

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Mr. Robert Goodall, Acting Superintendent of Schools
Dr. Dori Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 74

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted May 3, 2019:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Mr. Riback to approve the minutes for the Special Public Board of Education Meeting held on April 16, 2019. Motion carried with Ms. Arminio opposing.

A motion was made by Mr. Chiarella and seconded by Mr. Paluri to approve the minutes for the Closed Session Meeting held on April 16, 2019. Motion carried with Ms. Arminio opposing.

STUDENT BOARD MEMBERS REPORT

In recognition of Teacher Appreciation Week, Ms. Mamillapalli thanked all the district teachers for the work that they do. Ms. Mamillapalli reported the following;

AP Exams are currently being held at the high school and students in Grades 3-11 are participating in NJSLA Testing; the second annual Om Parikh Memorial Walk Memorial Walk is being held on May 19th; the FBLA Meet the Alumni event will be held on May 30th; and Oak Tree will host a Mindfulness Matters Day on May 22nd.

NJSBA BOARD MEMBER RECOGNITION PRESENTATION

Ms. Mary Ann Friedman, Field Service Representative New Jersey School Boards Association, explained the requirements for the Certified Board Member Award and presented a certificate to Ms. Patricia Lang and Mr. Steven Riback. Next, Ms. Friedman presented a plaque to Ms. Kathy Kolupanowich for being recognized as a Twenty Year Board Member.

MTEA PRIDE PRESENTATION - BROOKSIDE

Ms. Beth Nagel and Ms. Nancy Mills, Teachers at Brookside Elementary School, provided a PowerPoint presentation on a recent Family Math Night that was held at Brookside School. Several students shared their experiences from that evening. The family Math Night was made possible through a MTEA F.A.S.T Grant.

TEACHER/EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR PRESENTATION

Mr. Goodall, Ms. Kolupanowich, Dr. Alvich and Mr. Gorski congratulated the “Teacher and Educational Services Professional of the Year” award recipients and presented those in attendance with a plaque. The recipients of the award are as follows:

<u>Teacher of the Year</u>	<u>Educational Services Professional of the Year</u>	<u>School</u>
Adrienne Shanfield	Jamie Juliano	Applegarth School
Sarah Richards	Maureen Sutter	Barclay Brook School
Theresa Anthony	Eliot Feldman	Brookside School
Michele Ballard	Doreen Mularney	High School
Christine Viszocki	Jessica Synder	Middle School
Jennifer Biddick	Annette Harduby	Mill Lake School
Kimberly Synarski	Cynthia Ferguson	Oak Tree School
Lisa Guiral	Douglas Dale	Woodland School

COMMITTEE REPORTS - None

PUBLIC FORUM

Mark Klein 7 Crenshaw Court – inquired how much overcapacity the district is. Then questioned why Commissioner Hesper would believe that Freehold students couldn’t get a thorough and efficient education being 400 students overcapacity, but Monroe who is 1500 students overcapacity can. In regards to the superintendent search, Mr. Klein stated that the District found a winner with Mr. Goodall.

Betty Saborido 2 Barrymore Drive – congratulated Ms. Jennifer Biddick, Teacher Mill Lake School, for being a Teacher of the Year recipient, and thanked her for the excellent job she has does for her students.

Prakash Parab 33 Dayna Drive – expressed his concerns regarding the increase use of vaping and requested that current board policies be revisited. Mr. Parab suggested that the Board build relationships with other districts and join together to sue the State. Mr. Parab stated that the district spends thirty million dollars on special education and suggested that the funding Monroe receives is not adequate.

Anthony Prezioso 8 Equestrian Way – thanked the Teacher of the Year recipients along with Jackie Winters and Sharon Aptaker for their service. Mr. Prezioso stated that he believes an employee is using two different names, one name as an employee and a different name while speaking at public forum.

Chrissy Skurbe 21 Preakness Drive – regarding the contract for Schoology, Ms. Skurbe inquired if the \$41,000 is an annual cost; what students will be utilizing the program; and inquired about the differences between Schoology and Google Classroom.

ASSISTANT SUPERINTENDENT’S REPORT

Dr. Alvich provided a presentation on the Professional Development Program that the district offers. The presentation included the Marzano Learning Map; I-Observation; Classroom Management; support available for new hires; types of courses offered to both certificated and non-certificated staff; and mandated training.

SUPERINTENDENT’S REPORT

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Riback that Personnel Items A-T be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Riback that Board Action Items A-H be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

A motion was made by Mr. Riback and seconded by Mr. Rutsky that Board Action Items A-I be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried with Ms. Lang recusing on Item I/Travel resolution. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Kolupanowich announced that members have been selected for the new Ad Hoc Committee and an email has been sent to those members selected. The first meeting will be Thursday, May 16, 2019 at the High School. Next, Ms. Kolupanowich explained the Budget process, the reason for the cuts and stressed that no board member or administrator wants to retaliate against parents because of the failed referendum.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Chiarella stated that he believes the Budget cuts were punitive due to the defeated referendum. Mr. Chiarella requested that before items for kids are cut from the Budget, he would like the Board to take a look at the district's administrative costs.

Ms. Lang reported that the Governor declared next week Special Education Week. Ms. Lang spoke of proposed funding for extraordinary special education aid, and reported that the federal government fails to fully fund IDEA. Ms. Lang stated that residents in support of full funding of this can reach out to elected officials in Washington to push for full funding of IDEA.

Mr. Paluri spoke about the elimination of courtesy busing, which led into board member discussions on whether the budget cuts were made in retaliation of the failed referendum and whether some actions of some members are politically driven.

Mr. Gorski added that the proposed cuts were created from the stakeholders (principals, vice principals & directors); he along with Dr. Alvich and Mr. Goodall compiled a list of potential cuts and the feasibility and value of the items; the list of the least impactful on programs and instruction items was presented to the finance committee, who deliberated on them and then recommended the proposed cuts. Ms. Arminio added that as board members, they have been told to trust the recommendations that administration are making, while recognizing that fine line as to whether or not they are micro managing.

Ms. Arminio reminded the Board and public that the board of education is tasked with the costly transportation due to consequences that are out of the Boards control, such as construction costs and developers getting away with not installing sidewalks in developments where the students can safely walk to school. Adding, that those dollars could be going towards instructional items.

Mr. Paluri explained the town ordinance which requires new developers to install curbing and sidewalks and how funds are collected and used for areas where they are not installed.

Ms. Lang reported that she will be attending the Delegate Assembly next Saturday, where a resolution is being presented asking New Jersey School Boards Association (NJSBA) to advocate for districts that are losing funding to do being over-adequate. Ms. Lang stated that she feels that it is inappropriate for NJSBA to do so.

A motion was made by Mr. Paluri and seconded by Ms. DeMaio that the members of the Board of Education give permission to Patricia Lang to vote on their behalf at the Delegate Assembly Meeting. Motion carried.

PUBLIC FORUM -

Chrissy Skurbe 21 Preakness Drive – stated that the cuts to the Budget do appear to be retaliation for the failed referendum. Ms. Skurbe spoke in regards to the elimination of the after school busing and potential effects on middle school and high school students; and courtesy busing. Lastly, Ms. Skurbe stated that the district does have a lot of administrative costs and perhaps the Board should start cutting costs there.

Mark Klein 7 Crenshaw Court – reported that Mariam Cohen, Township Council asked the township attorney if the Township can join the Board of Education in a law suit to get fair share of funding. Mr. Klein reported that the answer was yes, and recommended that the Board look into it. Lastly, Mr. Klein stated that the NAACP is looking at suing the State on the grounds that school districts are segregated.

Rodger Meaney 22 Harrigan Avenue - stressed his concerns and disappointment in the courtesy busing that was cut from the Budget. Mr. Meaney also provided and read a State law regarding courtesy busing and hazardous routes.

Patrick Comey – on behalf of the World Language Department, Mr. Comey spoke in regard to the purposed curriculum changes at the middle school relating to the Civics and Language programs. Mr. Comey presented that the change will have a huge negative impact at the high school level and the department doesn't feel that adequate consideration was given when that decision was made.

Maria Faccioni 7 Angelina Court – congratulated the board members that received awards this evening. Ms. Faccioni thanked the Board and administration for all the hard work that is put into the Budget.

Prakash Parab 33 Dayna Drive –stated that he met with Senator Greenstein and discussed impact fees, funding for special education; and affordable housing and reported on their discussions. Mr. Parab encouraged the Board to lobby for the children.

George Hunkleman 5 Kelly Court – regarding the selection of the Ad Hoc Committee, Mr. Hunkleman stated that having no experience with the committee may not be the best qualification to have for sitting on that committee. Next, Mr. Hunkleman provided details regarding the process when developers are released from providing sidewalks, where the money that is collected goes, and how it can be used.

Doug Poye 4 Tamarack Road – commended Dr. Alvich on the presentation on professional development. Mr. Poye stated that he appreciated the attempt to reduce property taxes but for him personally, the reduction comes out to less than .50 a month. Mr. Poye added that he is disappointed that after school busing and new staff were cut from the Budget.

A motion was made by Ms. DeMaio and seconded by Mr. Paluri that the members of the Board of Education appoint Steve Riback as Temporary Board Secretary for the remainder of the meeting. Motion carried.

CLOSED SESSION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Position of Superintendent of Schools/Discussion of Deliberation Process.

A motion was made by Ms. DeMaio and seconded by Ms. Siegel that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 9:10 p.m.
Returned to Public Meeting at 10:18 p.m.

PUBLIC FORUM

Mark Klein 7 Crenshaw Court- inquired about the superintendent deliberation process.

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Thursday, May 30, 2019.

ADJOURNMENT

A motion was made by Mr. Paluri and seconded by Ms. Arminio that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:28 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/> .



Wednesday, May 8, 2019
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

Ms. Michele Arminio
 Mr. Ken Chiarella
 Ms. Jill DeMaio
 Ms. Kathy Kolupanowich
 Ms. Patricia Lang
 Mr. Andy Paluri
 Ms. Rupa Siegel
 Mr. Peter Tufano
 Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Sreeja Mamillapalli
 Mr. Manan Shah

4. STATEMENT

Subject	A. STATEMENT
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Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 4. STATEMENT
 Access Public
 Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted May 3, 2019 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 5. APPROVAL OF MINUTES
 Access Public
 Type Information

Special Public Board of Education Meeting, April 16, 2019
 Closed Session Meeting, April 16, 2019

Executive File Attachments
 Draft 04.16.19 Special Public Minutes.pdf (222 KB)
 Revised Draft 04.16.19 Closed Session Minutes.pdf (209 KB)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject A. NJSBA BOARD MEMBER RECOGNITION PRESENTATION

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 7. PRESENTATIONS
 Access Public
 Type
 NJSBA BOARD MEMBER RECOGNITION PRESENTATION

Subject B. MTEA PRIDE PRESENTATION - BROOKSIDE SCHOOL

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 7. PRESENTATIONS
 Access Public
 Type
 MTEA PRIDE PRESENTATION - BROOKSIDE SCHOOL

Subject C. TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 7. PRESENTATIONS

Access Public

Type

TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION

8. COMMITTEE REPORTS**9. PUBLIC FORUM -AGENDA ITEMS ONLY****Subject A. PUBLIC FORUM (See Note 3)**

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT**Subject A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION**Subject A. ENROLLMENT**

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	4/30/19	3/31/19	Difference	4/30/18	Difference
Applegarth	445	444	+1	416	+29
Barclay Brook	338	340	-2	351	-13
Brookside	400	401	-1	414	-14
Mill Lake	562	555	+7	584	-22
MTMS	1717	1718	-1	1669	+48
Oak Tree	729	728	+1	700	+29
Woodland	352	352	0	416	-64
High School	2329	2330	-1	2292	+37
Total	6872	6868	+4	6842	+30

I. ENROLLMENT (CONT'D)

School	Monroe			Jamesburg		
	March	April	Difference	March	April	Difference
Academy Learning Center	7	8	Plus 1	2	2	
Best Academy				1	1	
Bridge Academy	1	1				
Cambridge School	1	1				
Center for Lifelong Learn	3	3				
Center School	2	2				
Childrens Center of Monm.	1	1				
Coastal Learning Center	0	0		0	0	
Collier	3	3				
CPC High Point	1	1				

Douglass Develop. Center	1	1		1	1
East Mountain	1	1			
Eden	4	4			
Harbor School	1	1			
Lakeview School	1	1			
Mary Dobbins School	1	1			
New Roads Parlin	1	1			
New Roads Somerset	2	2			
Mercer Elementary	1	1			
Mercer High School	1	1			
Newgrange School	2	2			
Newmark Elementary	1	1			
Rock Brook School	1	1			
Rugby	2	2			
Schroth School	2	2			
Shore Center	1	1			
Total	42	43		4	4

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Human Resources	3
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	534
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	96
Paraprofessionals - Part-time	49
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	19
Reading Specialist	5
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	4
Paraprofessional	1
Information Systems	

Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	7
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	71
Transportation	
Director	1
Coordinator	1
Dispatcher	1
Secretary	1
Driver	60
Mechanics	4
Paraprofessionals - Part-time	18
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	22
Total District Staff as of 5/1/2019	1134.5

Subject

B. HOME INSTRUCTION

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

				April, 2019 - Home Instruction Report	Effective Date	End Date
84142	MTHS	11	CST	Marraffa, S., Lyons, D., Pangalos, G., Santoriello, M., NJESC	9/20/2018	
90582	MLS	1	CST	Bartus, Harduby, Wei	9/5/2018	
90753	MTHS	11	Medical	Sanguiliano,S., V., Friedman, E., Pagalaros, G., Dewey, K.	9/25/2018	
91710	MTHS	10	504	Sharma, V., Casarella, S., Robert Byrnes, Wall, S., Russo, B.	9/13/2018	
86518	MTMS	7	CST	Consiglio, J., Hertman, J., Kirchner, K., Parker, R., Lyons, D.	9/14/2018	
83918	MTHS	10	504	Gold, Abbey,j Sharma, V., Kasternakis, M., LanFranchi, Ana	12/21/2018	
90817	MTHS	12	CST	Lustgarten, A., Mascali, S., Simmonds, E., Baum, J.	11/22/2018	
82913	MTHS	11	CST	Hladek, B., Miller, L. , Lyons, D., Miller, L.	9/21/2018	
85333	MTHS	9	504	Lustgarten, A., Kelleher,D., Parker, R., Casarella, S., Hertman, J., Giaquinto, E.	9/5/018	
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	9/5/2018	
90602	MTMS	7	CST	Arons, S., Gorham, M., Levine, S., Katona, C., Lyons, D.	9/13/2018	
86836	MTMS	7	504	Parker, R., Lewis, S., Santos, A., Ponsini, S., Tervo, K.	9/20/2018	
91198	OTS	2	CST	Rubenstein/Seitz, Spadafora, T., Therapeutic Outreach, Oxford	9/5/2018	
89499	WDS	5	504	McTernan, P.	9/12/2018	
90297	MTHS	12	504	Byrnes, R., Lee, Katelyn, Wall, S.	9/12/2018	

86981	MTHS	10	504	ESCNJ, Mackenzie, S., Kasternakis, M., Sharma, V.	2/11/2019	
86220	MTMS	8	CST	Wall, S. Lyons, D., Parker, R., Cormey, S.Chui, L.	1/17/2019	
91752	MTHS	10	Admin	Arons, S., Sharma, V., Mackenzie, S.,	2/5/2019	
91732	MTHS	10	504	Sharma, V., ESCNJ	3/11/2019	
91270	MTHS	10	Medical	Rutgers Health	2/26/2019	3/5/2019
85433	MTHS	10	CST	Lobello, L., Wall, S., Mackenzie, S. McDonald, M., Taparia, S.	2/28/2019	
86981	MTHS	10	504	Kasternakis, M., Sharma, V.	1/28/2019	
82373	MTHS	12	Medical	Kasternakis, M., Sharma, V.	1/18/2019	
93203	MTMS	6	504	Van Driesen, A., Jardine, S., Chawla, A.,	2/26/2019	
86726	MTMS	7	504	Sammut, D., Schieda, N., Earl, K.	3/6/2019	
85696	MTHS	9	504	Kelleher, D., Wall, S., Quindes, J., ESCNJ	2/14/2019	
92345	MTHS	10	Admin	ESCNJ, Dey, M., Drust, D.	2/22/2019	
82825	MTHS	11	504	Lyons, D.	3/25/2019	
93434	OTS	K	Medical	Sarcone, G.	2/26/2019	
82809	MTHS	11	504	Riesz, T.	3/4/2019	
86726	MTMS	7	504	Earl, K., Schieda, N., Sammut, D.	3/6/2019	
89135	BES	4	504	Nagle, B.	3/20/2019	
86849	MTMS	7	Medical	Gonzalez, S., Bloom, J.	3/18/2019	
82315	MTHS	12	504	Lyons, D.	3/11/2019	
87889	MTMS	8	Medical	Heyl, J., Vizzoki, C., Consiglio, J., Markwall, N.	3/1/2019	
82901	MTHS	11	504	Friedman, E., Rick, K., Lyons, D.	1/18/2019	
86079	MTMS	8	504	Chui, L., Markwell, N., Vizzoki, C.	2/20/2019	
83927	MTHS	10	Medical	Living Well	3/5/2019	
86901	MTMS	7	Medical	Sarcone, K., Levine, S.	3/25/2019	4/11/2019
87469	MTHS	11	504	Rick, K., Lyons, D., Wall, S.	3/11/2019	
83193	MTHS	11	Medical	Learning Well	4/2/2019	4/15/2019
83807	MTHS	10	504	Pending	4/12/2019	
93803	BBS	2	CST	McDonald, M.	4/12/2019	
81808	MTHS	11	Admin.	Pending	4/2/2019	4/8/2019
83691	MTHS	10	504	Martin, E., Tervo, K., Stranieri, M.	3/12/2019	
83686	MTHS	10	Admin	Kelleher, D.	4/19/2019	4/30/2019
86815	MTMS	8	Medical	PESI	4/15/2019	
86075	MTMS	8	Medical	PESI	4/30/2019	
85556	MTHS	9	Medical	PESI	4/29/2019	
85489	MTHS	9	Admin	Pending	4/18/2019	
90040	MTHS	12	Admin	Pending	4/16/2019	

Subject**C. PERSONNEL**

Meeting

May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action

It is recommended that the Board approve the attached personnel items A through T

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Fran Balint**, teacher of science at MTMS, effective July 1, 2019.
- B. It is recommended that the Board accept the resignation of **Ms. Jessica Bloom**, teacher of science at MTMS, effective June 30, 2019.
- C. It is recommended that the Board accept the resignation of **Mr. Nicholas Rogers**, teacher of social studies at the High School, effective June 30, 2019.
- D. It is recommended that the Board approve a maternity leave of absence to **Ms. Sarah Grazier**, teacher of special education at MTMS, effective June 3, 2019 through June 30, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Grazier may be entitled to.

- E. It is recommended that the Board approve a revised maternity leave of absence to **Ms. Brittney Ragusa**, school counselor at Barclay Brook School, effective May 13, 2019 through November 1, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ragusa may be entitled to.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Erin Davison**, paraprofessional in the Transportation Department, retroactive to April 29, 2019 through May 7, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Davison may be entitled to.
- G. It is recommended that the Board approve a medical leave of absence to **Ms. Geraldine Stern**, paraprofessional in the Transportation Department, retroactive to April 26, 2019 through June 30, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Stern may be entitled to.
- H. It is recommended that the Board approve a medical leave of absence to **Ms. Melissa Rosen**, teacher of math at MTMS, effective May 28, 2019 through June 30, 2019, in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rosen may be entitled to.
- I. It is recommended that the Board approve a medical leave of absence to **Ms. Sybil Williams Gray**, social worker at the High School, effective May 24, 2019 through June 21, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Williams Gray may be entitled to.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Jovanna Quindes**, teacher of special education at the High School, retroactive to April 29, 2019 through May 8, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Quindes may be entitled to.
- K. It is recommended that the Board approve a medical leave of absence to **Mr. Mark Goebel**, dispatcher in the Transportation Department, retroactive to May 6, 2019 through May 27, 2019. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Goebel may be entitled.
- L. It is recommended that the Board approve the return to work of **Ms. Amanda Soliman**, teacher of math at MTMS retroactive to May 7, 2019.
- M. It is recommended that the Board approve the following certificated staff as District PD Trainers for the 2019-2020 school year:

Arons, Stephiane (BSS)
 Chin, Bernadette (AES)
 Force, Deborah (MS)
 Lee, Shailin (MS)
 Pangalos, George (HS)
 Ratcliffe, Ann (BES)
 Realmuto, Alicia (MS)
 Reinhold, Nicholas (WL)
 Rispoli, Danielle (OTS)
 Siculietano, Jessica (AS)
 Viskoki, Christine (MS)
 Wood, Kathleen (MS)
 Zimmer, Lisa (BES)

- N. It is recommended that the Board approve the following certificated staff as Mentors for the 2019-2020 school year:

Arons, Stephanie (BES)	Ratcliffe, Ann (BES)
Bigos, John (HS)	Rispoli, Danielle (OTS)
Boukema, Jon (OTS)	Ruotolo, Kimberly (HS)
Ciarliariello, Christopher (AES)	Schneider, Samuel (MS)
Cipolla, Danielle (MLS)	Shanfield, Adrienne (AES)
DiMeola, Denise (HS)	Sheppard, Katherine (MS)
Hadinger, Alfred (HS)	Siculietano, Jessica (AES)
Holmes, Sherry (HS)	Smith, Lindsay (MS)
Klein, Arielle (HS)	Tringali, Alexa (OTS)
Lederman, Kathryn (MS)	Viskoki, Christine (MS)
Manfredi, Danielle (BES)	Wood, Kathleen (MS)
Marinelli, Laura (AES)	Zimmer, Lisa (BES)
Nagle, Beth (BES)	
Poland, Nancy (AES)	

O. It is recommended that the Board approve the following administrators and salaries for the 2019-2020 school year:

Tenured

Name	Position and School	Salary	Hire Date	Longevity	Account No.
Amendola, Pamela	Asst. Principal OT	\$108,585.40	5/13		11-000-240-103-000-098
Beyer, Gregor	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	\$134,831.70	1/87	30	11-000-240-104-000-098
Casaletto, Bonnie	Supervisor of Science and Social Studies	\$132,186.88+ \$4,350 (MA+30)	7/06		11-000-221-102-000-091
Cernansky, James	Asst. Principal, MTHS	\$127,741.43+\$5750 DR	5/05	15 eff 6/20	11-000-240-103-000-098
Chanley, Chari	Principal, MTMS	\$164,308.99+\$4,350 MA+30	8/03	15	11-000-240-103-000-098
Critelli, Michele	Supervisor of Guidance	\$144,276.39+\$5750 DR	9/84	30	11-000-240-104-000-098
Dinsmore, Patricia	Principal Oak Tree	\$127,570.86	9/01; 7/12	15	11-000-240-103-000-098
Gasko, Susan	Supervisor of Mathematics	\$122,399.98	9/85;7/13	30 eff. 11/19	11-000-221-102-000-091
Goodall, Robert	Principal, High School	\$177,250.25	4/04	15	11-000-240-103-000-098
Higgins, James	Asst. Principal, MTMS	\$119,982.94	9/09		11-000-240-103-000-098
Higgins, Kevin	Asst. principal, MTHS	\$127,741.43+\$5750 DR	12/08		11-000-240-103-000-098
Layman, Adam	Principal, Woodland	127,750.86+\$5750 DR	9/03	15	11-000-240-103-000-098
Madreperla, Scott	Asst. Principal, MTHS	\$142,701.38	9/88	30	11-000-240-103-000-098
Mahoney, Erinn	Principal Barclay Brook	\$127,570.86	2/08; 2/12		11-000-240-103-000-098
McCloud, Samantha	Asst. Principal WD/ML	\$108,850.96	9/06;2/15		11-000-240-103-000-098
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	\$132,186.88	9/00	15	11-000-221-102-000-091
Morolda, Zachary	Spvr. of Arts and Career Tech.	\$120,000.21	9/07;12/14		11-000-221-102-000-091
Pepe, Antonio	Principal Brookside	\$125,069.62	9/05; 11/14		11-000-240-103-000-098
Roselle, Kelly	Supervisor of LA/World Lang./Media	\$122,399.98+\$5750 DR	9/13		11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	\$144,193.27	12/02	15	11-000-240-104-000-098
Sidler, Scott	Asst. Principal, MTMS	\$117,810.95	1/08		11-000-240-103-000-098
Eligible for tenure with the 2019-2020 contract					
Jacotout, William	Asst. Principal MTHS	107,780.47	9/06; 7/17		11-000-240-103-000-098
Mignoli, Kristen	ML Principal	\$122,317.93	8/15		11-000-240-103-000-098
Not eligible for tenure with the 2019-2020 contract					
Calella, Gieseppe	Asst. Principal HS	\$112,482.01 + \$5750 DR	8/1/17		11-000-240-103-000-098
Fidura, Magdalena	Asst. Principal AS/BS	\$99,098.03	9/06;7/18		11-000-240-103-000-098
Graziano, Dawn	AS Principal	\$113,863.15	1/95;8/18	20	11-000-240-103-000-098
Heinze, Monica	Supervisor of Spec. Ed.	\$115,058.18 + \$4350 MA30	7/16		11-000-221-102-000-091

Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

P. It is recommended that the Board approve the following certificated staff at the following step on guide for the 2019-2020 school year:

Tenured

Name	School	Assignment	Employment Began	2019 2020 Step	Guide	2019 2020 %	Longevity	Account No.
Abatemarco, Susan	HS	LDTC	9/06	11	MA	115%		11-000-219-104-000-093
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		20	11-120-100-101-000-050

Abrams, Trisha	ML	Gr. 3	9/06	9	BA			11-120-100-101-000-030
Alagna, Jennifer	HS	Music	9/04	11	BA		15	11-140-100-101-000-070
Albrecht, Charlene	MTMS	LAP	10/97	11	BA		20	11-130-100-101-000-080
Allen, John	HS	Spanish	9/06	11	MA			11-140-100-101-000-070
Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA			11-213-100-101-000-093
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15	11-213-100-101-000-093
Antioguia, Mark	MTMS	Science	9/10	7	BA			11-130-100-101-000-080
Antozzeski, Karen	MTMS	Science	9/02	11	BA		15	11-130-100-101-000-080
Arcaro, Anthony	HS	ICR	9/12	7A	BA+15			11-213-100-101-000-093
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%		11-000-216-100-000-098
Arons, Stephanie	BS/AS/OT	Spanish	9/14	6	BA			11-120-100-101-000-020
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-120-100-101-000-030
Ballard, Michelle	HS	MD	9/05	10	MA			11-212-100-101-000-093
Baratta, Irene	District	Psychologist	9/99	11	MA+30	120%	20	11-000-219-104-000-093
Barry, Karitssa	District	Behavior Specialist	5/08	11	MA+30	115%		11-000-219-104-000-093
Bartus, Ali	ML	LLD	9/13	6A	BA			11-204-100-101-000-093
Basile, Christina	HS	ICR	9/01	11	BA+15		15	11-213-100-101-000-093
Basmajian, Melissa	MTMS	Math	9/08	8A	BA			11-130-100-101-000-080
Basu, Rama	HS	Science	9/04	11	DR		15	11-140-100-101-000-070
Battistelli, Noel	BB	Gr. 1	9/13	7	MA			11-120-100-101-000-010
Beachum, Dana	HS	SLE Coordinator	9/10	7	MA			11-140-100-101-000-070
Beagan, Laurie	HS	ESL	9/96	11	BA		20	11-240-100-101-000-098
Beaton, Marlana	BB	School Nurse	9/11	7	BA+15			11-000-213-100-000-098
Berecsky, Karen	MTMS/WL	ELL	9/07	10	BA+15			11-120-100-101-000-040
Berry, Erin	MTMS	Math	9/06	10	MA			11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	8	MA			11-120-100-101-000-020
Biddick, Jennifer	ML	Autistic	9/14	7	MA+30			11-214-100-101-000-093
Bifulco, Elisa	MTMS	Math	9/05	9A	MA			11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	9	BA		15	11-140-100-101-000-070
Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA			11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/PE	9/00	11	BA		15	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA		15	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30		15	11-120-100-101-000-060
Borquist, Meryn	ML	Gr. 2	9/08	8	MA			11-120-100-101-000-040
Boukema, Jon	OT	Physical Ed.	9/09	8	BA			11-120-100-101-000-060
Bowe, James	ML/WD	Occupational Therapist	9/90	11	BA+15	115%	25	11-000-216-100-000-098
Brenner, Bonnie	MTMS	ICR	1/05	11	BA		15 eff. 1/21/20	11-213-100-101-000-093
Brill, Maria	WL	Psychologist	9/04	11	MA+30	115%	15	11-000-219-104-000-093
Brown, Kristen	BS	ICR	9/08	7A	BA			11-213-100-101-000-093
Brunotte, Allison	WL	ICR	9/02	11	BA		15	11-213-100-101-000-093
Bubnowski, Sandy	HS	Language Arts	11/03	11	MA		15	11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11	MA		25 eff. 11/19	11-130-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	6A	MA			11-213-100-101-000-093
Bulkley, Julia	HS	Visual Arts	9/07	10B	BA			11-140-100-101-000-070
Burgess, Lauren	AS	Gr. 5	9/07	8A	BA			11-120-100-101-000-050
Burstyn, Sandra	MTMS	Spanish	9/11	9	BA+15			11-130-100-101-000-080
Byrnes, Robert	HS	Language Arts	9/89	11	BA		30	11-140-100-101-000-070
Cadott, Jocelyn	HS	Health/PE	9/10	7	BA			11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	11	MA+30			11-000-216-100-000-098
Cappo, Michael	MTMS	Science	9/11	7	BA			11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11	MA	115%	20 eff. 11/19	11-000-216-100-000-098
Carannante, Anthony	HS	Spanish	9/06	11	MA			11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	11	BA+15		15	11-140-100-101-000-070

Carlin, Jonathan	ML	Gr. 3	9/06	9	MA			11-120-100-101-000-040
Casarella, Samantha	HS	Spanish	9/14	6	BA+15			11-140-100-101-000-070
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Cella, Justin	HS	Health/PE	9/07	8A	BA			11-140-100-101-000-070
Chanley, Ken	HS	Social Studies	9/05	10	MA			11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	8A	MA			11-140-100-101-000-070
Chawla, Anju	MTMS	ICR	9/05	10	BA			11-213-100-101-000-093
Chelton, Nicole	OT/AS/MSHS	Occupational Therapist	9/01	11	BA	115%	15	11-000-216-100-000-098
Chin, Bernadette	OT/AS	ICR	10/04	10B	BA		15 eff. 11/19	11-213-100-101-000-093
Chin, Stephanie	OT	Gr. 2	5/11	7	BA			11-120-100-101-000-060
Chincarini, Dana	HS	English	9/10	7	MA			11-140-100-101-000-070
Chui, Linda	MTMS	Spanish	9/06	9	MA			11-130-100-101-000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213-100-101-000-093
Ciarlariello, Christopher	AS	Band	9/12	7	MA			11-120-100-101-000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	10B	BA+15		15 eff. 12/19	11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%		11-000-216-100-000-098
Coccia, Jennifer	HS	Chemistry	9/12	7A	MA			11-140-100-101-000-070
Cogdill, Nathan	HS	Trainer	9/99	11	BA		20	11-140-100-101-000-070
Colflesh, Lauren	OT	School Counselor	9/12	7	MA			11-000-218-104-000-098
Collins, Carly	BS/OT/ML	Reading Spec.	9/06	10	MA			11-120-100-101-000-020 34% 11-120-100-101-000-040 33% 11-120-100-101-000-060 33%
Collins, Michael	HS	Physical Ed.	9/07	8A	MA+30			11-140-100-101-000-070
Colon-Torres, Maria	OT	Psychologist	10/04	11	DR	115%	15 eff. 4/20	11-000-219-104-000-093
Colossi, Donna	BS	School Counselor	9/03	11	MA		15	11-000-218-104-000-098
Comey, Patrick	HS	Italian	9/13	6A	MA			11-140-100-101-000-070
Conklin, Debora	BS/WD/ML	Social Worker	3/03	11	MA	120%	15	11-000-219-104-000-093
Consiglio, Jessica	MTMS	Spanish	9/06	9	MA			11-130-100-101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		20	11-120-100-101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	10	BA			11-120-100-101-000-020
Cox, Sara	HS	Italian	9/06	11	MA			11-140-100-101-000-070
Crapanzano, Katharine	HS	Biology	9/10	7	BA			11-140-100-101-000-070
Crecca, Justine	MTMS	Social Worker	9/14	6	MA	120%		11-000-219-104-000-093
Crisco, Bonnie	MTMS	Language Arts	9/05	10	MA			11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10	7	BA			11-213-100-101-000-093
Cummings, Sarah	MTMS	STEM	9/14	6	BA			11-130-100-101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11	MA+30		15	11-230-100-101-000-093
D'Agostino, Tanya	AS	Gr. 4	9/12	7	BA			11-120-100-101-000-050
Dale, Deanna	HS	Business	9/03	11	BA		15	11-140-100-101-000-070
Dale, Dina	MTMS	Social Studies	9/02	11	MA		15	11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	15	11-000-216-100-000-098
Dawson, Autumn	MTMS	Science	9/06	9	MA			11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	11	BA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
DeBellis, Marc	HS	ICR	9/04	11	BA		15	11-213-100-101-000-093
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	8A	MA			11-215-100-101-000-093
DeBoer, Deborah	HS	ICR	9/93	11	MA		25	11-213-100-101-000-093
DeCarlo, Victoria	BS	Gr. 5	9/06	9	MA			11-120-100-101-000-020
Defelice, Serena	BS/ML	Physical Ed.	1/08	8	BA			11-120-100-101-000-020 33%

								11-120-100-101-000-030 67%
DeFilippis, Matthew	HS	Social Studies	9/97	11	BA+15		20	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR/RC	9/10	7	MA			11-213-100-101-000-093
Delmonaco, Margaret	BB	Basic Skills	9/97	11	MA	80%	20	11-230-100-101-000-093
DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30		20	11-120-100-101-000-040
DeMarco, Sharon	HS	Language Arts	9/06	9	MA			11-140-100-101-000-070
Dempsey, Nanci	BS	ICR	9/09	8	MA			11-213-100-101-000-093
Dey, Margaret	HS	Family & Consumer Science	9/08	11	MA			11-140-100-101-000-070
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA		20	11-230-100-101-000-093
Dillon, Kathleen	HS	Health/PE	9/99	11	BA		20	11-140-100-101-000-070
DiLorenzo, Nicole	MTMS	Social Studies	9/04	10B	MA		15	11-130-100-101-000-080
DiMeola, Denise	HS	ICR	9/09	7A	BA			11-213-100-101-000-093
DiPierro, Lauren	BB	LLD	9/13	6A	BA			11-204-100-101-000-093
Docherty, Amanda	HS	Family	9/10	7	BA			11-140-100-101-000-070
Dominguez, Damaris	HS	School Counselor	9/11	8A	MA			11-000-218-104-000-098
Donovan, Thomas	HS	ICR	9/08	8	DR			11-213-100-101-000-093
Doucette, Christine	BB	Gr. 1	9/04	11	MA		15	11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09	7A	MA			11-140-100-101-000-070
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15		25	11-130-100-101-000-080
Driscoll, Allison	HS	Social Studies	9/04	10B	MA			11-140-100-101-000-070
Drust, Danielle	HS	Science	9/01	11	MA		15	11-140-100-101-000-070
Dudzinski, Diana	BS	Gr. 3	9/08	7A	BA			11-120-100-101-000-020
Duino, Bethany	BB	Gr. 1	9/05	10	BA			11-120-100-101-000-010
Echevarria, Kathryn	MTMS	Health/PE	3/12	7	BA			11-130-100-101-000-080
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15	11-130-100-101-000-080
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		15	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	7A	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	7A	BA+15			11-120-100-101-000-030
Essig, Bonnie	AS	School Nurse	9/12	7	MA			11-000-213-100-000-098
Esteves, Edgar	HS	Biology	9/10	7	MA+30			11-140-100-101-000-070
Eurell, Joseph	HS	ICR	9/10	7	MA+30			11-213-100-101-000-093
Farra, Desiree	HS	Family & Consumer Science	9/12	7	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	15	11-000-223-102-000-098
Faulkner, Carmela	OT	ICR	9/06	9	MA			11-213-100-101-000-093
Faviano, Kellie	ML	Speech	9/13	7	MA	115%		11-000-216-100-000-098
Feminella, Andrea	HS	Language Arts	9/12	7	BA			11-140-100-101-000-070
Fennell, Tracy	BS	Gr. 5	9/02	11	BA		15	11-120-100-101-000-020
Ferguson, Mary	ML	LDTC	7/00	11	MA+30	115%	15	11-000-219-104-000-093
Ferrantelli, Jessica	HS	History	9/13	6A	BA+15			11-140-100-101-000-070
Field, Sean	HS	Health/PE	9/11	7	BA+15			11-140-100-101-000-070
Fiore, Ryan	MTMS	Social Studies	9/12	7	BA			11-130-100-101-000-080
Firestine, Judy	MTMS	ICR	9/83	11	BA		30	11-213-100-101-000-093
Fleisher, Stacey	AS	Physical Ed.	9/02	11	BA		15	11-120-100-101-000-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-101-000-030
Fletcher, Melissa	ML	Gr. 2	9/04	10B	MA+30		15 eff. 11/15/19	11-120-100-101-000-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-000-098
Ford, Caitlin	MTMS	ICR	9/08	7	MA			11-213-100-101-000-093
Forlenza, Andrea	MTMS	ICR	11/06	11	MA			11-213-100-101-000-093
Francis, Jeffrey	HS	Science	11/04	10B	BA		15 eff. 1/20	11-140-100-101-000-070
Fretta, Stacy	District	School Nurse	9/08	11	BA			11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	7	BA			11-230-100-101-000-093
Friedeman, Shari	ML	ICR	9/07	11	MA			11-213-100-101-000-093

Friedman, Erica	HS	Transitional Spec.	9/02	11	BA		15	11-213-100-101-000-093
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	8	MA			11-120-100-101-000-050 50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25%
Galbreath, Rita	HS	Psychologist	11/14	6	MA	115%		11-000-219-104-000-093
Gallelo, Lara	BS	Gr. 3	9/03	11	MA		15	11-120-100-101-000-020
Geroni, Patrick	HS	Health/PE	9/06	9	BA			11-140-100-101-000-070
Giaquinto, Eugene	HS	Business	2/15	7A	MA			11-140-100-101-000-070
Giaquinto, Michelle	BB	ICR	9/13	6A	MA			11-213-100-101-000-093
Giblin, Victoria	HS	ICR	9/10	7	MA			11-213-100-101-000-093
Gleason, John	OT	Gr. 2	9/02	11	MA		15	11-120-100-101-000-060
Gogliormella, Rachel	OT	ICR	9/13	6A	BA			11-213-100-101-000-093
Gold, Abbey	HS	Math	9/06	9	BA			11-140-100-101-000-070
Goldberg, Stephanie	District	Staff Develop	9/01	11	MA	60% of 120	15	11-000-223-102-000-098
Gorham, Matthew	MTMS	Social Studies	1/87	11	BA		30	11-130-100-101-000-080
Granett, Laura	HS	Social Studies	9/04	10B	MA		15	11-140-100-101-000-070
Green-Nowachek, Susan	ML	Gr. 3	9/06	11	BA			11-120-100-101-000-030
Griffin, Martin	HS	Instrum/Band	9/00	11	MA		15	11-140-100-101-000-070
Griffin, Rhonna	BS/OT	Music	9/05	10	MA			11-120-100-100-000-020 80% 11-120-100-101-000-060 20%
Grimaldi, Samantha	HS	Math	9/08	8	MA			11-140-100-101-000-070
Gross, Nicole	HS	Language Arts	4/02	11	BA		15	11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11	MA		30	11-120-100-101-000-060
Guglielmi, Sheree	HS	ICR	9/03	10B	BA		15 eff. 10/19	11-213-100-101-000-093
Guiral, Lisa	WL	Gr. 5	9/99	11	BA		20 eff. 11/15/19	11-120-100-101-000-030
Hadinger, Alfred	HS	Instrumental Music	9/10	7	MA			11-140-100-101-000-070
Hahne, Denise	MTMS	ICR/RC	9/99	11	MA		20 eff 1/20	11-213-100-101-000-093
Hardt, Matthew	HS	ICR	9/07	11	MA			11-213-100-101-000-093
Hardt, Renee	HS	Language Arts	9/07	8A	MA			11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	MA	115%	15 eff. 2/20	11-000-216-100-000-098
Hawxhurst, Erica	MTMS	Photography	9/06	8A	MA			11-130-100-101-000-080
Hayman, Jeanne	HS	Psychologist	3/15	5	MA	115%		11-000-219-104-000-093
Herrick, Ronald	MTMS	Health/PE	5/92	11	BA		25	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	8A	MA			11-130-100-101-000-080
Hilker, Barbara	HS	ICR	9/07	11	BA			11-213-100-101-000-093
Hills, Cynthia	AS	Gr. 4	3/96	11	MA		20	11-120-100-101-000-050
Himmelheber, Christopher	HS	Science	10/05	11	DR			11-140-100-101-000-070
Hladek, Boris	HS	TV Production	9/05	10	BA			11-140-100-101-000-070
Hoffman, Kathleen	HS	Latin	9/12	10	BA			11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03	11	MA		15	11-140-100-101-000-070
Holtz, Kelsey	OT	Gr. 2	9/14	6	BA			11-120-100-101-000-060
Hommer, Nicolette	HS	Math	9/06	10B	BA			11-140-100-101-000-070
Horoszewski, Laura	BS	Gr. 5	9/12	7	MA			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-093
Howatt, Robert	MTMS	Music	10/03	11	BA		15	11-130-100-101-000-080
Howroyd, Mary	MTMS	ICR	9/05	10	BA			11-213-100-101-000-093
Hudak, Keith	HS	History	9/87	11	MA		30	11-140-100-101-000-070
Huey-Colocci, Susan	ML	ICR	9/06	11	MA			11-213-100-101-000-093
Hummel, Kristen	MTMS	LAP/Basic Skills	4/93	11	BA+15		25	11-213-100-101-000-093
Hunt, James	HS	Social Studies	9/95	11	MA		20	11-140-100-101-000-070
Hyer, Jennifer	AS/WL	Art	9/10	7	BA+15			11-120-100-101-000-030

								60% 11-120-100-101-000-050 40%
Ielpi, Cathy	HS	School Counselor	9/05	11	MA+30			11-000-218-104-000-098
Jardine, Susanna	MTMS	Language Arts	9/02	11	BA		15	11-130-100-101-000-080
Jarusiewicz, Holly	MTMS	ICR	9/13	6A	MA			11-213-100-101-000-093
Jessop, Christian	HS	Science	9/08	10B	BA			11-140-100-101-000-070
Jodon, Michelle	HS	English	9/10	6A	MA			11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	11	MA		15	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11	MA		20 eff. 11/19	11-213-100-101-000-093
Kappus, Dawn	OT	Reading Spec.	9/01	11	MA		15	11-120-100-101-000-060
Kasternakis, Melissa	HS	Spanish	11/10	7	BA			11-140-100-101-000-070
Katzowsky, Gary	MTMS	Math	9/04	11	MA		15	11-130-100-101-000-080
Kelleher, Dennis	HS	Math	9/03	11	BA		15	11-140-100-101-000-070
Kelley, Eileen	HS	Health/PE	9/88	11	MA		30	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	11	MA			11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11	BA			11-140-100-101-000-070
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA			11-213-100-101-000-093
Kirner, Bryanna	OT	Gr. 3	9/14	6	BA			11-120-100-101-000-060
Kovacs, Ashlee	MTMS	ICR	9/12	7	BA			11-213-100-101-000-093
Kreiger, Brooke	ML	Gr. 3	9/07	8A	MA			11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	6	BA			11-213-100-101-000-093
Kutcher, Danielle	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11	MA			11-140-100-101-000-070
Lambiase, Valentina	HS	Science	4/07	11	BA+15			11-140-100-101-000-070
LaQuay, Christina	BB	Gr. 2	9/04	11	BA		15 eff. 11/19	11-120-100-101-000-010
LeBron, Juliane	MTMS	Social Studies	9/05	8A	MA			11-130-100-101-000-080
Lederman, Kathryn	MTMS	LAP	9/08	8	BA			11-130-100-101-000-080
Lee, Daniel	HS	Health/PE	9/08	8	BA			11-140-100-101-000-070
Lee, Katelyn	HS	Math	9/12	7	BA			11-140-100-101-000-070
Lestingi, Catherine	HS	School Nurse	10/02	11	BA+15		15	11-000-213-100-000-098
Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA			11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	8A	MA+30			11-000-218-104-000-098
Levinson, Rachel	BS	Gr. 4	9/05	8A	MA			11-120-100-101-000-020
Levitt, Janine	WL	ICR	9/07	8A	BA+15			11-213-100-101-000-093
Lewis, Patricia	MTMS	ICR	9/08	8A	MA			11-213-100-101-000-093
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20 eff. 11/19	11-000-216-100-000-098
Liebross, Stacey	ML	Speech	9/14	10A	MA	120%		11-000-216-100-000-098
Lin, Chien-Ju	BS	Media Spec.	9/14	6	MA			11-000-222-100-000-098
Lithgow, Jaclyn	HS	Social Studies	9/04	10B	MA		15 eff. 2/14/20	11-140-100-101-000-070
Lizzio, Ashley	AS	Gr. 5	9/12	7	BA			11-120-100-101-000-050
LoBello, Linda	HS	Spanish	1/02	11	MA		15	11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	11	BA+15		15	11-120-100-101-000-040
Lombardi, Daniel	HS	Industrial Arts	9/11	9	MA			11-140-100-101-000-070
Lopez, Tamar	ML	Gr. 2	9/01	11	MA		15	11-120-100-101-000-040
Luberecki, Kathryn	OT	Gr. 3	9/09	7A	BA			11-120-100-101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	6A	BA			11-130-100-101-000-080
Lustgarten, Abbe	HS	ICR	9/07	11	MA			11-213-100-101-000-093
Lutska, Brant	ML	Media Spec.	9/01	11	MA		15	11-000-222-100-000-098
Lyons, Debra	HS	ICR	9/04	11	BA			11-213-100-101-000-093
Mackenzie, Renata	HS	Language Arts	9/03	11	MA		15	11-140-100-101-000-070
Mackenzie, Steven	HS	ICR	9/05	11	BA			11-213-100-101-000-093
Mahler, Audrey	ML	ICR	10/02	11	MA		15	11-213-100-101-000-093
Majewski, Kathleen	AS	LDTTC	9/99	11	MA	120%	20 eff. 11/19	11-000-219-104-000-093
Mancuso, Alessia	OT	Gr. 1	12/09	6A	MA			11-120-100-101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		25	11-213-100-101-000-093

Manfredi, Danielle	BS	Gr. 4	9/08	8	MA			11-120-100-101-000-020
Marinelli, Laura	AS	Gr. 4	9/12	7	BA+15			11-120-100-101-000-050
Markwell, Nancy	MTMS	Algebra	9/02	11	MA		15	11-130-100-101-000-080
Mascali, Sandra	HS	Health/PE	11/05	11	BA			11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	8A	MA			11-130-100-101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	7	MA			11-120-100-101-000-040
McCauley, Nicole	MTMS	Gr. 7 LA	9/13	7	BA			11-130-100-101-000-080
McCorkle, Shawn	HS	Health/PE	9/10	7	BA			11-140-100-101-000-070
McDonald, Michael	HS	ICR	9/02	11	BA+15		15	11-213-100-101-000-093
McElroy, Lauren	HS	Athletic Trainer	12/14	6	BA			11-402-100-100-000-098
McGarry, Amanda	OT	Gr. 3	9/09	7	BA			11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11	BA		15	11-110-100-101-000-010
McIntire, James	HS	Science	9/04	10B	DR		15	11-140-100-101-000-070
McNutt, Marie	OT	School Nurse	1/06	11	MA			11-000-213-100-000-098
McTernan, Patricia	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Mennona, Katherine	BB	Pre-Sch. Integ.	9/97	11	MA		20	11-215-100-101-000-093
Mertz, Adam	BB	ICR/RC	9/05	10	MA			11-213-100-101-000-093
Messinger, Scott	MTMS	Math	9/11	7	BA+15			11-130-100-101-000-080
Metroke, Jennifer	BS	MD	9/05	9A	BA			11-212-100-101-000-093
Michael, Natalie	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30			11-000-222-100-000-098
Miller, Kristin	BB	Gr. 2	9/03	11	BA		15	11-120-100-101-000-010
Miller, Larissa	HS	TV Production	9/06	9	MA			11-140-100-101-000-070
Mills, Nancy	BS	Gr. 4	9/07	9	BA			11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	11	MA		15	11-140-100-101-000-070
Mix, Barton	MTMS	Math	9/01	11	BA+15		15	11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA		20	11-130-100-101-000-080
Mordes, Jennifer	ML	ICR	4/12	7A	MA			11-213-100-101-000-093
Mullarney, Doreen	HS	SAC	9/04	11	MA+30		15	11-000-218-104-000-098
Murphy, Allison	ML	ICR	9/13	6A	MA			11-213-100-101-000-093
Murphy, Carole	ML	Basic Skills	9/03	11	BA		15	11-230-100-101-000-093
Murphy, John	HS	Social Studies	9/04	10B	MA		15	11-140-100-101-000-070
Nagle, Beth	BS	Gr. 4	9/08	8A	MA			11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	11	BA		15	11-120-100-101-000-020
Naumik, Maria	HS	Art	3/82	11	MA		30	11-140-100-101-000-070
Neues, Jamie	HS	Language Arts	9/13	7	BA			11-140-100-101-000-070
Newcomb, Jamie	WL	School Counselor	1/07	9	MA			11-000-218-104-000-098
Nieves, Lisa	AS	ICR	9/13	6A	BA			11-213-100-101-000-093
North, Allison	WL	GR. 5	9/96	11	BA		20	11-120-100-101-000-030
Nortz, Patrick	MTMS	PE	9/14	6	BA			11-130-100-101-000-080
Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-000-218-104-000-098
Ogrodnick, Brenda	BB	Speech	1/06	11	MA+30	115%		11-000-216-100-000-098
Olszewski, Matthew	HS	Science	10/03	11	MA		15	11-140-100-101-000-070
Ongaro, Lorraine	HS	ICR/RC	9/04	11	MA		15 eff. 2/20	11-213-100-101-000-093
Ostner, Benjamin	HS	ICR	9/12	7	MA+30			11-213-100-101-000-093
Pace, Susan	MTMS	Language Arts	9/06	11	BA			11-130-100-101-000-080
Pangalos, George	HS	Science	9/06	11	DR			11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	8A	MA			11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	11	MA+30		15	11-240-100-101-000-098
Parker, Ryan	HS	Biology	11/12	7A	MA			11-140-100-101-000-070
Parnell, David	MTMS	Gr. 6 Math	9/06	9	BA			11-130-100-101-000-080
Patterson, Stephanie	MTMS	ICR	9/11	7A	BA			11-213-100-101-000-093
Pavese, Angel	BS	ICR	9/08	8	BA			11-213-100-101-000-093
Pepe, Ashley	OT	ICR	9/06	9	MA			11-213-100-101-000-093
Perrella, Sarah	WL	ICR	9/02	11	BA		15	11-213-100-101-000-093
Peterson, Kristina	MTMS	Spanish	9/04	11	BA			11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA		25	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11	BA		20	11-130-100-101-000-080

Pilato, Michael	MTMS	Math	9/11	8A	BA			11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	8A	MA			11-120-100-101-000-010
Podhurst, Susan	MTMS	Social Studies	9/05	10	BA			11-130-100-101-000-080
Poland, Nancy	AS	ICR	4/02	11	BA		15	11-213-100-101-000-093
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA		15	11-130-100-101-000-080
Powoski, Ted	HS	Industrial Arts	9/08	11	BA			11-140-100-101-000-070
Pramberger, Sarah	OT	Gr. 1	9/11	7	MA			11-120-100-101-000-060
Price-Labenski, Lisa	WL	ICR	12/01	11	BA+15		15	11-213-100-101-000-093
Procopio, MaryAnn	WL	School Nurse	11/02	11	BA		15	11-000-213-100-000-098
Profaci, Aekaterine	HS	math	9/10	7	BA			11-140-100-101-000-070
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Pugliese, Danielle	OT	Gr. 3	9/12	7	BA			11-120-100-101-000-060
Puleio, Nicholas	HS	ICR	9/08	8	BA			11-213-100-101-000-093
Quindes, Jovanna	HS	ICR	9/03	11	BA		15	11-213-100-101-000-093
Quinn, Denise	ML	Gr. 2	9/03	11	BA		15	11-120-100-101-000-040
Ragusa, Brittney	BB	School Counselor	9/14	6	MA			11-000-218-104-000-098
Raphel, Emily	OT/BB/AS	Social Worker	9/05	10	MA	120%		11-000-219-104-000-093
Ratcliffe, Ann	BS	ICR	9/09	7A	BA			11-213-100-101-000-093
Rattner, David	MTMS	Inst. Music	9/08	10B	MA			11-130-100-101-000-080
Rein, Patricia	HS	Visual Arts	9/96	11	BA		20	11-140-100-101-000-070
Reinhold, Nicholas	WL	Gr. 5	9/09	7A	MA			11-120-100-101-000-030
Rheaume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06	10	BA			11-110-100-101-000-010
Rickert-Venino, Traci	HS	Science	9/07	10B	MA			11-140-100-101-000-070
Riggi, Jordanna	HS	ICR	9/08	8	BA			11-213-100-101-000-093
Robinson, Gina	BS	Gr. 5	9/04	10A	BA		15 eff. 4/20	11-120-100-101-000-020
Romano, Joseph	HS	Social Studies	9/07	11	MA			11-140-100-101-000-070
Rondon, Willberg	HS	Spanish	2/14	7	BA			11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	7A	MA			11-140-100-101-000-070
Rose, Jena	HS	ICR	1/02	11	BA		15	11-213-100-101-000-093
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	11-230-100-101-000-093
Rosso, Katherine	BB	Gr. 2	9/07	8A	MA			11-120-100-101-000-010
Roth, Janice	HS	Science	9/06	8A	BA			11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	11	BA			11-110-100-101-000-040
Rubenstein, Jodi	BS	ICR	9/03	11	MA+30		15	11-213-100-101-000-093
Ruckdeschel, Peter	HS	Math	9/13	6A	BA+15			11-140-100-101-000-070
Ruotolo, Kim	HS	Language Arts	9/04	11	MA		15 eff. 6/20	11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	8A	MA			11-120-100-101-000-030
Sammut, Danielle	MTMS	LA	9/14	6	BA			11-130-100-101-000-080
Schmidt, Parker	MTMS	Math	9/14	6	MA			11-130-100-101-000-080
Sanguiliano, Sara	HS	Math	9/13	6A	BA			11-140-100-101-000-070
Sano, Danielle	BB	Gr. 1	9/04	10B	BA			11-120-100-101-000-010
Sarcone, Karissa	MTMS	Math	9/14	6	MA			11-130-100-101-000-080
Scasserra, Casey	MTMS	MD	9/12	7	MA			11-212-100-101-000-093
Sceusa, Christina	OT	Gr. 2	9/13	6A	MA			11-120-100-101-000-060
Schmetterer, Megan	MTMS	Music	10/06	11	BA+15			11-130-100-101-000-080
Schneider, Samuel	MTMS	Music	9/11	7	MA			11-130-100-101-000-080
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		15	11-120-100-101-000-030
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	15	11-000-219-104-000-093
Schwartz, Melissa	HS	Social Studies	1/04	11	BA		15 eff. 11/19	11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	11	MA			11-214-100-101-000-093
Shanfield, Adrienne	AS	ICR	9/08	11	MA			11-213-100-101-000-093
Shanholtzer, Ania	AS	School Counselor	9/04	10A	MA			11-000-218-104-000-098
Sharma, Varsha	HS	Chemistry	9/12	10	MA			11-140-100-101-000-070
Shea, Casserly	OT	Kindergarten	9/02	10B	MA		15 eff. 11/19	11-110-100-101-000-060
Sheppard, Katherine	MTMS	Language Arts	9/10	7	BA			11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	7A	MA+30			11-110-100-101-000-040

Siculietano, Jessica	AS	Gr. 4	9/12	7	BA			11-120-100-101-000-050
Sidler, Christopher	MTMS	Social Studies	9/06	9	MA			11-130-100-101-000-080
Sidler, Kerrilyn	WL	Gr. 4	9/04	10B	BA		15 eff. 5/20	11-120-100-101-000-030
Sidler, Laura	MTMS	ICR	9/10	7	MA			11-213-100-101-000-093
Silberstein, Jodi	HS	Family & Consumer Science	9/13	6A	MA			11-140-100-101-000-070
Silverman, Eric	BS	Gr. 5	9/08	8A	MA			11-120-100-101-000-020
Silverman, Robin	ML	Reading Spec.	9/94	11	MA		25	11-120-100-101-000-040
Simmonds, Eileen	HS	ICR	10/01	11	BA		15	11-213-100-101-000-093
Simmons, Catherine	HS	Language Arts	1/05	11	MA		15 eff. 1/24/20	11-140-100-101-000-070
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15 eff. 11/19	11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	7A	BA			11-213-100-101-000-093
Smith, Patricia	MTMS	Language Arts	9/03	11	MA+30		15	11-130-100-101-000-080
Snagusky, Janina	HS	Language Arts	9/11	8A	BA			11-140-100-101-000-070
Snyder, Gary	MTMS	Health/PE	9/02	11	BA		15	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	7A	MA+30	120%		11-000-219-104-000-093
Snyder, Yale	WL	Music	9/11	7	MA			11-120-100-101-000-030
Stapenski, Deborah	HS	Business	9/94	11	MA		25	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05	8A	BA			11-000-218-104-000-098
Steiger, Cynthia	BS	Psychologist	9/95	11	DR	120%	20	11-000-219-104-000-093
Straineri, Mark	HS	ICR	9/13	6A	BA			11-213-100-101-000-093
Strano, Marie Lucille	ML/BB/OT	Art	9/12	7A	BA+15			11-120-100-101-000-040 80% 11-120-100-101-000-010 10% 11-120-100-101-000-060 10%
Sundstrom, Debra	HS	Language Arts	9/97	11	MA		20	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	10	BA			11-120-100-101-000-050 20% 11-120-100-101-000-060 80%
Sutter, Maureen	BB	LDTC	10/93	11	MA+30	120%	25	11-000-219-104-000-093
Synarski, Kimberly	OT	Gr. 3	2/11	7A	BA			11-120-100-101-000-060
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		15	11-213-100-101-000-093
Talocka, Susan	BS	School Nurse	9/04	11	BA		15	11-000-213-100-000-098
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20 eff. 4/20	11-213-100-101-000-093
Taparia, Seema	HS	ICR	9/13	6A	BA			11-213-100-101-000-093
Tervo, Kathryn	HS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thompson, Amanda	OT	Gr. 1	9/12	7	BA			11-120-100-101-000-060
Thumm, Christopher	HS	Social Studies	9/08	10	BA+15			11-140-100-101-000-070
Tolboom, Ryan	District	Educational Tech. Facilitator	9/05	10	BA+15			11-000-223-102-000-098
Torres, Ashlee	OT	Pre-Sch. Integ.	9/06	9	BA			11-215-100-101-000-093
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		15	11-120-100-101-000-020
Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30	11-120-100-101-000-010
Towlen, Katherine	OT	Speech	9/08	11	MA	115%		11-000-216-100-000-098
Towne, Maura	WL	Gr. 5	9/03	11	BA		15	11-120-100-101-000-030
Tringali, Carre	HS	LA	9/14	6A	BA			11-140-100-101-000-070
Troiani, Nancy	WL	ICR	9/13	6A	BA+15			11-213-100-101-000-093
Turkish, Margarita	ML	Psychologist	9/07	11	MA+30	115%		11-000-219-104-000-093
Valvano, Pamela	HS	Family & Consumer Science	9/03	10B	BA		15 eff. 12/19	11-140-100-101-000-070
Valville, Casey	BS	MD	9/10	7A	MA			11-212-100-101-000-093
Varon, Elisa	AS	Media Spec.	9/12	6A	MA			11-000-222-100-000-098
Vicich, Marni	HS	French	9/96	11	MA		20	11-140-100-101-000-070
Virelles, David	HS	Art	9/04	11	BA		15	11-140-100-101-000-070

Virelles, Michele	WL	ICR	1/03	10B	BA			11-213-100-101-000-093
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		20	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/PE	9/03	11	BA+15		15	11-140-100-101-000-070
Vogtman, Marissa	HS	Phys Ed.	1/13	7	BA			11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	11	MA		15	11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%		11-000-216-100-000-098
Wall, Michael	HS	Math	9/07	8A	BA			11-140-100-101-000-070
Wall, Scott	HS	ICR	9/05	10B	BA+15			11-213-100-101-000-093
Walters, Dominique	ML	Gr. 1	9/08	11	MA			11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	9	BA			11-120-100-101-000-060
Warner, Jeffrey	HS	Phys Ed.	9/09	7A	BA			11-140-100-101-000-070
Wasdin, Karen	BB	Basic Skills	9/88	11	MA		30	11-230-100-101-000-093
Wasnesky, Kim	District	Social Worker	9/06	10B	MA	115%		11-000-219-104-000-093
Weber, Elena	HS	Social Studies	9/88	11	MA		30	11-140-100-101-000-070
Weiner, Scott	MTMS	Spanish	9/02	11	BA		15	11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	11	BA		15	11-140-100-101-000-070
Weiss, Theresa	HS	Business	9/12	7	MA			11-140-100-101-000-070
Welsh, Carly	HS	Phys Ed.	9/12	7	BA			11-140-100-101-000-070
Wernersbach, Judi	OT	ICR	9/01	11	BA		15	11-213-100-101-000-093
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA			11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	7	BA			11-130-100-101-000-080
Williams-Gray, Sybil	HS	Social Worker	9/06	11	MA	115%		11-000-219-104-000-093
Winther, Angela	OT	Gr. 3	9/03	10B	BA		15 eff. 11/19	11-120-100-101-000-060
Wirth, Jennifer	ML	Gr. 1	9/07	8A	MA			11-120-100-101-000-040
Wittkamp, Kim	MTMS	Gr. 7 LA	9/07	8	MA			11-130-100-101-000-080
Wolk, Beth	HS	Language Arts	9/10	7	MA+30			11-140-100-101-000-070
Wood, Kathleen	MTMS	Science	1/09	8	BA+15			11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	6	BA			11-213-100-101-000-093
Yannone, Joseph	HS	Social Studies	9/99	11	BA		20 eff. 11/15/19	11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	10	MA			11-120-100-101-000-010
Yoelson, Taryn	MTMS	School Counselor	9/13	6	MA			11-000-218-104-000-098
Yudell, Brooke	HS	School Counselor	9/05	11	MA+30			11-000-218-104-000-098
Zamrzycki, Ralph	HS	Business	9/96	11	MA		20	11-140-100-101-000-070
Zimmer, Lisa	BS	Gr. 3	4/12	7	BA			11-120-100-101-000-020
Zimmermann, Kristie	MTMS	Math	9/12	7	BA+15			11-130-100-101-000-080
Zozulin, Joan	BB	Gr. 2	9/74	11	BA		30	11-120-100-101-000-010
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA		15	11-110-100-101-000-060

Will achieve tenure with the 2019-2020 contract

Name	School	Position	Employment Began	2019 2020 Step	Guide	2019 2020 %	Account No.
Brandt, Krysti	BB	MD	9/15	5	MA		11-212-100-101-000-093
Cope, Shailin	MTMS	MD	9/15	7	MA		11-212-100-101-000-093
Cote, Samantha	WL	Gr. 4	9/14;9/15	6	BA		11-120-100-101-000-030
Drabyk, Maureen	ML	ICR	1/16	9	BA		11-213-100-101-000-093
Duffy, Colleen	MTMS	Art	9/15	6	BA		11-130-100-101-000-080
Farace, Michelle	MTMS	Math	9/15	5	BA		11-130-100-101-000-080
Fattibene, Michael	BB	PE	9/15	5	BA		11-120-100-101-000-010
Fields, Daniel	MTMS	ICR	9/15	5	BA		11-213-100-101-000-093
Fisher, Jenna	BS	ICR	9/15	5	BA		11-213-100-101-000-093
Gambino, Anthony	HS	School Counselor	9/15	5	MA		11-000-218-104-000-098
Grasso, Jonathan	HS	SLE/TAP	9/15	5	MA		11-213-100-101-000-093
Green-Witter, Dana	HS	Social Worker	10/15	5	MA	115%	11-000-219-104-000-093
Hinz, Brian	HS	Media Spec.	9/15	5	MA		11-000-222-100-000-098
Hong, Jacqueline	MTMS	Science	9/15	8	MA		11-130-100-101-000-080
Klein, Arielle	HS	Chorus	9/15	5	MA		11-140-100-101-000-070
Lanfranchi, Ana Renee	HS	Language Arts	9/15	5	BA		11-140-100-101-000-070

McAdams, Leah	MTMS	Social Studies	9/15	6	BA		11-130-100-101-000-080
Mortillaro, Alyssa	MTMS	ICR	9/15	5	MA		11-213-100-101-000-093
Nguyen, Mary	MTMS	Social Studies	9/15	5	BA		11-130-100-101-000-080
Nicholas, Leah	HS	School Nurse	10/15	10	BA+15		11-000-213-100-000-098
Palino, Tara	AS	Gr. 5	9/14;9/15	6	BA		11-120-100-101-000-050
Pandolfi, Danielle	ML	ICR	9/15	5	BA+15		11-213-100-101-000-093
Prestridge, Caitlyn	OT	Gr. 3	9/14;9/15	5	BA		11-120-100-101-000-060
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA		11-000-213-100-000-098
Rick, Kelly	HS	Physics	10/15	10B	MA+30		11-140-100-101-000-070
Riesz, Timothy	HS	Physics	9/15	7	MA		11-140-100-101-000-070
Rispoli, Danielle	OT	Gr. 2	9/14;9/15	6A	BA+15		11-120-100-101-000-060
Strincoski, Jessica	ML	Gr. 2	9/14;9/15	6	BA		11-120-100-101-000-040
Zimms, Scott	MTMS	Social Studies	9/15	5	MA		11-130-100-101-000-080

Not eligible for tenure with the 2019-2020 contract

Name	School	Position	Employment Began	2019 2020 Step	Guide	2019 2020 %	Account No.
Accardi, Ashley	MTMS	ICR	9/18	3	BA		11-213-100-101-000-093
Adelino, Brittany	HS	Psychologist	7/16	4	MA	115%	11-000-219-104-000-093
Alexander, Megan	MTMS	Instrumental Music	9/18	4	MA		11-130-100-101-000-093
Assassi, Rebecca	MTMS	French	9/17	9	MA+30		11-130-100-101-000-080
Babin, Mary	MTMS	Language Arts	9/17	3	BA		11-130-100-101-000-080
Badami, Brianna	HS	ICR/RC	2/19	2	BA		11-213-100-101-000-093
Baez, Patrick	MTMS	FCS/Culinary Arts	5/18	8			11-130-100-101-000-080
Barsa, Jeanne	ML	Gr. 2	9/16	4	BA		11-120-100-101-000-040
Baum, Jennifer	HS	ICR	9/18	2	BA		11-213-100-101-000-093
Benesz, Brittney	HS	Math	1/19	2	BA		11-140-100-101-000-070
Brown, Jenna	HS	Fine Arts	9/16	4	BA		11-140-100-101-000-070
Burwick, Marci	District	LDTTC	7/18	2	MA	120%	11-000-219-104-000-093
Campbell, Tracy	District	Speech	7/16	10	MA	115%	11-000-216-100-000-098
Canzano, Angelica	BS	Gr. 3	9/16	4	BA		11-120-100-101-000-020
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	5	MA		11-120-100-101-000-030
Catrambone, Carla	ML/OT	School Counselor	9/17	3	MA+30		11-000-218-104-000-093
Cauda, Kris	ML	School Nurse	1/17	9A	BA+15		11-000-213-100-000-098
Cholewa, Alanna	MTMS	Language Arts	9/16	6	BA		11-130-100-101-000-080
Cohen, Shea	HS	Language Arts	9/16	4	MA		11-140-100-101-000-070
Cook, Stephanie	HS	Math	9/18	2	BA		11-140-100-101-000-070
Coonelly, Erica	MTMS	Media Spec.	9/16	9	MA		11-000-222-100-000-098
Costantino, Lisa	MTMS/OT	Music	9/17	8A	BA		11-130-100-101-000-080 50% 11-120-100-101-000-060 50%
Crane, Sara	BB	ICR/RC	9/18	2	BA		11-213-100-101-000-093
Crombie, Karissa	MTMS	Language Arts	9/16	4	BA		11-130-100-101-000-080
Curran, Kerry	MTMS	Industrial Arts	9/16	4	BA		11-130-100-101-000-080
D'Auria, Jessica	OT	Gr. 1	9/17	3	BA		11-120-100-101-000-060
Delguercio, Heather	MTMS	Math	9/17	3	BA		11-130-100-101-000-080
DiBiase, Christine	MTMS	ELA	9/18	2	MA		11-130-100-101-000-080
Diskin, Charles	HS	Health/Phys Ed.	9/17	3	BA		11-140-100-101-000-070
Dokka, Jyothi	HS	Chemistry	2/17	6	MA		11-140-100-101-000-070
Dominick, Lauren	MTMS	Math	9/18	6	MA+30		11-130-100-101-000-080
Doris, Meghan	OT	Gr. 1	9/16; 9/17	5	MA		11-120-100-101-000-060
Duszkiewicz, Michelle	WL	Media Spec.	9/18	3	MA		11-000-222-100-000-098
Elhaj, Dalia	BB/BS	Art	9/18	6	BA		11-120-100-101-000-010 20% 11-120-100-101-000-020 80%
Evans, Melissa	AS	Gr. 5	9/17	3	MA		11-120-100-101-000-050
Feder, Elizabeth	ML	Kind.	4/29/2019	1	BA	50%	11-110-100-101-000-040
Fischetti, Lauren	AS	Gr. 5	9/17	4	MA		11-120-100-101-000-050
Flaum, Randy	BS	LDTTC	7/17	9A	MA	120%	11-000-219-104-000-093
Freeman, Julie	BS	Gr. 3	9/17	6	MA		11-120-100-101-000-020
Gardner, Thomas	AS	Gr. 4	9/18	4	BA		11-120-100-101-000-050
Gaurishanker, Vanitha	HS	Engineering/Tech Ed.	10/17	7A	MA		11-140-100-101-000-070

Gentile, Jennifer	AS	Spec. ed/ICR	9/18	7A	MA		11-213-100-101-000-093
Goldstein, Laura	OT	ICR/PSD	9/16	8A	MA		11-213-100-101-000-093 50% 11-216-100-101-000-093 50%
Gomez, Giannina	MTMS	Spanish	9/17	10	BA		11-130-100-101-000-080
Gonzalez, Silvia	MTMS	Spanish	1/17	4	MA		11-130-100-101-000-080
Gramuglia, Daniela	MTMS	Language Arts	9/16	4	BA		11-130-100-101-000-080
Grazier, Sarah	MTMS	ICR	9/18	6	MA		11-213-100-101-000-093
Guernsey, Michael	MTMS	Science	10/18	4	BA		11-130-100-101-000-080
Guerrera, Gabriella	OT	Gr. 3	9/18	2	BA		11-120-100-101-000-060
Guerra, Marisa	HS	Social Studies	9/17	3	MA		11-140-100-101-000-070
Haber, Jessica	District	school nurse	2/19	9A	BA		11-000-213-100-000-098
Hanlon, Nancy	OT	Gr. 3	9/16	6	BA		11-120-100-101-000-060
Hansen, Ryan	HS	ICR	9/18	2	BA		11-213-100-101-000-093
Hawes, Madysen	ML	School Counselor	9/18	2	MA		11-000-218-104-000-098
Hertman, Jessica	HS	ICR	9/18	2	BA		11-213-100-101-000-093
Hilligus, Ryan	MTMS	Spanish	9/18	9A	MA+30		11-130-100-101-000-080
Hoblit, Nicole	MTMS	ICR	9/16	5	BA		11-213-100-101-000-093
Isola, Nicholas	HS	ICR	9/17	3	BA		11-213-100-101-000-093
Johnston, Christopher	HS	ICR/RC	4/19	1	BA		11-213-100-101-000-093
Juliano, Jamie	District	Social Worker	9/17	9A	MA	120%	11-000-219-104-000-093
Katona, Christopher	MTMS	ICR	9/17	3	BA		11-213-100-101-000-093
Kelly, Jaclyn	Brookside	Gr. 4	9/18	5	BA+15		11-120-100-101-000-020
Lane, Melissa	ML	Gr. 3	9/16; 9/17	6A	BA		11-120-100-101-000-040
Lechocinski, Elizabeth	AS/WL	Reading Spec.	9/16	9A	MA		11-120-100-101-000-030 50% 11-120-100-101-000-050 50%
Lemunyon, Danielle	HS	School Nurse	10/17	9A	MA		11-000-213-100-000-098
Lewis, Sarah	MTMS	Language Arts	9/17	3	BA		11-130-100-101-000-080
Liburdi, Richard	HS	ICR/RC	10/18	2	BA		11-213-100-101-000-093
Lombardi, Ariana	WL	LLD	9/17	4	BA		11-204-100-101-000-093
Loonan, Claudia	AS	Gr. 5	9/16; 9/17	9	MA		11-120-100-101-000-050
Lowande, Laura	ML	Pre-School	9/16	4	MA		11-216-100-101-000-093
Mahler, Jessica	MTMS	Science	9/17	3	BA		11-130-100-101-000-080
Mallett, Jessica	MTMS	Language Arts	9/17	4	BA		11-130-100-101-000-080
Manahan, Steven	MTMS	ICR	1/18	3	BA		11-213-100-101-000-093
Manderski, Melissa	MTMS	Math	9/17	3	MA		11-130-100-101-000-080
Marraffa, Stephanie	HS	Health/Phys Ed.	9/17	4	BA		11-140-100-101-000-070
Martin, Emily Ann	HS	Math	9/16	4	BA		11-140-100-101-000-070
Matacchiera, Kara	ML	Gr. 2	1/19	2	MA		11-120-100-101-000-040
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	4	MA		11-120-100-101-000-050
McCormack, Amanda	HS	Language Arts	9/18	2	MA		11-140-100-101-000-070
McGee, Dana	District	Psychologist	1/23/19	11	MA+30		11-000-219-104-000-093
McKinnon, Kimberly	MTMS	Physical Education	9/18	3	BA		11-130-100-101-000-080
Meleo, Matthew	HS	School Counselor	9/18	2	MA		11-000-218-104-000-098
Mercado, Kathryn	District	BCBA	9/18	7	MA	120%	11-000-219-104-000-093
Merino, Marissa	MTMS	ICR	9/16	4	BA		11-213-100-101-000-093
Metzger, Brooke	MTMS	Science	9/16	10	MA		11-130-100-101-000-080
Meyers, Megan	ML	Autism	9/17	3	MA		11-214-100-101-000-093
Mironov, Lauren	HS	School Counselor	9/16	6	MA		11-000-218-104-000-098
Moore, Stephanie	MTMS	Science	9/16	4	BA		11-130-100-101-000-080
Mulvey, Benjamin	MTMS	Social Studies	9/16	4	BA+15		11-130-100-101-000-080
O'Larte, Carissa	ML	Gr. 3	9/18	4	BA		11-120-100-101-000-040
O'Neill, Sarah	HS	Math	9/18	2	BA		11-140-100-101-000-070
Osias, Michelle	District	LDTC	9/17	7A	MA+30	115%	11-000-219-104-000-093
Palmer, Rebecca	MTMS	Instrumental Music	9/17	3	MA		11-130-100-101-000-080
Patel, Radhika	AS	Gr. 4	9/16	8A	MA		11-120-100-101-000-050
Pearce, Mark	HS	Business	9/16	9	MA		11-140-100-101-000-070
Peluso, Marion	BB	PSD	9/18	5	MA+30		11-216-100-101-000-093
Plawner, Zaharo	District	Speech	9/16	6A	MA	115%	11-000-216-100-000-098
Ponsini, Sarah	MTMS	Social Studies	9/16	4	BA		11-130-100-101-000-080
Pontarollo, Nicole	MTMS	School Counselor	9/17	3	MA		11-000-218-104-000-098
Price, Megan	HS	Language Arts	9/17	4	BA		11-140-100-101-000-070

Quidor, Melissa	OT	Gr. 1	9/16	4	BA		11-120-100-101-000-050
Reilly, Alexandra	AS	Gr. 4	9/18	3	BA		11-120-100-101-000-060
Revel, Matthew	MTMS	Social Studies	9/17	3	BA		11-130-100-101-000-080
Ruff, Kristin	HS	ICR	9/16	5	MA		11-213-100-101-000-093
Salama, Mary	ML/WL	Speech	7/16	4	MA	115%	11-000-216-100-000-098
Santo, Tatiana	AS	ICR	2/17	4	BA		11-213-100-101-000-093
Santos, Ashley	MTMS	Math	9/18	2	BA		11-130-100-101-000-080
Sarcone, Gabrielle	OT	Kindergarten/PS	9/18	2	BA	60%	11-110-100-101-000-060 82% 11-215-100-101-000-093 18%
Scaletti, Christine	HS	FCS	9/16	4	BA		11-140-100-101-000-070
Schieda, Nancy	MTMS	Math	10/16	4	BA		11-130-100-101-000-080
Seramba, Valentina	AS	Gr. 5	9/17;9/18	3	BA		11-120-100-101-000-050
Serrano, Rosa	District	Occupational Therapist	9/18	8	BA		11-000-216-100-000-098
Setser, Meghan	MTMS	School Counselor	2/18	5	MA		11-000-218-104-000-098
Shanfield, Jeffrey	HS	ICR	9/16	9A	MA		11-213-100-101-000-093
Sheppard, Nicole	AS	Gr. 4	9/16;9/17	4	BA		11-120-100-101-000-050
Shyamsundar, Anuradha	MTMS	Science	1/18	4	MA		11-130-100-101-000-080
Siciliano, Marianne	HS	ICR	9/18	9	BA		11-213-100-101-000-070
Sliwoski, Alyssa	MTMS	ICR	9/17;2/18	3	MA		11-213-100-101-000-093
Smentkowski, Ryan	District	Speech	9/17	3	MA	115%	11-000-216-104-000-098
Sobieski, Michael	ML	ICR	9/17;9/18	3	BA		11-213-100-101-000-093
Soden, Carolina	MTMS	Spanish	1/19	9A	BA		11-130-100-101-000-080
Soliman, Amanda	MTMS	Math	9/17	3	BA		11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	3	MA		11-120-100-101-000-060
Spadafore, Tiffany	District	Physical Therapist	7/16	9A	MA	115%	11-000-216-100-000-098
Stabile, Daniella	MTMS	ICR/RC	2/18;9/18	3	BA		11-213-100-101-000-093
Stanziale, John	MTMS	ICR	9/17	3	BA		11-213-100-101-000-093
Staub, Lauren	HS	ICR	9/16	4	BA		11-213-100-101-000-093
Stevens, Nicole	MTMS	Language Arts	9/17	3	MA		11-130-100-101-000-080
Suhr, Richard	HS	Math	4/17;9/17	3	MA		11-140-100-101-000-070
Szeto, Geoffrey	BS	Autistic	11/15;9/18	2	BA		11-214-100-101-000-093
Tringali, Alexa	OT	Gr. 1	9/16	4	MA		11-120-100-101-000-060
Van Driesen, Alex	MTMS	Social Studies	9/18	2	BA		11-130-100-101-000-080
Velardi, Christine	BB	Psychologist	9/17	3	MA+30	115%	11-000-219-104-000-093
Wallace, Jursy	MTMS	Autism	9/16	4	BA		11-214-100-101-000-093
Wei, Kristine	District	Occupational Therapist	7/16	4	MA	115%	11-000-216-100-000-098
Wraga, Katrina	OT/AS	Art	2/19	4	BA		11-120-100-101-000-060 90% 11-120-100-101-000-050 10%
Young, Janine	ML	Gr. 2	9/17	4	BA		11-120-100-101-000-040
Youngblood, Kristin	HS	ICR	1/18	5	BA		11-213-100-101-000-093
Zettell, Rachel	MTMS	LDTC	12/16	10	MA+30	115%	11-000-219-104-000-093
Zuccarello, Joseph	HS	School Counselor	9/18	2	MA		11-000-218-104-000-

Salary Guides

Teacher Guide 2019-2020	
Step	Salary
1	51,592
2	51,842
3	52,092
4-5	52,592
6-6A	54,852
7	57,252
7A	59,752
8	62,252
8A	64,752
9	67,302
9A	70,102
10	73,302
10A	77,602
10B	82,102

11	86,927
Differential	
BA+15	\$1,750
MA	\$3,450
MA+30	\$4,350
DR	\$5,750
Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

Q. It is recommended that the Board approve the following paraprofessionals at the following step on guides for the 2019-2020 school year:

2019-2020										
Name	Position	Start Date	Step	Reg. Hrs.	Sp Ed. Hrs	Toileting \$2.50/hr	Degree \$1.00/hr	Long.	PD	Account No.
Applegarth										
Burkshot, Jennifer	Cafeteria/RC	11/13	6A	1.5	2.25					11-000-262-107-000-050 40% 11-213-100-106-000-093 60%
Capulupo, Carolyn	Cafeteria	3/18	2	3.75						11-000-262-107-000-050
DeBella, Nancy	Cafeteria	9/18	2	2.5					\$ 100.00	11-000-262-107-000-050
Dazos, Patricia	RC	2/14	6A		4.5				\$ 100.00	11-213-100-106-000-093
Lomanco, Nancy	Cafeteria/RC	9/17	3	2	1.75					11-000-262-107-000-050 53% 11-213-100-106-000-093 47%
Lucas, Mary	Cafeteria/RC	10/06	8	2.25	1.5				\$ 100.00	11-000-262-107-000-050 60% 11-213-100-106-000-093 40%
Purcell, Eva	Cafeteria/RC	11/13	6A	1.5	2.25					11-000-262-107-000-050 40% 11-213-100-106-000-093 60%
Romeo, Patricia	Cafeteria/RC	9/18	2	3	0.75		X			11-000-262-107-000-050 80% 11-213-100-106-000-093 20%
Sigsmondo, Shari	RC	3/02	8		6.75			15		11-213-100-106-000-093
Tandulwadikar, Anupreetha	Cafeteria	3/18	2	3.75						11-000-262-107-000-050
Tessler, Laura	RC	1/14	6A		6.75		X			11-213-100-106-000-093
Barclay Brook										
Choudhury, Sudebi	Spec. MD	9/11	7		6.75	X				11-212-100-106-000-093
Daly, Holly	MD	1/08	8		6.75	X			\$100.00	11-212-100-106-000-093

Domilici, Kathleen	Kind/Cafeteria	9/17	3	3.75						11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Duncan, Kelly	Pre-School	11/13	6A		6.75	X				11-215-100-106-000-093
Ferguson, Michelle	Cafeteria	9/17	3	2.5						11-190-100-106-000-010 29% 11-000-262-107-000-010 71%
Fortunato, Susanna	Cafeteria	9/08	8	2.5					\$ 100.00	11-000-262-107-000-010
Heitner, Marie	MD	4/15	5		6.75	X	X			11-212-100-106-000-093
Hyman, Janet	RC	9/05	8		4					11-213-100-106-000-093
Lopez, Margaret	RC	11/16	4		3.75		X			11-213-100-106-000-093
Martini, Kimberlee	Autistic	4/05	8		6.75	X		15 yrs eff. 5/1/20	\$ 150.00	11-214-100-106-000-093
Mazza, Beverly	MD	9/08	8		6.75	x			\$ 100.00	11-212-100-106-000-093
Monte-Herkert, Karen	Pre-School	10/07	8		6.75	X			\$ 150.00	11-215-100-106-000-093
Ondayko, Frances	Cafeteria	9/11	7	2.5					\$ 100.00	11-000-262-107-000-010
Park, Nikki	Autistic	9/08	8		6.75	X			\$ 150.00	11-214-100-106-000-093
Sadik, Blanca	MD/Cafe	2/16	3	1.5	1	1.0/hr				11-000-262-107-000-010 60% 11-214-100-106-000-093 40%
Sebastian, Irene	LLD	1/02	8		6.75	X		15	\$ 150.00	11-204-100-106-000-093
Smeraglia-Russo, Patrizia	Pre-K	12/05	8		6.75	X			\$ 100.00	11-216-100-106-000-093
Sokoloski, Jennifer	LLD	1/11	7		6.75	X	X		\$ 100.00	11-204-100-106-000-093
Sorrento, Francine	Kindergarten	9/05	8	6.75					\$ 100.00	11-190-100-106-000-010
Tesoriero, Angela	RC	9/99	8		6.75			20	\$ 100.00	11-213-100-106-000-093
Watlinton, Kathleen	LLD	9/06	8		6.75	X			\$ 100.00	11-204-100-106-000-093
Weinhofer, Natalie	LLD	9/17	3	3.75		X				11-204-100-106-000-093
Yoffredo, Francis	Pre-K	11/10	7		6.75	X			\$ 100.00	11-216-100-106-000-093
Zeni, Deidre	PSD	1/18	3		5.75	X	X			11-216-100-106-000-093
Brookside										

Baio, Kathleen	Cafeteria/RC	5/18	2	2.5	1.25							11-000-262-107-000-020 67% 11-213-100-106-000-093 33%
DiMatteo-Avitto, Dina	RC	9/12	7		6.75							11-213-100-106-000-093
Fopeano, Jennifer	MD	9/08	8		6.75	X						11-212-100-106-000-093
Gawron, Adrienne	Cafeteria	4/17	3	2.5								11-000-262-107-000-020
Lally, Lisa	RC	2/18	2		3.75		X					11-213-100-106-000-093
Lederman, Susan	MD	9/00	8		6.75	X		15				11-212-100-106-000-093
Michaud, Dawn	RC	10/02	8		6.5			15	\$ 100.00			11-213-100-106-000-093
Monasseri, Beverly	Cafeteria	9/07	8	2.5								11-000-262-107-000-020
Otero, Rosemary	Autistic/RC	11/16	4		6.75	X						11-214-100-106-000-093
Perschilli, Audra	RC	1/06	8		6.75							11-213-100-106-000-093
Ramos, Melissa	Cafeteria	12/11	6A	2.5								11-000-262-107-000-020
Romano, Lisa	RC	9/11	7		6.75				\$ 100.00			11-213-100-106-000-093
Senoff, Alysso	Cafeteria	9/16	4	2.5								11-000-262-107-000-020
Small, Joann	Autistic	3/02	8		6.75	X		15	\$ 100.00			11-214-100-106-000-093
Tawil, Anna	Cafeteria	9/14	6	2.5								11-000-262-107-000-020
Thomas, Cheryl	Cafeteria	3/18	2	2.5								11-000-262-107-000-020
Verticchio, Danielle	RC	11/13	6A		3.75							11-213-100-106-000-093
Wilden, Francine	MD	10/96	8		6.75	X	X	20	\$ 100.00			11-212-100-106-000-093
Wojtaszek, MaryBeth	Autistic	10/96	8		6.75	X		20	\$ 100.00			11-214-100-106-000-093
Mill Lake												
Barry, Kerryann	Autistic	3/16	4		6.75	X						11-214-100-106-000-093
Butkiewicz, Jacqueline	Kindergarten	10/17	3	3.75								11-190-100-106-000-040
Caccio, Catherine	Cafeteria	12/16	4	2.5								11-000-262-107-000-040
Cassamassino, Laura	RC	12/12	7		3.75							11-213-100-106-000-093
Cook, Elizabeth	Kindergarten	9/16	4	3.75			X					11-190-100-106-000-

										040
Conover, Angela	cafeteria	12/18	2	2.5						11-000-262-107-000-040
D'Alessandro, Sheila	LLD	1/18	3		3.75	X				11-204-100-106-000-093
D'Aversa, Stacey	Kindergarten	9/14	6	3.75						11-190-100-106-000-040
Delaney, Michelle	Preschool	11/10	7		6.75	X			\$ 100.00	11-215-100-106-000-093
DiBenedetto, Bonnie	PSD	1/14	6A		6.75	X				11-215-100-106-000-093
DiGiacomo, Lisa	Café	5/19	1	2.5						11-000-262-107-000-040
Epstein, Rochelle	Autistic	1/07	8		6.75	X				11-214-100-106-000-093
Firestine, Miles	Autistic	1/19	2		6.75	X	X			11-214-100-106-000-093
Giaquinta, Melissa	Autistic	1/19	2		3.75	X	X			11-214-100-106-000-093
Goldstein, Tami	LLD	9/12	7		6.75	X			\$ 100.00	11-204-100-106-000-093
Granda, Maria	PSD	4/14	6		6.75	X				11-216-100-106-000-093
Halle, Stacy	Cafeteria	9/17	3	2.5						11-000-262-107-000-040
Hillery, Debra	Kindergarten	9/16	4	3.75			X			11-190-100-106-000-040
Johanesson, Donna	PSD	9/08	8		6.75	X				11-216-100-106-000-093
Kaur, Gursharan	Classroom/Autistic	11/14	6	1.75	2	2.0/hrs.				11-190-100-106-000-040 47% 11-214-100-106-000-093 53%
Loscalzo, Eileen	Café	1/19	2	2.5						11-000-262-107-000-040
Malvasio, Charlotte	PSD	9/99	8		6.75	X		20 eff. 2/15/20		11-216-100-106-000-093
Maretz, Gail	Cafeteria/Kind.	9/04	8	3.75				15		11-000-262-107-000-040 60% 11-190-100-106-000-040 40%
McCabe, Mia	Pre-School	5/12	7		6.75	X				11-215-100-106-000-093
Michael, Maria	Cafeteria	11/17	3	2.5						11-000-262-107-000-040
Nesby, Karley Rose	Autistic	10/13	6A		6.75	X				11-214-100-106-000-093
Norton Lee, Barbara	Cafeteria	9/15	4	2.5						11-000-262-107-000-040
Popper, Ann Marie	Autistic	9/17	3		6.75	X				11-214-100-106-000-093
Schwartz, Eric	Autistic	12/18	2		3.75	X				11-214-100-106-000-093

Singh, Teresa	Autistic	2/19	2		3.75	X	X				11-214-100-106-000-093
Strych, Martha	LLD	10/15	5		6.75	X					11-204-100-106-000-093
Turner, Jennifer	LLD	2/17	3		3.75	X					11-204-100-106-000-093
Valeriano, Carmela	PSD	11/04	8		6.75	X		15 eff 12/19			11-216-100-106-000-093
Vanliew, Melissa	Autistic	2/14	6A		6.75	X	X				11-214-100-106-000-093
Vollaro, Paulette	Pre-School	3/17	3		3.75	X					11-215-100-106-000-093
Oak Tree											
Baird, Michelle	Kindergarten	12/14	6	3.75			X				11-190-100-106-000-060
Barbuto, Kimberly	RC	11/10	7		6.75		X		\$ 100.00		11-213-100-106-000-093
Brown, Kristine	RC	5/19	1		3.75						11-213-100-106-000-093
Caputo, Lynn	Office	9/17	3	3.75							11-000-262-107-000-060
Carella, Keri	Kindergarten	10/18	2	3.75							11-190-100-106-000-060
Damodaran, Swarna	RC	10/17	3		3.75						11-213-100-106-000-093
Demarest, Sharon	ICR	9/18	2		3.75		X				11-213-100-106-000-093
Doyle, Norma	Kindergarten	9/04	8	3.75				15	\$ 100.00		11-190-100-106-000-060
Felice, Marie	Cafeteria/ Classroom	9/12	7	3.75					\$ 100.00		11-190-100-106-000-060 40% 11-000-262-107-000-060 60%
Ferguson, Cynthia	PSD	9/06	8		3.75	X			\$ 100.00		11-216-100-106-000-093
Garavante, Janet	RC	3/03	8		6.75		X	15	\$ 150.00		11-213-100-106-000-093
Jorgensen, Laura	Cafeteria/ Classroom	1/16	5	3.75							11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Juloori, Latha	Cafeteria/ Classroom	9/16	4	3.75							11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Konopacki, Lori	Pre-School	1/14	6A		6.75	X					11-215-100-106-000-093
Kushner-Hall, Mindy	Cafeteria/ Classroom	4/15	5	3.75							11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Liebowitz, Jacqueline	Cafeteria/ Classroom	9/16	4	3.75							11-000-262-107-000-060 60%

										11-190-100-106-000-060 40%	
Lorusso, Nichole	Cafeteria	5/18	2	2.5						11-000-262-107-000-060	
Loschiavo, Maryann	RC	11/10	7		3.75				\$100.00	11-213-100-106-000-093	
Mannino, Christine	RC	5/18	2		4.75					11-213-100-106-000-093	
Maszera, Diane	PSD	10/18	2		3.75			X		11-216-100-106-000-093	
Panagos-Crivera, Pamela	Cafeteria	9/17	3	2.5				X		11-000-262-107-000-060	
Pritzlaff, Joann	Kindergarten	9/12	7	3.75				X		11-190-100-106-000-060	
Schlesinger, Felice	Pre-School	9/16	4		3.75	X		X		11-215-100-106-000-093	
Shah, Hiral	Kindergarten	12/18	2	3.75						11-190-100-106-000-060	
Sigman, Heather	PSD	11/18	2		3.75	X				11-216-100-106-000-093	
Simon, Nancy	Pre-School	9/06	8		6.75	X			\$ 100.00	11-215-100-106-000-093	
Urbano, Dina	Kindergarten	3/14	6	3.75						11-190-100-106-000-060	
Vento, Rosina	Kindergarten	9/06	8	3.75					\$ 100.00	11-190-100-106-000-060	
Walenty, Lori	RC	2/13	6A		6.75					11-213-100-106-000-093	
Walker, Karen	Café	9/17	3	2.5						11-000-262-107-000-060	
Woodland											
Banninger, Donna	LLD	3/02	8		6.75	X			15	\$ 100.00	11-204-100-106-000-093
Choborda, Lisa	RC	9/08	8		3.75						11-213-100-106-000-093
Freedman, Robin	Cafeteria	10/97	8	3					20		11-000-262-107-000-030
Jablonski, Dawn	Cafeteria	2/16	4	2.5							11-000-262-107-000-030
Khanna, Harsh	Cafeteria	5/13	6A	2.5							11-000-262-107-000-030
McCauley, Lynda	Cafeteria	1/16	5	2.5							11-000-262-107-000-030
Nesby, Margaret	Cafeteria	4/07	8	2.5							11-000-262-107-000-030
O'Scannell, Lucia	Cafeteria	5/07	8	2.5							11-000-262-107-000-030
Parente, Debra	LLD	12/06	8		6.75	X				\$ 100.00	11-204-100-106-000-093

Rascona, Catherine	RC	9/16	4		6.75				\$ 100.00	11-213-100-106-000-093
Roca, Luz	RC	12/13	6A		3.75					11-213-100-106-000-093
Sablosky, Nancy	RC	1/13	7		3.75					11-213-100-106-000-093
White, Carol	RC	12/17	3		3.75					11-213-100-106-000-093
MTMS										
Apuzzo, Gladys	MD	9/03	8		6.75	X		15		11-212-100-106-000-093
Bartomeo, Maria	RC	2/15	6		6.75					11-213-100-106-000-093
Burke, Margaret	RC	2/13	6A		6.75				\$ 100.00	11-213-100-106-000-093
Bussiere, Danielle	RC	5/18	2		6.75		X			11-213-100-106-000-093
Carola, Sandra	RC	9/17	3		6.75		X			11-213-100-106-000-093
Church, Lisa	RC	10/12	7		6.75				\$ 100.00	11-213-100-106-000-093
Cocorikis, Gail	Autistic	10/05	8		6.75	X			\$100	11-214-100-106-000-093
Eustaquio, Theresa	RC	3/18	2		6.75					11-213-100-106-000-093
Franey, Elissa	MD	10/12	7		6.75	X				11-212-100-106-000-093
Goff, Michele	RC	3/03	8		6.75			15	\$ 100.00	11-213-100-106-000-093
Halpern, Randi	RC	11/97	8		6.75		X	20	\$ 100.00	11-213-100-106-000-093
Harrison, Elizabeth	Autistic	11/12	7		6.75	X				11-214-100-106-000-093
Klaskin, Taylor	RC	12/16	4		6.75					11-213-100-106-000-093
Lowndes, Mary	RC	9/07	8		6.75					11-213-100-106-000-093
McDonald, Ryan	RC	4/17	3		6.75		X			11-213-100-106-000-093
Narsavage, Christine	RC	9/02	8		6.75			15	\$ 100.00	11-213-100-106-000-093
Nelson, Lisa	Autistic	11/05	8		6.75	X			\$ 100.00	11-214-100-106-000-093
Rapisardi, Theresa	RC	10/05	8		6.75				\$ 100.00	11-213-100-106-000-093
Scimeca, Matthew	Cafeteria	9/17	3	3			X			11-000-262-107-000-080
Spero, Laura	Cafeteria	9/17	3	3						11-000-262-107-000-080

Swamy, Deepa	1:1 Gen. Ed.	3/17	3	6.75						11-190-100-106-000-080
Swercheck, Rochelle	RC	9/02	8	6.75			15	\$ 100.00		11-213-100-106-000-093
Ullrich, Virginia	RC	9/08	8	6.75		X		\$200.00		11-213-100-106-000-093
Vena, Mary	RC	4/15/04	8	6.75			15 eff. 2/20			11-213-100-106-000-093
Viani, Laura	MD	4/13	6A	6.75	X					11-212-100-106-000-093
MTHS										
Antonicelli, Kathy	MD	9/16	4	7	X			\$100		11-212-100-106-000-093
Bagley, Leslie	RC/Transition	1/09	8	7						11-213-100-106-000-093
Carr, Cassandra	RC	9/17	3	7	X	X				11-213-100-106-000-093
Cianchetta, Donna	RC	9/04	8	7			15 eff. 1/20			11-213-100-106-000-093
Cutrone, Maureen	MD	9/04	8	7	X		15 eff 11/19			11-212-100-106-000-093
Finklestein, Susan	RC	1/00	8	7			20 eff 3/20			11-213-100-106-000-093
Glessman, Michele	RC	9/03	8	7			15	\$ 100.00		11-213-100-106-000-093
Goff, Suzanne	RC	11/13	6A	3.75						11-213-100-106-000-093
Gordon-Pulsinelli, Cynthia	RC	1/17	4	7						11-213-100-106-000-093
Halgowski, Jeannette	RC	12/18	2	3.5		X				11-213-100-106-000-093
Holmann, Maria	RC	9/08	8	6.75				\$ 100.00		11-213-100-106-000-093
Hussey, Lucille	RC	1/05	8	7			15 eff 2/20	\$ 150.00		11-213-100-106-000-093
Koslowitz, Jacqueline	RC	9/04	8	7			15 eff. 10/19	\$ 100.00		11-213-100-106-000-093
Maresca, Maria	Falcon's Nest	12/18	2	3		X*				11-190-100-106-000-070
McNulty, Nancy	RC	9/13	6A	7				\$100.00		11-213-100-106-000-093
Micciulla, Sandra	RC	10/05	8	7				\$ 100.00		11-213-100-106-000-093
Muce, Nancy	RC	1/07	8	6.75						11-213-100-106-000-093
Oskierko, Marlene	RC	09/08	8	7				\$ 150.00		11-213-100-106-000-093

Pieron, Rosa	MD	11/06	8		7	X			\$ 150.00	11-212-100-106-000-093
Quinto, Jeanne	One:One	10/14	6		7					11-213-100-106-000-093
Regan, Kathy	MD	9/12	7		7	X				11-212-100-106-000-093
Rossano, Darlene	RC	10/05	8		7				\$ 100.00	11-213-100-106-000-093
Rousseau, Dawn	RC	11/08	7A		7				\$ 100.00	11-213-100-106-000-093
Rumolo, Karen	Falcon's Nest	11/17	3	3		X*				11-190-100-106-000-070
Santiago-Irizzary, Nydia	RC	11/18	6		6.75					11-213-100-106-000-093
Taylor, Thomas	RC	11/11	7		7	X				11-213-100-106-000-093
Zappone, Renee	RC	10/05	8		7	X			\$ 150.00	11-213-100-106-000-093
PPS										
Speizer, Rachel	Special Education	9/08	8		6.75					11-000-219-105-000-093
Transportation										
Andreassi, Emilia	Bus Para Sped	9/05	8		5.75				\$ 100.00	11-000-270-107-000-096
Anzaldi, Concetta	Bus Para Sped	9/07	8		5.75					11-000-270-107-000-096
Butler,Joanna	Bus Para Sped	9/18	2		5.75					11-000-270-107-000-096
Corigliano, Kristin	Bus Para Sped	5/17	3		5.5					11-000-270-107-000-096
DiRusso, Donna	Bus Para Sped	3/16	4		5.75					11-000-270-107-000-096
Davison, Erin	Bus Para Sped	9/18; 3/19	2		5					11-000-270-107-000-096
Doherty, Joan	Bus Para Sped	2/19	2		5					11-000-270-107-000-096
Harnish, Brenda	Bus Para Sped	9/18	2		5.75					11-000-270-107-000-096
Kessner, Nicole	Bus Para Sped	10/17	2		4.25					11-000-270-107-000-096

Khanna, Harsha	Bus Para Sped	5/13	6A		3.25					11-000-270-107-000-096
Manos, Taylor	Bus Para Sped	10/18	2		5.75					11-000-270-107-000-096
Martin, Diane	Bus Para Sped	3/19	1		5					11-000-270-107-000-096
Nesby, Margaret	Bus Para Sped	4/07	8		3.25					11-000-270-107-000-096
O'Scannell, Lucia	Bus Para Sped	5/07	8		2.75					11-000-270-107-000-096
Sacharanski, Stephanie	Bus Para Sped	2/8/19	1		5					11-000-270-107-000-096
Salvador, Helder	Bus Para Sped	10/18	2		5.75					11-000-270-107-000-096
Salvador, Michael	Bus Para Sped	2/19	2		5					11-000-270-107-000-096
Schaffer, Nancy	Bus Para Sped	10/10	7		5.75					11-000-270-107-000-096
Spirito, Anthony	Bus Para Sped	9/13	6A		5.75					11-000-270-107-000-096
Stern, Geraldine	Bus Para Sped	10/18	2		3					11-000-270-107-000-096
Tallerico, Lynn	Bus Para Sped	1/18	3		5.75					11-000-270-107-000-096
* Falcon's Nest Toileting 11/1/19-5/22/20										
Longevity										
15 years	\$1125									
20 years	\$1235									
25 years	\$1275									
30 years	\$1385									
Stipend Credit										
Between 1-3	\$100									
Between 4-6	\$150									
Between 7-10	\$200									
Between 11-13	\$300									
14 and over	\$400									
STEPS										
1	Reg. Ed.									
2	14.02									
3	14.12									
4	14.27									
5	14.42									
6	14.77									
6A	15.62									
7	16.32									
7A	17.07									
8	18.02									
	18.98									
Steps										
Steps	Spec. Ed.									

1	16.02								
2	16.12								
3	16.27								
4	16.42								
5	16.77								
6	17.62								
6A	18.32								
7	19.07								
7A	20.02								
8	20.98								

R. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Michelle Ballard	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-093	Retroactive to 2/20/19-4/29/19	Leave position correction in end date
Denise DiMeola	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-093	Retroactive to 2/20/19-4/29/19	Leave position correction in end date
Eileen Simmonds	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-093	Retroactive to 2/20/19-4/29/19	Leave position correction in end date
Jennifer Baum	HS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-093	Retroactive to 2/20/19-4/29/19	Leave position correction in end date
Maryann Howes	Barclay Brook	School Counselor	\$246/day	11-000-218-104-000-098	5/8/19-6/30/19	Change in start date
Angela O'Donnell	Applegarth	long-term substitute	\$150/day	11-213-100-101-000-093	6/1/19-6/26/19	retirement replacement

S. It is recommended that the Board approve the following non-certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Jason Greene	HS	Workstation specialist	\$750 adjustment	11-000-252-100-000-070	4/25/19-6/30/19	modification to salary for A+ Certification
Lisa DiGiacomo	Mill Lake	Para - cafeteria	Step 1 \$13.64/hr for 2.5/hrs	11-000-262-107-000-040	5/13/19-6/30/19	change in start date
Jennifer Tarsillo*	Mill Lake	Para - Title I	Step 1 Reg. \$13.64+\$1.00 for ed. degree for 3.75/hrs	20-231-100-106-000-098	5/16/19-6/30/19	leave replacement

T. It is recommended that the Board approve the following substitutes for the 2018-2019 school year:

Certificated

Stephen Doucette
 Ryan Eman
 Angela Malak

Substitute Teacher
 Substitute Teacher
 Substitute Teacher

Subject

D. BOARD ACTION

Meeting

May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

v. **BOARD ACTION** (Items A through H).

A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

B. It is recommended that the Board approve the previously submitted list of requests for Field Trips for the 2018-2019 school year.

C. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2018.

D. Comprehensive Equity Plan

It is recommended that the Monroe Township Board of Education authorize the District Affirmative Action Team to: (1) conduct an assessment of the District's needs for achieving equity in educational programs; and (2) develop a comprehensive equity plan for the District.

E. It is recommended that the Board of Education approve the previously submitted Settlement Agreement and General Release in the matter entitled Monroe Township Board of Education and Monroe Township Education Association, Docket No. AR-2018-245. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Settlement Agreement.

F. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students:

- 199199
- 199298
- 199462
- 199639
- 199735
- 199909
- 200240
- 200644
- 200683

G. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy 2422	Health and Physical Education
Policy 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing
Pol & Reg. 5330.04	Administering and Opioid Antidote
Policy 5337	Service Animals
Reg. 8420.1	Fire and Fire Drills
Reg. 8420.3	Natural Disasters and Man-Made Catastrophies
Reg. 8420.4	Kidnapping
Reg. 8420.5	Asbestos Release
Reg. 8420.6	Accidents to and from School
Policy 8561	Procurement Procedures for School Nutritional Programs
Reg. 9180	School Volunteers

H. **2018-2019 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 4/18/19-5/8/19:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
4/2/19	HS	substance abuse confirmed	
4/8/19	HS	substance abuse confirmed	
4/8/19	HS	arson	
4/11/19	HS	assault	
4/12/19	HS	substance abuse confirmed	
4/12/19	HS	substance abuse confirmed	

File Attachments

- Policies & Reg. for final reading.pdf (6,728 KB)
- Professional Dev..pdf (303 KB)

Executive File Attachments

- Suspensions April 2019.pdf (38 KB)
- S.B. agreement.pdf (241 KB)
- Field Trip Requests - May 8, 2019.pdf (74 KB)

Subject

E. FIRE/LOCKDOWN DRILLS

Meeting

May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

III. FIRE/LOCKDOWN DRILL

Applegarth School -----	April 10, 2019
Barclay Brook School -----	April 15, 2019
Brookside School -----	April 4, 2019
Mill Lake School -----	April 17, 2019
Monroe Middle School-----	April 12, 2019
Oak Tree School -----	April 2, 2019

Woodland School ----- April 5, 2019
 Monroe High School ----- April 12, 2019

Lockdown

Applegarth School----- April 18, 2019
 Barclay Brook School-----April 10, 2019
 Brookside School -----April 12, 2019
 Mill Lake School -----April 15, 2019
 Monroe Middle School----- April 16, 2019
 Oak Tree School ----- April 8, 2019
 Woodland School ----- April 29, 2019
 Monroe High School ----- April 11, 2019

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through I)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Joseph Lesky**, 23B Taylor Avenue, East Brunswick, NJ 08816, as an Accompanist for the following MTMS 2019 Spring Concerts:
 Rutgers University Chorus Festival \$150.00
 Rehearsal Dorney Park \$50.00
 Dorney Park MIP Competition \$150.00

B. BID AWARD -WATER HEATER REPLACEMENT/MONROE TOWNSHIP MIDDLE SCHOOL

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, on May 2, 2019, the Business Administrator/Board Secretary received and opened bids for Water Heater Replacement for Monroe Township Middle School from Aero Plumbing & Heating Co., Inc. in the amount of \$207,060, Aqua-Therm Plumbing & Heating, LLC in the amount of \$219,000, Burlew Mechanical, LLC in the amount of \$302,225, Chappelle Mechanical, Inc. in the amount of \$229,200, Liberty Mechanical Contractors, Inc. in the amount of \$187,000 and Three G's Plumbing & Heating, Inc. in the amount of \$223,490; and

WHEREAS, the lowest bid, that of **Liberty Mechanical Contractors, Inc.**, has been reviewed by the Board's staff and counsel, and appears to conform to the Board's specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for Water Heater Replacement for Monroe Township Middle School is hereby awarded to Liberty Mechanical Contractors, Inc., 330-336 Raymond Blvd., Newark, New Jersey 07105 in the amount of \$187,000 in accordance with its Proposal and the Board's specifications.

C. TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for March 2019 for Fiscal Year 2018/2019 as previously submitted.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2019, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b).In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the March 2019 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

E. E-RATE FUNDING

It is recommended that members of the Monroe Township Board of Education authorize **On-Tech Consulting, Inc.** to manage the E-Rate process for the 2019/2020 school year. The district will pay On-Tech Consulting, Inc. an amount equal to 15% of any funding received, either in the form of discounts from vendors or reimbursements from the USAC, through the Universal Service Fund program. There will be no out-of-pocket expenses or liabilities to the district.

F. NEW JERSEY SCHOOL BOARDS INSURANCE GROUP ERIC NORTH SUBFUND APPLICATION FOR 2019 SAFETY GRANT PROGRAM

It is recommended that the members of the Monroe Township Board of Education approve the submission of a grant application for the 2019 Safety Grant Program through the **New Jersey School Boards Insurance Group's ERIC NORTH Subfund**, in the amount of \$43,499.82 for the period July 1, 2019 through June 30, 2020.

G. SPECIAL REVENUE FUNDS/REVISED APPLICATION

It is recommended that members of the Monroe Township Board of Education formally accept the previously submitted 2018/2019 **Revised ESEA Grant Application** for Title I.

H. SCHOOLGY - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement between **Schoology, Inc.** and the Monroe Township Board of Education for the period of July 1, 2019 through June 30, 2020 at a cost of \$41,000.00 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

I. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

Be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association
Special Education Symposium
Windsor, NJ**

Board Member	Date of Travel	Transportation, Tolls & Mileage Reimbursement	Workshop Fee
Patricia Lang	05/13/19	Participant denies reimbursement	\$99.00 for NJSBA Members

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

May 8, 2019
Meeting Date

File Attachments
 On-Tech 19.20.pdf (34 KB)
 Financials 05.08.19.pdf (910 KB)
 Bid Award Liberty Mechanical Inc. - Bid Award.pdf (18 KB)
 ESEA Application.pdf (271 KB)
 Schoology.pdf (228 KB)

13. BOARD PRESIDENT'S REPORT**14. OTHER BOARD OF EDUCATION BUSINESS****15. PUBLIC FORUM**

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 15. PUBLIC FORUM
 Access Public
 Type Information

See Note 3.

16. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION
 Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 16. CLOSED SESSION RESOLUTION
 Access Public
 Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Position of Superintendent of Schools/Discussion of Deliberation Process.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)
 Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
 Access Public
 Type Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 30, 2019

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 30, 2019
 Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 18. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 30, 2019
 Access Public
 Type

The next scheduled Board of Education Meeting is scheduled for Thursday, May 30, 2019 7:00 p.m. at the Monroe Township High School.

19. ADJOURNMENT

Subject A. NOTES
 Meeting May 8, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 19. ADJOURNMENT
 Access Public
 Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding

officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.