

The meeting was called to order by Board Vice President Steve Riback at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio (arrived at 7:10 p.m.)
Ms. Jill DeMaio
Ms. Patricia Lang
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

BOARD MEMBER ABSENT

Mr. Ken Chiarella
Ms. Kathy Kolupanowich

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 23

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted July 12, 2019:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Ms. Lang and seconded by Mr. Tufano to approve the minutes for the Special Public Board of Education Meeting held on May 30, 2019. Motion carried with Mr. Rutsky abstaining.

A motion was made by Mr. Paluri and seconded by Ms. Lang to approve the minutes for the Closed Session Meeting held on May 30, 2019. Motion carried with Mr. Rutsky abstaining.

A motion was made by Ms. Lang and seconded by Ms. DeMaio to approve the minutes for the Special Public Board of Education Meeting held on June 11, 2019. Motion carried.

A motion was made by Mr. Paluri and seconded by Ms. Siegel to approve the minutes for the Closed Session Meeting held on June 11, 2019. Motion carried.

PRESENTATION – HARASSMENT, INTIMIDATION AND BULLYING

Dr. Dori Alvich presented the bi-annual report on Harassment, Intimidation and Bullying (HIB). Dr. Alvich stated that the reporting period covered January 2019 through June 2019 and explained the definition of HIB. Dr. Alvich provided a PowerPoint Presentation which included the New Jersey HIB laws; numbers of incidents reported; the number of founded and unfounded incidents; types of incidents and the training and preventive programs that the District utilizes.

CLOSED SESSION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters falling under the Attorney/Client Privilege, including proposed confidential settlement agreement involving student 91351.

Following closed session, action will not be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Lang and seconded by Mr. Paluri that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 7:10 p.m.
Returned to Public Meeting at 7:26 p.m.

A motion was made by Mr. Riback and seconded by Ms. Arminio that members of the Board of Education approve the following resolution by consent roll call:

**MONROE TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION
RESOLUTION AUTHORIZING SETTLEMENT WITH Family and Student Identification
Number 91351 PURSUANT TO N.J.A.C. 6A:3-1.13(d)**

July 17, 2019

WHEREAS, N.J.A.C. 6A:3–1.13(d) requires that a Board of Education provide a resolution authorizing settlement indicating that the district board of education has consented to the terms of the settlement;

BE IT RESOLVED, that the Board hereby consents to settlement with Family and Student Identification Number 91351 pursuant to the terms of the Release and Settlement Agreement attached hereto and authorizes the Board of Education President, Ms. Kathy Kolupanowich to execute the Agreement on behalf of the Board.

Roll call 7-0-0-0-3 motion carried. Mr. Rutsky was not present for the vote.

COMMITTEE REPORTS -

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the Curriculum Documents for Dynamics of Algebra II and

Honors Biology. Ms. DeMaio stated that both were recommended by the committee for approval by the Board.

The committee was presented with the revised Kindergarten report card. Ms. DeMaio reported that due to assessment practices, the following was recommended to be removed:

Recognizes upper case letters; Recognizes lower case letters; and Identifies letter sounds in isolation.

Ms. Patricia Lang, Chairperson of the Policy Committee, reported that the committee met on July 9, 2019 and reviewed the following policies and regulations:

Regulation 3212/ Certificated Staff Attendance Review and Improvement Plan
Regulation 4212/ Support Staff Attendance Review and Improvement Plan
Policy 8860/ Memorials

Ms. Lang reported that these items had been approved by the committee at a previous committee meeting; however, the policies had not been placed on the agenda for a vote by the full board.

Ms. Lang reported that the committee unanimously approved Policy #9400/News Media Relations for first read. The policy required language revisions to delineate who was permitted to speak on behalf of the Board of Education to media representatives.

Ms. Lang stated that the committee elected to re-affirm Policy #0134/ Board Self Evaluation, with no changes.

Ms. Lang reported that administration updated the Committee on the Smoking/Vaping Substance abuse policy. The State just released guidance on Monday. Dr. Alvich has transmitted the guidance packet to members of the Board. Dr. Alvich will be working with Mary Smith on wording for our policy, along with the district substance abuse coordinator, and the appropriate school administrators.

Ms. Lang further reported that the Committee also discussed a concern regarding seat belts on school buses for field trips. The current field trip policies do not address this issue. The policies may require additional wording regarding school trips on contracted buses.

Ms. Arminio suggested re-evaluating the language in Policy #3212/ Certificated Staff Attendance Review and Improvement Plan, specifically as it pertains to who shall evaluate a substitute.

Mr. Peter Tufano, Vice Chairperson of the Building, Grounds & Transportation Committee, reported that the committee met on July 9, 2019 and discussed the following:

Update Flashing School Signs Project at MTHS & MTMS – Administration provided committee members with correspondence from project design engineer Bill Edwards regarding speed limits proposed for Perrineville Road. The committee concurred with Mr. Edwards recommendation of 25 MPH along Perrineville Road and request that administration proceed with the regulatory approval process through the township and county. The committee further requested that in lieu

of installing a flashing school zone sign that would only be operational during occupied school hours, that a 25 MPH sign with digital read-out be substituted. This style sign would alert the driver to their actual speed, alerting them to speeding and it would be operational 24 hours, 365 days a year. Administration will direct Edwards Engineering to explore the alternate option.

Update on Middle School Water Heating System Replacement Project – Administration provided an overview of the project and progress photos. Mr. Tufano reported that one of the two air conditioners is broken and administration will hold a bid opening and hopes to repair it in a timely fashion.

Update Security Vestibules Project – Administration provided an update on the contracting process and noted that the contractor has mobilized today and will undertake demolition work starting this week.

Rutgers Cooperative Extension Water Resource Program – At the April 17, 2019 committee meeting administration provided an overview of a grant program for rain garden projects at the Middle School and an overview of the project that the district would be requesting. Administration advised that the New Jersey Department of Environmental Protection has agreed to fund the rain garden project in the area between the Performing Arts Center and Middle School building and provided concept design photos for the committee to review. The committee will recommend accepting this grant and have administration proceed with the project.

Oak Tree SREC Overview – Administration provided a handout of the financial performance of the solar system at Oak Tree School since its inception. It is estimated that the price of the project will be offset in five years.

Overview of Typical Trailer Project Timelines – Administration advised that they will be meeting internally this week to begin planning for trailers for next school year. This is a lengthy process with regulatory approvals, design, construction and delivery of trailers. The committee requested that unhoused student data that was provided during referendum marketing be furnished at the next committee meeting to guide decision making. Administration noted that if the Board intends on providing new trailers for the 2020/2021 school year that formal direction to proceed with design, regulatory submissions etc., must be authorized by the September board meeting.

Discussion of Applegarth School Infrastructure – Administration provided some photos of various deteriorating infrastructure piping at Applegarth School. The main building is 83 years old and has not seen any renovations or improvements that address the infrastructure. Administration informed the committee that previous referendums had considered infrastructure work at the school but those projects were tabled for future consideration. In 2010 a facelift was given to the school to convert it from a middle school to an elementary school for reopening in 2011; however, no infrastructure work was completed at this time. Administration is growing increasingly concerned and requests that the Board consider capital expenditures for this facility.

Land at Eagle River Day Camp – Administration provided a site plan drawing of the site on Perrineville Road which formerly housed Eagle River Day Camp. Mr. Tufano stated that he presented various ideas for the Board to potentially lease the site or have it developed for district

needs by the current property owner. Mr. Tufano stated that he will invite the property owners to a future BG&T meeting for further discussions.

A motion was made by Mr. Tufano and seconded by Ms. Lang that the members of the Monroe Township Board of Education authorize the Business Administrator/Board Secretary to transmit correspondence on behalf of the Board to Monroe Township, seeking the Township's approval of a reduction in the speed limit in the school zone on Perrineville Road in Monroe Township from 35 mph to 25 mph. Roll call 8-0-0-2 motion carried.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that the committee met and sent letters to the legislators and the commissioner of education stating inequitable state aid funding.

Mr. Paluri stated that the Request for Proposal (RFP) for legal services to possibly facilitate the Board in the exploration of suing the State, was advertised on Friday, July 12, 2019, and bids will be received by the end of the month.

Next, Mr. Paluri reported that on June 27, 2019, he and Mr. Gorski, Dr. Alvich and Ms. Allen met with the Commissioner of Education and Assemblyman Dan Benson, where they discussed financial challenges that Monroe is facing and requested \$500,000.00 in additional state aid from the Department of Education's Emergency Reserves.

Lastly, Mr. Paluri reported that administration and some committee members were invited to visit Roosevelt Public Schools because Roosevelt has seen a significant reduction in state aid under S-2 and is looking for a merger with another district. Unfortunately it does not seem feasible with Monroe for many logistical reasons.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the committee met on July 9, 2019 and discussed the following:

Mr. Gorski informed the Committee that the Comprehensive Annual Financial Report Audit for year ended 06/30/19 has commenced. The audit will begin by reviewing all the minutes; not only to verify compliance of minute keeping requirements, but also extracting the awards; tracing the awards to purchase orders; and contracts all the way through to the paid bill to make sure they reconcile.

Mr. Gorski updated the committee on the 2018 District NJQSAC review and stated that the district scored 100% for the Fiscal Management Indicator section.

A public bid opening was held for the lease purchase financing of various equipment contained in the 19/20 Budget. The award was presented to Bank of America with an interest rate of 2.0096%.

The committee was presented with the Falcon Care and Early Childhood Enrichment (ECE) financial statements for year ended June 30, 2019. The highlight was a combined net income of \$609,359.00, an increase of \$126,000.00 or 26% above last year. Falcon Care had 310 students enrolled and ECE had 104 students enrolled as of June 30, 2019.

The committee was informed of the New Jersey Department of Education Fiscal Year 2020 Appropriations Act, which could benefit Monroe because the State provided additional resources for Extraordinary Aid. Ms. Arminio clarified that the anticipated \$50,000,000.00 will be disbursed around the State, noting that \$20,000,000.00 of it will be taken, therefore leaving only \$30,000,000.00 to be allocated.

As Mr. Tufano reported on earlier, a Middle School air conditioner chiller has failed. According to Mr. Tague, the replacement is estimated to cost \$60,000.00 which is unbudgeted for and will require public bidding. The project is not anticipated to be completed until October.

A motion was made by Mr. Paluri and seconded by Mr. Tufano that the members of the Monroe Township Board of Education direct Administration to prepare a letter requesting the Township to install sidewalks within the two mile radius from school facilities where there are missing sidewalks with funds from their available resources. Roll call 8-0-0-2. Motion carried.

PUBLIC FORUM-

Claudia Loonan Red Bank – spoke in regard to the District’s family leave policy. Ms. Loonan urged the Board to consider adopting a policy that expands beyond maternity leave requests and be equal to and include surrogacy.

Prakash Parab 33 Dyana Drive – expressed gratitude for Mr. Goodall and his contributions to the District. Mr. Parab cautioned the Board about mold and humidity control at the middle school due to the air conditioning not working. Next, Mr. Parab stated that he hoped that the letter that was sent to legislators included a request to impose impact fees to developers. Lastly, Mr. Parab suggested that the Board think out of the box before leasing additional trailers next year.

Pradeep Melam 4 Jake Place – inquired why the public does not have access to the committee meeting minutes through BoardDocs and why those meetings are not video recorded. Mr. Melam also inquired when the closed session meeting minutes are made available and why those meetings cannot be video recorded and uploaded. Lastly, Mr. Melam inquired who maintains and posts on the Monroe Falcon FaceBook page.

Rodger Meaney 22 Harrigan Avenue – spoke in regard to the Board resolution to request the Township to explore the possibility of installing sidewalks where needed for courtesy based students. Next, Mr. Meaney inquired about the contract for Durham Services and the cost difference from Mercy Transportation.

Charles Dipierro 404 Spotswood Gravel Hill Road – speaking as a resident, spoke in regards to the statements made regarding potential sidewalks and previous waivers that were given to the developers by the planning board.

Chrissy Skurbe 21 Preakness Drive – expressed her disappointment with the resignation of Mr. Goodall and stated many of his contributions to the District. Ms. Skurbe stated that some members of the Board have made decisions based on personal agendas.

Gail DiPane 356 Old Nassau Road – inquired if the District has a student services committee and recommended that the Board consider initiating one. Ms. DiPane stated that it would be more transparent if the resignation resolutions include the number of years of service and how much it will cost the district for the resignation.

Doug Poye 4 Tamarack Road – regarding Dr. Alvich’s presentation on HIB, Mr. Poye inquired about the increase of incidents reported this period; how parents can be engaged to prevent further harassment; and if there are any legal recourses available repeat offenders.

SUPERINTENDENT’S REPORT

PERSONNEL

A motion was made by Ms. Lang and seconded by Ms. DeMaio that Personnel Items A- AS be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried with Ms. Arminio abstaining on Item U. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Ms. Lang and seconded by Ms. Siegel that Board Action Items A-P be approved by consent roll call. Roll call 8-0-0-0-2. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS

A motion was made by Ms. Lang and seconded by Ms. Siegel that Board Action Items A-M be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried with Mr. Tufano voting no and Ms. Arminio; Ms. DeMaio; Ms. Kolupanowich; Ms. Lang; Mr. Paluri; Ms. Siegel; & Mr. Riback recusing on Item H/Travel Resolution for themselves only. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

In Ms. Kolupanowich’s absence, Mr. Riback reminded the Board that the Board Self Evaluation needs to be completed by July 31, 2019.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Rutsky stated that the increase in HIB incidents this reporting period compared to last could be due to the fact that this reporting period had six full months of school whereas the last only had four months of school.

Mr. Paluri stated that when he spoke of exploring the possibility of the Township installing sidewalks to homes in courtesy busing zones he was suggesting locations only where it is feasible and practical.

Ms. Arminio stressed again the importance of getting a referendum on a ballot as soon as possible, adding that the more the Board delays the more difficult it is going to be to move forward.

Mr. Tufano inquired about the freshman tours that Dr. Alvich spoke of earlier. Dr. Alvich responded that she will be meeting with high school administration tomorrow.

Ms. DeMaio thanked Ms. Loonan for bringing attention for the need to revisit the districts family leave policy and requested that Ms. Lang bring it to the policy committee for review.

PUBLIC FORUM –

Prakash Parab 33 Dayna Drive – stressed the importance of freshman orientation. Mr. Parab inquired if any additional state funding has been received. Mr. Parab recommended that the Ad Hoc Committee not just jump into a referendum to build schools.

Rodger Meaney 22 Harrigan Avenue – inquired if the Board has an agreement with Jamesburg School District for the 1.6 million that they owe Monroe.

Chrissy Skurbe 21 Preakness Drive – regarding the curriculum report earlier, Ms. Skurbe inquired if it is a policy that kindergarten students do not receive homework. Dr. Alvich responded that they are only changing the wording on the kindergarten report card regarding homework not any practices.

Claudia Loonan Red Bank – regarding the request that the policy committee review the family leave policy, Ms. Loonan thanked the Board for being open to change.

CLOSED SESSION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation, and Bullying
- Discussion regarding Memorandum of Agreement in connection with a new collective negotiations agreement between the Board and the Local No. 11, affiliated with International Brotherhood of Teamsters.

A motion was made by Ms. Lang and seconded by Mr. Paluri that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 9:04 p.m.

Returned to Public Meeting at 9:23 p.m.

A motion was made by Ms. Lang and seconded by Ms. Arminio that members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Motion to approve the previously submitted Memorandum of Agreement between the Board of Education and the Local No. 11, affiliated with International Brotherhood of Teamsters for the period from July 1, 2019 through June 30, 2024 (“MOA”). The Board President and the Business Administrator/Board Secretary as the attesting witness are hereby authorized and directed to sign a collective negotiations agreement, which incorporates the terms of the MOA. The Business Administrator/Board Secretary is hereby further authorized and directed to take all necessary steps to implement this action by the Board of Education.

Roll call 8-0-0-0-2. Motion carried.

PUBLIC FORUM - None

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, August 21, 2019.

ADJOURNMENT

A motion was made by Mr. Rutsky and seconded by Ms. Arminio that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:25 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/>.



**Wednesday, July 17, 2019
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.**

**Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.
The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

- Ms. Michele Arminio
- Mr. Ken Chiarella
- Ms. Jill DeMaio
- Ms. Kathy Kolupanowich
- Ms. Patricia Lang
- Mr. Andy Paluri
- Ms. Rupa Siegel
- Mr. Peter Tufano
- Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Mr. Manan Shah

4. STATEMENT

Subject	A. STATEMENT
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted July 12, 2019 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Special Public Board of Education Meeting, May 30, 2019
 Closed Session Meeting, May 30, 2019
 Special Public Board of Education Meeting, June 11, 2019
 Closed Session Meeting, June 11, 2019

Executive File Attachments

Draft 05.30.19 Special Public Minutes.pdf (340 KB)
 Draft 05.30.19 Closed Session Minutes.pdf (212 KB)
 Draft 06.11.19 Special Public Minutes.pdf (327 KB)
 Draft 06.11.19 Closed Session Minutes.pdf (210 KB)

6. PRESENTATION

Subject	A. PRESENTATION - HARASSMENT, INTIMIDATION AND BULLYING
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Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 6. PRESENTATION
 Access Public
 Type
 Bi-annual Report

Executive File Attachments
 HIB July 2019.pdf (270 KB)

7. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION
 Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 7. CLOSED SESSION RESOLUTION
 Access Public
 Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters Falling Under the Attorney/Client Privilege, including proposed confidential settlement agreement involving student 91351.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)
 Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY
 Access Public
 Type
 See Note 3.

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT
 Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	6/30/19	5/31/19	Difference	6/30/18	Difference
Applegarth	441	441	0	414	+27
Barclay Brook	338	340	-2	351	-13
Brookside	402	402	0	413	-11
Mill Lake	558	562	-4	586	-28
MTMS	1714	1714	0	1670	+44
Oak Tree	726	728	-2	693	+33
Woodland	351	352	-1	417	-66
High School	2332	2332	0	2292	+40
Total	6862	6871	-9	6836	+26

I. ENROLLMENT (CONT'D)**OUT OF DISTRICT PLACEMENTS**

School	Monroe			Jamesburg		
	April	May	Difference	April	May	Difference
Academy Learning Center	8	8		2	2	
Best Academy				1	1	
Bridge Academy	1	1				
Cambridge School	1	1				
Center for Lifelong Learn	3	3				
Center School	2	2				
Childrens Center of Monm.	1	1				
Coastal Learning Center	0	0		0	1	Plus 1
Collier	3	3				
CPC High Point	1	1				
Douglass Develop. Center	1	1		1	1	
East Mountain	1	1				
Eden	4	4				
Franklin Twp. Public Schools	0	1	Plus 1			
Harbor School	1	1				
Lakeview School	1	1				
Mary Dobbins School	1	1				
New Roads Parlin	1	1				
New Roads Somerset	2	2				
Mercer Elementary	1	1				
Mercer High School	1	1				
Newgrange School	2	2				
Newmark Elementary	1	1				
Rock Brook School	1	1				
Rugby	2	2				
Schroth School	2	2				
Shore Center	1	1				
Total	43	44		4	5	

STAFF ENROLLMENT

Department	Number of Staff
Superintendent Office	
Superintendent	1

Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	0
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	0
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	512
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	96
Paraprofessionals - Part-time	48
Media Coordinator	3
Educational Services Professionals	
LDTTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	7
School Counselor	19
Reading Specialist	5
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	

Director	1
Coordinator	1
Dispatcher	1
Secretary	1
Driver	58
Mechanics	4
Paraprofessionals - Part-time	18
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	17
Total District Staff as of 7/1/2019	1103.5

Subject B. HOME INSTRUCTION

Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

84142	MTHS	11	CST	Marraffa, S., Lyons, D., Pangalos, G., Santoriello, M., NJESC	9/20/2018	6/26/2019
90582	MLS	1	CST	Bartus, Harduby, Wei	9/5/2018	6/26/2019
91710	MTHS	10	504	Sharma, V., Casarella, S., Robert Byrnes, Wall, S., Russo, B.	9/13/2018	6/26/2019
86518	MTMS	7	CST	Consiglio, J., Hertman, J., Kirchner, K., Parker, R., Lyons, D.	9/14/2018	6/26/2019
83918	MTHS	10	504	Gold, Abbey,j Sharma, V., Kasternakis, M., LanFranchi, Ana	12/21/2018	6/26/2019
90817	MTHS	12	CST	Lustgarten, A., Mascali, S., Simmonds, E., Baum, J., Guglielmi, S.	11/22/2018	6/26/2019
85333	MTHS	9	504	Lustgarten, A., Kelleher,D., Parker, R., Casarella, S., Hertman, J., Giaquinto, E.	9/5/018	6/26/2019
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	9/5/2018	6/26/2019
90602	MTMS	7	CST	Arons, S., Gorham, M., Levine, S., Katona, C., Lyons,	9/13/2018	6/26/2019

				D.		
86836	MTMS	7	504	Parker, R., Lewis, S., Santos, A., Ponsini, S., Tervo, K.	9/20/2018	6/26/2019
91198	OTS	2	CST	Rubenstein/Seitz, Spadafora, T., Therapeutic Outreach, Oxford	9/5/2018	6/26/2019
89499	WDS	5	504	McTernan, P.	9/12/2018	6/26/2019
90297	MTHS	12	504	Byrnes, R., Lee, Katelyn, Wall, S.	9/12/2018	6/26/2019
86981	MTHS	10	504	ESCNJ, Mackenzie, S., Kasternakis, M., Sharma, V.	2/11/2019	6/26/2019
86220	MTMS	8	CST	Wall, S. Lyons, D., Parker, R., Cormey, S.Chui, L.	1/17/2019	6/26/2019
91732	MTHS	10	504	Sharma, V., ESCNJ	3/11/2019	6/26/2019
85433	MTHS	10	CST	Lobello, L., Wall, S., Mackenzie, S. McDonald, M., Taparia, S.	2/28/2019	6/26/2019
86981	MTHS	10	504	Kasternakis, M., Sharma, V.	1/28/2019	6/26/2019
82373	MTHS	12	Medical	Kasternakis, M., Sharma, V.	1/18/2019	6/26/2019
93203	MTMS	6	504	Van Driesen, A., Jardine, S., Chawla, A., Zimmer, L.	2/26/2019	6/26/2019
86726	MTMS	7	504	Sammut, D., Schieda, N., Earl, K.	3/6/2019	6/26/2019
85696	MTHS	9	504	Kelleher, D., Wall, S., Quindes, J., ESCNJ	2/14/2019	6/26/2019
92345	MTHS	10	Admin	ESCNJ, Dey, M., Drust, D.	2/22/2019	6/26/2019
82825	MTHS	11	504	Lyons, D.	3/25/2019	6/26/2019
82809	MTHS	11	504	Riesz, T.	3/4/2019	5/21/2019
86726	MTMS	7	504	Earl, K., Schieda, N., Sammut, D., Quindes, J., Parker, R.	3/6/2019	6/26/2019
89135	BES	4	504	Nagle, B.	3/20/2019	6/26/2019
86849	MTMS	7	Medical	Gonzalez, S., Bloom, J.	3/18/2019	6/26/2019
82315	MTHS	12	504	Lyons, D., Eurell, J.	3/11/2019	6/26/2019
82901	MTHS	11	504	Friedman, E., Rick, K., Lyons, D.	1/18/2019	6/26/2019
86079	MTMS	8	504	Chui, L., Markwell, N., Vizsoki, C., Parker, P., ESCNJ	2/20/2019	6/26/2019
83927	MTHS	10	Medical	Living Well	3/5/2019	6/26/2019
87469	MTHS	11	504	Rick, K., Lyons, D., Wall, S., ESCNJ	3/11/2019	6/26/2019
83807	MTHS	10	504	Lyons, D., Stapinski, D., Lyons, D., Sharma, V.	4/12/2019	6/26/2019
83691	MTHS	10	504	Martin, E., Tervo, K., Stranieri, M., Lyons, D., Yannone, J.	3/12/2019	6/26/2019
86075	MTMS	8	Medical	Parker, R., Wall, S., PESI	5/10/2019	6/26/2019
85556	MTHS	9	504	PESI, Cohen, S., Crapanzano, K.	2/1/2019	6/26/2019
87889	MTMS	8	Medical	Spadafora, T., Pace, S., Heyl, J., Markwell, N., Consiglio, J. ESCNJ	4/11/2019	6/26/2019
89618	MTHS	11	Medical	PESI	5/14/2019	6/26/2019
85549	MTHS	9	Medical	Isola, N., Quindes, J., Parker, R., Ongaro, L.	5/9/2019	6/26/2019
93253	MTHS	11	Medical	Quindes, J., Guerra, M., Riesz, T.	4/22/2019	6/26/2019
86215	MTMS	8	504	Massaro, M., Fiore, R., Gorham, M. Schieda, N., Parker, R.	1/14/2019	6/26/2019
85201	MTMS	7	Medical	ESCNJ	3/29/2019	6/26/2019
86182	MTMS	8	504	Heyl, J., Budrewicz, L., Gramuglia, D., Massaro, M.C.,	4/11/2019	6/26/2019
89462	MTMS	8	Medical	Zimms, S.,	5/28/2019	6/26/2019
85133	MTHS	11	Medical	Mackenzie, S.	5/28/2019	6/26/2019
82839	MTHS	11	Medical	RUBHC	5/18/2019	6/26/2019
83986	MTHS	10	Admin	Lyons, D., Weiss, T.	5/21/2019	6/4/2019
92734	MTHS	9	Admin	Baum, J.	6/13/2019	6/19/2019
91704	MTHS	10	Admin	Sheehan, S.	5/29/2019	6/4/2019
92749	MTHS	9	Admin		6/4/2019	6/10/2019
92221	MTMS	8	Medical	Markwell, N., Chui, L., Heyl, J.	5/23/2019	6/26/2019
85489	MTHS	9	Admin	Mackenzie, S.	5/2/2019	5/9/2019
91388	MTMS	7	Admin	Gorham, M., Quindes, J., Parker, R., Howroyd, M.	5/17/2019	6/4/2019

81218	MTHS	12	Admin	Ongaro, L.	5/15/2019	5/22/2019
93509	MTHS	9	Admin		6/4/2019	6/10/2019
91703	MTHS	10	Medical	Byrnes, R.	6/12/2019	6/26/2019

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- June 6, 2019
 Barclay Brook School ----- June 11, 2019
 Brookside School ----- June 12, 2019
 Mill Lake School ----- June 19, 2019
 Monroe Middle School----- June 4, 2019
 Oak Tree School ----- June 13, 2019
 Woodland School ----- June 20, 2019
 Monroe High School ----- June 12, 2019

Lockdown

Applegarth School----- June 11, 2019
 Barclay Brook School----- June 17, 2019
 Brookside School ----- June 19, 2019
 Mill Lake School ----- June 11, 2019
 Monroe Middle School----- June 21, 2019
 Oak Tree School ----- June 6, 2019
 Woodland School ----- June 12, 2019
 Monroe High School ----- June 18, 2019

Subject D. PERSONNEL

Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AS

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Eileen Kelley**, teacher of Physical Education/Health at the High School, effective July 1, 2019.
- B. It is recommended that the Board accept the resignation of **Mr. Robert Goodall**, principal at the High School, effective July 31, 2019.
- C. It is recommended that the Board accept the resignation of **Ms. Laurie Beagan**, teacher of ESL, Director of FLY camp, and assistant softball coach at the High School, effective June 30, 2019.
- D. It is recommended that the Board accept the resignation of **Mr. Ryan Tolboom** as Educational Technology

- D. It is recommended that the Board accept the resignation of **Mr. Ryan Tolson**, as Educational Technology, Facilitator, effective August 28, 2019.
- E. It is recommended that the Board accept the resignation of **Mr. Alfred Hadinger**, teacher of instrumental music at the High School, effective July 8, 2019.
- F. It is recommended that the Board accept the resignation of **Ms. Diana Dudzinski**, teacher of grade 3 at Brookside School, effective July 1, 2019.
- G. It is recommended that the Board accept the resignation of **Ms. Jaclyn Kelly**, teacher of grade 4 at Brookside School, effective July 1, 2019.
- H. It is recommended that the Board accept the resignation of **Ms. Claudia Loonan**, teacher of grade 5 at Applegarth School, effective July 11, 2019.
- I. It is recommended that the Board accept the resignation of **Ms. Jena Brown**, teacher of art at the High School, effective June 30, 2019.
- J. It is recommended that the Board accept the resignation of **Ms. Jacqueline Hong**, teacher of science at MTMS, effective August 31, 2019.
- K. It is recommended that the Board accept the resignation of **Mr. Harsh Khanna**, paraprofessional at Woodland School/Transportation Dept. effective June 30, 2019.
- L. It is recommended that the Board rescind **Mr. Andrew Novod**, as the assistant Baseball coach at the High School, effective July 1, 2019.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Joann Byrnes**, secretary in the Transportation Department, retroactive to July 8, 2019 through September 2, 2019. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Byrnes may be entitled.
- N. It is recommended that the Board approve a medical leave of absence to **Mr. Kristopher Soto**, coordinator of student transportation in the Transportation Department, effective August 8, 2019 through August 16, 2019. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Soto may be entitled.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Susan Matusiak**, custodian at Woodland school, retroactive to July 1, 2019 pending further action of the Board. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Matusiak may be entitled.
- P. It is recommended that the Board approve an extended medical leave of absence to **Ms. Wacława Gierlachowski**, lead custodian at Brookside School, retroactive to July 1, 2019 through August 31, 2019. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Gierlachowski may be entitled.
- Q. It is recommended that the Board approve a maternity leave of absence to **Ms. Lauren Dominick** teacher of math at MTMS effective September 23, 2019 through November 22, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dominick may be entitled.
- R. It is recommended that the Board approve an unpaid leave of absence under NJFLA to **Ms. Kristin Ruff**, teacher of special education at the High School, effective September 1, 2019 through November 22, 2019. Ms. Ruff's unpaid days will be counted against her entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- S. It is recommended that the Board approve an unpaid leave of absence to **Ms. Samantha Goldberg**, social worker (leave replacement) effective October 2, 2019 through October 4, 2019.
- T. It is recommended that the Board approve the following staff as Office Paraprofessionals, for the Summer, 2019:

MaryAnn Coughlanas	\$18.60/hr	11-000-240-105-000-030
Nancy LoMonaco	\$18.60/hr	11-000-240-105-000-050

- U. It is recommended that the Board approve the following child study team members for summer work to provide assessment and hold IEP meetings, effective July 1, 2019 through August 30, 2019 at the per diem rate or hourly supplemental (whichever is greater) (account no. 11-000-216-104-000-098):

Mary Ferguson
 Karitssa Barry
 Allison Cooper
 Kim Wasnesky
 Katie Mercado

- V. It is recommended that the Board approve the following school psychologist for summer work to provide assessment and hold IEP meetings, effective July 1, 2019 through August 30, 2019 at the hourly supplemental \$53.87/hr. (account no. 11-000-216-104-000-098):

Kristine Thielman

- W. It is recommended that the Board approve the following certificated staff for summer IEP meetings and Home Instruction effective June 27, 2019 through August 1, 2019 at the hourly supplemental rate \$53.87) (account number Reg. Ed. 11-150-100-101-000-098, Spec. Ed. 11-219-100-101-000-093):

<u>Home Instruction/IEP Meetings</u>	
R = regular ed S = special ed	
<u>Monroe Township Middle School</u>	
S	Lee, Shailin
R	Tenreiro, Cristina
<u>Barclay Brook</u>	
S	Brandt, Krysti
S	Dipierro, Lauren
R	Wasdin, Karen
<u>High School</u>	
R	Byrnes, Robert
R	Stapenski, Deborah
<u>Mill Lake</u>	
S	Biddick, Jennifer
S/R	Fletcher, Melissa
<u>Applegarth</u>	
S/R	Chin, Bernadette
<u>Oak Tree</u>	
S/R	Chin, Bernadette
S	Rubenstein, Jodi
R	Seramba, Valentina

- X. It is recommended that the following nurses be approved for 10 additional hours to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. whichever is greater effective June 27, 2019 through August 31, 2019 (account no. 11-000-213-100-000-093):

District (total 65 hours)

Marlena Beaton
 Marie McNutt
 Kris Cauda

- Y. It is recommended that the Board approve **Ms. Deborah Dowd**, School Nurse, to check the defibrillators in

hours each at the hourly rate of \$53.87 (Title I funds 20-231-100-101-000-098):

Susan Taloka – week 1

Catherine Lestingi – week 2

- AG. It is recommended that the Board approve the following school counselors for the Summer Enrichment program at the High School (week 1 August 12, 2019-August 16, 2019 and week 2 August 19, 2019-August 23, 2019) for a total of 25 hours each at the hourly rate of \$53.87 (Title I funds 20-231-100-101-000-098):

Matthew Meleo – week 1

Meghan Setser - week 2

- AH. It is recommended that the Board approve the following teachers for the grade 9 Summer Enrichment program effective August 12, 2019-August 16, 2019 for a total of 27.5 hours each at the hourly rate of \$53.87 (Title I funds 20-231-100-101-000-098):

Katerina Profaci

Andrea Feminella

Christopher Himmelheber

Jovanna Quindes

Marisa Guerra

- AI. It is recommended that the Board approve the following teachers for the 9th grade Summer Enrichment program effective August 19, 2019-August 23, 2019 for a total of 27.5 hours each at the hourly rate of \$53.87 (Title I Funds 20-231-100-101-000-098):

Ryan Parker

Carre Tringali

John Bigos

Brittney Benesz

Kathryn Tervo

- AJ. It is recommended that the Board approve the following teachers and paraprofessionals for the Tuesday and Thursday After School Grade 9 Enrichment Program at the High School effective September 17, 2019 through June 9, 2020 teachers \$77.56/session for 1.5 hour sessions each: (Title I funds 20-231-100-101-000-098):

Tuesday

Edgar Esteves

Laura Granett

Patrick Comey

Michael Wall

Andrea Feminella

Thursday

Ryan Parker

Catherine Simmons

Kenneth Chanley

Linda LoBello

Sara Sanguiliano

- AK. It is recommended that the Board approve the following certificated staff as District Mentors for the 2019-2020 school year:

Kimberly Bertini

Ashley Pepe

Danielle Sano

Seema Taparia

- AL. It is recommended that the Board approve the following certificated staff as District Professional Development Trainers for the 2019-2020 school year:

Kimberly Bertini

John Bigos

Nathan Cogdill
 Patrick Comey
 Lauren Dipierro
 Mary Howroyd
 Katherine Mennona
 Nicole Midura
 Doreen Mullarney
 Dana Oberheim
 Nicole Pontarollo
 Willberg Rondon
 Jena Rose
 Peter Ruckdeschel

AM. It is recommended that the Board approve the following teachers for the After School TAG program at the elementary levels (\$77.56 session) and at MTMS (\$116.34 1.5 hr. session) for the 2019-2020 school year:

Applegarth (account no. 11-120-100-101-000-050)

Ania Shanholtzer	Humanities gr. 5
Bernadette Chin	STEM
Tanya D'Agostino	STEM

Brookside (account no. 11-120-100-101-000-020)

Carly Collins	Humanities
Stephanie Aarons	STEM

Woodland (account no. 11-120-100-101-000-030)

Erika Emmons	Art
Jennifer Hyer	Art

MTMS (account no. 11-130-100-101-000-080)

Alanna Cholewa	Humanities
Alyssa Mortillaro	STEM
Ashlee Kovacs	STEM
Autumn Dawson	STEM
Casey Scasserra	Humanities
Christine Viskoki	Humanities
Christopher Katona	STEM
Courtney Kuey	Humanities
Dan Fields	STEM
Dana Oberheim	STEM
Holly Jarusiewica	STEM
Jessica Mahler	STEM
Jody Heyl	STEM
Kate Wood	STEM
Katie Lederman	Humanities
Kerri Kirchner	Humanities
Lauraine Wright	STEM
Mary Kate Nguyen	Humanities
Matt Gorham	STEM
Michael Pilato	STEM
Nancy Schieda	STEM
Nicole McCauley	Humanities
Nicole Pontarollo	STEM
Parker Schmidt	STEM
Ryan Fiore	Humanities
Sara Levine	Humanities
Scott Messinger	STEM
Shailin Lee Cope	Humanities
Stacey Levier	Humanities
Stephanie Patterson	STEM

AN. It is recommended that the Board approve the following teachers at the High School as Department Coordinators at an annual base adjustment of \$7582 and 40 hours of summer work at the hourly instructional rate (\$53.87) retroactive to July 1, 2019 through June 30, 2020:

Renata MacKenzie	Language Arts
Deborah DeBoer	Special Education
Matthew DeFillipis	Social Studies
Kathy Dillon	Physical Education/Health
Patrick Comey	World Languages
Danielle Drust	Science
Samantha Grimaldi	Mathematics
Martin Griffin	Arts & Career

AO. It is recommended that the Board approve the transfer of the following staff for the 2019-2020 school year:

Certificated	Position:	Work Location	Hours	Account #	
Ariana Lombardi	Sp. Ed Teacher - LLD	Brookside		11-204-100-101-000-093	4 B
Paraprofessionals	Position:	Work Location	Hours	Account #	
Lori Konopacki	Paraprofessional - PSD	Barclay Brook	6.75	11-216-100-106-000-093	
Frances Yoffredo	Paraprofessional - MD	Barclay Brook	6.75	11-212-100-106-000-093	
Rochelle Epstein	Paraprofessional - Aut	Barclay Brook	6.75	11-214-100-106-000-093	
Cynthia Ferguson	Paraprofessional - LLD	Barclay Brook	3.75	11-204-100-106-000-093	
Beverly Mazza	Paraprofessional - LLD	Barclay Brook	6.75	11-204-100-106-000-093	
Cassandra Carr	Paraprofessional - MD	Brookside	7.0	11-212-100-106-000-093	
Catherine Rascona	Paraprofessional - MD	Brookside	6.75	11-212-100-106-000-093	
Jennifer Sokoloski	Paraprofessional - LLD	Brookside	6.75	11-204-100-106-000-093	
Martha Strych	Paraprofessional - LLD	Brookside	6.75	11-204-100-106-000-093	
Debra Parente	Paraprofessional - LLD	Brookside	6.75	11-204-100-106-000-093	
Fran Wilden	Paraprofessional - RC	Brookside	6.75	11-213-100-106-000-093	
Donna Banninger	Paraprofessional - LLD	Brookside	6.75	11-204-100-106-000-093	
Annmarie Popper	Paraprofessional - PSD	Mill Lake	6.75	11-216-100-106-000-098	
Donna Johansson	Paraprofessional - AUT	Mill Lake	6.75	11-214-100-106-000-093	
Charlotte Malvasio	Paraprofessional - LLD	Mill Lake	6.75	11-204-100-106-000-093	
Melissa Giaquinta	Paraprofessional - LLD	Mill Lake	3.75	11-204-100-106-000-093	
Tami Goldstein	Paraprofessional - RC 1:1	Mill Lake	6.75	11-213-100-106-000-093	
Laura Tessler	Paraprofessional - RC 1:1	MTHS	6.75	11-213-100-106-000-093	

AP. It is recommended that the Board approve the following advisors for the 2019-2020 school year:

POSITION	STAFF	STIPEND	COMPENS.
Marching Band Assistant: Drill	Martin Griffin	\$2,812	
Marching Band Director	Megan Alexander	\$6,583	
Assistant Marching Band Director	Chris Ciarlariello	\$4,075	
Marching Band Assistant: Percussion	Chelsea McFarland	\$1,252	

Marching Band Assistant: Choreographer	Caitlyn Prestridge	\$1,954	
Marching Band Assistant: Assistant Fall Color Guard	Stephanie Modzelewski	\$1,252	
Winter Color Guard	Sharon Maher	\$1,252	
Fall Color Guard Director (Drill Team)	Sharon Maher	\$1,252	
Choral Director	Arielle Klein	\$4,421	
Assistant Choral Director	Michael Bond	\$2,736	
Jazz Ensemble	Martin Griffin	\$2,395	
Mens Choir	Arielle Klein	\$2,394	
PAC Coordinator / Student Advisor	Boris Hladek (50%) TBD (50%)	\$7,654	
Teen Arts	TBD	\$1,721	
Tri-M Honors Society	Arielle Klein	\$1,721	
Marching Band Assistant: Pit Percussion Arrangement 9/1	Martin Griffin	No	\$1,500
Summer Band Camp: Director 9/1	Megan Alexander	No	\$3,500
Summer Band Camp: Assistant Director 9/1	Chris Ciarlariello	No	\$3,200
Summer Band Camp: Music / Drill Support 1 9/1	Sharon Maher	No	\$1,100
Summer Band Camp: Music / Drill Support 2 9/1	Caitlyn Prestridge	No	\$1,100
Summer Band Camp: Music / Drill Support 3 9/1	Stephanie Modzelewski	No	\$1,100
Summer Band Camp: Music / Drill Support 6 9/1	Rodney Farrar	No	\$550
Summer Band Camp: Music / Drill Support 7 9/1	Rebecca Palmer	No	\$550
Summer Band Camp: Music / Drill Support 8 9/1	Chelsea McFarland	No	\$550
Fall Marching Band Instructor (Support) Primary 11/15	Martin Griffin	No	\$3,000
Fall Marching Band Instructor (Support) Assistant 11/15	Caitlyn Prestridge	No	\$2,000
Fall Marching Band Instructor (Support) Assistant 11/15	Rodney Farrar	No	\$2,000
Fall Marching Band Instructor (Support) 11/15	Rebecca Palmer	No	\$1,000
Percussion Symphony	Yale Snyder	No	\$2,500
Choral Support	Arielle Klein	No	\$2,500

AQ. It is recommended that the Board approve the following certificated staff at the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Step/Salary	Account no.	Dates	Reason
Megan Loftus*	Oak Tree	Spec. Ed teacher RC/ICR	Step 1 BA \$51,592	11-213-100-101-000-093	9/1/19-6/30/20	New position tenure track
Alanna Seid*	HS	Teacher of Business	Step 8A MA \$64,752+\$3450	11-140-100-101-000-070	9/1/19-6/30/20	Retirement replacement tenure track
Gail DeMarco*	HS	Teacher of Social Studies	Step 10 MA \$73,302+\$3450	11-140-100-101-000-070	9/1/19-6/30/20	Resignation replacement
Jason Andreadis*	Applegarth	Teacher of physical education	Step 1 BA 40% \$51,592 pro rated	11-120-100-101-000-050	9/1/19-6/30/20	New position tenure track
Chelsea Varga*	Applegarth	Reading Specialist	Step 7A MA \$59,752+\$3450	11-120-100-101-000-050	9/1/19-6/30/20	New position tenure track
Caterina Mirra*	Barclay Brook	Preschool teacher	Step 1 BA 50% \$51,592 prorated	11-110-100-101-000-010	9/1/19-6/30/20	New position tenure track
Jennifer Bentivegna*	Barclay Brook	Spec. Ed. Teacher LLD	Step 1 MA \$51,592+\$3450	11-204-100-101-000-093	9/1/19-6/30/20	New position tenure track
Kimberly Lawson*	MTMS	Teacher of Science	Step 8 MA \$62,252+\$3450	11-130-100-101-000-080	9/1/19-6/30/20	Retirement replacement tenure track
Christine Zappolo*	Oak Tree	Teacher of grade 2	Step 6 MA \$54,852+\$3450	11-120-100-101-000-060	9/1/19-6/30/20	Transfer replacement tenure track
Tyler O'Neill*	HS	Teacher of special education	Step 3 BA \$52,092	11-213-100-101-000-000	9/1/19-6/30/20	Resignation replacement

		ICR/RC		000-093		tenure track
Cristina Tenreiro*	MTMS	Teacher of social studies	Step 2 BA \$51,842	11-130-100-101-000-080	9/1/19-6/30/20	Transfer replacement tenure track
Joanna Grossi*	HS	Teacher of Spanish/Italian	Step 8A MA+30 \$64,752+\$4350	11-140-100-101-000-070	9/1/19-6/30/20	Retirement replacement tenure track
Ashley Quinby*	Applegarth	Teacher of special education ICR/RC	Step 2 BA \$51,842	11-213-100-101-000-093	9/1/19-6/30/20	Retirement replacement tenure track
Rebekah Hurley*	Oak Tree	Kindergarten Teacher	Step 7 MA 50% \$57,252+\$3450 pro-rated	11-110-100-101-000-060	9/1/19-6/30/20	Transfer replacement tenure track
Carissa Patti*	Oak Tree	Teacher of grade 2	Step 2 MA \$51,842+\$3450	11-120-100-1010-000-060	9/1/19-6/30/20	Transfer replacement tenure track
Diana Chertok Kaiser*	HS	Teacher of ESL	Step 10A MA+30 \$77,602+\$4350	11-240-100-101-000-098	9/1/19-6/30/20	Resignation replacement tenure track
Raquel Longo*	Oak Tree	Teacher of grade 2	Step 1 BA \$51,592 pro rated	11-120-100-101-000-060	9/1/19-1/6/20	Leave replacement
Alexa Marshall*	HS	Teacher of social studies	Step 1 BA \$51,592	11-140-100-101-000-070	9/1/19-12/20/19	Leave replacement
Rebecca Schnier*	Barclay Brook	Teacher of grade 1	Step 1 BA \$51,592 pro rated	11-120-100-101-000-010	9/1/19-2/5/20	Leave replacement
Cori D'Albero*	Applegarth	Teacher of grade 5	Step 2 BA \$51,842	11-120-100-101-000-050	9/1/19-6/30/20	resignation replacement tenure track
Reed Macfarlan*	Oak Tree	Teacher of grade 3	Step 1 MA \$51,592+\$3450 pro rated	11-120-100-101-000-060	9/25/19-3/4/20	Leave position
Ashley Thomson	Mill Lake	Teacher of grade 1	Step 1 BA \$51,592 pro rated	11-120-100-101-000-040	9/1/19-5/5/20	Leave replacement extension of contract
Megan Alexander	HS	Teacher of music	Step 4 MA \$52,592+\$3450	11-140-100-101-000-070	9/1/19-6/30/20	Transfer from MTMS
Tina LaQuay	Oak Tree	Teacher of Art	Step 11 BA \$86,927+15 yr. longevity eff. 11/19	11-120-100-101-000-060	9/1/19-6/30/20	Transfer to resignation position
Bernadette Chin	MTMS	Teacher of Resource	Step 10B BA \$82,102+15 yr long eff. 11/19	11-000-213-100-000-098	9/1/19-6/30/20	Transfer to MTMS
Ariana Lombardi	Brookside	Teacher of Spec. Ed. - LLD	Step 4 BA \$52,592	11-204-100-101-000-093	9/1/19-6/30/20	Transfer
Gina Vingara	MTMS/District	Teacher of Music	Step 5 BA \$52,592	11-130-100-101-000-080	9/1/19-6/30/20	Transfer
Nina Schmetterer	MTMS	Director of Chamber Singers	Instructional rate \$53.87 for 6.5 hours total	11-130-100-101-000-080	5/19/19, 5/31/19, 6/5/19	Director of chamber singers for trips
Deborah Force	MTMS	Nurse - music trips	Instructional rate \$53.87 maximum 10 hours	11-000-213-100-000-098	6/7/19	Music trip after school
Patricia Corica	MTMS	Nurse - music	Instructional rate \$53.87 maximum	11-000-213-100-	6/7/19	Music trip after

		trips	10 hours	000-098		school
Deborah Force	MTMS	Nurse - music trips	Instructional rate \$53.87 maximum 7 hours	11-000-213-100-000-098	5/17/19	Music trip after school
Maryann Mennona	MTMS	Nurse - music trips	Instructional rate \$53.87 maximum 7 hours	11-000-213-100-000-098	5/10/19	Music trip after school
David Rattner	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Yale Snyder	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Rebecca Palmer	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Nina Schmetterer	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Samuel Schneider	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Megan Alexander	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Christopher Ciarlariello	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Lisa Costantino	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 7 hours	11-130-100-101-000-080	5/17/19	Music trip after school
Rebecca Palmer	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
Nina Schmetterer	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
Megan Alexander	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
David Rattner	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
Lisa Costantino	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
Robert Howatt	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
Yale Snyder	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
Christine Viszoki	MTMS	Chaperone music trip	Non-instructional rate \$44.85 maximum 10 hours	11-130-100-101-000-080	6/7/19	Music trip after school
				11-140-	Retroactive,	

Natasna Carannante	HS	Teacher of Spanish	17% additional contract	100-101-000-070	5/28/19-6/30/19	Leave replacement
Jovanna Quindes	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	Retroactive 5/28/19-6/30/19	Leave replacement
Melissa Kasternakis	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	Retroactive 5/23/19-6/30/19	Leave replacement
Linda Lobello	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	Retroactive 5/23/19-6/30/19	Leave replacement
Samantha Casarella	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	Retroactive 5/23/19-6/30/19	Leave replacement
Christine Viszoki	MTMS	AVID elective	8.5% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section
Christopher Sidler	MTMS	AVID elective	8.5% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section
Patricia Smith	MTMS	AVID elective	8.5% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section
Patricia Lewis	MTMS	AVID elective	8.5% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section
Mary Katherine Nguyen	MTMS	AVID elective	8.5% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section
Susanna Sullivan	MTMS	AVID elective	8.5% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section
Holly Jarusiewicz	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Ashlee Kovacs	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Alyssa Mortillaro	MTMS	Teacher of special education	17% additional contract	11-214-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Shailin Cope	MTMS	Teacher of special education	17% additional contract	11-212-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Casey Scasserra	MTMS	Teacher of special education	17% additional contract	11-212-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Christine Viszoki	MTMS	Teacher of social studies	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Christopher Sidler	MTMS	Teacher of social studies	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Steven Manahan	MTMS	Teacher of social studies	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment

				000-080		enrollment
Matthew Revel	MTMS	Teacher of social studies	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Scott Zimms	MTMS	Teacher of social studies	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Benjamin Mulvey	MTMS	Teacher of social studies	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Carolina Soden	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Kristina Peterson	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Michael Pilato	MTMS	Teacher of math	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Scott Messinger	MTMS	Teacher of math	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Judy Firestine	MTMS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Mary Howroyd	MTMS	Teacher of Wilson	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Bernadette Chin	MTMS	Teacher of Wilson	17% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Additional section increased enrollment
Lauren Dominick	MTMS	Teacher of accelerated math	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Rebecca Palmer	MTMS	Teacher of zero period band	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section
Laurie Pike	MTMS	Teacher of accelerated math	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Mari Celeste Massaro	MTMS	Teacher of Italian	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Rebecca Assassi	MTMS	Teacher of French	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Additional section increased enrollment
Katy Elias	MTMS	Teacher of French	17% additional contract	11-130-100-101-000-080	9/1/19-6/30/20	Unified sports

Courtney Kuey	MTMS	Teacher of Spec. Ed Unified P.E.	8.5% additional contract	11-213-100-101-000-093	9/1/19-6/30/20	Unified sports
Matthew Revel	High School	Assistant football coach	Step 3 \$6875	11-402-100-100-000-098	7/1/19-12/1/19	Resignation replacement
George Meyers	HS	Asst. football coach	Step 2 \$6397	11-402-100-100-000-098	7/1/19-12/1/19	Resignation replacement
Meghan Williams	HS	Volunteer volleyball coach	Volunteer	11-402-100-100-000-098	2019-2020 school year	volunteer
Jamie Juliano	HS	Volunteer volleyball coach	Volunteer	11-402-100-100-000-098	2019-2020 school year	Volunteer
Sandra Mascali	HS	Fitness/Aerobic Fall	\$1721	11-401-100-100-000-098	2019-2020 school year	advisor
Carly Welsh	HS	Fitness/Aerobic Winter	\$1721	11-401-100-100-000-098	2019-2020 school year	advisor
Leigh Vogtman	HS	Fitness/Aerobic Spring	\$1721	11-401-100-100-000-098	2019-2020 school year	advisor

AR. It is recommended that the Board approve the following non-certificated staff on the following salary guides for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Step/Salary	Account no.	Dates	Reason
Anthony Kowal	District	Grounds Person	Step 11 +premium+journeyman+blue seal+20 yrs. Longevity 8 hrs. (salary pending contract negotiation)	11-000-262-100-000-098	8/1/19-6/30/20	Transfer to new position
Todd Mayne*	HS	Custodian	Entry Step \$20.72/hr.+2 nd shift premium 8 hrs. (pending contract negotiation)	11-000-262-100-000-070	8/19/19-6/30/20	Transfer replacement
Catherine Nagy*	Mill Lake Annex	Asst. Group Leader	\$15.00 hr. for 2.0/hr.	65-990-320-100-000-098	9/1/19-6/30/20	Resignation replacement
Joby Biju	Mill Lake Annex	Site Coordinator	\$23.00 hr. for 5.5 hrs.	65-990-320-100-000-098	9/1/19-6/30/20	Transfer to Resignation position
Itixa Vaghani*	Mill Lake Annex	Group Leader	\$16.00 hr. for 2.0 hrs.	65-990-320-100-000-098	9/1/19-6/30/20	Resignation replacement
Nancy Ireland*	Mill Lake Annex	Asst. Group Leader	\$15.00 hr. for 2.0/hr.	65-990-320-100-000-098	9/1/19-6/30/20	Resignation replacement
Alexandria Yanick	Falcon Care	Group Leader	\$16.00 hr. for 3.5 hrs.	65-990-320-100-000-098	9/1/19-6/30/20	Resignation replacement
Jeanine Fama	HS	Title I para	Step 2 Reg. \$14.12/hr. for 3.5 hrs.	20-231-100-106-000-098	9/1/19-6/30/20	Title I program
				11-240-		

Sudebi Choudhury	Applegarth/Oak Tree	ESL para	Step 7 Reg. \$17.07+\$1.00 ed. degree for 6.5 hrs.	100-106-000-098	9/1/19-6/30/20	Transfer to new position
Pasquale Giancaspro*	Transportation	Bus Driver	Step 2 \$24.38 for 6.0/hrs.	11-000-270-160-000-096	9/1/19-6/30/20	Transfer replacement
Anthony Martucci*	Transportation	Bus Driver	Step 2 \$24.38 for 6.0/hrs.	11-000-270-160-000-096	9/1/19-6/30/20	Replacement position
Cheryl Sacharanski*	Transportation	Bus Driver	Step 2 \$24.38 for 6.0/hrs.	11-000-270-160-000-096	9/1/19-6/30/20	Replacement position
Stephen Naumik	District	School Attendance Office	\$7304	11-000-211-100-000-098	9/1/19-6/30/20	Yearly position
Maryann Coghlan	Woodland	Para – cafeteria	Step 2 Reg. \$14.12 2.5/hrs.	11-000-262-107-000-030	9/1/19-6/30/20	transfer
Debra Tabbittas	Mill Lake	Para – kindergarten	Step 2 Reg. \$14.12/hr.+ \$1.00 for ed. Degree for 3.75/hrs.	11-190-100-106-000-040	9/1/19-6/30/20	Transfer to resignation position
Lori Walenty	Oak Tree	spec. ed. para	PD stipend \$100	11-213-100-106-000-093	9/1/19-6/30/20	PD stipend
Carmela Valeriano	Mill Lake	para PSD	PD stipend \$100	11-216-100-106-000-093	9/1/19-6/30/20	PD stipend
Marybeth Wojtaszek	Brookside	para autistic	PD stipend \$150	11-214-100-106-000-093	9/1/19-6/30/20	PD stipend
Lisa Choborda	Woodland	para RC	PD stipend \$100	11-213-100-106-000-093	9/1/19-6/30/20	PD stipend
Maria Granda	Mill Lake	para PSD	PD stipend \$100	11-216-100-106-000-093	9/1/19-6/30/20	PD stipend
Margaret Nesby	Woodland/Transportation	Para bus	PD stipend \$100	11-000-262-107-000-030	9/1/19-6/30/20	PD stipend
Lucia O'Scannell	Woodland/Transportation	para	PD stipend \$100	11-000-262-107-000-030	9/1/19-6/30/20	PD stipend
Joann Small	Brookside	para autistic	PD stipend \$200	11-214-100-106-000-093	9/1/19-6/30/20	PD stipend
Maureen Cutrone	High School	para MD	PD Stipend \$100	11-212-100-106-000-093	9/1/19-6/30/20	PD stipend
				11-213-		

Thomas Taylor	High School	Para	PD stipend \$100	100-106-000-093	9/1/19-6/30/20	PD stipend
Bonnie DiBenedetto	Mill Lake	Para	PD stipend \$100	11-215-100-106-000-093	9/1/19-6/30/20	PD stipend
Francine Sorrento	Barclay Brook	AM Traffic Guard	Hourly step on guide rate for 1 hour/day	11-000-262-107-000-010	9/1/19-6/30/20	Yearly position
Danielle Bussiere	MTMS	Para for music trip	Hourly step on guide for 6 hours	11-213-100-106-000-093	5/17/19	After school music trip
Margaret Nesby	Transportation	Summer Office Para	\$18.60 for 5.75 hours/day	11-000-270-107-000-096	8/5/19-8/23/19	Amend hourly salary as per contract
Mark Goebel	Transportation	Dispatcher	\$52,951.31+\$1,000+15 yrs. longevity	11-000-270-160-000-096	7/1/19-6/30/20	Correction in salary
Cherie McCoy	PPS	Central Registration	\$52,951.31+\$1,000+20 yr. long. + \$300 PD	11-000-230-100-000-090	7/1/19-6/30/20	Correction in salary
Alan Lanzetti	HS	Workstation specialist	\$44,000 pro rated	11-000-252-100-000-070	7/8/19-6/30/20	Change in start date
Vera Bujaj	HS	Custodian	Black seal \$750	11-000-262-100-000-070	5/31/19-6/30/20	Boiler license
Melissa Widom	Falcon Care	Group Leader	\$16.00/hr. for 5.5 hrs.	65-990-320-100-000-098	9/1/19-6/30/20	Correction in hours
Deirdre Zeni	Barclay Brook	Para Pre-K	Step 3 + toileting + ed.degree \$14.27+\$2.00+\$2.50+1.00 for 6.75/hrs.	11-216-100-106-000-093	9/1/19-6/30/20	Correction in step
Joan Conroy	Transportation	ESY bus para	\$10.25/hr. for 4 hrs./day	11-000-270-107-000-096	7/1/19-8/13/19	Revision in hourly rate
Blanca Sadik		MD Cafe Para	Step 4 1.5 hrs. reg. ed 14.42 and 1.0 hrs special ed. 14.42+2.00	11-000-262-107-000-010 60% 11-214-100-106-000-093 40	9/1/19-6/30/20	correction in step

AS. It is recommended that the Board approve the following substitutes for the 2019-2020 school year:

Certificated

Maria Michaels
Marianne Dubois

Substitute Teacher
Substitute Home Instructor

Non-Certificated

Catherine D'Angelo
 Marissa Kaplan
 Amanda Liebowitz
 Emily Miller

Substitute Paraprofessional
 Substitute Paraprofessional
 Substitute Paraprofessional
 Substitute Volunteer Coach

Executive File Attachments
[resumes.pdf \(4,224 KB\)](#)

Subject**E. BOARD ACTION**

Meeting Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Action

v. BOARD ACTION (Items A through P).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of June 2019.
- D. It is recommended that the Board approve the previously submitted agreement between the Monroe Township School District and the Township of Monroe to provide CPR/HCP training to 11 school nurses on October 14, 2019 for a total cost of \$660.00.

E. **2019-2020 NJSIAA Membership** It is recommended that the Board adopts a resolution renewing Monroe High School's membership in the *New Jersey State Interscholastic Athletic Association* for the 2019-2020 school year as follows: BE IT RESOLVED that the Monroe Township Board of Education pursuant to the provisions of Chapter 172 of the Laws of 1979, hereby agrees to be a participating Member of the New Jersey Interscholastic Athletic Association for the 2019-2020 school year.

F. New Jersey Quality Single Accountability Continuum (NJQSAC)

In accordance with N.J.A.C. 6A:30-4.1, it is recommended that the Board of Education acknowledge the completed New Jersey Department of Education's Quality Single Accountability Continuum review process, which resulted in the Monroe Township School District's NJQSAC Performance Continuum placement determination as a "High Performing School District," as follows:

NJQSAC Areas	Initial Placement
Instruction and Program	87%
Fiscal Management	100%
Governance	100%
Operations	98%
Personnel	100%

G. It is recommended that the Board approve the previously submitted Letter of Agreement between Staff Development Workshops and the Monroe Township School District to provide the following staff development training at a cost of \$1700 per day for a total of \$61,200.00. (cost of workshop paid for by Title I and II funds):

Special Education Reader and Writer's Workshop training for middle school teachers provided by Kirsten Widmer on November 21, 2019, January 13, 2020 and March 9, 2020 (Title II funds);

Reader's and Writer's Workshop coaching visits provide by Kirsten Widmer for middle school teachers on November 24, 2019, January 15, 2020 and March 5, 2020 (Title II funds);

Formative Assessment and coaching visits for K-3 teachers provided by Erik Lepis on September 17-19, 2019, December 17-19, 2019, February 18-20, 2020 and March 18-20, 2020 (Title I funds);

Special Education Literacy Training for K-2 teachers provided by Sarah Buxton on October 22-24, 2019, December 16-18, 2019, and February 10-12, 2020 (Title I and II funds); and

Reader's and Writer's Workshop coaching visits provided by Sarah Buxton for teachers of grades 4-5 on October 28-30, 2019, December 10-12, 2019, and January 28-30, 2020 (Title I and II funds).

- H. It is recommended that the Board approve the Agreement between Berit Gordon, Consultant and the Monroe Township Board of Education to provide eleven full day staff development workshops, including labsite demonstration at a cost of \$1,800 per day as follows:

HS Special Education

September 26, 2019
 October 24-25, 2019
 December 3-4, 2019
 February 26-27, 2020

High School Reading (to be paid with Title I funds)

October 17, 2019
 November 26, 2019
 January 9, 2020
 March 18, 2020

- I. It is recommended that the Board approve the previously submitted renewal subscription to Naviance, Inc. for the High School District Edition including eDocs, Alumni Tracker and AchieveWorks for a total of \$12,180.

- J. It is recommended that the Board approve the following curriculum for the 2019-2020 school year:

Algebra I A/B

- K. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students:

201850
 201962
 202054
 202146
 202176
 202250
 202366

- L. **2018-2019 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 6/19/19-6/30/19:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
6/25/19	HS	weapons use (firecracker)	n/a

- M. It is recommended that the Board reaffirm the following Policy Bylaw:

Bylaw 134

Board Self Evaluation

N. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Regulation 3212	Certificated Staff Attendance Review and Improvement Plan
Regulation 4212	Support Staff Attendance Review and Improvement Plan
Policy 8860	Memorials
Policy 9400	News Media Relations

O. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy 2415.06	Unsafe School Choice Option (M)
Reg. 2460.8	Special Education-Free and Appropriate Education (M)
Policy & Reg. 5611	Removal of Students for Firearms Offenses (M)
Policy & Reg. 5612	Assaults on District Board of Education Members or Employees (M)
Policy & Reg. 5613	Removal of Students with Weapons Offenses (M)
Policy & Reg. 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M)

P. ESCNJ Representative Term

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Monroe Township Board of Education elects Dr. Dori Alvich to the Representative Assembly of the Educational Services Commission of New Jersey for the remaining term of July 1, 2019 to May 31, 2020.

File Attachments

Monroe Township NJQSAC Placement Letter.pdf (41 KB)
 Bylaw 134.pdf (102 KB)
 policies and regs. for first reading.pdf (795 KB)
 Professional Development.pdf (483 KB)
 Policy & Reg. final reading.pdf (4,254 KB)

Executive File Attachments

Algebra I A_B.pdf (87,275 KB)
 CPR training.pdf (812 KB)
 Suspensions June 2019.pdf (42 KB)
 Field Trip Requests - July 17, 2019.pdf (80 KB)
 Naviance.pdf (63 KB)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through M)**A. PROFESSIONAL APPOINTMENTS:**

1. It is recommended that members of the Monroe Township Board of Education approve **Therapeutic Outreach, Inc.** PO Box 458, Roosevelt, NJ 08555 to provide home instruction for medically fragile students unable to attend school for the 2019/2020 school year at the following rates:

Academic Courses at a rate of \$80.00 per hour
Occupational Therapy at a rate of \$125.00 per hour
2. **MECHANICAL ELECTRICAL AND PLUMBING (MEP) ENGINEER OF RECORD**
It is recommended that members of the Monroe Township Board of Education approve **DLB Associates**, 265 Industrial Way West, Eatontown, NJ 07724 as the MEP Engineer of Record for the Monroe Township School District for the 2019/2020 school year at the previously submitted rate schedule.
3. It is recommended that members of the Monroe Township Board of Education approve **Don Smith**, 16 Grant Avenue, Flemington, NJ 08822 for Battery Percussion Arrangement for the 2019/2020 school year Marching Band at a total fee of \$1500.00.
4. It is recommended that members of the Monroe Township Board of Education approve **Ben Schwartz**, for the 2019/2020 school year Marching Band Wind Arrangement at a total fee of \$2,000.00.
5. It is recommended that members of the Monroe Township Board of Education approve **Don Smith**, 16 Grant Avenue, Flemington, NJ 08822 for Music Drill Support for the 2019 Summer Band Camp at a total fee of \$1100.00.
6. It is recommended that members of the Monroe Township Board of Education approve **Ron Hardin**, 68-3564 Awamoo Place, Waikoloa, HI 96738 as the Primary Drill Designer for the 2019/2020 school year Marching Band at a total fee of \$4,000.00.
7. It is recommended that members of the Monroe Township Board of Education approve **Robert Peterson**, Windsor Castle Apartments, East Windsor, NJ 08512 for Music Drill Support for the 2019 Summer Band Camp at a total fee of \$550.00.

B. TRANSFER #11

It is recommended that members of the Monroe Township Board of Education approve Transfer #11 for May, 2019 for Fiscal Year 2018/2019 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for May 2019, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the May 2019 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. ESEA TITLE I PART A, and TITLE III GRANTS

It is recommended that members of the Monroe Township Board of Education approve the 2018/2019 ESEA Title I Part A grant staff and Title III grant staff as previously submitted.

E. SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve the 2019/2020 grant application and staff for the following special revenue programs:

IDEA Part B Basic, in the amount of \$1,154,362.00
IDEA Preschool, in the amount of \$47,569.00

F. CHANGE FUND/ PETTY CASH

It is recommended that members of the Monroe Township Board of Education approve the following Petty Cash and Cashier Change Funds for the 2019/2020 school year:

Cafeteria Change Fund: \$786.00
Cafeteria Petty Cash: \$500.00

Athletics \$500.00

G. IDEA PART B BASIC AND PRESCHOOL GRANT

It is recommended that members of the Monroe Township Board of Education formally accept the 2019/2020 grant funds for:

IDEA Part B Basic, in the amount of \$1,154,362.00

IDEA Preschool, in the amount of \$47,569.00

H. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association Middlesex County Meeting
Sayreville, NJ**

Board Member	Date of Travel	Transportation & Mileage Reimbursement	Workshop Fee
Patricia Lang	July 31, 2019	Declined by participant	No charge for NJSBA members

**New Jersey School Boards Association Workshop 2019
October 21-24, 2019 Atlantic City, New Jersey**

Dates of Travel	Transportation, Taxi, Parking,	Hotel ** (b)	Meals *** (c)	Scooter Rental	Workshop Fee
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	Tolls & Mileage Reimbursement *(a)			**** (d)	
10/21/19 through 10/24/19	Not to exceed \$195.00 each	Not to exceed \$282.00 each	Not to exceed \$231.00 each	Not to exceed \$250.00 each	\$1700 (includes attendance for all members)

Board Members/Staff attending

Michele Arminio	Jill DeMaio	Rupa Siegel	Andy Paluri	Kathy Kolupanowich	Kristine Christie
Steve Riback	Dori Alvich	Patricia Lang	Mary Smith	Michael Gorski	

I. CONTRACT RENEWAL – REPUBLIC SERVICES OF NEW JERSEY, LLC

It is recommended that members of the Monroe Township Board of Education renew **Republic Services of New Jersey, LLC**, for the Removal & Disposal of Solid Waste and Recyclable Materials in the Monroe Township School District for the period of July 1, 2019 through June 30, 2020.

J. CONTRACT RENEWAL – DURHAM SCHOOL SERVICES/PUPIL TRANSPORTATION

It is recommended that members of the Monroe Township Board of Education, in accordance with the 2019/2020 budget and in accordance with New Jersey Department of Education pupil transportation regulations, authorize Michael C. Gorski, Business Administrator /Board Secretary to renew the previously submitted contract with **Durham School Services** for contracted pupil transportation routes during fiscal year 2019/2020 for the best interest of the students and District.

K. CONTRACT RENEWAL - NORTHWEST EVALUATION ASSOCIATION - WEB BASED MAP

It is recommended that members of the Monroe Township Board of Education renew the subscription agreement between **Northwest Evaluation Association ("NWEA")** and the Monroe Township Board of Education for the period from July 1, 2019 through June 30, 2020 at a cost of \$85,387.50 for access to and use of NWEA's math, reading, and language usage Measures of Academic Progress ("MAP") and MAP for Primary Grades assessments. This agreement involves the provision and performance of goods and services for the support of proprietary computer software and is thus exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

L. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AWARDING THE LEASE PURCHASE FINANCING FOR THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board") did heretofore adopt and approve a resolution authorizing the receipt of bids for financing the acquisition of various vehicles and equipment (collectively, the "Vehicles and Equipment"); and

WHEREAS, a request for bid for the lease purchase financing of the Vehicles and Equipment (the "Request") was duly published and proposals for the lease purchase financing of the Vehicles and Equipment were duly solicited pursuant to the terms of the Request and the bid specifications attached hereto as Exhibit A (the "Bid Specifications"); and

WHEREAS, sealed bids containing proposals for the lease purchase financing of the Vehicles and Equipment were received on July 10, 2019 from the following:

<u>Name of Bidder</u>	<u>Interest Rate</u>
Banc of America Public Capital Corp	2.0096%
TD Equipment Finance, Inc.	2.0145% (yield maintenance)
TD Equipment Finance, Inc.	2.1567 (no prepayment penalty)
US Bancorp Government Leasing and Finance, Inc.	2.2301

WHEREAS, the yield maintenance proposal of Banc of America Public Capital Corp, in the form thereof attached hereto as Exhibit B (the "Proposal"), offered lease purchase financing of the Vehicles and Equipment at the lowest fixed interest rate for the term of the lease purchase financing, in accordance with the requirements of the Request and the Bid Specifications.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD AS FOLLOWS:

SECTION 1. That the Bid Specifications and their use in the solicitation of bids are hereby ratified and approved in all respects.

SECTION 2. That the lease purchase financing of the Vehicles and Equipment is awarded to Banc of America Public Capital Corp and the Proposal thereof referred to in the recitals above is hereby accepted, the lease purchase financing to bear interest at the fixed rate as set forth in the Proposal.

SECTION 3. That the Board hereby covenants to comply with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") applicable to the lease purchase financing and covenants not to take any action or to permit any action to be taken which would cause the interest component on the lease purchase financing to lose the exclusion from gross income for Federal income tax purposes provided under Section 103 of the Code or cause the interest component on the lease purchase financing to become an item of tax preference under Section 57 of the Code.

SECTION 4. That the Board hereby designates the interest component on the lease purchase financing as "qualified tax-exempt obligations" for purposes of Section 265(b)(3) of the Code (relating to an exception to the disallowance of interest expense of certain financial institutions allocable to tax-exempt interest). The Board Secretary is hereby authorized and directed to satisfy any reporting requirements made necessary by any Federal rules and regulations with respect to such designation of the interest component on the lease-purchase financing.

SECTION 5. The Board hereby authorizes the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board to proceed with the lease purchase financing, including the drafting of any documents necessary therefor. The Board hereby ratifies and approves all actions previously taken by the Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board in connection with the drafting and negotiation of any documents necessary in connection with the lease purchase financing.

SECTION 6. The Board Secretary, the Board President, the Board Vice President, the Superintendent and the Chairperson and Vice-Chairperson of the Board's Finance Committee are hereby authorized to execute all documents necessary for the lease purchase financing, including without limitation, such documents necessary to evidence the exclusion of the interest component on the lease purchase financing from gross income for Federal income tax purposes, including, inter alia, the status of the lease purchase financing as other than "private activity bonds" within the meaning of section 141 of the Code.

SECTION 7. The Board intends to enter into the documents for the lease purchase financing in order to finance the cost of the Vehicles and Equipment. The Board expects that the maximum principal portion of the rent payments due under the lease purchase financing which will be entered into to finance the cost of the Vehicles and Equipment is \$2,506,500. If the Board incurs any such costs prior to the execution of the documents for the lease purchase financing, the Board intends to reimburse itself for such expenditures with the proceeds of such lease purchase financing.

SECTION 8. The Board President, the Board Vice President, the Superintendent, the Chairperson and Vice-Chairperson of the Board's Finance Committee and the Board Secretary are hereby authorized and directed to determine all matters in connection with the lease purchase financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

SECTION 9. A copy of this resolution shall be placed on file with the Board Secretary.

SECTION 10. This resolution shall take effect immediately.

Exhibit A

Computer Equipment
Instructional Equipment
Athletic Equipment
Copiers
Facilities/Security Equipment
Buses/Vans

Exhibit B

Proposal of Banc of America Public Capital Corp. (attached)

M. DONATION/SCHOLARSHIPS

It is recommended that the members of the Monroe Township Board of Education accept and acknowledge the donation of \$5,000 by an anonymous donor to be utilized for five (5) scholarships for five (5) graduating seniors who are in need and who will be attending college in September 2020.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

July 17, 2019
Meeting Date

File Attachments

ESEA Staff.pdf (25 KB)
DLB Rates 19.20.pdf (223 KB)
Durham School Services 19.20.pdf (504 KB)
IDEA Grant Application.pdf (799 KB)
IDEA PRESCHOOL SALARIES.pdf (15 KB)
NWEA 19.20.pdf (229 KB)
Financials.pdf (1,876 KB)
Therapeutic Outreach 19.20.pdf (88 KB)
Bid Award - Lease Financing.pdf (17 KB)
Exhibit B _ Bank of America.pdf (254 KB)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Discussion regarding Memorandum of Agreement in connection with a new collective negotiations agreement between the Board and the Local No. 11, affiliated with International Brotherhood of Teamsters.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 21, 2019

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 21, 2019
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 21, 2019
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for August 21, 2019 7:00 p.m. at the Monroe Township High School.

18. ADJOURNMENT

Subject	A. NOTES
Meeting	Jul 17, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.