

2019 - 2020 DISTRICT GOALS ACTION PLAN

DISTRICT GOAL #1: Engage the school community in the development of a strategic plan for Monroe Township School District.

Major Activities	Board/staff	Resources	Timelines	Indicators of Success
1. Revise current district vision and mission statements	Administration Board members		November 2019	Present revised district vision and mission statements to board of education for approval
2. Work with NJSBA to hold a community wide strategic action plan process	Dr. Alvich Dr. Layman Mr. Gorski Board members	\$4000 NJSBA	February 2020	A District-wide 5 year strategic action plan with action plans for each goal
3. Develop specific steps for each goal and monitor progress	Dr. Alvich Dr. Layman Mr. Gorski District Admin		Ongoing	Preparation for regular updates to action plan goals
4. Regular updates of strategic action plan	Dr. Alvich Dr. Layman Mr. Gorski		Ongoing	Presentations to community at board meetings 3x per year

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DISTRICT GOAL #2: Develop a referendum project by working with the community using the latest enrollment projections to address student growth.

Major Activities	Board/staff	Resources	Timelines	Indicators of Success
1. Continue to work with the Ad Hoc committee to develop recommendations to the BOE for increased student enrollment	Ad Hoc Committee		December 2019	Recommendations to the BOE
2. Once the BOE accepts the recommendations of Ad Hoc committee, work with BOE and administration to structure a referendum project	BOE Administration			

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DISTRICT GOAL #3: Continue to focus on the Whole Child by providing resources to address the social-emotional needs of students, professional development, and cultural awareness.

Major Activities	Board/staff	Resources	Timelines	Indicators of Success
1. Crisis Response Protocol – Create a manual of what to do in the event of a tragedy.	Dr. Alvich Dr. Layman Whole Child Committee		June 2020	Completed protocol
2. Staff Training through a Year-long course or multiple mini-course offerings –Create mini-courses on SEL to offer throughout the school year next year.	Dr. Alvich Dr. Layman Whole Child Committee	PD lessons, rooms, calendar	2019-2020 School year	Agendas and sign in sheets for course offerings
3. February 14 Inservice (4 hour session) for all staff on self-care and mindfulness – Create a PD for the ½ day in February to provide wellness opportunities for staff.	Dr. Alvich Dr. Layman Whole Child Committee	Inservice Day Various supplies Possible resources	February 14, 2020	Agenda and participation for February 14 Inservice Day
4. Explore the idea of Wellness Wednesdays – Possible creation of wellness days several times per year to allow students to participate in wellness activities. We would to identify schools and staff where this would work for next year and possibly expand the following year.	Dr. Alvich Dr. Layman Whole Child Committee		2019-2020 School year	Schools will identify practices that would fit the goal Agendas/Sign in sheets/Feedback
5. Parent Nights for 2019-2020 school year –Create a parent survey for topics and begin to plan parent evenings (identify topics, speakers, etc.). We will be running the elementary parent evening again in the fall.	Dr. Alvich Dr. Layman Whole Child Committee	MEF funds MTEA funds	2019-2020 School year	Parent night agendas

<p>6. SEL Survey – Review the results of the SEL survey with training from Panorama to provide resources for all students in grades 4-12.</p>	<p>Dr. Alvich Dr. Layman Whole Child Committee</p>	<p>Budgeted funds for survey</p>	<p>2019-2020 School year</p>	<p>Survey results from grades 4-12 students to be used to guide other action plan steps</p>
<p>7. Ongoing Character Education programs in schools</p>	<p>District Principals Guidance Counselors</p>		<p>2019-2020 School year</p>	<p>Schools will document activities to support the whole child through school goals and activities related to goals</p>