per hour.
10. It is recommended that members of the Board of Education approve UMDNJ of Piscataway, New Jersey to provide home instruction for hospitalized students for the 2007-2008 fiscal year at a rate of \$55.00.
11. It is recommended that members of the Board of Education approve Education Inc. of West Dennis, Massachusetts to provide home instruction for hospitalized students for the 2007-2008 fiscal year at a rate of \$34.00.
12. It is recommended that members of the Board of Education approve Anne S. Holmes from Eden Family of Services Outreach Department at Clayton Center, West Windsor, New Jersey to provide the following consultation services:
 - Observation in school, 2 hours
 - Observation at home, 2 hours
 - Record review, 1 hour
 - Report writing, 1 hourfor a total of six (6) hours consultation at a rate of \$150.00 per hour for a total of \$900.00.
13. It is recommended that members of the Board of Education approve the attached resolution and contract regarding a legal services contract with Wilentz Goldman & Spitzer P.A., for a period of one year commencing July 1, 2008 and terminating June 30, 2009, for a retainer payment of \$36,000.00. which will cover 20 hours of professional legal services per month. It is further recommended that the compensation for non-retainer services shall be at the rate of \$155.00 per hour for the same time frame. Please refer to the attached resolution and contract for supplemental information.

G. PURCHASE UTILIZING STATE CONTRACT

It is recommended that members of the Board of Education approve Garden State School Furniture (State Contract #A60681) for the purchase of school and office furnishings for Oak Tree Elementary School.

H. PROCUREMENT OF TELEPHONE EQUIPMENT FOR BROOKSIDE TCU's

It is recommended that members of the Board of Education approve RFP Solutions, Inc. (State Contract #A42293) for the procurement of telephone equipment at the Brookside Elementary School TCU's.

I. PUPIL TRANSPORTATION CONTRACT RENEWALS

It is recommended that members of the Board of Education, in accordance with the 2008/09 budget and in accordance with New Jersey Department of Education pupil transportation regulations, authorize Wayne Holliday, Business Administrator/Board Secretary to renew regular contracted pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletics trips during fiscal year 2008/09 for the best interest of the students and District.

J. INTEREST REALLOCATION

It is recommended that members of the Board of Education approve the reallocation of interest from Fund 30 to Fund 40 Debt Service Fund Balance for 2007/08.

K. PUPIL TRANSPORTATION CONTRACTS

It is recommended that members of the Board of Education, in accordance with the 2008/09 budget, authorize Wayne Holliday, Business Administrator/Board Secretary to advertise for and solicit bids for regular contracted pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletic trips during fiscal year 2008/09 for the best interest of the students and District.

L. AWARD OF BID – CUSTODIAL SUPPLIES

It is recommended that members of the Board of Education award the bid for custodial supplies for the amounts listed on the bid analysis which is enclosed for supplemental information. The purchase order for this bid will be encumbered against the 2008/09 budget.

M. BID AUTHORIZATION

It is recommended that members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary to procure from New Jersey state contract, copy machines for the District.

N. BOARD ACTION – RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Wayne Holliday, Qualified Purchasing Agent for 2008/09 to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education hereby authorizes Wayne Holliday, Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed:

<u>Commodity/Services</u>	<u>Vendor</u>	<u>State Contract#</u>
Computer Hardware	Elcom Group	A-81185
	Gateway Inc.	A-81239
	Apple Computer	A-81253
	Gov Street	A-81184
General School Supplies	School Specialty	A-86118
	Village Office	
	Supplies	A-84534
Photographic Equipment	Leisure Sporting	
	Goods	A-81434
	Xerox	A-46623
Fuel Supplies	Stewart Industries	A-83333
	Danka	A-80852
	John Duffy Fuel Co.	A-41997
Communications Equipment	Petroleum Traders	A-44185
	Motorola	A-42364
Classroom Furniture & Tac Boards	Garden State School	
	Furniture	A-84013
	Garden State School	
	Furniture	A-89095
	Building Services &	

	Installation Inc.	A-86136
General School Supplies	Specialty School Village Office Supplies	A-86116 A-81434

O. TRAVEL AND RELATED EXPENSES REIMBURSEMENT

In regard to Title 6A, Chapter 23 (Travel and Related Expense Reimbursement) it is recommended that members of the Board of Education approve the attendance of Board President Amy Antelis to participate in the NJSBA(New Jersey School Boards Association) “Leadership Conference” which will be held June 20– 21, 2008 at the Wyndham Conference Center in Plainsboro, New Jersey. The cost for this conference is \$300 plus mileage reimbursement.

P. RESOLUTION – STORMWATER MAINTENANCE AGREEMENT

WHEREAS, the Monroe Township Board of Education filed a Site Plan Application with the County of Middlesex for the Oak Tree Elementary School located on Applegarth Road; and

WHEREAS, the Land Development Review Committee of the Middlesex County Planning Board has reviewed and approved the Site Plan Application, as more particularly set forth in a letter dated February 26, 2007, the original of which was directed to the Monroe Township Planning Board; and

WHEREAS, paragraph 4 of the letter of February 26, 2007, requires the Monroe Township Board of Education to enter into a Stormwater Maintenance Agreement and copies of all documents are on file in the Office of the Business Administrator/Board Secretary; and

WHEREAS, the Stormwater Maintenance Agreement is necessary as a condition to the construction of the Oak Tree Elementary School.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby authorizes the Board President and Board Secretary/Business Administrator to sign the Stormwater Maintenance Agreement, a copy of which is annexed hereto.

Q. RESOLUTION AWARDING BIDS FOR TEMPORARY CLASSROOM UNITS AT MONROE TOWNSHIP HIGH SCHOOL TO M SPACE HOLDINGS, LLC

WHEREAS, the Monroe Township Board of Education authorized Wayne Holliday, Business Administrator/Board Secretary, to advertise and solicit bids for six temporary portable classroom units at Monroe Township High School; and

WHEREAS, four bids were received on May 28, 2008, as follows:

Bidder	Per Month Lease
M Space Holdings, LLC	\$14,623
Mobilease Modular	\$15,023
Nadler Mobile	\$19,071
Williams Scotsman	\$20,608

WHEREAS, it appears that the lowest responsible bidder is M Space Holdings, LLC.

WHEREAS, Wayne Holliday, Business Administrator and Jerry Tague, Director of Facilities, recommends the award of Contract to M Space Holdings, LLC; and

WHEREAS, funding is available.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a Contract to M Space Holdings, LLC, in accordance with the foregoing and subject to all Bid Specifications and Contract Documents. Please refer to the attachment for supplemental information.

R. BID AUTHORIZATION – EIGHT 54 PASSENGER SCHOOL BUSES

It is recommended that Members of the Board of Education approve the following resolution entitled: “RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF

MONROE AUTHORIZING THE ACQUISITION OF EIGHT 54 PASSENGER SCHOOL BUSES AND THE FINANCING THEREOF.”

Adopted June 12, 2008

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the “Board”) to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to acquire eight 54 passenger school buses (the “Vehicles”) for school purposes in time for the start of school in September 2008; and

WHEREAS, the Board desires to acquire the Vehicles through competitive bidding from vendors; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Vehicles through competitive bidding; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby authorizes the Superintendent, the Board Secretary and the Board’s Bond Counsel to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Vehicles through the receipt of bids from vendors and (b) the receipt of bids for financing the acquisition of the Vehicles.

Section 2. Upon receipt of bids and the approval of the successful bidder for the acquisition of the Vehicles by the Board, the Board hereby directs the Board Secretary to process the necessary purchase orders to acquire the Vehicles in advance of the receipt of bids for financing the acquisition of the Vehicles. Such purchase orders shall be expressly subject to the condition that the Board (a) awards of the contract for the acquisition of the Vehicles and (b) receives and accepts one or more bids for the financing of such Vehicles.

Section 3. The Board President and the Board Secretary are hereby authorized and directed to determine all matters in connection with the acquisition and financing of the Vehicles not determined by this or subsequent resolution of the Board, as permitted by law.

Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.

Section 5. The making of and submission to the County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board’s Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.

Section 6. This resolution shall take effect immediately.

S. GRANT AWARD

It is recommended that Members of the Board of Education acknowledge receipt of and accept a check in the amount of \$7,500.00 from Bristol-Myers Squibb-Rider University Grant Program for the Enhancement of Science Teaching.

T. TUITION STUDENT FROM JAMESBURG FOR EXTENDED SCHOOL-YEAR PROGRAM

It is recommended that Members of the Board of Education approve a request for a Jamesburg student to attend Monroe Township's extended school-year program along with approval for a personal assistant. The assistant will be provided by Monroe and billed as part of the tuition cost for the thirty day program.

U. APPROVAL NATURAL GAS PURCHASE AND SERVICE AGREEMENT

It is recommended that Members of the Board of Education approve the enclosed "Natural Gas Supply Service Purchase and Sales Agreement" between the Monroe Township Board of Education and Hess Corporation.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

June 12, 2008
Meeting Date