



Monroe Public Schools

Is Creating a New Five-Year Strategic Plan

The 3D Strategic Planning Process: Dream, Determination, and Destiny by Design

Mission Statement

The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment.

Meeting# 3

Developing Strategic Planning Goals & Objectives

On May 15, Monroe Township School District administrators, Board of Education members, staff, parents, and community members, **twenty-two (22)** participants in all, came together for Meeting #3 of the strategic planning process. The meeting began with a welcome and introduction by Superintendent of Schools, Dr. Chanley and Board President, Katie Fabiano. Facilitator Patti Rees, from NJSBA, was introduced and provided an overview of the strategic planning process and the focus for the evening's activity.

The topic for the third evening focused on developing broad goal statements and objectives for each of the three goal areas identified at the second meeting. Participants gathered in self-selected groups to work on the goal area of their choice. Participants were able to move from one goal area to another if desired.

Small groups were asked to identify a recorder to print their consensus points on the large post-it boards. The small groups reviewed the strengths & challenges outcomes from meeting 1, and the vision and initiatives outcomes from meeting 2, to identify strategies, group those strategies, to develop objectives, and an overarching goal statement for their goal area. After group discussion, each group identified their consensus points and presented those to the full group of meeting participants in a gallery walk.

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district website to share the group work during the strategic planning process.



Strategic Planning Goals & Objectives

Goal Area	Facilities & Operations	Votes
Goal Statement	The goal of the facilities and operations department in our school district is to create and maintain safe, efficient, and conducive learning environments for students, staff and the community	
Objectives	Optimize Resources	17
	Create full day pre-k and k program	
	Enhance sustainability of programming and practices	2
	Ensure effective management of facilities	5
	Recruit, train and maintain drivers	16
	Maximize existing facilities with possible expansion	3
	Increase STEM and computer science opportunities by creating a special area class during the school day.	13
	Ensure buildings and spaces meet the needs of all learners	15
	Ensure all buildings are kept current with safety protocols	16
	Increase building security and leadership	12
Goal Area	Leveraging Technology	
Goal Statement	To continue to leverage technology to stay at the forefront of education, both academically and vocationally	
Objectives	Investing in the expansion and improvement of technological infrastructure in all district buildings	18
	Expand 1:1 technology initiative to all students	15
	Expand learning management systems (Schoology) downward	10
	Optimize infrastructure and programs to create a vertical computing program for k-12 to prepare students for college and career readiness	18
Goal Area	Students Excelling	
	1. Expanding Educational opportunities	
	2. Staffing, recruitment, retention, and support	
Goal Statement	To establish comprehensive, inclusive, and innovative learning opportunities for all learners	



Objectives	create a full day kindergarten program	18
	explore expansion of pre-k programs	8
	increase dual enrollment opportunities across all disciplines	18
	strengthen MTSS process to support all learners to reach their academic potential	16
	to expand performing arts to include and orchestra component	14
	establish an instructional coach model	22
	leverage appropriate technologies to enhance professional practice and student learning	22

Next Steps

The next step in the process is the development of the action plans. The Superintendent and the Administrative team will develop the action plans for the strategic plan. The timelines will be developed for a 3–5-year plan.

The plan will be printed in document form by the New Jersey School Boards Association and will be delivered to the Monroe Township Board of Education for formal acceptance and vote at a BOE meeting soon, date to be announced.

It has been a pleasure to work with such a dedicated group of individuals who so willingly support the students and staff of the Monroe Township School District. Certainly, the unique plan that results from all your good work will productively guide the district in alignment with the community’s vision for its students. We look forward to seeing the Monroe Township School continue to flourish, under this new, five-year Strategic Plan.

Please watch the district website for final plan delivery to the Monroe Township Board of Education. All will be invited to celebrate the final plan delivery.

