



MONROE TOWNSHIP SCHOOLS
423 Buckelew Avenue
Monroe Township, New Jersey 08831
www.monroe.k12.nj.us

DORI L. ALVICH, Ed.D.

Superintendent of Schools

ADAM M. LAYMAN, Ed.D.

Assistant Superintendent of Schools

MICHAEL C. GORSKI, CPA

Business Administrator/Board Secretary

Tel: 732-521-1500

Fax: 732-521-2719

February 26, 2021

Dear Monroe School Community,

On February 8, 2021, an unfortunate incident occurred during a Middle School Assembly presentation titled, "Teen Truth". During the presentation, an unidentified individual entered the session without authorization and displayed inappropriate and offensive images of a bias-related nature. This unacceptable intrusion into the students' learning exposed them to hateful language and images. The presenter and guidance counselor immediately addressed the situation, suspending all participant activities, and apologized to all participants. We are actively investigating this incident to determine if the perpetrators are associated with our school or are outside actors with no direct connection. Due to the bias-related nature of the incident, District Administration notified the Monroe Township Police of the incident. We are working with our police department to investigate and address any criminal aspects of this incident. Any Cyber harassment or bias-related acts determined to involve current students will be addressed accordingly through the school's Code of Conduct and possible legal consequences.

We are taking appropriate measures to provide a more secure platform for virtual meetings. This will include a registration process for all virtual classes. We will share more information on the implementation of this process soon. Please remind your children that they should not be sharing class or presentation links or codes with anyone, and they should not be posting them on social media or other public spaces.

If you feel that that you were specifically targeted by any of these comments or actions or the comments or actions caused you offense or alarm, and wish to pursue a formal HIB case, please contact your school's Anti-bullying Coordinator.

We apologize to our students and their families, as well as to the entire school community, for this incident. Be assured that we will continue to work diligently to foster a safe and inclusive learning environment for all students. Any persons responsible and identified for this or any acts that compromise the inclusive climate that we nurture will be held accountable.

As always, reach out to us with questions or concerns and please report any bias-related incidents immediately so that they may be appropriately addressed to ensure the safety and security of our school community.

Sincerely,

Dr. Dori Alvich
Superintendent of Schools