

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING.
WEDNESDAY, AUGUST 26, 2015
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)
(Recording Board Meetings)*

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL

BOARD MEMBERS

Ms. Michele Arminio
Mr. Marvin Braverman
Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Mr. Doug Poye
Mr. Anthony Prezioso
Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE **

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Mr. Syed Ateeb Jamal

Mr. Nicholas Tharney

4. STATEMENT

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted August 21, 2015:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. ANTI-BULLYING SCHOOL SELF ASSESSMENT GRADING PRESENTATION

7. BOARD DISCUSSION ON FORMATION OF AN AD HOC COMMITTEE

8. PUBLIC FORUM***

9. APPROVAL OF MINUTES

Public Board of Education Meeting, May 13, 2015

Closed Session Meeting, May 13, 2015

Special Public Board of Education Meeting, May 14, 2015

Special Public Board of Education Meeting, May 19, 2015

Closed Session Meeting, May 19, 2015

Special Public Board of Education Meeting, May 20, 2015

Closed Session Meeting, May 20, 2015

Special Public Board of Education Meeting, June 2, 2015

Closed Session Meeting, June 2, 2015

Special Public Board of Education Meeting, June 8, 2015

Closed Session Meeting, June 8, 2015

10. COMMITTEE REPORTS

11. SUPERINTENDENT’S REPORT/RECOMMENDATIONS

I. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Mr. Christopher Baldassano**, teacher of Special Education and Assistant Football Coach at the High School, effective August 28, 2015.
- B. It is recommended that the Board accept the resignation of **Ms. Kimberly Lowden**, teacher of Social Studies, Alpha Team Leader and Technology Resource, at MTMS, effective August 31, 2015.
- C. It is recommended that the Board accept the resignation of **Mr. John Mazzola**, Workstation Specialist at the High School, effective August 31, 2015.
- D. It is recommended that the Board accept the resignation of **Ms. Teresa Schulte**, speech language specialist leave replacement at Woodland School, effective August 31, 2015.
- E. It is recommended that the Board accept the resignation of **Ms. Amanda Davino**, special education leave replacement at Oak Tree, effective August 12, 2015.
- F. It is recommended that the Board accept the resignation of **Ms. Lisa Dancyger**, paraprofessional at Oak Tree School, effective August 31, 2015.
- G. It is recommended that the Board accept the resignation of **Ms. Donna Oechsner**, paraprofessional at Brookside School, effective August 31, 2015.
- H. It is recommended that the Board rescind the contract of **Ms. Nicole Volpi**, teacher of grade 2 leave replacement at Mill Lake School, effective August 20, 2015.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Desiree Farra**, teacher of Family Consumer Science at the High School, effective November 16, 2015 through December 23, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Farra may be entitled.
- J. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Sheree Guglielmi**, Special Education teacher at the High School, effective January 4, 2015 through June 30, 2016 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Guglielmi may be entitled.

- K. It is recommended that the Board approve a medical leave of absence to **Susan Pace**, teacher of Language Arts at MTMS, effective September 1, 2015 through February 29, 2016 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Pace may be entitled.
- L. It is recommended that the Board approve a medical leave of absence to **Linda Healey**, bus driver in the Transportation Department, effective June 1, 2015 through June 30, 2015. It is further recommended that the Board approve an extended medical leave of absence effective September 1, 2015 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Healey may be entitled.
- M. It is recommended that the Monroe Township Board of Education approve an extended unpaid medical leave of absence to **Ms. Sandra Baety**, custodian at the High School, pursuant to the Family and Medical Leave Act, 29 U.S.C. 2601, et seq., as appropriate, July 20, 2015 pending further action of the Board. It is further recommended that Ms. Baety will utilize any sick days, personal days and vacation days she may have available during this leave of absence.
- N. It is recommended that the Board approve an extended medical leave of absence to **Ms. Kathy Majewski**, LDTC at Applegarth School effective July 31, 2015 through August 20, 2015 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Majewski may be entitled.
- O. It is recommended that the Monroe Township Board of Education approve an unpaid medical leave of absence for Media Specialist Brant Lutska in accordance with the Family and Medical Leave Act, 29 U.S.C. 2601, et seq., effective September 1, 2015 through September 30, 2015.
- P. It is recommended that the Board approve a return to work of **Ms. Karen Rucando**, secretary in the Technology Department, effective July 20, 2015.
- Q. It is recommended that the Board approve the return to work of **Ms. Diane Matthews**, security at the High School, effective September 1, 2015.
- R. It is recommended that the Board approve a revision in the Falcons Nest Pre School Pre-Scheduling and Program Development at the High School for **Susan Rosati**, for an additional ten hours (replacing Jodi Rosmarin) effective August 1, 2015 through August 30, 2015 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070).

- S. It is recommended that the Board approve the following teachers for Writing Lab at the High School for the 2015-2016 school year, 1 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Robert Byrnes	Dana Chincarini
Kalynn Deedy	Carre Tringali
Beth Wolk	Michelle Jodon
Renata MacKenzie	Kim Ruotolo

- T. It is recommended that the Board approve the following teachers for After School Science Lab at the High School for the 2015-2016 school year, 2 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Matthew Olszewski
George Pangalos
Edgar Esteves
Katharine Bruno
Jeffrey Francis

- U. It is recommended that the Board approve the following teachers for History Forum at the High School for the 2015-2016 school year, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Jaclyn Abruzzese-Lithgow
Thomas Donovan
Laura Granett
Melissa Schwartz
Abbe Lustgarten
Christopher Thumm
Jessica Ferrantelli
Kenneth Chanley

- V. It is recommended that the Board approve the following teachers for CMAC at the High School for the 2015-2016 school year, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 account no. 11-140-100-101-000-070:

Samantha Grimaldi
Nicolette Hommer
Myra Dabkowski
Katerina Profaci
Michael Wall
Kathleen Dougherty
Katelyn Goodman
Rachel Reenstra

- W. It is recommended that the Board approve the following teachers for World Language Forum at the High School for the 2015-2016 school year, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Kathryn Tervo
Melissa Mazur
Jovanna Quindes
Patrick Comey

Anthony Carannante
Natasha Carannante
Victoria Giblin

- X. It is recommended that the Board approve the following teachers for Health/Physical Education After School Make-ups at the High School for the 2015-2016 school year, 1 teacher for one hour per day on a rotation basis, for a total of 72 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Sandra Mascali
Sean Field

- Y. It is recommended that the Board approve the following teachers for After School Detention at the High School for the 2015-2016 school year, 1 teacher for 1 hour 45 minutes per day, on a rotational basis for 72 days at the hourly non-instructional rate (\$44.85) account no. 11-140-100-101-000-070:

Benjamin Ostner
Katerina Profaci
Kalynn Deedy

Renata MacKenzie
Jamie Neues
Ryan Parker

- Z. It is recommended that the Board approve the following personnel at the High School for the After School Testing Center, two teachers per day for 1 hour per day, on a rotational basis for 144 days, at the hourly instructional rate (\$53.87) for the 2015-2016 school year, account no. 11-140-100-101-000-070:

Jessica Ferrantelli
Christina Basile
Robert Byrnes
Jaime Neues
Erica Friedman
Deanna Dale
Jaclyn Abruzzese-Lithgow
Carre Tringali
Michael Wall
Kim Ruotolo

Jordanna Riggi
Victoria Giblin
Jodi Rosamarin
Benjamin Ostner
Stacey Weinstein
Laura Granett
Alison Driscoll
Dana Chincarini
Ryan Parker
Edgar Esteves

AA. It is recommended that the Board approve the following personnel at the High School for After School Cafeteria Supervision Session 1, two teachers per day, for 2 hours per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate (\$44.85) for the 2015-2016 school year, account no. 11-140-100-101-000-070:

Renata MacKenzie	Christina Basile
Abbe Lustgarten	Scott Wall
Sherry Holmes	Katelyn Goodman
Myra Dabkowski	Deborah DeBoer
Nicole Gross	Michelle Jodon
Michael Wall	Lorraine Ongaro
Kenneth Chanley	Melissa Wolverton
Deanna Dale	Michelle Ballard
George Pangalos	Laura Granett
Danielle Drust	Christine Garner-Duane
Deborah Stapenski	Susan Stasi
Seema Taparia	Carre Tringali
Jessica Ferrantelli	Katerina Profaci

BB. It is recommended that the Board approve the following personnel at the High School for After School Cafeteria Supervision Session 2 (second session 4:15-6:15), one teacher for 2 hours per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate (\$44.85) for the 2015-2016 school year, account no. 11-140-100-101-000-070:

Kenneth Chanley	Christine Garner-Duane
Melissa Wolverton	Michael Wall
Lorraine Ongaro	Michelle Ballard
Laura Granett	Susan Stasi
Carre Tringali	Sherry Holmes
Christina Basile	Deborah Stapenski
Deanna Dale	Deborah DeBoer
Abbe Lustgarten	

CC. It is recommended that the Board approve a 17% increase in the contract of the following certificated staff at the High School to cover additional teaching sections for student schedules effective 9/1/15-6/30/16:

Gerard Minter	Math
Susan Okulewicz	Math
Deanna Dale	Business
Sherry Holmes	Business
Theresa Weiss	Business
Ralph Zamrzycki	Business
Theodore Powoski	Industrial Arts
Kirk Rothfuss	Industrial Arts

Mark Snow	Industrial Arts
Patricia Rein	Art
Mark Wetzel	Art
Amanda Docherty	Family & Consumer Science
Jill Kalyankar	Family & Consumer Science
Matthew Defilippis	History
Kathleen Hoffman	World Language
Julia Bulkley	Visual Arts
Benjamin Ostner	Special Education MAPPS Program
Joseph Eurell	Special Education MAPPS Program
Debra Lyons	Special Education MAPPS Program

DD. It is recommended that the Board approve a 17% increase in the contract of the following certificated staff at the High School to cover a leave of absence effective 9/18/15-12/2/15:

Steven Mackenzie
Kalynn Deedy
Melissa Wolverton
Jena Rose
Seema Taparia

EE. It is recommended that the Board approve a modification in the following staff at MTMS as Team Leaders for the 2015-2016 school year at a stipend of \$1592 each:

Maria Steffero 100% Math Maria Steffero (50%) Co-Leader Math
Laurie Pike (50%) Co-Leader Math

FF. It is recommended that the Board approve the following instructors for Band Camp in August 2015:

Christopher Ciaraliello
Sharon Maher
Stephanie Modzelewski
Rodney Farrar
Caitlyn Prestridge
Janet Kaufman

GG. It is recommended the Board approve the following certificated staff at Mill Lake for the school goals committee for the 2015-2016 school year for \$286:

Jonathan Carlin
Meryn Kies
Tamar Lopez
Sandra Cormey
Kristie DeLuca

HH. It is recommended that the Board approve the transfers of the following custodians effective September 1, 2015 through June 30, 2016:

Frank Ferguson	to Brookside
Susan Matusiak	to Woodland
Martha Belmont	to Woodland
Michael Shearn	District Floater (Tuesday through Saturday)
Cathy McLaughlin	High School

II. It is recommended that the following personnel at MTMS be approved as NJHS Induction Ceremony Chaperones for 2 hours at the non-instructional rate (\$44.85) on September 24, 2015:

Adele Hughes
Nancy Markwell
Robert Howett

JJ. It is recommended that the Board approve the following certificated staff on the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Brian Hinz	High School	Media Specialist	Step 1 MA \$49,082+\$3450 pending certification	11-000— 222-100- 000-098	9/1/15- 6/30/16	Retirement replacement tenure track
2	Jonathan Grasso	High School	Teacher of the Handicapped	Step 1 BA \$49,082	11-213-100- 101-000- 093	9/1/15- 6/30/16 pending criminal history	Resignation replacement tenure track
3	Timothy Riesz	High School	Teacher of Physics	Step 4 BA \$49,532	11-140-100- 101-000- 070	9/1/15- 6/30/16 Pending criminal history	New position Tenure track
4	Anthony Gambino	High School	Guidance Counselor	Step 1 MA \$49,082+\$3450	11-000-218- 104-000- 098	9/1/15- 6/30/16	Resignation replacement – tenure track

5	Leah McAdams	MTMS	Teacher of social studies	Step 2 BA \$49,282	11-130-100-101-000-080	9/1/15-6/30/16 pending criminal history	Resignation replacement tenure track
6	Joseph Borden	High School	Teacher of the handicapped	Step 1 BA \$49,082	11-213-100-101-000-093	9/1/15-6/30/16 pending criminal history	New position Tenure track
7	Krysti Brandt	Mill Lake	Teacher of Special Education	Step 1 MA \$49,082+\$3450	11-213-100-101-000-093	9/1/15-6/30/16	New position tenure track
8	Brian Garrett	High School	Guidance Counselor	Step 1 MA \$49,082+\$3450	11-000-218-104-000-098	9/1/15-2/2/16 pending criminal history	Leave replacement
9	Stephanie Marraffa	High School	Health/Physical Education teacher	Step 1 BA \$49,082	11-140-100-101-000-070	9/1/15-12/18/15	Leave replacement
10	Kristin Huggan	High School	Teacher of the Handicapped	Step 1 MA \$49,082+\$3450	11-213-100-101-000-093	9/1/15-6/30/16 pending criminal history	Leave replacement
11	Jaclyn Kelly	Brookside	Teacher of grade 4	Step 1 BA \$49,082	11-120-100-101-000-020	9/1/15-12/23/15	Leave replacement
12	Maureen Drabyk	Oak Tree	Teacher of Special Education	Step 1 BA \$49,082 pro rated	11-213-100-101-000-093	9/1/15-11/2/15 pending criminal history	Leave replacement
13	Michelle Furnari	Applegarth	Teacher of grade 5	Step 7 BA	11-120-100-101-000-050	9/1/15-6/30/16	Correction in step on guide was approved at 7A BA
14	Eugene Giaquinto	HS	Teacher of Business	Step 5BA	11-140-100-101-000-070	9/1/15-6/30/16	Correction in step on guide was approved with MA

15	Angelica Canzano	Brookside	Teacher of grade 3	\$90 per day pending receipt of certification	11-120-100-101-000-020	9/1/15-1/20/16	Salary Correction
16	Kara Mauceri	Falcon Care	E.C.E. Teacher	\$90 per day pending receipt of certification	65-990-320-105-000-098	9/1/15-6/30/16	Salary Correction
17	Kerri Sidler	Woodland	Substitute after school Basic Skills teacher	\$77.56 session		2015-2016 school year	Substitute
18	Kyleen Lauretta	MTMS	After School Basic Skills	\$77.56 session		12/1/15-6/30/16	After school
19	Nicole Wilensky	MTMS	After School Basic Skills	\$77.56 session		2015-2016 school year	
20	Mari-Celeste Massaro	MTMS	Teacher of Italian	17% addition of step 6A MA	11-130-100-101-000-080	9/1/15-6/30/16	Increase enrollment
21	Jon Grasso	HS	Asst. football coach	Step 3 \$6875 pro rated	11-402-100-100-000-098	9/1/15- till end of season	Resignation replacement
22	Ania Shanholtzer	Applegarth	Anti-Bullying Specialist	\$1,000	11-000-218-104-000-098	2015-2016 school year	Stipend position
23	Brittney Tornatore	Barclay Brook	Anti-Bullying Specialist	\$1,000	11-000-218-104-000-098	2015-2016 school year	Stipend position
24	Donna Colossi	Brookside	Anti-Bullying Specialist	\$1,000	11-000-218-104-000-098	2015-2016 school year	Stipend position
25	Carol Clark	Mill Lake	Anti-Bullying Specialist	\$1,000	11-000-218-104-000-098	2015-2016 school year	Stipend position
26	Lauren Colflesh	Oak Tree	Anti-Bullying Specialist	\$1,000	11-000-218-104-000-098	2015-2016 school year	Stipend position
27	Jaime Newcomb	Woodland	Anti-Bullying Specialist	\$1,000	11-000-218-104-000-098	2015-2016 school year	Stipend position
28	Fran Schwartz	MTMS	Anti-Bullying Specialist	\$1,500	11-000-218-104-000-098	2015-2016 school year	Stipend position
29	Dana Oberheim	MTMS	Anti-Bullying Specialist	\$1,500	11-000-218-104-000-098	2015-2016 school year	Stipend position
30	Cathy Ielpi	HS	Anti-Bullying Specialist	\$2,500	11-000-218-104-000-098	2014-2015 school year	Stipend position
31	Doreen Mullarney	HS	Anti-Bullying Specialist	\$2,500	11-000-218-104-000-098	2014-2015 school year	Stipend position

32	Lindsey McKinney	Mill Lake	Teacher of grade 2	Step 1 MA \$49,082 +\$3450	11-120-100-101-000-040	9/1/15-11/4/15 pending criminal history	Leave replacement
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KK. It is recommended that the board approve the following non-certificated staff at the following salaries:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Gary Tonzini	District	Mail Carrier/ Facilities	Step 1 \$20.79/hr. for 8/hr. day	11-000-261-100-000-097	9/8/15-6/30/16	Transfer replacement
2	Rodger Cook	Applegarth	Custodian	Step 5 + \$23.44 B.S. \$750 +2 nd shift \$.55 +maintenance \$2.65 premium +15 yrs. Long \$1250	11-000-262-100-000-050	8/27/15-6/30/16	Transfer –
3	Jennifer Burkshot	Applegarth	Cafeteria/Spec. Ed.	Step 3 Reg. \$13.07 for 2.25 hrs. /and Step 3 Spec. Ed \$15.07 for 1.5 hrs.	11-190-106-100-000-050 11-213-100-106-000-093	9/1/15-6/30/16	Correction in step
4	Beverly Mazza	Brookside	Spec. Ed. Para	Step 6 Spec. Ed \$16.49/hr. + \$2.00/hr. for toileting +\$70 annual PD stipend	11-213-100-106-000-093	9/1/15-6/30/16	Correction in location and step
5	Laura Cassamassino	Mill Lake	Spec. Ed. Para	Step 4 Spec. Ed. \$15.17/hr.	11-213-100-106-000-093	9/1/15-6/30/16	Correction in step
6	Barbara Norton Lee	Mill Lake	Para – Cafeteria	Step 1 Reg. \$12.87/hr. for 2.5 /hrs. day	11-190-100-106-000-098	9/1/15-6/30/16	Transfer replacement
7	Francine Sorrento	Barclay Brook	AM Traffic Guard	1 hour in AM only 5 days week Step on guide	11-190-100-106-000-010	9/1/15-6/30/16	Ongoing position

8	Tracy Lockwood	Barclay Brook	AM Traffic Guard	1 hour in AM only 5 days week Step on guide	11-190-100-106-000-010	9/1/15-6/30/16	Ongoing position
9	Joan Pritzlaff	Oak Tree	Paraprofessional	Step 4 Reg. Ed \$13.17 + \$1.00 for educational degree 3.75/hrs.	11-190-100-106-000-060	9/1/15-6/30/16	Modification in salary to include educational stipend
10	Fern Liebross	MTMS	Secretary	20 year longevity \$1235 effective 1/2016	11-000-240-105-000-080	1/4/16-6/30/16	Modification to include change in longevity
11	Tracy Hammill	Woodland	Para- Cafeteria	Step 1 Reg. \$12.87/hr. for 2.5/hr. day	11-190-106-100-000-030	9/3/15-6/30/16	New position due to redistricting
12	Lydia Santiago	Woodland	Para- Cafeteria	Step 1 Reg. \$12.87/hr. for 2.5/hr. day	11-190-106-100-000-030	9/3/15-6/30/16	New position due to redistricting
13	Susan McCourt	HS	Para-Falcon Nest	Step 1 Reg. \$12.87/hr. for 3.0/hr. day+\$2.00 toileting	11-190-100-106-000-070	9/3/15-6/30/16	Replacement position
14	Ashley Cooperman	Falcon Care	Asst. Group Leader	\$11.00 hr. / for 3.5 hrs.	65-990-320-100-000-098	9/1/15-6/30/16	New position
15	Erika Stewart	Falcon Care	Site Coordinator	\$20.00 hr. / for 5.5 hrs.	65-990-320-100-000-098	9/1/15-6/30/16	New position
16	Ronald Stuto	Falcon Care	Group Leader	\$13.00 hr. for 3.5 hrs.	65-990-320-100-000-098	9/1/15-6/30/16	New position
17	Diane Arcaro	Mill Lake/Oak Tree	Media Coordinator	Step 8 \$36,259.00	11-000-222-100-000-098	9/1/15-6/30/16	Transfer to resignation position
18	Thomas Taylor	High School	Spec. Ed. Para	Step 4 Spec. Ed. + toileting \$15.17 + \$2.00 6.75 hr./day	11-213-100-106-000-093	9/1/15-6/30/16	Transfer
19	Marie Heitner	Woodland	Spec. Ed. Para	Step 1 Spec. Ed +toileting \$14.87+\$2.00 6.75/hr. day	11-212-100-106-000-093	9/1/15-6/30/16	Transfer to new position

20	Elizabeth Harrison	Woodland	Spec. Ed. Para	Step 4 Spec. Ed. \$15.17/hr. for 3.75/hr. day	11-213-100-106-000-093	9/1/15-6/30/16	Transfer
21	Luz Roca	Woodland	Spec. Ed. Para	Step 3 Spec. Ed. \$15.07/hr. for 3.75 hrs./day	11-213-100-106-000-093	9/1/15-6/30/16	Transfer
22	Maria Granda	Mill Lake	Spec. Ed. Para	Step 2 Spec. Ed. +Toileting \$14.97/hr. +\$2.00 for 6.75 hrs.	11-216-100-101-000-093	9/1/15-6/30/16	Transfer to non renew position
23	MaryAnn Pipala	Mill Lake	Spec. Ed. Para	Step 3 Spec. Ed. \$15.07/hr. for 3.75 hrs.	11-213-100-106-000-093	9/1/15-6/30/16	Transfer new assignment
24	Melissa Goretsky	Woodland	Spec. Ed. Para	Step 3 Spec. Ed \$15.07/hr. for 3.75 hours	11-213-100-106-000-093	9/1/15-6/30/16	Transfer
25	Mary Lowndes	MTMS	Spec. Ed. Para	Step 6A Spec. Ed.\$17.08/hr. for 6.75 hrs.	11-213-100-106-000-093	9/1/15-6/30/16	Transfer
26	Randi Halpern	MTMS	Spec. Ed. Para	Step 8 Spec. Ed. \$19.61 hr./ for 6.75/hr. +\$1.00 for Ed. Degree	11-213-100-106-000-093	9/1/15-6/30/16	Transfer
27	Kathy Antonicelli	MTMS	Spec. Ed. Para	Step 1 Spec. Ed \$14.87 6.75/hr. day	11-212-100-106-000-093	9/1/15-11/20/15	Leave replacement
28	Stephen Serencses	Transportation	Mechanic	\$55,000 pro rated	11-000-270-160-000-096	10/1/15-6/30/16	Retirement replacement
29	Jursy Wallace	MTMS	Spec. Ed. Para	Step 1 Spec. Ed. \$14.87/hr. for 6.75 hrs./ day	11-214-100-106-000-093	9/1/15-6/30/16	Transfer replacement

Non Certificated

Felice Schlesinger	Substitute Paraprofessional
Tara Applegate	Substitute Paraprofessional
Rosa Mezzina	Substitute Paraprofessional
Laura Tessler	Substitute Paraprofessional
Lisa Dancyger	Substitute Paraprofessional
Elaine Pitta	Substitute Para/Secretary
Joseph Zyskowski	Substitute Security
Dale DeGraw	Substitute Coach
Gabrielle Guarneri	Substitute Avid Tutor

II. BOARD ACTION**A. Residency Contracts**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contracts whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- C. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- D. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2015-2016 school year.
- E. It is recommended that the Board approve three students at MTHS who have been selected to perform with the All State Jazz Ensemble and All State Chorus in Atlantic City on November 5-7, 2015. The cost for each student is \$300 to pay for housing. Students will provide their own transportation. Chaperones are provided by NJMEA.
- F. It is recommended that the Board approve a one year renewal subscription with Explore Learning for Gizmos access for science and math teachers at MTMS at a cost of \$11,750.00.
- G. It is recommended that the Board approve the previously submitted renewal Agreement between Learn360/Sunburst Visual Media and the Monroe Township School District for the Learn360 License Package for a one year subscription (7/1/15-6/30/16) at a cost of \$769.60 per school for 8 schools for a total of \$6,156.80.
- H. It is recommended that the Board approve the revision of the following Policies and Regulations for a first reading:

Bylaw 0144	Board Member Orientation and Training
Policy 1110	Organizational Chart
Policy 2622	Student Assessment

Policy 2464	Gifted and Talented Pupils
Reg. 2464	Gifted and Talented Pupils
Policy 5460	High School Graduation
Policy 8500	Food Services

- I. It is recommended that the Board approve the Anti-Bullying School Self-Assessment Grading for the 2015-2016 school year.
- J. It is recommended that the Board approve the following out of district student placements:

Student No.	School	Start Date	Tuition rate
26283	MAST	9/1/15	\$13,120.00 annual

- K. It is recommended that the Board approve the following substitute pay rates for the 2015-2016 school year:

Substitute Teacher	County Sub Certificate	\$85.00/day
	County Sub Certificate with Bachelor's degree	\$90.00/day
	CEAS, CE or Standard Certificate	\$95.00/day
Substitute Nurses		\$150.00/day
Substitute Secretaries:	Regular	\$9.25/hour
	Student	\$9.00/hour
Substitute Paraprofessionals		\$9.25/hour
Substitute Custodians/Maintenance workers		\$10.50/hour
Substitute Bus Drivers		\$17.50/hour
Substitute Mechanics		\$20.00/hour
Substitute Computer Technicians		\$11.00/hour

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

BOARD ACTION

A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Monroe Township Board of Education approve the Environmental Safety Management Corporation to provide professional services for Indoor Air Quality, Inspections, Mold inspections and other Certified Industrial Hygiene service support for the 2015/2016 school year at the following rates:

- Certified Industrial Hygienist: \$175.00/hour
- Certified Indoor Environmentalist/Certified Microbial Investigator: \$125.00/hour

The rates have remained unchanged from last year.

2. It is recommended that members of the Monroe Township Board of Education approve WorkRight PT, Inc. to provide physical therapy services for out of district student placements at a rate of \$120.00 per session for the 2015-2016 school year. The rate remains unchanged from last year.

3. It is recommended that members of the Monroe Township Board of Education approve Celia L. Heyman, LLC, Board Certified Behavior Analyst, 16 Marshall Court, Plainsboro, NJ 08536 to provide the following services at a rate of \$125.00 per hour for the 2015-2016 school year:

- School Observation
- Home Observation
- Meetings/interviews (phone and face to face)
- Record Review
- Program and report writing
- Staff training/consultation/implementation

4. It is recommended that members of the Monroe Township Board of Education approve Eric Ficcara, 8 Karyn Terrace East, Middletown NJ 07748 as a 2015 Band Camp Instructor at the total fee of \$1000.00.

5. It is recommended that members of the Monroe Township Board of Education approve Don Smith, 16 Grant Avenue, Flemington, NJ 08822 as a 2015 Band Camp Instructor at the total fee of \$1000.00.

B. BILL LIST

It is recommended that the bills totaling \$11,399,695.30 for June 2015 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for June 2015, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the June 2015 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. TRANSFER #11

It is recommended that members of the Monroe Township Board of Education approve Transfer #11 for Fiscal Year 2014/2015 as previously submitted.

E. 2014/2015 SUMMARY CASH REPORT

Be it Resolved, that members of the Board of Education hereby certify that they are in receipt of the Summary Cash Report for the fiscal year ending June 30, 2015.

F. PREPARATION OF BID ADVERTISEMENTS

Pursuant to N.J.S.A. 18A:18A-2(b), Michael C. Gorski, CPA is designated to have the power to prepare advertisements, to advertise for and receive bids for the 2015-2016 school year.

G. PURCHASE ORDER SYSTEMS

All purchases made by the Monroe Township Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

H. UNAUTHORIZED PURCHASES

Any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v), and N.J.S.A. 18A:18A-3(a).

I. INSPECTION OF GOODS AND SERVICES

Pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate administrator or supervisor of the school district who initially recommended the award of contract. The appropriate administrator or supervisor in conjunction with the purchasing agent shall condemn goods or services which in their judgment do not conform to the specifications of the contract.

J. TRADE IN OF PROPERTY

The certified purchasing agent pursuant to N.J.S.A. 18A:18A-45(g), may include the sale of property no longer needed for school purposes as part of the specifications to offset the price of a new purchase.

K. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods

or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Michael C. Gorski, Qualified Purchasing Agent to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes Michael C. Gorski, Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

L. CONTRACT RENEWAL – FRONTLINE TECHNOLOGIES

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contract with Frontline Technologies (formerly Aspex Solutions) and the Monroe Township Board of Education for fiscal year 2015/2016 to provide and maintain the “Online Application for Employment” system. The fee for this service is \$3,045.00 for the time frame of 8/3/2015 - 8/2/2016. The rate remains unchanged from last year.

M. MONROE TOWNSHIP MIDDLE SCHOOL ROOF & RELATED SITEWORK ROD GRANT APPLICATION

It is recommended that members of the Monroe Township Board of Education, a Regular Operating District, approves the authorizing execution and delivery of the grant agreement to the New Jersey Schools Development Authority. NJDOE Project # 3290-020-13-3001. NJSDA Project # 3290-020-13-G3HX. Grant # G5-6303.

N. CONTRACT - ICE RENTAL

It is recommended that members of the Board of Education approve the previously submitted agreement between Athletic Community Team LLC, d/b/a Jersey Shore Arena and the Monroe Township Board of Education to provide ice rental time for a three year period commencing, retroactively on June 1, 2015 (“Agreement”). The Agreement is subject to termination by the Board following the first year of the Agreement if the Board discontinues its ice hockey program. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

O. EMPLOYEE ASSISTANCE PROGRAM PLAN AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Employee Assistance Program Plan Agreement between Saint Barnabas Management Services and the Monroe Township Board of Education for the period commencing October 1, 2015 and until

September 30, 2016 for a fee of \$24,888.50 which will be made in quarterly payments. This fee is unchanged from previous years.

P. JOINT TRANSPORTATION AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted joint transportation agreement between Monroe Township Board of Education and Lakewood Board of Education to provide transportation services for joiner district students retroactively for the 2014-2015 school year. Lakewood had difficulty preparing this agreement which saves Monroe over \$2000.00 due to their own internal turmoil.

Q. PUPIL TRANSPORTATION CONTRACTS

It is recommended that members of the Monroe Township Board of Education, in accordance with the 2015/2016 budget and in accordance with New Jersey Department of Education pupil transportation regulations, authorize Michael C. Gorski, Business Administrator /Board Secretary to authorize the previously submitted pupil transportation routes, special education contracted pupil transportation routes, and contracted field and athletics trips during fiscal year 2015/2016 for the best interest of the students and District:.

Durham School Services
Montauk Transit Service, LLC
Trans Ed

R. BILL LIST

It is recommended that the bills totaling \$8,565,163.40 for July 2015 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

S. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for July 2015, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the July 2015 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

T. TRANSFER #1

It is recommended that members of the Monroe Township Board of Education approve Transfer #1 for Fiscal Year 2015/2016 as previously submitted.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

Prepared by

August 26, 2015

Meeting Date

13. BOARD PRESIDENT’S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss and to receive attorney advice regarding the following subject(s):

- Personnel Matter: Employee Number #002505
- Personnel Matter: Level 3 Grievance
- Personnel Matter: Appointment of Teaching Staff Member
- Pending Litigation: Kathleen Kolupanowich v. Anthony Prezioso, Monroe Township Board of Education, Middlesex County, Agency Ref. No. C13-14, OAL Dkt. No. EEC 09925-2014 N.
- Monroe Township Board of Education and Monroe Township Education Association, New Jersey Public Employment Relations Commission, Docket No. CO-2015-233
- Negotiations relating to the refurbishment of District tennis courts and related cost-sharing agreement with the Monroe Township municipality.

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM***

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Wednesday, September 16, 2015 7:00 p.m. Monroe Township High School

18. ADJOURNMENT

* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

*** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.