

Minutes of the Public Board of Education meeting held on June 25, 2008 at the Monroe Township High School.

The meeting was called to order by Board President Amy Antelis at 5:30 p.m.

ATTENDANCE

Ms. Amy Antelis, Board President
Mr. Lew Kaufman, Board Vice President
Mr. Ken Chiarella
Ms. Kathy Kolupanowich
Mr. John Leary
Ms. Kathy Leonard
Ms. Rita Ostrager
Mr. Ira Tessler

BOARD MEMBER ABSENT

Mr. Marvin Braverman

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Patrice Faraone

STUDENT BOARD MEMBERS PRESENT

Ms. Melissa Bonamici
Ms. Upasana Natarajan

STAFF

Dr. Ralph Ferrie, Superintendent of Schools
Mr. Wayne Holliday, Business Administrator/Board Secretary
Dr. Christopher Tienken, Assistant Superintendent of Curriculum & Instruction
Dr. Veronica Geyer, Assistant Superintendent of Personnel
Mr. Joseph King, Interim Superintendent of Schools (Effective July 1, 2008)

ATTORNEY

Mr. Bertram E. Busch, Esq.

MEMBERS OF THE PUBLIC – 39

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted June 20, 2008:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

RECOGNITION OF STUDENT BOARD MEMBER

Board President Amy Antelis spoke about the achievements and future plans of Student Board Member Ms. Upasana Natarajan. Then, Ms. Upasana Natarajan was presented a plaque for her contributions to the Board of Education as a Student Board Member.

CLOSED SESSION – RESOLUTION

Mr. Tessler moved, seconded by Ms. Leonard the adoption of the following resolution:

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subjects:

1. Personnel – Employee No. 002246,
2. Personnel – Employee No. 001511,
3. Negotiations – MTEA ESY Program,
4. Personnel – MTEA Grievances,
5. Negotiations – MTEA Sidebar Middle School Coaches,
6. Contract for Interim Superintendent, and
7. Negotiations/Personnel – Treasurer of School Funds – Employee No. 000739.

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

Motion carried.

Members of the Board of Education convened into Closed Session at 5:39 p.m.

Members of the Board of Education reconvened to the Public Meeting at 7:00 p.m.

RECOGNITION OF APPLGARTH STUDENTS – NATIONAL HISTORY DAY

Ms. Antelis, Dr. Ferrie and Applegarth Middle School Principal Jeff Gorman recognized and honored members of the Applegarth Middle School History Club, as related to their participation at the national level regarding the State's National History Day.

Ms. Leonard made a motion seconded by Mr. Leary to reconvene into Closed Session to continue closed session subjects as previously approved by members of the Board of Education.

Motion Carried.

Members of the Board of Education reconvened into Closed Session at 7:10 p.m.

Members of the Board of Education reconvened to the Public Meeting at 7:41 p.m.

EXTENDED SCHOOL YEAR PROGRAM AND PUBLIC FORUM AS RELATED TO THE EXTENDED SCHOOL YEAR PROGRAM – Please refer to attached Transcript #1.

PUBLIC FORUM - Please refer to attached Transcript #2.

APPROVAL OF MINUTES

A motion was made by Ms. Leonard and seconded by Mr. Leary to approve the minutes for the Closed Session Board Meeting held on April 23, 2008. Motion Carried 9 - 0.

A motion was made by Ms. Leonard and seconded by Mr. Tessler to approve the minutes for the Special Public Board of Education Meeting held on June 2, 2008. Motion Carried 9 – 0.

A motion was made by Ms. Leonard and seconded by Mr. Kaufman to approve the minutes for the Special Public Board of Education Meeting held on June 9, 2008. Motion Carried 8 – 0 with Ms. Antelis abstaining.

A motion was made by Ms. Leonard and seconded by Mr. Leary to approve the minutes for the Closed Session Board Meeting held on June 9, 2008. Motion Carried 9 - 0.

SUPERINTENDENT'S RECOMMENDATIONS/REPORT – Please refer to attached Transcript #3.

BUSINESS ADMINISTRATOR'S REPORT

BOARD ACTION

A motion was made by Ms. Leonard and seconded by Mr. Chiarella that Board Action Items A – KK of the Business Administrator's Report be approved by consent. Item KK was read by Board Attorney Bertram Busch as follows:

Whereas, the Monroe Township Board of Education was deeply saddened today to learn of the untimely passing of Dolores M. Schauer, who served honorably for many years as the Tax Collector for the Township of Monroe and as the Treasurer of School Funds for the Monroe Township Board of Education; and

Whereas, Ms. Schauer was to be appointed tonight as Treasurer of School Funds, effective July 1, 2008, for fiscal year 2008-09 at a salary of \$2,740.00, and Mayor Richard Pucci has filled the vacancy for that position this afternoon by the appointment of Luann McGraw-Russell as the Tax Collector; and

Whereas, N.J.S.A. 18A:17-31 provides that the Treasurer of School Moneys of each school district shall be the custodian of the moneys of the municipality, unless the Board of Education shall designate the tax collector of the municipality; and

Whereas, Luann McGraw-Russell, Tax Collector of the Township of Monroe, has agreed to serve as the Treasurer of School Funds, effective immediately, and for fiscal year 2008-09 at an annual salary of \$2,740.00.

Now, Therefore Be it Resolved by the Monroe Township Board of Education that it hereby appoints Luann McGraw-Russell as the Treasurer of School Funds, effective immediately, and for fiscal year 2008-09 at an annual salary of \$2,740.00, and pro-rated for the balance of fiscal year 2007-08.

Roll Call on Items A – KK. Motion Carried 9 - 0. The vote included the Jamesburg Board Member Representative where appropriate.

STUDENT BOARD MEMBER REPORTS

Ms. Bonamici spoke about the following events at Mill Lake Elementary School: 1st Annual Rainforest Walk-a-thon, Read & Relax for Relief, annual career day, and the Spring Concert at Woodland Elementary School. Next, she spoke about the following events at Applegarth School: fund raiser for the Valerie Foundation, 8th grade Award Ceremony, 8th grade Moving Up Ceremony, and 8th grade dance. Ms. Bonamici continued and spoke about the following events at Brookside School: the Polar Bear fundraiser, the 6th grade award ceremony, and the D.A.R.E. picnic. In conclusion Ms. Bonamici spoke about the following events at the Monroe Township High School: Junior Prom, Senior Prom, Senior Picnic, Senior Brunch, and graduation.

COMMITTEE REPORTS

FINANCE/BUILDINGS & GROUNDS/TRANSPORTATION

Mr. Leary, Chairperson of the Finance/Building and Grounds/Transportation Committee, stated that representatives from Freehold Soil Conservation District released the certification permit for grading at the new high school site and that Oak Tree Elementary School training on the new building systems and completion of punch-list items will be ongoing throughout the summer in preparation for school opening in September.

MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION

Mr. Leary, representative to the Middlesex Regional Educational Services Commission, stated that the Commission provides educational services to profoundly disabled students. Furthermore, Mr. Leary stated that the Middlesex Regional Educational Services Commission provides educational services to students with disciplinary problems at the Middlesex County Academy which has recently been relocated to new facilities in New Brunswick.

CURRICULUM COMMITTEE

Ms. Faraone, Chairperson of the Curriculum Committee, made a motion seconded by Ms. Kolupanowich to recommend that Members of the Board of Education approve the following curriculum: General Music Grades 4, 5 & 6, Science Grades 7 & 8, Environmental Science and Ecology, and AP European History; and the following texts: Java Concepts for AP Computer Science, 5th Edition, Psychology (AP Psychology), A History of Western Society (AP European History), and Write Source Materials, Grades 4, 5 & 6. Roll Call. Motion Carried 9 – 0.

POLICY COMMITTEE

Ms. Kolupanowich, Chairperson of the Policy Committee, stated that the committee met on June 10th. She further stated that as part of the Superintendent's Report Members of the Board of Education took action on the following: Board Member Orientation, Board Officers, Public Participation in Board Meetings, and Emergency Contacts. Then, Ms. Kolupanowich stated that board policies are posted on the District's website.

OTHER BOARD OF EDUCATION BUSINESS – Please refer to attached Transcript #4.

PUBLIC FORUM - Please refer to attached Transcript #5.

ADJOURNMENT

A motion was made by Mr. Leary and seconded by Mr. Kaufman that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 9:35 p.m.

Respectfully submitted,


WAYNE HOLLIDAY
BOARD SECRETARY/BUSINESS ADMINISTRATOR

TRANSCRIPT

JUNE 25, 2008

PUBLIC BOARD MEETING

1 (Transcript part 1)

2 MRS. ANTELIS: At this time I'd like to
3 open it up to the Board if someone would like to
4 make a motion on the program. Mrs. Leonard.

5 MS. LEONARD: I make a motion that the
6 Board accept the proposal presented by Dr. Ferrie
7 for the 6-hour school -- extended school year.

8 MR. LEARY: I second.

9 MRS. ANTELIS: Seconded by Mr. Leary.
10 We'll open it up to the Board right now for
11 discussion. Miss Leonard.

12 MS. LEONARD: Dr. Ferrie and everybody
13 who worked on this, I know how much work it is, and
14 I certainly appreciate it, and I really hope the
15 parents in 6 weeks when it's over have the same
16 opinion because I know you, and I know you like to
17 plan and implement after the planning is done, and
18 this goes against your usual mode of operations, but
19 thank you because it really is the children first,
20 and I appreciate it.

21 MRS. ANTELIS: Thank you. Miss Faraone.

22 MS. FARAONE: Again, I would just like
23 to add to what Kathy is saying. I know that Dr.
24 Ferrie is all about the children, and having a
25 special needs child, I know the paperwork and the

1 time that is involved in implementing programs to
2 benefit them, such as in their IEP, and in typical
3 Dr. Ferrie fashion, right down to the last meeting
4 before we regretfully say good-bye to him, he has
5 worked to provide what is always in the best
6 interests of the children.

7 MRS. ANTELIS: Anyone else from the
8 Board? Mr. Kaufman.

9 MR. KAUFMAN: I also would like to thank
10 Dr. Ferrie for all the hard work that was put into
11 the planning of the project. To put a program
12 together like this in such a short amount of time is
13 pretty remarkable, but I think I would like to at
14 least make the suggestion that the Board consider
15 this, for lack of a better term, a Band-aid for
16 something that we're doing for an immediate need for
17 this year. I would also like us to make sure that
18 we establish critical success factors for an
19 evaluation process at the end of this program to
20 make sure that we know that we are going to try and
21 continue moving forward with a program like this in
22 the future. We want to make sure that we take the
23 best of what comes out of this program and move it
24 forward, and things that we didn't do so well, you
25 know, reevaluate and reengineer moving forward

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1 because this Board has always been at the directive
2 of making sure whatever we put out meets as many
3 needs as we possibly can. So I think it's a great
4 job that we've put this together in a short amount
5 of time, but realize that this is a stepping stone
6 to what I think could be a much better and a more
7 enhanced program as we move forward to provide needs
8 for kids that definitely, definitely need the
9 assistance.

10 MRS. ANTELIS: Thank you. Any other
11 Board members? At this time I'd like to open up to
12 the public. If anyone would like to make a comment
13 in regards to the program, please step up to the mic
14 and state your name and address for the record.

15 MR. PREZIOSO: Anthony Prezioso, 8
16 Equestrian Way, Monroe Township. Dr. Ferrie and Mr.
17 King, bravo. Thank you for putting a plan together.
18 The program looks good. It's a 4-hour program with
19 an extension of 2 hours. Four hours is the same as
20 what it is during the regular school year; 2 hours
21 is an extension of the structure that the kids were
22 going to receive anyway. So I want to thank
23 everybody who tried so hard to do this, and the
24 amount of time that you had to do it, I know it was
25 impossible. I know you tried your best, and you did

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1 great. I want to thank the Board members who helped
2 us out here, and the most important thing is kids
3 first. Money wasn't an issue. Time wasn't an
4 issue. The kids are first. This is not a Band-aid
5 for them. They need this help. They need the
6 requirement. And I'm glad that you all tried so
7 hard to put this program together. Thank you very
8 much. Thank you, Dr. Ferrie and Mr. King and the
9 rest of the Board members.

10 MRS. ANTELIS: Thank you.

11 MS. REISER: Sue Reiser, 19 Jurgelski.
12 Lew, you're right, it's a Band-aid. The cut was
13 there. It was open. It was bleeding. We're
14 putting a Band-aid on it. But you're also right.
15 Parents are the first ones to tell you evaluate your
16 program, and parents are going to be a hundred
17 percent on board. Dr. Ferrie and Mr. King said at a
18 meeting parents would be involved in letting them
19 know their thoughts and opinions on the program, the
20 plusses, the minuses, and helping the program for
21 next year because in this milieu we are the experts
22 on our children; however, you guys are the experts
23 in administration and budget. What I want to say to
24 everyone sitting here in the total audience as well
25 as at the Board is thank you for listening. A lot

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1 of our kids don't talk, but we still hear them. You
2 guys listened, you listened well. You heard a lot
3 of emotions, a lot of arguments, and you still
4 listened, and then you met in a nice manner and
5 listened some more and went home and did your
6 homework. The parents did it, as well. I can't
7 tell you the number of e-mails that have come across
8 my desk, and I don't do this. Usually it's just me
9 for mine. This is me for all of them. I think all
10 the parents would like to say thank you for
11 listening and hearing us so well.

12 MRS. ANTELIS: Any other members of the
13 audience? Please state your name and address for
14 the record.

15 MS. GOMEZ: Good evening. My name is
16 Michelle Gomez, 94 Pergola Avenue, and I just wanted
17 to also just come up and briefly say thank you to
18 the Board. This will be a big thing for my son
19 because he does have speech therapy every day, and
20 the extra time would really make a difference for
21 him over the summer. So I appreciate everything
22 everybody did. Thank you.

23 MRS. ANTELIS: Anyone else from the
24 audience?

25 MS. BELCO: Katie Belco, 8 Brandon

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1 Avenue. Many of you got an e-mail from me
2 yesterday. Sorry. I think that this was a great
3 presentation. I think this is a great idea. I just
4 don't feel that all the parents were given the
5 information from the survey in the appropriate
6 manner, and I just caution the Board and Mr. King
7 when you decide which students will be participating
8 in this program that you review the surveys that
9 you've taken -- excuse me -- to make sure that the
10 appropriate students get into this additional
11 program. And that's all I urge the Board. Thank
12 you.

13 DR. FERRIE: We can ask Mr. King to
14 respond to that.

15 MR. KING: Dr. Ferrie mentioned before
16 that we have some wiggle room in our process. We
17 believe that we can hold probably 30 children or a
18 little bit more and still run our program
19 effectively so that if there were parents who may
20 have responded no initially and if they have changed
21 their mind, we certainly will take a look at that.
22 Our process will not be eliminated. We were looking
23 to be inclusive. So I'd certainly talk to any
24 parent who has a interest.

25 MRS. ANTELIS: Anyone else from the

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1 audience wishing to speak? Okay.

2 MS. SIMONE: Hi, I'm Fran Simone. I
3 live at 1 Drake Avenue Monroe Township, and I just
4 wanted to say thank you for all the efforts that you
5 put into it. I know it's, you know, it was a short
6 time and it took a lot of work to do this.

7 MRS. ANTELIS: I'm sorry. I don't want
8 to interrupt you. Can you just state your address,
9 as well?

10 MS. SIMONE: One Drake Avenue, Monroe
11 Township, New Jersey. That's all I wanted to say
12 was just thank you. I mean, I was always involved,
13 too, at the MT S.E.P.A. meetings and stuff so I know
14 what it takes to do -- to get things like that
15 involved. I also help with the buddy ball, get that
16 rolling, too. So I know it takes a long -- a lot of
17 work to do something like this. So even though it's
18 starting out kind of as like a pilot this year, it's
19 still very important to me. I just want to say
20 thank you to each and everyone of you. That's it.

21 MRS. ANTELIS: Anyone else from the
22 public? Seeing no one, I would just like to say I
23 applaud our administration, Dr. Ferrie, Mr. King,
24 and the rest of the administration, the teachers. I
25 know that this wasn't easy. I, myself, had

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1 expressed some reservations about putting together a
2 program in just 2 and a half weeks and have it being
3 a quality program, but I believe that the
4 administration and especially Dr. Ferrie did. His
5 heart was in it, and I think on behalf of this Board
6 we thank you, as well. And at this time we will
7 take a roll call.

8 MR. HOLLIDAY: Mr. Leary.

9 MR. LEARY: Yes.

10 MR. HOLLIDAY: Mr. Tessler.

11 MR. TESSLER: Yes.

12 MR. HOLLIDAY: Mr. Kaufman.

13 MR. KAUFMAN: Yes.

14 MR. HOLLIDAY: Miss Faraone.

15 MS. FARAONE: Yes.

16 MR. HOLLIDAY: Miss Leonard.

17 MS. LEONARD: Yes.

18 MR. HOLLIDAY: Miss Ostrager.

19 MS. OSTRAGER: Yes.

20 MR. HOLLIDAY: Mr. Chiarella.

21 MR. CHIARELLA: Yes.

22 MR. HOLLIDAY: Miss Kolupanowich.

23 MS. KOLUPANOWICH: Yes.

24 MR. HOLLIDAY: Miss Antelis.

25 MRS. ANTELIS: Yes.

10

1 MR. HOLLIDAY: Madam Board President,
2 the motion has passed.

3 MRS. ANTELIS: Thank you.

4 (Transcript part 2)

5 MRS. ANTELIS: Moving on, we will now go
6 to the public forum for anyone who would like to
7 speak on any item that is on the agenda. Please
8 state your name and address for the record.

9 MS. RUSNOCK: Karen Rusnock, 133
10 Belluscio Street. I would like to address the Board
11 this evening on the termination and subsequent
12 hiring of a new girls cross country and track coach.
13 It was recently brought to my attention that Coach
14 Jim Cox has been told that he will no longer hold
15 the position of coach at Monroe Township High
16 School. It was also brought to my attention that
17 the replacement for Coach Cox for the cross country
18 season will be the middle school cross country
19 coach, and this raises several concerns.

20 First, regarding Coach Cox, I am
21 surprised that he would be replaced based on the
22 successful season the girls track team has had. In
23 addition to our team setting many school records
24 this year, we had several girls medal at GMC's. We
25 had a strong showing at the sectionals, where some

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1 of our girls moved on, and our 4-by-400 relay team
2 and Nicole Ragucci made it to the Meet of Champions
3 this year. Some of our girls even got to run at a
4 national level this past weekend for a second year
5 in a row in North Carolina, all under the direction
6 of Coach Cox, who coached the girls this weekend at
7 his own expense and the expense of his family from
8 the time he spent away from them. I believe this
9 truly represents his dedication. Coach Cox has also
10 expanded the track program so that runners of all
11 calibers have the opportunity to compete at their
12 level, for example, attending freshman/sophomore
13 meets. Coach Cox brings knowledge of the sport and
14 heart to this team, and do I not understand why he
15 is being replaced.

16 Ultimately, my reason for speaking
17 tonight is to draw this to the attention of the
18 Board and to find out how parents of athletes can
19 have input on coaching changes that directly affect
20 our children and the track program.

21 Secondly, with all due respect to the
22 new cross country coach, as a parent of a cross
23 country runner, I am concerned as to how the season
24 will progress. What action has and will be taken to
25 ensure that the new coach is equally or more

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1 qualified to lead this team to another successful
2 season and to level -- to the level that Coach Cox
3 has brought these athletes to. I would hope
4 qualifications would include but not be limited to
5 leadership, coaching experience on a high school
6 level, motivational skills and a serious training
7 regimen. I would ask of the Board is there a set
8 criteria for the termination of one coach and the
9 hiring of another? Is the Board of Education aware
10 of why the switch in coaching? Is there a Board
11 member who we can turn to who sits on a committee
12 which deals with athletics, and what will be done to
13 ensure a smooth transition if the switch is
14 approved?

15 Finally, I would like to express my
16 appreciation this evening to the Board for the
17 consideration and request that the termination of
18 Coach Cox and the hiring of a new coach be formally
19 looked into. Thank you.

20 MRS. ANTELIS: I'm sorry, but we cannot
21 respond to that. That's a personnel issue, and
22 because that person has not been RICE noticed, under
23 the law, we cannot discuss him at all. I would
24 suggest that perhaps you make an appointment with
25 Mr. Kirk, the athletic director, and speak with him

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1 on that subject.

2 MS. RUSNOCK: I have spoken with Mr.
3 Kirk. The outcome was unsatisfactory. I've asked
4 for credentials of the new coach. I've also been
5 aware of how the first meeting went with the new
6 coach. I was told it was a personnel matter and he
7 would not discuss it with me.

8 MRS. ANTELIS: Thank you. I just would
9 like to caution the audience. We are speaking to
10 items on the agenda. I don't believe that that was
11 on the agenda. We do have a part at the end of the
12 --

13 FROM THE FLOOR: There is -- I believe
14 it's on the agenda that the (inaudible)

15 MS. RAGUCCI: That's why we thought we
16 should speak now. Is this now not the appropriate
17 time?

18 MRS. ANTELIS: Like I said, we cannot
19 respond.

20 MS. RAGUCCI: Oh, I realize that.

21 MRS. ANTELIS: We can't talk about any
22 personnel item.

23 MS. RAGUCCI: We're not asking -- Joyce
24 Ragucci, 121 Hoffman Road. To follow up Karen
25 Rusnock, I think that I'm here just to speak to the

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1 Board, not to discuss personnel issues with you at
2 all, but to once again make you aware of situations
3 that occur because I don't believe that you can be
4 aware of everything that occurs, and I think that
5 you probably don't know half of what Karen Rusnock
6 just prepared to speak to you about. So I wanted
7 just to reiterate that this wasn't to discuss
8 personnel issues but to bring it to your attention
9 as you are Board members and you do work for the
10 members of the community, that you should be aware
11 of that.

12 The track and field program over the
13 past couple of years has undergone quite a few
14 changes. There's one coach that we do not -- these
15 are all fall coaches that are being approved here.
16 The only fall coach that I don't see approval for is
17 the boys cross country, and I'm not certain if that
18 will come up at a later agenda time. Having been
19 involved with the track and field program for
20 4 years, it's been a lot of change. Jim Cox has
21 brought this team a long way. I'm sure there's room
22 for improvement.

23 I've also said in the past that Dave
24 Kirk takes on many responsibilities and to have to
25 take care of one individual coach who's not in the

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1 building makes it difficult. So I'm not sure why
2 this has occurred, and I really don't know what's
3 going to happen in the future. My daughter does not
4 run cross country, all right. I have one left in
5 the school, one who is a runner, as well.

6 So I'm not sure what's going to happen
7 in the future but I am concerned where this is
8 going, and I will be at every Board meeting keeping
9 an eye on what's going on to find out where we're
10 moving, in what direction, and hoping that things
11 are on the move up and not down. Thank you very
12 much.

13 MRS. ANTELIS: Anyone else from the
14 audience like to speak?

15 MR. RAGUCCI: My name is Carmine
16 Ragucci, 121 Hoffman Road. I like to thank
17 everybody who was there last night for graduation.
18 It was a nice job put on by everybody. Appreciate
19 that very much. I'm glad we went indoors. Hope
20 it's the start of a beginning.

21 But, yes, this pertaining to the cross
22 country situation, I believe the new football coach
23 has experience within football. When you hire a
24 basketball coach, you hire somebody that knows
25 basketball experience. Here you are recommending

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1 this person take over a varsity sport program with
2 no varsity experience? I find that ludicrous. You
3 wouldn't do that for the other sports, wrestling,
4 whatever sport there may be in the school, I know
5 you would not do that. Also, it's ironic how we
6 mention the boys' cross country coach. Here is an
7 individual who leaves somebody at a meet in Holmdel.

8 DR. FERRIE: That's crossing the line
9 when you talk about personnel.

10 MR. RAGUCCI: Okay. When there's other
11 coaching situations that occur where a student
12 athlete was left behind at a track meet and the
13 coach did not take attendance on the bus and his
14 mother and father had to come to Holmdel to pick him
15 up, and yet this coach, Mr. James Cox, who has more
16 knowledge than the other four coaches put together,
17 is getting fired? I think the Board needs to look
18 into this very seriously. Thank you.

19 MRS. ANTELIS: Anyone else from the
20 audience wish to speak?

21 MRS. RAGUCCI: Joyce Ragucci, 121
22 Hoffman Road. Just on another item, just -- Dr.
23 Tienken is resigning. I understand he's going to
24 Seton Hall, but on the recommendations report, it
25 says he's retiring, and I just was curious.

17

1 DR. FERRIE: That's his choice.

2 MRS. RAGUCCI: I didn't -- I was just --
3 I didn't know if it was an error.

4 DR. FERRIE: No, it was not an error.
5 I'll correct errors.

6 MRS. RAGUCCI: Okay. I didn't know if
7 this was typed incorrectly. He's young. That's
8 all. I was like, oh, my God --

9 DR. FERRIE: Maybe he's independently
10 wealthy, he's got a wealthy family.

11 MRS. RAGUCCI: I didn't know he could do
12 that. That's all. I didn't know if it was an error
13 or not. Dr. Ferrie, I'm sorry, I didn't wish to
14 upset you, and I wish you luck in your new position.

15 MRS. ANTELIS: Thank you. Anyone else
16 in the audience wishing to speak?

17 (Transcript part 3)

18 MRS. ANTELIS: At this time we will move
19 on to the Superintendent's recommendations/report.

20 DR. FERRIE: I have to make two
21 corrections first, please. On page 8 under Susan
22 Stasi, it should say from '08 until June '09. Under
23 page 12, the longevity number is not 200, it's \$625.

24 I'm going to move items B through V, B
25 through V, not A, B through V under consent agenda.

18

1 MS. LEONARD: So moved.

2 MR. LEARY: Second.

3 MRS. ANTELIS: Questions or comments.

4 MR. HOLLIDAY: Yes, who was the first,
5 please?

6 DR. FERRIE: B through V.

7 MR. HOLLIDAY: The mover was, please?

8 Miss Leonard, Mr. Leary, so noted. Thank you.

9 MRS. ANTELIS: Questions or comments on
10 the Superintendent's report? Seeing no one, roll
11 call.

12 MS. OSTRAGER: Question.

13 MRS. ANTELIS: Sorry.

14 MS. OSTRAGER: Okay. For item P, is
15 there any reason why we can't approve those at the
16 next meeting, or do these coaches work between now
17 and the next meeting? Is there any reason -- is
18 there any --

19 DR. FERRIE: These coaches are 24 -- 12
20 month year, some of them, in terms of the work they
21 do. It's your decision what you want to do.

22 MS. OSTRAGER: So if we table this until
23 the next meeting, would these coaches normally be
24 coaching between now and then? Well, just because
25 there have been -- and I have no idea what, you

19

1 know, what's been addressed, and I really don't
2 think that it would be appropriate to discuss this
3 in public at this point here so, you know, if we
4 could table that, we could get the information as to
5 why the decisions were made without having a whole
6 long public discussion, or maybe we can just table
7 the one.

8 MRS. ANTELIS: You're certainly free to
9 make a motion to table it.

10 MS. OSTRAGER: Yes. Well, I was just --
11 before I made that motion I wanted to see whether or
12 not there was an issue if we did table was there a
13 reason why this has to be voted on today is why I'm
14 asking.

15 MRS. ANTELIS: Without Mr. Kirk here, I
16 think it would be a little hard to discuss because
17 we don't know with some of these if practices have
18 to start before the next --

19 MS. OSTRAGER: That's why I'm trying to
20 ask the administration, and I'm just not getting an
21 answer, because I don't know. Is there a reason why
22 this has to be voted on tonight? Would there be any
23 problem if we tabled that?

24 MRS. ANTELIS: I'm going to pick one
25 right out. I believe the FLY coordinator, the FLY

1 camp starts very shortly, and I believe there are
2 probably a couple of others in here that if we do
3 hold it up, then we won't be able to have the
4 program.

5 MS. OSTRAGER: Okay, so then the girls
6 cross country, which is what people are asking
7 about, and I have no clue, and I don't believe this
8 is the appropriate forum to talk about it. Is there
9 any reason if we table that until the next meeting?

10 MRS. ANTELIS: Like I stated before,
11 you're free to make a motion about that.

12 MS. OSTRAGER: So would the
13 administration be able to answer my question as to
14 whether or not --

15 DR. FERRIE: Miss Ostrager, I can't
16 answer your question. I don't know which of these
17 coaches coach starting tomorrow. I can surmise. I
18 know the football coaches coach all year round.

19 MS. OSTRAGER: I'm just asking about the
20 girls cross country.

21 DR. FERRIE: I don't know if the girls
22 cross country coach coaches girls in the summer.
23 I'll be the first one to tell you that. I don't
24 know.

25 MS. OSTRAGER: Well, I would like to

21

1 make a motion to amend to just table the girls head
2 cross country until the next meeting so that we can
3 get more information.

4 MRS. ANTELIS: Do we have a second on
5 that?

6 MS. LEONARD: I'll second it.

7 MRS. ANTELIS: And at this time, we will
8 take a motion -- a vote on this motion. Roll call,
9 Mr. Holliday. And I'll just -- could you just
10 repeat your motion, amendment to the motion?

11 MS. OSTRAGER: Making a motion to amend
12 to table the approval of the head girls cross
13 country for item P until the next Board meeting.

14 MRS. ANTELIS: Roll call, Mr. Holliday.

15 MR. HOLLIDAY: Mr. Leary.

16 MR. LEARY: No.

17 MR. HOLLIDAY: Mr. Tessler.

18 MR. TESSLER: Yes.

19 MR. HOLLIDAY: Mr. Kaufman.

20 MR. KAUFMAN: No.

21 MR. HOLLIDAY: Miss Faraone.

22 MS. FARAONE: No.

23 MR. HOLLIDAY: Miss Leonard.

24 MS. LEONARD: Yes.

25 MR. HOLLIDAY: Miss Ostrager.

1 MS. OSTRAGER: Yes.

2 MR. HOLLIDAY: Mr. Chiarella.

3 MR. CHIARELLA: No.

4 MR. HOLLIDAY: Miss Kolupanowich.

5 MS. KOLUPANOWICH: No.

6 MR. HOLLIDAY: Miss Antelis.

7 MRS. ANTELIS: No.

8 MR. HOLLIDAY: Madam Board President,
9 the motion has not carried.

10 MRS. ANTELIS: Any other questions or
11 comments about the Superintendent's report from
12 items B through -- yes, Miss Ostrager.

13 MS. OSTRAGER: One other question. As
14 far as Oak Tree Elementary School, what's our
15 expected enrollment in September?

16 DR. FERRIE: Slightly somewhere in the
17 neighborhood of 550 depending upon growth over the
18 summer.

19 MS. OSTRAGER: Thank you.

20 MRS. ANTELIS: Any other questions or
21 comments? Seeing none, we'll have roll call on the
22 Superintendent's report from items P through items
23 -- B, I'm sorry, items B -- B as in boy --

24 MR. HOLLIDAY: Under the
25 Superintendent's report, personnel items B as in

1 boy, V as in Victor. Mr. Leary.

2 MR. LEARY: Yes.

3 MR. HOLLIDAY: Mr. Tessler.

4 MR. TESSLER: Yes.

5 MR. HOLLIDAY: Mr. Kaufman.

6 MR. KAUFMAN: Yes.

7 MR. HOLLIDAY: Miss Faraone.

8 MS. FARAONE: Yes.

9 MR. HOLLIDAY: Miss Leonard.

10 MS. LEONARD: Yes.

11 MR. HOLLIDAY: Mr. Chiarella.

12 MR. CHIARELLA: Yes.

13 MR. HOLLIDAY: Miss Kolupanowich.

14 MS. KOLUPANOWICH: Yes.

15 MR. HOLLIDAY: Miss Ostrager.

16 MS. OSTRAGER: No on the assistant

17 principal for Oak Tree Elementary School, yes for

18 everything else.

19 MR. HOLLIDAY: So noted. Miss Antelis.

20 MRS. ANTELIS: Yes.

21 MR. HOLLIDAY: Madam Board President,

22 the motion has passed.

23 MRS. ANTELIS: Thank you. Dr. Ferrie.

24 DR. FERRIE: Adam, stand up, please. We

25 are very, very pleased to introduce Adam Layman as

24

1 the new assistant principal at Oak Tree Elementary
2 School. Adam's been with the district for many --
3 several years, has had the opportunity to grow. He
4 was part of my administrative -- aspiring
5 administrator workshop. He went through several
6 rounds of interviews with the staff over at Oak Tree
7 and certainly with Mr. Ventrello so, Adam, we'd like
8 to welcome you. I know you're a great asset to the
9 administrative team here at Monroe.
10 Congratulations. Do you want to say anything, Adam?

11 MR. LAYMAN: I'm very excited. First
12 day is tomorrow.

13 MRS. ANTELIS: Okay. Dr. Ferrie.

14 DR. FERRIE: Now I'll read item A with
15 extremely mixed emotions. Actually, Mrs. Ragucci,
16 Chris is 65. I just wish I looked his age. See,
17 he's not the superintendent, he's the assistant
18 superintendent. He doesn't age like that. Before I
19 was superintendent, I actually looked like him.

20 It's recommended that the Board accept
21 the resignation due to retirement of Dr. Christopher
22 Tienken, assistant superintendent of curriculum and
23 instruction, effective September 6, 2008.

24 MS. LEONARD: So moved.

25 MR. HOLLIDAY: Moved by Miss Leonard.

1 MR. KAUFMAN: Second.

2 MR. HOLLIDAY: Seconded by Mr. Kaufman.

3 So noted.

4 MRS. ANTELIS: Questions or comments?

5 DR. FERRIE: Well, let me say that Chris
6 and I have been together for on and off 14 years,
7 13 years, and he's done phenomenal things wherever
8 he's been, and he certainly is going to sorely be
9 missed in public education, but moving on to the
10 university level will give him the opportunity to
11 really have an impact on prospective administrators,
12 teachers, and students through the research he does,
13 and hopefully, hopefully, hopefully some legislators
14 and people who are in policy making decisions will
15 read some of the research that Chris has done and
16 contemplate that research before they legislate some
17 of the things they legislate in terms of such things
18 as testing and placement of students, et cetera.

19 So it is with heartfelt appreciation
20 that I wish Chris the best. I tried to talk him in
21 to going to Long Island with me, but he said no way.
22 So he wants to stay young, probably age worse out
23 there, so -- but he -- I know how the teachers and
24 the administrative team feels about him, and the
25 Board, so I wish him God speed and the best.

1 MRS. ANTELIS: Any other Board members?

2 Miss Faraone.

3 MS. FARAONE: Having met Chris 4 years
4 ago, I was so impressed with his enthusiasm and
5 knowledge. I asked him a very inappropriate
6 question, how old he was, because I couldn't believe
7 someone so young could be so knowledgeable and so
8 enthusiastic about education and only wanting to do
9 great wonderful things.

10 I had the privilege -- Miss Kolupanowich
11 made me the curriculum chair on the Board, which I
12 am grateful for that. So I got to work with Chris
13 very closely, and it was devastating enough to hear
14 that Dr. Ferrie was leaving. I can't tell you how
15 sad I am to see Dr. Tienken leaving, as well. It is
16 a huge loss to Monroe. This man is innovative and
17 dynamic and intellectual and compassionate, and
18 while I wish him the best, I absolutely will not be
19 supporting the motion to have him leave.

20 MRS. ANTELIS: Yes, Miss Kolupanowich.

21 MS. KOLUPANOWICH: When my oldest son
22 started high school in 1996, we were just a very
23 average school district and curriculum. When my
24 daughter started school in 1998, we were just an
25 average school district in curriculum. Then I had a

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1 youngest son, and in between that Dr. Tienken came
2 into this district and made amazing strides in where
3 we were and in where we are, and I personally
4 understand that and have seen that. Last year my
5 youngest son graduated, and I asked if he could
6 please be left back so that he could take advantage
7 of all of the phenomenal things that were going to
8 be starting now, and Chris said no, so he did
9 graduate and he's in college, but I just want to
10 thank Chris for the phenomenal places that he has
11 taken this district in putting us on the map, and I
12 agree with Patrice. It's going to be very hard to
13 see you go, and I wish you all the best in your new
14 endeavors.

15 DR. FERRIE: I need to say this, and
16 this was -- this is a testament to what's happened
17 here. Some of you that have been paying attention
18 know that I'm moving up to Long Island, and I'm
19 going to one of the top school districts on the
20 island, Three Village Central Ward Melville High
21 School, one of the top high schools up on the
22 island, and the people up there looked at our course
23 of studies at the high school, and they said to me,
24 we're not easily impressed here at Ward Melville,
25 but we have researched courses of studies all over

1 the east, and we have never seen one as professional
2 and as challenging and as innovative as what's here
3 in Monroe, and that was unsolicited from those folks
4 up there. So, you know, I know there's great people
5 under him in terms of the supervisory group and so
6 on, but that in itself says the foundation's here.
7 Are we there yet, no. Still work to be done, no
8 question about it. But the foundation is here, and
9 any student has the opportunity to grab that golden
10 ring.

11 MRS. ANTELIS: Thank you. Miss Leonard.

12 MS. LEONARD: I was just wondering, if
13 we all vote no, Dr. Tienken, does that mean you're
14 going to stay with us?

15 DR. FERRIE: You've got the right to
16 walk.

17 MS. LEONARD: I know, and as much as I
18 don't want you to leave, I know that's where your
19 next step is, and I wish you well, and please watch
20 your e-mail because my next courses are starting,
21 and you've been an asset to me all along, and I
22 thank you, and you will be missed.

23 MRS. ANTELIS: Mr. Kaufman.

24 MR. KAUFMAN: Yeah, you better be
25 looking over your -- I personally did look in to see

1 if we could legally chain him to his job, as well as
2 Dr. Ferrie, because as you know, both of these
3 individuals are highly well respected both within
4 Monroe Township and within the State of New Jersey,
5 and we're quite fortunate to have this team in one
6 place at one time.

7 Curriculum, as maybe some of you who
8 don't know because they haven't been part of this
9 educational forum as long as some of us almost old
10 timers on the Board of Ed, although I'm not quite
11 there yet, but some of you other people, realize
12 that there were several -- several areas of which
13 this Board of Education and the school system sorely
14 lacked, and curriculum development and curriculum,
15 you know, design was one of them, and by adding Dr.
16 Tienken to the faculty set Monroe Township off on
17 its own.

18 As I stated before with respect to
19 extending the school year, it is the charge of this
20 Board of Education to make sure that the things we
21 do here put Monroe Township leaps and bounds in
22 front of everybody else, and, Chris, if you do half
23 the job at Seton Hall University as you did here,
24 you will be stellar. You will be a man and a force
25 to be reckoned with in your line of business, even

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1 though you don't want to be here, and I guess we
2 can't really, you know, beating that horse to death.
3 I just want to wish you well. You're going to be
4 missed.

5 MRS. ANTELIS: Any other Board members?
6 Mr. Tessler.

7 MR. TESSLER: Just brief comment. Want
8 to wish Dr. Tienken well, and with a daughter
9 starting high school and kindergarten next year and
10 one in 6th grade, I feel confident that the ship is
11 in good hands, and you laid a great foundation, and
12 I'm confident that my children and all the children
13 in Monroe will have a great education.

14 MRS. ANTELIS: Mr. Chiarella.

15 MR. CHIARELLA: Yes, I just want to
16 thank Dr. Tienken for his service and also Dr.
17 Ferrie for his. I asked tonight that my wife bring
18 my five children here because I wanted them to be
19 able to see the both of you probably, you know, for
20 the last time in this setting, but one thing that I
21 think is important for me to say is that I haven't
22 known the both of you from this side of the table
23 for very long. I've known both of you as a parent,
24 and the door was -- both of your doors were always
25 open to me or any time I had any questions, you

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1 always picked up the phone and gave me the time, and
2 I just want to say -- there they are. All five of
3 those kids are mine -- that many of those -- many of
4 my kids, especially the little ones, the 4-year-old
5 and the 2-year-old, aren't going to probably
6 remember your names, but they're going to benefit
7 from the great things that you've both done for a
8 long time, and I have to salute you both for that.
9 I think you guys have done some amazing things for
10 our district, and I'm going to, you know, I'm
11 thanking you tonight not as a Board member but as a
12 parent of those kids and for those children. So
13 thank you very much.

14 MRS. ANTELIS: Mr. Leary.

15 MR. LEARY: I'm an engineer by
16 profession, and I like to use metrics, and my metric
17 for seeing how school systems work is to look at the
18 advanced performance statistics when you look at the
19 HSPA tests. You go back 10 years ago, Monroe was a
20 mediocre stool district. We were actually below the
21 state average when you looked at the advanced
22 performance elements of the HSPA. Today we're above
23 state average, and it has to be attributed to the
24 work of Ralph Ferrie and Chris Tienken, and thank
25 you very much, and God speed to both of you.

1 MRS. ANTELIS: Any other Board members?
2 Seeing no one, I would also like to comment on Dr.
3 Tienken. I've never been part of the curriculum
4 committee, but when Chris came to us for an
5 interview, one of the questions I asked him was
6 about summer school and how he felt about it, and he
7 knew how I felt about the program, and over the
8 years, slowly, Dr. Tienken, certainly with the
9 guidance of Dr. Ferrie, implemented a summer
10 enrichment program. I know that 2 years ago when I
11 was down at the school boards convention and he was
12 running a seminar about this, people were amazed.
13 We are a model. We actually have gone into almost a
14 12-month school year with this program. We have
15 children who volunteer to come to school just to
16 take these programs. He has done a phenomenal job.
17 He's moved it down to the middle school. I know he
18 had visions of moving it even further. I hope that
19 we can continue the fine job that he's done. He's
20 bright. He's smart. One day we're all going to be
21 reading his books. He's actually even funny at
22 times. And you know what, Chris, I'm going to miss
23 you.

24 DR. TIENKEN: Madam Board President,
25 members of the Board, thank you very much for your

1 kind comments, but as you know, it is a team effort,
2 and Dr. Ferrie is certainly the leader of this team.
3 So I'm going to respectfully request that you allow
4 me to withhold any comments that I have for you
5 until the August Board meeting because tonight is
6 really the night that this Board needs to address
7 Dr. Ferrie and all of his accomplishments in this
8 district and all of the really many outstanding
9 things that he's done for children in the district.
10 So please allow me to withhold comment, and I think
11 it's really Dr. Ferrie's night.

12 MRS. ANTELIS: At this -- any other
13 Board members? At this time, we will take a roll
14 call on item A.

15 MR. HOLLIDAY: Miss Kolupanowich.

16 MS. KOLUPANOWICH: Yes, but with regret.

17 MR. HOLLIDAY: Mr. Chiarella.

18 MR. CHIARELLA: Yes.

19 MR. HOLLIDAY: Miss Ostrager.

20 MS. OSTRAGER: Yes.

21 MR. HOLLIDAY: Miss Leonard.

22 MS. LEONARD: Yes.

23 MR. HOLLIDAY: Miss Faraone.

24 MS. FARAONE: No.

25 MR. HOLLIDAY: Mr. Kaufman.

1 MR. KAUFMAN: Yeah, whatever.

2 MR. HOLLIDAY: Mr. Tessler.

3 MR. TESSLER: I guess so, yeah.

4 MR. HOLLIDAY: Mr. Leary.

5 MR. LEARY: Yes, and God speed.

6 MR. HOLLIDAY: Miss Antelis.

7 MRS. ANTELIS: Yes, with the deepest
8 regrets.

9 MR. HOLLIDAY: Madam Board President,
10 Dr. Tienken is now retired, and the motion is
11 passed.

12 DR. FERRIE: I'm going to read some
13 addendum items, personnel, that the public doesn't
14 have, and these are because we want to get these
15 folks on board as soon as we can and some other
16 corrections. So item W, it's recommended the Board
17 of Ed approve the corrections in the following
18 contracts, 08/09 school year: Robert Lempfert
19 should have an addition to a blue seal \$1,500, and
20 Dawn Krempecki should be -- her step 6 should be
21 step 7. Item X, it is recommended the Board of
22 Education approve the contract extension of Miss
23 Ruth Ann Papanestor, teacher of Spanish, lead
24 replacement, the high school step 5 bachelor's guide
25 44,855, effective September 1, 2008, through January

1 30, 2009. Y, it is recommended Board of Education
2 approve Mr. John Burns, instrumental music teacher
3 at Oak Tree Elementary School, at step 7 of the
4 bachelor's guide, 50,845, effective September 1,
5 2008, through June 30, 2009. Z, it is recommended
6 the Board of Education approve Mr. David Rattner,
7 instrumental music teacher at Applegarth Middle
8 School, at step 5 of the bachelor's guide, 44,855,
9 effective September 1, 2008, through June 30, 2009.
10 AA, it is recommended the Board of Education approve
11 Miss Alexandra Wishbow, language arts teacher at the
12 high school, step 1 of the bachelor's guide, 44,000,
13 effective September 1, 2008, June 30, 2009; and BB,
14 it is recommended Board of Education approve Miss
15 Stacy Fretta, itinerant school nurse for the
16 district, at step 7 of the bachelor's guide, 50,845,
17 effective September 1, 2008, through June 30, 2009.
18 It is further recommended that Miss Fretta be
19 approved for additional 15 hours during the summer
20 at the hourly supplemental rate.

21 MRS. ANTELIS: Do we have a motion?

22 MS. LEONARD: So moved.

23 MR. HOLLIDAY: Miss Leonard.

24 MS. OSTRAGER: Second.

25 MR. HOLLIDAY: Miss Ostrager second. So

1 noted.

2 MRS. ANTELIS: Questions or comments?

3 Seeing none, roll call Mr. Holliday.

4 MR. HOLLIDAY: Miss Faraone.

5 MS. FARAONE: Yes.

6 MR. HOLLIDAY: Miss Ostrager.

7 MS. OSTRAGER: Yes.

8 MR. HOLLIDAY: Mr. Leary.

9 MR. LEARY: Yes.

10 MR. HOLLIDAY: Mr. Tessler.

11 MR. TESSLER: Yes.

12 MR. HOLLIDAY: Mr. Kaufman.

13 MR. KAUFMAN: Yes.

14 MR. HOLLIDAY: Miss Leonard.

15 MS. LEONARD: Yes.

16 MR. HOLLIDAY: Mr. Chiarella.

17 MR. CHIARELLA: Yes.

18 MR. HOLLIDAY: Miss Kolupanowich.

19 MS. KOLUPANOWICH: Yes.

20 MR. HOLLIDAY: Miss Antelis.

21 MRS. ANTELIS: Yes.

22 MR. HOLLIDAY: Madam Board President,

23 the motion has passed.

24 DR. FERRIE: Under Board action items A

25 through E, I'd like to move under consent agenda.

1 They're all on the agenda that the public has, A
2 through E.

3 MS. LEONARD: Moved.

4 MRS. ANTELIS: Miss Leonard. Do we have
5 a second?

6 MR. LEARY: Second.

7 MRS. ANTELIS: Mr. Leary.

8 MR. HOLLIDAY: Miss Leonard, Mr. Leary,
9 so noted for the record.

10 MRS. ANTELIS: Questions or comments?
11 Seeing none, roll call, Mr. Holliday.

12 MR. HOLLIDAY: Miss Kolupanowich.

13 MS. KOLUPANOWICH: Yes.

14 MR. HOLLIDAY: Mr. Chiarella.

15 MR. CHIARELLA: Yes.

16 MR. HOLLIDAY: Miss Ostrager.

17 MS. OSTRAGER: Yes.

18 MR. HOLLIDAY: Miss Leonard.

19 MS. LEONARD: Yes. Yes to all items
20 except B, bylaw 167.

21 MR. HOLLIDAY: And you are voting no on
22 that particular one?

23 MS. LEONARD: Yes, no on -- you are
24 correct, I'm voting no on bylaw 167; yes to all
25 others.

1 MR. HOLLIDAY: Miss Faraone.
2 MS. FARAONE: Yes.
3 MR. HOLLIDAY: Mr. Kaufman.
4 MR. KAUFMAN: Yes.
5 MR. HOLLIDAY: Mr. Tessler.
6 MR. TESSLER: Yes.
7 MR. HOLLIDAY: Mr. Leary.
8 MR. LEARY: Yes.
9 MR. HOLLIDAY: Miss Antelis.
10 MRS. ANTELIS: Yes.
11 MR. HOLLIDAY: Madam Board President,
12 the motion has passed.
13 MRS. ANTELIS: Dr. Ferrie.
14 DR. FERRIE: I would like to put a
15 concept on the table for the Board to discuss in
16 public and see if we have a motion to move forward.
17 Since Mr. King, as everyone knows, is now the
18 interim superintendent of schools beginning July 1,
19 it would -- it's extremely important, particularly
20 with the fact that I spoke and that you approved the
21 extended school year program, that we have oversight
22 in terms of our special ed and special services
23 department; therefore, I would highly recommend that
24 the Board consider to create the position of acting,
25 -- acting director of special services, director of

1 pupil personnel services. The reason why I say
2 acting is because Mr. King is still here; therefore,
3 it's acting. Now, in addition to that, the person
4 who is the supervisor of special ed may be an
5 Applicant for that. We don't know. Should that
6 person be a person that is considered, I highly
7 recommend that the Board at this time create the
8 position of acting supervisor of special education,
9 and those positions would be paid at a stipended
10 amount that Mr. Holliday and Mr. King can discuss
11 with you in the July meeting. The supervisor of
12 special education is the person who does oversee the
13 extended school year program, which begins July 1.

14 So I'd like to put those -- that concept
15 on the table now before I complete Board action for
16 the Board to consider those two positions.

17 MRS. ANTELIS: Anyone like to comment or
18 make a motion? Miss Kolupanowich.

19 MS. KOLUPANOWICH: I didn't make it yet.
20 I'd like to make a motion that we create the
21 positions of acting director of pupil personnel
22 services and acting supervisor of special education.

23 MRS. ANTELIS: Do we have a second?

24 MS. LEONARD: Second.

25 MRS. ANTELIS: Second by Miss Leonard.

1 Questions or comments?

2 MR. HOLLIDAY: So noted.

3 MRS. ANTELIS: Miss Ostrager.

4 MS. OSTRAGER: Are we envisioning that
5 this would be a temporary position that we would
6 hire someone, or are we envisioning it would be
7 similar to getting the interim superintendent what
8 we have a current employee or we're paying stipend
9 to take on these temporary additional --

10 DR. FERRIE: Since they are acting, Mr.
11 King is here -- not knowing the outcome of the
12 superintendent process, Mr. King could very well go
13 back, become the director of special services, and
14 these things would domino back to where these people
15 come. That's why it's acting. I would recommend
16 when you approve and hopefully you do in July
17 retroactively give Mr. King the authority to approve
18 these two positions on a temporary appointment,
19 which the Board has done for me, that certainly it
20 would be open-ended until the final decision is made
21 on superintendency.

22 MS. OSTRAGER: In order to move this
23 forward in time to have these people in place when
24 the extended school year begins, which would be
25 before our next meeting, would it be appropriate for

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1 us to go into closed session to discuss the
2 parameters for such contracts, as we did with Mr.
3 King's contract? That would allow the Board
4 secretary to be able to go forward with these
5 negotiations and actually come up with that --

6 DR. FERRIE: It would; however, I could
7 give my -- put my 2 cents in now here if that would
8 be helpful. In terms of calculating differentials
9 in terms of where these people are and because these
10 are acting positions and not pensionable, my
11 recommendation would be that the acting director of
12 pupil personnel services receive a stipend of \$1,800
13 per month. That comes out to \$90 a day, which is --
14 that's the differential between the low on the min
15 in terms of what those people make, you know, min/
16 max in terms of salary range, and my recommendation
17 for the acting supervisor of education -- special
18 education would be \$85 a day, which is \$1,700 per
19 month stipend. Same theory.

20 MS. OSTRAGER: So would it make sense to
21 include those parameters --

22 DR. FERRIE: You would include those
23 parameters in the motion, that would be phenomenal
24 because that would certainly give Mr. King because
25 of the time frame the ability to post these

1 positions tomorrow and approve them after 5 days.

2 MS. OSTRAGER: So would you like to --
3 would you --

4 MS. KOLUPANOWICH: I'd amend the motion
5 to create the positions of acting director of pupil
6 personnel services at a rate of or with a stipend of
7 \$1,800 per month and the acting supervisor of
8 special education at a stipend of \$1,700 a month.

9 MRS. ANTELIS: Second on the amendment?

10 MS. LEONARD: Yeah.

11 MRS. ANTELIS: Questions or comments?
12 Seeing none, we will have a roll call, Mr. Holliday.

13 MR. HOLLIDAY: Miss Kolupanowich.

14 MS. KOLUPANOWICH: Yes.

15 MR. HOLLIDAY: Mr. Chiarella.

16 MR. CHIARELLA: Yes.

17 MR. HOLLIDAY: Miss Ostrager.

18 MS. OSTRAGER: Yes.

19 MR. HOLLIDAY: Miss Leonard.

20 MS. LEONARD: Yes.

21 MR. HOLLIDAY: Miss Faraone.

22 MS. FARAONE: Yes.

23 MR. HOLLIDAY: Mr. Kaufman.

24 MR. KAUFMAN: Yes.

25 MR. HOLLIDAY: Mr. Tessler.

1 MR. TESSLER: Yes.

2 MR. HOLLIDAY: Mr. Leary.

3 MR. LEARY: Yes.

4 MR. HOLLIDAY: Miss Antelis.

5 MRS. ANTELIS: Yes.

6 MR. HOLLIDAY: Madam Board President,
7 the motion has passed.

8 DR. FERRIE: That concludes my final
9 Superintendent's report.

10 (Transcript part 4)

11 MRS. ANTELIS: Seeing none, we will now
12 move on to other Board of Education business. Miss
13 Faraone.

14 MS. FARAONE: Thank you, Amy.

15 MRS. ANTELIS: Please state your name
16 and address for the record.

17 MS. FARAONE: I tried to think of words
18 that weren't used to describe Dr. Ferrie in the past
19 several weeks when --

20 DR. FERRIE: That's not what we're
21 talking about.

22 MS. FARAONE: -- words that won't be
23 bleeped out when recognizing him on his time in
24 Monroe. There weren't many words left. Dr. Ferrie
25 came on as superintendent at a time when morale was

1 low at all levels. He was able to change all of
2 that because he had one purpose, the children, and
3 he never steered from that purpose. Change pages.
4 He met opposition along the way at every turn,
5 whether it was the uncertainty of staff and their
6 apprehension towards change or the community at
7 large to accept the fact that the school population
8 was growing drastically and with that growth comes
9 very involved decisions.

10 Leadership begins at the top and
11 trickles down. Dr. Ferrie practices what he
12 preaches. He's extremely open minded, and he
13 involves everything in his decisions. Dr. Ferrie
14 has hired administration that follows his lead.
15 It's easy to work hard when you're working -- when
16 no one is working harder for cohesiveness than your
17 boss. Dr. Ferrie along with Dr. Tienken, Dr. Geyer,
18 Mr. King, Mr. Holliday, Mr. Goodall, the staff at
19 the high school, the central office staff, and the
20 coordinators have implemented program after program
21 and procedure after procedure to integrate all the
22 children of Jamesburg starting at a grammar school
23 level so that when the 8th graders begin at the high
24 school, they are hopefully close to it on the same
25 page in many aspects. Jamesburg is a great little

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1 town with great schools and staff and children, and
2 it took Dr. Ferrie's vision and compassion to
3 enlighten many people who hadn't realized that. So
4 for that, I and Jamesburg Board of Education will be
5 extremely grateful forever.

6 I am honored to have known you on a
7 personal level as well as professional. You are a
8 brilliant, kind, innovative, focused, funny, and
9 most important decent human being. I thank you for
10 everything. So on behalf of the Jamesburg Board of
11 Education, this is for you both. To Dr. Ralph
12 Ferrie in appreciation for your dedicated service to
13 the students of Jamesburg and Monroe, presented by
14 the Jamesburg Board of Education.

15 MRS. ANTELIS: Patrice stole my speech.
16 Mr. Holliday, do you have something, an item that
17 you want to give? Actually a few. We're going to
18 start with the boring one. This plaque is presented
19 to Dr. Ralph Ferrie, Superintendent of Schools, in
20 appreciation for your years of dedicated service to
21 the Monroe Township school system. Your wisdom,
22 knowledge, and leadership have enriched the lives of
23 the students and staff, and I'll add the Board
24 members, as well, June 8, 2008.

25 The second item is very special, and

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1 first I'm going to hold it up for everyone to see.
2 If you can't see it, it's a scissor. This is the
3 one and only scissor that will cut the ribbon at the
4 new Monroe High School. This is the going to be
5 presented to you, Dr. Ferrie, to come back in
6 September, 2011, to cut the ribbon to open that high
7 school.

8 Miss Kolupanowich, if you'll join me.
9 Sorry, Ralph. Patrice's speech was wonderful. I
10 think it really epitomized how all of us feel about
11 Ralph, how much we're going to miss him, what a
12 great job he's done in this district. You know,
13 when he came here in 2001, the poor man got hired,
14 9/11 happened. We had air quality problems in the
15 school, and we had a young man get severely hurt in
16 a football game, but since then, he has brought this
17 district up that we are the cornerstone. We are the
18 representatives -- not the representatives -- we are
19 the epitome of education here. We're respected by
20 every other district. They come to us to look at
21 our programs, and that was all through the
22 leadership of Dr. Ralph Ferrie.

23 So some of us Board members got
24 together, Ralph, and first we're going to present
25 this to you because it's kind of cheesy. It's us.

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1 I'm going to ask Kathy to make the second
2 presentation.

3 MS. KOLUPANOWICH: And before I do that,
4 I just want to say a few words about Dr. Ferrie.
5 When I decided to run for re-election to the Board
6 this year, it's because it was an honor to be
7 elected to a position where I get to make a
8 difference in the lives of children every day, and
9 this is something that Dr. Ferrie has done and has
10 taught all of us. Dr. Ferrie is a person I have
11 come to truly respect and admire, and as Board
12 President and vice president for the 6 years, I have
13 had to see firsthand what a remarkable person he is.
14 He has made me not just a better Board member but a
15 better person. It's not been easy to sit up here
16 meeting after meeting, year after year, but he does
17 it, and he does it for the kids. He has taught me a
18 lot about tolerance, respect, dignity, integrity,
19 character, loyalty, and a million other things. I
20 am going to miss him so much, and I think both Amy
21 and Patrice has said everything that we can possibly
22 say about you, and we just want to present you with
23 this.

24 MRS. ANTELIS: Every time you see that,
25 you're going to think of us, too.

1 DR. FERRIE: I couldn't have done this
2 without the people around me. You know, there is
3 nobody that's -- that handles the business end of a
4 school district better than Wayne Holliday. He's
5 the glue that keeps this district together. He gets
6 the resources that we need. I think I've made a
7 difference in Wayne. He laughs now. His hair gets
8 messed once in a while. He doesn't read those
9 boring Board reports. Remember, George, we used to
10 read them? When I came here, I said I can't take
11 this. Everything that you have in front of you he
12 used to read. That was unbelievable.

13 But, you know, sometimes circumstances
14 occur that make -- that kind of toss you into a
15 situation, and a lot of that stuff did happen in the
16 beginning of 2001. I'll never forget -- I will
17 never forget the lessons I learned from Sean
18 Dennehy, never, you know, and the parents and the
19 friends and the relatives of people that were
20 affected on that horrible day of September. You
21 know, these are things that I just had to react to
22 with these folks, and hopefully we reacted properly
23 and appropriately, but, you know, this Board was so
24 supportive over the 7 years, too, in terms of
25 thrusting forward in terms of what we needed to do,

1 and now the district's in good shape, and they took
2 a pounding, some of these folks up here, for a few
3 years, and people need to remember that these people
4 are volunteers. They can't even get a dinner
5 anymore in New Jersey, and that's the truth. We
6 used to at least be able to give them dinner. Now
7 the dinner is \$10, right, \$10, which is unfortunate.

8 There has to be some things that has to
9 happen in this state to allow education to continue
10 to move forward. New Jersey is at a crossroad in
11 terms of micro management at the legislative level.
12 I defy the people who are out there criticizing the
13 superintendents and assistant superintendents and
14 business administrators and principals in terms of
15 their compensation, et cetera. I'd like them to
16 walk in our shoes for a week or a month. My wife,
17 she looks through the door and she says who are you
18 when I come home.

19 But the strength in this district, as
20 I've said all along, are the kids. The kids in
21 Monroe have made our job easy. You walk through
22 this building, which is built for how many, Jerry --
23 we have 1,700 kids next year maybe, and they're
24 great. They've adapted and they've worked with us
25 and they've helped us solve problems. They're great

1 kids. The opportunity is now for them to soar even
2 higher.

3 So the team that we have together, Jeff
4 is here in the middle school. What he does in that
5 middle school is phenomenal. People attack the
6 middle school. Go down and walk through the middle
7 school some day and see what it's like. It's great.
8 Ask Raul, our job Raul, who gave the speech at the
9 move up ceremony on Monday night what he thinks of
10 his middle school as he burst into tears. So I
11 certainly don't want to forget people like Jay Brown
12 and Sue Cohen and Carol Haring, who were brave
13 enough to hire some guy from down Atlantic City area
14 and Harold Pollack, God rest his soul, for the times
15 that he stood up for me in public. Great people
16 volunteering for the kids. The work that Jerry does
17 with facilities and Joe with the special ed, and
18 everybody heard about Chris and the supervisors and
19 principals and all the staff in the district, the
20 bus drivers, the maintenance people, the custodians.
21 It's been one big family, and it's been a great one.

22 So like those of you who were at my
23 farewell thing last week, my best friend Patty
24 Gasperini gave a speech, and I think she kind of put
25 it out best as to why it's time for me to move on.

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1 So Monroe is in good shape, and I'm going somewhere
2 else, and just hopefully, hopefully I can meet the
3 people that I've met here, the kind of people I've
4 met here up there, and I know that the kids up there
5 are great kids, but I can only hope I make the kind
6 of friendships and have the support system up there
7 I have here because you can't do it alone. So thank
8 you, Board; thank you community. I'm not falling
9 off the face of the earth. I'll be back. I have to
10 cut the opening for that high school. Got a lot of
11 pressure on us September -- lot of pressure. I'll
12 be back hopefully to cut the ribbon, and hope
13 there's a lot of people I want holding the scissors
14 with me. Thank you very much.

15 MRS. ANTELIS: Okay. Any other Board of
16 Education business? Miss Ostrager.

17 MS. OSTRAGER: You left this for me
18 after everybody went and made these wonderful
19 speeches and heartwarming moment, and you left it
20 for me to bring us back to business. So it's okay.
21 It is recommended that the Board of Education of
22 Monroe Township approve the previously submitted
23 employment agreement between the Monroe Township
24 Board of Education and Mr. Joseph King. The Board
25 President -- it is further recommended that the

1 Board President and the Business Administrator/Board
2 Secretary hereby authorize and direct it to take all
3 necessary steps to implement the said employment
4 agreement.

5 MS. LEONARD: Second.

6 MRS. ANTELIS: Questions or comments?

7 Seeing none, we will have a roll call, Mr. Holliday.

8 MR. HOLLIDAY: Mr. Leary.

9 MR. LEARY: Yes.

10 MR. HOLLIDAY: Mr. Tessler.

11 MR. TESSLER: Yes.

12 MR. HOLLIDAY: Mr. Kaufman.

13 MR. KAUFMAN: Yes.

14 MR. HOLLIDAY: Miss Faraone.

15 MS. FARAONE: Yes.

16 MR. HOLLIDAY: Miss Leonard.

17 MS. LEONARD: Yes.

18 MR. HOLLIDAY: Miss Ostrager.

19 MS. OSTRAGER: Yes.

20 MR. HOLLIDAY: Mr. Chiarella.

21 MR. CHIARELLA: Yes.

22 MR. HOLLIDAY: Miss Kolupanowich.

23 MS. KOLUPANOWICH: Yes.

24 MR. HOLLIDAY: Miss Antelis.

25 MRS. ANTELIS: Yes.

1 MR. HOLLIDAY: Madam Board President,
2 the motion has passed.

3 DR. FERRIE: I was remiss. I do need to
4 thank three more people specifically. I had three
5 great Board Presidents, and Joe Homoki, Joe,
6 awesome; Kathy, phenomenal; and I know that Amy is
7 going to do a great job. Three great Board
8 Presidents, and I thank you guys for that, too.
9 Thank you.

10 (Transcript part 5)

11 MRS. ANTELIS: Any other Board of
12 Education business. Seeing none, we will have the
13 public forum. Anyone wishing to speak on any item,
14 please stand, state your name and address for the
15 record.

16 MS. FISHER: Hope Fisher, Samantha
17 Drive, Monroe. I just want to add one more minute
18 of mush. Dr. Ferrie, thank you so much. It's been
19 an honor and a privilege to have known you for these
20 past however many years we've worked together,
21 whether on the Woodland Lake PTO and board matters
22 that way or on a personal level, and you will be
23 sorely missed here by me, especially by all the
24 children of Monroe, and I thank you so much for all
25 the things that you've done positively for this

1 district. You're fantastic, and I wish the best to
2 you.

3 DR. FERRIE: Thank you.

4 MRS. RAGUCCI: Joyce Ragucci, 121
5 Hoffman Road. Dr. Ferrie, you will be missed. You
6 have done a lot with this district. Other than the
7 recent unhappy moment for me with the turf field, I
8 think you've done tremendous things with the
9 district, and I just publicly want to say that, and
10 I don't think our district could have grown as
11 successfully as it did as quickly as it did without
12 you at the helm, and I know you've worked very well
13 with the staff here, and I think that is a tribute
14 to you.

15 But, of course, I always have some
16 business to attend to so I don't mean to be Debbie
17 Downer, but, yes, the school year is over. We just
18 finished our block scheduling for the year, and just
19 to pass a comment to the Board, I did -- my children
20 did say to me in a few classes they did not have an
21 opportunity to finish everything they needed to.
22 So, Mrs. Faraone, perhaps -- I don't know if this is
23 your curriculum committee and with Dr. Tienken
24 moving on, it might be something that we want to
25 look at next year. If there's a benchmark towards

1 the middle of the year, the midyear time, not that
2 we have midterm exams, but to see maybe if the
3 teachers are where they need to be, and perhaps in
4 our professional development we can maybe look at
5 that.

6 The kids had a lot of testing days, and
7 then they had a few makeup testing days. Perhaps
8 some of those days should have been more
9 instructional. Maybe they would have finished. I
10 don't really know. I'm just sharing some of those
11 comments, and maybe we need to take a look at that,
12 that benchmark.

13 And the only final comment I have to
14 say, and, again, I don't know if this is something
15 that can be brought up, but my daughter is a member
16 of the band, and Mr. Griffin works tirelessly, and
17 it came to my attention he's not paid per band
18 member. He's paid per stipend I think. I don't
19 know if that's something that the Board wants to
20 look at in the future because I don't know that he
21 is paid truly what he's worth because he's a
22 wonderful man, as well, tireless hours. So
23 something else that you might want to take a look
24 at.

25 And, again, Dr. Ferrie, thank you very

1 much for your service here. You will be missed.

2 Thank you.

3 MRS. ANTELIS: Any other member of the
4 public wish to speak?

5 MR. BONAMICI: Kurt Bonamici, 16
6 Drummond Way. First of all, Dr. Tienken, when I saw
7 your name on the agenda, I did a double take, and
8 without fail, when Melissa talks about her
9 experience on the Board, your name comes up as
10 someone who's been a mentor to her, and so thank you
11 for that. We're going to Seton Hall, her mom and I
12 and Melissa next month, so I think it just jumped up
13 the list a couple of places so if you need someone
14 to help.

15 To Dr. Ferrie, I basically started
16 coming about a year ago when Melissa came on the
17 Board, and I just have to say it's been a real
18 education. So much of the public doesn't
19 participate in the process, and I for one didn't
20 know what I was missing, so thanks for that. And
21 for Melissa's sake, I sure hope that she's learned
22 the passion and commitment that you give to a job
23 will help her in her future. So thank you for that.
24 Best of luck.

25 MRS. ANTELIS: Anyone else from the

1 public wishing to speak?

2 DR. FERRIE: I promise the field and
3 track is going to be all back together again in a
4 couple months. In about 3 weeks you're going to see
5 it done.

6 MR. RAGUCCI: Carmine Ragucci, 121
7 Hoffman Road. You have ESP besides all this talent
8 you have. I'm going to talk about the field. For
9 this turf field, does it -- the contractor putting
10 it down, is it LandTek?

11 DR. FERRIE: Yes.

12 MR. RAGUCCI: Does that contain
13 chromiate lead?

14 DR. FERRIE: No.

15 MR. RAGUCCI: Positively?

16 DR. FERRIE: We have Dr. Richard Lynch,
17 who is our environmental -- occupational
18 environmental scientist, who is under retainer for
19 the district ever since 2001 with our IAQ issue.
20 Whenever we have any, any question about anything
21 that comes up, Dr. Lynch is brought into the
22 district to conduct testing. We had him test all
23 the products that were put down on the synthetic
24 turfs anywhere and the fillings, and they must and
25 they have met standards that he has set.

1 MR. RAGUCCI: I believe the field's
2 going to be ready around August 14?

3 DR. FERRIE: Jerry? Possibly sooner.

4 MR. RAGUCCI: Possibly sooner, right.
5 That would make it on time; therefore, I don't
6 understand why that we had to start on April 24,
7 which impeded the boys track and field program when
8 it's done -- and the girls -- when it's done on
9 August 14. Why couldn't we move the first football
10 game somewhere else where we had to move all these
11 other track meets? Why did we have to go to South
12 Brunswick? Why couldn't the football team go
13 elsewhere and practice like Middletown North has to
14 do? Why did we sacrifice two programs again? And
15 you knew I was coming here, Dr. Ferrie.

16 Also, one last thing. I'm glad that we
17 elected you people to represent the community, and
18 yet one member here wants to table, just table it,
19 just to do some more research to your next meeting,
20 and yet you vote no? That's absurd. I guarantee
21 you, I would bet a million dollars if it dealt with
22 football, baseball, basketball, softball, oh,
23 everybody on here would have said we'll table, we'll
24 table, but, no, because it's only girls cross
25 country, which is a minor sport, which nobody thinks

1 about because you have to worry about the football
2 and the field being done, but not cross country.

3 And my last point is looking over this
4 page, just came to my courage you see here you got
5 head coach, field, assistant, assistant; head coach
6 boys soccer, assistant, assistant. Everyone of
7 these has an assistant except the girls cross
8 country. Why is that? Everybody has an assistant
9 on here. This is ridiculous. And then you vote it
10 down anyway. Thank you.

11 DR. FERRIE: I'm going to say something.
12 When I came here, there was one coach for cross
13 country boys and girls.

14 MR. RAGUCCI: That's correct.

15 DR. FERRIE: And I created an additional
16 position so there was a boys head coach and a girls
17 head coach.

18 MR. RAGUCCI: Dr. Ferrie, I know you. I
19 appreciate everything you done up to the field.

20 MRS. ANTELIS: Anyone else from the
21 public? Please state your name and address.

22 MS. RUSNOCK: Karen Rusnock, 133
23 Belluscio Street. I understand now that the cross
24 country coach has been approved for the fall. I
25 would like to know what would be -- what would help

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1 the Board, what I could put forward in a packet that
2 would help the Board make a further decision for the
3 girls winter track and spring track season for the
4 2008/2009 season so that you could be better
5 prepared or perhaps have more information in front
6 of you that would help become better prepared to
7 make decisions.

8 MRS. ANTELIS: The Board of Education's
9 job is to make policy, not to hire or fire people.
10 Those decisions -- we hire an athletic director, and
11 that's his job, so perhaps if you are going to put a
12 package together, it would be best to present it to
13 him, and then he would make the recommendation.

14 MS. RUSNOCK: What advice could you give
15 me then as a parent of a cross country and track
16 runner going into her junior year. It's a very
17 important year for her, and she's very dedicated
18 athlete. What could you put forth to me that would
19 give me some advice to approach Mr. Kirk to get some
20 response because I have not been able to do that. I
21 have spoken with him, have not gotten satisfactory
22 advice. I'd like to know if there is steps to be
23 taken if I do not get satisfactory response from
24 him, what are the next steps. I'm just -- I'm
25 really uneducated in this process, and I'm learning

1 here.

2 DR. FERRIE: We're not going to not
3 bring this information that we learned from you this
4 evening back to Mr. Kirk so I would suspect knowing
5 Mr. Kirk as I do he will be reaching out to you.

6 MS. RUSNOCK: Okay. I appreciate that.
7 Thank you.

8 MS. REISER: Let me put on a second half
9 here.

10 MRS. ANTELIS: Your name please.

11 MS. REISER: Sue Reiser, 19 Jurgelski,
12 former cross country coach and runner, current rec
13 track coach and runner, and a parent athletic. I
14 bring my kids all the time to the track. I am
15 positive you know, but if you didn't, you know now.
16 The gates are still open to the track, which is
17 under construction, and it is risking children that
18 go on the track. If the track is truly closed,
19 which I was informed it was when we went there as a
20 rec program to use, as Mr. Ragucci pointed out on a
21 specific date, the gates are still open. You still
22 have access to minors on the track, and it's under
23 construction. Technically, I know the field is, but
24 you still have children around moving vehicles at
25 6 o'clock at night, 7 o'clock, and 7:30. Now, our

1 track program did conclude June 2, but we still have
2 athletes in the township who are still going there,
3 senior citizens, as well, and it's not necessarily
4 safe. So maybe someone could go down there, maybe
5 Jerry, and take a look around and walk around and
6 check the gate situation.

7 MRS. ANTELIS: Anyone else from the
8 public wish to speak?

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SUPERINTENDENT'S RECOMMENDATIONS/REPORT – JUNE 25, 2008

- A. It is recommended that the Board accept the resignation, due to retirement, of **Dr. Christopher Tienken**, Assistant Superintendent of Curriculum and Instruction, effective September 6, 2008.
- B. It is recommended that the Board accept the resignation of **Ms. Christa Cleary**, Technology Teacher at Woodland, effective June 30, 2008.
- C. It is recommended that the Board accept the resignation of **Mr. Joseph Ryan**, custodian at Applegarth, effective June 16, 2008.
- D. It is recommended that the Board accept the resignation of **Ms. Susan Stasi**, Social Studies teacher at the High School, effective immediately.
- E. It is recommended that the Board rescind the contract of **Ms. Priyanka Chandra**, Biology teacher at the High School, effective immediately.
- F. It is recommended that the Board approve an extended medical leave of absence to **Ms. Margarita Turkish**, School Psychologist, retroactive to June 20, 2008 through June 27, 2008. It is further recommended that this leave shall be without pay except to the extent of any sick days Ms. Turkish may have available.
- G. It is recommended that the Board approve an unpaid leave of absence to **Mr. Vincent Orsolino**, bus driver in the Transportation Department, from September 11, 2008 through September 12, 2008.
- H. It is recommended that the Board approve a modification in the contract of **Ms. Sharon Aptaker**, LDTC at the High School, to reflect Step 10 MA + 30 effective September 1, 2007 through June 30, 2008. Ms. Aptaker was previously approved at Step 10.
- I. It is recommended that the Board approve the appointments of the following Security staff at the steps noted effective September 1, 2008 through June 30, 2009:

<u>Name</u>	<u>Location</u>	<u>Emp. Began</u>	<u>Hours/Day</u>	<u>Step</u>
Herkert, Kathleen	Applegarth	9/06	8	4
Morabito, Frank	Applegarth	9/03	8	7
Rosso, Charles	Applegarth	10/01;4/07	8	7
Schneider, Daniel	Applegarth	9/05	8	5
Namowitz, Edward	High school	9/03	8	8
Naumik, Steven	High School	5/01	8	8
Certo, Robert	High School	2/9/04	8	6

- J. It is recommended that the Board approve the corrections in the following contracts for the 2008-2009 school year:

Norma Doyle paraprofessional at Oak Tree – should be Barclay Brook
Nancy Mitrocsak approved at \$85,964 – should read \$96,364
Linda Hartman should read 10 years longevity effective 9/1/08
Caitlin Lisi teacher of the Handicapped at Brookside – should read Oak Tree
Doug Dale 1st 10 days under contract plus an additional 20 days should read 1st 10 days under contract plus an additional **30** days for 4.5 hours per day at the hourly rate
Sharon Aptaker Step 11 MA should read Step 11 MA+30
Kathleen Majeswski was approved for the extended school year program for 4.5 hours per day should read 2 hours per week at the MTEA hourly rate
Reginald Washington to reflect 15 years longevity (\$1,075)

- K. It is recommended that the Board approve **Ms. Denise Jimenez**, Technology Secretary for the District, for a salary of \$34,900 effective July 1, 2008 through June 30, 2009. Ms. Jimenez was omitted from the Central Office Support Staff renewals in the Superintendents Report of June 12, 2008.

- L. It is recommended that the Board approve **Ms. Cecilia Perrotta**, kindergarten paraprofessional at Barclay Brook, at Step 6 of the Paraprofessional guide for 3.5 hours per day, effective September 1, 2008 through June 30, 2009. Ms. Perrotta was omitted from the Superintendent's Report of June 12, 2008.

- M. It is recommended that the Board approve the following certificated staff for the extended school year program at the MTEA negotiated hourly rate:

Nicole Mazzola	Art
Allen Rushing	Physical Education
Jane Kaufman	Music

- N. It is recommended that the Board approve the following staff for Technology Resource for the 2008-2009 school year:

High School:	Ralph Zamrzycki George Pangalos Gerard Minter Christopher Gross
Applegarth Middle School:	Doug Glassmacher Donna Montgomery
Barclay Brook School:	Kristin Miller

	Marisa Leston
Brookside School:	Elizabeth Penner Amanda Kurack Jaclynn Heefner
Mill Lake School:	Cindy Cook Melissa Fletcher
OakTree School:	Dawn Marie Kappus Mary Mancini
Woodland School:	Natalie Michael (2/3) Pat Clark (2/3) Susan Podhurst (2/3)

- O. It is recommended that the Board approve the following non-certificated staff as substitutes in the extended school year program effective July 1, 2008 through August 12, 2008:

MaryAnn Berberian	substitute paraprofessional
Janet Garavente	substitute paraprofessional
Lucille Hussey	substitute paraprofessional
Darlene Rossano	substitute paraprofessional
Rose Pieron	substitute secretary

- P. It is recommended that the Board approve the following personnel for coaching positions at the High School for the Fall 2008:

Virginia Gonzalez	Head Coach Field Hockey	Step 3
Keith Hudak	Asst. Coach Field Hockey	Step 3
Eileen Kelley	Asst. Coach Field Hockey	Step 3
Steve Mackenzie	Head Coach Boys Soccer	Step 3
Joe Yannone	Asst. Coach Boys Soccer	Step 3
Ross Schultz	Asst. Coach Boys Soccer	Step 3
Kathy Dillon	Head Coach Girls Soccer	Step 3
Greg Beyer	Asst. Coach Girls Soccer	Step 3

Renata Fiore	Asst. Coach Girls Soccer	Step 3
Allison Mackin	Head Coach Cheerleading	Step 3
Sinead McGrath	Asst. Coach Cheerleading	Step 3
Trudy Marmorek	Head Girls Tennis Coach	Step 3
Nicole Mazzola	Asst. Girls Tennis Coach	Step 3
Julia Bulkey	Head Coach Girls Volleyball	Step 3
Mike Collins	Asst. Coach Girls Volleyball	Step 3
Rachel Zarodnansky	Head Girls Cross Country	Step 1
Justin Cella	Asst. Football Coach	Step 3
Allen Rushing Asst.	Football Coach	Step 3
Robert Molarz Asst.	Football Coach	Step 3
Zach Morolda	Asst. Football Coach	Step 3
Joe Romano	Asst. Football Coach	Step 3
Dan Lee	Asst. Football Coach	Step 1
Marc DeBellis Asst.	Football Coach	Step 3
Stacey Weinstein	Student Staff Manager Fall/ Winter and Spring	Step 3
Nate Cogdill	Athletic Trainer Fall/Winter And Spring	Step 3
Diane Petersen	Fly Coordinator	Stipend
Danielle Kennedy	Fall Fitness/Aerobics Instructor	Stipend
Debbie Bolla	Winter Fitness/Aerobics Instructor	Stipend
George Packard	Spring Fitness/Aerobics Instructor	Stipend

- Q. It is recommended that the Board approve the following Regular and Special Education teachers to attend child study team meetings and provide home instruction during the summer of 2008.

Applegarth School

Regular Education Teachers

Scott Weiner

Barclay Brook School

Regular Education Teachers

Olga DiGrazia

Brookside School
Regular Education Teacher
 Sandra Villegas
Special Education Teacher
 Sue Berman

High School
Special Education
 Marlana Rokose
 Michael McDonald
 Brian Latwis

R. It is recommended that the Board approve the following certificated personnel at the following steps and guides:

Employee	Position	School	Salary Guide	Dates	Reason for hire
Dawn Marie Kappus	Reading Specialist	Oak Tree		9/1/08-6/30/09	Transfer – new position
Samantha McCloud	Grade 3	Brookside		9/1/08-6/30/09	Transfer position
Nancy Quarino	Special Education	Brookside	Step 1 BA \$44,000	9/1/08-6/30/09	Leave replacement
Patricia Mumpower	Special Education teacher	Applegarth	Step 2 BA \$44,155	9/1/08-6/30/09	Replacement position
Samantha Grimaldi	Teacher of Mathematics	High School	Step 1 BA \$44,000	9/1/08-6/30/09	Replacement position
Danielle Cocuzza	Grade 4 teacher	Brookside	Step 1 BA \$44,000	9/1/08-6/30/09	Replacement position
Amanda Mazuca/ Koekemoer	Grade 1	Oak Tree	Step 2 BA \$44,155	9/1/08-6/30/09	Replacement position
Stacy Rayner	Special Education Teacher	Oak Tree	Step 1 MA \$44,000 +2,800	9/1/08-6/30/09	New position
Angel Marie Decker	Special Education/ICS	Brookside	Step 1 BA \$44,000	9/1/08-6/30/09	New position

Susan Stasi	SLE Coordinator	MTHS	Step 2 BA \$44,155	9/1/08- 6/30/09	New position
Beth Nagle	Grade 4	Brookside	Step 2 BA+15 \$44,155 + 1500	9/1/08- 6/30/09	Replacement position
Karen Berecsky	Grade 2	Mill Lake	Step 4 BA \$44,605	9/1/08- 6/30/09	Replacement position
Mary Chris Kelly	Grade 2	Mill Lake	Step 4 BA \$44,605	9/1/08- 6/30/09	Replacement position
Meryn Kies	Teacher of Kindergarten	Mill Lake	Step 1 BA \$44,000	9/1/08- 6/30/09	Replacement position
Amy Farrell	Special Education	MTHS	Step 2 BA \$44,155	9/1/08- 6/30/09	Replacement position
Janine Svoboda	Special Education	Barclay Brook	Step 2 BA \$44,155	9/1/08- 6/30/09	Replacement position
Sylvia Rego	Spanish Teacher	MTHS	Step 2 BA \$44,155	9/1/008- 6/30/09	Replacement position
Jody Ostroski	Grade 6	Brookside	Step 2 MA \$44,155 + \$2,800	9/1/08- 6/30/09	Replacement position
Daniela Tromba	Italian teacher	Applegarth	Step 11 MA \$74,606 + \$2,800	9/1/08- 6/30/09	Replacement position
Kathryn Lederman	Grade 4	Woodland	Step 1 BA \$44,000	9/1/08- 6/30/09	Replacement position
Donna Colossi	Student Council Advisor	Brookside	Stipend	2008-2009 school year	Replacement position
Kimberly Oade	Project Graduation chaperone	MTHS	Stipend	6/24/08	Advisory position
Matt Olzsewski	Graduation Marshalls	MTHS	3 hours at the MTEA supplementa 1 hourly rate	6/24/08	Advisory position
Nate Cogdill	Graduation Marshalls	MTHS	3 hours at the MTEA hourly rate	6/24/08	Advisory position

Carmela Spieler	Fam. & Cons. Science	MTHS	Step 2 MA \$44,605 + \$2,800	9/1/08- 6/24/09	New Position
Kathryn Lederman	Grade 4	Woodland	Step 1 BA \$44,000	9/1/08- 6/24/09	New Position
Lou Ann Pecorino	Paraprofession al/Security	Barclay Brook	Step 8 MTEA hourly rate \$16.18 + \$2.00 hr \$18.18	9/1/08- 6/24/09	New Position
Adam Layman	Assistant Principal	Oak Tree	\$84,240	7/1/08- 6/30/09	New Position
Cecilia Perrotta	Paraprofession al	Barclay Brook	3.5 hours at Step 6 of the MTEA hourly rate	9/1/08- 6/30/09	Renewal
Angela Bonora	Paraprofession al	Barclay Brook	7.5 hours Step 8 of the MTEA hourly rate	9/1/08- 6/30/09	Change of hours from 8 to 7.50
Eric Silverman	Grade 5	Brookside	Step 2 MA \$44,155 + \$2,800	9/1/08- 6/24/09	Transfer
Christopher Thumm	Social Studies	MTHS	Step 4 BA \$44, 605	9/1/08- 6/24/09	Transfer

- S. It is recommended that the Board approve the following non-certificated personnel at the following steps and guides:

Employee	Position	School	Salary	Dates	Reason for hire
Patricia Jendras	Ten month secretary	Oak Tree	Step 1 (ten month secy guide \$33,609)	9/1/08-6/30/09	New position
Patricia Manziano	Twelve month principal's secretary	Brookside	Step 1 (twelve month secy guide (\$40,331)	7/1/08-6/30/09	Replacement position
Roslyn Push	Twelve month principal's secretary	Oak Tree	Transfer	7/1/08-6/30/09	New position Transfer
Deborah Van Liew	Twelve month principal's secretary	MTHS	Step 8 + Principal secretary stipend – 8 hours day	7/15/08-6/30/09	Replacement position
Ignazia Rasmussen	Paraprofession al	Oak Tree	Step 1 Para guide 6.5 hours/day	9/30/08-6/30/09	New position
Wendy Blank	School Traffic Safety	Brookside	2 hours per day At the hourly rate	9/30/08-6/30/09	
Kathleen Domilici	Paraprofession al	Barclay Brook	4.5 hours/day	7/1/08-8/12/08	New position
Susan Ledermann	Media Coordinator	Oak Tree	Transfer	9/1/08-6/30/09	New position Transfer

- T. It is recommended that the Board approve the following drivers in the Transportation Department for the 2008-2009 school year. Hours per day are an estimate at this time until routes are established.

<u>Name</u>	<u>Emp. Began</u>	<u>2007-08 Step</u>	<u>Hours/Day</u>
Danielle Baviello	9/06	4	6
Roseann Bennett	9/99	10	6
Kathy Beyrouthey	10/05	5	6
Michele Britt	1/01	10	6
Carol Buhl	9/94	11	8
Joseph Capodanno	10/06	4	6
Sandra Chong	9/07	3	6
Craig Corey	10/07	3	6
Patricia Diaz	12/01	9	6
Eunice Fonseca	8/02	8	6
Janet Grabowski	12/07	3	6
Debra Holtz	2/85	11 + Longevity	8
Janet Horn	12/95	11	6
Delores Irato	9/07	4	6
Patricia Jones	10/82	11+ Longevity	8 (lv. 1/1/08-?)
Dawn Krempecki	11/03	6	6
Debra La Gola	09/03	7	6
Corrinne Larsen	3/95	11	8
Robert Learn	2/97	11	8
John Lizzio	9/06	4	6
Suzanne Lohman	3/94	11	8
Darrie Lynch	9/05	5	6
Regina Martyka	9/95	11	8
Linda Modzelewski	5/96	11	7 ½
Geri Molnar	9/07	3	6
Anthony Moscato	9/05	5	6
Sean O'Brien	10/07	3	6
Michael O'Leary	9/01	8	6
Vincent Orsolino	9/05	5	6
Kathy Pietz	9/05	5	6
Donna Poko	2/07	3	6
Lenora Prainito	2/05	5	6
Maureen Prusakowski	10/90	11 + Longevity	8
Jaqueline Ray	12/04	6	6
Joseph Santo	11/07	3	6
Denise Stark	4/01	8	6 (lv. 9/15/07-)
Maria Steinberg	9/07	4	6
Eric Strommen	9/04	6	6
Marie Tuminello	11/05	5	6
Cheryl Walus	11/04	6	6
Eleanor Walker	1/08	3	6

Edward Weiss	1/08	3	6
Shannon Wilson	9/04	6	6

VAN DRIVERS

Nina Greene	4/02	8	8
Patricia Kortlang	9/01	8	8
Julie Magid	12/99	10	6
Carol Majewski	9/05	5	6
Linda Sue McGuinness	10/07	3	6.25
Deborah Preston	11/01	9	7
Maria Salvador	1/01	10	6
Georgette Salvatoriello	5/86	11+ Longevity	8
Susan Zelicovics	9/04	6	6

Longevity - \$625 above guide after 15 years of service

U. It is recommended that the Board approve the following custodial contracts for the 2008-2009 school year:

FACILITIES STAFFING 2008/2009 SCHOOL YEAR

SCHOOL	POSITION	HOURS	STEP	DIFFERENTIAL	START DATE
<u>HIGH SCHOOL</u>					
Connie Sharar	Head Custodian	6:00-2:00	9	Premium + B.S.	Oct. 1994
Ed Butkiewicz	Night Head Custodian	1:45-9:45	1	Premium + After 3+ B.S.	Oct. 1, 2006
Wayne Axelrod	Grounds Person	7:00-3:00	11	Premium + 25 yrs. long. eff. 10/3/04	Oct. 1979
Jim Culver	Custodian	3:00-11:00	10	After 3 + B.S.	March, 1994
Mary Sconiers	Custodian	3:00-11:00	7	After 3 + B.S.	Jan. 1997
David Simone	Custodian	10:00-6:00	1	B.S.	July, 2002
Margaret Kaiser	Custodian	3:00-11:00	1	After 3 + B.S.	Sept. 2002
Martha Belmont	Custodian	3:00-11:00	1	After 3 + B.S.	March 15, 2004
Rosalie Lidzbarski	Custodian	3:00-11:00	1	After 3 + B.S.	Jan. 15, 2005
Betty Rupinski	Custodian	3:00-11:00	1	After 3+ B.S.	Sept. 1, 2006
Glen Garuccio	Custodian	6:00-10:00	1	After 3:00 + B.S.	Oct. 17, 2006
Tom McCauley	Custodian	3:00-11:00	1	After 3:00 + B.S.	May 10, 2007
<u>APPLEGARTH</u>					
Bill Shearn	Head Custodian	6:30-2:30	1	Premium + B.S.	Nov. 12, 2003
Kevin Fadden	Lead Custodian	2:15-10:15	11	After 3 + B.S. + 15 yrs. long. eff. 1/7/06 + Lead	Jan. 1991
Dave Moriarty	Custodian	3:00-11:00	1	After 3 + B.S.	July 1, 2005
Ed Malkiewicz	Custodian	3:00-11:00	1	After 3 + B.S.	Feb. 22, 2007
Bob Donohue	Custodian	4:00-9:00	1	After 3	June 14, 2007
<u>OAK TREE</u>					
Kevin McDermott	Head Custodian	7:00-3:00	1	Premium + B.S.	Oct. 19, 2006
Lucy Mayne	Lead Custodian	2:45-10:45	11	After 3 + B.S. + 15 yrs. long. eff. 3/4/06 + Lead	March, 1991

FACILITIES STAFFING 2008/2009 SCHOOL YEAR

SCHOOL	POSITION	HOURS	STEP	DIFFERENTIAL	START DATE
<u>MILL LAKE</u>					
Linda Corneau	Head Custodian	7:00-3:00	11	Premium + B.S. + 20 yrs. long. eff. 6/11/06	June, 1986
Marianna Cabanski	Lead Custodian	3:30-11:30	4	After 3 + B.S. + Lead	Feb. 1999
David Rupinski	Custodian	2:45-10:45	11	After 3 + B.S. + 25 yrs. long. eff. 7/5/08	July, 1983
Eugeniusz Fajkowski	Custodian	3:30-11:30	1	After 3 + B.S.	March 9, 2006
<u>WOODLAND</u>					
John Emerson	Head Custodian	7:00-3:00	11	Premium + B.S. + 25 yrs. long. eff. 8/16/03	Aug. 1978
Eric Pettersson	Lead Custodian	2:45-10:45	1	After 3 + B.S. + Lead	Sept. 2002
Barbara Groza	Custodian	3:00-11:00	1	After 3	Oct. 20, 2003
Mark Lobo	Custodian	3:00-11:00	1	After 3	Sept. 1, 2006
<u>BARCLAY BROOK</u>					
Mark Daldos	Head Custodian	7:00-3:00	6	Premium + B.S.	April, 1997
Maria Ledbetter	Lead Custodian	2:45-10:45	11	After 3 + B.S. + 20 yrs. long. eff. 12/1/07 + Lead	Dec., 1987
Krystyna Karbowska	Custodian	3:30-11:30	1	After 3 + B.S.	March 15, 2004
Ian Stevenson	Custodian	3:30-11:30	1	After 3 + B.S.	Oct. 3, 2005
Steven Hartman	Custodian	3:30-11:30	1	After 3 + B.S.	Nov. 16, 2005
<u>BROOKSIDE</u>					
Patricia Marciniak	Head Custodian	7:00-3:00	11	Premium + B.S. + 25 yrs. long. eff. 9/17/04	Sept. 1979
Waclawa Gierlachowska	Lead Custodian	2:45-10:45	1	After 3 + B.S. + Lead	Sept. 2002
Shane Mangan	Custodian	3:30-11:30	10	After 3 + B.S. + 15 yrs. Long. eff. 9/1/08	Sept. 1993
Dave Jensen	Custodian	10:00-6:00	10	B.S. + 15 yrs. Long. eff. 5/1/08	May 1993
Scott Dinkel	Custodian	3:30-11:30	3	After 3 + B.S.	April, 2000
Lech Hoscilowicz	Custodian	3:30-11:30	1	After 3+ B.S.	July 1, 2006
Irena Stankiewicz	Custodian	3:30-11:30	1	After 3	Oct. 1, 2007

FACILITIES STAFFING 2007/2008 SCHOOL YEAR

<u>SCHOOL</u>	<u>POSITION</u>	<u>HOURS</u>	<u>STEP</u>	<u>DIFFERENTIAL</u>	<u>START DATE</u>
<u>FACILITIES</u>					
<u>Larga Greene</u>	Maintenance Mech.	6:00-2:00	11	Premium + After 3 + B.S. + Journeyman + 25 yrs. long. eff. 10/13/06	Oct., 1981
Anthony Kowal	Maintenance Mech.	7:00-3:00	8	Premium + B.S. + Journeyman	Nov. 1995
Rodger Cook	Mail Driver/Facilities	8:00-4:00	4	Premium + B.S.	March, 1999
Salvatore Arcaro	Maintenance Mech.	3:30-11:30	4	Premium + After 3 + Journeyman + B.S. + Blue Seal	Aug. 1999
Robert Klepacki	Maintenance Mech.	7:00-3:00	4	Premium + B.S. + Blue Seal + Journeyman	July, 2002
Thomas Ellam	Maintenance Mech.	7:00-3:00	1	Premium + Journeyman	March 15, 2004
Barry Korsak	Maintenance Mech.	3:00-7:00	1	Premium + After 3 + B.S. + Blue Seal + Journeyman	July 1, 2006
Mark Hancik	Maintenance Mech.	10:00-6:00	1	Premium + Journeyman	July 24, 2006
James Simmonds	Maintenance Mech.	3:00-11:00	1	Premium + After 3 + Journeyman	Feb. 1, 2008
<u>CENTRAL OFF /ML</u>					
Susan Matusiak	Custodian	3:30-11:30	1	After 3+ B.S.	Sept. 1, 2006
<u>DISTRICT</u>					
Eleonora LaGrace	Custodian Tues-Fri Saturday	3:30-11:30 7:00-3:00	11	After 3 + B.S. + 25 yrs. long. eff. 9/28/07	Sept. 1982

- V. It is recommended that the Board approve the following appointments to be added to our 2007-2008 list of approved substitutes:

Certificated

Jengo, Amy	Substitute Teacher
Epstein, Rochelle	Substitute Teacher
Velendo, Rose	Home Instructor

Non-certificated

Sucharitha Shaik	Substitute Paraprofessional
Ferguson, Frank	Substitute Custodian
Fusco, Anthony	Substitute Custodian
Stanislaw Kumor	Substitute Custodian
Anderson, Jayne	Substitute Computer Technician
Cotterell, Tyler	Substitute Computer Technician
Washington, Christine	Substitute Computer Technician
Gurwitz, Eric	Substitute Computer Technician
Vidolin, Sean	Substitute Computer Technician

V. Board Action

- A. It is recommended that the Board approve the attached list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the revision of the following bylaws, policy and regulation:
- Bylaw 144 Board Member Orientation
 - Bylaw 152 Board Officers
 - Bylaw 167 Public Participation in Board Meetings
 - Policy 6424 Emergency Contracts
 - Regulation 6424 Emergency Contracts
- C. Attached is the Report of Pupil Suspensions for the Month of June 2008.
- D. **2007-2008 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** previously reported for the period 7/1/07 through 6/25/08\$0

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
5-6-08	MTHS	suspected use – confirmed	
5-28-08	MTHS	suspected use – confirmed	

5-28-08	MTHS	suspected use – confirmed
5-29-08	MTHS	suspected use – confirmed

E: It is recommended that the Board approve the provision of home instruction services to a significantly medically fragile twenty-one year old disabled student. This student was not able to accept home instruction prior to this time as he was either hospitalized or restricted from receiving instruction due to illness.

BUSINESS ADMINISTRATOR’S RECOMMENDATIONS/REPORT – JUNE 25, 2008

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$7,149,001.29 for May 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2004)

It is recommended that the bills totaling \$97,406.78 for May 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

C. BILL LIST – NEW ELEMENTARY SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$1,045,483.32 for May 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

D. BILL LIST – NEW HIGH SCHOOL ADDITIONAL COSTS (BOND SERIES 2008)

It is recommended that the bills totaling \$4,328.16 for May 2008 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance/Buildings & Grounds/Transportation Committee and certified by the Board Secretary.

E. SECRETARY’S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for May 2008, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C.6A:23-2.11(b). In accordance with N.J.A.C.6A:2.11(c)3, Be It Further Resolved that the Board Secretary certifies that the May 2008 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

F. TRANSFER #10

It is recommended that members of the Board of Education approve Transfer #10 as presented for fiscal year 2007/08. A copy is attached hereto.

G. TRANSFER #11

It is recommended that members of the Board of Education approve Transfer #11 as presented for fiscal year 2007/08. A copy is attached hereto.

H. PROFESSIONAL APPOINTMENTS

EXEMPT SERVICES - Awarded without competitive bidding as provided for under the provisions of the Public Schools Contracts Law:

1. It is recommended that members of the Board of Education, in accordance with the 2008/09 budget, approve a contract between the Monroe Township Board of Education and Environmental Safety Management Corp. Within the proposal, representatives from Environmental Safety Management Corp. will provide the following services:

- (1) Routine Air Quality Screening Evaluations;
- (2) Incident - Based Air Quality Assessments;
- (3) Tools for Schools Technical Support; and
- (4) PEOSHA Regulatory Compliance Assistance.

The fee for the above services is based upon a proposed one year agreement beginning July 1, 2008 through June 30, 2009 payable in 12 monthly payments of \$3,125.

2. It is recommended that members of the Board of Education approve PayServ Inc. to provide payroll and staff attendance processing services for fiscal year 2008/09 for the fees listed below:

Per Check Charge	\$ 1.30
Delivery per payroll	\$ 10.00
Agency System per payroll	\$ 75.00
Human Resources System Technical Support per payroll	\$ 47.50
Human Resources System Usage License per payroll	\$140.00
Direct Deposit per payroll	\$ 40.00
Internet Payroll	\$173.00

3. It is recommended that members of the Board of Education approve 1st Response Remediation to provide indoor air quality services, if needed.

4. It is recommended that members of the Board of Education appoint Backstage Lighting and Rigging to provide theatrical technical assistance for Performing Arts Center events for the 2008/09 fiscal years at the following rates:

Senior Technical Coordinator	\$45.00 - \$55.00/hr.
Coordinator	\$33.00 - \$45.00/hr.
Senior Assistant	\$26.00 - \$43.00/hr.

5. It is recommended that members of the Board of Education approve Public Resources, Inc. to provide arbitrage rebate calculation services regarding Bond Referendums. The approximate fee for this service is \$2,400.

6. It is recommended that members of the Board of Education approve the Township of Monroe, Department of Police to provide special police services at various school functions for fiscal year 2008/09. The fee for these special police services is approximately \$80.00 per hour or a greater amount per hour on a holiday.

7. It is recommended that members of the Board of Education appoint Ms. Jodi Liebov as a certified speech and language specialist for the MT SEPA summer program at a rate of \$128.87 per day for approximately 25 days.

8. It is recommended that members of the Board of Education appoint Ms. Renee Schwartz to complete educational evaluations for the child study teams beginning July 1, 2008 through September 1, 2008 at a rate of \$49.85 per hour.

9. It is recommended that Members of the Board of Education appoint Elissa Ann Favata, MD of Environmental and Occupational Health Associates, PA to provide professional services relating to building-related health evaluations. The fees for services are \$275 per hour and travel time (if needed) at \$200 per hour plus reimbursable expenses.

I. CHANGE FUNDS

It is recommended that members of the Board of Education formally close for fiscal year 2007/08 the following Change Funds:

Athletics \$ 200.00
and
Cafeteria \$1,030.00

J. CHART OF ACCOUNTS

It is recommended that members of the Board of Education approve the final Chart of Accounts for 2007/08.

K. HEALTH CARE CONTRACTS

It is recommended that members of the Board of Education approve the following finalized medical, prescription, and dental health care premiums for 2007/08 as per the contract. The premiums are:

Carrier: Horizon Blue Cross Blue Shield of New Jersey Traditional – Category

	Monthly Premiums	
	Single	Family
Medical	\$413.42	\$1,064.13
Dental	\$ 31.38	\$ 97.55

Carrier: Horizon Blue Cross Blue Shield of New Jersey/HMO - Category
Monthly Premiums

	<u>Single</u>	<u>Family</u>
Medical	\$390.83	\$1,006.02

Carrier: Horizon Blue Cross Blue Shield of New Jersey/PPO –
Category

	<u>Monthly Premiums</u>	
	<u>Single</u>	<u>Family</u>
Medical	\$384.49	\$989.64

Carrier: Horizon Blue Cross Blue Shield of New Jersey –
Category

	<u>Monthly Premiums</u>	
	<u>Single</u>	<u>Family</u>
Prescription	\$136.31	\$317.23

L. PETTY CASH

It is recommended that members of the Board of Education formally close for fiscal year 2007/08 the following petty cash account:

Transportation/Maintenance \$500.00

M. SPECIAL REVENUE FUNDS

It is recommended that members of the Board of Education formally approve all grant applications and accept all 2007/08 funds for the following special revenue programs:

1. Title I, Part A: Improving Basic Programs Operated by Local Education Agencies;
2. Title II, Part A: Teacher and Principal Training and Recruiting Fund;
3. Title IV, Part A: Safe and Drug-Free Schools and Communities;
4. Title V, Part A: Innovative Programs;
5. Title II, Part D: Enhancing Education through Technology;
6. Title III, Part A: Grants and Subgrants for English Language Acquisition and Language Enhancement;
7. IDEA Part B/Basic;
8. IDEA Part B/Preschool;
9. Title I, Part A: School Improvement;
10. Middlesex County Recycling Grant;
11. Teaching American History Grant; and
12. Governor's Initiative on Autism.

N. SCHOOL LUNCH PRICES

It is recommended that members of the Board of Education approve the following prices for the 2008/09 school year:

Lunches:

High School	\$1.55
Applegarth	\$1.50
Elementary Schools	\$1.45
Student reduced	.40
Adult	\$2.25

Milk - all schools:	
White & Skim	.30
Chocolate	.35
Reduced ¹ / ₂ - day Kindergarten	.15

Please note that student lunch and milk prices have not increased for sixteen years.

O. CONTRACT - FOOD SERVICE MANAGEMENT

It is recommended that members of the Board of Education adopt the following resolution:

WHEREAS, Wayne Holliday, Board Secretary/Business Administrator, advertised on May 20, 2008 for “Food Service Proposals” and proposals were due on June 17, 2008; and

WHEREAS, the proposals were requested from Dowling Food Service Management, Gold Chef, Maschio’s Food Service Inc., Nu-Way Concessionaires Inc., Whitsons School Nutrition and Pomptonian Food Service; and

WHEREAS, Pomptonian Food Service was the only food service company to submit a proposal; and

WHEREAS, Wayne Holliday, Board Secretary/Business Administrator, reviewed the proposal; and

WHEREAS, Wayne Holliday, Board Secretary/Business Administrator, has determined and is recommending that the Board of Education award a contract to Pomptonian Food Service which is in the best interest of the Monroe Township School District for the following reasons:

1. Food Quality and Brand Recognition,
2. Employee Training Program,
3. Innovative ideas to promote student lunch participation, and
4. Nutritional Awareness Programs; and

WHEREAS, Pomptonian Food Service shall receive, in addition to the costs of operation, a fee of thirty two thousand, seven hundred and fifteen dollars (\$32,715.00) to compensate the Pomptonian Food Service for administrative and management costs. This fee shall be billed in 10 monthly installments of (\$3,271.50) per month as a cost of operation. The Monroe Township Board of Education guarantees the payment of such costs and fee to Pomptonian Food Service.

A per meal administrative fee shall apply to all vended meals receipts deposited in the Local Education Agency's account. All vended meals receipts deposited into the Local Education Agency's account shall be divided by \$1.25 to arrive at a meal equivalent. The fee charged for special function and vended meals will be \$.05 per meal equivalent.

Pomptonian Food Service guarantees the Monroe Township Board of Education a no cost of operation to the district. This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 169 serving days – high school
164 serving days – middle and elementary schools
- Adoption of Student Lunch Price List and Faculty Lunch Price List
- Reimbursement rates for 2008-09 are not less than 2007-08
- Value of commodities for 2008-09 is not less than 2007-08
- Enrollment remains constant
- The guarantee is based on Pomptonian Food Service including \$21,000 in equipment repair expense as a cost of operation. The guarantee will be reduced by the actual expense amount in excess of \$21,000 in equipment repairs
- No change in school policy that significantly affects operating expenses
- A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- No change in Federal or State regulation that impacts cafeteria or catering revenues or expenses
- The Offer versus Serve policy is maintained
- No competitive sales during cafeteria operating hours
- Based on the Labor Schedule submitted including the Food Service Director's Compensation Package as stated in the proposed operating statement
- The Food Service Director will cooperate in implementing service initiatives as well as cost containment efforts
- The guaranteed profit will be reduced if the current Monroe Township Board of Education's Food Service Director retires. The adjustment will be equal to the cost of replacing the retiring employee including wages, taxes, benefits and other employment related expenses; and

NOW THEREFORE BE IT RESOLVED, by the Monroe Township Board of Education that it hereby awards a contract to Pomptonian Food Service, a copy of which is on file in the Office of the Board Secretary/Business Administrator, for the furnishing of food service management programs and supplies.

P. RESOLUTION AWARDING CONTRACT FOR EXTRAORDINARY UNSPECIFIABLE SERVICES FOR WEB BASED VOICE BROADCASTING

WHEREAS, N.J.S.A. 18A:18A-5 (a) (2) provides that a board of education may award a contract for unspcifiable services without competitive bidding, provided

that the board shall in each instance state supporting reasons for its action in the resolution awarding the contract; and

WHEREAS, the Monroe Township Board of Education requires the need for specialized services to provide strategic voice broadcasting; and

WHEREAS, the Monroe Township Board of Education has received information from Global Connect, 5218 Atlantic Avenue, Mays Landing, New Jersey 08330 which would fill the needs of the Monroe Township School System, and

WHEREAS, it is difficult to create specifications for such a contract for strategic voice broadcasting and said service would appear to come within the realm for extraordinary unspecifiable services; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby awards a contract to Global Connect.

Q. INTERGRATED PEST MANAGEMENT PLAN

It is recommended that members of the Board of Education acknowledge that an integrated pest management plan is on file at each building within the school system. It is further recommended that members of the Board of Education appoint Jerry Tague, Director of Facilities and Robert Lempfert, Night Custodial Maintenance Supervisor as the integrated pest management coordinators for the district.

R. CHANGE FUND

It is recommended that members of the Board of Education authorize and approve a summer change fund in the amount of \$100 for the Summer Cafe to facilitate the Summer Enrichment Program.

S. NCLB CONSOLIDATED FORMULA GRANT

It is recommended that members of the Board of Education accept the Fiscal Year 2008 Notification of Grant Award, NCLB Consolidated FORMULA Grant.

T. NJSCHOOLJOBS.COM

It is recommended that members of the Board of Education approve the renewal of a subscription for "Unlimited Advertising" on NJSchoolJobs.com for fiscal year 2008/09 for a fee of \$1,600.00.

U. ONLINE APPLICATION FOR EMPLOYMENT SYSTEM

It is recommended that members of the Board of Education approve an agreement between General ASP Inc. and the Monroe Township Board of Education for fiscal year 2008/09 in regard to General ASP providing and maintaining the "Online Application for Employment" system. The fee for this service is \$2,500. for fiscal year 2008/09.

V. AUTHORIZATION TO PURCHASE UTILIZING STATE CONTRACT

It is recommended that members of the Board of Education approve Garden State School Furniture (State Contracts #A67806, #67809, #67811, #69980, #67818, and #62171) for the purchase of school and office furnishings for Oak Tree Elementary School.

W. QUOTATION – TELEPHONE SYSTEM REPAIRS

It is recommended that members of the Board of Education approve American Business Communication Services to provide Telephone System Repairs. Please refer to the attached analysis for further information.

X. PEER REVIEW OPINION LETTER

It is recommended that members of the Board of Education acknowledge receipt of the required "Peer Review Opinion Letter" issued by the auditing firm of Davie, Kaplan, Chapman, Braverman for the auditing firm of Samuel Klein and Company. Whereas, Gerard Stankiewicz of the auditing firm of Samuel Klein and Company, as appointed by members of the Board of Education, will be performing the audit for fiscal year 2007/08.

Y. TRAVEL AND REIMBURSEMENT

In accordance with the resolution adopted by Members of the Board of Education on March 12, 2007, entitled: "ADOPTION OF THE 2007/08 ANNUAL SCHOOL BUDGET", members of the Board of Education established the school district travel maximum for the 2007/08 school year at the sum of \$148,985. Therefore, it is recommended that Members of the Board of Education acknowledge that as of May 15, 2008, \$127,647.34 has been spent.

Z. BID AWARD - PAPER

It is recommended that members of the Board of Education approve a contract for fiscal year 2008/09 to Ricoh Americas Corporation for paper in the amount of \$122,002.70. Please refer to the enclosed bid analysis for supplemental information.

AA. BID AWARD – ELECTRICAL REPAIRS

It is recommended that members of the Board of Education approve a contract for fiscal year 2008/09 to Sal Electric for Electrical Repairs for the following rates:

Forman	\$87.69
Journeyman	\$82.41
Helper	\$47.10
Material Markup %	10%

Please refer to the enclosed bid analysis for supplemental information.

BB. RESOLUTION – CAPITAL RESERVE ACCOUNT

It is recommended that Members of the Board of Education approve the following Resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Monroe Township Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Monroe Township Board of Education has determined that (an amount not to exceed) \$750,000. is available for such purpose of transfer.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulation.

CC. TUITION RATE – INTEGRATED PRE-SCHOOL PROGRAM

It is recommended that Members of the Board of Education approve a tuition rate in the amount of \$14.50 per day as related to non-disabled students attending the integrated pre-school program for school year 2008/09.

DD. PURCHASE AUTHORIZATION - COPIERS

It is recommended that Members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary and Qualified Purchasing Agent to procure copiers for Oak Tree Elementary School utilizing State Contract #A51464 in accordance with the provisions of the bond referendum for Oak Tree Elementary School.

EE. PURCHASE AUTHORIZATION – COMPUTER HARDWARE

It is recommended that Members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary and Qualified Purchasing Agent to procure computer servers, notebook computers, desktop computers, projectors and a storage area network utilizing State Contract #A70262 in accordance with the provisions of the 2008/09 school budget.

FF. PURCHASE AUTHORIZATION - COPIERS

It is recommended that Members of the Board of Education authorize Wayne Holliday, Business Administrator/Board Secretary and Qualified Purchasing Agent to procure copiers for Applegarth Middle School, Barclay Brook Elementary School, and Brookside Elementary School utilizing State Contract #A51464.

GG. MIDDLESEX COUNTY READINESS AND EMERGENCY MANAGEMENT FOR SCHOOL PROGRAMS (A COUNTY SHARED SERVICES CONSORTIUM)

It is recommended that Members of the Board of Education participate in the 2008/09 Middlesex County Readiness and Emergency Management for School Programs provided by Middlesex County Vocational Schools. Please refer to the enclosed documents for supplemental information.

HH. SPECIAL EDUCATION TUITION AGREEMENT

It is recommended that Members of the Board of Education approve a special education tuition contract agreement between the Easter Seal Society and the Monroe Township Board of Education for educational services. The tentative tuition charge is \$1,000. each month for the 2007/08 school year.

II. AUTISM WORKSHOP

It is recommended that Members of the Board of Education authorize staff to attend a “Workshop for Autism” on June 27, 2008 at the Academy Learning Center sponsored by the Middlesex Regional Educational Services. The cost of the workshop is \$3,390. Staff will be reimbursed for mileage at the IRS rate.

JJ. AUTHORIZATION TO PURCHASE UTILIZING STATE CONTRACT

It is recommended that Members of the Board of Education approve BioShine (State Contracts #A60715 and #A60719) for the purchase of custodial equipment and supplies for Oak Tree Elementary School.

KK CUSTODIAN OF SCHOOL MONIES

It is recommended that Members of the Board of Education appoint Dolores Schauer as the Treasurer of School Funds for fiscal year 2008/09 at a salary of \$2,740.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

WAYNE HOLLIDAY
Prepared by

JUNE 25, 2008
Meeting Date