

District Goal Update

BOE meeting May 10, 2021

DISTRICT GOAL #1: Engage the school community in the development of a strategic plan for Monroe Township School District. (Continued from 2019-2020 District Goals)

MAJOR ACTIVITIES	BOARD/STAFF	RESOURCES	TIMELINE	INDICATORS OF SUCCESS	PROGRESS TOWARD GOAL
Review and revise current distinct vision and mission statements	Administration Board Members		November 2019	Present revised district vision and mission statements to the board of education for approval.	After careful review by the administration team, Vision and Mission statements continue to serve the needs of our district.
Work with NJSBA to hold a community wide strategic action plan process	Dr. Alvich Dr. Layman	\$4000 NJSBA	February 2021	First 2 meetings were held in January 2020 and February 2021.	Third meeting held on April 6. Board members, administration, staff, parents, and community members were in attendance. Goals and objectives were created for each of the 4 focus areas.
Develop specific steps for each goal and monitor progress.	Dr. Alvich Dr. Layman Mr. Gorski		Ongoing	Final strategic action plan with action steps Preparation for regular update to action plan goals	District administration is currently working on action plan steps for each objective. To be shared with BOE and community by June 2021.
Regular update of strategic action plan	Dr. Alvich		Ongoing	Presentations to the community at BOE meetings 3x per year	First presentation of the action plan to be presented at the June 2021 BOE meeting.

DISTRICT GOAL #2: Develop a referendum project by working with the community using the latest enrollment projections to address student growth.

MAJOR ACTIVITIES	BOARD/STAFF	RESOURCES	TIMELINE	INDICATORS OF SUCCESS	PROGRESS TOWARD GOAL
Update demographic study	Administration	Cost of Study	Spring 2021	Final demographic report	Pending board authorization for updated study.
Identify scope of referendum project	Administration BOE BG&T		Spring 2021	Referendum Project plans	Information gathering has occurred at the administration and BOE level. Ongoing discussions at BGT and BOE. BGT 10/7/20 BGT 12/2/20 BGT 1/13/21 2/8/21: Visit to Claremont Elementary School BGT 2/10/21 2/17/21 3/23/21: Administration meeting with SSP Architects BGT 4/21/21, 5/5/21: SSP Architects interview BGT committee on district plans
Present referendum project to community	Administration BOE		2021	Referendum project plans	
Referendum Vote	Administration BOE		TBD	Referendum date	

DISTRICT GOAL #3: Revise as necessary and execute the MTSD Restart and Recovery Plan for the 2020-2021 school year. This will include meeting all health and safety requirements in NJDOE The Road Back document, assessing all students and addressing learning needs, and incorporating social emotional practices to support students, staff, and families.

MAJOR ACTIVITIES	BOARD/STAFF	RESOURCES	TIMELINE	INDICATORS OF SUCCESS	PROGRESS TOWARD GOAL
Follow the plan to incorporate all areas for reopening. Revise plan as needed for updates on staffing, supplies, or health issues.	Administration BOE		Ongoing	Plan implementation	Buildings opened for hybrid students K-8 11/16/20 HS opened for hybrid students 12/7/20 Open for combined cohorts 4/19/21
If a positive case is identified, follow protocols for communication, contact tracing, and disinfecting. Work with Middlesex County DOH.	Administration BOE Facilities	Cleaning supplies	Ongoing	Plan implementation	Completed for every case
Continue to educate all students, whether on hybrid or remote.	Administration All staff	Technology	Ongoing	Lesson plans and observations	Implementing both hybrid and remote synchronous instruction. Reviewing all assessment data and planning for programs to address academic and social-emotional needs at all levels. Whole Child Committee work
Follow the plan to incorporate all areas for reopening. Revise plan as needed for updates on staffing, supplies, or health issues.	Administration BOE		Ongoing	Plan implementation	Buildings opened for hybrid students K-8 11/16/20 HS opened for hybrid students 12/7/20 Open for combined cohorts 4/19/21 Planning for full day in-person opening for September