

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

BOARD MEMBER ABSENT

Mr. Ken Chiarella

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 26

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted August 16, 2019:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Paluri and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting held on June 19, 2019. Motion carried.

A motion was made by Ms. DeMaio and seconded by Mr. Riback to approve the minutes for the Closed Session Meeting held on June 19, 2019. Motion carried with Ms. Arminio opposing.

A motion was made by Mr. Paluri and seconded by Mr. Riback to approve the minutes for the Public Board of Education Meeting held on July 17, 2019. Motion carried with Ms. Kolupanowich abstaining.

A motion was made by Ms. Arminio and seconded by Mr. Rutsky to approve the minutes for the

Closed Session Meeting held on July 17, 2019. Motion carried with Ms. Kolupanowich abstaining.

AD HOC COMMITTEE PRESENTATION

Mr. Louis Masters, Chairperson of the Ad Hoc Committee, provided the Board with an update on the committee. Mr. Masters informed the Board that the committee met and established expectations and developed proposal requirements and that 34 proposals have been received. Mr. Masters stated that the committee reviewed each proposal and dismissed any that were considered illegal; unethical; that negatively affected a thorough education; or were not under the Board of Education's purview. Mr. Masters stated that 13 proposals and some ideas from the declined proposals are still being considered, adding that they will continue to seek expert advice for feasibility of the remaining proposals before making any recommendations to the Board. The committee also discussed donations, creating different school sessions and the need for an updated demographic study. Lastly, Mr. Masters stated that minutes of the meeting are kept, approved by the committee and posted on the district website. Mr. Paluri and Ms. Arminio encouraged Mr. Masters to have the committee establish a timeframe on a recommendation to the Board.

COMMITTEE REPORTS -

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the following documents:

Middle School Financial Literacy, a mapping project to integrate financial literacy within the middle school curriculum. High School Business teachers and teachers from the Middle School Social Studies Department worked together to identify how each financial literacy standard is currently being met in the middle school courses Grade 6 PBL, Grade 7 Civics, and Grade 8 Social Studies and identify gaps.

Reviewed American Image on Films and the scope and sequence developed by the High School teachers for implementation of the American Image on Films course.

Reviewed the curriculum documents for Kindergarten through Grade 9 Social Studies and identified the major themes for each grade level.

Reviewed the curriculum documents for Research and Development STEM and discussed its expansion of the Waksman course.

Reviewed the curriculum documents for Civics and Service Learning and discussed its main components and topics.

Reviewed the curriculum documents and writing for Freshman Chorus and Mixed Chorus HS level for Chorus. Both courses are non-audition and open to students who are new to chorus to develop strategies if they choose to move up to the audition ensembles.

Lastly, Ms. DeMaio spoke of the State mandate, A1335, which requires boards of education to include instruction, and adopt instructional materials, that accurately portray political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender

people. The MTHS Gay/Straight Alliance approached administration about contributing and providing input.

Ms. Patricia Lang, Chairperson of the Policy Committee, reported that they met on August 15th and are recommending seven policies for reaffirmation and two policies for the first read to the Board this evening for approval.

The committee was updated on the Smoking/Vaping Substance abuse policy. Mary Smith, Dr. Alvich and Patty Lang met with administrators from the middle School and the high school and the student assistant counselor to begin drafting a vaping policy that meets our districts exact needs. A strong empathize on education and parental participation.

The committee was updated on the request to investigate Board Policy regarding seat belts on school buses for field trips. The District will be requesting coach busses with seatbelts for the trips that we cannot serve with our own busses. It is important to keep in mind that availability and cost of busses with seatbelts may have an impact.

Lastly, in response to a concern that was raised during a recent public forum, Ms. Lang reported that the committee discussed it and reported that everything was handled in accordance with the current collective negotiation's agreement. Adding that changes can be made in the next negotiations, as long as the changes are not void ab initio or void on its face/not legal.

Mr. Steve Riback, Chairperson of the Personnel Committee, reported that the committee also met on August 15, 2019 and supported the recommendation of Mr. Scott Madreperla continuing as Acting Principal until a permanent candidate is selected. Mr. Riback also reported that the committee recommended the creation of Transportation Specialist to assist in planning and developing and implanting the transportation program. The committee recommended an update in the job description for Department Coordinator to better define the roles. Lastly, Mr. Riback reported that the committee recommended an increase in pay for substitute nurses, substitute security guards and substitute secretaries.

Ms. Arminio, Vice Chairperson of the Finance Committee, reported that the committee met on July 9, 2019 and discussed the following:

Mr. Gorski provided an update on the June 30, 2019 Comprehensive Annual Financial Audit, and informed members that the auditing team have audited the Application for State School Aid (ASSA) as of October 15, 2018, have created a random and targeted transaction sampling list, have audited the minutes, and is now in the process of auditing the Student Activity Accounts.

The committee had a discussion relating to the preliminary excess surplus calculations and Mr. Gorski provided the committee with a draft Audit Schedule C-1 which calculates excess surplus as of June 30, 2019, and a five-year Excess Surplus Cumulative Schedule. Ms. Arminio requested that they both be posted on the district website.

Mr. Gorski directed the members' attention to the steadily declining excess surplus from \$6,000,000.00 two years ago to \$5,000,000.00 last year to \$3,200,000.00 this year. Mr. Gorski reported that the reason for the draw down in surplus can be attributed to spending in excess of

total revenues, particularly in the following areas: student enrollment growth; technology and curriculum needs; facility capital improvement upgrades; trailer leases and, increasing labor and benefit costs. Mr. Gorski indicated that there will be more presented on this topic at the October 3, 2019 Budget Philosophy meeting.

The committee also discussed the decrease in the excess surplus and how it can impact the District's future decisions. Ms. Arminio suggested that the finance committee meet prior to the other committee meetings, before expenditures are recommended by those committees.

Lastly, Ms. Arminio reported that she stressed concerns relating to the possibility of a recession and what effect that would have on long and short-term interest rates

Ms. Arminio, Alternate for the Building, Grounds & Transportation Committee, reported that the committee met on August 15, 2019 and discussed the following:

Administration provided a handout identifying 13 out-of-service district vehicles proposed for sale through the GovDeals auction site.

Administration provided a proposal from Ross Haber & Associates for updating the demographic study using the forthcoming October 2019 ASSA data. This data, after being certified by the district's auditor, will be available to the demographer in early December and a new demographic study issued to the full board in January 2020. The request for updating the demographic study came from the Ad Hoc Committee and the Educational Advocacy Committee. The BG&T Committee will recommend proceeding with an updated demographic study.

Administration shared photos of the Middle School Water Heating System Replacement Project and noted that the job is substantially complete. A punch list was prepared and issued this week. The project is expected to be 100% complete and the new heating system fully operational prior to the start of school.

Administration provided an overview of the Security Vestibules Project noting that there were field changes that were necessary at Barclay Brook due to a newly discovered sub-layer of asbestos floor tile and a code revision required by the local construction department to add a sprinkler head in the Applegarth vestibule. Although these projects are not slated to be completed for the start of school, Mr. Peter Piro, Director of Security, has worked closely with the effected school principals and made arrangements for alternate secure access to the schools while the vestibules are under construction.

Administration provided a handout with requested information regarding existing school capacities, current enrollment and resultant unhoused students. Administration noted that they will be having in-depth discussions with Middle School administration regarding needs for potential additional trailers, possibly to house a second cafeteria and/or more classrooms. Furthermore, administration also shared departing High School Principal Rob Goodall's recommendation for adding 6-8 instructional classrooms at the High School. The committee requested that additional data pertaining to projected growth be provided for schools to

aid in their analysis of trailer needs. Ms. Arminio requested that the analysis be posted on the district website.

Update Flashing School Signs Project at High School & Middle School: The committee reviewed design engineering drawings prepared by Edwards Engineering Group dated August 8, 2019. These drawings have been submitted to the Monroe Township Engineer and Monroe Township Police Traffic Safety Department for review. The township recently conducted a first reading of an ordinance to change the speed limit on Perrineville Road to 25 mph during school hours. Mr. Paluri requested that administration follow up with Engineering regarding this matter as there may be an issue with a speed reduction from 45 mph, which is the current speed limit on Perrineville Road down to 25 mph in a school zone.

POST MEETING FOLLOW-UP From William Edwards, P.E. of Edwards Engineering Group: We have not officially submitted plans to Middlesex County Engineering yet. Our office has spoken to the supervising engineer in the County Traffic division, about our proposal to add the flashing signs and to reduce the speed limit in the school zone from 35 MPH as it is currently posted to 25 MPH. They did not give us any indication that this would be an issue. He stated that we would first need township approval on the change and then the County would review the plan once the town has acted.

Under NJ State Law (N.J.S.A. 39:4-98) the speed limit in school zones is automatically 25 miles per hour, unless legally posted otherwise. Only a governing body may adopt an ordinance to allow a higher speed limit, which in the case of Perrineville Road would be Middlesex County. The Federal Highway Administration, Manual of Uniform Traffic Control Devices states that the speed zone reduction signs should be placed a minimum of 200 feet from the school and said distance should be increased if the speed limit reduction is more than 30 miles per hour. In the case of Perrineville Road at a posted speed of 45 MPH, the 25 MPH speed limit is only a 20 MPH reduction.

Mr. Gorski reported that regarding a request from the Monroe Township Fire Department, to have their firetruck utilize the gas tank at the transportation department while they dispose of a diesel tank, administration and the Board approved a Commodity Resale System. The Fire Department's insurance carrier required a change to the language in the Agreement in order to issue the required insurance certificate to comply with the insurance requirements in the Agreement and the board attorney has confirmed that the amended language is legally acceptable.

Ms. Arminio stated that Mr. Paluri requested administration to explore the possibility of a GPS system on buses that would allow parents to track their child's bus. Committee members had different opinions on the idea. Administration advised that GPS's currently exists on the buses and that school principals have the ability to monitor bus locations.

Lastly, Ms. Arminio reported that Mr. Riback requested that administration explore options for vaping detectors to be installed in high school restrooms. Administration noted that a vaping policy is currently in development and that they will share this idea and concern with the policy committee for consideration.

PUBLIC FORUM-

Pradeep Melam 4 Jake Place - inquired why the minutes to the committee meetings and closed session meetings are not available for the residents viewing. Mr. Melam added that it is construed as the boe being non-transparent. Mr. Melam requested that the Board make a motion to have the committee meetings video or audio taped.

Prakash Parab 33 Dyana Drive - regarding the proposals that have be rejected by the Ad Hoc Committee, Mr. Parab suggested that a reason be given to the sender. Mr. Parab thanked the Policy Committee for the vaping policy and recommended that education on vaping begin at the 7th grade level. Mr. Parab stressed concern regarding the new Transportation Specialist with the Budget being so tight.

Betty Saborido 2 Barrymore Drive – requested that special education be included in curriculum committee meetings as well as the committee reports. Regarding the State mandate A1335, Ms. Saborido suggested that SEPAG or the parents may be able to provide input. Lastly, Ms. Saborido requested that the curriculum committee start looking at the special education reading program.

Gail DiPane 356 Old Nassau Road – regarding a previous speaker statements regarding closed session minutes, Ms. DiPane stated some consequences that could arise if those minutes were revealed to the public. Ms. DiPane commended the Board on how well and detailed the committee reports were this evening and added that this board of education is very transparent.

Krishna Teknale 11 Jake Place – inquired about the transactions within the General Fund. Mr. Gorski explained the surplus carry over process.

Chrissy Skurbe 21 Preakness Drive – stressed concern over the increase in staff that Monroe is losing to other districts, which she feels is hurting the students and the education being provided. Ms. Skurbe also conveyed concern over the creation of a new administrative position when there is no money in the budget. Lastly, Ms. Skurbe requested that the Ad Hoc Committee proposals be posted on the district website.

SUPERINTENDENT’S REPORT

Dr. Alvich stated that one of her tasks for this school year will be to develop a strategic plan for our district, a process that will include community input. At the Summer Administrator Workshop, a vision of where we see our district in the future was created, however it is only a part of the strategic plan, and I encourage anyone interested in shaping the strategic plan to become a part of this process. The primary goals of the strategic plan are to both guide the district and serve to evaluate our success along the way. Details on how to become involved will be forthcoming.

PERSONNEL

A motion was made by Mr. Riback and seconded by Ms. DeMaio that Personnel Items A- BA be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Riback and seconded by Ms. Lang that Board Action Items A-R be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Mr. Gorski reported that the District has identified a ransomware attack over the summer break that impacted the availability of some school systems. We immediately began an investigation and have been diligently working to secure our systems and bring them back online. All critical systems have been restored to operation and we expect all systems to be restored by the start of school.

An insurance claim was initiated as soon as we learned about the incident, which the carrier provided two resources to help with the fortification and restoration. One is a global firm dealing with Malware and the other is a large law firm with a specialty in privacy. The investigation involved the assistance of a leading forensic firm to assist us in determining what activities the attackers took and what information, if any, may have been accessed by the attacker. The investigation determined that some employee usernames and passwords may have been involved. We therefore forced a reset of all employee passwords and student passwords once school begins.

While our investigation is ongoing, at this time we have not found any evidence to suggest that information was taken by the attacker from school systems. The Monroe Township Police Department, Middlesex County Prosecutors Office and the FBI are involved.

Ms. Arminio requested that a formal report be provided to the Board once the investigation is complete.

Mr. Gorski added that both the experts determined that the District's prevention methods and safeguards and firewalls were more than adequate at the time of attack.

BUSINESS ADMINISTRATOR'S BOARD ACTION ITEMS

A motion was made by Ms. Lang and seconded by Mr. Riback that Board Action Items A-L be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Kolupanowich reported that earlier this evening Mr. Chiarella expressed his intent to resign from the Monroe Township Board of Education effective immediately.

A motion was made by Mr. Riback and seconded by Ms. DeMaio to accept the resignation of Mr. Ken Chiarella from the Monroe Township Board of Education effective immediately and direct the Board President and the Business Administrator/Board Secretary to take all actions necessary to effectuate this action by the Board of Education. Mr. Riback thanked Mr. Chiarella for his years of service and wished him well. Ms. Kolupanowich echoed Mr. Riback and added that Mr. Chiarella has done a lot for children and he will be missed. Roll call 7-2-0-0-1. Motion carried with Ms. Arminio and Mr. Tufano voting no.

Ms. Kolupanowich stated that the Board will create Board & District Goals at the September 4, 2019 board of education meeting and a special meeting will be scheduled for October 3, 2019 for the discussion on the Budget Philosophy.

OTHER BOARD OF EDUCATION BUSINESS

Due to some misconceptions that he has heard, Mr. Paluri clarified that the Board reviews and discusses items during committee meetings and that no resolutions are voted on during those meetings. All recommendations are brought to the board of education meetings for full Board consideration.

Ms. Arminio stated that the Open Public Meetings Act states that after a closed session item is resolved and deemed finished the public can be made aware of it. Therefore closed session items are not permanently closed to the public.

Ms. Arminio stated that she feels that more details on the discussions and deliberations at committee meetings should be provided as well as closed session details, when the need of the public is greater than our need to keep it private after things are resolved.

A motion was made by Ms. Arminio and seconded by Mr. Tufano that the Board provide more details in writing on discussions and deliberation at committee meetings and post them on BoardDocs.

Ms. Kolupanowich stated that minutes of a meeting are not supposed to be verbatim or a dialogue of the meeting. The District follows the law when it comes to minutes. New Jersey School Boards Association has reviewed district minutes and reported that Monroe is in compliance, provides more details than required and provides more details than most districts in the state of New Jersey.

Ms. DeMaio stated that thorough committee reports are given during the board meeting for those that cannot attend the committee meeting. Ms. Kolupanowich reiterated that effective July 1, 2019 all committee meeting minutes will be posted on the district website.

A motion was made by Ms. Lang and seconded by Ms. DeMaio to table the motion made by Ms. Arminio until the board attorney can review and advise the Board. Roll call 7-2-0-0-1. Motion carried with Ms. Arminio and Mr. Tufano voting no.

Ms. Arminio stated that she has requested on many occasions an analysis between the State constructing a school and that in our referenda proposals. Mr. Gorski reported that the analysis will be brought to the Ad Hoc Committee for consideration and certainly can be provided to the Board.

Ms. Lang reported that she attended the County School Board Meeting and happily reported that there are plans for districts to share ideas and procedures amongst districts.

PUBLIC FORUM –

Minutes of the Public Meeting of the Monroe Township Board of Education held on August 21, 2019 at the Monroe Township High School

Chrissy Skurbe 21 Preakness Drive – read a statement that Mr. Chiarella sent regarding his resignation on the Board of Education.

Prakash Parab 33 Dayna Drive – thanked Mr. Chiarella for his service. Mr. Parab inquired why the student enrollment is not listed on the agenda. Mr. Parab spoke of the lack funding from the State which is causing tight Budgets and requested that the Board lobby the S3219 Bill.

Audrey Cornish 431 Schoolhouse Road – spoke of the over building in the town; the Township’s choice of land to purchase; and the Board of Education’s land selection for the current high school. Ms. Cornish stated that the Board should be attending council meetings.

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, September 4, 2019.

ADJOURNMENT

A motion was made by Mr. Paluri and seconded by Mr. Riback that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:00 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/>.



Wednesday, August 21, 2019
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.
The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
	Ms. Michele Arminio
	Mr. Ken Chiarella
	Ms. Jill DeMaio
	Ms. Kathy Kolupanowich
	Ms. Patricia Lang
	Mr. Andy Paluri
	Ms. Rupa Siegel
	Mr. Peter Tufano
	Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Mr. Manan Shah

4. STATEMENT

Subject	A. STATEMENT
Meeting	Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted August 16, 2019 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, June 19, 2019
 Closed Session Meeting, June 19, 2019
 Public Board of Education Meeting, July 17, 2019
 Closed Session Meeting, July 17, 2019

Executive File Attachments

Draft 06.19.19 Closed Session Minutes.pdf (308 KB)
 Draft 07.17.19 Closed Session Minutes .pdf (206 KB)
 DRAFT 06.19.19 Public.pdf (479 KB)
 Revised DRAFT 07.17.19 Public.pdf (506 KB)

6. AD HOC COMMITTEE PRESENTATION

Subject	A. AD HOC COMMITTEE PRESENTATION
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Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 6. AD HOC COMMITTEE PRESENTATION
 Access Public
 Type
 Update from Ad Hoc Committee

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 8. PUBLIC FORUM -AGENDA ITEMS ONLY
 Access Public
 Type
 See Note 3.

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Information
 I. Staff Enrollment

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	0
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	9
Secretary	28

Paraprofessional - Part-time	0
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	512
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	96
Paraprofessionals - Part-time	48
Media Coordinator	3
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	7
School Counselor	19
Reading Specialist	5
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Dispatcher	1
Secretary	1
Driver	58
Mechanics	4
Paraprofessionals - Part-time	18
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42

Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	17
Total District Staff as of 8/1/2019	1102.5

Subject B. HOME INSTRUCTION

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

			July 2019 - Home Instruction Report	Effective Date	End Date
MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019	
OTS	2	CST	Rubenstein/Seitz, Spadafora, T., Therapeutic Outreach, Oxford	7/1/2019	

Subject C. PERSONNEL

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through BA

III. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Samantha Grimaldi**, Math Teacher/Math Coordinator and bowling coach at the High School, effective September 1, 2019.
- B. It is recommended that the Board accept the resignation of **Ms. Brianna Badami**, special education teacher at the High School, effective October 16, 2019.
- C. It is recommended that the Board accept the resignation of **Ms. Jessica Hertman**, special education teacher at the High School, effective October 16, 2019.
- D. It is recommended that the Board accept the resignation of **Ms. Tara Yost**, bus driver in the Transportation Department, effective September 1, 2019.
- E. It is recommended that the Board accept the resignation of **Mr. Christopher Sidler**, as boys assistant soccer

coach at the High School, retroactive to July 18, 2019.

- F. It is recommended that the Board accept the resignation of **Ms. Mary Lucas**, paraprofessional at Applegarth School, retroactive to August 2, 2019.
- G. It is recommended that the Board accept the resignation of **Ms. Dawn Michaud**, paraprofessional at Brookside School, effective September 1, 2019.
- H. It is recommended that the Board accept the resignation of **Ms. Diane Maszera**, paraprofessional at Oak Tree School, effective August 30, 2019.
- I. It is recommended that the Board accept the resignation of **Ms. Linda Ackerson**, media coordinator at the High School, effective August 30, 2019.
- J. It is recommended that the Board rescind the contract of **Ms. Reed Macfarlan**, teacher of grade 3 leave replacement at Oak Tree School, retroactive to August 7, 2019.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Denise Hahne**, teacher of special education at MTMS, effective October 22, 2019 through November 20, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hahne may be entitled.
- L. It is recommended that the Board approve a medical leave of absence to **Mr. Erik Strommen**, bus driver in the Transportation Department, effective September 1, 2019 through November 15, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Strommen may be entitled to.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Suzanne Giglio**, bus driver in the Transportation Department, effective September 1, 2019 through October 1, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Giglio may be entitled to.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Lisa Nieves**, teacher of special education at Applegarth School, effective October 25, 2019 through March 20, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Nieves may be entitled.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Marianna Cabanski**, custodian at Mill Lake School, effective September 3, 2019 through November 1, 2019. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cabanski may be entitled.
- P. It is recommended that the Board approve an unpaid leave of absence to **Ms. Maureen Sutter**, LDTC at Barclay Brook School, effective November 6, 2019.
- Q. It is recommended that the Board approve the return to work of **Ms. Joann Byrnes**, secretary in the Transportation Department, retroactive to July 22, 2019.
- R. It is recommended that the Board approve the return to work of **Mr. Kristopher Soto**, Student Transportation Coordinator in the Transportation Department retroactive to August 15, 2019.
- S. It is recommended that the Board rescind the unpaid leave of absence to **Ms. Samantha Goldberg**, social worker, effective October 2, 2019 through October 4, 2019.
- T. It is recommended that the Board approve the following staff for the School Improvement Plan (SCIP) for the 2019-2020 school year:

Applegarth

Dawn Graziano
 Magdalena (Maggie) Fidura
 Sue Gasko
 Adrienne Shanfield

Oak Tree

Patricia Dinsmore
 Pamela Amendola
 Ashley Pepe

Barclay Brook

Erinn Mahoney
 Monica Heinze
 Debbie Ciaccia

Brookside

Antonio (Tony) Pepe
 Dr. Kelly Roselle
 Eric Silverman

Mill Lake

Kristen Mignoli
 Bonnie Casaletto
 Tamar Lopez

Woodland

Dr. Adam Layman
 Samantha McCloud
 Michele Virelles

MTMS

Chari Chanley
 James Higgins
 Mary (Katie) Nguyen

MTHS

Giuseppe (Joe) Calella
 Dr. Kevin Higgins
 Renata MacKenzie
 Theresa Weiss

U. It is recommended that the Board approve the following staff as Mentor for the 2019-2020 school year:

Autumn Dawson

V. It is recommended that the Board approve the following certificated staff for Freshman Open House at the High School retroactive to August 19, 2019 for 3 hours at the hourly instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Marissa Guerra
 Ryan Parker
 Deanna Dale
 Sherry Holmes
 Laura Granett
 Andrea Feminella
 Renata Mackenzie
 Pat Comey

W. It is recommended that the Board approve the following teachers for the After School Basic Skills program at MTMS (\$116.34 1.5 hr. session) for the 2019-2020 school year:

Language Arts

Katherine Lederman
 Pauline Amabile

Courtney Kuey
Casey Scasserra
Nicole McCauley
Ashlee Kovacs
Kerri Kirchner
Daniela Gramuglia
Judy Firestine
Sarah Levine
Katherine Sheppard

Math

Laurie Budrewicz
Melissa Manderski
Karissa Sarcone
Michelle Farace
Erin Berry
Kristie Zimmerman
Nichole Hoblit
Heather DelGuercio
Barton Mix
David Parnell
Parker Schmidt
Ashley Sliwoski
Nancy Schieda
Amanda Soliman

Substitutes

Lindsay Smith
Ashley Santos
Stephanie Patterson
Lauraine Wright
Ashley Accardi Anzivino

- X. It is recommended that the Board approve the following teachers for the After School TAG program at the elementary levels (\$77.56 session) elementary lead teachers \$86.54 per session for the 2019-2020 school year:

Woodland (account no. 11-120-100-101-000-030)

Nancy Troiani	Humanities
Danielle Kutcher	STEM
Sarah Spilken	lead teacher

Brookside (account no. 11-120-100-101-000-020)

Kimberly Bertini	lead teacher
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- Y. It is recommended that the Board approve the following personnel for Science Resource at an annual stipend of \$1182 each:

Applegarth (account no. 11-120-100-101-000-050)

Cynthia Hills
Susan Voza

Barclay Brook (account no. 11-120-100-101-000-010)

Bethany Duino
Kristin Miller

Brookside (account no. 11-120-100-101-000-020)

Nancy Mills
Beth Nagle

Mill Lake (account no. 11-120-100-101-000-040)

Denise Quinn
Sandra Cormey

Oak Tree (account no. 11-120-100-101-000-060)

Melissa Bordieri
Kaci Walton

Woodland (account no. 11-120-100-101-000-030)

Samantha Cote
Tricia Rutherford

MTMS (account no. 11-130-100-101-000-080)

Jody Heyl - grade 8
Stephanie Moore - grade 7
Kathleen Wood - grade 6

- Z. It is recommended that the Board approve the following Math Resource Personnel at MTMS for the 2019-2020 school year at an annual stipend of \$1182 (account no. 11-130-100-101-000-080):

Parker Schmidt
Laurie Budrewicz

- AA. It is recommended that the Board approve the following Social Studies Resource Personnel at MTMS for the 2019-2020 school year at an annual stipend of \$1182 (account no. 11-130-100-101-000-080):

Benjamin Mulvey

- AB. It is recommended that the Board approve the following Technology Resource Personnel at MTMS for the 2019-2020 school year at an annual stipend of \$1182 (account no. 11-130-100-101-000-080):

Donna Montgomery
Kristie Zimmerman

- AC. It is recommended that the Board approve the following personnel for after school detention for the 2019-2020 school year at the non-instructional rate (\$44.85) (account no. 11-130-100-101-000-080):

MTMS

Judy Firestine
Nancy Markwell
Dana Oberheim
Mary Nguyen
Meghan Setser

Applegarth

Susan Voza
Stacy Fleisher
Carol Pignataro

Brookside

Victoria DeCarlo

- AD. It is recommended that the Board approve the following staff for the School Goals Committee for the 2019-2020 school year at a stipend of \$286 (account no. 11-130-100-101-000-080):

MTMS

Erin Berry
Sarah Cummings
Kerri Curran
Donna Montgomery
Parker Schmidt
Laurie Pike

- AE. It is recommended that the Board approve the following certificated staff at MTMS as Team Leaders for the 2019-2020 school year at a stipend of \$1592 each (account no. 11-130-100-101-000-080):

Icon (8th) – Nicole DiLorenzo
Senators (8th) – Autumn Dawson
Innovation (8th) – Daniella Gramuglia
Spectrum (8th) – Bonnie Crisco
Inspire (7th) – Shirley Siniscalchi
Alpha (7th) – Leah McAdams

Quest (7th) – Danielle Sammut
 Discovery (7th) – Ryan Fiore
 Phoenix (7th) - Sarah Ponsini
 Vega (7th) - Alanna Cholewa
 Evolution (6th) – Courtney Kuey
 Mosaic (6th) – Scott Zimms
 Venture (6th) – Matthew Gorham
 Vista (6th) – Daniella Stabile
 8th Grade Team I (Vision) - Katerhine Sheppard
 8th Grade Team II (Odyssey - Stacy Levier
 Fit Falcons – Cheryl Whinna
 Math – Laurie Pike

AF. It is recommended that the Board approve the following teachers at MTMS for summer math testing at the hourly instructional rate (\$53.87) for 20 hours each effective August 26, 2019 through August 30, 2019 (account no. 11-130-100-101-000-080):

Chip Booher
 Heather DelGuercio
 Nancy Schieda

AG. It is recommended that the Board approve the following advisory positions at MTMS for the 2019-2020 school year (account no. 11-401-100-100-000-098):

Student Council	Mary (Katherine) Nguyen/Christine Voszoki	(50/50) 2054
Yearbook	Heidi Lubrani	2873
Yearbook Business Manager	Lisa Church	572
Builder's Club	Daniel Fields/Danielle Sammut	(50/50) 2054
Science Olympiad	Stephanie Moore/Autumn Dawson	(50/50) 2054
Middle School National Honor Society	Christine Voszoki	1447
TSA Engineering Advisor	Sarah Cummings	2054
TSA Technology Advisor	Donna Montgomery	2054
MS Math Competition Advisor	Ashley Santos	2054
MS Math Competition Advisor	Amanda Soliman	2054
Band Director	Rebecca Palmer	2649
Assistant Band Director	David Rattner	1700
Jazz Band	Rebecca Palmer	1557
Chorus Director	Nina Schmetterer	2649
Director of Chamber Singers	Nina Schmetterer	1557
Middle School of the Arts Coordinator	Samuel Schneider	Up to 20 hours
Athletic Coordinator (Fall, Winter, Spring)	Cheryl Whinna	3990 per season
Grade 6 Drama Director	Nicole DiLorenzo	3004
Grade 6 Music Director	TBD	1700
Grade 6 Asst. Music Director/Accompanist	TBD	1700
Grade 6 Choreographer	Frances Schwartz	1700
Grade 6 Stage Manager	Heidi Lubrani	1700
Grade 6 Backstage Asst.	TBD	600
Grade 7&8 Drama Director	Nicole DiLorenzo	3400
Grade 7&8 Asst. Music Director/Keyboard & Conductor	Heidi Lubrani	1700

Director, Key Board & Conductors		
Grade 7&8 Music Director	TBD	1700
Grade 7&8 Choreographer	TBD	1700
Grade 7&8 Asst. Choreographer	Christine Viszoki	834
Grade 7&8 Costume Coordinator	TBD	1000
Grade 7&8 Costume Assistant	TBD	800
Grade 7&8 Stage Manager/Producter	TBD	1200
Grade 7&8 Backstage Assistant	TBD	600

AH. It is recommended that the Board approve the following coaches at MTMS for the 2019-2020 school year (account no. 11-402-100-100-000-098):

Wrestling Head Coach (winter)	Matthew Revel	Step 3	4069
Wrestling Assistance Coach (winter)	Patrick Nortz	Step 3	2645
Basketball Girls Coach (winter)	Eugene Giaquinto	Step 1	3297
Basketball Boys Coach (winter)	Scott Zimms	Step 3	4069
Track Head Coach Boys (spring)	Christopher Sidler	Step 1	3297
Track Head Coach Girls (spring)	Kimberly McKinnon	Step 2	3448
Track Assistant Coach (spring)	Frank Bonich	Step 3	2697
Track Assistant Coach (spring)	Charles Diskins	Step 3	2697
Baseball Coach (spring)	Gary Snyder	Step 3	3758
Softball Coach (spring)	Kathryn Echevarria	Step 3	3758
Soccer Girls Coach (fall)	Colleen Duffy	Step 3	3760
Soccer Boys Coach (fall)	Christopher Thumm	Step 3	3760
Field Hockey Coach (fall)	Stephanie Patterson	Step 3	3758
Cross Country Head Coach (fall)	Gary Snyder	Step 3	4149
Cross Country Assistant Coach (fall)	Katy Elias	Step 2	2241
Cross Country Assistant Coach (fall)	Kimberly McKinnon	Step 1	2143
Volleyball Coach Boys (spring)	Scott Zimms	Step 2	3382
Volleyball Coach Girls (fall)	Scott Zimms	Step 2	3382

AI. It is recommended that the Board approve the following clubs and advisors at MTMS for the 2019-2020 school year at the instructional rate of \$53.87/hr:

Academic Achievement	TBD
Acapella Club	TBD
Acting for Television Club	Heidi Lubrani
Board Game Bonanza Club	TBD
Brass Ensemble Symphony	Megan Alexander/Rebecca Palmer

Crafty Decorators Club	Christine Vizzoki
Debate Club	Scott Messinger
Falcon Broadcast Center	Heidi Lubrani
Film Club	Benjamin Mulvey
Friends of Rachel 6 th Grade	Frances Schwartz
Friends of Rachel 7 th /8 th Grade	Dana Oberheim
Girl Power Club	Emily Raphel
Green Thumb Club	TBD
History Bee Club	Sarah Ponsini
Industrial Arts Club	Kerry Curran
Jazz Symphony	Rebecca Palmer
Journalism/School Newspaper	Sarah Levine
MakerSpace Club	Sarah Cummings
Math Club	Ashley Santos
Nail Art Club	Jessica Consiglio
Percussion Symphony	Yale Snyder
Ping Pong Tennis Club	Misty Drake
Programming Club	Donna Montgomery
Robotics Club	TBD
Science Fair Club	Stephanie Moore
Soap Making	TBD
Spelling Bee 6th Grade	Karissa Crombie
Spelling Bee 7th/8th Grade	Alanna Cholewa
Woodwind Choir	Christopher Cialariello
Young Voices Chorus	Nina Schmetterer

AJ. It is recommended that the Board approve the following club and advisors at the High School for the 2019-2020 school year (account no. 11-401-100-100-000-098):

Academic Team	Amanda McCormack	1721 prorated from 9-3-19 to 1-2-20
Assistant Academic Team	Jennifer Baum	1117 prorated from 9-3-19 to 1-2-20
American Legion Oratorical	Christopher Thumm	832
Animation Club	Jennifer Coccia	1721
African-American Club	John Murphy	1721
Art Club	Maria Naumik	1721
AVA Coordinator	Boris Hladek	3282
Class Advisors Freshman	Stephanie Cook/Amanda McCormack	(50/50)1315
Sophomore	Samantha Casarella/Marisa Guerra	(50/50) 1315
Junior	Lauren Staub	2152
Senior	Katerina Profaci/Carre Tringali	(50/50) 2755
Choreographer (2 musicals)	Candice Theinert	2616 per musical
Computer Club	Gerard Minter	1721
D.E.C.A.	Deborah Stapinski	1957
Drama Director (production 1, 2, 3)	Robert Byrnes	4620 per play (1) 4975 musical (2)
Drama Producer (production 1, 2, 3)	Debra VanLiew (production 1, 2, 3)	2616 per show
Drama Set Design (production 1, 2, 3)	Daniel Lombardi	\$1283 per show

Economics and Finance Team	Theresa Weiss	1721
Environmental Action Club	George Pangalos/Seema Taparia	(50/50) 1721
Fellowship Christian Athletes	Jovanna Quindes	1721
F.B.L.A.	Deanna Dale	1721
F.C.C.L.A.	Pamela Valvano	1721
French Honor Society	Sinead Kelly	1721
Gay/Straight Alliance	Cathy Ielpi	1721
Girl Up Club	Dana Beachum	1721
History Club	Joseph Romano/Christopher Thumm	(50/50)1721
Health Occupations Studens of America	Danielle Drust	1721
Italian Honor Society	Anthony Carrannante	1721
Jazz Dance Team	Stephanie Cook	2812
Junior State of America	Samantha Casarella/Marisa Guerra	(50/50) 1721
Key Club	TBD	1721
Lights, Camera, Action	Boris Hladck/Larissa Miller	(50/50) 1721
Mathletes	Sarah O'Neill	2152
Mock Trial	Jovanna Quindes/TBD	(50/50) 1721
Model UN	Joseph Romano	1721
MTHS Innovations & Experiential Center	Edgar Esteves/Varsha Sharma	1721 (for each advisor)
Mu Alpha Theta Math Honors Society	Nicolette Hommer	1721
Multicultural Club	George Pangalos/Seema Taparia	(50/50) 1721.
Muslim Student Alliance	Dana Beachum	1721
National Arts Honor Society	David Virelles	1721
National English Honor Society	Sharon Demarco/Kimberly Ruotolo	(50/50) 1721
National Honor Society	Peter Ruckdeschel/Sara Sanguiliano	(50/50) 2226.
Newspaper	Carre Tringali	3518
Paws for Cause	Nicolette Hommer	1721
Peace Ambassadors	Cathy Ielpi	1721
Photography	Deanna Dale	1722
Project Fun	Kathleen Dillon/Benjamin Ostner	(50/50) 2344
Project Grad	Laura Granett	2755
Red Cross	Dr. Pangalos/Seema Taparia	(50/50) 1721
Rho Kappa Social Studies National Honor Society	Laura Granett/Jaclyn Lithgow	(50/50) 1721
Robotics Club	Vanitha Gaurishanker	1721
School Store	Ralph Zamrzycki	1721
Scienceletes	Dr.Pangalos	2395
Science Natl Honor Society	Dr. Pangalos/Timothy Reisz	(50/50) 1721
Spanish Honor Society	Beth Wolk/Natasha Carannante	(50/50) 1721.
Student Activities Advisor	Ralph Zamrzycki	7654
Student Council	Melissa Schwartz/ Danielle Drust	(50/50) 3159.

Table Tennis	TBD	1721
Technology Club	TBD	1721
Ted-X	Andrea Feminella	1721
Tri-M	Arielle Klein	1721
Unified Fitness	Ana Lanfranchi/Patrick Comey/Leigh Vogtman	1000 each
Up Dance Club	Kathleen Dillon	1721
Yearbook	Kimberly Ruotolo	4421
Yearbook Business Manager	Susan Stasi	2438
Youth & Government	Laura Granett	1721

- AK. It is recommended that the Board approve the following teachers for CMAC at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Jennifer Chase
Myra Dabkowski
Emily Martin
Katerina Profaci
Brittany Benesz
Michael Wall
Katelyn Lee

- AL. It is recommended that the Board approve the following teachers for History Forum at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Allison Driscoll
Ken Chanley
Abbe Lustgarten
John Bigos
Melissa Schwartz

- AM. It is recommended that the Board approve the following teachers for After School Science Lab at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Katherine Crapanzano
Timothy Reisz
George Pangalos
Edgar Esteves
Jeffrey Francis
Ryan Parker
Mark Straneri

- AN. It is recommended that the Board approve the following teachers for Writing Lab at the High School, 1 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Robert Byrnes
Renata MacKenzie
Beth Wolk
Amanda McCormack
Catherine Simmons

- AO. It is recommended that the Board approve the following teachers for After School Detention at the High School, 1 teacher for 1 hour 50 minutes per day, on a rotational basis for 72 days at the hourly non-instructional rate \$44.85 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Ken Chanley
Deanna Dale

John Murphy
 Jamie Neues
 Ben Ostner
 Ralph Zamrzycki

- AP. It is recommended that the Board approve the following teachers for PE Make Ups at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Marissa Vogtman
 Sandra Mascali
 Sean Field

- AQ. It is recommended that the Board approve the following teachers for World Language Lab at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Natasha Carannante
 Anthony Carannante
 Kathryn Tervo
 Jovanna Quindes
 Linda LoBello
 Sara Cox

- AR. It is recommended that the Board approve the following Home Instructors at the hourly supplemental rate of \$53.87 effective September 1, 2019 through June 30, 2020 (reg. ed. account no. 11-150-100-101-000-098, spec. ed. 11-219-100-100-101-093):

Arons, Stephanie
 Ballard, Michelle
 Baum, Jennifer
 Borquist, Meryn
 Casarella, Samantha
 Chui, Linda
 Cipolla, Danielle
 Comey, Patrick
 Consiglio, Jessica
 Cormey, Sandra
 Dipierro, Lauren
 Feminella, Andrea
 Friedman, Erica
 Gorham, Matthew
 Granett, Laura
 Guerra, Marisa
 Heyl, Jody
 Huey-Colucci, Susan
 Isola, Nicholas
 Kasternakis, Melissa
 Kelleher, Dennis
 Kirchner, Kerri

Lair, Amanda
 Levine, Sarah
 LoBello, Linda
 Lustgarten, Abbe
 Lyons, Debra
 Matakchiera, Kara
 McDonald, Michael
 Nagle, Beth
 Olszewski, Matthew
 Ongaro, Lorraine
 Parker, Ryan
 Ponsini, Sarah
 Puleio, Nicholas

Quindes, Jovanna
 Ratcliffe, Ann
 Riggi, Jordanna
 Rubenstein, Jodi
 Sanguiliano, Sara
 Schieda, Nancy
 Siciliano, Marianne
 Simmonds, Eileen
 Stapenski, Deborah
 Stranieri, Mark
 Tervo, Kathryn
 Vogtman, Marissa
 Weinstein, Stacey
 Williams, Astin
 Zimmer, Lisa
 Zimms, Scott

AS. It is recommended that the Board approve the following school nurses for the before and after school coverage at the hourly supplemental \$53.87 (account. no. 11-000-213-100-000-098) effective September 1, 2019 through June 30, 2020:

Essig, Bonnie
 Force Deborah
 Fretta, Stacy
 Haber, Jessica
 LeMunyon, Danielle
 Lestingi, Catherine
 McNutt, Marie
 Nicholas, Leah
 Procopio, Maryann
 Realmuto, Alicia
 Talocka, Susan

AT. It is recommended that the Board approve a correction in the salaries of the following Extended School Year paraprofessionals to include a \$1.00 per hour educational degree for 4.5 hours retroactive to July 1, 2019 through August 13, 2019:

Cassandra Carr
 Sandra Carola
 Miles Firestine
 Marie Heitner
 Melissa Vanliew
 Fran Wilden
 Ryan McDonald
 Melissa Giaquinto

AU. It is recommended that the Board approve the revision in the account numbers for the following certificated staff for the 2019-2020 school year:

Employee Name	Account Number
Abrams, Trisha	11-120-100-101-000-040
Augsbach, Bethanne	11-120-100-101-000-040
Berecsky, Karen	11-240-100-101-000-098
Catrambone, Carla	11-000-218-104-000-098
Chin, Bernadette	11-213-100-101-000-093
Green-Nowachek, Susan	11-120-100-101-000-040
Quidor, Melissa	11-120-100-101-000-060
Reilly, Alexandra	11-120-100-101-000-050
Siciliano, Marianne	11-213-100-101-000-093
Smentkowski, Ryan	11-000-216-100-000-098
Surick, Lauren	11-120-100-101-000-050 80% 11-120-100-101-000-060 20%

AV. It is recommended that the Board approve **Mr. Scott Madreperla** as Acting Principal of MTHS, effective August 1, 2019 to a date to be determined at a salary of \$158,388 + 20 years longevity pro-rated (account no. 11-000-210-100-

2019 to a date to be determined at a salary of \$138,268+ 30 years longevity pro rated (account no. 11-000-240-103-000-098).

AW. It is recommended that the Board approve the following custodians and maintenance mechanics at the following step on guide for the 2019-2020 school year:

SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
HIGH SCHOOL						
Philip Piccolo, Jr.	Head Custodian	7:00 – 3:00	Premium + B.S.	6	July 1, 2011	11-000-262-100-000-070
Maryann Twardosz	Nt. Head Custodian	1:30 – 9:30	Premium + 2 nd Shift + B.S.	6	July 1, 2011	11-000-262-100-000-070
Sandra Baety	Custodian	3:00 – 11:00	2 nd Shift+B.S.	6	August 1, 2012	11-000-262-100-000-070
Vera Bujaj	Custodian	3:00-11:00	2nd shift+B.S.	2	Nov. 3, 2017	11-000-262-100-000-070
Maria Cabanski	Custodian	3:00 – 11:00	2 nd Shift + B.S.	6	August 1, 2012	11-000-262-100-000-070
Luis Catrola	Custodian	3:00 – 11:00	2 nd Shift	2	February 1, 2018	11-000-262-100-000-070
Zdzislaw Chrusciel	Custodian	3:00 – 11:00	2 nd Shift +B.S.	2	May 15, 2017	11-000-262-100-000-070
Lech Hoscilowicz	Custodian	3:00 – 11:00	2 nd Shift + B.S.+10 yrs. Long	6	July 1, 2006	11-000-262-100-000-070
Valentin Jaku	Custodian	10:00-6:00 a.m	3 rd Shift + B.S.	6	March 18, 2014	11-000-262-100-000-070
Krystyna Karbowski	Custodian	3:00-11:00	B.S.+2nd shift + 15 yrs. Long.	6	March 15, 2004	11-000-262-100-000-070
Leslaw Lenczyk	Custodian	3:00 – 11:00	2 nd Shift + B.S.+10 yr long.	6	Sept. 11, 2008	11-000-262-100-000-070
Shane Mangan	Custodian	10 pm – 6 am	3 rd Shift + B.S. + 25 yrs. Long.	12	Sept. 1993	11-000-262-100-000-070
Todd Mayne	Custodian	3:00-11:00	2nd shift	E	Aug. 19, 2019	11-000-262-100-000-070
Tom McCauley	Custodian	6 am – 2 pm	B.S. + 10 yrs. Long.	6	May 10, 2007	11-000-262-100-000-070
Cathy McLaughlin	Custodian	3:00 – 11:00	2 nd Shift + B.S.	6	Oct. 22, 2012	11-000-262-100-000-070
Marc Palumbo	Custodian	10:00 - 6:00	2 nd Shift + B.S.	6	August 1, 2012	11-000-262-100-000-070
Darlene Ragaglia	Custodian	3:00-11:00	2nd shift+B.S.	3	Sept. 1, 2016	11-000-262-100-000-070
Richard Redziniak	Custodian	3:00 – 11:00	2 nd Shift + B.S.	6	Sept. 16, 2014	11-000-262-100-000-070
David Simone	Custodian	3:00 – 11:00	2 nd Shift + B.S. + 15 yrs. Long.	6	July 1, 2002	11-000-262-100-000-070
Carlo Terrones	Custodian	3:00 – 11:00	2 nd Shift + B.S. +10 yr long. Eff 2/20	6	Feb. 1, 2010	11-000-262-100-000-070
Jeffrey Vanliew	Custodian	3:00 – 11:00	2 nd Shift + B.S.	6	Sept. 1, 2012	11-000-262-100-000-070
Darryle Williams	Custodian	3:30 – 11:30	2 nd Shift + B.S.	6	July 1, 2011	11-000-262-100-000-070
SCHOOL						
MIDDLE SCHOOL						
Connie Sharar	Head Custodian	6:30 – 2:30	Premium + B.S. + 20 yrs. long.	12	Oct. 1994	11-000-262-100-000-080
Ed Malkiewicz	Lead Custodian	3:00 – 11:00	2 nd Shift + B.S.+Lead+10 yr long.	7	Feb. 22, 2007	11-000-262-100-000-080

Donna Daldos	Custodian	3:00-11:00	2nd shift+B.S.		2	April 2, 2017	11-000-262-100-000-080
Jolanta Chrusciel	Custodian/MTMS/Annex	3:00-11:00	2nd shift+B.S.	E		July 15, 2019	11-000-262-100-000-080 50% 64-990-320-100-000-098 50%
Stanislaw Gruszka	Custodian	3:00 – 11:00	2 nd Shift + B.S.+10 yr. long.		6	Sept. 11, 2008	11-000-262-100-000-080
Francis Hareslak	Custodian	10:00 – 6:00	B.S.		6	July 1, 2011	11-000-262-100-000-080
Shpresa Jaku	Custodian	3:00 - 11:00	2nd shift+B.S.		3	Sept. 1, 2016	11-000-262-100-000-080
Danny Matthews	Custodian	3:00-11:00	2nd shift		2	August 24, 2017	11-000-262-100-000-080
Joseph Nagy	Custodian	3:00 – 11:00	2 nd shift + B.S.		6	Sept. 1, 2012	11-000-262-100-000-080
Alec Rucinski	Custodian	3:00-11:00	2nd Shift + B.S.		4	July 1, 2015	11-000-262-100-000-080
Mary Sconiers	Custodian	3:00 – 11:00	2 nd Shift + B.S. + 20 yrs. long.		12	Jan. 9, 1997	11-000-262-100-000-080
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.	
APPLEGARTH							
William Shearn	Head Custodian	7:00 – 3:00	Premium + B.S. + 15 yrs.		8	Nov. 13, 2003	11-000-262-100-000-050
William McLaughlin	Lead Custodian	3:30 – 11:30	2 nd Shift + B.S.+Lead		6	July 1, 2011	11-000-262-100-000-050
Marta Lenczyk	Custodian	3:00-11:00	2 nd Shift +B.S.		6	March 18, 2014	11-000-262-100-000-050
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.	
BARCLAY BROOK							
Mark Daldos	Head Custodian	7:00 – 3:00	Premium + B.S. + 20 yrs. long.		11	April 1, 1997	11-000-262-100-000-010
Warren Lay	Lead Custodian	2:45 – 10:45	2 nd Shift + B.S. + Lead+10 yrs.		7	Aug. 21, 2008	11-000-262-100-000-010
Steven Hartman	Custodian	3:30 – 11:30	2 nd Shift + B.S. + 10 yrs. Long.		6	Nov. 16, 2005	11-000-262-100-000-010
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.	
BROOKSIDE							
Patricia Marciniak	Head Custodian	7:00 – 3:00	Premium + B.S. + 25 yrs. long.		12	Sept. 17, 1979	11-000-262-100-000-020
Paul Junkierski	Custodian	3:30 – 11:30	2 nd Shift + B.S.		6	August 1, 2012	11-000-262-100-000-020
Irena Stankiewicz	Custodian	3:30 – 11:30	2 nd Shift + B.S.+10yr long		6	Oct. 1, 2007	11-000-262-100-000-020
Waclawa Gierlachowska	Lead Custodian	2:45-10:45	2 nd Shift+B.S.+Lead+15 yrs. Long		7	Sept. 16, 2002	11-000-262-100-020
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.	
MILL LAKE							
David Tessein	Head Custodian	7:00 – 3:00	Premium + B.S.		6	August 15, 2011	11-000-262-100-000-040
Marianna Cabanski	Lead Custodian	2:45 – 10:45	2 nd Shift + B.S. + Lead + 20 yrs. long.		10	Feb.18, 1999	11-000-262-100-000-040
Linda Modzelewski	Custodian	3:00-11:00	2nd shift+20 years	E	1/95:	7/1/2019	11-000-262-

						100-000-040
David Rupinski	Custodian	3:30-11:00	2nd Shift+BS+25 yrs. Long	12	May 20, 1982	11-000-262-100-000-040
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
OAK TREE						
Kevin McDermott	Head Custodian	7:00 – 3:00	Premium + B.S.+10 yrs long	7	Oct. 19, 2006	11-000-262-100-000-060
Lucy Mayne	Lead Custodian	2:45 – 10:45	2 nd Shift + B.S. + Lead + 25 yrs. long.	12	March, 1991	11-000-262-100-000-060
Daniel Fredricks	Custodian	3:30-11:30	2 nd Shift + B.S.	6	July 24, 2014	11-000-262-100-000-060
Albert Burdge	Custodian	3:30-11:30	2nd Shift + B.S.	2	Oct. 2, 2017	11-000-262-100-000-060
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
WOODLAND						
Ed Butkiewicz	Head Custodian	7:00 – 3:00	Premium + B.S. + 10 yrs long.	7	Oct. 1, 2006	11-000-262-100-000-030
Eric Pettersson	Lead Custodian	2:45 – 10:45	2 nd Shift + B.S. + Lead + 15 yrs.	7	Sept. 16, 2002	11-000-262-100-000-030
Maria Brillantes-Hess	Custodian	3:00-11:00	2nd shift + B.S.	2	Aug. 14, 2017	11-000-262-100-000-030
Susan Matusiak	Custodian	3:00 – 11:00	2 nd Shift + B.S.+10 yrs long	6	Sept. 1, 2006	11-000-262-100-000-030
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
CO /Monroe Commons						
Patricia Lee	Custodian	4:00-11:00	2 nd Shift + B.S.	6	Aug. 18, 2014	11-000-262-100-000-097
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
DISTRICT						
Michael Shearn	Custodian	3:00 – 11:00 Mon-Fri	2 nd Shift + B.S.	6	August 17, 2012	11-000-262-100-000-098
Timothy Ferrano	Custodian	3:00-11:00	2nd Shift	1	September 1, 2018	11-000-262-100-000-098
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	
FACILITIES						
Salvatore Arcaro	Maint. Mech.	3:30 – 11:30	Premium + 2 nd Shift + Journeyman + Blue Seal + 20 yrs. long. Eff 8/19/99	9	Aug. 19, 1999	11-000-261-100-000-098
John Bea	Maint. Mech.	10:00 – 6:00	Premium + Journeyman + Blue Seal	6	April 18, 2011	11-000-261-100-000-080
Tom Chepulis	Maint. Mech.	10:00 – 6:00	Premium + Journeyman + B.S.	6	May 2, 2011	11-000-261-100-000-098
Thomas Ellam	Maint. Mech.	7:00 – 3:00	Premium + Journeyman + Blue Seal + 15 yrs. Long.	8	March 15, 2004	11-000-261-100-000-098
Mark Hancik	Maint. Mech.	6:00 – 2:00	Premium + Journeyman + Blue Seal +10 yrs long.	7	July 24, 2006	11-000-261-100-000-098
Robert Klepacki	Maint. Mech.	7:00 – 3:00	Premium + Journeyman + Blue Seal + 15 yrs. Long	9	July 15, 2002	11-000-261-100-000-098

			Seal + 15 yrs. Long.			
Anthony Kowal	Maint. Mech.	7:00 – 3:00	Premium + Journeyman + Blue Seal + 20 yrs.	12	Nov. 20, 1995	11-000-261-100-000-098
Jason Miller	Main. Grounds	6:00-2:00	Prem + Journeyman	6	Aug. 2, 2017	11-000-263-100-000-098
Donald Seevers II	Main. Mech	10:00-6:00	Premium + Journeyman + Blue Seal + B.S.	4	Aug. 1, 2018	11-000-261-100-000-098
James Simmonds	Maint. Mech.	3:00 – 11:00	Premium + 2 nd Shift + Journeyman + B.S.+10 yr long	7	Feb. 1, 2008	11-000-261-100-000-098
Vinnie Stasi	Maint. Mech.	5:30 – 9:30	Premium + 2 nd Shift + Journeyman +B.S.	6	Aug. 30, 2010	11-000-261-100-000-098
Gary Tonzini	Mail Driver/Facilities	8:00-4:00		5	September 8, 2015	11-000-262-100-000-097

Step	Salary
Entry	\$ 20.72
1	\$ 21.38
2	\$ 22.93
3	\$ 23.63
4	\$ 24.36
5	\$ 25.12
6	\$ 25.85
7	\$ 26.76
8	\$ 27.86
9	\$ 29.05
10	\$ 30.39
11	\$ 30.94
12	\$ 34.25
Longevity	
10 yrs	\$ 1,000.00
15 yrs	\$ 1,250.00
20 yrs	\$ 1,500.00
25 yrs	\$ 2,000.00
Premium Pay	
Elementary Head Custodian	\$2.20
Maintenance & HS/MS Head Custodian	\$2.70
Lead Custodian	\$1.15
Second Shift	\$1.00
Third Shift	\$1.00
Black Seal	\$750/yr
Blue Seal	\$1500/yr
Journeyman	\$2500/yr

AX. It is recommended that the Board approve the following certificated staff on the following step on guide for the

2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Step/Salary	Account no.	Dates	Reason
Alexa Marshall*	HS	Teacher of social studies	Step 1 MA \$51,592+\$3450 pro-rated	11-140-100-101-000-070	9/1/19-12/20/19	Correction of guide to include masters
Ashley Thomson*	Mill Lake	Teacher of grade 1	Step 1 MA \$51,592 + \$3450 pro-rated	11-120-100-101-000-040	9/1/19-5/5/20	Correction on guide to include masters
Allison Cella*	MTMS	Teacher of Science	Step 8A MA \$64,752+\$3450	11-130-100-101-000-080	9/1/19-6/30/20	Retirement replacement tenure track
Samantha Farkas*	Applegarth	Teacher grade 4	Step 1 MA \$51,592 + \$3450	11-120-100-101-000-050	9/1/19-6/30/20	Leave replacement
Cortney Ludmer*	Brookside	Teacher of grade 4	Step 2 MA \$51,842+\$3450	11-120-100-101-000-020	9/1/19-6/30/20	Resignation replacement tenure track
Kim Alexis Kallok*	Brookside	Teacher of Spec. Ed. ICR/RC	Step 3 BA+15 \$52,092+\$1750	11-213-100-101-000-093	9/1/19-6/30/20	New position tenure track
Rachel Roth	Brookside	Teacher of grade 3	Step 2 BA \$51,842	11-120-100-101-000-020	9/1/19-6/30/20	Resignation replacement tenure track
Michelle Verdino*	Mill Lake	Teacher of Integrated PreK	Step 1 BA \$51,592 50%	11-110-100-101-000-040	9/1/19-6/30/20	New position tenure track
Meredith Kwitkowski	HS	Math Coordinator	\$7,582	11-140-100-101-000-070	9/1/19-6/30/20	Resignation replacement
Victoria Stec*	HS	Teacher of Health & Physical Ed.	Step 1 BA \$51,592	11-140-100-101-000-070	9/1/19-6/30/20	Retirement replacement tenure track
Brittany Dove	MTMS	Teacher Spec. Ed. ICR	Step 1 BA \$51,592 pro-rated	11-213-100-101-000-093	9/3/19-1/22/20	Leave replacement-change in start date
Alyssa Rosenberg*	Oak Tree	Teacher of grade 3	Step 1 BA \$51,592 pro-rated	11-120-100-101-000-060	9/25/19-3/4/20	Leave replacement
Melissa DeMauro	Brookside	Teacher of Spec. Ed. ICR	Step 1 BA \$51,592 pro-rated	11-213-100-101-000-093	9/1/19-3/17/20	Leave replacement
William Thomas*	Woodland	Teacher of Music	Step 3 BA \$52,092 pending certification	11-120-100-101-000-030	9/1/19-6/30/20	Retirement replacement tenure track
Jessica Singer*	High School	Teacher of Art	Step 1 BA \$51,592	11-140-100-101-000-070	9/1/19-6/30/20	Resignation replacement tenure track
Jocelyn Cadott	HS	Teacher of MAPS	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Additional section
Debra Lyons	HS	Teacher of MAPS	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	New position
Joseph Eurell	HS	Teacher of MAPS	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	New position
Steve Mackenzie	HS	Teacher of MAPS	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	New position
Joseph Rooney	HS	AVID Elective	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Resignation replacement
Gerald Minter	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Katerina Profaci	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Rich Suhr	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Stacey Weinstein	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Matt Defilippis	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section

Jackie Lithgow	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Ken Chanley	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Alison Driscoll	HS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Anthony Carannante	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Linda Lobello	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Patrick Comey	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Kathleen Hoffman	HS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Dana Beachum	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Deanna Dale	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Eugene Giaquinto	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Sherry Holmes	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Deborah Stapenski	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Theresa Weiss	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Ralph Zamrzycki	HS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Amanda Docherty	HS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Martin Griffin	HS	Teacher of Music	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Marissa Vogtman	HS	Teacher of Phys. Ed/Health	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	Additional section
Victoria Giblin	HS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Additional section
Katy Elias	MTMS	Teacher of Physical Ed.	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Unified Sports – correction in position title
Jessica Consiglio	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	9/1/19-1/31/20	additional section
Courtney Kuey	MTMS	Teacher of Special Education	8.5% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	correction in position title
Cori D’Albero	Applegarth	Teacher of grade 5	Step 3 BA \$52,092	11-120-100-101-000-050	9/1/19-6/30/20	Correction to step on guide
Deanna Dale	District	CO Communications Facilitator	\$2500 stipend	11-000-230-100-000-090	7/1/19-6/30/20	Ongoing position
John Gleason	Oak Tree	Media Specialist	Step 11 MA \$86,927+\$3450+15 yrs. longevity pending receipt of certification	11-000-222-100-000-098	9/1/19-6/30/20	Transfer
Jennifer Mordes	Applegarth	Interventionist	Step 7A MA \$59,752+\$3450	11-213-100-101-000-093	9/1/19-6/30/20	Transfer
Victoria Stec	HS	Assistant Girl’s Volley Ball Coach	Step 1 \$4681 50%	11-402-100-100-000-098	2019-2020 school year	resignation replacement

Meghan Williams	HS	Assistant Girl's Volley Ball Coach	Step 2 \$5202 50%	11-402-100-100-000-098	2019-2020 school year	resignation replacement
Joseph Eurell	HS	Weight Training – Fall 50%	\$1721 – 50%	11-401-100-100-000-098	Fall 2019	Advisor position
Sean Field	HS	Weight Training – Fall 50%	\$1721 – 50%	11-401-100-100-000-098	Fall 2019	Advisor position
Marc DeBellis	HS	Weight Training – Winter	\$1,721	11-401-100-100-000-098	Winter 2019	Advisor position
Gerry Minter	HS	Weight Training – Spring	\$1,721	11-401-100-100-000-098	Spring 2019	Advisor position
Chris Sidler	HS	Volunteer boys soccer coach	volunteer		Fall 2019	Volunteer
Gordon Deal	HS	Volunteer boys soccer coach	Volunteer		Fall 2019	Volunteer
Craig Miller	HS	Volunteer boys football coach	Volunteer		Fall 2019	Volunteer
Robert Byrnes	Applegarth	Piano accompaniment for chorus	\$400	11-120-100-101-000-050	rehearsal 5/17, 5/30 concert 5/31, 5/31, 6/24	piano accompaniment

AY. It is recommended that the Board approve the following non-certificated staff at the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Step/Salary	Account no.	Dates	Reason
Gregory Zrake*	Transportation	Bus Driver	Step 2 \$24.38+\$1.00 for ed degree 6 hrs./day	11-000-270-160-000-096	9/1/19-6/30/20	New position
Rachel Denney*	Mill Lake	Spec. Ed. Para Autism	Step 1 Spec. Ed + toileting \$14.02+\$2.00+\$2.50 for 6.75/hrs.	11-214-100-106-000-093	9/1/19-6/30/20	New position
Jillian Gassman*	Falcon Care	Site Coordinator	\$23.00/hr. for 5.5 hours	65-990-320-100-000-098	9/1/19-6/30/20	Resignation replacement
Frances Neues*	Falcon Care	Group Leader	\$16.00/hr. for 3.5 hrs.	65-990-320-100-000-098	9/1/19-6/30/20	Resignation replacement
Linda Beer*	Falcon Care	Group Leader	\$16.00/hr. for 3.5 hrs.	65-990-320-100-000-098	9/1/19-6/30/20	Resignation replacement
Danielle Verticchio	Brookside	Paraprofessional	Step 6A Spec. Ed. \$16.32+\$2.00 for 6.5 hours	11-213-100-106-000-093	9/1/19-6/30/20	Transfer Resignation replacement
Marisa Farinola*	Applegarth	Para Cafeteria	Step 1 Reg. \$14.02 for 3.75/hrs.	11-000-262-107-000-050	9/1/19-6/30/20	Transfer replacement
Madeline Guido*	Applegarth	Para Café/Spec. Ed.	Step 1 Spec. Ed. 1.5 hrs. \$14.02+2.00 and Step 1 Reg. 2.25 hrs. \$14.02	11-213-100-106-000-093 40% 11-000-262-107-000-050 60%	9/1/19-6/30/20	Replacement position
Erin Feldman*	Woodland	Para Spec. Ed RC	Step 1 Spec. Ed. \$14.02+\$2.00 for 3.75/hrs.	11-213-100-106-000-093	9/1/19-6/30/20	Replacement position
Jessica	Barclay Brook	Spec. Ed. Para	Step 1 Spec. Ed+toileting	11-204-100-106-	9/1/19-	Replacement

BAIZ		LLD	\$14.02+\$2.00+\$2.50 for 6.75/hrs.	000-093	6/30/20	position
Tiffany Crane	Transportation	Transportation Spec.	Entry Step \$40,539.46+\$2,000 base adjustment pro-rated	11-000-270-160-000-096	Retroactive to 8/5/19-6/30/20	New position
Christine Stasi	PPS	Secretary	Entry Step \$40,539.46+\$2,000 base adjustment pro-rated	11-000-219-105-000-093	8/22/19-6/30/20	Transfer replacement
Heather Protinick	Falcon Care	Group Leader	\$16.00/hr. for 5.5 hrs.	65-990-320-100-000-098	9/1/19-6/30/20	Transfer replacement
Pamela Panagos-Crivera	Oak Tree	Para – Cafeteria/ classroom	Step 3 Reg. \$14.27+\$1.00 for ed. Degree for 3.75 hrs.	11-000-262-107-000-060 67% 11-190-100-106-000-060 33%	9/1/19-6/30/20	Transfer
Keri Carella	Barclay Brook	Spec. Ed. Para MD	Step 2 Spec. Ed.+toileting \$14.12+\$2.00+\$2.50 for 6.75/hrs.	11-212-100-106-000-093	9/1/19-6/30/20	Transfer
Luz Roca	Transportation	Bus Aide	Step 6A Spec. Ed. \$16.32+\$2.00 for 5.75/hrs.	11-000-270-107-000-096	9/1/19-6/30/20	Transfer
Jacqueline Liebowitz	Transportation	Bus Aide	Step 4 Spec. Ed. \$14.42+\$2.00 for 5.75/hrs.	11-000-270-107-000-096	9/1/19-6/30/20	Transfer
Raymond Nesby	Woodland	Para Cafeteria	Step 1 Reg. \$14.02 for 2.5/hrs.	11-000-262-107-000-030	9/1/19-6/30/20	Replacement position
Paul Junkierski	Brookside	Lead Custodian	Step 6 \$25.85+lead premium\$1.15+2 nd shift \$1.00+B.S.\$750 8 hrs.	11-000-262-100-000-020	8/1/19-6/30/20	Transfer – retirement replacement
Frank Hareslak	MTMS	Head Custodian	Step 6 \$25.85+head premium \$2.70+B.S. \$750 8 hrs.	11-000-262-100-000-080	10/1/19-6/30/20	Transfer – retirement replacement
Laura Tessler	MTMS	Para – 1:1	Step 6A + ed degree \$16.32+\$2.00+\$1.00 for 6.75 hrs.	11-213-100-106-000-093	9/1/19-6/30/20	Transfer
Rochelle Epstein	Oak Tree	ESY Para Autism	Step 8 Spec. Ed. + toileting \$18.98+\$2.00+\$2.50 for 4.5 hrs./day	11-214-100-106-000-093	Retroactive to 7/1/19-8/13/19	Extended School Year
Anthony Kowal	District	Grounds Person	Step 11+blue seal+journeyman+20 years longevity	11-000-263-100-000-098	8/1/19-6/30/20	Correction in account number
Elizabeth Harrison	HS	Spec. Ed. Para 1:1	Step 7 + toileting \$17.07+\$2.00+\$2.50 for 6.75/hrs.	11-213-100-106-000-093	9/1/19-6/30/20	Transfer
Virginia Ullrich	HS	Spec. Ed. Para 1:1	Step 8 + toileting +ed. degree \$18.98+\$2.00+\$2.50+\$1.00+\$200 PD for 6.75/hrs.	11-213-100-106-000-093	9/1/19-6/30/20	Transfer
Maureen Cutrone	HS	Spec. Ed. Para RC	Step 8 \$18.98+\$2.00+\$1.00 PD+15 yrs. longevity eff. 11/19 7.0/hrs.	11-213-100-106-000-093	9/1/19-6/30/20	Transfer
Elisa Franey	HS	Spec. Ed. Para MD	Step 7 + toileting \$17.07+\$2.00+\$2.50 for 6.75/hrs.	11-212-100-106-000-093	9/1/19-6/30/20	Transfer
Paulette Vollaro	Mill Lake	Spec. Ed. Para 1:1	Step 3 Spec. Ed. +toileting \$14.27+\$2.00+\$2.50 for 3.75/hrs.	11-213-100-106-000-093	9/1/19-6/30/20	Transfer
Frances Yoffredo	HS	Spec. Ed. Para MD	Step 7 + toileting \$17.07+\$2.00+\$2.50+\$100 PD for 7.0/hrs.	11-212-100-106-000-093	9/1/19-6/30/20	Transfer to new position
				11-000-		

Stacey D'Aversa	Mill Lake	Media Specialist	Step 1 \$34,864 104.16% 6.25/hrs.	222-100-000-098	9/1/19-6/30/20	Transfer
Diane Arcaro	Oak Tree	Media Specialist	Step 8 \$40,044 104.16% 6.25 hrs.	11-000-222-100-000-098	9/1/19-6/30/20	Transfer
Kimberlee Martini	Barclay Brook	Para	PD credit \$200	11-214-100-106-000-093	9/1/19-6/30/20	PD stipend
Kelly Duncan	Barclay Brook	Para	PD credit \$100	11-215-100-106-000-093	9/1/19-6/30/20	PD stipend
Mia McCabe	Mill Lake	Para	PD credit \$100	11-215-100-106-000-093	9/1/19-6/30/20	PD stipend
Audra Perschilli	Brookside	Para	PD credit \$100	11-213-100-106-000-093	9/1/19-6/30/20	PD stipend
Ann Marie Popper	Mill Lake	Para	PD credit \$100	11-214-100-106-000-093	9/1/19-6/30/20	PD stipend
Melissa Van Liew	Mill Lake	Para	PD credit \$100	11-214-100-106-000-093	9/1/19-6/30/20	PD stipend
Stacey Halle	Mill Lake	Para-classroom	Step 3 Reg. \$14.27 for 3.75/hrs	11-190-100-106-000-040	9/1/19-6/30/20	transfer to new position
Jennifer Tarsillo*	Mill Lake	Para-classroom	Step 1 Reg. \$14.02+\$1.00 for ed degree for 3.75/hrs.	11-190-100-106-000-040	9/1/19-6/30/20	new position

AZ. It is recommended that the Board approve the following substitutes for the 2019-2020 school year:

Certificated

Carlie Beshara
 Mirra Caterina
 Diana Dudzinski

Substitute Teacher
 Substitute Teacher
 Substitute Teacher

Non-Certificated

Zahra Arshad
 Catherine Ahimovic
 Gordon Deal
 Craig Miller
 Amanda Pontoriero
 Kyle Esposito
 Adrian Dilascio
 Erin McGuire
 Nicholas Moss
 Ryan Steele
 Alyson Kratchman
 Zoe Vindman

Substitute Paraprofessional
 Substitute Paraprofessional
 Substitute Volunteer Coach
 Substitute Volunteer Coach
 Substitute Computer Technician
 Substitute Computer Technician
 Substitute Avid Tutor
 Substitute Avid Tutor
 Substitute Avid Tutor
 Substitute Avid Tutor
 Substitute Avid Tutor
 Substitute Avid Tutor

BA. It is recommended that the Board re-approve the following substitutes for the 2019-2020 school year:

Borsuk, Ashley	Avid Tutor
Dazos, Christina	Avid Tutor
Fama, Salvator	Avid Tutor
Miller, Melissa	Avid Tutor
Mychalchyk, Sarah	Avid Tutor
Paco, Maya	Avid Tutor
Brown, Erica	Coach
EADDAE BODNEV	Coach

TARRAR, RODNEY	Coach
Mackiewicz, Gary	Coach
Maher, Sharon	Coach
McFarland, Chelsea	Coach
Modzelewski, Stephanie	Coach
Novod, Andrew	Coach
Pron, Allison	Coach
Travlos, Spyridon	Coach
Virag, Christopher	Coach
Williams, Meghan	Coach
Modzelewski, Linda	Driver
Modzelewski, Wayne	Driver
SILVER, MARTIN	Driver
DEWEY, KEITH	Home Instructor
Du bois, Marianne	Home Instructor
HARRIS, DALE	Home Instructor
HERMAN, CAROL	Home Instructor
HOEHLER, DANIEL	Home Instructor
LANZA, CORRINE	Home Instructor
MANIKAS-EYLER, ANASTASIA	Home Instructor
RUSSO, BRANDON	Home Instructor
Schnitzer, David	Home Instructor
Corica, Patricia	Nurse
DEMONE, CRISTINA	Nurse
MENNONA, MARYANNE	Nurse
RELA, LYNN	Nurse
Seligman, Linda	Nurse
AFTEL, LAURA	Paraprofessional
Bacchus, Nefiza	Paraprofessional
Bates, Margaret	Paraprofessional
Bhave, Chandana	Paraprofessional
Bizzarro, Heidi	Paraprofessional
BLOOM, ROSALIE	Paraprofessional
Butkiewicz, Jacquelyn	Paraprofessional
Byrnes, Tracy	Paraprofessional
Campanaro, Amanda	Paraprofessional
CHAKRABORTI, SUBHA	Paraprofessional
Coghlan, MaryAnn	Paraprofessional
CONDURSO, LAURIE	Paraprofessional
CONLON, MILDRED	Paraprofessional
Cook, Elizabeth	Paraprofessional
D'Angelo, Catherine	Paraprofessional
Dean, Linda	Paraprofessional
DERY, VERONICA	Paraprofessional
EUSTAQUIO, THERESA	Paraprofessional
Ferguson, Cynthia	Paraprofessional
Ferguson, Michelle	Paraprofessional
Gentile, Maria	Paraprofessional
Gorham, Eva Marie	Paraprofessional

GREENE, THERESA	Paraprofessional
HOWES, MARYANN	Paraprofessional
HUTTULA, RUTHANN	Paraprofessional
JANAS, EILEEN	Paraprofessional
Kaplan, Marissa	Paraprofessional
Karapelou, Rochelle	Paraprofessional
Kessner, Nicole	Paraprofessional
Khanna, Harsh	Paraprofessional
Kopcha, Cynthia	Paraprofessional
KUBINSKI, PATRICIA	Paraprofessional
KUMAR, TEENA	Paraprofessional
Kushner-Hall, Mindy	Paraprofessional
Lattarulo, Dana	Paraprofessional
LIEBOWITZ, AMANDA	Paraprofessional
Liebowitz, Jacqueline	Paraprofessional
Liebross, Brendan	Paraprofessional
Lorusso, Nichole	Paraprofessional
Malak, Angela	Paraprofessional
Maresca, Marie	Paraprofessional
Martin, Diane	Paraprofessional
McCauley, Lynda	Paraprofessional
MIELE, GLORIA	Paraprofessional
Modzelewski, Linda	Paraprofessional
MURO, GINA	Paraprofessional
Nesby, Raymond	Paraprofessional
Patel, Gayatri	Paraprofessional
PEDULLA, LISA	Paraprofessional
Penn, Mary ANN	Paraprofessional
Podber, libby	Paraprofessional
Popper, Sarah	Paraprofessional
Punj, Satish	Paraprofessional
Reiser, Susan	Paraprofessional
ROCA, LUZ	Paraprofessional
Sablosky, Nancy	Paraprofessional
Schieda, Tyler	Paraprofessional
SCHLESINGER, FELICE	Paraprofessional
Senoff, Allyson	Paraprofessional
Shah, Falgun	Paraprofessional
Shah, Hiral	Paraprofessional
Shanmuga, Anbuselvi	Paraprofessional
SOSNAK, DEBORAH	Paraprofessional
Spirito, Anthony	Paraprofessional
Tarsillo, Jennifer	Paraprofessional
Toscano, Cristina	Paraprofessional
Wadhwa, Ruchika	Paraprofessional
Weiner, Roslyn	Paraprofessional
Weissman, Shari	Paraprofessional
WHITE, CAROL	Paraprofessional
BLOOM, ROSALIE	Secretary

Byrnes, Tracy	Secretary
EUSTAQUIO, THERESA	Secretary
Franz, Patricia	Secretary
Maresca, Marie	Secretary
MICHALKOWSKI, ELLA	Secretary
Amabile, Vincent	Security
Caltabellatta, Robert	Security
Genevieve, Gerard	Security
Germann, William	Security
Horvath, Martin	Security
Hughes, Christopher	Security
Kelly, James	Security
Rodriguez, Ralph	Security
Vingara, Richard	Security
Zupan, John	Security
ABRAHAM, NAHLA	Teacher
Ali, Abeer	Teacher
ALKEMA, MARLA	Teacher
Andreadis, Jason	Teacher
Anzalone, James	Teacher
Atwater, Sage	Teacher
Bacchus, Nefiza	Teacher
Baskin, Leonard	Teacher
Batista, Nicole	Teacher
BELTRA, ERICA	Teacher
BEREZNEY, ANDREW	Teacher
Bhatt, Bindu	Teacher
BILCIK, RONALD	Teacher
BOBROW, JOAN	Teacher
Bond, Michael	Teacher
BONHAM, CHERYL	Teacher
BONO, KAURY	Teacher
BOVA, JENNIFER	Teacher
BUSH, ENID	Teacher
Cadmus, Cathleen	Teacher
Campanaro, Amanda	Teacher
CARDONE, JO-ANN	Teacher
Chada, Sita	Teacher
CHAKRABORTI, SUBHA	Teacher
CLERKIN, LAUREN	Teacher
Cugini, Anne	Teacher
Daga, Mukta	Teacher
Damodaran, Swarna	Teacher
DeMauro, Melissa	Teacher
DERY, VERONICA	Teacher
DEWEY, KEITH	Teacher
Diaz, Richard	Teacher
DISALLE, DOUGLAS	Teacher
Dodson, Amanda	Teacher

Doucette, Stephen	Teacher
Dove, Brittany	Teacher
Dravin, Stephen	Teacher
Du bois, Marianne	Teacher
Ebert, Paul	Teacher
ELIA, ANNA MARIA	Teacher
Epstein, Beverly	Teacher
EUSTAQUIO, THERESA	Teacher
Fama, Jeanine	Teacher
FELDMAN, ERIN	Teacher
Feuer, Dora	Teacher
FISHER, HANNAH	Teacher
Fontaine, Bernard	Teacher
Friedlich, Janet	Teacher
Friedman, Danielle	Teacher
Friedman-Wolkoff, Lisa	Teacher
GALABI, SOMAYA	Teacher
Gandhi, Purvi	Teacher
Garware, Reema	Teacher
Gaughan, Catherine	Teacher
Giron, Anna Cecilia	Teacher
GOLDSTEIN, BETH	Teacher
Gorini, Josephine	Teacher
Goyal , Moshina	Teacher
GREGOR, DANIEL	Teacher
GUNSBERG, ELLEN	Teacher
Gunsberg, Michael	Teacher
Gunther, Frances	Teacher
Gupta, Sumita	Teacher
GUTWILIK, JACK	Teacher
Harlem, Robert	Teacher
HARRIS, JACK	Teacher
HERMAN, CAROL	Teacher
Herrick, Judy	Teacher
HOEHLER, DANIEL	Teacher
HOFFMAN, BLEMA	Teacher
HOOVIS, FAYE	Teacher
HOWES, MARYANN	Teacher
Hoyt, David	Teacher
HRYMOC, BRIELLE	Teacher
INGUI, PINA	Teacher
Intravartolo, Nancy	Teacher
JAIN, SONIA	Teacher
JOHNSON, BERNICE	Teacher
KAMENITZ, LEWIS	Teacher
Karapelou, Rochelle	Teacher
KASDIN, MAXINE	Teacher
KAUFMAN, MARSHA	Teacher
Kaur, Randeep	Teacher

Khanna, Garima	Teacher
KHANNA, VEENA	Teacher
KORTMANSKY, CAROL	Teacher
KOVNER, BARRY	Teacher
Kowaleski, Joanne	Teacher
Kowalski, Shannon	Teacher
KUMAR, TEENA	Teacher
Kumar-Jain, Nancy	Teacher
Kurani, Swati	Teacher
LANDA, MARTIN	Teacher
LANZA, CORRINE	Teacher
Lavad, Ana	Teacher
LEVINE, JESSE	Teacher
LOTENBERG, HARRIET	Teacher
Lovaglio, Sandra	Teacher
Lowe, Alison	Teacher
MAGLIARO, MARC	Teacher
Malak, Angela	Teacher
Malak, Mary	Teacher
MANIKAS-EYLER, ANASTASIA	Teacher
Marcos, Nancy	Teacher
Maresca, Marie	Teacher
Maria, michael	Teacher
Marmorek, Trudy	Teacher
Marsh, Julianna	Teacher
MARTINEZ, JUSTINE	Teacher
MARTINI, GRACE	Teacher
MATACCHIERA, KARA	Teacher
McClellan, Francine	Teacher
MCGOWAN, LISETTE	Teacher
MCSHANE, THERESA	Teacher
Messina, Maria	Teacher
Meyers, George	Teacher
Mikhail, Cherin	Teacher
Monroe, Helena	Teacher
Morgan, Gerry	Teacher
Moskowitz, Doris	Teacher
Moussa, Josephine	Teacher
MURO, GINA	Teacher
Nagalia, Rachana	Teacher
NANDI, SWAPAN	Teacher
NEKRASOVAS, ROBIN	Teacher
NI, LARISSA	Teacher
NONNENMACHER, AUTUMN	Teacher
Novellino, Deborah	Teacher
Novick, Ann	Teacher
Novod, Andrew	Teacher
O'Donnell, Angela	Teacher
O'Donnell, Kevin	Teacher

OCCHIOGROSSO, CHRISTINA	Teacher
Oster, Judy	Teacher
Panagas-Crivera, Pamela	Teacher
PARMAR, BALNIT	Teacher
Patel, Gayatri	Teacher
Payne, Taylor	Teacher
PEDULLA, LISA	Teacher
Pierce, Nancy	Teacher
Plawer, Zaharo	Teacher
Podos, Joel	Teacher
Power, KatylN	Teacher
Prinzo, George	Teacher
Punj, Sudesh	Teacher
Puri, Anuradha	Teacher
Ramamurthy, Lakshmi	Teacher
Rana, Suman	Teacher
Rego, Amanda	Teacher
Rizvi, Nisa	Teacher
Rizvi, Roomi	Teacher
RODRIGUEZ, ANDREW	Teacher
ROSASCO, CHRISTINE	Teacher
Russ, Leigh	Teacher
Russelli, Gabriella	Teacher
RUSSO, CAROL	Teacher
Sablosky, Nancy	Teacher
Sabogal, Cynthia	Teacher
Santamaria, Linda	Teacher
Sapia, Joseph	Teacher
Sarcone, Gabrielle	Teacher
Saxena, Savita	Teacher
SCHLESINGER, FELICE	Teacher
Schramm, Sheila	Teacher
Senthil, Vijayalakshmi	Teacher
SHAH, AMEE	Teacher
Shah, Falgun	Teacher
Shah, Hiral	Teacher
SHAH, NITA	Teacher
SHER, ELIZABETH	Teacher
Sherron, Robin	Teacher
Shroff, Archana	Teacher
Shuler, Margie	Teacher
Siano, Geraldine	Teacher
Sikka, Nidhi	Teacher
Singh, Navneet	Teacher
Smith, Marie	Teacher
Sokoloski, Jennifer	Teacher
Somers, Dana	Teacher
SOSNAK, DEBORAH	Teacher

Stasi, Christine	Teacher
Steinberg, Laura	Teacher
Sultonel, Eddie	Teacher
Sundaraganthan, Nalini	Teacher
Terala, Sridevi	Teacher
Tessler, Rebecca	Teacher
THEINERT, CANDICE	Teacher
Thom, Binnie	Teacher
THOMSON, ASHLEY	Teacher
TODARO, LISA	Teacher
TOMASZEWSKI, HALEY	Teacher
Toner, Patricia	Teacher
Toscano, Cristina	Teacher
Tringali, Nancy	Teacher
TROUTMAN, JILLIAN	Teacher
TYRRELL, SHARON	Teacher
Utture, Arati	Teacher
VANORE, MARY	Teacher
Varadhan, Sukanya	Teacher
Vento, Dina	Teacher
Verderami, Dana	Teacher
Volkman, Christina	Teacher
Wadhwa, Ruchika	Teacher
Weiss, Laura	Teacher
WHITE, CAROL	Teacher
WINKLE, SITA	Teacher
Yasmin, Saba	Teacher
ZAFAR, SHIMAILA	Teacher
Zeichner, Charles	Teacher
ZENI, DEIRDRE	Teacher
Zonis, Sherry	Teacher
Aronson, Justin	Technology
Azcarraga, Lucas	Technology
Cerbie, Jonathan	Technology
Dey, Morgan	Technology
Dey, Peyton	Technology
Durski, David	Technology
Fomuke, Jason	Technology
Fox, David	Technology
Gordon-Pulsinelli, Cynthia	Technology
Klepacki 3rd, Robert	Technology
Mahabir, Luros	Technology
Matthews, Diane	Technology
McNeil, Chester	Technology
Muce, Tayler	Technology
Mychalchyk, Sarah	Technology
Perschilli, Paul	Technology
Pietrulewicz, Thomas	Technology
Pulisinelli, Jyllian	Technology

Pulsinelli, Alexys	Technology
PULSINELLI, GABRYELLA	Technology
Rosso, Charles	Technology
Rucando, Michael	Technology
Sisolak, Zachary	Technology
Wayoe, Zemir	Technology
Williams, Jordan	Technology
Albrehtsen, Kayla	Volunteer Coaches
Andreadis, Jason	Volunteer Coaches
Battaglia, Anthony	Volunteer Coaches
Costa, Jamie	Volunteer Coaches
Fisher, Hannah	Volunteer Coaches
Foresta, Cindy	Volunteer Coaches
Gallagher, Kevin	Volunteer Coaches
Garavente, Joseph	Volunteer Coaches
Gazda, Valerie	Volunteer Coaches
Graf, Ken	Volunteer Coaches
Heizer, Alexandra	Volunteer Coaches
Hinz, Brian	Volunteer Coaches
Ho, Emily	Volunteer Coaches
Isola, Andrew	Volunteer Coaches
Klecha, Courtney	Volunteer Coaches
Knotts, Kyle	Volunteer Coaches
Magliaro, Marc	Volunteer Coaches
Mackowitz Gary	Volunteer Coaches
Mangarella, Matt	Volunteer Coaches
Manziano, Keri-Ann	Volunteer Coaches
Marches, Daniel	Volunteer Coaches
Marsh, Daniel	Volunteer Coaches
Miller, Emily	Volunteer Coaches
O'Brien, Jake	Volunteer Coaches
Pagsanja, Arvid	Volunteer Coaches
Pron, Allison	Volunteer Coaches
Russo, Brandon	Volunteer Coaches
Stolte, Ryan	Volunteer Coaches
Tessler, Rebecca	Volunteer Coaches
Treene, David	Volunteer Coaches
Turco David	Volunteer Coaches
Williams, Meghan	Volunteer Coaches

Executive File Attachments
[Resumes.pdf \(2,594 KB\)](#)

Subject

D. BOARD ACTION

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve Board Action Items A through R

IV. BOARD ACTION

A. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2019-2020 school year.

D. It is recommended that the Board approve the previously submitted agreement between Michael Fowlin and the Monroe Township Board of Education to provide two performance to the students and parents at the High School entitled "You Don't Know Me Until You Know Me" on October 21, 2019 at 7:30 a.m. and 6:30 p.m. for a total amount of \$2,850.

E. It is recommended that the Board approve the following job descriptions:

Department Coordinator
Transportation Specialist

F. It is recommended that the Board approve the revised Kindergarten Report Card for the 2019-2020 school year.

G. It is recommended that the Board approve the previously submitted textbook adoption for the 2019-2020 school year:

Campbell Biology: Concepts & Connections, 9th Edition for the Honors Biology Class

H. It is recommended that the Board approve the previously submitted curriculum document for the 2019-2020 school year:

Dynamics of Algebra II

I. It is recommended that the Board approve the elimination of the Learning/Language Disabilities mild/moderate Program at Woodland School for the 2019-2020 school year.

J. It is recommended that the Board approve the establishment of a Learning/Language Disabilities mild/moderate Program at Barclay Brook School for the 2019-2020 school year.

K. It is recommended that the Board approve the establishment of a Learning/Language Disabilities mild/moderate Program at Brookside School for the 2019-2020 school year.

L. It is recommended that the Board approve the addition of the MD program at the High School for the 2019-2020 school year.

M. It is recommended that the Board approve the addition of the Pre-School Disability full day program at Mill Lake School for the 2019-2020 school year.

N. It is recommended that the Board approve the following substitute rates for the 2019-2020 school year:

Substitute Nurse	\$185.00/day
Substitute Secretary	\$10.25/hour
Substitute Armed Security	\$28.00/hour
Substitute Unarmed Security	\$20.00/hour

O. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students:

202489
202368
202054

P. It is recommended that the Board reaffirm the following Bylaw, Policies and Regulations:

Bylaw 177	Professional Services
Policy & Reg. 2200	Curriculum Content
Policy 2210	Curriculum Development
Policy 2211	Related Curriculum Programs and Experiences for Students
Policy 2220	Adoption of Courses
Policy 2240	Controversial Issues
Policy 2260	Affirmative Action Program for School and Classroom Practices

Q. It is recommended that the Board approve the following Policies and Regulation for a first reading:

Policy & Reg. 2230	Course Guides
Policy 2431.3	Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities

R. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Regulation 3212	Certificated Staff Attendance Review and Improvement Plan
Regulation 4212	Support Staff Attendance Review and Improvement Plan
Policy 8860	Memorials
Policy 9400	News Media Relations

File Attachments

policies and regs. for second reading.pdf (795 KB)
KG_grade_rc July 2019.pdf (594 KB)
Policy 1st read.pdf (275 KB)
Policy&Reg. reaffirm.pdf (1,286 KB)
student teachers.pdf (41 KB)
job descriptions.pdf (351 KB)
professional development.pdf (350 KB)

Executive File Attachments

Dynamics of Algebra II.pdf (45,108 KB)
Honors Biology Book Final Pearson Copy.pdf (129 KB)
Residency.pdf (979 KB)

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through L)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Delta-T Group** North Jersey, Inc. 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095 to provide the following services for the 2019/2020 school year:

Bilingual Child Study Team evaluations \$475.00 per evaluation:

Educational
Psychological
Social Assessment
Speech Therapy
Occupational Therapy
Physical Therapy

Bilingual Functional Behavioral Evaluations \$600.00 per evaluation:

2. **DEMOGRAPHIC STUDY – ROSS HABER**

As recommended by the Educational Advocacy Committee and the Ad Hoc Committee, it is recommended that the Board of Education appoint **Ross Haber Associates, Inc.** to update the demographic study with new information contained in the Application for State School Aid (ASSA) as of October 15, 2019, which will encompass the short-term and long-term impact on the schools at a cost not to exceed \$5,000.00, including expenses. The Board President and the Business Administrator/ Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

3. It is recommended that members of the Monroe Township Board of Education approve **Hampton Behavioral Health Center**, 650 Rancocas Road, Westhampton, NJ 08060 to provide hospital home instruction at a fee of \$33.00 per hour for the 2019/2020 school year.

B. TRANSFER #12

It is recommended that members of the Monroe Township Board of Education approve Transfer #12 for June, 2019 for Fiscal Year 2018/2019 as previously submitted.

C. BILL LIST

It is recommended that the bills totaling \$11,659,197.47 for June 2019 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. BILL LIST

It is recommended that the bills totaling \$11,326,074.38 for July 2019 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

E. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for June 2019, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the June 2019 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

F. 2018/2019 SUMMARY CASH REPORT

Be it Resolved, that members of the Monroe Township Board of Education hereby certify that they are in receipt of the Summary Cash Report for the fiscal year ending June 30, 2019.

G. AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as authorized signatories on the corresponding Board of Education accounts during the 2019/2020 school year.

H. BID AWARD – AIR-COOLED CHILLER COMPRESSOR REPLACEMENT FOR MONROE TOWNSHIP MIDDLE SCHOOL

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, on July 23, 2019, the Business Administrator/Board Secretary received and opened bids for Air-Cooled Chiller Compressor Replacement for the Monroe Township Middle School from Daikin Applied Americas, Inc. in the amount of \$77,634, Echelon Services, LLC in the amount of \$67,900 and Jersey State Energy Controls, Inc. in the amount of \$51,040; and

WHEREAS, the lowest bid, that of **Jersey State Energy Controls, Inc.**, has been reviewed by the Board's staff and counsel, and appears to conform to the Board's specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for Air-Cooled Chiller Compressor Replacement for the Monroe Township Middle School is hereby awarded, retroactive to July 23, 2019, to Jersey State Energy Controls, Inc., 1105 Industrial Parkway, Brick, New Jersey 08724 in the amount of \$51,040 in accordance with its Proposal and the Board's specifications.

I. DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through GovDeals. The terms and conditions of the agreement entered into with GovDeals are available online at govdeals.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.
- b. The sale will be conducted online, and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-09.
- d. The surplus property to be sold includes the items listed below:

Bus No.	VIN No.	Make	Year	Description
310	1GBJG31K591175339	Chevrolet	2010	Starts & runs Minor dings & scratches 134,300 mileage
051	4DRBUAAPX5B972923	International	2005	Starts w/boost & runs Dings & scratches Leaks oil 210,285 mileage
066	4DRBUAFP55B988651	International	2006	Starts w/boost & runs Dings & scratches 167,500 mileage
071	4DRBAUFM16B261353	International	2007	Starts w/boost & runs Minor dings & scratches 135,900 mileage
072	4DRBUAFM36B261354	International	2007	Starts w/boost & runs Dings & scratches 152,407 mileage

073	4DRBUAFM56B261355	International	2007	Starts w/boost & runs Dings & scratches 140,450 mileage
074	4DRBAUFM76B261356	International	2007	Starts w/boost & runs Dings & scratches 150,000 mileage
075	4DRBAUFM96B261357	International	2007	Starts w/boost & runs Dings & scratches 138,350 mileage
076	4DRBUAFM06B261358	International	2007	Starts w/boost & runs Dings & scratches 164,900 mileage
Vehicle No.	VIN No.	Make	Year	Description
199	2FAFP71W2XX106551	Ford Crown Victoria	1999	Does not run
M-4T	C429154	Ford Tractor	1974	Does not run
M-5	3B6KF26Z71M564305	Dodge Pick-up	2001	Does not run
M-12	1D4HB38P46F190135	Dodge Durango	2006	Does not run

e. The surplus properties as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

f. The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

J. SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally accept the previously submitted **2019/2020 ESEA Grant Application**.

K. NEW JERSEY SCHOOL INSURANCE GROUP SAFETY GRANT AWARD

It is recommended that members of the Monroe Township Board of Education acknowledge and formally accept a Safety Grant Award in the amount of \$43,499.82 from **New Jersey School Insurance Group (NJISG)** to be utilized for the School Security Vestibule Project.

L. COMMODITY RESALE AGREEMENT

It is recommended that the Monroe Township Board of Education approve the previously submitted Rider between the Board and **Monroe Township Fire District # 3** in connection with the **Commodity Resale Agreement** between the parties. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

August 21, 2019
Meeting Date

File Attachments

Delta-T Group 19.20.pdf (48 KB)

ESEA Applicaton 2019-20.pdf (1,102 KB)

18-19 Summary Cash Report.pdf (28 KB)

Bid AwardAir-Cooled Chiller Compressor Replacement MTMS.pdf (122 KB)

Financials (revised).pdf (5,446 KB)

Executive File Attachments
 Authored Signatories 19.20.pdf (29 KB)

11. BOARD PRESIDENT'S REPORT

12. OTHER BOARD OF EDUCATION BUSINESS

13. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. PUBLIC FORUM

Access Public

Type Information

See Note 3.

14. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 4, 2019

Subject **A. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 4, 2019**

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 4, 2019

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for September 4, 2019 7:00 p.m. at the Monroe Township High School.

15. ADJOURNMENT

Subject **A. NOTES**

Meeting Aug 21, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be

given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.