

3-D Strategic Planning Determination, Dreams and Destiny by Design for the Monroe Township Schools



Meeting 3: May 15, 2024

Facilitated by NJSBA FSR Patricia Rees

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Purpose of Strategic Planning

To create a district-wide vision that will direct, motivate, and inspire all members of the school community to work together to elevate student achievement.



Strategic Planning Process

Where are we now?



First Meeting:
October 18

State of District presentation
small group work
- strengths and challenges

Where do we want to be in 2029?



Meeting 2 -
January 17

Small group work - Visioning exercise

How do we get there?



Meeting 3 -
TONIGHT!

Will develop broad goal statements and objectives using data from Meetings 1 & 2.



Consensus

NJSBA's strategic planning processes work through consensus building.



Consensus is everyone:

Sharing / Participating

Paraphrasing

Accepting

CONSENSUS is achieved!!

The end result may not be your 1st choice, but you can live with it and support it!



Goal Areas

1. Students Excelling
 - a. Expanding educational opportunities
 - b. Staffing: recruitment, retention, and support
2. Leveraging Technology
3. Facilities & Operations

Definitions

Desired outcomes necessary to fulfill the mission. They are positive, student-centered, and aspirational.



Objectives are the various means to accomplish goals. They are directional, more specific and descriptive than the goal statement.

The How - **Specific tasks essential to carrying out the objectives.** Written by administration addressing timing, resources, etc.



Components of Goal Statement

TO

Action verb

Increase, explore, obtain
develop, research , etc.

To create

WHAT

Statement of nouns

What you will impact

a safe and
secure
learning
environment

**SO
THAT**

What the outcome will accomplish

equipped to
deliver 21st
century
programs.

GOAL WRITING PROCESS

SAMPLE Goal Area:

Facilities and Finance, Safety and Security,

Visions (from Meeting 2)

- Interactive learning space - open floor plans
- Virtual classrooms
- Safe learning environment
- Equitable distribution of funds for facilities
- State-of-the-art facilities
- All "green" facilities
- Proactive policies and protocols to ensure safety of all

Strengths (from Meeting 1)

- Safety and security
- Facilities improvements
- Building configurations
- Class size - space

Challenges

- Environmental concerns
- Older buildings
- Safety and security
- Mandates and resources drain

GOAL WRITING PROCESS

Sample Goal Statement

Goal Area: Facilities and Finance / Safety and Security

Goal Statement: **Create a safe and secure learning environment equipped to deliver 21st century programs.**

Objectives:

- Upgrade facilities to be more energy and cost efficient
- Increase internal and external security at all schools
- Upgrade existing facilities to be more structurally modernized.

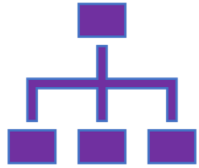
Our Agenda For Tonight



1. For your specific goal area, work in self-selected small group to develop program initiatives or changes you would like to see.
2. Using the data points from the first two meetings, develop objectives that will help guide the action plans of the administration.
3. Reconvene together to share out our group work.



Tonight's Small Group Work



Using data from Meetings 1 & 2 - strengths, challenges, and visions, sorted by your goal area



Write a **broad** goal statement for your goal area.



Write 3 to 5 objectives that support the goal but are still big picture.



Think strategic!
Avoid the "how."



- The administration will take the direction provided by the goal statements and objectives for each goal area to formulate actions plans.
- Action plans will define specific steps, timeline, resources benchmarks, etc.
- Please watch the district website for the presentation of the final Strategic Plan to the board and community!

Thank You





Thank you for your help and support in creating a
strategic plan for the Monroe Township School
district!