

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Michele Arminio
Ms. Jill DeMaio
Mr. Lew Kaufman
Mr. Thomas Nothstein
Ms. Dawn Quarino
Mr. Steven Riback
Mr. Frank Russo

BOARD MEMBERS ABSENT

Mr. Marvin Braverman
Ms. Kathy Kolupanowich

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Michael G. Kozak, Superintendent of Schools
Dr. Dori Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES' ABSENT

Mr. Syed Ateeb Jamal
Ms. Stefani Scalisi

MEMBERS OF THE PUBLIC –41

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted July 22, 2016:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality

APPROVAL OF MINUTES

A motion was made by Mr. Nothstein and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting held on April 27, 2016. Motion carried.

A motion was made by Mr. Nothstein and seconded by Mr. Russo to approve the minutes for the Closed Session Meeting held on April 27, 2016. Motion carried.

A motion was made by Mr. Nothstein and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting held on May 11, 2016. Motion carried.

A motion was made by Mr. Nothstein and seconded by Mr. Rutsky to approve the minutes for the Closed Session Meeting held on May 11, 2016. Motion carried with Ms. Arminio voting No.

COMMITTEE REPORTS

Mr. Lew Kaufman, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and approved the new Physics Program. The committee also reviewed the Impact and Student Growth Study that is listed on the agenda this evening.

Mr. Tom Nothstein, Chairperson of the Finance Committee, reported that the committee met yesterday. Mr. Nothstein stated that at his request the committee received a review of the Adult Education Program, which indicated a program loss of \$33,000.00. Mr. Gorski presented an update on the 16/17 Lease Purchase Finance. Mr. Gorski provided the committee with the resolution and equipment list of the budgeted items to be financed through this lease purchase and the committee recommended it for Board approval. Mr. Nothstein stated that Administration presented the committee with a Student Enrollment Growth and Facilities Plan which will be discussed this evening.

Mr. Tom Nothstein, Vice Chairperson of the Buildings, Grounds and Transportation Committee, reported that the committee met last night and was also presented with the Student Enrollment Growth and Facilities Plan. Mr. Nothstein added that the committee recommended the plan be presented to the full Board and recommended an engineering study to determine if the land that is being transferred to the district is buildable.

Ms. Michele Arminio, Chairperson of the Policy Committee, reported that the committee met on July 19th and reviewed the following Policies and Regulations, which can be found on pages 22 & 23. Ms. Arminio reported that they are listed for a first reading and being presented tonight for Board and public review. Ms. Arminio added that most of them were mandated. Ms. Arminio reported that after extensive conversation at last month's meeting regarding the use of copy machines, the committee recommended that the PTA and PTO be allowed to use the copy machines and usage should be worked out with the individual principles.

PRESENTATION - PLAN TO ADDRESS THE IMPACT OF STUDENT ENROLLMENT GROWTH ON THE FACILITIES OF THE SCHOOL DISTRICT

Dr. Kozak, Dr. Alvich, Mr. Gorski and Mr. Jerry Tague, Director of Facilities presented a plan to address the growing student enrollment. Dr. Kozak explained the process the district utilized to create a plan and stated that this plan is a result from input from the Student Growth Advisory Committee; listening to the residents in the community; and the demographer's reports.

Dr. Kozak reported that the plan would address the needs of the students for the next ten to fifteen years. The plan consists of the following:

An addition to the High School, which is currently over capacity.

Repurpose Applegarth School, to house Pupil Personnel Services and Central Registration which would save approximately \$70,000 annually.

Build a new Elementary School and a new Middle School, to be built on land which is being donated by the Township. Dr. Kozak stated that Administration and Board Members walked the land, and at this time there is a need for professional services to determine if the land is suitable.

Dr. Kozak added that the plan has been presented to the Buildings, Grounds & Transportation Committee, Finance Committee, and Curriculum Committee and was recommended to be presented to the full Board and public this evening.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio to approve the following resolution by consent roll call:

It is recommended that the Board of Education: (1) Direct District Administration to proceed with referendum planning regarding the building of a new elementary school and a new middle school on the land, which will be transferred by the Township to the Board and an addition to the high school; and (2) Authorize District Administration to solicit proposals for the proposed referendum project from professionals, including the Board's Architect, Bond Counselor and Financial Advisor for further deliberations and recommendations by the Building & Grounds/Transportation Committee and the Finance Committee and ultimately for deliberation and consideration by the full Board. The Board President, the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

Mr. Russo inquired about the possible usage for the vacant land surrounding the donated property. Dr. Kozak explained the possible layout of buildings and the surrounding land using an illustrated map.

Ms. Arminio stated that she attended a planning or zoning board meeting where it was stated that the surrounding land will or can be built upon. Ms. Arminio inquired if the land has been deeded over to the district yet. Mr. Gorski responded no, however the Board Attorney is in the process of obtaining a Letter of Intent from the Township as suggested by the Finance Committee.

Mr. Nothstein stated that he has concerns with the resolution specifically authorizing Administration to plan for a referendum as he believed that the only recommendation from the committees were to approve Edwards Engineering to conduct a study for potential land use. Mr. Gorski responded that the resolution offers a framework for Administration to collaborate with the

Board and other professionals to refine this plan and proceed to see if the land is deemed feasible. Mr. Gorski added that as Dr. Kozak previously stated the district currently has 1,000 unhoused students and 1,550 projected incoming students within the next five years and it is imperative at this juncture to engage in pre-referendum planning. Mr. Nothstein inquired what costs are associated with this resolution. Mr. Gorski responded that the only appointment submitted for approval this evening is the Edwards Engineering proposal for a fee of \$13,000.00 to conduct a feasibility study.

Ms. DeMaio inquired about soil testing and when that would be done. Mr. Tague responded that the direction of that will come from the phase one study that Edwards Engineering will conduct. Mr. Tague added that Edwards Engineering is a Civil Design firm, and will direct the district in any soil testing that needs to be done.

Mr. Russo inquired about any potential problems with a two lane road. Mr. Gorski responded that the way the road exist now it would not be suitable for housing two schools, but he has spoken with the Township officials who plan on widening the roads to make them suitable. Mr. Russo inquired if there are any commercial developments planned. Mr. Gorski responded not to his knowledge.

PUBLIC FORUM ON PLAN TO ADDRESS THE IMPACT OF STUDENT ENROLLMENT GROWTH ON THE FACILITIES OF THE SCHOOL DISTRICT

Mark Klein 7 Crenshaw Court - Mr. Klein complimented the Board on planning and preparing for the future of the district. Mr. Klein spoke about overlay zones and discussions from a planning board meeting he recently attended regarding planned units and Section 8 housing.

Ambika Sukla 2 Cier Court- inquired if the Board researched any other land and stated that the land being consider does not offer space for expansion and may not be buildable. Mr. Sukla also inquired why the district is considering this piece of land. Mr. Riback responded that the land, approximately 65 acres is expected to be transferred to the district without cost. Mr. Riback added that an engineer is being considered for approval this evening who will determine the feasibility of the land.

Michael Kamlet 7 Constitution Drive- inquired when the schools will be ready. Mr. Gorski responded that it will take a year from when the Board authorizes the plan for the referendum to be placed on the ballot. Mr. Gorski added that it will take another two to three years for the bidding and constructing of the schools, therefore we're looking at September 2020.

Ram Ranganath 6 Owens Drive - expressed his concerns for the proposed property for the schools and inquired about the possibility of a traffic study. Mr. Gorski responded that a traffic study will be done.

Patty Lang 74 Macfarlane Circle - stated that if the land is being gifted by the township, wouldn't the township know if the land is buildable and is it really a gift if it is going to cost the district \$13,000 to find out if it is feasible. Mr. Gorski responded that the discussion of the land transfer

occurred before the township had any knowledge of how the district was going to use the property. Additionally, these expenses for professional services that are being discussed have been budgeted for. Ms. Lang inquired if the district has ownership of the land yet. Mr. Gorski responded that we do not, the Board Attorney is working on a Letter of Intent with the township as requested by Mr. Nothstein.

Andy Paluri 16 Saint James Street - stated that he is on the Township Planning Board and the affordable housing that Mr. Klein spoke of earlier will not be realized in five to ten years, it will be ten to twenty years before the full potential of the growth is realized. Mr. Paluri inquired what is included in the \$13,000 engineer study as he is an engineer and that appears to be a lot of money for a phase one study. Mr. Paluri also suggested that the documents provided for the public be more comprehensible and perhaps consider creating a summary sheet.

Mr. Russo inquired if anyone from the Student Growth Committee has seen the land. Mr. Gorski responded that committee members were provided maps, schematics and a lot of geographic information on the land. Mr. Gorski stated that members of the committee along with some board members have seen the land.

Ms. Arminio reminded the public that the demographic study, which includes projections is posted on the district website for public viewing.

Roll Call vote on the plan to address the impact of student enrollment growth on the facilities of the school district 8-0-0-0-2. Motion carried.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

ENROLLMENT

HOME INSTRUCTION

FIRE/LOCKDOWN DRILLS

PERSONNEL

Dr. Kozak made the following correction to the agenda:
Item N under Board Action – the word curriculum should be changed to programs.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio that Personnel Items A – OO be approved by consent roll call. Ms. Arminio inquired if Item CC – Professional Development is seeking approval to teach or participate in a training. Dr. Alvich responded that it is for those individuals to be trainers for the district. Roll Call 7-0-1-0-2. Motion carried with Mr. Russo abstaining. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Nothstein and seconded by Ms. Quarino that Board Action Items A – Q be approved by consent roll call. Roll Call 7-0-1-0-2. Motion carried with Mr. Kaufman and Mr. Russo recusing on Item M – Sidebar Agreement; Mr. Kaufman recusing on Item Q – Polices & Regulations; Ms. Quarino abstaining on Item M and Mr. Rutsky voting yes on items E, J, K, M & N and abstaining on the remainder. A copy of the Board Action Section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

Mr. Gorski stated that the BG&T Committee recommended Edwards Engineering as an independent professional as they have performed admirably with prior projects. Mr. Gorski inquired if there were any questions relating to the proposal. Ms. Arminio stated that she has an objection to the term donating listed in the general conditions. Ms. Arminio stated that it is not a donation as Toll Brothers are receiving very valuable considerations for providing that land to the township based on their approvals for their developments. Ms. Arminio would like the contract to be changed to revise the word donation. Mr. Gorski responded that he will have the word replaced before executing the contract. Ms. Arminio inquired if the district would be providing transportation costs for the Band Drill Design consultant appointment from Nebraska or it would be done through the internet. Dr. Kozak responded no, transportation costs are not included and that it would be done via mail/email. Ms. Arminio requested that next year the annual resolution for Trade in Property state “not real property” to be clearer. Mr. Gorski responded that he will make that modification. Ms. Arminio thanked the Barclay Brook PTA for their “real” donation valued at \$6,995.00. Mr. Nothstein inquired if anyone knew the classification of the land when Toll Brothers deeded it to the township. Mr. Gorski said it may be delineated in the Letter of Intent.

A motion was made by Mr. Nothstein and seconded by Mr. Riback that Board Action Items A – U be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried with Mr. Riback recusing on Item 4 – Team Doctor and Mr. Rutsky abstaining on items A 1-11, M, O, R, S and T and voting yes on the remainder. A copy of the Board Action Section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT’S REPORT

Mr. Riback thanked the Barclay Brook/Brookside PTA/PTO for their time and the generous donation of basketball equipment. Mr. Riback reported that last week he visited the Oak Tree extended School Year Program with Dr. Kozak and complimented the staff for all they do for the excellent program that they provide to those students.

OTHER BOARD OF EDUCATION BUSINESS - None

PUBLIC FORUM –

Anthony Prezioso 8 Equestrian Way - spoke in regard to the many graduates who can vote in the upcoming election and his concerns on why these young adults are supporting socialism. Mr.

Prezioso stated that he believes that many students are coming out of our school system without any knowledge of the vital civic education necessary for them to make an decision as active voters. Dr. Kozak respectively disagreed with Mr. Prezioso as the students understanding of civic and government are displayed throughout many of district functions and Civics is integrated throughout the curriculum.

Richard Gibbons 415 Schoolhouse Road - suggested the senior class take a civics test before they graduate to see what they know. Mr. Gibbons said it would be interesting to see how many graduates knew what freedoms we have under the first amendment.

Mark Klein 7 Crenshaw Court - spoke in regards to Governor Christie's plan for Equalization of State Fund.

Guiseppe Bongiovi 49 Jurgelsky Road – inquired if the Board expects to pay for the construction of the new schools through tax increase. Mr. Riback stated that it would be done through a bond referendum. Mr. Bongiovi proposed that residents be given the chance to purchase those bonds so it has an opportunity to stay within the community. Mr. Gorski added that the financing source will be tax free municipal bonds sold by the district along with a component of State Aid. Next, Mr. Bongiovi stated that he graduated from Monroe Township High School and stated the first amendment.

Mark Klein 7 Crenshaw Court – continued speaking about the expectation of township residents to pay for the schools while other districts receive more funding and Monroe continues to receive lack of their fair share.

A motion was made by Ms. Arminio and seconded by Ms. DeMaio to approve the following resolution:

It is recommended that the Board of Education appoint Tom Nothstein as temporary Board Secretary for this meeting in accordance with N.J.S.A. 18A:16-1.1. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Donaldson Appearance (deferred until next month)
- Attorney Advice/Discussion regarding Superintendent Merit Goals pursuant to the Employment Agreement between the Superintendent and the Board.

The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Nothstein and seconded by Ms. Arminio that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 8:45 p.m.

Returned to Public Meeting at 10:17 p.m.

Mr. Riback stated that the Donaldson appearance listed under closed session will be deferred to the next meeting.

Ms. Quarino excused herself from the meeting at 8:45 p.m.

A motion was made by Mr. Nothstein and seconded by Mr. Rutsky to approve the following resolution:

It is recommended that the Board of Education: (1) Approve the previously submitted Merit Goals for the Superintendent of Schools for the 2016-2017 school year, subject to approval by the Executive County Superintendent of Schools; and (2) Direct the Superintendent to submit the Merit Goals to the Executive County Superintendent, for review and approval. Roll Call 5-0-0-2-3 Motion carried with Mr. Kaufman and Mr. Russo recusing.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, August 31, 2016.

ADJOURNMENT

A motion was made by Mr. Kaufman and seconded by Mr. Nothstein that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:23 p.m.

Respectfully submitted,



Michael C. Gorski, CPA

Business Administrator/Board Secretary

MONROE TOWNSHIP BOARD OF EDUCATION
423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628

MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment.”

AGENDA
PUBLIC MEETING
WEDNESDAY, JULY 27, 2016
7:00 P.M.
MONROE TOWNSHIP HIGH SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)

(Recording Board Meetings) (See Note 1 below)

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**

BOARD MEMBERS

Ms. Michele Arminio
Mr. Marvin Braverman
Ms. Jill DeMaio
Mr. Lew Kaufman
Ms. Kathy Kolupanowich
Mr. Thomas Nothstein
Ms. Dawn Quarino
Mr. Steven Riback
Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2 below)

Mr. Paul Rutsky

STUDENT BOARD MEMBER REPRESENTATIVES

Mr. Syed Ateeb Jamal

Ms. Stefani Scalisi

4. STATEMENT

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted July 22, 2016:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Public Board of Education Meeting, April 27, 2016

Closed Session Meeting, April 27, 2016

Public Board of Education Meeting, May 11, 2016

Closed Session Meeting, May 11, 2016

6. COMMITTEE REPORTS

7. PRESENTATION – PLAN TO ADDRESS THE IMPACT OF STUDENT ENROLLMENT GROWTH ON THE FACILITIES OF THE SCHOOL DISTRICT

8. PUBLIC FORUM (See Note 3 below)

9. SUPERINTENDENT'S REPORT/RECOMMENDATIONSI. **ENROLLMENT**

	<u>6/30/16</u>	<u>5/31/16</u>	<u>Difference</u>	<u>6/30/15</u>	<u>Difference</u>
Applegarth School	323	323	0	363	-40
Barclay Brook School	380	378	+2	383	- 3
Brookside School	429	428	+1	466	-37
Mill Lake School	658	658	0	398	+260
MTMS	1638	1639	-1	1537	+101
Oak Tree School	642	645	-3	730	-88
Woodland School	404	404	0	457	-53
Monroe High School	<u>2083</u>	<u>2085</u>	<u>-2</u>	<u>2063</u>	<u>+20</u>
Total Elementary & Secondary	6557	6560	-3	6397	+160

I. ENROLLMENT (cont'd)

<u>School</u>	Monroe			Jamesburg		
	<u>May</u>	<u>June</u>	<u>Difference</u>	<u>May</u>	<u>June</u>	<u>Difference</u>
Academy Learning Center	9	9		2	2	
Bonnie Brae School	1	1				
Bridge Academy	1	1				
Center for Lifelong Learn	2	2				
Childrens Center of Monm.	2	2		1	1	
Coastal Learning Center	2	2				
Collier	2	1	Minus 1			
CPC High Point	1	1				
Douglass Develop. Center	0	0		1	1	
East Mountain	1	1		1	1	
Eden	3	3		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
Lakeview School	2	2				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	2	2				
Mercer High School	3	3				
Morris Union Jointure DCL	1	1				
Newgrange School	4	4				
Newmark High School	2	2				
NuView Academy	1	1				
Princeton Child Develop Inst.	1	1				
Rugby	1	1				
School for Hidden Intellig.	1	1				
Schroth School	3	3				
Shore Center	1	1				
UMDNJ	1	1				
Total	52	51		6	6	

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
79109	MTHS	9	CST	Earl, G. Schnitzer, Faughnan	9/3/2015	
86903	WES	4	Medical	Zimmer	9/3/2015	
88972	MTHS	10	CST	Lyons, Duane, Giblin, Sharma	2/8/2016	
90817	MTHS	9	Medical	Lyons, Ongaro, S. Wall, Strano, Simmonds, Corbisiero	3/2/2016	
87717	MTHS	12	CST	Lyons, M. Hardt, Giblin	4/16/2016	
82805	MTHS	10	SUS	Profaci, Quindes, Wolverton, S. Wall, Olszewski, Dey, Snow	4/22/2016	
81821	MTHS	9	Medical	Professional Education Services, Driscoll, Lyons, Wolverton, Olszewski, Beachum, Corbisiero	5/3/2016	
80479	MTHS	10	Medical	Olszewski, Stapenski, Yannone, Ed. Svc. Commission	5/7/2016	
88864	AES	4	Medical	Morse	5/12/2016	
87423	MTHS	12	SUS	Stapenski, Olszewski, S. Mackenzie	5/17/2016	
86518	BES	4	Medical	Ratcliffe	4/4/2016	
78510	MTHS	11	Medical	Goldstein, Roth	6/14/2016	

III. FIRE AND LOCKDOWN DRILLS

Applegarth School ----- June 13, 2016
 Barclay Brook School ----- June 6, 2016
 Brookside School ----- June 6, 2016
 Mill Lake School ----- June 21, 2016
 Monroe Middle School----- June 9, 2016
 Oak Tree School ----- June 9, 2016
 Woodland School ----- June 1, 2016
 Monroe High School ----- June 13, 2016

Lockdown

Applegarth School----- June 10, 2016
 Barclay Brook School-----June 15, 2016
 Brookside School -----June 10, 2016
 Mill Lake School -----June 1, 2016
 Monroe Middle School-----June 17, 2016
 Oak Tree School ----- June 16, 2016
 Woodland School -----June 9, 2016
 Monroe High School -----June 1 and 14, 2016

IV. PERSONNEL (Items A-OO)

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Patricia Kortlang**, bus driver in the Transportation Department, effective September 1, 2016.
- B. It is recommended that the Board accept the resignation of **Ms. Christina Addeo**, teacher of grade 1 at Oak Tree School, effective June 30, 2016.
- C. It is recommended that the Board accept the resignation of **Mr. Michael Joffe**, science teacher at MTMS, effective August 30, 2016.
- D. It is recommended that the Board accept the resignation of **Ms. Shawanda Beale**, guidance counselor at the High School, effective June 30, 2016.
- E. It is recommended that the Board accept the resignation of **Ms. Donna Magliaro**, paraprofessional at Oak Tree School, effective June 30, 2016.
- F. It is recommended that the Board accept the resignation of **Mr. Giuseppe Calella**, teacher of Social Studies at the High School, effective September 1, 2016.
- G. It is recommended that the Board accept the resignation of **Mr. Mark Snow**, teacher of Industrial Arts at the High School, effective September 1, 2016.
- H. It is recommended that the Board accept the resignation of **Ms. Shirah Sternfield**, Speech Language Specialist at MTMS/HS effective August 31, 2016.
- I. It is recommended that the Board accept the resignation of **Ms. Jillian Martinez**, teacher of Spanish at MTMS effective September 11, 2016.
- J. It is recommended that the Board accept the resignation of **Mr. Ryan Blackwell**, work station specialist at Woodland/Mill Lake School, effective August 2, 2016.
- K. It is recommended that the Board accept the resignation of **Ms. Margaret Hoskins**, as a special education teacher for the Extended School Year program, effective June 30, 2016.
- L. It is recommended that the Board rescind the contract of **Ms. Allison Ryan**, media specialist leave replacement, effective July 1, 2016.

- M. It is recommended that the Board approve a leave of absence to **Bethanne Augsbach**, for the MTEA association president position, effective September 1, 2016 through June 30, 2017, in accordance with Article 4.F. of the collective negotiations agreement between the Board of Education and the MTEA covering the period July 1, 2014 through June 30, 2017.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Sherman**, Workstation Specialist at Applegarth School, retroactive to June 28, 2016 through July 15, 2016. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sherman may be entitled.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Martha Belmont**, custodian at Woodland School, effective June 20, 2016 through July 1, 2016. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Belmont may be entitled.
- P. It is recommended that the Board approve an unpaid leave of absence under FMLA and NJFLA to **Ms. Traci Rickert**, teacher of Science at the High School, effective September 1, 2016 through October 12, 2016. Ms. Rickert's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, UN.J.S.A. 34:11B-1 et seq., as appropriate.
- Q. It is recommended that the Board approve a medical leave of absence to **Mr. Leslaw Lenczyk**, custodian at the High School, effective July 22, 2016 pending further action of the Board (for a period of approximately six to eight weeks). Mr. Lenczyk's unpaid leave shall commence following the date he exhausts 21 sick days, 3 personal days and 15 vacation days. Mr. Lenczyk's unpaid leave days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq.
- R. It is recommended that the Board approve a return to work of **Ms. Nancy Mitrocsak**, effective June 20, 2016.
- S. It is recommended that the Board approve the following teachers to attend Child Study Team IEP meetings and/or provide home instruction on an as needed basis for the summer of 2016 at the MTEA hourly supplemental rate (\$53.87):

Summer IEP Meetings			
S	Huey-Colucci, Susan	(732) 363-4473	Woodland
S	Friedman, Shari		Mill Lake
	Home Instruction		
S	Ratcliffe, Ann	K-8	Brookside

- T. It is recommended that the Board approve a correction in the approval of the following nurses to provide sports physicals for the Middle School students from June 23, 2016 through August 31, 2016 at the MTEA hourly supplemental rate \$53.87 (no more than 80 hours total), account no. 11-000-213-100-000-098:

Debbie Force
Alicia Realmuto

- U. It is recommended that the Board approve the following personnel to work the Extended School Year Program effective July 1, 2016 through August 12, 2016:

Substitute Paraprofessionals substitute rate \$9.25/hr.
Christine Baniowski
Emily Puc

Substitute Paraprofessional
Christine Doucetta – teacher Step 1 of Special Education guide \$15.09/hr.

Correction
Karen Monte-Herkert – substitute paraprofessional will receive her hourly contracted rate
Kathy Antonicelli – Step 1 Spec. Ed. Paraprofessional rate \$15.09/hr

- V. It is recommended that the Board approve the following staff at the HS as Graduation Guidance Counselors retroactive to June 22, 2016 for four hours at the instructional rate (\$53.87) plus mileage:

Cathy Ielpi
Michelle Rockoff
Brooke Yudell
Anthony Gambino
Damaris Dominguez

- W. It is recommended that the Board approve the following personnel for band camp effective August 15-19, 2016 and August 22-26, 2016 at the following salaries:

Sharon Maher	\$1,000
Stephanie Modzelewski	\$1,000
Rodney Farrar	\$1,000

- X. It is recommended that the Board approve a correction in the amount of the following curriculum and curriculum writers for the 2016-2017 school year (Account 11-000-221-104-000-091 :

Online Personal Finance/Economics Mapping Theresa Weiss not to exceed 10 hours

- Y. It is recommended that the Board approve the following advisors at the High School for the 2016-2017 school year:

Maria Naumik	Art Club	\$1721
David Virelles	National Art Honor Society	\$1721
Arielle Klein	Men's Choir	\$2394
Arielle Klein	Choral Director	\$4421
Laura Granett	Project Graduation	\$2755
Katrina Profaci	Freshmen Class Advisor 50%	\$657.50
Carre Tringali	Freshmen Class Advisor 50%	\$657.50

- Z. It is recommended that the Board approve the following certificated staff for Zero Period Coverage for the 2016-2017 school year at the hourly supplemental rate (\$53.87) for 1 hour each morning on a rotational basis:

Brookside

Theresa Anthony
Kim Bertini
Lisa Zimmer (substitute)

- AA. It is recommended the Board approve the following certificated staff for the school goals committee for the 2016-2017 school year for \$286:

Brookside

Kim Bertini
Nanci Dempsey
Ann Ratcliffe
Danielle Cocuzza
Eric Silverman

- BB. It is recommended that the Board approve the following staff for the After Schools TAG Program for the 2016-2017 school year elementary teachers \$77.56 per session and MTMS teachers \$116.34 session (1.5hrs):

Christine Duane, Oak Tree, Grade 3 Math TAG
Dawn Graziano, Mill Lake, Grade 3 Language Arts TAG
Astin Williams, Middle School, Grade 6 Art TAG

- CC. It is recommended that the Board approve the following certificated personnel to do professional development for the 2016-2017 school year:

Kate Wood	Wilberg Rondon	Magdelene Fidura
Sharon DeMarco	Bernadette Chin	Brianne Teichmann
Theresa Weiss	Noel Battistelli	Carly Collins
Erin Berry	Gail DeMarco	Ann Ratcliffe
Samantha Gancz	Stephanie Chin	Christine Viszoki

Kelly Rick	Karitssa Barry	Tricia Rutherford
Eric Silverman	Laura Marinelli	Cathy Ielpi
Patricia Smith	Renata MacKenzie	Olimpia Ciccarella
Ben Howroyd	Melissa Fletcher	Bethanne Augsbach
Amanda Freeman	Lisa Zimmer	Kim Wasnesky
Sam Schneider	Kristine Thielman	Nicholas Reinhold
Jaelyn Puleio	Bryanna Kirner	Jessica Boll
Christine Duane	Kimberly Bertini	Kristin Miller
Ryan Fiore	Kerrilyn Sidler	Danielle Cocuzza
Danielle Kutcher	Danielle Pugliese	Danielle Rispoli
Peter Ruckdeschel	Christopher Thumm	Alicia Realmuto
Lauren Dipierro	Debbie Force	Dawn Kappus
Edgar Esteves	Rochelle Kapel	Victoria DeCarlo
Stacy Blum	Sarah Richards	Jennifer Wirth
Carole Murphy	Tonya D'Agostino	Bethany Duino
Kathy Dillon	Samantha Cote	Katherine Mennona

- DD. It is recommended that the Board approve the following certificated personnel for the Senior Option Summer Pre-Scheduling and Development at the High School for 25 hours effective August 1, 2016 through August 31, 2016 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Susan Stasi

- EE. It is recommended that the Board approve the following certificated personnel for the Falcons Nest Pre School Pre-Scheduling and Program Development at the High School for 20 hours effective August 1, 2016 through August 31, 2016 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Jodi Rosmarin

- FF. It is recommended that the Board approve the following certificated personnel for the PEG Channel Summer Pre-Scheduling and Program Development at the High School for 25 hours each effective August 1, 2016 through August 30, 2016 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Boris Hladek
Larissa Miller

- GG. It is recommended that the Board approve the following staff at MTMS for the NJHS Faculty Review for the 2016-2017 school year for 10 hours each at the non-instructional rate (\$44.85):

Laurie Budrewicz
Linda Magee
Nancy Markwell
Katherine Sheppard
Jessica Consiglio

- HH. It is recommended that the Board approve the following teachers for Health/Physical Education After School Make-ups at the High School for the 2016-2017 school year, 1 teacher for one hour per day on a rotation basis, for a total of 72 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Sandra Mascali
Sean Field
Michael Collins
Jocelyn Caddot

- II. It is recommended that the Board approve the following teachers for CMAC at the High School for the 2016-2017 school year, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 account no. 11-140-100-101-000-070:

Nicolette Hommer
Katerina Profaci
Michael Wall
Kathleen Dougherty
Katelyn Goodman
Rachel Reenstra

- JJ. It is recommended that the Board approve the following teachers for After School Science Lab at the High School for the 2016-2017 school year, 2 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Katherine Crapanzano
George Pangalos
Edgar Esteves
Jeffrey Francis
Ryan Parker
Janice Roth
Traci Rickert

- KK. It is recommended that the Board approve the following teachers for 9th grade orientation at the High School for 10 hours each at the instructional rate \$53.87 on August 22, and August 23, 2016:

John Bigos	Laura Granett
Anthony Carannante	Sherry Holmes
Michael Collins	Melissa Wolverton
Patrick Comey	Michael Wall
Katerine Crapanzano	Ryan Parker
Deanna Dale	Doreen Mullarney
Edgar Esteves	Catherine Lestingi
Andrea Feminella	Cathy Ielpi
Jessica Ferrantelli	Renata MacKenzie
Abbey Gold	Melissa Mazur
Katelyn Goodman	

- LL. It is recommended that the Board approve the following teachers for History Forum at the High School for the 2016-2017 school year, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate (\$53.87) account no. 11-140-100-101-000-070:

Jaclyn Lithgow
Thomas Donovan
Laura Granett
Melissa Schwartz

Abbe Lustgarten
Christopher Thumm
Jessica Ferrantelli
Kenneth Chanley

- MM. It is recommended that the Board approve the following certificated staff at the following step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1.	Emily Ann Martin	MTHS	Teacher of Math	Step 1 BA \$49,282	11-140-100-101-000-070	9/1/16-6/30/17	Resignation replacement tenure track
2.	Laura Lowande	Mill Lake	Spec. Ed Pre-School handicapped	Step 1 MA \$49,282+\$3450	11-216-100-101-000-093	9/1/16-6/30/17 pending certification	Transfer replacement – tenure track
3.	Adam Herman	HS	Teacher of Spec. Ed.	Step 1 MA \$49,282+\$3450		9/1/16-6/30/17 pending certification	Transfer replacement – tenure track
4.	Tiffany Spedafora	District	Physical Therapist	Step 8 MA \$60,772+\$3,450 115% +10 days in summer	11-000-216-100-000-098	7/1/16-6/30/17	Modification in contract
5.	Kristine Wei	District	Occupational Therapist	Step 1 MA 115% \$49,282+\$3450 plus 10 days	11-000-216-100-000-098	7/1/16-6/30/17	New position tenure track
6.	Mark Pearce	MTHS	Teacher of Business	Step 7A MA \$58,272+\$3450	11-140-100-101-000-070	9/1/16-6/30/17	New position tenure track
7.	Mary Salama	District	Speech and Language Specialist	Step 1 MA 115% +10 days \$49,282+\$3450	11-000-216-100-000-098	7/1/16-6/30/17	New position – tenure track
8.	Ryan Fullen	MTHS	Teacher of Spec. Ed.	Step 1 MA \$49,282+\$3450	11-213-100-101-000-093	9/1/16-6/30/17	Transfer replacement – tenure track

9.	Melissa Quidor	Oak Tree	Teacher of grade 1	Step 1 BA \$49,282	11-120-100-101-000-060	9/1/16-6/30/17	Resignation replacement Transfer from leave replacement to tenure track
10.	Angelica Canzano	Brookside	Teacher of grade 3	Step 1 BA \$49,282	11-120-100-101-000-020	9/1/16-6/30/17	Transfer replacement - Transfer from leave replacement to tenure track
11.	Lauren Mironov	MTHS	Guidance counselor	Step 3 MA \$49,532+\$3450	11-000-218-104-000-098	9/1/16-6/30/17	Resignation replacement tenure track
12.	Nicole Cruz	MTHS	Guidance counselor	Step 3 MA \$49,532+\$3450	11-000-218-104-000-098	9/1/16-6/30/17	Retirement replacement tenure track
13.	Jeanne Barsa	Mill Lake	Teacher of Kindergarten	Step 1 BA 50% \$49,282	11-110-100-101-000-040	9/1/16-6/30/17	Resignation replacement tenure track
14.	Brooke Metzger	MTMS	Teacher of Science	Step 8A MA \$63,272+\$3450	11-130-100-101-000-080	9/1/16-6/30/17	Resignation replacement – tenure track
15.	Marissa Ticktin	MTMS	Teacher of the Handicapped	Step 1 BA \$49,282	11-213-101-000-093	9/1/16-6/30/17	Resignation replacement – tenure track
16.	Laura Goldstein	Oak Tree	Teacher of Special Education	Step 7 MA 45% \$55,772+\$3450	11-213-100-101-000-093	9/1/16-6/30/17	Resignation replacement – tenure track
17.	Jena Brown	MTHS	Teacher of Fine Arts	Step 1 BA \$49,282	11-140-100-101-000-070	9/1/16-6/30/17	Resignation replacement tenure track
18.	Zaharo Plawner	District	Speech Language Specialist	Step 4 MA 120% \$49,532+\$3450 minus 20 days	11-000-216-100-000-098	9/1/16-6/30/17	Resignation replacement tenure track
19.	Carly Collins	Brookside /Oak Tree	Reading Specialist	Step 8A MA \$63,272+\$3450	11-120-100-101-000-020 66% 11-120-100-101-000-060 34%	9/1/16-6/30/17	Transfer from grade 3 to a new position

20.	Kaila Conboy	Brookside	Teacher of Spec. Ed.	Step 1 BA prorated \$49,282	11-213-100-101-000-093	9/1/16-4/4/17	Leave replacement
21.	Melissa Lane	Mill Lake	Teacher of grade 3	Step 1 BA \$49,282	11-120-100-101-000-040	9/1/16-6/30/17	Leave replacement
22.	Michelle Magboul	Barclay Brook	Media Specialist	Step 1 MA \$49,282+\$3450 pro-rated	11-000-222-100-000-098	9/1/16-11/2/16	Leave replacement
23.	Lauren Fischetti	Oak Tree	Teacher of grade 2	Step 1 MA \$49,282+\$3450 pro-rated	11-120-100-101-000-060	9/1/16-2/3/17	Leave replacement
24.	Megan Denehy	HS	Teacher of English	Step 1 BA 83% \$49,282 pro rated	11-140-100-101-000-070	9/1/16-2/3/17	Leave replacement
25.	Alison Bleich	MTMS	Teacher of Science	Step 1 MA \$49,282+\$3,450 pro rated	11-130-100-101-000-080	9/1/16-4/7/17 pending certification	Leave replacement
26.	Silvia Gonzalez	MTMS	Teacher of Spanish	Step 1 MA \$49,282+\$3450 prorated	11-130-100-101-000-080	9/1/16-1/27/17	Leave replacement
27.	Ronald Herrick	MTMS	Physical Education	25 year longevity effective 5/17	11-130-100-101-000-080	5/1/17-6/30/17	Correction in longevity
28.	Martin Griffin	HS	Marching Band pit percussion arrangement	\$1,500 stipend	11-140-100-101-000-070	2016-2017 school year	Stipend position
29.	Sarah Levine	Brookside	Student council advisor	\$1335 stipend	11-120-100-101-000-020	2016-2017 school year	Stipend position
30.	Colin Temple	Mill Lake	Visual arts	103% contract	11-120-100-101-000-040	9/1/16-6/30/17	Increase in contract for additional section increased enrollment
31.	Matthew Gorham	MTMS	Social Studies	30 year longevity \$2865	11-130-100-101-000-080	1/1/17-6/30/17	Correction in start date of longevity
32.	Diana Mazurek	Brookside	Technology Resource	\$1182	11-120-100-101-000-020	9/1/16-6/30/17	Yearly Stipend position

33.	Alison North	Woodland	Teacher of grade 5		11-120-100-101-000-030	Retroactive to 9/1/15-6/30/16	Correction in account number
34.	Lauren Madden	Oak Tree	Teacher of grade 1		11-120-100-101-000-060	Retroactive to 9/1/15-6/30/16	Correction in account number
35.	Gary Snyder	MTMS	Teacher of Physical Education	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
36.	Crystal DeVincenzi	MTMS	Teacher of Special Education	117% contract	11-214-100-101-000-093	9/1/16-6/30/17	Additional section increased enrollment
37.	Lauraine Wright	MTMS	Teacher of Special Education	117% contract	11-212-100-101-000-093	9/1/16-6/30/17	Additional section increased enrollment
38.	Casey Baldini	MTMS	Teacher of World Culture ELA spec. ed.	117% contract	11-213-100-101-000-093	9/1/16-6/30/17	Additional section increased enrollment
39.	Amanda Freeman	MTMS	Teacher of ICR	117% contract	11-000-213-100-000-093	9/1/16-6/30/17	Additional section increased enrollment
40.	Jessica Consiglio	MTMS	Teacher of World Cultures	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
41.	Nina Schmetterer	MTMS	Teacher of Chorus	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
42.	Marie Claire Louisius	MTMS	Teacher of French	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
43.	Mari Celeste Massaro	MTMS	Teacher of Italian	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
44.	Laurie Pike	MTMS	Teacher of Algebra	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment

45.	Nancy Markwell	MTMS	Teacher of Algebra	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
46.	Laurie Budrewicz	MTMS	Teacher of Algebra	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
47.	Melissa Basmajian	MTMS	Teacher of Algebra	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
48.	Cybele Posner	MTMS	Teacher of Spanish	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
49.	Linda Magee	MTMS	Teacher of Spanish	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
50.	Sandra Burstyn	MTMS	Teacher of Spanish	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
51.	Kristina Petersen	MTMS	Teacher of Spanish	117% contract	11-130-100-101-000-080	9/1/16-6/30/17	Additional section increased enrollment
52.	Nicole Cruz	HS	Guidance	4 hrs. per day at per diem rate for a total of 20 hours	11-000-218-104-000-098	8/22/16-8/26/16	Start of school year
53.	Lauren Mironov	HS	Guidance	4 hrs. per day at per diem rate for a total of 20 hours	11-000-218-104-000-098	8/22/16-8/26/16	Start of school year
54.	Christian Jessup	HS	Girl's Soccer Coach	Volunteer		Fall 2016	Volunteer
55.	Lisa Zimmer	HS	Girl's Tennis Coach	Volunteer		Fall 2016	Volunteer
56.	Anthony Carrante	HS	FLY Camp	\$1459	11-401-100-100-000-098	August	Stipend position

57.	Christine Viszoki	MTMS	AVID Tutor Coordinator	Up to 10 hours per month at hourly supplemental \$53.87	11-130-100-101-000-080	9/1/16-8/31/17	Stipend Position
58.	Renata MacKenzie	HS	AVID Tutor Coordinator	Up to 10 hours per month at hourly supplemental \$53.87	11-140-100-101-000-070	9/1/16-8/31/17	Stipend Position
59.	Loredana McFadden	Brookside	Teacher of grade 5	Step 1 BA \$49,282 pro rated	11-120-100-101-000-020	9/1/16-12/23/16	Leave replacement

NN. It is recommended that the Board approve the following non-certificated staff at the following salaries/step on guide:

	Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
1.	Jacqueline Liebowitz	Falcon Care	Asst. Group Leader	\$11.00/hr. for 5.5 hrs.	65-990-320-100-000-098	9/1/16-6/30/17 pending criminal history	Resignation replacement
2.	Mariam Khalil	Falcon Care	Teacher Asst.	\$11.00/hr. for 5.5 hrs.	65-990-320-100-000-098	9/1/16-6/30/17 pending criminal history	Resignation replacement
3.	Susan McCourt	HS	Secretary in Guidance Dept.	Step 1 ten month guide \$39,912 7.0 hrs. day	11-000-218-105-000-070	9/1/16-6/30/17	Retirement replacement
4.	Cathy Patten	HS	Secretary to Athletic Director	Step 1 114.28% 12 month guide \$47,894 8.0 hrs./day +\$1,337 base adjustment	11-000-240-105-000-070	8/22/16-6/30/17	Retirement replacement
5.	Marc Jimenez	Oak Tree	Security Officer	Step 2 \$22.41/hr. – 8hr/day	11-000-266-100-000-060	9/1/16-6/30/17	Transfer replacement

6.	Christopher Bierman	MTMS	Security Officer		11-000-266-100-000-060	9/1/16-6/30/17	Transfer
7.	Peter Klaskin	HS	Security Officer		11-000-266-100-000-060	9/1/16-6/30/17	Transfer to retirement replacement
8.	Gail Cocorikis	HS	Spec. Ed. Para	Step 8 Spec. Ed. \$19.86/hr. for 6.75 hours	11-212-100-106-000-093	9/1/16-6/30/17	Transfer to new position
9.	Kathy Regan	HS	Spec. Ed. Para	Step 5 Spec. Ed. \$15.82/hr. for 6.75 hours	11-212-100-106-000-093	9/1/16-6/30/17	Transfer to new position
10.	Elizabeth Cook	Mill Lake	Lunch/classroom para	Step 1 Reg. \$12.87 hr. + \$1.00 for educ. degree for 2.5/hrs. day	11-000-262-107-000-040	6/15/16-6/30/16	Correction of amount of step
11.	Elizabeth Cook	Mill Lake	Lunch/classroom para	Step 1 Reg. \$13.09 hr. + \$1.00 for educ. degree for 2.5/hrs. day	11-000-262-107-000-040	9/1/16-6/30/17	Renewal – correction of amount of step
12.	Evelyn Baez	Transportation	Bus Driver	Step 2 \$22.41/hr. 6.0/hrs. days	11-000-270-160-000-096	9/1/16-6/30/17	Replacement position
13.	Nicholas Russo	Transportation	Bus Driver	Step 2 \$22.41/hr. 6.0/hrs. days	11-000-270-160-000-096	9/1/16-6/30/17	Replacement position
14.	James Dempsey	Transportation	Bus Driver	Step 2 \$22.41/hr. 6.0/hrs. days	11-000-270-160-000-096	9/1/16-6/30/17	Retirement Replacement
15.	Lisa Klecan	Transportation	Bus Driver	Step 2 \$22.41/hr. 6.0/hrs. days	11-000-270-160-000-096	9/1/16-6/30/17	Replacement position
16.	Rosa Pieron	MTMS	Paraprofessional	\$100 PD credit	11-214-100-106-000-093	11/24/16-6/30/16	PD credit
17.	Barbara Norton Lee	Mill Lake	Para – Cafeteria	Step 1 Reg. \$13.09/hr. for 2.5 /hrs. day	11-000-262-107-000-040	9/1/16-6/30/17	Correction in amount of step
18.	Ron Stuto	Falcon Care	Site Coordinator	\$20.55/hr. for 5.5. hrs.	65-990-320-100-000-098	9/1/16-6/30/17	Transfer – resignation replacement
19.	Patricia Lee	District	Custodian	\$750 boiler endorsement	11-000-262-100-000-097	Retroactive to 3/22/16	Salary modification

20.	Dawn Michaud	Brookside	AM/PM Traffic Guard/Crossing guard (walkers)	Step 8-\$17.86 1.0/hr. day in morning and 1.0/hr. pm	11-120-100-101-000-020	9/1/16-6/30/17	Yearly stipend position
21.	Joanne Small	Brookside	Substitute AM/PM Traffic Guard/Crossing guard (walkers)	Step 8-\$17.86 1.0/hr. day in morning	11-120-100-101-000-020	9/1/16-6/30/17	Substitute
22.	Fran Wilden	Brookside	AM Traffic Guard	Step 8 -\$17.86 1.0 hr. in morning	11-120-100-101-000-020	9/1/16-6/30/17	Yearly stipend position
23.	Joanne Small	Brookside	Substitute AM Traffic Guard	Step 8-\$17.86 1.0/hr. day in morning	11-120-100-101-000-020	9/1/16-6/30/17	Substitute
24.	Deborah Scott	MTMS	Paraprofessional	20 year longevity \$1235	11-213-100-106-000-093	12/1/16-6/30/17	Correction in longevity start date
25.	Maria Bartomeo	MTMS	Resource Para		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
26.	Jacqueline Koslowitz	MTMS	Resource one/one para		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
27.	Lisa Nelson	MTMS	Resource para		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
28.	Sandra Micciulla	HS	Rec. AP/UM para		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
29.	Marlene Oskierko	HS	Resource One/one para		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
30.	Donna Peles	HS	Resource		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
31.	Hope Fisher	Mill Lake	Café/ Resource Para	1.75/hr. Reg. Ed 2.0/hr. Spec. Ed.	11-000-262-107-000-040 11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number
32.	Laura Tessler	Mill Lake	Spec. Ed.		11-213-100-106-000-093	9/1/16-6/30/17	Correction in account number

33.	Katelyn Drago	Falcon Care	Teacher assistant		64-990-320-100-000-098	9/1/16-6/30/17	Correction in account number
34.	Dorothy Domke	District	Communication – Falcon Flyer	\$2500 stipend	11-000-230-100-000-090	2016-2017 school year	Stipend position
35.	Leslie Bagley	HS	Spec. Ed. Para one on one	6.75 hrs./day	11-213-100-106-000-093	9/1/16-6/30/17	Transfer from MTMS
36.	Joyce Hunt	Transportation	Bus Driver	Step 2 \$22.41 for 6.0/hrs.	11-000-270-160-000-096	9/1/16-6/30/17	New position

OO. It is recommended that the Board approve the following substitutes for the 2016-2017 school year:

Certificated

Adam Herman
Deirdre Fallon
Mary Ann Howes
Melanie Doros
Kevin Brusotti
Kaila Conboy
Cathy Vogel
Susan Rosati
Jennifer Jordan
Alison Bleich

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non Certificated

Eugene Madreperla
Maureen Cutrone
Cathy Vogel

Substitute Computer Technician
Substitute Paraprofessional
Substitute Paraprofessional

V. BOARD ACTION (Items A through Q) (The Jamesburg Representative is only eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda pursuant to N.J.S.A. 18A:38-8.1).

A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2016-2017 school year.
- D. It is recommended that the Board approve the previously submitted list of Student Suspensions for June 2016.
- E. *It is recommended that the Board approve the previously submitted list of Substitutes for the 2016-2017 school year.
- F. It is recommended that the Board approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for July 1, 2015 through June 30, 2016.
- G. It is recommended that the Board approve Camfel Production to provide an Interactive Assembly "Worth IT" at MTMS on September 29, 2016 for a cost of \$795.00.
- H. It is recommended that the Board approve **Bystander: A Portrait in Apathy** bully prevention assembly program at MTMS which includes four two hour rehearsals, multimedia assemblies on October 21, 2016; small group, student debriefing sessions following each performance, all materials for rehearsal and debriefing at a cost of \$1595.00.
- I. It is recommended that the Board approve the creation of a new full day Autistic Kindergarten Program at Mill Lake School for the 2016-2017 school year.
- J. *It is recommended that the Board approve the creation of a new Multiple Disabilities Program at the High School for the 2016-2017 school year.
- K. *It is recommended that the Board approve the creation of a new Transition Adult Program for 18-21 year olds at the High School for the 2016-2017 school year.
- L. It is recommended that the Board of Education approve the previously submitted Waiver Application pursuant to N.J.A.C. 6A:5. The Superintendent of Schools is hereby authorized and directed to submit the Waiver Application to the New Jersey Department of Education.
- M. *It is recommended that the Board of Education approve the previously submitted Sidebar Agreement between the Board and the Monroe Township Education Association regarding high school advisory positions. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Sidebar Agreement.

- N. *It is recommended that the Board approve the following curriculum for the 2016-2017 school year:

Technology Student Association (TSA)
Rutgers University Waksman Student Scholar Program
NWEA/MAP Program

- O. It is recommended that the Board of Education approve the following HIB case(s):

25785
25920
26405

- P. **2015-2016 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 6/14/16-6/30/16:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
6/14/16	HS	fight	

- Q. It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 1140	Affirmative Action Program
P 1220	Employment of Chief School Administrator
P 1310	Employment of School Business Administrator/Board Secretary
P 1523	Comprehensive Equity Plan
P 1530	Equal Employment Opportunities
R 1530	Equal Employment Opportunity Complaint Procedure
P 1550	Affirmative Action Program for Employment and Contract Practices
P 2200	Curriculum Content
R 2200	Curriculum Content
P 2260	Affirmative Action Program for School and Classroom Practices
P 2411	Guidance Counseling
P 2411	Guidance Counseling
P 2423	Bilingual and ESL Education
R 2423	Bilingual and ESL Education
P 2610	Educational Program Evaluation
P 2622	Student Assessment
P3124	Employment Contract
P 3125	Employment of Teaching Staff Members
P 3125.2	Employment of Substitute Teachers
P 3240	Professional Development for Teachers and School Leaders
R 3240	Professional Development for Teachers and School Leaders
P & R 3244	In-Service Training (Abolished)
R 5330	Administration of Medication

P 5339	Screening for Dyslexia
P 5460	High School Graduation
P 5750	Equal Educational Opportunity
P 5755	Equity in Educational Programs and Services
P 8441	Care of Injured and Ill Persons
R 8441	Care of Injured and Ill Persons
P 8630	Bus Driver/Bus Aide Responsibility
R 8630	Emergency School Bus Procedures

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (The Jamesburg Representative is only eligible to vote on the items delineated by an asterisk (*) in the Business Administrator/Board Secretary's Board Action section of the Agenda pursuant to N.J.S.A. 18A:38-8.1).

BOARD ACTION

A. PROFESSIONAL APPOINTMENTS

- * It is recommended that members of the Monroe Township Board of Education approve Alexander Road Associates, 707 Alexander Road, Building 2, Suite 202, Princeton, NJ 08540 to provide psychiatric evaluations for a fee of \$595.00 per evaluation for the 2016/2017 school year.
- * It is recommended that members of the Monroe Township Board of Education approve Ray Henricksen, 15 Wright Court, Succasunna, NJ 07876 as an Instructor for Band Camp in August 2016 at a total fee of \$500.00.
- * It is recommended that members of the Monroe Township Board of Education approve the Environmental Safety Management Corporation to provide professional services for Indoor Air Quality, Inspections, Mold inspections and other Certified Industrial Hygiene service support for the 2016/2017 school year at the following rates:
 - Certified Industrial Hygienist: \$175.00/hour
 - IH Technician/Certified Microbial Investigator: \$125.00/hour

The rates have remained unchanged from last year.

- * It is recommended that members of the Monroe Township Board of Education approve Dr. Steve Weintraub, 200 Shepard Way, Manalapan, NJ 07726 to provide the service as the Team Doctor for home football games for the fee of \$250.00 per game for the 2016-2017 school year. The rate recommended by NJSIAA.
- * It is recommended that members of the Monroe Township Board of Education approve Chris Bernotas, 32 Snyder Drive, Wharton, NJ 07885 for MTHS Marching Band wind arrangements for a fee of \$3,000.00 for the 2016/2017 school year.

6. * It is recommended that members of the Monroe Township Board of Education approve Don Smith, 16 Grant Avenue, Flemington, NJ 08822 for MTHS Marching Band battery percussion arrangements for a fee of \$1500.00 for the 2016/2017 school year.

7. * It is recommended that members of the Monroe Township Board of Education approve Ron Hardin, 16536 Saffron Circle, Omaha, Nebraska, 68136 for MTHS Marching Band drill design for a fee of \$3,000.00 for the 2016/2017 school year.

8. * It is recommended that members of the Monroe Township Board of Education approve Advancing Opportunities, 1005 Whitehead Road Extension, Suite 1, Ewing, NJ 08638 to provide the following service for the 2016/2017 school year:

Assistive Technology Evaluation at a fee of \$880.00 per evaluation and \$55.00 per hour for actual round trip travel.

9. * It is recommended that the members of the Monroe Township Board of Education approve Michael Bond as an Accompanist for the 2016 MTHS Fall Choir Performance on September 12, 2016 for a total cost of \$100.00.

10. * It is recommended that members of the Monroe Township Board of Education approve Don Smith, 16 Grant Avenue, Flemington, NJ 08822 as a 2016 Band Camp Instructor for a total fee of \$1000.00.

11. * It is recommended that members of the Monroe Township Board of Education approve Summit Speech School, 705 Central Avenue, New Providence, NJ 07974 to provide Itinerant Teacher services to students who are hearing impaired for the 2016/2017 school year at a fee of \$150.00 per session.

12. As recommended by the Monroe Township Board of Education's Buildings, Grounds & Transportation Committee, and as previously submitted, it is recommended that members of the Monroe Township Board of Education approve Edwards Engineering Group, Inc. to provide site development feasibility studies and conceptual design services related to the anticipated transfer of land from the Monroe Township Municipality for the purposes of an expansion of district educational facilities for a fee of \$13,000.00.

B. CHANGE FUND/ PETTY CASH

It is recommended that members of the Monroe Township Board of Education approve the following Petty Cash and Cashier Change Funds for the 2016/2017 school year:

Cafeteria Change Fund:	\$1,248.00
Cafeteria Petty Cash:	\$400.00
Athletics	\$500.00
Transportation	\$500.00

C. DONATION

It is recommended that members of the Monroe Township Board of Education accept and acknowledge the donation of two playground basketball hoops including post padding and installation to the Monroe Township Board of Education by the Barclay Brook - Brookside PTA at a value of \$6,995.00.

D. 403(b) PLAN PROVIDERS

It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following “403(b) Plan Providers” for the 2016/2017 school year:

AXA Equitable 403(b),
 First Investors 403(b),
 MetLife 403(b),
 Oppenheimer Funds 403(b),
 T-Rowe Price 403(b), and
 Valic 403(b)

E. 457(b) PLAN PROVIDERS

It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following “457(b) Plan Providers” for the 2016/2017 school year:

AXA Equitable 457(b) and
 Valic 457(b).

F. TRAVEL EXPENDITURE RESOLUTION

It is recommended that the Board of Education amend the Board’s resolution dated June 15, 2016 approving travel expenditures in connection with the New Jersey School Boards Association 2016 Workshop & Exhibition to authorize travel for the previously approved Board Members/ Administrators to Atlantic City, New Jersey for the period from October 25 to October 27, 2016 with the following revision:

Authorize the attendance of Board Member Marvin Braverman as follows:

Date(s) of Travel	Transportation, Tolls & Mileage Reimbursement* (a)	Hotel** (b)	Meals*** (c)	Taxi Service & Scooter Rental**** (d)	Workshop Fee \$1300 Group rate for members
10/25, 10/26 10/27	\$125.00	\$194	\$160	Not to exceed \$250	group rate

*(a) Mileage calculated at 96 miles one way at \$.31/mile. Round trip tolls are estimated @\$40.00 as they vary by route taken.

***(b) The State allows a maximum of \$94/day for hotel/taxes. Board members will reimburse the district for all amounts over. This amount may be revised and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

****(c) Currently the State allows \$66/day Meals/Incidentals for full day and \$49.50/day for first and last day of conference. This amount may be revised and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

*****(d) As approved by the Executive County Superintendent of Schools.

G. PREPARATION OF BID ADVERTISEMENTS

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-2(b), Michael C. Gorski, CPA is designated to have the power to prepare advertisements, to advertise for and receive bids for the 2016-2017 school year.

H. PURCHASE ORDER SYSTEMS

It is recommended that members of the Monroe Township Board of Education acknowledge that all purchases made by the Monroe Township Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

I. UNAUTHORIZED PURCHASES

It is recommended that members of the Monroe Township Board of Education acknowledge that any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v), and N.J.S.A. 18A:18A-3(a).

J. INSPECTION OF GOODS AND SERVICES

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate administrator or supervisor of the school district who initially recommended the award of contract. The appropriate administrator or supervisor in conjunction with the purchasing agent shall condemn goods or services which in their judgment do not conform to the specifications of the contract.

K. TRADE IN OF PROPERTY

It is recommended that members of the Monroe Township Board of Education acknowledge that the certified purchasing agent pursuant to N.J.S.A. 18A:18A-45(g), may include the sale of property no longer needed for school purposes as part of the specifications to offset the price of a new purchase.

L. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Michael C. Gorski, Qualified Purchasing Agent to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes Michael C. Gorski, Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

M. * CONTRACT RENEWAL – SNOW REMOVAL SERVICES

As unanimously recommended by the Buildings, Grounds and Transportation Committee, it is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/ Board Secretary and Purchasing Agent to renew the contract for snow removal services between the Board of Education and Garden Irrigation for the 2016-2017 school year. Terms of the contract renewal are in accordance with the November 16, 2011 bid contract award. The Business Administrator has negotiated a 0% increase for this renewal.

N. RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the Monroe Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Monroe Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. constant review and revision of routes;
 - f. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Monroe Township Board of Education will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by previously authorized district personnel;
 - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost- all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Monroe Township Board of Education.
 - III. Length of Agreement- this agreement and obligations and requirements therein shall be in effect between July 1, 2016 and June 30, 2017.
 - IV. Entire Agreement- this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

O. * CONTRACT RENEWAL – ROOFING REPAIRS

It is recommended that members of the Monroe Township Board of Education approve Integrity Roofing, Inc. to provide roofing repairs for the 2016/2017 school year at the following rates which are unchanged from the prior years:

Roofer	\$76.10/hour
Helper	\$53.72/hour
Material Markup	12%

P. SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve the 2016/2017 grant applications for the following special revenue programs:

IDEA Basic in the amount of \$1,100,678
 IDEA Pre-School in the amount of \$45,141
 NCLB Title I, Part A in the amount of \$149,720
 NCLB Title II, Part A in the amount of \$45,427
 NCLB Title III, in the amount of \$15,001
 NCLB Title III Immigrant, in the amount of \$4,009

Q. NCLB TITLE I PART A AND TITLE II PART A GRANTS

It is recommended that members of the Monroe Township Board of Education approve the 2015/2016 NCLB Title I, Part A staff as previously submitted.

R. * RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE AUTHORIZING THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT AND THE FINANCING THEREOF

Adopted July 27, 2016

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the “Board”) to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to various equipment and vehicles as identified in Exhibit A attached hereto (collectively, the “Vehicles and Equipment”) for school purposes; and

WHEREAS, the Board desires to acquire the Vehicles and Equipment through State Contract and/or competitive bidding from vendors; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Vehicles and Equipment through competitive bidding.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby authorizes the Superintendent, the Board Secretary and McCarter & English, LLP, the Board's Bond Counsel, to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Vehicles and Equipment through State Contract and/or by the receipt of bids from vendors and (b) the receipt of bids for financing the acquisition of the Vehicles and Equipment.

Section 2. Upon receipt of bids and the approval of the successful bidder in the event that the Vehicles and Equipment are acquired through competitive bidding from vendors or at any time after the adoption of this Resolution in the event that the Vehicles and Equipment is acquired through State Contract, the Board hereby directs the Board Secretary to process the necessary purchase orders to acquire the Vehicles and Equipment in advance of receipt of bids for financing the acquisition of the Vehicles and Equipment. Such purchase orders shall be expressly subject to the condition that the Board receives and accepts one or more bids for the financing of such Vehicles and Equipment. The award for the financing of the Vehicles and Equipment shall be an encumbrance against the 2016-2017 budget.

Section 3. The Board President and the Board Secretary are hereby authorized and directed to determine all matters in connection with the acquisition and financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.

Section 5. The making of and submission to the County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board's Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.

Section 6. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the Vehicles and Equipment. The Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 7. This resolution shall take effect immediately.

AYES:

NAYS:

ABSTAIN:

ABSENT:

Certified to be a true and correct copy of the resolution adopted by the Monroe Township Board of Education on July 27, 2016.

Michael C. Gorski, CPA
Board Secretary/Business Administrator

Exhibit A

List of Vehicles and Equipment

Vehicles

Three (3) 54 passenger vehicles

One (1) 16 passenger van

Two (2) 20 passenger vans

Equipment

Bleachers at Cage Turf

Technology Equipment List

Notebooks	2
iPads	4
iPad Case	4
iPad Cart	1
Chromebooks	30
Laptops	27
iPad Case	4
iPads	4
Laptops	26
Xerox 6022 Printers	14
Laptops	6
iPad Case	4
iPads	4
MacBook	4
Laptops	20
Xerox 6022 Printers	4
iPads	4
iPads Case	4
iPad Case	4
iPads	4
Airpro Server	25
Chromebook	30
Laptop Cart	1
Laptop Computers	12
Mobile Cart for Chromebook	2

S. * CONTRACT RENEWALS - BLACKBOARD CONNECT

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contracts with Blackboard Connect Services to provide the Alert Now Notification System at a fee of \$12,600.00 and Web Community Manager (formally known as Schoolwires) at a fee of \$23,968.00 for the 2016-2017 school year. Due to the increase in users there is an increase of \$330.00 from the prior year.

T. * CONTRACT RENEWAL – FRONTLINE TECHNOLOGIES

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contract with Frontline Technologies and the Monroe Township Board of Education for fiscal year 2016/2017 to provide and maintain the “Online Application for Employment” system. The fee for this service is \$3,197.25 for the time frame of 8/3/2016 - 8/2/2017.

U. MECHANICAL ELECTRICAL AND PLUMBING (MEP) ENGINEER OF RECORD

It is recommended that members of the Monroe Township Board of Education approve DLB Associates, 265 Industrial Way West, Eatontown, NJ 07724 as the MEP Engineer of Record for the Monroe Township School District for the 2016/2017 school year at the previously submitted rate schedule.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

July 27, 2016
Meeting Date

11. BOARD PRESIDENT’S REPORT
12. OTHER BOARD OF EDUCATION BUSINESS
13. PUBLIC FORUM (See Note 3 below)
14. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the

Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Donaldson Appearance
- Attorney Advice/Discussion regarding Superintendent Merit Goals pursuant to the Employment Agreement between the Superintendent and the Board

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

15. PUBLIC FORUM (See Note 3 below)

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Wednesday, August 31, 2016 7:00 p.m. Monroe Township High School

17. ADJOURNMENT

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or

maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.

- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; and
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.

***The Jamesburg Representative is only eligible to vote on the items delineated by an asterisk in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda pursuant to N.J.S.A. 18A:38-8.1.**