The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

### **ATTENDANCE**

### **BOARD MEMBERS PRESENT**

Ms. Amy Antelis

Ms. Michele Arminio

Mr. Kenneth Chiarella

Mr. Lew Kaufman

Ms. Kathy Kolupanowich

Mr. Thomas Nothstein

Mr. Doug Poye

Mr. Anthony Prezioso

### **BOARD MEMBERS ABSENT**

Mr. Marvin Braverman

### JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Robert Czarneski

### STUDENT BOARD MEMBERS PRESENT

Ms. Cori Haider

Ms. Francesca Speranza

### **STAFF**

Dr. Kenneth R. Hamilton, Superintendent of Schools

Mr. Michael C. Gorski, Business Administrator/Board Secretary

Dr. Jeff Gorman, Assistant Superintendent of Schools

### MEMBERS OF THE PUBLIC - 97

After the Pledge of Allegiance and roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 9, 2014:

- 1. At all Schools,
- 2. Home News Tribune,
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the Municipality.

### TEACHER OF THE YEAR AWARDS

Dr. Hamilton and Ms. Kolupanowich presented the following "Teacher of the Year" award recipient with a plague:

John Gleason

Oak Tree School

Ania Shanholtzer

Applegarth School

Melanie Rheaume Susan Rosati

Woodland School High School

Dominque Walters Mill Lake Natalie Burd

Middle School

Paula Sietz

Barclay Brook

Nancy Mills

**Brookside** 

### APPLEGARTH ELEMENTARY SCHOOL PRESENTATION

Mr. Dennis Ventrello, Principal of Applegarth Elementary School introduced a wonderful presentation by the students and teachers of the 5<sup>th</sup> grade. The presentation, "A Living History Museum" gave board members and members of the public an opportunity to ask the students what character they were representing and hear a brief synopsis about them.

### STUDENT BOARD MEMBERS' REPORT

Ms. Speranza reported that there will be a Scoop Night fundraiser to benefit the National Honor Society, a multi culture event titled Banger Fest will take place on May 15<sup>th</sup> at the High School, the girls softball team won their division for the third time in a row, and schools will be closed on Monday, May 26th. Ms. Haider reported that Oak Tree School created a Culture Expression Committee to promote cultural awareness and show unity within the community. Each class will be assigned to a different country to represent and each month an element of that country will be introduced to the class.

### PUBLIC FORUM

Mark Klein 7 Crenshaw Court – inquired if the approval to purchase 100 iPads listed on the Business Report this evening was for additional students or to replace broken ones. Dr. Hamilton answered that the 100 iPads are for new enrollment. Mr. Klein also inquired when the last lease payment for the iPads is scheduled and if the current iPads have been successful. Mr. Gorski responded that within the 14/15 budget is the final payment of the lease. Dr. Gorman responded that a meeting is scheduled to discuss the success of the iPad's and any possible updates needed. Mr. Klein asked if the approval to purchase new busses and vans are needed for additional students or to replace old ones. Mr. Gorski responded that 3 of the busses and 4 of the vans were mandated by the state to be refired as they have aged out at 15 years. Mr. Klein once again stressed his frustration about the mandates from the state with the lack of funding they give Monroe to accomplish these mandates.

### APPROVAL OF MINUTES-

A motion was made by Ms. Antelis and seconded by Mr. Kaufman to approve the minutes for the Public Board of Education Meeting held on April 9, 2014. Motion Carried

A motion was made by Mr. Kaufman and seconded by Mr. Nothstein to approve the minutes for the Closed Session Meeting held on April 9, 2014. Motion Carried with Mr. Czarneski abstaining.

### **COMMITTEE REPORTS-**

### BUILDING, GROUNDS & TRANSPORTATION COMMITTEE

Ms. Amy Antelis, Chairperson of the Building, Grounds & Transportation Committee reported that the Committee met on May 8<sup>th</sup>, and reported that there was a presentation made by Peter Bilten a representative from Keep Middlesex Moving regarding a Safe Routes to School Grant that could be awarded for construction costs but the Board of Education would be responsible for the design costs associated with it. The lease for Pupil Personnel Services was discussed and administration provided an analysis of lease negotiations. The committee also reviewed the bid award for the Middle School Roof Replacement and the renewal of the Midco Waste Removal contract for trash and recycling. The committee agreed with the recommendations of both.

### **FINANCE COMMITTEE**

Mr. Anthony Prezioso, Chairperson of the Finance Committee reported that the committee met on May 8<sup>th</sup>. Mr. Gorski presented a final update on the 14/15 budget and reported that the 14/15 Budget was approved by the County. The committee discussed the possibility of the State Aid Award being in possible jeopardy due to the State's fiscal crisis, Mr. Gorski presented a MECA financial statement for February, March and April, the committee agreed with Mr. Gorski's recommendation to move the COBRA Administration back in house to be handled by the Benefits Coordinator for no additional compensation which would bring additional savings to the district, Administration presented the committee with Aesop, a Substitute Caller program. The committee agreed with the recommendation, and the committee began discussion of non-mandated programs affecting the 15/16 Budget.

### POLICY COMMITTEE

Ms. Michele Arminio, Vice Chairperson of the Policy Committee reported that the Policy Committee met and all of the policies listed on the agenda were discussed except for one which was tabled for a later meeting.

A motion was made by Mr. Kaufman and seconded by Mr. Prezioso to move the Closed Session before the Superintendent's Report. Motion Carried.

### **CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Board to discuss lease for Pupil Personnel Services
- Personnel: Non renewals
- Harassment, Intimidation and Bullying

Incident No.	Date	School	Student No.
37	4/29/2014	Woodland	88097

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Kaufman and seconded by Mr. Czarneski that the members of the Board of Education go into closed session. Motion Carried

Adjourned to Closed Session at 7:35 p.m.

Returned to Public Meeting at 8:08 p.m.

A motion was made by Ms. Antelis and seconded by Mr. Kaufman to approve the following resolution by consent roll call:

It is recommended that the Monroe Township Board of Education approve substantially in the form attached hereto the Lease between the Board of Education, as tenant and Bowen Group. Ltd. as Landlord for premises consisting of Suites A101 and Suite C203 in the Building located at 239 Prospect Plains Road, Monroe Township, New Jersey for a term of three (3) years commencing on June 1, 2014 and expiring on May 31, 2017 with two successive one year renewal options at the rent set forth in the attached Lease.

It is further recommended that the Board of Education approve the lease in substantially the form attached hereto for Suite C 202 in the Building located at 239 Prospect Plains Road, Monroe Township, New Jersey for a term of three years commencing on September 1, 2014 and expiring on May 31, 2017 with two successive one year renewal options at the same rent per square foot of the premises set forth in the attached Lease for Suites A101 and C203.

The Board of Education hereby authorizes the Superintendent of Schools to execute the Leases when in final form after review and approval of the final form of each Lease by the Board Business Administrator and the Board Attorney.

It is further recommended that the Board of Education approve expenditures for the painting and carpeting of the premises being leased under the two leases described in this Resolution. Roll Call 9-0-0-1. Motion Carried.

### SUPERINTENDENT'S REPORT/RECOMMENDATIONS

**ENROLLMENT** 

**HOME INSTRUCTION** 

FIRE/LOCKDOWN DRILLS

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Nothstein that Personnel Items (A-X) be approved by consent roll call. Roll Call 9-0-0-1. Motion Carried with Ms. Antelis recusing on Item S & V, Ms. Arminio abstaining on Item R, Mr. Kaufman recusing on Item R & S and Mr. Prezioso recusing on Items R, S & V. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

### **BOARD ACTION**

A motion was made by Mr. Nothstein and seconded by Mr. Kaufman to approve Item Y under the Personnel section of the Superintendent's Report by consent roll call which states: It is recommended that the Board of Education terminate the employment of employee no. 00019060 effective June 4, 2014. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education. Roll Call 9-0-0-1. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate.

A motion was made by Mr. Chiarella and seconded by Mr. Nothstein that Board Action Items (A – Q) be approved by consent roll call. Mr. Poye inquired about Item O - Policy 2431.4, Prevention and Treatment of Sports Related Concussions and Head Injuries and reported that on the 2nd page of the Policy it states that the district may require base line testing but the Regulation states that the district will require base line testing. Mr. Poye suggested that the Policy be changed to read that it shall require it. Dr. Gorman responded that he will make the necessary change. Mr. Nothstein inquired if Item H, the HIB Coordinator is a reappointment and if not who was it last year. Dr. Hamilton responded that it is the same person it is a renewal. Roll Call 9-0-0-1. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

### BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

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Mr. Gorski reported that within the Business Administrator's Report there were a few items that he wished to point out. One being the COBRA Administration non-renewal, an employee volunteered to take back the COBRA Administration services which have been contracted out. This service will save the district approximately \$8,000 in administrative fees and generate additional revenue of approximately \$1,500 a year. The second item he brought attention to was the Aesop contract, a substitute caller program which has attractive savings to the district of \$22,000 in the initial year and even greater savings each year after.

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A motion was made by Mr. Nothstein and seconded by Mr. Chiarella that Board Action Items (A - M) be approved by consent roll call. Ms. Arminio inquired about the schedule list of equipment in regards to the iPads and questioned if any of the iPads are being purchase through any of the grants. Mr. Gorski responded that they are not grant funded expenditures they are general fund procured items, Ms. Arminio then questioned if they are for teachers or new students. Mr. Gorski responded that they are for new enrollment. Mr. Prezioso questioned if the 100 iPads where specifically for the High School. Dr. Hamilton responded yes they are for new students entering the High School. Mr. Prezioso inquired if the proposed laptops were for replacements for damaged ones. Mr. Gorski responded that they will replace current laptops that have served beyond their expected life. Mr. Nothstein questioned why the amount of one of the laptops was greatly higher than the rest. Mr. Gorski responded that there are different laptop requirements for different needs and some need greater programs such as the ones for Auto Cad, adding that all of the laptops will be purchased through the purchasing consortium or through bid to ensure the best price is received. Mr. Poye inquired if the blue tooth keyboards also listed within Item 7 will be the first purchase that the district is making to administer the PARCC Test. Dr. Hamilton responded yes. Mr. Poye then asked what the state awarded us for the PARCC Testing Mr. Gorski responded about \$58,000. Mr. Chiarella inquired why the district could not use bond funds for the purchase of the scoreboard for the football field. Mr. Gorski responded that bond referendum funds can only be used for the specific project that the voters approved. The field procurement was not part of the original question and therefore any upgrades of the field would not be permissible. Ms. Antelis inquired if we are purchasing the scoreboard from the same supplier as last year. Mr. Gorski answered that the High School Principal and Athletic Director will make that decision and take ownership of it. Roll Call 9-0-0-1. Motion Carried with Mr. Poye and Ms. Kolupanowich recusing on Item K. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

A motion was made by Mr. Kaufman and seconded by Mr. Chiarella to rescind the previous resolution Item Y due to an incorrect employee number. Roll Call 9-0-0-1. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate.

A motion was made by Mr. Chiarella and seconded by Ms. Antelis to approve the following resolution, new Item Y by consent roll call: It is recommended that the Board of Education terminate the employment of employee no. 001060 effective June 4, 2014. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education. Roll Call 8-0-0-2. Motion

Carried. Mr. Prezioso was not present for the vote. The vote included the Jamesburg Board Member Representative where appropriate.

### **BOARD PRESIDENT'S REPORT**

Ms. Kolupanowich reminded board members to complete the Superintendent's Evaluation if they have not done so. Ms. Kolupanowich reported that she is currently working with New Jersey School Boards for a Board Retreat and Training and will forward possible dates when they are available, Senior Awards programs are on May 22 at 6:00 in the High School Auditorium and the district is working with the Township to maintain the baseball fields at Oak Tree Schools, this shared service will save the district approximately \$10,000 in the budget.

### OTHER BOARD OF EDUCATION BUSINESS

Mr. Chiarella inquired where Monroe fits in regards to the program legislation is offering to bring breakfast to students and reimburse the district based upon free and reduced lunch participation. Dr. Hamilton answered that the free and reduced lunch participants are very low and we would have to look into the costs benefits of such. Ms. Arminio suggested that the wording on the Agenda concerning the number of cameras under the Adjournment be changed as it no longer stands true. The district is currently using three cameras and therefore the policy doesn't allow for a member of the public to use a camera. Mr. Nothstein stated that he was glad he that he was invited to the Teacher of the Year Award Dinner this evening because it was a great reminder of how lucky we are to have the staff we do and that as Board Members sometimes you can feel removed from the everyday actions and the work that is being done by our staff and it was nice to commend those teachers as well as all the teachers in the district for the job they do. Mr. Nothstein added that it may not always look like what the Board is doing effects the students, but every decision they make in some way does effects them. Ms. Antelis congratulated and thanked Mr. Goodall, the staff, and Administration for achieving the #39 ranking of New Jersey High Schools. Ms. Antelis also thanked the staff and volunteers for participating in the Basketball Game fundraiser for Mikey Nichols. Ms. Arminio thanked the students and staff from Applegarth School for the wonderful performance this evening and those who prepared the excellent dinner in the Bistro earlier this evening.

### PUBLIC FORUM -

Mark Klein 7 Crenshaw Court – inquired what the enrollment projection for next year is. Dr. Hamilton advised Mr. Klein that he did not have that number with him this evening but will provide him with. Mr. Klein then asked how old the laptops are that will be replaced. Mr. Gorski responded 5-7 years old. Next, Mr. Klein stated that a board member made a threat against him on Facebook and asked that the board member cease and desist from making further attacks on him.

Robert Roche 18 Muirfield Blvd. - inquired if the 100 iPads that will be purchased are for an increase in students for next year or for replacing damaged ones. Dr. Gorman responded that

they are for increased enrollment and added that the iPads are covered for damage under the warranty. Mr. Roche asked what the figures are on the lease for PPS. Ms. Kolupanowich responded that the information cannot be given out yet as they are still in negotiations therefore it is still considered a confidential closed session item until the lease is executed.

Chrissy Skurbe 8 Seminole Court – commended Dr. Hamilton on his immediate action to place the schools under a Shelter in Place status to make sure that all the students were safe. Ms. Skurbe also congratulated Mr. Goodall for his efforts in the high school becoming #39.

Katy Alvarez 290 Rhode Hall Road – stated that the Board reconsider its decision to terminate the employee in Item Y on the Agenda. Adding, that this employee has been nothing but fabulous to her child and if children must come first as stated on the website this employee shouldn't be terminated.

Jill Demaio 48 Linwood Drive - inquired if we have an estimate of how much the district has spent on the PARRC Test readiness. Dr. Hamilton responded no but they can begin to tabulate those numbers.

Corrine Masters 9 Makayla Court — asked when the next AdHoc Committee meeting is scheduled for. Dr. Hamilton responded that the re-districting report was just completed and they should be receiving it shortly. Then Ms. Masters asked if it would be possible to create more sections at Oak Tree School because the classes are very full. Dr. Hamilton responded that they are looking at options to relieve this problem.

Mark Klein 7 Crenshaw Court – stated that the overcrowding at Oak Tree is due to the new development going on and something has to be done, adding that hopefully Mr. Chiarella will be able to help now that he is sitting on the Planning Board.

Ira Tessler 11 Elliot Drive – wanted to inform the Board, the staff and members of public that on May 19<sup>th</sup> a kickball game will be held at the Middle School. Staff from Barclay Brook School will play against staff from Brookside School for a fundraiser for a 6year old student who is battling cancer.

Lou Masters – 9 Makayla Court – stated that the Oak Tree Garden Day was held last weekend and added that many thanks go to Mr. Gleason, Mr. Temple and the custodian Kevin for all their efforts. There was zero cost to the district for the garden. Mr. Masters suggested that the paragraph on the Agenda be adjusted to read no more than three cameras per member of the public.

Mr. Poye suggested that it would be beneficial for the district to begin keeping track of the funds being spent on the PARRC Testing.

A motion was made by Mr. Nothstein and seconded by Mr. Chiarella that the next AdHoc Meeting be an announced Special Board of Education Public Meeting and be approved by consent roll call, Roll Call 9-0-0-1 Motion Carried.

### NEXT PUBLIC MEETING

A motion was made by Ms. Arminio and seconded by Mr. Chiarella that a Special Board of Education Meeting be held on Monday, June 9, 2014 at 7:00 p.m. at the High School for the purpose of the Superintendent's Evaluation be approved by consent roll call. Roll Call 7-0-2-1 Motion Carried with Ms. Antelis and Mr. Kaufman recusing.

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Monday, June 9, 2014.

### **ADJOURNMENT**

A motion was made by Ms. Antelis and seconded by Mr. Chiarella that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 8:57 p.m.

Respectfully submitted,

Michael C. Gorski, CPA

Business Administrator/Board Secretary

### MONROE TOWNSHIP BOARD OF EDUCATION

423 Buckelew Avenue Monroe Township, NJ 08831 (732) 521-1500 Fax (732) 521-1628

### MICHAEL C. GORSKI, CPA Business Administrator/ Board Secretary

### **Vision Statement**

"The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education."

#### **Mission Statement**

"The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment."

### AGENDA PUBLIC MEETING, WEDNESDAY, MAY 14, 2014 7:00 P.M. MONROE TOWNSHIP HIGH SCHOOL

## (PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING) (Recording Board Meetings)\*

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL

### **BOARD MEMBERS**

Ms. Amy Antelis

Ms. Michele Arminio

Mr. Marvin Braverman

Mr. Ken Chiarella

Mr. Lew Kaufman

Ms. Kathy Kolupanowich

Mr. Thomas Nothstein

Mr. Doug Poye

Mr. Anthony Prezioso

### JAMESBURG BOARD MEMBER REPRESENTATIVE \*\*

Mr. Robert Czarneski

### STUDENT BOARD MEMBERS

Ms. Cori Haider

Ms. Francesca Speranza

### 4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted May 9, 2014:

- 1. At all schools,
- 2. Home News Tribune,
- 3. Cranbury Press, and
- 4. Filed with the Clerk of the Municipality.
- 5. TEACHER OF THE YEAR AWARDS
- 6. APPLEGARTH SCHOOL PRESENTATION
- 7. STUDENT BOARD MEMBERS' REPORT
- 8. PUBLIC FORUM\*\*\*
- 9. APPROVAL OF MINUTES

Public Board of Education Meeting, April 9, 2014 Closed Session Meeting, April 9, 2014

### 10. COMMITTEE REPORTS

### 11. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

• Board to discuss lease for Pupil Personnel Services

• Personnel: Non renewals

Harassment, Intimidation and Bullying

Incident No.	Date	School	Student No.
37	4/29/2014	<b>{</b>	88097

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

### 12. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

### I. Enrollment

	<u>4/30/14</u>	3/31/14	<u>Difference</u>	4/30/13	<u>Difference</u>
Applegarth School	354	353	+1	289	+65
Barclay Brook School	410	409	+1	444	-34
Brookside School	479	479	0	543	-64
Mill Lake School	399	399	0	428	-29
MTMS	1463	1461	+2	1386	+77
Oak Tree	655	649	+6	606	+49
Woodland School	498	498	0	525	-27
Monroe High School	1956	1952*	<u>+4</u>	<u>1899</u>	<u>+57</u>
Total Elementary &	6214	6200	+14	6120	+94

<sup>\*</sup>Last month reported as 1953

### I. Enrollment (cont'd)

		Mo	onroe	Jamesburg		
School	April	May	Difference	April	May	Difference
Academy Learning Center	12	12		1	1	
Bridge Academy	2	2				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	2	2		1	1	
Collier	1	1		0	0	
CPC Upper	0	0				
East Mountain	0	0		1	1	
Eden	2	2		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	4	4				
Mercer Regional Day	0	1	Plus 1			
Middlesex County Acad.	0	0		1	1	
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
St. Joseph Childrens Ctr.	0	1	Plus 1			
Newgrange School	3	3				
Newmark High School	1	1				
Nuview Academy	0	0		1	1	
Princeton Child Develop Inst.	1	1				
Raritan Valley Academy	0	0		1	1	
Rugby	2	2		1	1	
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Search Day Program	1	1				
The Shore Center	0	0	"			
UMDNJ	3	3				
Total	49	51		8	8	

### II. Home Instruction

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
77917	MTHS	12	CST	Ed. Svc. Commission	9/9/2013	
79109	OOD	7	CST	G. Schnitzer	9/9/2013	
85038	OOD	11	CST	Reiff, Lyons, Wolk, Hardt, Drust	9/11/2013	
78609	MTHS	10	Illness	Reiff, Mazur, Feminella, Ed. Svc. Commission, Gorham	9/16/2013	
85936	MTHS	12	Admin	M. Hardt, Lyons, Mazur	10/8/2013	
77903	MTHS	12	CST	Pepe, Lyons, Wolverton	10/10/2013	
78774	MTHS	11	504	Dougherty, Francis, Massaro, Abruzzese, Simmons	10/24/2013	
78140	MTHS	11	504	Sran, Roth, Neues, Romano	10/24/2013	
81224	MTHS	12	Illness	Professional Education Services, Lyons	1/2/2014	
77921	MTHS	12	504	Stapenski, Deedy, Morolda, Corbisiero	1/15/2014	
86619	MTHS	11	504	Roth, Tervo, Dabkowski	1/17/2014	
88303	BB	KF	Illness	Cortina	1/16/2014	
88080	MTHS	11	CST	Deedy, Ongaro, McDonald, Cerny	1/16/2014	
78703	MTHS	10	SUS	Goldstein	2/28/2014	
78047	MTHS	12	SUS	S. MacKenzie	3/11/2014	
81053	MTHS	10	SUS	Thumm, S. MacKenzie	3/11/2014	
80838	MTHS	10	SUS	Granett, Parker, Sanguiliano, Mazur, Neues	3/21/2014	
85159	MTHS	11	SUS	Deedy, Valenti, S. Wall, S. Mackenzie	3/21/2014	
86631	MTHS	11	SUS	McDonald, Reiff, Ongaro, DeBoer	3/21/2014	
70506	MTHS	12	Illness	N. Gross, Bonich, Sarpalius	3/21/2014	
81280	MTHS	11	SUS	C. Pepe, S. MacKenzie, DeBellis	4/1/2014	
80968	MTHS	11	Illness	Professional Education Services, Rutgers University Behavioral Healthcare	4/2/2014	
88878	MTHS	10	504	C. Pepe, Ballard, Sanguiliano	4/4/2014	
80930	MTHS	11	SUS	Goldstein, Roth	4/24/2014	
82937	MTMS	6	Illness	Wood, Fiore, Heyl	4/25/2014	

### III. Fire/Lock Down Drills

Applegarth School April 28, 2014	
Barclay Brook School April 10, 2014	
Brookside School April 22, 2014	
Mill Lake School April 22, 2014	
Monroe Middle SchoolApril 9, 2014	
Oak Tree School April 9, 2014	
Woodland School April 4, 2014	
Monroe High School April 28 and 29, 201	.4

#### Lockdown

Applegarth School	April 24, 2014
Barclay Brook School	April 23, 2014
Brookside School	April 9, 2014
Mill Lake School	April 7, 2014
Monroe Middle School	April 24, 2014
Oak Tree School	April 24, 2014
Woodland School	April 10, 2014
Monroe High School	April 30, 2014

### IV. Personnel

- A. It is recommended that the Board accept the resignation of **Mr. Ben Petersen**, Latin and Language Arts teacher at Monroe Township High School, effective June 30, 2014.
- B. It is recommended that the Board accept the resignation of Ms. Julia Kolakowski, teacher of grade 1 at Oak Tree School, effective June 30, 2014.
- C. It is recommended that the Board accept the resignation of Ms. Chelsea Walford, teacher of Special Education at Oak Tree School, effective June 30, 2014.
- D. It is recommended that the Board approve a medical leave of absence to Ms. Grace LaRegina, Paraprofessional at Mill Lake School, retroactive to April 30, 2014 through June 9, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. LaRegina may be entitled.

- E. It is recommended that the Board approve a medical leave of absence to Ms. Jan Maher, Social Studies teacher at MTMS, effective May 27, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Maher may be entitled.
- F. It is recommended that the Board approve a medical leave of absence to Ms. Melissa Bordieri, teacher of grade 2 at Oak Tree School, retroactive to May 9, 2014 through May 22, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Bordieri may be entitled.
- G. It is recommended that the Board approve a maternity leave of absence to Ms. Laura Marinelli, Special Education teacher at Oak Tree and Applegarth School, effective September 2, 2014 through December 15, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Marinelli may be entitled.
- H. It is recommended that the Board approve a maternity leave of absence to Ms. Renata MacKenzie, Teacher of Language Arts at the High School, effective September 2, 2014 through January 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. MacKenzie may be entitled.
- I. It is recommended that the Board approve a maternity leave of absence to Ms. Tamar Lopez, Teacher of grade 2 at Mill Lake School, effective September 4, 2014 through June 30, 2015 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Lopez may be entitled.
- J. It is recommended that the Board approve the return to work of Mr. Wayne Axelrod, effective May 5, 2014.

- K. It is recommended that the Board approve the return to work of Ms. Linda Frezel, paraprofessional at Mill Lake School, effective April 28, 2014.
- L. It is recommended that the Board approve the following teachers at MTMS for NJHS Faculty Council Student Record Review Meeting for one hour at the non-instructional rate \$44.85:

Laurie Budrewicz Linda Magee Angela Best Mark Antioquia

M. It is recommended that the Board approve the following teachers at MTMS as chaperones for Mr. Falcon on June 19, 2014 for two hours at the non-instructional rate \$44.85:

Katherine Doll Gary Snyder Nancy Markwell Samuel Schneider Bill Jacoutot Cheryl Whinna Robert Howatt Nicole Dilorenzo

N. It is recommended that the Board approve the following teachers at MTMS for 6<sup>th</sup> Grade Orientation on June 12, 2014 for 1.5 hours at the non-instructional rate \$44.85:

Pauline Amabile
Casey Baldini
Elisa Bifulco
Anju Chawla
Eunice Cuyos
Jeanne Czapkowski
Dina Dale
Ryan Fiore
Denise Hahne
Georgine Hynes
Susanna Jardine
Michael Joffe

Rochelle Kapel
Juliane LeBron
Katie Lederman
Melissa Lordi
Donna Montgomery
Kristina Peterson
Samuel Schneider
Patricia Smith
Kerri Tafrow
Kathleen Wood
Dorothea Zeier

O. It is recommended that the Board approve the following non-certificated staff on the following step on guide:

1	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1	Nichole Hansen	MTMS	Spec. Ed. Para	Step 1 Spec. Ed \$13.52/hr 6.75/hrs day	11-212-100- 106-000-093	5/13/14- 6/30/14	Modification in start date

P. It is recommended that the Board approve the following Principals, Assistant Principals and Supervisors for the 2014-2015 school year:

Tenured

Name	Position and School	Salary	Hire Date	Longevity	Method of Payment
Alvich, Dori	Principal, Brookside	\$129,698*	9/04	Bongevity	11-402-100-100-000-098
Barberi, Lynn	Principal, Mill Lake School	\$145,449*	7/02		11-402-100-100-000-098
Gregor Beyer	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	\$120,050	1/87	25	11-402-100-100-000-098
Casaletto, Bonnie	Supervisor of Science and Social Studies	\$117,695	7/06		11-402-100-100-000-098
Cernansky, James	Asst. principal, MTHS	\$113,737	5/05		11-402-100-100-000-098
Chanley, Chari	Principal, MTMS	\$146,295	8/03		11-402-100-100-000-098
Critelli, Michele	Supervisor of Guidance	\$128,459	9/84	25	11-402-100-100-000-098
Goodall, Robert	Principal, High School	\$157,818	4/04		11-402-100-100-000-098
Higgins, James	Asst. Principal, MTMS	\$106,829	9/09		11-402-100-100-000-098
Higgins, Kevin	Asst. principal, MTHS	\$113,737	12/08		11-402-100-100-000-098
Layman, Adam	Principal, Woodland	\$113,585	9/03		11-402-100-100-000-098
Madreperla, Scott	Asst. Principal, High School	\$127,057	9/88	25	11-402-100-100-000-098
Mahoney, Erinn	Principal Barclay Brook	\$113,585	2/8/14		11-402-100-100-000-098
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	\$117,695	9/00		11-402-100-100-000-098
Mele, Robert	Applied Arts/Careers Tech	\$145,922	9/75	35	11-402-100-100-000-098
Pepe, Marie	Suprv. Special Ed	\$111,439	9/73	40	11-402-100-100-000-098
Ruela, Marietta	Director of Special Education	\$128,385	12/02		11-402-100-100-000-098
Ventrello, Dennis	Principal, Applegarth	\$157,946	2/72	40	11-402-100-100-000-098
Sidler, Scott	Asst. Principal, MTMS	\$104,895	1/08		11-402-100-100-000-098

Non Tenured who will receive tenure with the 2014-15 contract:

Name	Position	Salary	Date of Hire	Account No.
Dinsmore, Patricia	Principal Oak Tree	\$113,585	9/01; 7/12	11-402-100-100-000-098
Pepe, Antonio	Asst. Principal WL/BS	\$98,856	9/05; 8/12	11-402-100-100-000-098

Non Tenured not eligible for tenure with the 2014-15 contract:

Name	Position	Salary	Date of Hire	Longevity	Account No.
Pamela Amendola	Asst. Principal Oak Tree	\$96,681	5/13		11-402-100-100-000-098
				25 yrs eff.	11-402-100-100-000-098
Gasko, Susan	Math Supervisor	\$108,981	9/85;7/13	1/15	
Kelly Roselle	LA Supervisor	\$108,981*	9/13		11-402-100-100-000-098

<sup>\*\$5,750</sup> for doctorate degree

### Longevity

15 years \$1405

20 years \$1705

25 years \$2380

30 years \$2865

# Q. It is recommended that the Board approve the following Monroe Township Board of Education Support Staff Association for the 2014-2015 school year:

Name	Dept.	Annual Salary	Base	Longevity	Hire	Account
Boone, Matthew	Payroll	\$68,061.00	\$1,000.00	\$1000	07/02	11-000-251-100-000-095
Domke, Dorothy	Supt. Office	\$37,798.00	\$1,000.00		10/11; 2/13	11-000-230-100-000-090
Foertsch, Linda	Payroll	\$50,003.00	\$1,000.00	\$1500	09/98	11-000-251-100-000-095
Franz, Patricia	Supt. Office	\$52,812.00	\$1,000.00	\$1000	10/00	11-000-230-100-000-090
Goebel, Mark	Transportation	\$45,567.00	\$1,000.00		09/03	11-000-270-160-000-096
Hansen, Alice	Business Office	\$43,261.00	\$1,000.00		08/07	11-000-251-100-000-095
Malkiewicz, Jean	PPS	\$52,812.00	\$1,000.00	\$1000	07/02	11-000-219-105-000-093
Mazor, Susan	Facilities	\$52,812.00	\$1,000.00	\$1000	07/01	11-000-262-100-000-098
Mccoy, Cherie	Central Registration	\$45,567.00	\$1,000.00	\$1500	09/96	11-000-230-100-000-090
Nemeth, Gail	Asst. Supt. Office	\$52,812.00	\$1,000.00	\$1500	07/96	11-000-221-105-000-091
Palermo, Susan	PPS	\$42,058.00	\$1,000.00		09/05	11-000-219-105-000-093
Pecorino, Lou Ann	Business Office	\$38,856.00	\$1,000.00	\$1000	10/00	11-000-251-100-000-095
Romano, Susan	Business Office	\$47,785.00	\$1,000.00	\$1000	03/02	11-000-251-100-000-095
Ryfkogel, Donna	Business Office	\$38,856.00	\$1,000.00	\$1,000	10/99	11-000-251-100-000-095
Taylor, Marianne	Asst. Supt.	\$39,239.00	\$1,000.00	\$1500	09/98	11-000-221-105-000-091
Zielinski, Reeshemah	Supt. Office	\$42,058.00	\$1,000		03/08	11-000-230-100-000-090

## R. It is recommended that the Board approve the following non affiliate employees for the 2014-15 school year:

Name	Position	Salary	Longevity	Hire Date	Account No.
Allen, Laura	Acct. Spvr. Office Mgr.	\$92,698		8/10	11-000-251-100-000-095
Alongi, Maria	Teacher Assistant MECA	\$10,715		9/12	64-990-320-100-105-098
Bagley, Craig	Maint. Cust. Supervisor	\$86,356	10	11/03	11-000-261-100-000-097
Blackwell, Ryan	Workstation Specialist	\$45,107+A+ cert \$750; + Microsoft Cert \$1500		7/05	11-000-252-100-000-040
Cannata, Lisa	Teacher Assistant MECA	\$13,231		9/12	64-990-320-100-105-098
Doll, Barbara	HR Coordinator	\$72,930	10	7/02	11-000-251-100-000-095
Esposito, Kerry	Teacher Assistant MECA	\$10,715		10/12	64-990-320-100-105-098
Feldman, Eliot	Network Operation Mgr.	82,695 + MA \$3450		8/05	11-000-252-100-000-070
Gawron, Adrienne	Teacher Assistant MECA	\$10,715		9/12	64-990-320-100-105-098
Gialanella, Deborah	Confidential Secretary to the Assistant Superintendent	\$62,472	15yr eff. 10/14	10/99	11-000-221-105-000-091
Godfrey, Tiffany	Teacher Assistant MECA	\$13,231		9/13	64-990-320-100-105-098

Gross, Christopher	Workstation Specialist	\$43,781		2/06	11-000-252-100-000-070
Guillen, Douglas	Director of Transportation	\$87,232		10/11	11-000-270-160-000-070
Jensen, Sharon	M.E.C.A. Director/Head	\$47,624		7/12	64-990-320-100-105-098
Kaufman, Devin	Workstation Specialist	37,546 + 750 Apple cert		9/12	11-000-252-100-000-050
LaFontaine, Nerea	Staff Accountant	\$51,000		8/13	11-000-251-100-000-098
Leischker, Nichol	Benefits Coordinator	\$49,995		2/14	11-000-251-100-000-095
I amentant Dahant	Night Fac. Staff Supervisor	\$78769. + Black Seal \$750 + Blue Seal \$1500	10	7/02	11-000-261-100-000-097
Lempfert, Robert	Mechanic	39,270	10	5/12	11-000-270-160-000-096
Lincoln, James	Teacher Assistant MECA	\$10,715		9/12	64-990-320-100-105-098
Mauceri, Kara  Mazzola, John	Workstation Specialist	38,297 + \$750 Apple Tech. +\$1500 Apple Tech Coordinator		9/11	11-000-252-100-000-080
McGraw-Russell	Treasurer of School Funds	\$3,145			
Mitrocsak, Nancy	Food Service Director	\$109,585	15	11/99	60-910-310-100-000-098
Morelli, Maryann	MECA Office Clerk	\$25,968			
Muniz, Florence	Confidential Secretary to the Director of Pupil Personnel Services	\$59,747	20	9/94	11-000-219-105-000-093
Nakash, Robert	Mechanic	\$70,937	25 Yr. eff. 10/14	10/89	11-000-270-160-000-096
Piro, Peter	Security Coordinator	\$48,000		5/11	
Pulsinelli, Albert	Network Operation Mgr.	\$98,035 +MA \$3450	20	9/94	11-000-252-100-000-098
Rucando, Karen	Technology Secretary	\$44,847		7/09	11-000-252-100-000-098
		\$60,731 + A+ certif. \$750 + Apple tech.	1.5	1/98	11-000-252-100-000-020
Sherman, Patricia	Workstation Specialist	\$750	15	9/13	
Staniskowski, Amy Sullivan, Geri	MECA Preschool Teacher  Coordinator of Student Transportation	\$26,520 \$43,616		9/13	64-990-320-100-105-098
Tagliaferro, Nancy	Confidential Secretary to the Business Administrator /Board Secretary	\$53,550		7/11	11-000-251-100-000-095
Tague, Gerald	Director of Facilities	\$172,720	20	8/90	11-000-262-100-000-097
Taylor, Thomas	Mechanic	\$48,062		4/08	11-000-270-160-000-096
Tringali, Dominick	Building Manager	\$66,279 + Black Seal \$750		5/11	11-000-261-100-000-070
Varacallo, Catherine	Confidential Secretary to the Chief School Administrator	\$77,701	15Yr. Eff 5/15	5/00	11-000-230-100-000-090
Veni, Nicholas	Workstation Specialist	\$47,363+ A+ cert. \$750 + Microsoft Engineer \$3,000 + \$750 Apple Tech +\$1500 Apple Tech Coordinator		7/03	11-000-252-100-000-050

Visicaro, Joseph	Workstation Specialist	38,328 + \$750 Apple Tech. + \$1500 Apple Tech Coordinator		7/12	11-000-252-100-000-050
Washington, Reggie		\$147,294 + MA \$3450	20	3/92	11-000-252-100-000-098

Plus 10 year longevity in the amount of \$1,000 Plus 15 year longevity in the amount of \$1,500 Plus 20 year longevity in the amount of \$2,000. Plus 25 year longevity in the amount of \$2,500.

S. It is recommended that the Board approve the reappointment of the following certificated staff for the 2014-2015 school year (salaries and steps pending negotiations):

NAME	School	Assignment – 100% unless noted	Emp. Began	Longevity	Account No.
Abatemarco, Susan		LDTC 120%	9/06		11-000-219-104-000-093
Abrams, Trisha	WL	Gr. 3	9/06;9/07		11-120-100-101-000-030
Abrahams, Todd	AS	Gr. 5	9/97	15	11-120-100-101-000-050
Alagna, Jennifer	HS	Music	9/04		11-140-100-101-000-070
Albrecht, Charlene	MTMS	LAP	10/97	15	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06		11-140-100-101-000-070
Allinder, Diane		LDTC 120%	10/01		11-000-219-104-000-093
Amabile, Pauline	MTMS	ICS/Resource	9/05		11-213-100-101-000-093
Antiquia, Mark	MTMS	Science	9/10		11-130-100-101-000-080
Anthony, Theresa	BS	ICS/Resource	1/04		11-213-100-101-000-093
Antozzeski, Karen	MTMS	Science	9/02		11-130-100-101-000-080
Aptaker, Sharon		LDTC 120%	9/07		11-000-219-104-000-093
Augsbach, Bethanne	WL	Gr. 3	3/99	15	11-120-100-101-000-030
Baldassano, Christopher	HS	Teacher of Handicapped	9/10		11-213-100-101-000-093
Balint, Frances	MTMS	Science	9/94	20	11-130-100-101-000-080

Ballard, Michelle	HS	ICS/Resource	9/05		11-213-100-101-000-093
Baratta, Irene		Psychologist 120%	2/99	15	11-000-219-104-000-093
Barry, Karitssa		Behavior Special 120%	5/08		11-000-219-104-000-093
Basile, Christina	HS	Trans. SLE	9/01		11-213-100-101-000-093
Basu, Rama	HS	Science	9/04		11-140-100-101-000-070
Beachum, Dana	HS	SLE Coordinator	9/10		11-140-100-101-000-070
Beagan, Christopher	HS	Health P/E	4/05		11-140-100-101-000-070
Beagan, Laurie	HS	ESL	9/96	15	11-240-100-101-000-098
Beale, Shawanda	HS	Guidance	1/11		11-000-218-104-000-098
Berecsky, Karen	ML	Gr. 2	9/07		11-120-100-101-000-040
Berry, Erin	MTMS	Math	9/06		11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08		11-120-100-101-000-020
Best, Angela	MTMS	Science	9/08		11-130-100-101-000-080
Bifulco, Elisa	MTMS	Basic Skills	9/05		11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04		11-140-100-101-000-070
Blum, Stacy	BB	Read Spec.	9/05		11-120-100-101-000-010
Bonich, Frank	MTMS	Health/ PE	9/00	15	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00		11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03		11-120-100-101-000-060
Boukema, Jon	ОТ	PE	9/09		11-120-100-101-000-060
Bowe, James		Occ. Ther. 115%	9/87;9/90	20	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICS/Resource	1/05		11-213-100-101-000-093

Brill, Maria		Psychologist 115%	9/04		11-000-219-104-000-093
Brown, Kristen	BS	ICS/Resource	9/08		11-213-100-101-000-093
Bruno, Katharine	HS	Biology	9/10		11-140-100-101-000-070
Brunotte, Allison	WL	ICS gr. 5	9/02		11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Art	11/03		11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	20	11-130-100-101-000-080
Bulkley, Julia	HS	Visual Arts	9/07		11-140-100-101-000-070
Burd, Natalie	MTMS	ICS/Resource	9/06		11-213-100-101-000-093
Butler, Nicole	HS	Language Art	4/02		11-140-100-101-000-070
Byrnes, Robert	HS	Language Art	9/89	25	11-140-100-101-000-070
Calapatti, Bhu		Speech	9/05		11-000-216-100-000-098
Calella, Giuseppe	HS	Social Studies	9/07		11-140-100-101-000-070
Capes, James	MTMS	Instr. Music	9/02		11-130-100-101-000-080
Caputo-Giancola, MaryJo		Speech 115%	9/99	15	11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06		11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01		11-140-100-101-000-070
Carlin, Jonathan	WL	Gr. 3	9/06		11-120-100-101-000-030
Cassilli, Denise	ОТ	Kindergarten	9/93	20	11-110-100-101-000-060
Castaldo, Caren	HS	President MTEA – full time release benefits only	9/89	25	11-000-218-104-000-098
Cella, Justin	HS	Health/Phys. Ed.	9/07		11-140-100-101-000-070
Cerny, Margaret	HS	ICS/Resource	9/02		11-213-100-101-000-093
Chanley, Ken	HS	Social Studies	9/05		11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08		11-140-100-101-000-070

3-100-101-000-093 0-216-100-000-098 3-100-101-000-093 3-100-101-000-093 0-100-101-000-030
3-100-101-000-093 3-100-101-000-093 0-100-101-000-030
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0-100-101-000-020
20-100-101-000-040
0-100-101-000-010
40-100-101-000-070
80-100-101-000-080

Cruz, Marisol	BS	Special Education	9/10;		11-213-100-101-000-093
Czapkowski, Jeanne	MTMS	Gr. 6	9/86	25	11-130-100-101-000-080
Czizik, Kathleen	WL	Gr. 3	9/00		11-120-100-101-000-030
Dale, Deanna	HS	Business	9/03		11-140-100-101-000-070
Dale, Dina	MTMS	Gr. 6	9/02		11-130-100-101-000-080
Dale, Douglas		Speech 115%	9/00		11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06		11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04		11-120-100-101-000-040
DeBellis, Marc	HS	ICS/Resource	9/04		11-213-100-101-000-093
DeBlasio, Paula	Mill Lake	Pre-School	9/09		11-215-100-101-000-093
DeBoer, Deborah	HS	ICS/Resource	9/93	20	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06		11-120-100-101-000-020
Decker, Angel	BS	ICS/Resource	9/08		11-213-100-101-000-093
Deedy, Kalynn	MTHS	ICS/Resource	9/09		11-213-100-101-000-093
DeFelice, Serena	BS/WL	Physical Ed.	1/08		11-120-100-101-000-020 11-120-100-101-000-030
DeFilippis, Matthew	HS	Social Studies	9/97	15	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR gr. 5/RC	9/10		11-213-100-101-000-093
Delmonaco, Margaret	BB	Basic Skills 80%	9/97	15	11-230-100-101-000-093
Delre, Christine	BS	Gr. 4	9/02		11-120-100-101-000-020
DeLuca, Kristie	ML	Gr. 2	9/97	15	11-120-100-101-000-040
DeMarco, Gail	HS	Social Studies	9/10		11-140-100-101-000-070
DeMarco, Sharon	HS	Language Arts	9/06		11-140-100-101-000-070
DeMarco, Sonny	AS	Gr. 5	9/08		11-120-100-101-000-050

DeVincenzi, Crystal	MTMS	Autism	9/10		11-214-100-101-000-093
DeVito, Carol	BS	Gr. 3	2/00	15 yr eff. 2/15	11-120-100-101-000-020
Dey, Margaret	HS	Family Consumer Science	9/08; 1/09		11-140-100-101-000-070
DiGrazia, Olga	BB	Basic Skills 80%	9/97	15	11-230-100-101-000-093
Dillon, Kathleen	HS	Health/PE	9/99	15	11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Basic Skills/MA	9/04		11-130-100-101-000-080
DiMeola, Denise	HS	ICS	9/09		11-213-100-101-000-093
Docherty, Amanda	HS	Family	9/10		11-140-100-101-000-070
Donovan, Thomas	HS	ICS/Resource	9/08		11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04		11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09		11-140-100-101-000-070
Dowd, Deborah	MTMS	Nurse	9/94	20	11-000-213-100-000-098
Driscoll, Allison	HS	Social Studies	9/04		11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01		11-140-100-101-000-070
Duino, Bethany	BB	Gr. 1	9/05		11-120-100-101-000-010
Earl, Karen	MTMS	Social Studies	9/05		11-130-100-101-000-080
Eckstein, Margaret	WL	Nurse	9/95	15	11-000-213-100-000-098
Elias, Katy	MTMS	PE/Health	9/03		11-130-100-101-000-080
Emmons, Erika	WL	Gr. 4	9/01		11-120-100-101-000-030
Esteves, Edgar	HS	Biology	9/10		11-140-100-101-000-070
Eurell, Joseph	HS	Teacher of Handicapped	9/10		11-213-100-101-000-093
Falk, Susan	MTMS	ICS/Resource	9/98	15	11-213-100-101-000-093

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Faulkner, Carmela	OT	ICS/Resource	9/06		11-213-100-101-000-093
Fatovic, Sherri	District	Staff Developer	9/01		11-130-100-101-000-080
Fekete, Patty	HS	Media Spec.	9/03		11-000-222-100-000-098
Fennell, Tracy	BS	Gr. 5	9/02		11-130-100-101-000-020
Fennessy, Adele	HS	Language Art	11/90	20	11-140-100-101-000-070
Ferguson, Mary		LDTC 115%	7/00		11-000-219-104-000-093
Fidura, Magdelena	OT	Gr. 1	9/06		11-120-100-101-000-060
Firestine, Judy	MTMS	ICS/Resource	9/83	30	11-213-100-101-000-093
Fleisher, Stacey	OT/AS	Physical Ed.	9/02		11-120-100-101-000-060
Fleming, Abbe	WL	Gr. 5	9/04		11-120-100-101-000-030
Fleming, Brigette	OT	Gr. 2	9/05		11-120-100-101-000-060
Fletcher, Melissa	ML	GR. 2	9/04		11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICS/Resource	11/06		11-213-100-101-000-093
Fowler, Dawn	MTMS	ICS/Resource	9/03		11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04		11-140-100-101-000-070
Frankfort, Laura	MTMS	Teacher of Handicapped	9/10		11-213-100-101-000-093
Freedman, Tina		LDTC 120%	5/99	15	11-000-219-104-000-093
Fretta, Stacy	District	Nurse	9/1/08		11-000-213-100-000-098
Friedman, Erica		Transition Specialist	9/02		11-000-219-104-093
Friedeman, Shari	ML	Special Ed. SLD	9/07		11-215-100-101-000-093
Gallello, Lara	BS	Gr. 3	9/03		11-120-100-101-000-020
Garner Duane, Christine	HS	ICS/Resource	9/05		

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Geroni, Patrick	HS	PE/Health	9/06		11-130-100-101-000-070
Gigliello, Carol	WL	ICR gr. 3/RC	9/85	25	11-213-100-101-000-093
Ginter, Sarah	ОТ	Gr. 2	9/06		11-120-100-101-000-060
Gleason, John	OT	Gr. 2	9/02		11-120-100-101-000-060
Gold, Abbey	HS	Math	9/06		11-140-100-101-000-070
Goldberg, Stephanie	Dist.	Staff Develop 60% of 120%	9/01		11-000-223-102-000-098
Goldstein, Beth	HS	Math	9/81	30	11-140-100-101-000-070
Gorham, Matthew	MTMS	Gr. 6	1/87	25	11-130-100-101-000-080
Graziano, Dawn	MTMS	Gr. 6	1/95	15	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04		11-140-100-101-000-070
Green-Nowachek, Susan	WL	Gr. 3	9/06		11-120-100-101-000-030
Griffin, Martin	HS	Instrum/Band	9/00		11-140-100-101-000-070
Griffin, Rhonna	BS/BB/OT	Music	9/05		11-120-100-100-000-020
Grimaldi, Samantha	HS	Math	9/08		11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	25	11-120-100-101-000-060
Guiral, Lisa	WL	Gr. 5	9/1/99	15 yrs eff. 12/14	11-120-100-101-000-030
Hadinger, Alfred	HS	Instrumental Music	9/10		11-140-100-101-000-070
Hahne, Denise	MTMS	ICS/Resource	9/99	15 eff 1/15	11-213-100-101-000-093
Harduby, Annette		Phys. Ther 115%	9/04		11-000-216-100-000-098
Harris, Dale	HS	ICS/Resource	9/04		11-213-100-101-000-093
Hardt, Matthew	HS	ICS/Resource	9/07		11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07		11-140-100-101-000-070

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Hawxhurst, Erica	MTMS	Photography	9/06		11-130-100-101-000-080
Herrick, Ronald	MTMS	PE/Health	5/92	20	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08		11-130-100-101-000-080
Hilker, Barbara	HS	ICS/Resource	9/07		11-213-100-101-000-093
Hills, Cynthia	AS	Gr. 4	3/96	15	11-120-100-101-000-050
Himmelheber, Christopher	HS	Science	10/05		11-140-100-101-000-070
Hladek, Boris	HS	TV Production	9/05		11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03		11-120-100-101-000-060
Hommer, Nicolette	HS	Math	9/06		11-140-100-101-000-070
Hoskins, Margaret	ML	SLD	9/99	15	11-204-100-101-000-093
Howatt, Robert	MTMS	Music	10/03		11-130-100-101-000-080
Howroyd, Benjamin	OT	Gr. 3	9/03		11-120-100-101-000-060
Howroyd, Mary	MTMS	ICS/Resource	9/05		11-213-100-101-000-093
Hudak, Keith	HS	Social Studies	9/87	25	11-140-100-101-000-070
Huey-Colocci, Susan	WL	Spec. Ed. MD	9/06		11-212-100-101-000-093
Hughes, Adele	MTMS	Language Arts	9/85	25	11-130-100-101-000-080
Hummel, Kristen	WL	ICR gr. 4/RC 87.5%	4/93	20	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	15	11-140-100-101-000-070
Hyer, Jennifer	Woodland	Art	9/10		11-120-100-101-000-030
Hynes, Georgine	MTMS	Lang. Arts	9/06		11-130-100-101-000-080
Ielpi, Cathy	HS	Guidance	9/05;9/10		11-000-218-104-000-098
Inacio, Diane		Occupational Therapist 115%	9/05		11-000-216-100-000-098

Jacoutot, William	MTMS	Soc. Studies	9/06		11-130-100-101-000-080
Jernigan, Janice	HS	Business	9/90	20	11-140-100-101-000-070
Jessop, Christian	HS	Science	9/08		11-140-100-101-000-070
Jodon, Michelle	HS	English	9/10		11-140-100-101-000-070
Kalyankar, Jill	HS	Family Consumer Science	2/08		11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01		11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICS/Resource	9/98	15	11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01		11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04		11-130-100-101-000-080
Kaufman, Janet	BS	Music	9/93	20	11-120-100-101-000-020
Kaufman, Selime	WL	ICS/Resource	9/08		11-213-100-101-000-093
Kelleher, Dennis	HS	Math	9/03		11-140-100-101-000-070
Kelley, Eileen	HS	Health/P.E.	9/88	25	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04		11-140-100-101-000-070
Kelly, William	HS	Science	9/08		11-140-100-101-000-070
Kies, Meryn	ML	Grade 2	9/08		11-110-100-101-000-040
Kirchner, Kerri Lynn	MTMS	ICS/Resource	9/05		11-213-100-101-000-093
Koekemoer, Amanda	OT	Gr. 1	9/07;9/08		11-120-100-101-000-060
Kofke, Joan	WL	Media Spec.	9/02		11-000-222-100-000-098
Krawczyk, Susan	HS	Family/Consumer	9/95	15	11-140-100-101-000-070
Kreiger, Brooke	ML	Gr. 2	9/07		11-120-100-101-000-040
Kudrak, Victoria	HS	Teacher of Handicapped	9/10		11-213-100-101-000-093

Kusher, Jacob	AS	Gr. 4	9/00		11-120-100-101-000-050
Kutcher, Danielle	WL	Gr. 4	9/98	15	11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05		11-140-100-101-000-070
Lambiase, Valentina	HS	Science	3/07; 9/08		11-140-100-101-000-070
Lange, Carol	AS	Media Spec.	1/91	20	11-000-222-100-000-098
Lauretta, Kyleen		LDTC 120%	9/06		11-000-219-104-000-093
LeBron, Juliane	MTMS	Gr. 1	9/05		11-130-100-101-000-080
Lederman, Kathryn	MTMS	LAP	9/08		11-130-100-101-000-080
Lee, Daniel	HS	Health/Phys Ed.	9/08		11-140-100-101-000-070
Lestingi, Catherine	HS	Nurse	10/02		11-000-213-100-000-098
Leston, Marisa	BB	Gr. 1	9/06		11-120-100-101-000-010
Levier, Stacy	MTMS	Math	9/07		11-130-100-101-000-080
Levine, Sarah	BS	Gr. 4	9/08		11-120-100-101-000-020
Levinson, Rachel	BS	Gr. 4	9/05		11-120-100-101-000-020
Levitt, Janine	WL	ICR gr. 4/RC	1/08;9/08		11-213-100-101-000-093
Lewis, Patricia	MTMS	ICS/Resource	9/08		11-213-100-101-000-093
Liebov, Jodi		Speech	9/98	15	11-000-216-100-000-098
Lisi, Caitlin	MTMS	ICS/Resource	9/08		11-213-100-101-000-093
Lithgow, Jaclyn	HS	Social Studies	9/04		11-140-100-101-000-070
LoBello, Linda	HS	Spanish	1/02		11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01		11-120-100-101-000-040
Lopez, Tamar	OT	Gr. 3	9/01		11-120-100-101-000-060
Lordi, Melissa	MTMS	Math	9/08		11-130-100-101-000-080
Lowden, Kimberly	MTMS	Social Studies	9/06		11-130-100-101-000-080

Lowery, Susan	WL	Gr. 4	9/93	20	11-120-100-101-000-030
Luberecki, Kathryn	ОТ	Grade 3	9/09		11-120-100-101-000-060
Lustgarten, Abbe	HS	ICS/Special Ed.	9/07		11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01		11-000-222-100-000-098
Lyons, Debra	HS	ICS/Resource	9/04		11-213-100-101-000-093
MacKenzie, Renata	HS	Language Art	9/03		11-140-100-101-000-070
MacKenzie, Steven	HS	ICS/Resource	9/05		11-213-100-101-000-093
Magee, Linda	MTMS	Spanish	9/06		11-130-100-101-000-080
Maher, Jan	MTMS	Lang. Arts	9/99	15	11-130-100-101-000-080
Mahler, Audrey	WL	ICR gr. 3	10/02		11-213-100-101-000-093
Majewski, Kathleen		LDTC 120%	9/99	15	11-000-219-104-000-093
Mancuso, Nadia	BS	ICS/Resource	9/92	15	11-213-100-101-000-093
Markwell, Nancy	MTMS	Algebra	9/02		11-130-100-101-000-080
Mascali, Sandra	HS	Health/Phys Ed.	11/05		11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10		11-130-100-101-000-080
Mazur, Melissa	HS	Spanish	11/18/10		11-140-100-101-000-070
Mazurek, Diana	BS	Gr. 3	9/08		11-120-100-101-000-020
McCloud, Samantha	BS	Gr. 3	9/06		11-120-100-101-000-020
McCorkle, Shawn	HS	Health/PE	9/10		11-140-100-101-000-070
McDermott, Jessica	BS	Gr. 4	9/06		11-120-100-101-000-020
McDonald, Michael	HS	ICS/Resource	9/02		11-213-100-101-000-093
McGarry, Amanda	OT	Grade 3	9/09		11-120-100-101-000-060
McGee, Dana		Psychologist 120%	1/06		11-000-219-104-000-093
McHugh, Lisa	BB	Kindergarten	9/02		11-110-100-101-000-010
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McIntire, James	HS	Science	9/04		11-140-100-101-000-070
McNutt, Marie	OT	Nurse	1/06		11-000-213-100-000-098
McShane, Theresa	MTMS	ICR	1/85	30	11-213-100-101-000-093
Meer, Ioana		Psychologist 115%	3/93	20	11-000-219-104-000-093
Merlette, Jaclynn	BS	ICS/Resource	2/06		11-213-100-101-000-093
Mertz, Adam	BB	Spec. Ed.	9/05		11-213-100-101-000-093
Metroke, Jennifer	BS	Autism	9/05		11-214-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04		11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/17/07		11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03		11-120-100-101-000-010
Miller, Larissa	MTMS	TV Production	9/06		11-130-100-101-000-080
Mills, Nancy	BS	Gr. 4	9/07		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03		11-140-100-101-000-070
Mix, Barton	MTMS	Math	9/01		11-140-100-101-000-070
Montgomery, Donna	MTMS	Computer Lit	9/98	15	11-130-100-101-000-080
Morolda, Zachary	HS	Business	9/07;9/08		11-140-100-101-000-070
Morse, Jeannine	AS	Gr. 4	9/04		20-231-100-101-000-098
Mullarney, Doreen	HS	SAC	9/04		11-000-218-104-000-098
Murphy, Carole	ML	Basic Skills	9/03		11-120-100-101-000-040
Murphy, John	HS	Social Studies	9/04		11-140-100-101-000-070
Murphy, Michelle	MTMS	Spanish	9/03		11-130-100-101-000-080
Murray, Jennifer	ML	Gr. 1	9/07		11-120-100-101-000-040
Nagle, Beth	BS	Gr. 4	9/08	····	11-120-100-101-000-020

Nally, Timothy	BS	Physical Ed.	9/02		11-120-100-101-000-020
Naman, Maryse		Social Worker 120%	9/04		11-000-219-104-000-093
Naumik, Maria	MTMS	Art	3/82	30	11-130-100-101-000-080
Newcomb, Jamie	WL	Guidance	1/3/07		11-000-218-104-000-098
North, Allison	WL	Gr. 5	9/96	15	11-120-100-101-000-030
Oberheim, Dana	MTMS	Guidance	9/04		11-000-218-104-000-098
O'Connell, Karen	District	Technology Fac.	9/05		11-120-100-101-000-060
O'Leary, Mary	HS	Language Arts	9/03		11-140-100-101-000-070
Ogrodnick, Brenda		Speech 115%	1/06		11-000-216-100-000-098
Okulewicz, Susan	HS	Math	5/84	25	11-140-100-101-000-070
Olszewski, Matthew	HS	Science	10/03		11-140-100-101-000-070
Ongaro, Lorraine	HS	ICS/Resource	9/04		11-213-100-101-000-093
Ostroski, Dianne	ОТ	Gr. 1	9/92	20	11-120-100-101-000-060
Ostroski, Lindsay	MTMS	ICS	9/09		11-213-100-101-000-093
Pace, Susan	MTMS	Lang. Arts	9/06		11-130-100-101-000-080
Palazzo, Sharon	OT	ICS/Resource	10/04		11-213-100-101-000-093
Pangalos, George	HS	Science	9/06		11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07		11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01		11-240-100-101-000-098
Parnell, David	MTMS	Gr. 7	9/06		11-130-100-101-000-080
Pedersen, Katherine	BB	Pre-Sch. Integrated	9/97	15	11-215-100-101-000-093
Pepe, Ashley	BB	PC Kinder	9/06		11-204-100-101-000-093
Perrine, Christina	ML/BB/ AS	Elem. Art	9/04		11-130-100-101-000-040

Pecherski, Ashleigh	HS	Health/Phys. Ed.	9/09		11-140-100-101-000-070
recherski, Asineigh	113	Tiouxun Tiyo. Ed.	,,,,,		
Perrella, Sarah	WL	ICR gr. 4/ Res.	9/02		11-213-100-101-000-093
Peterson, Diane	HS	Guidance	9/02		11-000-218-104-000-098
Peterson, Kristina	MTMS	Spanish	9/04		11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	20	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	15	11-130-100-101-000-080
Podhurst, Susan	WL	Gr. 5	9/05		11-120-100-101-000-030
Poland, Nancy	OT	ICS/Resource	4/02		11-213-100-101-000-093
Powoski, Ted	HS	Industrial Arts	9/08		11-140-100-101-000-070
Price-Labenski, Lisa	WL	ICR gr. 3, 4, 5	12/01		11-213-100-101-000-093
Procopio, MaryAnn	HS	Nurse	11/02		11-000-213-100-000-098
Profaci, Katerina	HS	Teacher of Handicapped	9/10		11-213-100-101-000-093
Puc, Catherine	MTMS	Math	9/04		11-130-100-101-000-080
Puleio, Jaclyn	HS	Math	9/08		11-140-100-101-000-070
Puleio, Nicholas	HS	ICS/Resource	9/08		11-213-100-101-000-093
Quarino, Nancy	BS	ICR	9/09		11-213-100-101-000-093
Quest, Dean	HS	Science	9/05		11-140-100-101-000-070
Quindes, Jovanna	HS	ICS/Resource	9/03		11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03		11-120-100-101-000-040
Quinn, Lisa	OT	Gr. 3	9/94	20	11-120-100-101-000-060
Raphel, Emily		Social Worker 120%	9/05		11-000-219-104-000-093
Ratcliffe, Ann	BS	ICS/Resource	9/09		11-213-100-101-000-093
Rattner, David	MTMS	Inst. Music	9/08		11-130-100-101-000-080

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Reiff, Sheree	HS	ICS/Resource	9/03		11-213-100-101-000-093
Rein, Patricia	HS	Visual Arts	9/96	15	11-140-100-101-000-070
Reinhold, Nicholas	WL	Grade 5	9/09		11-130-100-101-000-030
Rheume, Melanie	WL	Gr. 4	9/04		11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06		11-110-100-101-000-010
Rickert, Traci	HS	Science	9/07		11-140-100-101-000-070
Riggi, Jordanna	HS	ICS	9/08; 9/09		11-213-100-101-000-093
Ritter, Jocelyn	HS	Health/PE	9/10		11-140-100-101-000-070
Robinson, Gina	BS	Gr. 5	9/04		11-120-100-101-000-020
Roche, Jaime Lynn		Speech 115%	9/05		11-000-216-100-000-098
Rockoff, Michele	HS	Guidance	9/84	30	11-000-218-104-000-098
Romano, Joseph	HS	Social Studies	9/24/07		11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09		11-140-100-101-000-070
Rosati, Susan	HS	Family & Consumer Science	1/04		11-140-100-101-000-070
Rose, Jena	HS	ICS/Resource	1/02		11-213-100-101-000-093
Rosen, Melissa	MTMS	Gr. 6	9/02		11-130-100-101-000-080
Rosso, Katherine	BB	gr. 2	9/07		11-120-100-101-000-010
Roth, Janice	HS	Science	9/06	-	11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07		11-110-100-101-000-040
Rothfuss, Kirk	HS	Industrial Arts	9/99	15	11-140-100-101-000-070
Rubenstein, Jodi	BS	ICS/Resource	9/03		11-213-100-101-000-093
Rubin, Halice		Speech 115%	9/79;1/92	20	11-000-216-100-000-098

Ruotolo, Kim	HS	Language Arts	9/04		11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07		11-120-100-101-000-030
Rusnak, Sharon	MTMS	ICS/Resource	9/01		11-213-100-101-000-093
Rypisi, Kacie	ОТ	Gr. 2	9/06		11-120-100-101-000-060
Sano, Danielle	BB	Gr. 1	9/04		11-120-100-101-000-010
Schmetterer, Megan	MTMS	Music	10/06		11-130-100-100-000-080
Schultz, Bernice	MTMS	ICS/Resource	9/00		11-213-100-101-000-093
Schultz, Ross	WL	Physical Ed.	9/00		11-120-100-101-000-030
Schwartz, Frances		School Psychologist 120%	9/02		11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04		11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07		11-214-100-101-000-093
Shanfield, Adrienne	AS	ICS/Resource	9/17/08		11-213-100-101-000-093
Shanholtzer, Ania	AS	Guidance	9/04;9/10		11-120-100-101-000-050
Shea, Casserly	OT	Kindergarten	9/02		11-120-100-101-000-060
Sidler, Christopher	MTMS	Social Studies	9/06		11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 3	9/04		11-120-100-101-000-030
Silverman, Eric	BS	Gr. 5	9/08		11-120-100-101-000-020
Silverman, Robin	ML	Read. Spec.	9/94	20	11-120-100-101-000-040
Silvers, Ashley	ML	Kindergarten	9/09		11-110-100-101-000-040
Simmons, Catherine	HS	Language Arts	1/05		11-140-100-101-000-070
Simmonds, Eileen	HS	ICS/Resource	10/01		11-213-100-101-000-093
Siniscalchi, Shirley	MTMS	Spanish	9/02		11-130-100-101-000-080
Smith, Patricia	MTMS	Gr. 6	9/03		11-130-100-101-000-080
Smits, Jennifer	BB	Gr. 2	9/04		11-120-100-101-000-010

Snook, Eugene	HS	Language Arts	9/78	35	11-140-100-101-000-070
Snow, Mark	HS	Industrial Arts	9/10		11-140-100-101-000-070
Snyder, Gary	MTMS	PE/Health	9/02		11-130-100-101-000-080
Solow, Eve	MTMS	Lang. Arts	9/80	30	11-130-100-101-000-080
Speizer, Dana	HS	English	9/10		11-140-100-101-000-070
Sran, Manjit	HS	Math	9/02		11-140-100-101-000-070
Stapenski, Deborah	HS	Business	9/94	20	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05;9/08		11-000-218-104-000-098
Steffero, Maria	MTMS	Math	9/01		11-130-100-101-000-080
Steiger, Cynthia		Psychologist 120%	9/95	15	11-000-219-104-000-093
Sternfield, Shirah		Speech	12/16/10		11-000-216-100-000-098
Stoller, Debra	MTMS	Language Arts	9/07		11-130-100-100-000-080
Sullivan, Susanna	MTMS	Lang. Arts	9/02		11-130-100-101-000-080
Sundstrom, Debra	HS	Language Arts	9/97	15	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05		11-120-100-101-000-060
Sutter, Maureen		LDTC 120%	2/94	20	11-000-219-104-000-093
Swercheck, Karen	WL/AS	Music	9/83	30	11-120-100-101-000-030
Tafrow, Kerri	MTMS	ICS/Resource	9/01		11-213-100-101-000-093
Talbott, Sandra	ML	ICS/Resource	9/92	20	11-213-100-101-000-093
Talocka, Susan	BS	Nurse	9/04		11-000-213-100-000-098
Taneja, Kavita	ВВ	ICS/Resource	3/00	15 yrs eff. 3/15	11-213-100-101-000-093
Temple, Colin	OT/AS/BB	Visual Arts	9/08		11-140-100-101-000-060
Tervo, Kathryn	HS	Spanish	9/04		11-140-100-101-000-070

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Thaiss, Lauren	OT	Gr. 5	9/07			11-120-100-101-000-060
Thumm, Christopher	HS	Social Studies	9/08			11-140-100-101-000-070
Tolboom, Ryan	HS	Science	9/05			11-140-100-101-000-070
Torres, Ashlee	OT	PreSchool Integrated	9/06			11-215-100-101-000-093
Tortoriello, Anthony	BS	Gr. 5	9/03			11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87		25	11-120-100-101-000-010
Towlen, Katherine		Speech 115%	9/08			11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03			11-120-100-101-000-030
Trent, Victoria	AS	Gr. 5	2/26/01;2/ 04			11-120-100-101-000-050
Turkish, Margarita		Psychologist 120%	9/07			11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03			11-140-100-101-000-070
Valville, Casey	BS	Teacher of Handicapped	9/10			11-212-100-101-000-093
Van Gorden, Patricia	MTMS	ICS/Resource	9/77		35	11-213-100-101-000-093
Van Horn, Rachel	MTMS	Social Studies	9/06			11-130-100-101-000-080
Vicich, Marni	HS	French	9/96	15		11-140-100-101-000-070
Vidolin, Faith		Speech 115%	9/86		25	11-000-216-100-000-098
Villegas, Sandra	ML	Basic Skills	9/92		20	11-120-100-101-000-030
Virelles, David	HS	Art	9/04			11-140-100-101-000-070
Virelles, Michele	BS	Spec. Ed.	1/03			
Viszoki, Christine	MTMS	Social Studies	9/94		15	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/Phys Ed	9/03			11-140-100-101-000-070

Voza, Susan	AS	Gr. 5	9/00		11-120-100-101-000-050
Vyas, Kirti		Occupational Therapist	11/16/09		11-000-216-100-000-098
Wall, Michael	HS	Math	9/07		11-140-100-101-000-070
Wall, Scott	HS	ICS/Resource	9/05		11-213-100-101-000-093
Walters, Dominique	ML	Gr. 1	9/08		11-120-100-101-000-040
Warner, Jeffrey	HS	Phys. Ed.	9/09		11-140-100-101-000-070
Wasdin, Karen	BB	Gr. 1	9/88	25	11-120-100-101-000-010
Wasnesky, Kim		Social Worker 120%	9/06; 9/08	:	11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	25	11-140-100-101-000-070
Weiler, Cynthia	ML	Nurse	9/02		11-000-213-100-000-098
Weiner, Scott	MTMS	Spanish	9/02		11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03		11-140-100-101-000-070
Wernersbach, Judi	OT	ICS/Resource	9/01		11-213-100-101-000-093
Wetzel, Mark	HS	Art	9/10		11-140-100-101-000-070
Whinna, Cheryl	MTMS	PE/Health	9/05		11-130-100-101-000-080
Williams, Astin	HS	Art	9/09		11-140-100-101-000-070
Wittkamp, Kim	MTMS	English	9/07		11-130-100-101-000-080
Williams, Sybil		Social Worker 115%	9/06		11-000-219-104-000-093
Winters, Jacklyn	BB	PE/Health	9/81	30	11-120-100-101-000-010
Winther, Angela	OT	Gr. 3	9/03		11-120-100-101-000-060
Wolk, Beth	HS	Language Arts	9/10		11-140-100-101-000-070
Wood, Kathleen	MTMS	Grade 6	1/09;9/09		11-130-100-101-000-080
Yannone, Joseph	HS	Social Studies	9/99	15	11-140-100-101-000-070

Yates, Stephanie	BB	Gr. 2	9/05		11-120-100-101-000-010
Yudell, Brooke	HS	Guidance	9/05		11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	15	11-140-100-101-000-070
Zeier, Dorothea	MTMS	Guidance	9/90	20	11-000-218-104-000-098
Zozulin, Joan	BB	Gr. 2	9/74	35	11-120-100-101-000-010
Zydycryn, Mary Lynn	ML	Basic Skills	9/76	35	11-110-100-101-000-040
Zykorie, Stephanie	OT	Kindergarten	9/02		11-110-100-101-000-060

# Teachers who will receive tenure with the 2014-2015 contract:

Name	School*	Position	Emp.Began	Account No.
Addeo, Christina	OT	grade 1	9/10; 9/11	11-120-100-101-000-060
Beaton, Marlena	ВВ	School Nurse	9/11	11-000-213-100-000-098
Burstyn, Sandra	MTMS	Spanish	9/11	11-130-100-101-000-080
Cappo, Michael	MTMS	Science	9/11	11-130-100-101-000-080
Chin, Stephanie	ОТ	grade 2	5/12/11; 9/11	11-120-100-101-000-060
Cuyos, Eunice	MTMS	Spanish	9/11	11-130-100-101-000-080
Doll, Katherine	MTMS	Language Arts	9/10; 9/11	11-120-100-101-000-080
Dominguez, Damaris	HS	Guidance	9/11	11-000-218-104-000-098
Field, Sean	HS	PE/HE	9/11	11-140-100-101-000-070
Fretz, Amandalee	OT	Basic Skills	1/12	11-230-100-101-000-093
Good, Adam	HS	Music	9/11	11-140-100-101-000-070
Haring, Stephanie	MTMS	Spec. Ed.	9/11	11-213-100-101-000-093
Joffe, Michael	MTMS	Science	9/11	11-130-100-101-000-080
Johner, Jessica		School Psychologist 120%	9/10; 9/11	11-000-219-104-000-093

Lombardi, Daniel	HS	Industrial Arts	9/11	11-140-100-101-000-070
Louisius, Marie Claire	MTMS	French	9/11	11-130-100-101-000-080
McManus, Kathryn	MTMS	Health/PE	3/12	11-130-100-101-000-080
Messinger, Scott	MTMS	Math	9/11	11-130-100-101-000-080
Pepe, Courtney	HS	Teacher of Handicapped	9/11	11-213-100-101-000-093
Peters, Kathryn	MTMS	Science	9/11	11-130-100-101-000-080
Pilato, Michael	MTMS	Math	9/11	11-130-100-101-000-080
Price, Elysia	HS	Math	9/11	11-140-100-101-000-070
Pullen, Sarah	OT	Grade 1	9/11	11-130-100-101-000-060
Rydzy, Randa	BB	Preschool Handicapped	9/10; 9/11	11-215-100-101-000-093
Schneider, Samuel	MTMS	Music	9/11	11-130-100-101-000-080
Snagusky, Janina	HS	Language Arts	9/11	11-130-100-101-000-070
Snyder, Yale	Woodland	Music	9/11	11-120-100-101-000-030
Synarski, Kimberly	OT	gr 3	2/11; 9/11	11-120-100-101-000-060
Torrillo, Shirley	MTMS	Nurse	9/11	11-000-213-100-000-098

Teachers not eligible for tenure with the 2014-2015 contract:

Name	School*	Position	Emp.Began	Account No.
Arcaro, Anthony	HS	Spec. Ed.	9/12	11-213-100-101-000-093
Baldini, Casey	MTMS	Spec. Ed.	9/12	11-213-100-101-000-093
Berkowitz, Taryn	MTMS	guidance	9/13	11-000-218-104-000-098
Boll, Jessica	AS	grade 4	9/12	11-120-100-101-000-050
Ciarlariello, Christopher	AS	Band	9/12	11-120-100-101-000-050

Clayton, Ashley	AS	grade 5	9/12	11-120-100-101-000-050
Clark, Carol	ML	Guidance	9/13	11-000-218-104-000-098
Cocievera, Jessica	HS	Spec. Ed.	9/13	11-213-100-101-000-093
Coccia, Jennifer	HS	Chemistry	9/12	11-140-100-101-000-070
Colflesh, Lauren	OT	Guidance	9/12	11-000-218-104-000-098
Comey, Patrick	HS	Italian	9/13	11-140-100-101-000-070
Coppola, Ashley	MTMS	Spec. Ed.	9/13	11-213-100-101-000-093
D'Agostino, Tanya	AS	Grade 4	9/12	11-120-100-101-000-050
Dabowski, Myra	HS	Math	9/12	11-140-100-101-000-070
DiPierro, Lauren	AS	Spec. Ed.	9/13	11-213-100-101-000-093
Ebert, Ashlee	MTMS	Spec. Ed.	9/12	11-213-100-101-000-093
Essig, Bonnie	AS	Nurse	9/12	11-000-213-100-000-098
Farra, Desiree	HS	FCS	9/12	11-140-100-101-000-070
Faviano, Kellie		Speech 120%	9/13	11-000-216-100-000-098
Feminella, Andrea	HS	Language Arts	9/12	11-140-100-101-000-070
Fiore, Ryan	MTMS	Social Studies	9/12	11-130-100-101-000-080
Furnari, Michelle	AS	grade 5	9/13	11-130-100-101-000-050
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	11-120-100-101-000-050, 11-120-100-101-000-050, 11-120-100-101-000-030
Giaquinto, Michelle	Barclay	Kind ICR	9/13	11-000-219-104-093
Gogliormella, Rachel	OT	Spec. Ed. 45%	9/13	11-213-100-101-000-093
Goldhecht, Debra		Speech 120%	9/13	11-000-216-100-000-098

Goodman, Katelyn	HS	Math	9/12	11-140-100-101-000-070
Heitner, Ali	OT	Spec. Ed. 45%	9/13	11-213-100-101-000-093
Hoffman, Kathleen	HS	Latin	9/12	11-120-100-101-000-020
Horoszewski, Laura	BS	Grade 5	9/12; 9/13	11-213-100-101-000-093
Jarusiewicz, Holly	MTMS	Spec. Ed.	9/13	11-120-100-101-000-010
Jinks, Thomas	MTMS	Math Teacher	9/13	11-130-100-101-000-080
Kendall, Noel	Barclay	Grade 1	9/13	11-120-100-101-000-010
Lattinelli, Carla	MTMS	Culinary Arts	2/14	11-130-100-101-000-080
Lubrani, Heidi	MTMS	TV Production	9/13	11-213-100-101-000-093
Makow, Stephanie		Social Worker	12/13	11-000-219-104-000-093
Marinelli, Laura	AS	Spec. Ed.	9/12	11-213-100-101-000-093
Martin, Denise	MTMS	Spec. Ed.	9/13	11-213-100-101-000-093
Mordes, Jennifer	AS	Spec. Ed.	4/12	11-213-100-101-000-093
Murphy, Allison	ML	Spec. Ed.	9/13	11-213-100-101-000-093
Neues, Jamie	HS	Language	9/13	11-140-100-101-000-070
Ostner, Benjamin	HS	Spec. Ed.	9/12	11-213-100-101-000-093
Paparelli, Jessica	ML	Grade 2	2/13	11-140-100-101-000-070
Parker, Ryan	HS	Biology	11/12	11-130-100-101-000-060
Perry, Christina	Oak Tree	Grade 2	9/13	11-120-100-101-000-060
Pugliese, Danielle	от	gr. 3	9/12	11-000-222-100-000-098
Rondon, Willberg	HS	Spanish	2/14	11-140-100-101-000-070
Rosmarin, Jodi	HS	FCS	10/13	
Ruckdeschel, Peter	HS	Math	9/13	
		-		
Russolese, Lisa	AS	Spec. Ed.	9/13	11-130-100-101-000-030

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Sanguiliano, Sara	HS	Math 80%	9/13	11-140-100-101-000-070
Sangumano, Sara	110	JVIGHT 0070	7/13	
Santoriello, Marissa	AS/BB	Phys Ed. 80%	1/13	11-130-100-101-000-050
	-			
Shah, Hardevi	AS	gr. 4	9/12	11-130-100-101-000-070
			0/10	11 120 100 101 000 070
Sharma, Varsha	HS	Chemistry	9/12	11-130-100-101-000-070
Straineri, Mark	HS	Chemistry	9/13	11-213-100-101-000-093
Straineri, Mark	.115	Chemistry	7/10	11 213 103 101 000 035
Strano, Marie Lucille	BS	Art 80%	9/12; 9/13	11-120-100-101-000-020
Taparia, Seema	HS	Spec. Ed.	9/13	
Teichmann, Brianne	BB	Spec. Ed.	9/12	11-213-100-101-000-093
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Thielman, Kristine		Pyschologist	10/13	11-000-219-104-000-093
Imemian, Kristine		120%	10,13	
Thompson, Amanda	OT	gr. 1	9/12	11-213-100-101-000-093
				11 012 100 101 000 002
Troiani, Nancy	WL	Spec. Ed.	9/13	11-213-100-101-000-093
***			0/10	11 170 100 101 000 020
Valenti, Anthony	HS	Spec. Ed.	9/12	11-120-100-101-000-020
** 11 X *	DC.	do 2	4/12; 9/13	11-000-222-100-000-098
Varacallo, Lisa	BS	grade 3	4/12, 9/13	11-000-222-100-000-098
Varon, Elisa	OT	Media	9/12	11-213-100-101-000-093
varon, Ensa				
Welsh, Carly	HS	PE	9/12	11-130-100-101-000-070
Weiss, Theresa	HS	Business	9/12	11-130-100-101-000-060
7771 1 377 1	3 (T) (C	Desis Clalls	9/13	11-130-100-101-000-080
Wilensky, Nicole	MTMS	Basic Skills L/A	9/13	11-120-100-101-000-000
Wolverton	HS	Spec. Ed.	9/13	11-130-100-101-000-080
Zimmermann, Kristie	MTMS	Math	9/12	11-130-100-101-000-080

T. It is recommended that the Board approve the reappointment of the following school secretaries for the 2014-2015 school year (salaries and steps pending negotiations):

Ten Month Secretaries

Name	Position	Emp. Began	Hrs/Day	Longevity	Account No.
Barravecchio, Sandra	Applegarth	9/13	7		11-000-240-105-000-080
Benevento, Andrea	HS	9/95	8	15	11-000-240-105-000-070
Castrovince, Lois	BS	12/03	7.25		11-000-240-105-000-020
Costanzo, Jamie	MS	9/11	7.25		11-000-240-105-000-080
Cosentino, Carol	Elementary CST	2/99	7	15	11-000-252-100-000-098
Gsellmeyer, Sharon	ML	9/92	7.25	20	11-000-240-105-000-040
Leili, Lori	OT	12/95	7.25	15	11-000-240-105-000-060
Jodon, Noreen	HS Guidance	4/91	7	20	11-000-240-105-000-070
Lobo, Catherine	WL	9/97	7.25	15	11-000-240-105-000-030
Marino, Rosemary	MTMS	9/99	7.25		11-000-240-105-000-080
Serman, Elissa	BB	11/90	7.25	20	11-000-240-105-000-010

Twelve Month Secretiares

Name	Position	Emp. Began	Hrs/ Day	Longevity	Account No.
Fiumefreddo, Joan	HS, Guidance Secy	8/08	7		11-000-240-105-000-070
Jendras, Patricia	OT, Principal Secy	9/08	7.25		11-000-240-105-000-060
Jimenez, Denise	ML Prin. Secy	9/01	7.25		11-000-240-105-000-040
Lonczak-Osowski, Barbara	MS Principal Secy	9/99	7.25	15	11-000-240-105-000-080
Madreperla, Theresa	HS Secy to Supvr. of Student Activities	12/92	8	20	11-000-240-105-000-070
Manziano, Patricia	BS Princ. Secy	7/08	7.25		11-000-240-105-000-020
Michalkowski, Ella	HS Secy.	9/91	7	20	11-000-240-105-000-070
Plichta, Donna	HS Child Study	9/05	7.25		11-000-240-105-000-070
Pole, Amy	MS Secy	11/93	7.25	20	11-000-240-105-000-080
Push, Rosyln	AS Princ. Secy.	9/99	7.25	15	11-000-240-105-000-050
Rusmussen, Iggie	WL Prin. Secy	9/09	7.25		11-00-240-105-000-030
Savino, Linda	HS Secy Attendance	9/02	7.5		11-000-240-105-000-070
Strych, Kim	HS Secy	10/13	7		11-000-240-105-000-070
Van Liew, Debbie	HS Princ. Secy	9/04	8		11-000-240-105-000-070

U. It is recommended that the Board approve the reappointment of the following security guards for

the 2014-2015 school year (salaries and steps pending negotiations):

			Hours per		Account No.
Name	School	Date of Hire	day	Longevity	
Bierman,					11-000-266-100-000-060
Christopher	Oak Tree	03/14	8/day		
Bomba, Norma	High School	11/97	8/day	15	11-000-266-100-000-070
Certo, Robert	High School	2/04	8/day		11-000-266-100-000-070
Chu, Karen	Brookside	10/02	8/day		11-000-266-100-000-020
Durski, Raymond	MTMS	9/11	8/day		11-000-266-100-000-080
Herkert, Kathleen	MTMS	9/06	8/day		11-000-266-100-000-050
Matthews, Diane	High School	3/01	8/day		11-000-266-100-000-070
Morabito, Frank	MTMS	9/03	8/day		11-000-266-100-000-050
Namowitz, Edward	Applegarth	2/03	8/day		11-000-266-100-000-070
Naumik, Steven	Barclay Brook	5/02	8/day		11-000-266-100-000-010
O'Brien, Kevin	Mill Lake	03/14	8/day		11-000-266-100-000-040
Painter, John	Woodland	03/14	8/day		11-000-266-100-000-030
Rosso, Charles	MTMS	10/01	8/day		11-000-266-100-000-050
Night					
McNeil, Chester	High School	9/09	8/day		11-000-266-100-000-070

V. It is recommended that the Board approve the reappointment of the following paraprofessionals for the 2014-2015 school year (salaries and steps pending negotiations):

Applegarth Name	Position	Hire Date	Hours	Longevity	Account no.
Burkshot, Jennifer	Cafeteria	11/14/13	2.5/day		11-190-106-100-000-050
Dazos, Patricia	Cafeteria/Spec Ed RC	2-4-14	1.75/day .75/day		11-190-106-100-000-050 11-213-100-106-000-093
Franey, Elissa	Cafeteria	10/18/12	2.25/day 1.5/day		11-190-106-100-000-050 11-213-100-106-000-093
Lombardo, Barbara	Cafeteria	2-4-14	2.0/day		11-190-106-100-000-050
Lucus, Mary	Cafeteria/Spec Ed RC	10/06	2.75/hrs 1/hr		11-190-106-100-000-050 11-213-100-106-000-093
McNulty, Nancy	Resource/one/one	9/1/13	6.75/day		11-213-100-106-000-093
Nelson, Lisa	Para/security	11/05	7.0/day		11-190-106-100-000-050
Patricolo, Jennifer	Cafeteria/Spec Ed RC	9/10/12	1.5/hr 2.25/hrs		11-190-106-100-000-050 11-213-100-106-000-093
Purcell, Eva	Para/parking lot	11/14/13	2/day		11-190-106-100-000-050
Sigsmondo, Shari	Resource	3/02	6.75/day		11-213-100-106-000-093
Zappone, Renee	Cafeteria/Spec Ed RC	10/05	2.25/day 1.5/day		11-190-106-100-000-050 11-213-100-106-000-093

Barclay Brook School				-		
Name	Position	Hire Date	Hours	Longevity	Account no.	
Banninger, Donna	Banninger, Donna Instructional Aide, gr. 1		6.75/day		11-190-100-106-000-010	
Bonura, Angela	Special Ed. RC	9/99	6.75/day		11-213-100-106-000-093	
Choudhury, Sudebi	Spec. Ed.	9/11	6.75/day		11-214-100-106-000-093	
Conklin, Dale	Spec. Ed.	10/12	5.75/day		11-215-100-106-000-093	
Daly, Holly	Spec. Ed. – PreSchool	1/08	6.75/day	,	11-215-100-106-000-093	
Fortunato, Susanna	Cafeteria	9/08	2.5/day 1.25/day		11-190-100-106-000-010 11-213-100-106-000-093	
Harrison, Elizabeth	Spec. Ed.	11/15/12	3.75/day		11-214-100-106-000-093	
Hogan, Jennifer	Cafeteria	9/1/12	2.5/day 1.25/day		11-190-100-106-000-010 11-213-100-106-000-093	
Hyman, Janet	Spec. Ed. Resource/ICS	9/05	3.5/day		11-213-100-106-000-093	
Lederman, Susan	Spec. Ed 1:1		6.75/day		11-204-100-106-000-093	
Lockwood, Tracy	Kdg./Cafeteria	12/07	3.5/day		11-190-100-106-000-010	
Martini, Kim	Spec. EdAutism	4/05	6.75/day		11-214-100-106-000-093	
Monte-Herkert, Karen	PreSchool Dis.	10/07	6.75/day	-	11-215-100-106-000-093	
Nesby, Karley Rose	Cafeteria	10/7/13	1.75/day		11-190-100-106-000-010	
Oeschsner, Donna	Spec. Ed.	1/2/13	3.5/day		11-213-100-106-000-093	
Ondayko, Frances	Cafeteria	9/11	2.5/day		11-190-100-106-000-010	
Parente, Debra	Spec. Ed. K.	12/06	6.75/day		11-204-100-106-000-093	
Park, Nikki-Kyu-An	Spec. Ed.	9/08	6.75/day		11-214-100-106-000-093	
Perrotta, Cecilia	Kdg./cafeteria	9/03	6.75/day		11-190-100-106-000-010	
Roca, Luz	PreSchool Dis.	12/12/13	3.75/day		11-215-100-106-000-093	
Sebastian, Irene	Spec. Ed-K	1/02	6.75/day		11-204-100-106-000-093	
Smeraglia-Russo, Patrizia	Spec. Ed.	12/05	6.75/day		11-215-100-106-000-093	
Sorrento, Francine	Kindergarten	9/05	6.75/day		11-190-100-106-000-010	
Walenty, Lori	PreSchool Dis.	2/14/13	5.75/day		11-215-100-106-000-093	
Watlington, Kathleen	Spec. EdK	9/06	6.75/day		11-204-100-106-000-093	
Brookside School						
Name	Position	Hire Date	Hours		Account No.	
Anderson, Linda	Resource	3/03	3.75/day		11-213-100-101-000-093	
Andreassi, Emilia	Cafeteria	9/05	2.5/day		11-190-100-106-000-020	
Duncan, Kelly	Autism	11/14/13	3.75/day			
Bartolucci, Donna	Cafeteria	5/22/13	2.5/day		11-190-100-106-000-020	
Fopeano, Jennifer	Cafeteria	9/08	2.5/day		11-190-100-106-000-020	
Glessman, Michele	Resource/one/one	9/03	6.75/day		11-213-100-106-000-093	
Mazza, Beverly	MD	9/08	6.75/day		11-212-100-106-000-093	

McGrath, Paul	Lunch	9/1/13	2.5/day		11-190-100-106-000-020
Michaud, Dawn	Resource	10/02	6.5/day		11-213-100-106-000-093
Monasseri, Beverly	Cafeteria	9/07	2.5/day		11-190-100-106-000-020
Ramos, Melissa	Cafeteria	12/11	2.5/hrs		11-190-100-106-000-020
Rothaus, Sharyn	Cafeteria	2/12	2.5/hrs		11-190-100-106-000-020
Rubin, Laurie	Resource	9/93	6.75/day	15	11-213-100-106-000-093
Small, Joann	Autism	3/02	6.75/day		11-214-100-106-000-093
Sokoloski, Jennifer	Resource	1/11	3.75/day	-	11-213-100-106-000-093
Verticchio, Danielle	Autisum	11/14/13	3.75/day		11-214-100-106-000-093
Walker, Kimberly	Autism	9/03	6.75/day		11-214-100-106-000-093
Wilden, Francine	MD	10/96	6.75/day	15	11-212-100-106-000-093
Wojtaszek, Mary Beth	Autism	10/96	6.75/day	15	11-214-100-106-000-093
Mill Lake:					
Name	<u>Position</u>	Hire Date	Hours	-	
Avitto, Dina	SLD	9/10/12	3.75/day		11-204-100-106-000-093
Bartocci, Judith	Para gr. 1	9/92	6.75/day	20	11-190-100-106-000-040
Berberian, Mary Ann	Pre K Int.	7/97	6.75/day	15	11-215-100-106-000-093
Brix,Christine	AM Kinder/Cafeteria	10/04	3.75/day		11-190-100-106-000-040
Campanaro, Cheryl	Cafeteria	9/06	3.75/day		11-190-106-100-000-040
Casella, Jane	Cafeteria	3/18/14	2.50/day		11-190-106-100-000-040
Cassamassino, Laura	Cafeteria	12/1/12	3.75/day		11-213-100-106-000-093
DeBella, Nancy	Kindergarten	2/91	6.0/day	20	11-190-100-106-000-040
DeBenedetto, Bonnie	SLD	1/16/14	3.75/day		11-204-100-106-000-093
Dickinson, Stacy	Cafeteria	10/24/13	2.5/day		11-190-100-106-000-040
Epstein, Rochelle	Spec. Ed Preschool Dis.	1/07	6.75/day		11-215-100-106-000-093
Frezel, Linda	Kindergarten/Cafeteria	10/03	3.75/day		11-190-100-106-000-040
Garavante, Janet	SLD	9/03	6.75/day		11-204-100-106-000-093
Granda, Maria	Cafeteria	4/10/14	2.50/day		11-190-106-100-000-040
Goretsky, Melissa	SLD	2/3/14	3.75/day		11-204-100-106-000-093
Johanesson, Donna	Cafeteria	9/08	3.75 hrs		11-213-100-106-000-093
Konopacki, Lori	PreSchool Dis.	1/16/14	3.75/day		11-215-100-106-000-093
LaRegina, Grace	Office/Security	11/79	6.5/day	30	11-000-240-105-000-040
Malvasio, Charlotte	SLD	9/99	6.75/day		11-204-100-106-000-093
Manhary, Manal	PreSchool Dis.	2/05	6.75/day	** * * * * * * * * * * * * * * * * * * *	11-215-100-106-000-093
Maretz, Gail	Cafeteria/Kindergarten	9/04	3.75/day		11-190-100-106-000-040

Perschilli, Audra	SLD	1/06	6.75/day	11-204-100-106-000-093
Pipala, Maryann	PreSchool Dis.	9/12/13	3.75/day	11-215-100-106-000-093
Russo, Pat	SLD	9/99	6.75/day	11-204-100-106-000-093
Updale, Jennifer	RC	9/12/13	3.75/day	11-213-100-106-000-093
Urbano, Dina	Cafeteria	3/18/14	2.50/day	11-190-100-106-000-040
Valeriano, Carmela	Cafeteria	11/04	2.5/day	11-000-240-105-000-040
Vena, Mary	Pre K. Int.	4/04	6.75/day	11-215-100-106-000-093
Oak Tree School				
Name	Position	Hire Date	Hours	
Barbuto, Kimberly	Resource gr. 1	11/10	3.5/hrs 3.25/hrs	11-213-100-106-000-093 11-190-100-106-000-060
Cutrone, Maureen	Kdg./cafeteria	9/04	3.75/day	11-190-100-106-000-060
Dancyger, Lisa	Cafeteria, gr. K/RC	9/1/12	3.0/day .75/day	11-190-100-106-000-060 11-213-100-101-000-093
Delaney, Michelle	Spec. Ed. Reg. Ed	11/10	3.5/day 3.0/hr	11-190-100-106-000-060 11-213-100-106-000-093
Dipierro, Audra	Cafeteria	9/1/12	2.5/day	11-190-100-106-000-060
Doyle, Norma	Cafeteria-kindergarten	9/04	3.75/day	11-190-100-106-000-060
Felice, Marie	Caferteria-Grade 1	9/12	3.75/day	11-190-100-106-000-060
Ferguson, Cynthia	Cafeteria-Kindergarten	9/06	3.75/day	11-190-100-106-000-060
Genther, Gina	Cafeteria/Resource	10/08	1.0/day 2.75/day	11-190-100-106-000-060 11-213-100-106-000-093
Goldstein, Tami	Spec. Ed.	9/5/12	3.75/day	11-215-100-106-000-093
LoBue, Lauren	Resource	3/24/14	3.75/day	11-213-100-101-000-093
Loschiavo, Maryann	Cafeteria -gr. 1	11/10	3.75/hr	11-190-100-106-000-060
Magliaro, Donna	Cafeteria -gr. 1	10/18/12	3.75/day	11-190-100-106-000-060
McCabe, Mia	Spec. Ed. Personal para	5/12	3.75/hrs	11-213-100-101-000-093
Muce, Nancy	PreSchool Dis.	1/07	3.5/day	11-215-100-106-000-093
Narsavage, Christine	LLD	9/02	6.75/day	11-204-100-106-000-093
Pritzlaff, Joann	Cafeteria, gr. K	9/1/12	3.75/day	11-190-100-106-000-060
Regan, Kathy	Cafeteria	9/1/12	2.5/day	11-190-100-106-000-060
Romano, Lisa	Grade 1	9/12	3.75/day	11-190-100-106-000-060
Sablosky, Nancy	Spec. Ed.	1/13	3.75/day	11-213-100-106-000-093
Simon, Nancy	Spec. Ed. Preschool Dis.	9/06	6.75/day	11-215-100-106-000-093
Tessler, Laura	RC	1/16/14	3.75/day	11-213-100-101-000-093
Vento, Rosina	Cafeteria gr. 1	9/06	3.75/day	11-190-100-106-000-060

Woodland School					
Name	Position	Hire Date	Hours	-	
Albetta,Lynn	MD	9/00	6.75/day		11-212-100-106-000-093
Arcaro, Diane	Resource	4/97	6.5/day	15	11-213-100-106-000-093
Apuzzo, Gladys	Cafeteria	9/03	3.0/day		11-190-106-100-000-030
Choborda, Lisa	Cafeteria	9/08	2.5/day		11-190-106-100-000-030
Cocorikis, Gail	Spec.Ed MD	10/05	6.75/day		11-212-100-106-000-093
Freedman, Robin	Cafeteria	10/97	3.0/day	15	11-190-106-100-000-030
Halpern Randi	Resource	11/97	6.75/day	15	11-213-100-106-000-093
Harsh, Khanna	Cafeteria	5/13/13	2.5/day		11-190-106-100-000-030
Lowndes, Mary	Resource	9/07	6.5/day		11-213-100-106-000-093
Nesby, Margaret	Cafeteria	4/10/07	2.5/day		11-190-106-100-000-030
O'Scannell, Lucia	Cafeteria	5/7/07	2.5/day		11-190-106-100-000-030
Trotte, Barbara	Resource	9/81	6.5/day	30	11-213-100-106-000-093
Yoffredo, Francis	Autism	11/2010	7.0/day		11-212-100-106-000-093

MTMS					
Name	Position	Hire Date	Hours		
Bagley, Leslie	Resource	1/09	6.5/day		11-213-100-101-000-093
Baumann, Louise	Resource/trans.	9/99	6.5/day		11-213-100-106-000-093
Burke, Margaret	Resource	2/14/13	3.75/day		11-213-100-106-000-093
Certo, Anne	MD	9/08	6.75/day		11-212-100-106-000-093
Church, Lisa	Resource	10/18/12	6.75/day		11-213-100-106-000-093
Goff, Michele	Resource	3/03	6.5/day		11-213-100-106-000-093
Hansen, Nicole	MD	5/13/2014	6.75/day		11-212-100-106-000-093
Hoskins, Caitlin	MD	9//13	6.75/day		11-212-100-106-000-093
Pieron, Rosa	Autism	11/06	6.75/day		11-214-100-106-000-093
Rapisardi, Theresa	Resource	10/05	6.5/day		11-213-100-106-000-093
Rossano, Darlene	Resource	10/05	6.5/day		11-213-100-106-000-093
Siman-Skula, Jennifer	Resource	9/3/13	3.75/day		11-213-100-106-000-093
Swercheck, Rochelle	Resource	9/02	6.75/day		11-213-100-106-000-093
Taylor, Thomas	Autism	11/11	6.75/day		11-214-100-106-000-093
Tringali, Linda	Resource/ICS	9/04	6.75/day		11-213-100-101-000-093
Scott, Deborah	Resource	10/96	6.75/day	15	11-213-100-106-000-093
Viani, Laura	Resource	4/18/13	3.75/day		11-213-100-106-000-093

High School				
Name	Position	Hire Date	Hours	
Cianchetta, Donna	Low cog.	9/04	7.0/day	11-213-100-106-000-093
Finklestein, Susan	Resource/one/one	1/00	7.0/day	11-213-100-106-000-093
Goff, Suzanne	Resource	11/14/13	3.75/day	11-213-100-106-000-093
Hussey, Lucille	Resource/one/one	1/05	7.0/day	11-213-100-106-000-093
Holmann, Maria	Resource	9/08	3.5/day	11-213-100-106-000-093
Koslowitz, Jacqueline	Resource/one/one	9/04	7.0/day	11-213-100-101-000-093
Lamirande, Tim	Resource	11/18/13	3.75/day	11-213-100-101-000-093
Mazza, Kim	Resource	9/12	3.5/day	11-213-100-106-000-093
Micciulla, Sandra	Rec. AP/UM	10/5	7.0/day	11-213-100-101-000-093
Oskierko, Marlene	Resource/one/one	9/08	7.0/day	11-213-100-101-000-093
Santiago, Nydia	Resource	3/18/14	3.50/day	11-213-100-101-000-093
Shatynski, Pamela	Falcon nest	11/07	3.0/day	11-190-100-106-000-070
Patten, Cathy	Falcon nest	11/07	3.0/day	11-190-100-106-000-070
Peles, Donna	Resource	3/18/14	3.50/day	11-213-100-101-000-093
Rousseau, Dawn	Resource/one/one	11/08	7.0/day	11-213-100-106-000-093
Ulfrich, Virginia	Resource	9/08	7.0/day	11-213-100-106-000-093
Transportation				
Name	Position	Hire Date	Hours	
Anzaldi, Concetta	Spec. Ed.	9/07	3.75/day	11-000-270-107-000-096
Byrnes, Joane	Spec. Ed.	10/10	3.75/day	11-000-270-107-000-096
DeBella, Nancy	Spec. Ed.	2/91	2.0/day	11-000-270-107-000-096
Healey, Linda	Spec. Ed.	9/08	3.75/day	11-000-270-107-000-096
Nesby, Karleyrose	Spec. Ed.	9/6/13	2/day	11-000-270-107-000-096
Nesby, Margaret	Spec. Ed.	4/07	1.0/day	11-000-270-107-000-096
Piatek, Gloria	Spec. Ed.	9/06	3.0/day	11-000-270-107-000-096
Salvador, Edward	Spec. Ed.	9/09	3.75/day	11-000-270-107-000-096
Schaffer, Nancy	Spec. Ed.	10/10	3.75/day	11-000-270-107-000-096
	Spec. Ed	9/6/13	2.0/day	11-000-270-107-000-096
Spirito, Anthony	process and	i		14 000 000 100 000 004
*	Spec. Ed.	10/05	3.75/day	11-000-270-107-000-096
Spirito, Anthony Zambor, Karen PPS		9/08	3.75/day 6.75/day	11-000-270-107-000-096

W. It is recommended that the Board approve the reappointment of the following drivers in the Transportation Department for the 2014-2015 school year (salaries and steps pending negotiations):

Name	Emp. Began	\$1.00/hr for		Hours/Day	Account No.
		degree	Long.		11 000 270 160 000 006
Daniel Baviello	9/06			6	11-000-270-160-000-096
Kathy Beyroutey	10/05			6	11-000-270-160-000-096
Michele Britt	1/01			6	11-000-270-160-000-096
Joseph Capodanno	10/06			6	11-000-270-160-000-096
Agnes Carney	5/09			6	11-000-270-160-000-096
Sandra Chong	9/07			6	11-000-270-160-000-096
Craig Corey	10/07			6	11-000-270-160-000-096
Patricia Diaz	12/01			8	11-000-270-160-000-096
Eunice Fonseca	8/02			6	11-000-270-160-000-096
Suzanne Giglio				6	11-000-270-160-000-096
Janet Grabowski	12/07			6	11-000-270-160-000-096
Sharon Gray	12/08	<u> </u>		6	11-000-270-160-000-096
Nina Greene	4/02			6	11-000-270-160-000-096
Debra Holtz	2/85			6	11-000-270-160-000-096
			25		
Delores Irato	9/06			6	11-000-270-160-000-096
Melanie Joyce	9/08			6	11-000-270-160-000-096
Ellen Koehler	9/08			6	11-000-270-160-000-096
Patricia Kortlang	9/02			6	11-000-270-160-000-096
Dawn Krempecki	11/03			6	11-000-270-160-000-096
Debra La Gola	09/03			6	11-000-270-160-000-096
Corrinne Larsen	3/95		20 yrs eff. 5/15	6	11-000-270-161-000-096
Robert Lawrence	2/09			6	11-000-270-161-000-096
Robert Learn	2/97		15	6	11-000-270-160-000-096
John Lizzio	9/06		13	6	11-000-270-160-000-096
Suzanne Lohman	3/94		20	6	
Carol Majewski	9/05			6	
Regina Martyka	9/95		15	6	
Linda Sue McGuinness	10/07			6	
Linda Modzelewski	5/96		15	6	11-000-270-160-000-096
Maria Palencia-Salinas	12/13			6	11-000-270-160-000-096
Kathy Pietz	9/05			6	11-000-270-160-000-096
Martin Poko	9/08			6	
Kimberly Poll	9/08			6	
Maureen Prusakowski	10/90		20	6	
Jaqueline Ray	12/04			6	
Maria Salvador	9/00			6	· · · · · · · · · · · · · · · · · · ·
Joseph Santo	11/07			6	11-000-270-160-000-096

David Schnitzer	9/08	yes	6	11-000-270-160-000-096
Teresa Scogno	1/14		6	11-000-270-160-000-096
Linda Sieczkowski	1/09	yes	6	11-000-270-160-000-096
Maria Steinberg	9/06		6	11-000-270-160-000-096
Eric Strommen	9/04		6	11-000-270-160-000-096
Marie Tuminello	11/05		6	11-000-270-160-000-096
Joann Vincent	12/13		6	11-000-270-160-000-096
Cheryl Walus	11/04		6	11-000-270-160-000-096
Eleanor Walker	1/08		6	11-000-270-160-000-096
Edward Weiss	1/08		6	11-000-270-160-000-096
Susan Zelickovics	9/04		6	11-000-270-160-000-096

X. It is recommended that the Board approve the following list of substitutes for the 2013-2014 school year:

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Ce	rtı	tic	ate	æ

Christopher Williams Enid Bush Franki Vicini Julio Carino Substitute Teacher Substitute Teacher Substitute Teacher Substitute Teacher

## Non Certificated

Gregory Puc

Substitute Computer Technician

#### V. Board Action

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2014-15 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspensions for the month of April 2014.
- E. It is recommended that the members of the Board of Education approve "Challenge Day", a California based non-profit organization, to provide services, people, and materials for three days of student workshops focused on student harassment, bullying and respect for a total fee of \$9,600 plus reimbursement for airfare, hotel transportation and miscellaneous, made to the vendor as per contract for the 2013-14 school year (General Fund account. No. 11-000-218-320-076).

F. It is recommended that the members of the Board of Education approve Effective Advocacy Services in Education, LLC to provide a full day workshop regarding The Basic Functions of the Core Team, The Law: NJ18, The Drug Culture of Teens, How to Keep your Core Team Viable and Mentoring Recovering Students to approximately 30 High School and Middle School staff core members on September 15, 2014 in the amount of \$2,000.

# G. Approval to Assign Staff for 2014-2015

It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2014-2015 school year within the best interests of the school district.

- H. It is recommended that members of the Board of Education appoint **Dr. Jeff Gorman**, as the District's Anti Bullying Coordinator for the 2014-2015 school year.
- I. It is recommended that the Board designate Mr. Michael Gorski, as the district's Affirmative Action Officer for the 2014-2015 school year.
- J. It is recommended that the Board designate the following staff members to the following district appointment for the 2014-2015 school year:

Office of Emergency Management – Shelter Care Coordinator – Mr. Gerald Tague, Director of Facilities

Deputy Shelter Care Coordinator – Mr. Dominick Tringali

- K. It is recommended that the Board designate **Mr. Michael Gorski** to the following district appointments for the 2014-2015 school year:
  - a. Public Agency Compliance Officer (P.A.C.O.)
  - b. Custodian of School Records (OPRA)
  - c. Qualified Purchasing Agent
- L. It is recommended that the Board approve the abolishment of the following positions:

Substitute Caller Athletic Field Grounds Supervisor

M. It is recommended that the Board approve the following out of district student placements:

Student No.	School	Start Date	Tuition rate
89291	Mount St. Josephs	4/15/14	\$317.47
	Children Center		

N. 2013-2014 Violence/Substance Abuse/Estimated Violence/Vandalism Costs for the period - 4/9/14-5/13/14:

<u>Date</u>	<u>School</u>	<u>Incident</u>	Cost to District
4/9/14	HS	threat	n/a

O. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Policy 2431.4	Prevention and Treatment of Sports Related Concussions and Head
	Injuries
Reg. 2431.4	Prevention and Treatment of Sports Related Concussions and Head
_	Injuries
Policy 8442	Reporting Accidents
Policy 8461	Reporting Violence and Vandalism
Reg. 8461	Reporting Violence and Vandalism
Policy 8464	Missing Children
Reg. 8464	Missing Children
Policy 8465	Hate Crimes and Bias-Related Acts
Reg. 8465	Hate Crimes and Bias-Related Acts
Policy 8468	Crisis Response
Reg. 8468	Crisis Response
Policy 8470	Response to Concerted Job Action

P. It is recommended that the Board approve the abolishment of the following Policy and Regulation:

Policy 8431 Preparedness for Toxic Hazard Reg. 8431 Preparedness for Toxic Hazard

Q. It is recommended that the Board approve the following curriculum that was reviewed by the curriculum committee for the 2014-2015 school year:

2014-2015 Courses of Study List 2014 Summer Reading List

R. It is recommended that the Board of Education terminate the employment of employee no. 001060 effective June 4, 2014. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

# 13. <u>BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS</u> <u>BOARD ACTION</u>

# A. TRANSFER #7

It is recommended that members of the Board of Education approve Transfer #7 for Fiscal Year 2013/2014 as previously submitted.

# B. <u>BILL LIST</u>

It is recommended that the bills totaling \$8,505,144.90 for April 2014 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

# C. <u>SECRETARY'S FINANCIAL & CASH REPORT</u>

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2014, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the April 2014 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

# D. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE AUTHORIZING THE ACQUISITION OF SCHOOL VEHICLES AND VARIOUS EQUIPMENT AND THE FINANCING THEREOF

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

Adopted May 14, 2014

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the "Board") to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to acquire four 54 passenger school buses with camera systems, five 25 passenger school vans with camera systems, a maintenance truck and the equipment as described in **Schedule A** attached hereto (collectively, the "Vehicles and Equipment") for school purposes; and

WHEREAS, the Board desires to acquire the Vehicles and Equipment through State Contract and/or competitive bidding from vendors; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Vehicles and Equipment through competitive bidding.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

- Section 1. The Board hereby authorizes the Superintendent, the Board Secretary and the Board's Bond Counsel to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Vehicles and Equipment through State Contract and/or by receipt of bids from vendors and (b) the receipt of bids for financing the acquisition of the Vehicles and Equipment.
- Section 2. Upon receipt of bids and the approval of the successful bidder in the event that the Vehicles and Equipment or any portion thereof are acquired through competitive bidding from vendors or at any time after adoption of this resolution in the event that all or a portion of the Vehicles and Equipment are acquired through State Contract, the Board hereby directs the Board Secretary to process the necessary purchase orders to acquire the applicable portion of the Vehicles and Equipment in advance of the receipt of bids for financing the acquisition of the Vehicles and Equipment. Such purchase orders shall be expressly subject to the condition that the Board receives and accepts one or more bids for the financing of such Vehicles and Equipment. The award for the financing of the Vehicles and Equipment shall be an encumbrance against the 2014-2015 budget.
- Section 3. The Board President and the Board Secretary are hereby authorized and directed to determine all matters in connection with the acquisition and financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.
  - Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.
- Section 5. The making of and submission to the Executive County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board's Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.
- Section 6. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the Vehicles and Equipment. The Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 7. This resolution shall take effect immediately.

	SCHEDULE A			
	LIST OF EQUIPMENT			
Item Description	Rationale	Quantity	Unit Cost	<u>Total Cost</u>
Wireless Switch and AP	Upgrade wireless environment at OTS	1	\$23,100.00	\$23,100.00
Ethernet Switch	ML and WL	6	\$3,600.00	\$21,600.00
PC Server	AES, Genesis & OT replace aging equipment	5	\$6,500.00	\$32,500.00
Mac Pro Server	MTHS iPad images and iBooks	1	\$4,000.00	\$4,000.00
Compatible Printer	To outfit 2 New classrooms with technology (23 & 25)	2	\$600.00	\$1,200.00
Desktop Computers	To outfit 2 New classrooms with technology (23 & 25 Classroom & ICR Teacher)	2	\$1,000.00	\$2,000.00
Projector	To upgrade rooms 23,25 to meet existing classroom technology	2	\$750.00	\$1,500.00
iPads	New Enrollment	100	\$658.00	\$65,800.00
iPad Cases	New Enrollment	100	\$41.00	\$4,100.00
iPad	Teacher instructional use supporting DRA2 assessment	1	\$698.00	\$698.00
iPad case	Teacher instructional use supporting DRA2 assessment	1	\$47.00	\$47.00
Laptops	Replacement laptops for Special Services	2	\$1,200.00	\$2,400.00
iPad	New Staff Member MTHS	1	\$698.00	\$698.00
Laptops	New Staff Member MTHS	1	\$1,600.00	\$1,600.00
Laptop Replacement	MTHS and MTMS	20	\$1,600.00	\$32,000.00
iPad Case	New Staff Member MTHS	1	\$41.00	\$41.00
PARCC Bluetooth Keyboards	Bluetooth Keyboards for PARCC Testing	200	\$71.00	\$14,200.00
Scoreboard Football Field	Needed to replace the one at the football field because of continuous repair	1	\$30,000.00	\$30,000.00
Sound System	Needed to replace inadequate current system	1	\$47,800.00	\$47,800.00
	Total			\$0.00
				\$285,284.00

# E. <u>CONTRACT\_RENEWAL - SREC TRADE</u>

It is recommended that members of the Board of Education authorize Michael C. Gorski, Business Administrator/ Board Secretary and Purchasing Agent renew the agreement with SREC Trade to administer the sale of solar renewable energy credits generated at Oak Tree Elementary School on behalf of the Monroe Township Board of Education for the 2014-2015 school year as previously submitted.

# F. <u>BID AWARD - MIDDLE SCHOOL PARTIAL REROOF</u>

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, on May 1, 2014 the Business Administrator/Board Secretary received and opened bids for a Modified Bitumen Partial Reroof for the Monroe Township Middle School from Integrity Roofing in the amount of \$888,000, Arch-Concept in the amount of \$954,000, Northeast Roof in the amount of \$989,000, D.A. Nolt in the amount of \$1,024,301 and Roof Management in the amount of \$1,172,000: and

WHEREAS, the lowest bid, that of Integrity Roofing, Inc., has been reviewed by the Board's staff, counsel and architect, and appears to conform to the Board's specifications in all material respects;

NOW, THEREFORE, BE IT RESOLVED that the contract for Modified Bitumen Partial Reroof for the Monroe Township Middle School is hereby awarded to Integrity Roofing, Inc., 1385 Witherspoon St., Rahway, NJ 07065 in the amount of \$888,000 in accordance with its Proposal and the Board's specifications.

# G. STATE CONTRACT PURCHASES

It is recommended that members of the Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent to purchase furniture items for the District from the following vendors under their respective NJ State Contract #s:

MANUFACTURER	CONTRACT #		
ADELPHIA STEEL	83724, 81606		
ARTCO BELL	83733, GP-0169-F04		
BRODART	83737, GP-0169-F06		
GLOBAL	81713		
GRAFCO	GP-0169-F10		
INWOOD	81623		
KRUEGER	81720		
MIDWEST	GP-0169-F20		
PARAGON	GP-0169-F21		
SICO	GP-0169-F24		
USA CAPITOL	GP-0169-F25		

## H. TRAVEL AND REIMBURSEMENT

In accordance with the resolution adopted by members of the Board of Education on April 28, 2014, entitled: ADOPTION OF THE 2014/2015 ANNUAL SCHOOL BUDGET", members of the Board of Education established the school district travel maximum for the 2014/2015 school year at the sum of \$158,422. Therefore, it is recommended that Members of the Board of Education acknowledge that as of April 30, 2014, \$91,328 has been spent.

# I. CONTRACT INCLUDING RIDER - FRONTLINE TECHNOLOGIES

It is recommended that members of the Board of Education approve Frontline Technologies, 397 Eagleview Blvd. Exton, PA 19341 to provide the use of Frontline's employee replacement system Aesop for the 2014-2015 school year as previously submitted at the following rates:

Annual subscription and one-time startup costs (year 1) \$20,017.50

This proposed contracted service is anticipated to save the district \$22,200 as compared to the current practice.

# RIDER TO THE AESOP CUSTOMER AGREEMENT

#### BETWEEN THE MONROE TOWNSHIP BOARD OF EDUCATION

#### AND FRONTLINE TECHNOLOGIES

The Aesop Customer Agreement between the Monroe Township Board of Education (hereafter "Customer") and Frontline Technologies (hereafter "Frontline") for Frontline's employee replacement system (Aesop) (hereafter "Agreement"), is hereby amended by this rider (hereafter "Rider") as set forth below. To the extent there exists any conflict between the Agreement and this Rider, this Rider shall control.

1. "Initial Term" is amended to read as follows:

Term: 2014-2015 school year.

2. "Pricing Overview" is amended to read as follows:

2014-2015 school year: Annual Subscription and One-Time Startup Costs \$20,017.50, which is based upon the employee counts provided by the Customer. The amount billed will be based on the number of employees that are entered into Aesop by the Customer.

- 3. "Additional Terms" are amended as follows:
  - (a) Paragraph 2, Term, is amended to read as follows:

The Subscription shall begin upon the execution of this Agreement and continue through the 2014-2015 school year.

- (b) Paragraph 3, Payment, Subparagraph 1 is amended to delete any and all references to System(s) Integration Setup fees.
- (c) The last sentence in Paragraph 3, Payment, Subparagraph 1 is deleted.
- (d) Paragraph 3, Payment, Subparagraph 3 is amended to read as follows:
  - 3. Customer is not contracting for the following Optional Components: (1) One-Time Integration Setup; and (2) Annual Integration Subscription.
- (e) Paragraph 8, Subscription Restrictions, Subparagraph 3 is deleted in its entirety.
- (f) Paragraph 9, Integration, is deleted in its entirety.
- 4. The Agreement shall be amended to add the following:

The parties enter into the Agreement as independent contractors. Nothing contained in the Agreement or this Rider will be construed to create a partnership, joint venture, agency, or employment relationship between the parties.

Pursuant to N.J.A.C. 13:6-1.3, the Agreement is subject to the provisions of N.J.S.A. 10:2-1 through 10:2-4 dealing with discrimination in employment on public contracts and the rules and regulations promulgated pursuant thereto. Additionally, the Agreement includes the required contractual provisions for public services contracts contained in N.J.A.C. 17:27-3.4 (Affirmative Action Rules) and N.J.A.C. 17:27-5.3 (Minority and Female Employment).

Frontline shall keep all personnel record information strictly confidential. At the conclusion of the services provided pursuant to the Agreement, Frontline will provide all personnel records in its possession concerning Customer's personnel to the Superintendent of Schools or Frontline will provide written assurances to Customer that such records have been destroyed.

The Agreement is subject to N.J.S.A. 52:32-44, which imposes the following requirements on contractors and all subcontractors that knowingly provide goods or perform services for a contractor fulfilling this Agreement: 1) the contractor shall provide written notice to its subcontractors to submit proof of business registration to the contractor; 2) prior to receipt of final payment from a contracting agency, a contractor must submit to the contracting agency an accurate list of all subcontractors or attest that none was used; 3) during the term of this Agreement, the contractor and its affiliates shall collect and remit, and shall notify all subcontractors and their affiliates that they must

collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into this State. A contractor, subcontractor or supplier who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements is available by calling (609) 292-9292.

Frontline shall ensure that it maintains sufficient insurance to cover any and all claims against its principals, agents, and employees performing services to Customer in accordance with the Agreement.

Customer is under no obligation to deal exclusively with Frontline and may contract for similar services from other entities.

IN WITNESS WHEREOF, THE PARTIES HERETO SET THEIR HANDS TO THIS RIDER TO THE AGREEMENT AS FOLLOWS:

FRONTLINE TECHNOLOGIES	WITNESS:		
Date	Date		
MONROE TOWNSHIP BOARD OF EDUCATION	ATTEST: MONROE TOWNSHIP BOARD OF EDUCATION		
BY:KATHY KOLUPANOWICH President	BY:  MICHAEL C. GORSKI, CPA Business Administrator/ Board Secretary		
Date	Date		

## J. CONTRACT – ROSETTA STONE

It is recommended that members of the Board of Education approve the contract for Rosetta Stone Language Learning Suite which provides language learning software and services under its Rosetta Stone and Tell Me More brands for the term of July 1, 2014 through July 1, 2017 as previously submitted at a yearly rate of \$46,995.

## K. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the

costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED , that the Monroe Township Board of Education authorizes in advance, as required by statue, attendance at the following NJSBA training programs and informational events:

NJSBA 2014 Workshop & Exhibition:

October 28-30, 2014 Atlantic City, New Jersey

Staff/Board Member	Date(s) of Travel	Transportation, Tolls & Mileage Reimbursement* (a)	Hotel ** (b)	Meals*** (c)	Workshop Fee
Board Members					
Kathy	10/28, 10/30	\$92.04	\$184	\$165	\$200
Kolupanowich					
Marvin Braverman	10/28, 10/30	\$92.04	\$184	\$165	\$200
Doug Poye	10/28,10/30	\$92.04	\$184	\$165	\$200
Amy Antelis	10/28, 10/30	\$92.04	\$184	\$165	\$200
Administrators					
Dr. Kenneth	10/28, 10/30	\$92.04	\$184	\$165	\$200
Hamilton	_				
Mr. Michael Gorski	10/28, 10/30	\$92.04	\$184	\$165	\$200

<sup>\*(</sup>a) Mileage calculated at 92 miles one way at \$.31/mile. Round trip tolls are estimated @\$35.00 as they vary by route taken.

<sup>\*\* (</sup>b) Currently the State allows a maximum of \$92/day for hotel/taxes; participants will reimburse the district for all amounts over.

<sup>\*\*\*(</sup>c) Currently the State allows \$66/day Meals/Incidentals for full day and \$49.50/day for first and last day of conference. This amount may be revised and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

#### L. COBRA ADMINISTRATION

It is recommended that the district not renew the COBRA Administration contract with AmeriHealth for the administration of COBRA claims for ex-employees. It is recommended that this service be performed in house by the Benefits Coordinator for no additional compensation. This will save the district approximately \$8,000 in administration fees. It is anticipated to be a revenue generating endeavor of approximately \$1,500 - \$2,000 per year in permissible fees paid by participants which AmeriHealth currently receives in addition to the administration fees.

# M. RESOLUTION RECOMMENDING REJECTION OF BIDS

WHEREAS, on May 9, 2014 the Business Administrator/Board Secretary received and opened bids for Sitework at the Monroe Township Middle School from V & K Construction Inc. in the amount of \$223,000.00, Berto Construction in the amount of \$323,498.00, and Viviano Construction in the amount of \$349,868.00; and

WHEREAS, the mathematically low bid appears to have been affected by the bidder's incorrect use of drawings issued in electronic format, and the remaining bids are in excess of the Board's estimate for the work; and

WHEREAS, on review of the bids and surrounding circumstances the Board staff and consultants have determined that it is necessary to revise the specifications in order to include a deduct alternate and to instruct bidders as to the terms on which electronically-issued documents are provided for bidders' convenience;

NOW, THEREFORE, BE IT RESOLVED that all bids received in the above on May 9, 2014 are hereby rejected for the reasons stated above and the Board staff and consultants are authorized to solicit new bids in accordance with the foregoing and such other and further revisions to the specifications as may be in the District's interest. The Business Administrator/Board Secretary is authorized to return all posted security to the bidders.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

MICHAEL C. GORSKI, CPA Prepared by May 14, 2014 Meeting Date

## 15. OTHER BOARD OF EDUCATION BUSINESS

### 16. PUBLIC FORUM\*\*\*

#### 17. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Wednesday, June 11, 2014 7:00 p.m. Monroe Township High School

## 18. ADJOURNMENT

\* Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three cameras may be in use at any time, and all cameras must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

- \*\* The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A. 18A:38-8.1, as follows:
  - (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
  - (2) New capital construction to be utilized by sending district pupils.
  - (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and
  - (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

\*\*\* Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.