



Monroe Township School District
Is Creating a New Five-Year Strategic Plan
The 3D Strategic Planning Process:
Dream, Determination, and Destiny by Design
Mission Statement

The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment.

Session 2

April 25, 2024

What Are Our Visions for the Monroe Township School District?

On April 25, 2024, Monroe Township School District administrators, Board of Education members, staff, parents, and community members, came together for the second strategic planning meeting, 27 in total. The topic for the second meeting was focused on developing a vision and initiatives toward achieving that vision, for the Monroe Township School District. The meeting began with a welcome and introduction by Monroe Superintendent, Dr. Chanley. Facilitator Patti Rees, from the New Jersey School Boards Association (NJSBA), was introduced and provided an overview of the strategic planning process and the focus for the evening's activity.

The topic for the evening focused on creating a shared vision for the Monroe Township School District. We were then asked to imagine — what if, in five years' time, at the maturation of the strategic plan we are creating, Monroe Township Schools had become a nationally recognized school district for providing an outstanding education for its students? What if the national media was writing about Monroe so public-school districts nationwide could emulate what happens here?

Participants gathered in randomly assigned groups, five groups in total, to develop a shared vision and initiatives. After group discussion, each group identified their consensus points and presented those to the full group of meeting participants in a gallery walk.



The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district website to share the group work during the strategic planning process.

Group Consensus: Vision & Initiatives

Group 1		Votes
Title	Breaking barriers: How Monroe township school district creates and cultivates conditions for Innovation	11
Vision Statement	Creating a community-based culture that allows for a comprehensive, authentic, personalized educational experience for all	6
Initiatives	Comprehensive pre-k program	10
	Full day K	13
	Embedded professional development and (educational) coaches	9
	Expansion of dual enrollment	5
	Vocational program	7
	1:1 technology (elementary - HS)	9
	Equitable practices	8
	Build culture + climate	12
Group 2		
Title	Engagement of entire school district	0
Vision Statement	Maximize educational opportunities for students;	1
	Blue ribbon status for each school	2
	Full day kindergarten	15
Initiatives	P-K	4
	Foster educational excellence through innovation	4
	Input teachers, administration, parents, students	9
	Workshops	1
	Implement plan from workshop info	4
Group 5		
Title	Monroe Township: Pioneers in inclusive education in the state on New jersey	5
Vision Statement	Leveraging technology to continue to stay at the forefront of education, both academically and vocationally	10
Initiatives	Continuation of access to a comprehensive range of opportunities and programs	6



Cultivating leaders	4
Expanding extra-curricular	2
Striving to recruit and retain talented staff invested in the growth of the district	8
Fostering students that are invested in the community	3
Staying ahead of technology	8
Customizing each individual student's education, allowing for pivoting when they need it	8

Group 6

Title	Monroe Optimizes Student Success	2
Vision Statement	To provide responsive educational opportunities to all learners in order to optimize student success	7
Initiatives	establish steering committees	6
	increased dual enrollment programs to include vocational options/certifications	10
	implement full-day pre-k & kindergarten	21
	k-12 computer science curriculum	16

Group 7

Title	Academic Social & Emotional Growth for every student	5
Vision Statement	Innovation through creativity	3
Initiatives	Expanding facilities (full day K, pre-k program, smaller class size p-k - 12)	19
	Using data to monitor & develop [programming; academic/supports/co-curricular (embed more in school day)]	13
	Cutting edge technology in every student & staff member's hand (pk - 12)	8
	4-day school week (saving transportation & other costs based on consolidated week. 1st district in NJ)	10

Common Themes

Following the gallery walk, the following common themes identified by the group at large.

1. Full day PK, kindergarten - 82
2. Expanding educational opportunities – 56
3. Staying ahead of technology – 35
4. Staffing support – professional development and support - 33
5. Increase dual enrollment and vocational opportunities - 22

Three goal areas emerged from the common themes identified by the group at large.

1. Students Excelling
 - a. Expanding educational opportunities
 - b. Staffing: recruitment, retention, and support
2. Leveraging Technology
3. Facilities & Operations

The third strategic planning session is scheduled for:

May 15, 2024

Monroe High School,

Meetings start and end promptly.

During May 15, 2024, meeting participants will review the outcomes from Meetings 1 & 2 (strengths & challenges, vision & initiatives) and develop the strategic planning goals and objectives for the Monroe Township School District.

Attendees will have the opportunity to work with any / all the goal areas in which they would like to participate!

Please join us. Bring a friend! Everyone is welcome! We look forward to seeing you!

