

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on June 10, 2020.

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

**ATTENDANCE**

Ms. Michele Arminio  
Mr. Ken Chiarella  
Ms. Jill DeMaio  
Ms. Kathy Kolupanowich  
Mr. Adi Nikitinsky  
Mr. Andy Paluri  
Mr. Steven Riback  
Ms. Rupa Siegel  
Mr. Peter Tufano

**JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT**

Mr. Paul Rutsky

**STAFF PRESENT**

Dr. Dori Alvich, Superintendent of Schools  
Dr. Adam Layman, Assistant Superintendent of Schools  
Mr. Michael C. Gorski, Business Administrator/Board Secretary

**MEMBERS OF THE PUBLIC** – approximately 136

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted June 5, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

**APPROVAL OF MINUTES**

A motion was made by Mr. Chiarella and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting, April 27, 2020. Motion carried.

A motion was made by Ms. DeMaio and seconded by Ms. Kolupanowich to approve the minutes for the Closed Session Meeting, April 27, 2020. Motion carried with Ms. Arminio opposing.

A motion was made by Mr. Paluri and seconded by Mr. Chiarella to approve the minutes for the Special Public Board of Education Meeting, May 7, 2020. Motion carried.

A motion was made by Ms. DeMaio and seconded by Ms. Kolupanowich to approve the minutes for the Closed Session Meeting, May 7, 2020. Ms. Arminio questioned why the file for the minutes in BoardDocs state redacted confidential minutes and stated she was unclear what she

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was being asked to vote on. A motion Mr. Paluri and seconded by Ms. Arminio that the vote be tabled until next month. Motion carried.

**PRESENTATIONS:**

**RECOGNITION OF RETIREES**

Dr. Alvich provided a slide presentation recognizing each of the retirees from the 19/20 school year. The presentation contained a brief background of each of the retirees. Dr. Alvich thanked and congratulated the following retirees for their service to the District:

Charlene Albrecht, Language Arts Proficiency, MTMS  
Andrea Benevento, Secretary, MTHS  
Bonnie Brenner, Special Education Teacher, MTMS  
Bonnie Casaletto, Social Studies & Science Supervisor  
Susan Green-Nowachek, Third Grade Teacher, Mill Lake  
Keith Hudak, Social Studies Teacher, MTHS  
Eileen Kelley, Physical Education Teacher, MTHS  
Scott Madreperla, Assistant Principal, MTHS  
Theodore Powoski, Industrial Arts Teacher, MTHS  
David Rupinski, Custodian, Mill Lake  
Mary Sconiers, Custodian, MTMS  
Robin Silverman, Reading Specialist, Mill Lake  
Irena Stankiewicz, Custodian, Brookside  
Reggie Washington, Director of Information Technology

**COMMITTEE REPORTS**

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the following Curriculum Documents:

Instrumental Music Grade 6  
Chorus Grade 6  
Chorus Grade 7-8  
Geometry  
AP Calculus  
Unified Physical Education - Falcon P.A.L.S.

Ms. DeMaio further reported that the following textbooks were reviewed and recommended for adoption:

Computer Programming textbook Starting Out With Visual Basic, 8th Edition  
Honors Chemistry textbook Introductory Chemistry: A Foundation published by Cengage  
Chemistry textbook Chemistry published by Savvas

Ms. Rupa Siegel, Chairperson of the Policy Committee, reported that the committee met on June 3, 2020 and reviewed a Code of Conduct for Remote Meetings Policy. Mrs. Siegel reported that she attended the New Jersey School Boards Association (NJSBA) session on Policy and this Code of Ethics for Remote Meetings was discussed in great length. NJSBA encouraged school districts to adopt this code of ethics since districts are holding virtual meetings. NJSBA provided a template which can be adjusted to fit our school district. The committee recommended that it be adopted and included each year as board members are signed into office.

Lastly, Ms. Siegel reported the committee will take a break from providing the education pieces of the policy committee until August or September.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, provided an update on S-2392 and A3969, recent legislation allowing municipalities to delay or defer tax payments to districts if the municipality experienced a short fall in municipal tax collections passed and became law. Mr. Paluri reported that the committee had previously discussed a letter writing campaign to dissuade the legislators, which was now pointless because it has been signed into law. Mr. Paluri reported that Dr. Alvich did get an opportunity to send a very well written letter to the legislators expressing the interest of the school district. Mr. Gorski was asked to contact municipal officials regarding tax payment deferrals and update the committee on the conversation. Mr. Gorski reported that Mr. Weinberg informed him that the most recent quarterly tax collections recognized were 95.5% down from 98%. In his opinion there is no significant deterioration of tax revenues recognized by the Municipal Government, as of now. Therefore, the Municipality does not foresee any reduction, delay, or deferral, of our school tax payment schedule, as approved.

Next, Mr. Paluri reported that Mr. Gorski and Dr. Alvich advised the committee that the District has been notified that the 20/21 state aid award is being reduced by \$693,723.00, which is an increase of \$323,147 above last year.

Mr. Paluri further reported that the committee discussed another proposed Bill, #2475, which is the Emergency Bond Act. The committee reviewed the general attributes of the Bill and asked Mr. Gorski if it was something that the District will have a need for. Mr. Gorski replied that there is no need to borrow and incur additional interest costs and bond issuance costs at this time.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the committee met and were advised that the 20/21 state aid award is being reduced by \$693,723.00. In anticipation of a reduction, Dr. Alvich, Mr. Gorski and Dr. Layman planned for a 5 to 15 % reduction, the actual cut is in the middle of that range. Therefore, recommended that the following items be removed and deferred for the 20/21 Budget to keep it in balance:

1. Referendum costs (\$100,000)
2. Proposed new trailer lease (\$500,000)
3. Two newly proposed positions: (1) additional Behavioral Specialists and (1) additional Transition Specialist (approximately \$110,000)

Mr. Paluri added that the committee also discussed the requirement for the District to pay for services that are not being received such as transportation services.

Next, Mr. Rutsky reported that Mr. Gorski informed the committee that according to Nancy Mitrocsak, Food Service Director, school lunch participation was running at an all-time high. The extreme major of students buy a type A lunch. Mr. Gorski reminded the committee that the District applies for all federal food commodities, which directly reduces food costs by approximately \$125,000. Because of this, Monroe has been able to offer the lowest lunch prices in the county for many years. Monroe is .47 cents below average for elementary; .62 cents below

average for middle school; and .79 cents below average for high school type A lunches. Mr. Rutsky stated that the Metz Culinary Management contract allows for a management fee increase to rise to the CPI which is 3%. Nancy Mitrocsak and Mr. Gorski are recommending a 2% management fee increase. For the benefit of the public, Ms. Arminio requested clarification on the return fee listed in the resolution on tonight's agenda to which Mr. Gorski provided.

**PUBLIC FORUM-**

Pradeep Melam 4 Jake Place - inquired why the agreement with Rosetta Stone is a three-year agreement during these uncertain times, why the District does not remove German from the agreement, and why the Board does not explore new-aged software.

Prakash Parab 33 Dayna Drive - inquired about the May expenditures and questioned why they are eleven million dollars if the schools have been closed since March 16<sup>th</sup>. Mr. Parab inquired what the savings are with the closure. Next, Mr. Parab inquired about the changes in the sex education curriculum and if is mandated that we adopt them as they are.

Betty Saborido 2 Barrymore Drive - expressed concern and disappointment in hearing Mr. Rutsky's report that the Transition Specialist and Behavior Specialist would be cut. Ms. Saborido specified that the parents of the special education parent advisory group felt that those positions were absolutely needed. Understanding that the District is contractually required to pay full time employees, Ms. Saborido questioned why the part time staff is paying being paid and why paraprofessionals are still receiving the additional amount for toileting during remote learning.

Chrissy Skurbe 21 Preakness Drive - requested clarification on the submitted proposal for a special law firm under the business administrator's report and the personnel appointment of board attorney under the superintendent's report. Ms. Skurbe inquired if the \$16,000.00 savings from not having a graduation will be allocated to do something for the class of 2020.

**ASSISTANT SUPERINTENDENT REPORT**

Dr. Layman reported that Woodland and Brookside Schools held a joint band virtual recital with approximately 100 students participating. The first part of the Middle School 6<sup>th</sup> Grade Band Recital was held this week with approximately 139 students logged in through a google chat. Dr. Layman stated that there was so much interest that a second one will be held next week. Dr. Layman further reported that Brookside and Woodland School presented their Art Tag Gallery Show. Dr. Layman added that the district is trying to be as creative as they can to highlight the students and their accomplishments. The elementary schools are conducting virtual field days. The High School Senior Awards Program will be held live tomorrow. Dr. Layman further reported that the Middle School Percussion Symphony has had a weekly guest from the percussion field through zoom since March.

**SUPERINTENDENT'S REPORT**

Dr. Alvich reported the following details regarding graduation: a virtual graduation will be held on June 24, 2020; students will participate in a graduation parade through the parking lot; and the Township will hold a sound off for all graduates for 7:00 p.m. also on that evening; and four separate in-person abbreviated graduation ceremonies will be held at the high school for the

graduating class of 2020. Dr. Alvich stated that these ceremonies will be held on the football field and each student may bring two family members. Students will walk across the stage and receive their diplomas allowing an opportunity for a photo. Administration is working on year-end close out procedures for students and schools. Lastly, Dr. Alvich stated the administration team is working on plans for reopening the schools in September

### **PERSONNEL**

A motion was made by Ms. Kolupanowich and seconded by Mr. Paluri that Personnel Items A-BG be approved by consent roll call. Roll all 10-0-0-0-0. Motion carried with Ms. Arminio abstaining on Items AV/ Board Attorney Contract and the two BCBA positions listed in Item AW and Mr. Nikitinsky voting no on Item AV/Board Attorney contract. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

### **BOARD ACTION**

A motion was made by Ms. Kolupanowich and seconded by Ms. DeMaio that Board Action Items A-R be approved by consent roll call. Ms. Arminio requested clarification regarding Bylaw 0145, inquiring what type of meetings the three missed meetings refer to. Mr. Riback confirmed that it is three missed board of education meetings. Roll call 10-0-0-0-0. Motion carried with Ms. Arminio, Mr. Nikitinsky and Mr. Tufano voting no on Item I/PACO- QPA-OPRA appointment. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

### **BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS**

A motion was made by Ms. Kolupanowich and seconded by Mr. Rutsky that Board Action Items A-QQ be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Arminio, Mr. Nikitinsky and Mr. Tufano voting no on Item A.28/ Porzio, Bromberg & Newman and Ms. Arminio and Mr. Nikitinsky voting no on Item A.10/Auditor of Record and Ms. Siegel recusing on Item NN/Travel resolution. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

### **BOARD PRESIDENT REPORT**

Mr. Riback congratulated the students, staff and administrators who have been asked to sacrifice so much for what they always held dear as part of the end of the year experience. Mr. Riback thanked Dr. Alvich, administration, all staff and parents have worked hard to provide our students with a positive end of year experience. Mr. Riback stated that the health and safety of the students and staff are paramount to all the Board's decisions. Mr. Riback announced that the High School Award Ceremony will be available online tomorrow at 12:00 p.m. Lastly, Mr. Riback read a letter from the New Jersey General Assembly containing a resolution which recognized teachers May 4<sup>th</sup> through May 8<sup>th</sup> as National Teacher Appreciation Week.

Board President Riback read the following letter which he wrote and hopes the Board supports:

Dear Governor Murphy, Senator Greenstein, Senator Sweeney, Assemblymen Benson and DeAngelo,

For the past several years, the Monroe Twp. Schools District has not received its fair share of state aid. You are all aware of our overcrowding situation. Our citizens have rejected two referenda as they are heavily taxed and refuse to increase their burden; approximately 85% of the cost of Education in Monroe is paid by the taxpayers. We have done and continue to do all we can to meet the challenges of the residential growth we are experiencing. Cutting \$700,000 from our state aid is going to cause more pain. We have postponed a referendum for more school space. We have postponed hiring two new Special Education positions and are canceling trailers which would have made more classroom space in the high school. How much more can our taxpayers and staff be asked to do? We realize the pandemic has caused global grief; however, this Board of Education is disappointed in the ongoing neglect of our district's dire situation, as well as this large cut in our state aid. We need a change in the funding formula; the State requires us to pay the full cost for contracted transportation services during school closures. It is also possible for municipalities to defer tax revenues to the school system. That would cause a major financial problem. Borrowing to make up the cuts, only hurts the taxpayers further. Unfunded mandates still exist. How can we pay for them while our enrollment grows continuously causing overcrowding and increased expenses? You continue to allow developers to build with no consideration for the school system.

It is our hope that you can increase our aid package or provide assistance in some other form, so that quality instruction will not be endangered, and taxes will not skyrocket. We are requesting a meeting with you to further discuss our unique situation in Monroe.

A motion was made by Mr. Riback and seconded by Mr. Chiarella that the Board accept and allow the letter addressed to the recipients stated to be sent to them on behalf of the Board of Education. Mr. Chiarella suggested that the Board look into addressing the unfunded mandates the state is forcing districts to pay for services they are not utilizing. Mr. Paluri echoed Mr. Chiarella and suggested including it in the letter or saving it for a discussion topic if a meeting is granted. Mr. Tufano suggested that we seek other districts to get on board with us with a letter writing campaign for a bigger impact and gain more attention and support. Roll call 10-0-0-0-0. Motion carried.

### **OTHER BOARD OF EDUCATION BUSINESS**

Ms. DeMaio congratulated the retirees and thanked the staff for all their efforts. Ms. DeMaio reminded the public that school counselors are available by email for student needs if needed. Mr. Paluri reported that a teacher from our district, who wishes to remain anonymous recovered from COVID-19 and gave her antibodies potentially saved approximately 69 other patients. Mr. Paluri spoke regarding the Code of Ethics that board members sign. Mr. Paluri stated that he has seen information circulating in social media that was leaked from a board confidential meeting.

Mr. Paluri made a motion that an investigation be done to see who the perpetrator was that leaked confidential information from the board of education and file ethics charges against them. Ms. DeMaio stated that she has also seen it on social media, and it stated that it was closed session information. Mr. Paluri's motion was never seconded. Mr. Riback stated that he would like to amend Mr. Paluri's motion to include the use of an outside attorney to avoid any conflicts.

A motion was made by Mr. Riback which was not seconded, that an investigation be conducted to see the possible leaks from closed session meeting using an outside attorney. Ms. Kolupanowich suggested utilizing Porzio, Bromberg and Newman as they have already been approved through the end of the year. Mr. Paluri added that the board attorney is already consumed with fulfilling OPRA Requests, and although he supports OPRA and the right for the public to receive information, it seems to be a game with the amount of OPRA Requests that a particular member of the public submits. Mr. Paluri inquired what the estimated board counsel costs associated with OPRA Requests would be. Mr. Gorski estimated approximately \$30,000 - \$40,000. Mr. Paluri and Mr. Riback withdrew their motions.

A motion was made by Mr. Paluri and seconded by Ms. Siegel that the Board conduct an investigation for the breach of confidentiality utilizing the firm of Porzio, Bromberg and Newman P.C. Ms. Arminio inquired how this law firm was found. Mr. Gorski responded that the District has prior experience with the firm, and they were recommended from the District bond counselor, Ms. Jaki Shanes. Ms. Arminio inquired why NJSBA was not utilized and stressed her disappointment in the Board. Ms. Arminio stated that in prior years other confidential things have been released and no one was challenged on it and it appears to be over the top.

Next, Ms. Arminio spoke on the Open Public Meetings Act (OPMA) and the estimated costs of attorney fees. Ms. Arminio reminded the Board that those costs are provided by taxpayer money. Ms. Arminio added that OPMA protects the public and the district should not be so offended when people request information that they themselves pay for. Mr. Chiarella stated that he is in favor of the investigation and hopes that it goes into a bigger scope as he has information of multiple leaks that have come out of closed session and hopes to contribute that.

Mr. Paluri called the question to vote. Roll call 10-0-0-0-0. Motion carried.

Ms. Arminio thanked the retirees for their service, the teachers and parents for their contributions and the IT Department, who help everything to be seen and heard, and Mr. Washington for all his help. Ms. Arminio wished all a wonderful summer.

Ms. Siegel thank the retirees for their dedication to the students and District and congratulated the class of 2020. Ms. Siegel thanked the administration, staff, and community for what they are doing for the class.

Ms. Kolupanowich commended all the staff for what they have been doing the last four months for the students during the pandemic.

### **PUBLIC FORUM**

Gazala Bohra 1 Miko Drive - stated that it was heartwarming to see the efforts the staff and students put into the virtual band concert. Ms. Bohra stated that she supports Mr. Nikitinsky's request for a new auditing company to show the public the district is being transparent. Ms. Bohra suggested that big corporations are willing to offer discounts and requested that when contracts are renewed the district tries to negotiate the price. Lastly, Ms. Bohra spoke of ethics charges against Mr. Gorski.

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Sarah Aziz 3 Launcelot Drive - inquired what role the board members and business administrators play in planning graduation. Next, Ms. Aziz inquired about the costs of utilizing a new auditor, as she believes it would be much greater than utilizing the current one and how many audit companies service boards of education. Lastly, Ms. Aziz stated that she calculated that it would take 90 modular units to address the anticipated 2700 unhouse students and most schools do not have the space for them and inquired how the district will address the over-crowding if all referendum plans fail.

Catherine Hunt 121 Lowell Lane - spoke in support of Mr. Gorski and the great job he does and stated that she supports taking out a school bond to build another school.

Katie Belko 8 Brandon Ave - inquired if there will be any plans for K-12 diversity inclusive classes or curriculum that will be added to any of the programs. Ms. Belko inquired why the public could not see all of the attendees in the public forum and stated they should. Ms. Belko suggested the Board create a Monroe Township Board of Education page and start utilizing N.J.A.S.10:4-9.1 / Electronic Notice of Meeting to provide public notice for meetings.

Charlton Thompson 44 Spruce Meadows Drive - spoke regarding the alleged inappropriate behavior of a board member.

Prakash Parab 33 Dayna Drive - requested that if an investigation indicates an ethics violation, that action be taken, however it should be across the board for all. Mr. Parab requested that the letter the Board is sending to the legislatures include a request for federal funds. Mr. Parab stated that student enrollment has increased by 441 students in the past five years and 331 of those students were high school students. Lastly, Mr. Parab indicated that modular units can vary in quality and take a shorter time to construct.

Patty Lang 74 Macfarlane Circle - spoke in regarding the affirmative action policies the district has approved which are required by the government. Ms. Lang spoke regarding the alleged inappropriate behavior of a board member. Ms. Lang requested that Dr. Layman conduct an affirmative action investigation into the allegations made by students, alumni, and the community against Mr. Tufano. Ms. Lang also requested that the District implement a program that will open a dialogue by those affected by the actions of said board member and that Mr. Riback work with Dr. Layman to develop board training on the Districts affirmative action policies and their implementations.

Chrissy Skurbe 21 Preakness Drive - stated that the majority of the Board has supported bad behavior from the BA, Board President and Vice President in the past and swept things under the carpet. Ms. Skurbe stated that this type of behavior needs to end, and the community needs to reunite.

Pradeep Melam 4 Jake Place - spoke regarding an ethics violation for the Business Administrator.

Debra Palella 15 Louise Lane - inquired what the duties of the school physician are; why only two parents are welcomed for graduation; and the need for additional bleachers in the budget.



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Lawrence Liu 58 Brandon Avenue - congratulated the MTHS graduates for organizing the Black Lives Matter event in Thompson Park. Mr. Liu also spoke regarding the alleged inappropriate behavior of a board member.

Ravi Cheruvu 14 Byrne Court - commended the Board for sending the letter to the State. Mr. Cheruvu suggested the Board invite senators to a board meeting and ask them how they are going to fight for more state aid for Monroe. Mr. Cheruvu also spoke regarding alleged inappropriate behavior of a board member.

Sheila D'Alessandro 3 Sumac Street - spoke regarding the allegations against Mr. Tufano.

Lianw Singh 34 Imperial Court - spoke in support of Mr. Tufano's character.

Pritpal Singh 9 Louise Lane - requested that the board be consistent and transparent. Mr. Singh inquired if there are extra funds to conduct the investigation and if funds are being taken away from the students to do so.

Javal Davis 42 Spruce Meadow Drive - spoke regarding the alleged inappropriate behavior of a board member.

Michael Weinert 9 Sequoia Court - spoke regarding the alleged inappropriate behavior of a board member and requested that he resign.

Michael O'Lesky 50 Mayberry Ave.- suggested that the Board team building training workshop.

A motion was made by Mr. Riback and seconded by Mr. Chiarella that the board of education appoint Kathy Kolupanowich as temporary Board Secretary for the discussion concerning the Superintendent Evaluation in closed session in accordance with N.J.S.A. 18A:16-1.1. Motion carried.

### **CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Harassment, Intimidation and Bullying

- Matters falling under the attorney-client privilege – proposed settlement agreement and release in Confidential Student Matter 83636
- MTEA Level 3 Grievance
- Discussion regarding MTEA Negotiations
- Superintendent Evaluation/Employment Contract

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Riback and seconded by Mr. Chiarella that the members of the Board take a ten-minute recess. Motion carried.

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A motion was made by Ms. Arminio and seconded by Ms. DeMaio that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 10:45 p.m.  
Returned to Public Meeting at 12:37 a.m.

A motion was by Mr. Riback seconded by Ms. Arminio that the Board of Education hereby approve the previously submitted Settlement Agreement and Release in connection with Confidential Student Matter 83636. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education. Roll call 10-0-0-0-0. Motion carried.

**PUBLIC FORUM** - None

**NEXT PUBLIC MEETING**

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, July 22, 2020.

**ADJOURNMENT**

A motion was made by Mr. Riback and seconded by Mr. Chiarella that the meeting be adjourned. Motion carried. The public meeting adjourned at 12:40 a.m.

Respectfully submitted,



Michael C. Gorski, CPA  
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/>.



**Wednesday, June 10, 2020  
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING  
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**Virtual On-Line  
7:00 P.M.**

**Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.**

**The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.**

**The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.**

**1. CALL TO ORDER**

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**2. PLEDGE OF ALLEGIANCE**

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**3. ROLL CALL**

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**Subject                      A. BOARD MEMBERS**

Meeting                      Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                      3. ROLL CALL

Access                        Public

Type                            Information

- Ms. Michele Arminio
- Mr. Ken Chiarella
- Ms. Jill DeMaio
- Ms. Kathy Kolupanowich
- Mr. Adi Nikitinsky
- Mr. Andy Paluri
- Mr. Steven Riback
- Ms. Rupa Siegel
- Mr. Peter Tufano

**JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)**

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Mr. Manan Shah

**4. STATEMENT**

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**Subject**                    **A. STATEMENT**

Meeting                      Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                    4. STATEMENT

Access                      Public

Type                        Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted June 5, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

**5. APPROVAL OF MINUTES**

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**Subject**                    **A. APPROVAL OF MINUTES**

Meeting                      Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                    5. APPROVAL OF MINUTES

Access                      Public

Type                        Information

Public Board of Education Meeting, April 27, 2020  
 Closed Session Meeting, April 27, 2020  
 Special Public Board of Education Meeting, May 07, 2020  
 Closed Session Meeting, May 07, 2020

## Executive File Attachments

Draft 04.27.20 Public minutes.pdf (474 KB)

Draft 05.07.20 Special Public minutes.pdf (325 KB)

Redacted Confidential Draft 05.07.20 Closed Session minutes.pdf (318 KB)

Draft 04.27.20 Closed Session.pdf (308 KB)

**6. PRESENTATIONS**

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**Subject**                    **A. RECOGNITION OF RETIREES**

Meeting                      Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                    6. PRESENTATIONS

Access Public

Type

RECOGNITION OF RETIREES

## **7. COMMITTEE REPORTS**

### **8. PUBLIC FORUM -AGENDA ITEMS ONLY**

**Subject** A. PUBLIC FORUM (See Note 3)

Meeting Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

### **9. ASSISTANT SUPERINTENDENT'S REPORT**

**Subject** A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

### **10. SUPERINTENDENT'S REPORT/RECOMMENDATION**

**Subject** A. ENROLLMENT

Meeting Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

#### **I. ENROLLMENT**

<b>Schools</b>	<b>5/31/20</b>	<b>5/31/19</b>	<b>5/31/18</b>	<b>5/31/17</b>	<b>5/31/16</b>
Applegarth	450	441	416	374	323
Barclay Brook	326	340	354	378	378
Brookside	423	402	415	431	428
Mill Lake	539	562	586	618	658
MTMS	1787	1714	1670	1667	1639
Oak Tree	762	728	698	708	645
Woodland	309	352	417	418	404
High School	2405	2332	2292	2156	2085
Total	7001	6871	6848	6750	6560

#### **ENROLLMENT (Cont'd ) OUT OF DISTRICT PLACEMENTS**

School	Monroe			Jamesburg		
	April	May	Difference	April	May	Difference
Academy Learning Center		5	5		3	3
Archway Upper		1	1			
Bonnie Brae					0	0
Bridge Academy		1	1			
Center for Lifelong Learn		3	3			
Center School		2	2			
Childrens Center of Monm.		1	1		1	1
Coastal Learning Center					1	1
Collier		2	2			
CPC High Point		1	1			
Douglass Develop. Center		1	1			
Eden		4	4			
Franklin Twp. Public Schools		1	1			
Lakeview School		1	1			
Manchester Regional Day		1	1			
New Roads Parlin		1	1			
New Roads Somerset		3	3			
NuView Academy		1	1			
Mercer Elementary		1	1			
Newgrange School		1	1			
Newmark Elementary		1	1			
Rock Brook School		1	1			
Rutgers Day School		1	1			
Rugby		3	3			
Schroth School		2	2			
Shore Center		2	2			
Total		41	41		5	5

**STAFF COUNT**

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1

Instructional	
Teacher	547.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	107
Paraprofessionals - Part-time	49
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	67
Mechanics	4
Paraprofessionals - Part-time	15
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	50
Falcon Care/ECE	
Director	1
Clerk	1

Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	25
Total District Staff as of 6/01/2020	1183

**Subject B. HOME INSTRUCTION**

Meeting Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

**II. HOME INSTRUCTION**

				Home Instruction Report	Effective Date	End Date
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019	
91198	OTS	2	CST	Rubenstein/Seitz, Therapeutic Outreach	7/1/2019	
90582	Mill Lake	3	Medical	Huey-Collucci	9/27/2019	
92693	Oak Tree	1	Medical	Rispoli	9/23/2019	
86173	MTHS	9	Medical	Wall, Parker	9/17/2019	
91710	MTHS	11	504	Friedman, Simmonds, Lithgow, Tervo	10/7/2019	
85333	MTHS	10	504	Casarella, Feminella, Stranieri, Lustgarten	10/17/2019	
91732	MTHS	11	Medical	Mackenzie, Sanguiliano	10/22/2019	
83807	MTHS	11	Medical	Lyons, Comey	9/12/2019	
86836	MTMS	8	Medical	Van Driesen, Consiglio, Alkema, DuBois, Lawson	12/4/2019	
85024	MTMS	8	Medical	Hoehler, Heyl, Consiglio, Russo, DuBois	12/4/2019	
94181	MTHS	9	Medical	Cohen, Kasternakis, ESCNJ	12/13/2019	
90602	MTMS	8	CST	Lyons, Tervo, Therapeutic Outreach	10/17/2019	
85433	MTHS	11	Medical	Puelo, Baum, Simmonds, Seid, ESCNJ	12/16/2019	
82610	OOD	12	CST	Santostefano, Kearney, Pusz, Guthartz	1/14/2020	
84142	MTHS	12	CST	ESCNJ	1/23/2020	
85740	OOD	8	CST	Scasserra, Therapeutic Outreach	2/3/2020	
93567	Oak Tree	K	Medical	Rispoli	1/15/2020	
86726	MTMS	8	Medical	Forlenza, Lyons	12/18/2019	
93650	MTHS	9	Admin	Simmons, ESCNJ, Olszewski, Russo, DuBois	1/29/2020	
89499	MTMS	6	Medical	Alkema, Harris, Lawson, Russo, DuBois	1/17/2020	
86054	MTHS	9	Medical	Therapeutic Outreach	3/9/2020	
83686	MTHS	11	Admin	Kelleher, Simmonds	2/21/2020	
86917	MTMS	8	Medical	PESI	3/9/2020	
83988	MTHS	11	Medical	Rick, Comey, DuBois, ESCNJ	2/25/2020	
94369	MTHS	9	Medical	DuBois, Dewey, ESCNJ	3/5/2020	
83972	MTHS	11	Medical	DuBois, ESCNJ	3/9/2020	5/4/2020
86075	MTHS	9	Medical	Profaci	2/20/2020	
91463	MTHS	9	Medical	UBHC	3/18/2020	
88363	MTMS	6	Medical	UBHC	4/17/2020	
87512	MTMS	7	Medical	HBHC	4/25/2020	



83691	MTHS	11	Medical	Sharma, ESCNJ	4/29/2020	
90603	MTHS	9	Admin	ESCNJ	3/10/2020	3/17/2020
86976	MTMS	8	Medical	UBHV	5/4/2020	

**Subject C. FIRE/LOCKDOWN DRILLS**

Meeting Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION  
 Access Public  
 Type Information

**III. FIRE/LOCKDOWN DRILL (none this month due to the closing of school)**

- Applegarth School -----
- Barclay Brook School -----
- Brookside School -----
- Mill Lake School -----
- Monroe Middle School-----
- Oak Tree School -----
- Woodland School -----
- Monroe High School -----

**Lockdown**

- Applegarth School-----
- Barclay Brook School-----
- Brookside School -----
- Mill Lake School -----
- Monroe Middle School-----
- Oak Tree School -----
- Woodland School -----
- Monroe High School -----

**Subject D. PERSONNEL**

Meeting Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION  
 Access Public  
 Type Action  
 Recommended Action It is recommended that the Board approve the attached personnel items A through BG

**IV. PERSONNEL**

- A. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Reginald Washington**, Director of Technology, effective September 1, 2020.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Andrea Benevento**, secretary at the High School, effective July 1, 2020.

- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Joan Zozulin**, teacher of grade 2 at Barclay Brook School, effective October 1, 2020.
- D. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Mary Sconiers**, custodian at MTMS, effective July 31, 2020.
- E. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Rochelle Swercheck**, paraprofessional at MTMS, effective October 1, 2020.
- F. It is recommended that the Board accept the resignation of **Mr. Kristopher Soto**, Coordinator Student Transportation, effective June 23, 2020.
- G. It is recommended that the Board accept the resignation of **Mr. Mark Goebel**, Dispatcher in the Transportation Department effective June 11, 2020.
- H. It is recommended that the Board accept the resignation of **Ms. Susan Talocka**, school nurse at Brookside School, effective June 30, 2020.
- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Jody Heyl**, teacher of science at MTMS, effective September 1, 2020 through January 25, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Heyl may be entitled to.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Donna Daldos**, custodian at MTMS, retroactive to June 8, 2020 pending further action of the Board. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Daldos may be entitled.
- K. It is recommended that the Board approve a modification in the end date of the medical leave of absence to **Ms. Maria Brillantes-Hess**, custodian at Woodland School, retroactive to May 15, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Brillantes-Hess may be entitled to.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Shari Sigismondo**, paraprofessional at Applegarth School, effective June 15, 2020 through June 30, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sigismondo may be entitled to.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Lee**, custodian at Central Office/Transportation/PPS/Barclay Brook, retroactive to May 13, 2020 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lee may be entitled.
- N. It is recommended that the Board approve the following certificated staff for sixth grade orientation (virtually)effective June 3, 2020 through June 10, 2020 for a total not to exceed 50 hours combined at the hourly instructional rate (\$53.87) (account no. 11-140-100-101-000-080):

Cheryl Whinna  
Sam Schneider  
Lisa Costantino  
Courtney Kuey  
Nicole Stevens  
Mark Antioquia  
Dave Rattner  
Donna Montgomery  
Jessica Mallet  
Alyssa Sliwoski  
Heidi Lubrani  
Katy Elias  
Scott Zimms  
Julie LeBron  
Christy Viskoki  
Matt Gorham  
Katie Lederman  
Jennifer Schwartz

Meaghan Ewanis  
Melissa Manderski  
Misty Drake  
Nicole Pontarollo  
Sarah Levine

- O. It is recommended that the Board approve the following personnel for Science Resource for the 2020-2021 school year at an annual stipend of \$1182 each:

**Applegarth (account no. 11-120-100-101-000-050)**

Cynthia Hills  
Susan Voza

**Barclay Brook (account no. 11-120-100-101-000-010)**

Bethany Duino  
Kristin Miller

**Brookside (account no. 11-120-100-101-000-020)**

Nancy Mills  
Beth Nagle

**Mill Lake (account no. 11-120-100-101-000-040)**

Denise Quinn  
Sandra Cormey

**Oak Tree (account no. 11-120-100-101-000-060)**

Melissa Bordieri  
Kaci Walton

**Woodland (account no. 11-120-100-101-000-030)**

Samantha Cote  
Tricia Rutherford

**MTMS (account no. 11-130-100-101-000-080)**

Kathleen Wood - grade 6  
Stephanie Moore - grade 7  
Autumn Dawson - grade 8 50%  
Jody Heyl - grade 8 50%

- P. It is recommended that the Board approve the following certificated personnel for the Falcons Nest Pre School Pre-Scheduling and Program Development at the High School for 10 hours each effective July 1, 2020 through August 30, 2020 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Jodi Silberstein  
Christine Scaletti

- Q. It is recommended that the Board approve the following certificated personnel for the PEG TV Studio School Summer Hours at the High School for 25 hours each effective July 1, 2020 through August 30, 2020 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Boris Hladek  
Larissa Miller

- R. It is recommended that the Board approve the following certificated personnel for the Career Prep and Research Pre-Scheduling and Development at the High School for 25 hours effective July 1, 2020 through August 30, 2020 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Susan Stasi

- S. It is recommended that the Board approve the following school counselors for end of the school year work effective June 25, 2020 through July 1, 2020 for a total of 20 hours each at the per diem rate or hourly supplemental rate \$53.87 (whichever is greater) (account no. 11-000-218-104-000-070):

Anthony Gambino  
 Brooke Messinger  
 Cathy Ielpi  
 Damaris Dominguez  
 Jared Carrier  
 Joseph Zuccarello  
 Lauren Mironov

T. It is recommended that the Board approve the following school counselors at the High School for summer work effective July 9, 2020 through August 19, 2020 for 30 days at 4 hours/day at the per diem rate or hourly supplemental \$53.87 (whichever is greater) (account no. 11-000-218-104-000-070):

Anthony Gambino  
 Jared Carrier  
 Lauren Mironov

U. It is recommended that the Board approve the following school counselors for start of the school year work effective August 24, 2020 through August 28, 2020 for a total of 20 hours each at the per diem rate or hourly supplemental rate \$53.87 (whichever is greater) (account no. 11-000-218-104-000-070):

Anthony Gambino  
 Brooke Messinger  
 Cathy Ielpi  
 Damaris Dominguez  
 Jared Carrier  
 Joseph Zuccarello  
 Lauren Mironov

V. It is recommended that the Board approve the following teachers at the High School as Department Coordinators at an annual base adjustment of \$7582 and 40 hours of summer work at the hourly instructional rate (\$53.87) retroactive to July 1, 2020 through June 30, 2021 (account no. 11-140-100-101-000-070):

Renata MacKenzie	Language Arts
Deborah DeBoer	Special Education
Matthew DeFillipis	Social Studies
Kathy Dillon	Physical Education/Health
Patrick Comey	World Languages
Edgar Esteves	Science
Meredith Kwitkowski	Mathematics
Martin Griffin	Arts & Career

W. It is recommended that the Board approve the following school counselors at MTMS for summer work effective July 1, 2020 through August 31, 2020 for 40 hours each at the hourly supplemental rate or the per diem rate (whichever is higher)(account no. 11-000-218-104-000-080):

Sarah Levine  
 Dana Oberheim  
 Nicole Gomes  
 Meghan Granger  
 Julianne LeBron  
 Nicole Pontarollo  
 Taryn Yoelson

X. It is recommended that the Board approve the following summer secretarial at the MTEA contracted rate \$34.00/hr. effective June 25, 2020 through August 31, 2020 not to exceed a total of 40 hours per school:

Employee	School	Account Number
Sandra Barravecchio	Applegarth	11-000-240-105-000-050
Carole White	Woodland	11-000-240-105-000-030
Stacey D'Aversa	Woodland	11-000-240-105-000-030
Lois Castrovine	Brookside	11-000-240-105-000-020
Cecilia Perrotta	Barclay Brook	11-000-240-105-000-010

Employee	School	Account Number
Stacey D'Aversa	Mill Lake	11-000-240-105-000-040
Christine Brix	Mill Lake	11-000-240-105-000-040
Lori Leili	Oak Tree	11-000-240-105-000-060
Danielle Rispoli	Oak Tree	11-000-240-105-000-060
Alexa Miller	Oak Tree	11-000-240-105-000-060

- Y. It is recommended that the Board approve the following summer paraprofessionals for office work effective June 25, 2020 through August 31, 2020 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 120 per school:

Employee	School	Account Number
Patricia Dazos	Applegarth	11-000-240-105-000-050
Eva Purcell	Applegarth	11-000-240-105-000-040
Nancy Lomanaco	Applegarth	11-000-240-105-000-050
Carolyn Capolupo	Applegarth	11-000-240-105-000-050
Nancy Agnew	Applegarth	11-000-240-105-000-050
Laura Tessler	Applegarth	11-000-240-105-000-050
Cindy Ferguson	Oak Tree	11-000-240-105-000-060
Laura Jorgenson	Oak Tree	11-000-240-105-000-060
Rosina Vento	Oak Tree	11-000-240-105-000-060
Pam Panagos-Crivera	Oak Tree	11-000-240-105-000-060
Ashlee Torres	Oak Tree	11-000-240-105-000-060
Karen Walker	Oak Tree	11-000-240-105-000-060
Janet Garavante	Oak Tree	11-000-240-105-000-060
Maria Agrillo-Vozzo	Oak Tree	11-000-240-105-000-060
Lori Walenty	Oak Tree	11-000-240-105-000-060
Carole White	Woodland	11-000-240-105-000-030
Ray Nesby	Woodland	11-000-240-105-000-030
Robin Freedman	Woodland	11-000-240-105-000-030
Lynda McCauley	Woodland	11-000-240-105-000-030
Audra Pershilli	Brookside	11-000-240-105-000-020
Dina DiMatteo-Avitto	Brookside	11-000-240-105-000-020
Adrienne Gawron	Brookside	11-000-240-105-000-020
Allyso Senoff	Brookside	11-000-240-105-000-020
Stefanie LaRocca	Brookside	11-000-240-105-000-020
Jennifer Sokoloski	Brookside	11-000-240-105-000-020
Jannifer Bucaria	Brookside	11-000-240-105-000-020
Melissa Ramos	Brookside	11-000-240-105-000-020
Gail Cocorikis	MTMS	11-000-240-105-000-080
Theresa Eustaquio	MTMS	11-000-240-105-000-080
Cynthia Gordon-Pulsinelli	MTMS	11-000-240-105-000-080
Kathleen Domicili	Barclay Brook	11-000-240-105-000-010
Susanna Fortunato	Barclay Brook	11-000-240-105-000-010
Janet Hyman	Barclay Brook	11-000-240-105-000-010
Karen Monte-Herkert	Barclay Brook	11-000-240-105-000-010
Frances Ondayko	Barclay Brook	11-000-240-105-000-010
Francine Sorrento	Barclay Brook	11-000-240-105-000-010
Karleyrose Nesby	Mill Lake	11-000-240-105-000-040
Jacqueline Butkiewicz	Mill Lake	11-000-240-105-000-040
Bonnie DiBenedetto	Mill Lake	11-000-240-105-000-040
Stacy D'Aversa	Mill Lake	11-000-240-105-000-040

- Z. It is recommended that the Board approve the following certificated staff for Zero Period for the 2020-2021 school year at the instructional rate (\$53.87) pending contract negotiations:

**Applegarth 11-120-100-101-000-060**

Nancy Poland  
Tatiana Santo

Tatiana Santo  
Tara Palino  
Jessica Siculietano

**Brookside 11-120-100-101-000-020**

Theresa Anthony (2 days)  
Marisol Cruz  
Julie Freeman  
Lisa Zimmer  
Kim Bertini - substitute  
Beth Nagle - substitute

**Woodland 11-120-100-101-000-030**

Nick Reinhold  
Nancy Troiani  
Jennifer DeLellis

- AA. It is recommended that the Board approve the following personnel as Student Council Advisors for the 2020-2021 school year at a stipend of \$1335 pending contract negotiations:

**Applegarth 11-120-100-101-000-050**

Ashley Lizzio 50%  
Tara Palino 50%

**Brookside 11-120-100-101-000-020**

Laura Horoszewski 50%  
Stephanie Arons 50%

**Mill Lake 11-120-100-101-000-040**

Trish Abrams

**Oak Tree 11-120-100-101-000-060**

Gabriella Guerrera

**Woodland 11-120-100-101-000-030**

Doug Dale

- AB. It is recommended that the Board approve the following certificated staff for after school detention for the 2020-2021 school year at the non-instructional rate (\$44.85) pending contract negotiations:

**Applegarth 11-120-100-101-000-050**

Stephanie Arons  
Tara Palino  
Nancy Poland  
Tatiana Santo  
Carol Pignataro

**Barclay Brook 11-120-100-101-000-010**

Margaret Delmonaco  
Kristin Miller  
Sara Crane

**Brookside 11-120-100-101-000-020**

Cortney Ludmer  
Nanci Dempsey  
Marisol Cruz  
Jodi Rubenstein  
Beth Nagle  
Kim Bertini  
Stephanie Arons  
Nancy Mills  
Donna Colossi  
Ann Ratcliffe  
Jennifer Corvinus

Julie Freeman  
Lisa Zimmer

**Mill Lake 11-120-100-101-000-040**

Sandra Cormey  
Melissa Lane  
Melissa Fletcher  
Denise Quinn  
Danielle Cipolla  
Trisha Abrams

**Oak Tree 11-120-100-101-000-060**

Stephanie Chin  
Stephanie Arons  
Terri Gross

**Woodland 11-120-100-101-000-030**

Nick Reinhold  
Kerri Sidler  
Nancy Troiani  
Kara Maticchiera  
Danielle Kutcher

AC. It is recommended that the Board approve the following certificated staff for Technology Resource for the 2020-2021 school year at a stipend of \$1182:

**Applegarth 11-120-100-101-000-050**

Danielle Mazza

**Barclay Brook 11-120-100-101-000-010**

Nicole Midura 50%  
Sarah Richards 50%

**Brookside 11-120-100-101-000-020**

Marisol Cruz

**Mill Lake 11-120-100-101-000-040**

Jess Strincoski

**Oak Tree 11-120-100-101-000-060**

Danielle Dowe

**Woodland 11-120-100-101-000-030**

Nick Reinhold

AD. It is recommended the Board approve the following certificated staff for the School Goals Committee for the 2020-2021 school year at a stipend of \$286:

**Applegarth 11-120-100-101-000-050**

Nancy Poland

Tara Palino  
Carol Pignataro  
Ashley Lizzio  
Jessica Siculietano

**Barclay Brook 11-120-100-101-000-010**

Kristin Miller  
Noel Battistelli  
Sara Crane  
Margaret Delmonaco  
Sarah Richards

**Brookside 11-120-100-101-000-020**

Kim Bertini  
Nanci Dempsey  
Ann Ratcliffe  
Lisa Zimmer  
Marisol Cruz

**Mill Lake 11-120-100-101-000-040**

Melissa Fletcher  
Tamar Lopez  
Sandra Cormey

**Oak Tree 11-120-100-101-000-060**

Danielle Dowe  
Terri Gross  
Stephanie Chin  
Sarah Pramberger  
Amanda Thompson

**Woodland 11-120-100-101-000-030**

Nick Reinhold  
Kerri Sidler  
Nancy Troiani  
Tricia Rutherford  
Samantha Cote

- AE. It is recommended that the Board approve **Ms. Kathleen Dillon**, as physical education teacher of unified sports for summer work to attend IEP meetings and schedule programs needs effective July 1, 2020 through August 31, 2020 at the MTEA hour rate of \$53.87 for a total of 50 hours (account 11-140-100-101-000-070).
- AF. It is recommended that the Board approve **Ms. Erica Friedman**, as Transition Specialist for summer work to meet with parents, students and potential employers for special needs students effective July 1, 2020 through August 31, 20120 at the MTEA hourly rate \$53.87 for a total of 50 hours (account 11-213-100-101-000-070).
- AG. It is recommended that the Board approve the following staff for the Extended School Year Program effective July 1, 2020 through August 12, 2020 (\*except where noted) for 4.5 hrs/day certificated staff at the hourly instructional rate \$53.87; secretary I step 1 of 10 month secretarial guide; paraprofessionals at the noted rate:

Bernadette	Chin	Wilson teacher	11-213-100-101-000-093	
Ali	Bartus	LLD teacher	11-215-100-101-000-010	*7/1/20-7/17/20
Megan	Meyers	AUTISM teacher	11-214-100-101-000-093	
Alyssa	Mortillaro	AUTISM teacher	11-214-100-101-000-093	
Gina	Piro	AUTISM teacher	11-214-100-101-000-093	
Paul	Seitz	AUTISM teacher	11-214-100-101-000-093	
Geoffrey	Szeto	AUTISM teacher	11-214-100-101-000-093	
Jennifer	Bentivegna	LLD teacher	11-215-100-101-000-093	
Lauren	DiPierro	LLD teacher	11-215-100-101-000-093	
Ariana	Lombardi	LLD teacher	11-215-100-101-000-093	
Michelle	Ballard	MD teacher	11-212-100-101-000-093	
Krysti	Brandt	MD teacher	11-212-100-101-000-093	
Shailin	Cope	MD teacher	11-212-100-101-000-093	



Jonathan	Grasso	MD teacher	11-212-100-101-000-093	
Jennifer	Metroke	MD teacher	11-212-100-101-000-093	
Casey	Scassera	MD teacher	11-212-100-101-000-093	
Jennifer	Biddick	PSD teacher	11-215-100-101-000-093	
Kelsey	Holtz	PSD teacher	11-215-100-101-000-093	
Laura	Lowande	PSD teacher	11-215-100-101-000-093	
Katherine	Mennona	PSD teacher	11-215-100-101-000-093	
Caterina	Mirra	PSD teacher	11-215-100-101-000-093	
Sara	Crane	Resource teacher	11-213-100-101-000-093	
Judy	Firestine	Resource teacher	11-213-100-101-000-093	
Nicholas	Isola	Resource teacher	11-213-100-101-000-093	
Kerri	Kirchner	Resource teacher	11-213-100-101-000-093	
Adam	Mertz	Resource teacher	11-213-100-101-000-093	
Nicholas	Reinhold	Resource teacher	11-213-100-101-000-093	
Sarah	Spilken	Resource teacher	11-213-100-101-000-093	
Nancy	Troiani	Resource teacher	11-213-100-101-000-093	
Douglas	Dale	ESY - related Service Provider	11-000-216-100-000-098	
Ryan	Smentkowski	ESY - related Service Provider	11-000-216-100-000-098	
Kristine	Wei	ESY - related Service Provider	11-000-216-100-000-098	
Erin	Hanlon	ESY - related Service Provider	11-000-216-100-000-098	
Tiffany	Spadafora	ESY - related Service Provider	11-000-216-100-000-098	
Stacy	Fretta	ESY - School Nurse (15 days)	11-000-213-100-000-098	
Danielle	LeMunyon	ESY - School Nurse (15 days)	11-000-213-100-000-098	
Jessica	Haber	ESY - Sub Nurse	11-000-213-100-000-098	
Marie	McNutt	ESY - Sub Nurse	11-000-213-100-000-098	
Stephanie	Chin	ESY - Secretary		
Margaret	Burke	ESY - Sub-Secretary		
Alexa	Tringali	ESY - Sub-Secretary		
Denise	DiMeola	ESY - Sub-Secretary		
Cynthia	Ferguson	ESY-Para RC	\$18.98 + 2.00	11-213-100-106-000-093
Carmela	Valeriano	ESY-Para PSD	\$18.98 + 2.00 + 2.50	11-215-100-106-000-093
Gladys	Apuzzo	ESY-Para MD	\$18.98 + 2.00 + 2.50	11-212-100-106-000-093
Rosa	Pieron	ESY-Para MD	\$18.98 + 2.00 + 2.50	11-212-100-106-000-093

Lisa	Nelson	ESY-Para AUT	\$18.98 + 2.00 + 2.50	11-214-100-106-000-093
Rosemary	Otero	ESY-Para AUT	\$14.42 + 2.00 + 2.50	11-214-100-106-000-093
Jennifer	Fopeano	ESY-Para MD	\$18.98 + 2.00 + 2.50	11-212-100-106-000-093
Catherine	Heizer	ESY-Para MD	\$14.02 + 2.00 + 2.50	11-212-100-106-000-093
Susan	Lederman	ESY-Para MD	\$18.98 + 2.00 + 2.50	11-212-100-106-000-093
Danielle	Verticchio	ESY-Para LLD	\$16.32 + 2.00 + 2.50	11-204-100-106-000-093
Elizabeth	Harrison	ESY-Para RC	\$17.07 + 2.00	11-213-100-106-000-093
Thomas	Taylor	ESY-Para RC	\$17.07 + 2.00	11-213-100-106-000-093
Zappone	Renee	ESY Para RC	\$18.98+2.00	11-213-100-106-000-093

- AH. It is recommended that the Board approve the following child study team members for summer work beyond their contracted percentage effective July 1, 2020 through August 31, 2020 at the MTEA hourly rate \$53.87 for a total of 50 hours (account 11-000-219-104-000-093 ).

Kimberly Wasnesky  
 Frances Schwartz  
 Maria Colon-Torres  
 Mary Ferguson

- AI. It is recommended that the following nurses be approved to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. which is ever greater effective June 25, 2020 through August 31, 2020.

**Brookside, Woodland/Applegarth (30 hours each)** (account no. 11-000-213-100-000-020, 11-000-213-100-000-030, 11-000-213-100-000-050):

MaryAnn Procopio  
 Bonnie Essig

**Barclay Brook, Mill Lake, Oak Tree (55 hours)** (account no. 11-000-213-100-000-010, 11-000-213-1000-000-040, 11-000-213-1000-000-060):

Marlena Beaton  
 Marie McNutt  
 Kris Cauda

**MTMS (account no. 11-000-213-100-000-080)**

Deborah Force 100 hours  
 Alicia Realmuto 100 hours

**High School (account no. 11-000-213-100-000-070)**

Catherine Lestingi (100 hours)  
 Leah Nicholas (100 hours)  
 Danielle LeMunyon (100 hours)

- AJ. It is recommended that the Board approve the following nurses as floater nurses at the per diem rate or instructional rate \$53.87/hr. whichever greater at Barclay Brook, Mill Lake and Oak Tree Schools effective June 25, 2020 through August 31, 2020 (account no. 11-000-213-100-000-010, 11-000-213-1000-000-040, 11-000-213-1000-000-060):

Marlena Beaton 15 hours  
 Kris Cauda 15 hours  
 Stacy Fretta 30 hours

- AK. It is recommended that the Board approve the following certificated staff for Universal Screening of all incoming kindergarten students at the hourly instructional rate \$53.87/hr. effective July 1, 2020 through August 31, 2020 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook School (account no. 11-

120-100-101-000-040, 11-120-100-101-000-060 and 11-120-100-101-000-010):

Melissa Fletcher  
Ashley Shur  
Stacy Blum  
Paula DeBlasio  
Janine Young  
Margaret Delmonaco  
Sandra Cormey  
Ashlee Torres  
Danielle Pandolfi  
Denise Quinn  
Sara Crane  
Danielle Cipolla  
Jessica D'Auria

- AL. It is recommended that the Board approve the following certificated staff for Universal Screening of all incoming pre-school students at the hourly instructional rate \$53.87/hr. effective July 1, 2020 through August 31, 2020 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook School:

Melissa Fletcher  
Paula DeBlasio  
Margaret Delmonaco  
Sandra Cormey  
Ashley Torres  
Sara Crane

- AM. It is recommended that the Board approve the following certificated staff for Home Instruction effective July 1, 2020 through June 30, 2021 at the hourly supplemental rate \$53.87) (account number Reg. Ed. 11-150-100-101-000-010, 020, 030, 040, 050, 060, 070, 080, Spec. Ed. 11-219-100-101-000-010, 020, 030, 040, 050, 060, 070, 080):

Susan Huey-Colucci  
Lorraine Ongaro  
Sandra Cormey  
Ryan Parker  
Jodi Rubenstein  
Jennifer Baum  
Scott Weiner  
Rosario Pecoraro  
Astin Williams  
Marianne Siciliano  
Samantha Casarella  
Kimberly Lawson  
Kerri Kirchner  
Sarah Levine  
Andrea Feminella  
Matthew Olszewski  
Michelle Ballard  
Stephanie Arons  
Stacey Weinstein  
Michael McDonald  
Jessica Consiglio  
Erica Friedman  
Denise Quinn  
Danielle Rispoli  
Abbe Lustgarten  
Renata MacKenzie  
Abbey Gold  
Mark Stranieri  
Jordana Riggi  
Kara Matarachiera  
Debra Lyons

Kim Alexis Kallok  
 Cheryl Whinna  
 Sharon DeMarco  
 Terri Gross  
 Jonathan Grasso  
 Kathryn Tervo  
 Sara Sanguiliano  
 Steven MacKenzie  
 Marissa Vogtman  
 Judy Firestine  
 Eileen Simmonds  
 Laura Granett

- AN. It is recommended that the Board approve the following certificated staff for summer IEP meetings and Home Instruction effective June 25, 2020 through August 31, 2020 at the hourly supplemental rate \$53.87) (account number Reg. Ed. 11-150-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, Spec. Ed. 11-219-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, 098):

	Home Instruction/IEP Meetings
R = regular ed	S = special ed
Monroe Township Middle School	
S	Anzivino, Ashley
R	Farace, Michelle
S	Firestine, Judy
R	Heyl, Jody
S	Hoblit, Nicole
S	Kirchner, Kerri
S	Kuey, Courtney
S	Lee, Shailin
S	Lewis, Patricia
S	Mortillaro, Alyssa
S	Patterson, Stephanie
R	Schmidt, Parker
S	Sliwoski, Alyssa
R	Viszoki, Christine
S	Wright, Lauraine
R	Zimms, Scott
Barclay Brook	
R	Blum, Stacy
S	Ciaccia, Debbie
R	DelMonaco, Margaret
S	Mennona, Katherine
High School	
S	Arcaro, Anthony
S	Ballard, Michelle
S	Baum, Jennifer
S	DeBoer, Deborah
R	DeMarco, Sharon
R	Feminella, Andrea
S/R	Friedman, Erica
R	Granett, Laura
S/R	Quindes, Jovanna
S	Lustgarten, Abbe

R	MacKenzie, Renata
S	MacKenzie, Steven
S	McDonald, Michael
S	Ongaro, Lorraine
R	Parker, Ryan
R	Puleio, Nicholas
S	Riggim Jordanna
S	Siciliano, Marianne
R	Silberstein, Jodi
R	Stapenski, Deborah
R	Vogtman, Leigh
R	Weinstein, Stacey
Mill Lake	
R	Cormey, Sandra
S	DeBlasio, Paula
S/R	Fletcher, Melissa
S/R	Huey-Colucci, Susan
R	Lane, Melissa
S	Pandolfi, Danielle
R	Papandrea, Lisa
R	Shur, Ashley
Applegarth	
R	Mazza, Danielle
R	Palino, Tara
S	Poland, Nancy
R	Rispoli, Danielle
S	Santo, Tatiana
Oak Tree	
R	DiGrazia, Olga
D	Ellis, Rachel
R	Gross, Terri
S	Pepe, Ashley
S	Torres, Ashlee
R	Young, Janine
Woodland	
R	Towne, Maura
S	Troiani, Nancy
Brookside	
R	Bertini, Kimberly
S	Brown, Kristen
S	Cruz, Marisol
S	Dempsey, Nanci
S	Kallok, Kim Alexis
S	Ludmer, Cortney
R	Nagle, Beth
S	Rubenstein, Jodi
District	
S	Barry, Karitssa

school year:

Mentors 2020-2021
Battistelli, Noel (BBS)
Berry, Erin (MS)
Brown, Kristen ((BES)
Ciarlariello, Chris (AES)
Carannante, Anthony (HS)
Cormey, Sandy ((MLS)
DeCarlo, Victoria (BES)
Esteves, Edgar (HS)
Fields, Daniel (MS)
Fleisher, Stacy (AES)
Holmes, Sherry (HS)
Horoszewski, Laura (BSS)
Jarusiewicz, Holly (MS)
Lewis, Patricia (MS)
Montgomery, Donna (MS)
Moore, Stephanie (MS)
Pepe, Ashley (OTS)
Poland, Nancy (AES)
Ratcliffe, Ann (BES)
Ruotolo, Kimberly (HS)
Sanguiliano, Sara (HS)
Schneider, Samuel (MS)
Snyder, Yale (WLS)
Viszoki, Christine (MS)
Weiner, Scott (MS)
Whinna, Cheryl (MS)
Williams, Astin (MS)
Wolk, Beth (HS)
Wood, Kathleen (MS)
Zimmermann, Kristie (MS)

AP. It is recommended that the Board approve the following certificated staff as PD Trainers for the 2020-2021 school year:

PD Trainers 2020-2021
Arcaro, Anthony (HS)
Ballard, Michelle (HS)
Berry, Erin (MS)
Biddick, Jennifer (MLS)
Bordieri, Melissa (OTS)
Ciarlariello, Chris (AES)
DeCarlo, Victoria (BES)
DeMarco, Sharon (HS)
Esteves, Edgar (HS)
Fiore, Ryan (MS)
Fretz, Amandalee (OTS)
Green-Witter, Dana (HS)
Guerrera, Gabriella (OTS)
Horoszewski, Laura (BSS)
Kappus, DawnMarie (OTS)
Lee, Shailin (MS)
McCauley, Nicole (MS)
McGee, Dana (PPS)
Poland, Nancy (AES)
Realmuto, Alicia (MS)
Reinhold, Nicholas (WL)
Revel, Matthew (MS)
Rispoli, Danielle (OTS)

Rondon, Willberg (HS)
Thumm, Chris (HS)
Wood, Kathleen (MS)
Zimmermann, Kristie (MS)

AQ. It is recommended that the Board approve the following staff as summer curriculum writers to write curriculum for the 2020-2021 school year at the stipend of \$1504 full year curriculum and \$977.60 half year curriculum (account no. 11-000-221-104-000-091):

Language Arts/World Language Positions/Media/ESL		
Spanish I	Ryan Hilligus	\$ 752.00
	Anthony Carannante	\$ 752.00
French I	Sinead Kelly	\$ 752.00
	Rebecca Assassi	\$ 752.00
Italian I	Joanna Grossi	\$ 752.00
	Mari Celeste Massaro	\$ 752.00
AP Spanish	Natasha Carannante	\$ 1,504.00
AP French	Marni Vicich	\$ 1,504.00
AP Italian	Sara Cox	\$ 1,504.00
Journalism II	Carre Tringali	\$ 1,504.00
American Studies I	Renee Hardt	\$ 1,504.00
American Studies II	Michelle Jodon	\$ 1,504.00
Media/Maker K-2	Nicole Midura	\$ 752.00
	John Gleason	\$ 752.00
Media/Maker 3-5	Elisa Varon	\$ 752.00
	Chien Ju-Lin	\$ 752.00
Transition Language Arts (9-12)	Diana Kaiser	\$ 1,504.00
ESL Foundations (9-12)	Diana Kaiser	\$ 1,504.00
Mathematics Positions		
Dynamics of Trigonometry	Kathleen Dougherty	\$ 1,504.00
Application Development	Gerard Minter	\$ 1,504.00
AP Calculus BC	Nicolette Hommer	\$ 1,504.00
Dynamics of Geometry	Sara Sanguiliano	\$ 1,504.00
AP Statistics	Peter Ruckdeschel	\$ 1,504.00

Arts and Careers Technology Positions		
Business Law	Deanna Dale	\$ 1,504.00
Sports and Entertainment Marketing (1/2 year)	Mark Pearce	\$ 977.60
UNIFIED Careers Technology	Meghan Cobb	\$ 752.00
	Arielle Siegel	\$ 752.00
Honors Percussion Ensemble	Martin Griffin	\$ 752.00
	Yale Snyder	\$ 752.00
Health and Physical Education Positions		
Health/PE Grade 11	Shawn McCorkle	\$ 1,504.00
Health/PE Grade 12	Sandy Mascali	\$ 1,504.00
TEEN PEP	Marissa Vogtman	\$ 752.00
	Jocelyn Cadott	\$ 752.00
Strength & Conditioning I	Sea Field	\$ 1,504.00
Science/Social Studies Positions		
AP Human Geography	Jaclyn Abruzzese Lithgow	\$ 1,504.00
Honors World History	Laura Granett	\$ 752.00
	Allison Driscoll	\$ 752.00
Civics Action in Democracy (1/2 year)	Laura Granett	\$ 488.80
	Jaclyn Abruzzese Lithgow	\$ 488.60
American Image on Film (1/2 year)	Laura Granett	\$ 488.60
	Jaclyn Abruzzese Lithgow	\$ 488.60
AP Chemistry	George Pangalos	\$ 1,504.00
American Studies I		
American Studies II		

AR. It is recommended that the Board approve the following coaches for the 2020-2021 school year at the following steps (pending contract negotiations) (account no. 11-402-100-100-000-098)

Head Football	Dan Lee	(Step 3) 10,577
Assistant Football	Jon Grasso	(Step 3) 6875
	Marc DeBellis	(Step 3) 6875
	Anthony Arcaro	(Step 3) 6875
	Nick Isola	(Step 2) 6397



	Charles Diskin	(Step 3) 6875
	Mathew Revel	(Step 3) 6875
	George Meyers	(Step 2) 6397
	Joe Eurell - volunteer	
	Jake O'Brien - volunteer	
	Craig Miller - Volunteer	
	Steve Karoly - volunteer	
	Greg Chaves - Volunteer	
Summer Off Season Conditioning Program Head Coach	Dan Lee	(Step 3) 8319
Head Boys Soccer	Steven MacKenzie	(Step 3) 8898
Asst. Boys Soccer	Joseph Yannone	(Step 3) 5784
	Gordan Deal	(Step 3) 5784
	Kenny Graf - volunteer	
	Kyle Knotts - volunteer	
	Christopher Sidler - volunteer	
Head Girls Soccer	Peter Ruckdeschel	(Step 2) 8006
Asst. Girls Soccer	Christian Jessop	(Step 2) 5202
	TBD	
Head Field Hockey	Sarah Cummings	(Step 3) 8898
Asst. Field Hockey	Kerry Curran	(Step 1) 4681
	TBD	
Head Boys Basketball	Jeffrey Warner	(Step 3) 9638
Asst. Boys Basketball	Brian Hinz	(Step 3) 5880
Asst. Boys Basketball	Nicholas Isola	(Step 2) 5667
Asst. Boys Basketball	Steven MacKenzie - volunteer	
Head Girls Basketball	Leigh Vogtman	(Step 3) 9638
Asst. Girls Basketball	Richard Suhr	(Step 2) 5667
Asst. Girls Basketball	TBD	
	Jamie Costa - volunteer	
	Hannah Fisher - volunteer	
	Cindy Foresta - volunteer	
Head Wrestling	Joe Eurell	(Step 3) 9638
Asst. Wrestling	Gary Mackiewicz	(Step 2) 5667
	TBD	
	TBD	
	Dan Lee - volunteer	
	Zachary Morolda - volunteer	
	Dan Marchese - volunteer	
Head Baseball	Sean Field	(Step 3) 8898
Asst. Baseball	Steve Manahan	(Step 1) 4681
Asst. Baseball	Chris Virag	(Step 3) 5781
	TBD	
	Anthony Battaglia - volunteer	
	Dan Marsh - volunteer	
	Matt Mangeralla - volunteer	
Head Softball	TBD	

Asst. Softball	Marisa Vogtman	(Step 3) 5781
	Ana Lanfranchi	(step 1) 4681
	TBD	
Head Boys Cross Country	Nicholas Puleio	(Step 3) 6271
Head Girls Cross Country	Mary Howroyd	(Step 3) 6271
Asst. Cross Country	Traci Rickert	(Step 3) 5391
	Courtney Klecha - volunteer	
Head Boys Winter Track	Traci Rickert	(Step 3) 9638
Head Girls Winter Track	Christian Jessop	(Step 3) 9638
Asst. Winter Track	Jon Grasso	(Step 3) 5880
	John Murphy	(Step 3) 5880
	Mary Howroyd	(Step 3) 5880
	Mark Stranieri	(Step 3) 5880
	Charles Diskin - volunteer	
Head Girls Spring Track	Christian Jessop	(Step 3) 9638
Head Boys Spring Track	Traci Rickert	(Step 3) 9638
Asst. Spring Track	Marc DeBellis	(Step 3) 6259
	John Murphy	(Step 3) 6259
	Jon Grasso	(Step 3) 6259
	Mark Stranieri	(Step 3) 6259
	Mary Howroyd	(Step 3) 6259
Head Boys Lacrosse	Joseph Yannone	(Step 3) 8898
Asst. Boys Lacrosse	Ross Schultz	(Step 3) 5781
	Joseph Romano	(Step 3) 5781
	Joseph Garavente - volunteer	
	Kevin Gallagher -volunteer	
	David Treene - volunteer	
	Jason Andreadis - voluntter	
Head Girls Lacrosse	Debra Razzino	(Step 1) 7205
	Sarah Cummings	(Step 3) 5781
	Alexa Marshall	(Step 3) 5781
Head Girls Volleyball	Victoria Stec	(Step 1) 7205
Asst. Volleyball	TBD	
	Brian Hinz	(step 3) 5781
	Keri-anne Manziano - volunteer	
	Jamie Juliano - volunteer	
Head Boys Volleyball	Victoria Stec	(Step 1) 7205
Asst. Volleyball	Nick Isola	(Step 2) 5202
	Brian Hinz	(step 3) 5781
Head Ice Hockey	Gerard Minter	(Step 3) 8898
Asst. Ice Hockey	Thomas Donovan	(Step 3) 5781
	Jeffrey Shanfield - volunteer	
Head Bowling	Marisa Guerra	(Step 2) 5959
Asst. Bowling	Samantha Casserella	(Step 2) 4688
Head Golf	Mark Pearce	(Step 3) 6271
Asst. Golf	Richard Suhr	(Step 2) 4688
Head Boys Tennis	Matthew Olszewski	(Step 3) 6271
Asst. Boys Tennis	Christopher Thumm	(Step 3) 5391

Head Girls Tennis	Matthew Olszewski	(Step 3) 6271
Asst. Girls Tennis	Abbe Fleming	(Step 2) 4688
Head Cheerleading-Fall	Erica Brown	(Step 3) 6271
Asst. Cheerleading -Fall	Sarah Pramberger 25%	(Step 3) 1019.25
	Rebecca Tessler - 50%	(Step 3) 2038.50
	Laura Sidler - 25%	(Step 3) 1019.25
Head Cheerleading-Winter	Allison Pron	(Step 2) 5959
Asst. Cheerleading-Winter	Kim Lawson	(Step 1) 3302
Head Competition Cheer	Erica Brown	(Step 3) 6271
Asst. Competition Cheer	Sarah Pramberger 50%	(Step 3) 2038.50
	Laura Sidler - 50%	(Step 3) 2038.50
	Rebecca Tessler - volunteer	
Volunteer Swimming Coach	Traci Rickert	
Substitute Athletic Trainer	Cheryl Whinna	
Team Doctor	Dr. Steven Weintraub	300
Athletic Equipment Manager	Nathan Cogdill	4974
Athletic Trainer (F,W,S)	Nathan Cogdill	9865 per season
Athletic Trainer (F,W,S)	Lauren McElroy	9865
Fitness/Aerobics	Fall TBD	1721
	Winter TBD	1721
	Spring TBD	1721
Weight Training (Fall)	TBD	1721
Weight Training (Winter)	TBD	1721
Weight Training (Spring)	TBD	1721
Unified Soccer Coach (2)	Kathleen Dillon	1721
	Sandra Mascali	1721
Unified Basketball Coach (2)	Kathleen Dillon	1721
	Sandra Mascali	1721
Unified Track and Field (2)	Michael MacDonald	1721
	Sandra Mascali	1721
JAZZ DANCETEAM	Stephanie Cook	2812
	Sandra Mascali	1721
Staff/Student Athletic Mgr.	Fall Michael McDonald	(Step 3) 6259
	Winter Michael McDonald	(Step 3) 6259
	Spring Stacey Weinstein	(Step 3) 6509

AS. It is recommended that the Board approve the following club advisors for the 2020-2021 school year at the following stipends (pending contract negotiations) (account no. 11-401-100-100-000-098):

CLUBS	ADVISOR(S)*	Stipend
Academic Team	Jessica Ferrantelli	1
Assistant Academic Team	Amanda McCormak	1
African-American Club	John Murphy	1
American Legion Oratorical	ChristopherThumm	
Animation Club	Jennifer Coccia	1
Art Club	Maria Naumik	1
Class of 2024	Deanna Dale/Eugene Giaquinto	(50/50) 1315

Class of 2023	Stephanie Cook/ Amanda McCormack	(50/50) 1315
Class of 2022	Samantha Casarella/ Marisa Guerra	(50/50) 2152
Class of 2021	Lauren Staub	2
Computer Club	Willberg Rondon/Eneudy Perez	(50/50) 1721
D.E.C.A.	Deborah Stapenski/ Amanda Seid	(50/50) 2226
Economics & Finance Team	Theresa Weiss	1
Environmental Action Club	Seema Taparia/George Pangalos	(50/50) 1721
F.B.L.A.	Deanna Dale	2
F.C.C.L.A.	Pamela Valvano	1
Fellowship of Christian Athletes	Jovanna Quindes	1
French Honor Society	TBD	1
Gay/Straight Alliance	Cathy Ielpi	1
Girl Up Club	Dana Beachum	1
Health Occupations Students of America	TBD	1
History Club	Joseph Romano/ Christopher Thumm	(50/50) 1721
History Honor Society-Kappa Rho	Jacklyn Abruzzese-Lithgow/ Laura Granett	(50/50) 1721
Interact Club	TBD	1
Italian Honor Society	Anthony Carannante	1
Jazz Dance Team	Stephanie Cook	2
Junior State of America	TBD	1
Key Club	Jovanna Quindes	1
Lights Camera Action	Boris Hladek/ Larissa Miller	(50/50) 1721
Math Honor Society (Mu Alpha Theta)	Nicolette Hommer	1
Mathletes	Sarah O'Neill	1
Mock Trial	Jovanna Quindes/Patrick Comey	(50/50) 1721
Model U.N.	Joseph Romano	1
Multicultural Club	George Pangalos/Seema Taparia	(50/50) 1721
Muslim Student Alliance	Dana Beachum	1
National Arts Honor Society	David Virelles	1
National English Honor Society	Sharon DeMarco/Kimberly Ruotolo	(50/50) 1721
National Honor Society	Peter Ruckdeschel/Sara Sanguiliano	(50/50) 2226
Newspaper	Carre Tringali	3
Patriot Warrior Club	Christian Jessop	1
Paws for Cause	Michelle Ballard/Ryan Parker	(50/50) 1721
Peace Ambassadors	Cathy Ielpi	1
Photography	Deanna Dale	1
Project FUN	Kathleen Dillon/Sandra Mascali	(50/50) 2344
Project Graduation	Laura Granett	2
Red Cross Club	George Pangalos/Seema Taparia	(50/50) 1721

Robotics Club	Vanitha Gaurishanker	1
School Store	Ralph Zamrzycki	1
Scienceletes	George Pangalos	2
Science Honor Society	George Pangalos/Timothy Riesz	(50/50) 1721
Spanish Honor Society	Beth Wolk/Natasha Carannante	(50/50) 1721
Student Activities Adviser	Ralph Zamrzycki	7
Student Council	Melissa Schwartz	3
Table Tennis Club	Sean Field/Jeffrey Warner	(50/50) 1721
Technology Club	Meghan Cobb/Vanitha Gaurishanker.	(50/50) 1721
TEDx	Andrea Feminella	1
TRI M (Music Honor Society)	Arielle Seigel	1
UP Dance	TBD	1
UP Fitness -Strength Yoga Zumba	Anna Lanfranchi/Leigh Voghtman/Patrick Comey	1000 each
Yearbook	Kimberly Ruotolo	4
Yearbook Business Manager	Susan Stasi	2
Youth and Government	Laura Granett	1

AT. It is recommended that the Board appoint **Mr. Randy Flaum**, K-12 Supervisor of Special Education at a salary of \$106,583 effective July 1, 2020 through June 30, 2021 (account no. 11-000-240-103-000-098).

AU. It is recommended that the Board appoint **Ms. Theresa Weiss**, Assistant Principal at Monroe Township High School at a salary of \$107,062 pro rated effective September 1, 2020 through June 30, 2021 (account no. 11-000-240-103-000-070).

AV. It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Mary H. Smith, Esq. effective July 1, 2020 through June 30, 2021 at an annual salary of \$193,079.14, which Employment Contract has been recommended by the Personnel Committee. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.

AW. It is recommended that the Board approve the following certificated staff on the following step on guide (pending contract negotiations) (\*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Tracy Sherr*	HS	Teacher of math	Step 1 BA \$51,592	11-140-100-101-000-070	9/1/20-6/30/21	New position tenure track
Raquel Longo*	OT	Teacher gr. 1	Step 2 BA \$51,842	11-120-100-101-000-060	9/1/20-6/30/21	Resignation replacement tenure track
Ashley Thomson*	Mill Lake	Teacher of gr. 3	Step 2 MA \$51,842+\$3450	11-120-100-101-000-040	9/1/20-6/31/21	Leave replacement
Katelyn Carduner*	HS	Teacher of Science	Step 1 MA \$51,592+\$3450	11-140-100-101-000-070	9/1/20-6/30/21	Transfer replacement
Shane Bigelow*	HS	Teacher of Special Education	Step 5 MA \$52,592+\$3450	11-213-100-101-000-070	9/1/20-6/30/21	resignation replacement tenure track
Matthew Van Cleve*	HS	Teacher of science	Step 1 MA \$51,592+\$3450	11-140-100-101-000-070	9/1/20-6/30/21	new position
Brian Keough*	HS	Teacher of	Step 2 BA+15 \$51,842+\$1750	11-213-100-101-000-070	9/1/20-6/30/21	resignation replacement

		special ed.	\$51,842+\$1750	101-000-070	6/30/21	tenure track
Alexa Marshall	HS	Teacher of social studies	Step 2 MA \$51,842+\$3450	11-140-100-101-000-070	9/1/20-6/30/21	Retirement replacement tenure track
Alyssa Mortillaro	MTMS	teacher of spec. ed. – ICR/RC	Step 5 MA	11-213-100-101-000-080	9/1/20-6/30/21	Transfer to resignation position
Gabrielle DiLorenzo	Oak Tree	Teacher gr. 1	Step 2 BA	11-120-100-101-000-060	9/1/20-6/30/21	Omitted from renewals
Leslie Saunders	Applegarth	Teacher spec. ed.	Step 1 BA	11-213-100-101-000-060	9/1/20-6/30/21	Rescind contract
Karitssa Barry	District	BCBA	17% additional contract	11-000-219-104-000-093	Retroactive to 5/7/20-6/30/20	New position
Allison Cooper	District	BCBA	17% additional contract	11-000-219-104-000-093	Retroactive to 5/7/20-6/30/20	New position
Nikki Reich	MTMS	Teacher of Spec. Ed.	Step 2 MA \$51,842+\$3450	11-213-100-101-000-080	9/1/20-6/30/21	correction in step on guide

AX. It is recommended that the Board approve the following non-certificated staff on the following step on guide (pending contract negotiations) (\*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
James Simmonds	District	Maintenance Mechanic	\$500 for CDL	11-000-261-100-000-098	7/1/20-6/30/21	CDL stipend
Vincent Stasi	District	Maintenance Mechanic	\$500 for CDL	11-000-261-100-000-098	7/1/20-6/30/21	CDL stipend
Jason Miller	District	Maintenance Mechanic	\$500 for CDL	11-000-263-100-000-098	7/1/20-6/30/21	CDL stipend
Ryan McDonald	MTMS	Para – Autistic	Toileting \$2.50 hr. for 6.75 hrs.	11-214-100-106-000-080	4/1/20-6/30/20	Transfer - modification to include toileting
Fran Wilden	Brookside	Traffic/Crossing Guard	1 hour daily step on guide	11-190-100-106-000-020	9/1/20-6/30/21	Stipend position
Lisa Romano	Brookside	Traffic/Crossing Guard	1 hour daily step on guide	11-190-100-106-000-020	9/1/20-6/30/21	Stipend position
Joann Small	Brookside	Traffic/Crossing Guard	1 hour daily step on guide	11-190-100-106-000-020	9/1/20-6/30/21	Stipend position
Adrienne Gawron	Brookside	Traffic/Crossing Guard	1 hour daily step on guide	11-190-100-106-000-020	9/1/20-6/30/21	Stipend position
Patricia Manziano	Brookside	Traffic/Crossing Guard substitute	1 hour daily step on guide	11-190-100-106-000-020	9/1/20-6/30/21	substitute

AY. It is recommended that the Board approve the following principals and supervisors at the following salaries for the 2020-2021 school year:

Name	Position and School	Salary	Hire Date	Longevity	Account No.
Amendola,					11-000-240-103-

Pamela	Asst. Principal OI	\$111,300.04	5/13		000-060
Beyer, Gregor	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	\$138,202.49	1/87	30	11-000-240-104-000-098
Cernansky, James	Asst. Principal, MTHS	\$130,934.97+\$5750 DR	5/05	15	11-000-240-103-000-070
Chanley, Chari	Principal, MTMS	\$168,416.71+\$4,350 MA+30	8/03	15	11-000-240-103-000-080
Critelli, Michele	Supervisor of Guidance	\$147,883.30+\$5750 DR	9/84	30	11-000-240-104-000-098
Dinsmore, Patricia	Principal Oak Tree	\$130,760.13	9/20	15	11-000-240-103-000-060
Gasko, Susan	Supervisor of Mathematics	\$125,459.98	9/85	30	11-000-221-102-000-091
Higgins, James	Asst. Principal, MTMS	\$122,982.51	9/09		11-000-240-103-000-080
Jacotout, William	Asst. Principal WL/BS/AS	110,474.98	9/06		11-000-240-103-000-030 10% 11-000-240-103-000-020 20% 11-100-240-103-000-050 20%
Mahoney, Erinn	Principal Barclay Brook	\$130,760.13	2/20		11-000-240-103-000-010
Madreperla, Scott	Asst. Principal High School	\$146,268.91	9/88 eff. 7/1/20-8/31/20(retire)	30	11-000-240-103-000-070
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	\$135,491.55	9/00	15; 20 eff 12/20	11-000-221-102-000-091
Mignoli, Kristen	ML Principal	\$125,375.88	8/15		11-000-240-103-000-040
Morolda, Zachary	Spvr. of Arts and Career Tech.	\$123,000.22	9/07		11-000-221-102-000-091
Pepe, Antonio	Principal Brookside	\$128,196.36	9/05	15 eff. 9/20	11-000-240-103-000-020
Roselle, Kelly	Supervisor of LA/World Lang./Media	\$125,459.98+\$5750 DR	9/13		11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	\$147,798.10	12/02	15	11-000-240-104-000-098
Sidler, Scott	Asst. Principal, MTMS	\$120,756.22	1/08		11-000-240-103-000-080
Eligible for tenure with the 2020-2021 contract					
Fidura, Magdalena	Asst. Principal BB/ML	\$101,575.48	9/06;7/18		11-000-240-103-000-010 11-000-240-103-000-040
Graziano, Dawn	AS Principal	\$116,709.73	1/95;8/18	20; 25 eff 10/20	11-000-240-103-000-050
Not eligible for tenure with the 2020-2021 contract					
Calella, Giuseppe	Asst. Principal HS	\$115294.06+\$5750DR	8/17		11-000-240-103-000-0970
Collins, Michael	Asst. Principal HS	\$112,482.01	9/07;1/20		11-000-240-103-000-070
Drust, Danielle	Supervisor of Science	\$109,247.58	9/01;1/20	15	11-000-221-102-000-091

Higgins, Kevin	Principal, MTHS	\$146,309.53+\$5750 DR	12/08; 11/19		11-000-240-103-000-070
McCloud, Samantha	Principal, Woodland	\$121,822.23	9/06;2/15; 10/19		11-000-240-103-000-030
Smith, Patricia	Asst. Principal MTMS	\$105,151.68	9/03;1/20	15	11-000-240-103-000-080

AZ. It is recommended that the Board approve the following Monroe Township Board of Education Support Staff on the following step on guide for the 2020-2021 school year:

Name	Department	Hire Date	Step	Annual Salary	Base Adjustment	Longevity	PD Stipend	Account #
Byrnes, Joann	Transportation	10/10; 10/17	1	\$43,426.88	\$2,000.00	10 yrs eff 10/20		11-000-270-160-000-096
Calo, Vanessa	Asst. Supt.	7/17	1	\$43,426.88	\$2,000.00			11-000-223-105-000-098
Cerbie, Wendy	Benefits	5/08; 7/13	3	\$45,460.63	\$2,000.00	10		11-000-251-100-000-095
Domke, Dorothy	Supt. Office	10/11; 7/13	3	\$45,460.63	\$2,000.00			11-000-230-100-000-090
Foertsch, Linda	Business Office	9/98	9	\$60,175.97	\$1,000.00	20	\$100.00	11-000-251-100-000-098
Malkiewicz, Jean	PPS	7/02	10	\$63,518.35	\$1,000.00	15	\$100.00	11-000-219-105-000-093
Mazor, Susan	Facilities	7/01	10	\$63,518.35	\$1,000.00	15	\$100.00	11-000-262-100-000-097
McCoy, Cherie	Central Registration	9/96	7	\$54,804.60	\$1,000.00	20	\$300.00	11-000-230-100-000-090
Mihalenko, Nichol	Payroll	2/14	9	\$60,175.97	\$1,000.00			11-000-251-100-000-095
Morelli, MaryAnn	Business Office	10/08;7/14	2	\$44,621.12	\$2,000.00	10		11-000-251-100-000-095
Pecorino, Lou Ann	Business Office	10/00	4	\$46,733.10	\$2,000.00	15;20 eff. 10/20		11-000-251-100-000-095
Romano, Susan	Payroll	3/02	9	\$60,175.97	\$1,000.00	15		11-000-251-100-000-095
Ryfkogel, Donna	Business Office	10/99	4	\$46,733.10	\$2,000.00	20	\$100.00	11-000-251-100-000-095
Taylor, Marianne	Asst. Supt.	9/98	5	\$47,193.75	\$2,000.00	20	\$100.00	11-000-221-105-000-091
Tessein, Shelly	Human Resources	7/15	2	\$44,621.12	\$2,000.00		\$100.00	11-000-251-100-000-095
Zielinski, Reeshemah	Human Resources	3/08	6	\$50,584.23	\$2,000.00	10	\$100.00	11-000-251-100-000-095
Not Eligible for tenure with 2020-2021 contract								
Crane, Tiffany	Transportation	8/19	E	\$41,958.34	\$2,000.00			11-000-270-160-000-096
Stasi, Christine	PPS	8/19	E	\$41,958.34	\$2,000.00			11-000-219-105-000-093
Young, Dawn	PPS	6/19	E	\$41,958.34	\$2,000.00			11-000-219-105-000-093
Longevity								
10 year \$1000								
15 year \$1500								



20 year \$2000								
25 year \$2500								

BA. It is recommended that the Board approve the following non-affiliates at the following salaries for the 2020-2021 school year:

Last	First	Start Date	Title	Category	2020-2021 Salary	Differential	Account #
Gross	Christopher	2/06	Workstation Specialist	Technology	\$62,429.34	MA 15 LONG eff 2/21	11-000- 252-100- 000-080
Greene	Jason	10/15	Workstation Specialist	Technology	\$46,031.95	Apple Cert; A+Cert.	11-000- 252-100- 000-070
Lanzetti	Alan	7/19	Workstation Specialist	Technology	\$45,100.00		11-000- 252-100- 000-070
Mazzola	John	1/18	Lead Workstation Specialist	Technology	\$76,674.75	Apple Tech Coordinator; Apple Cert	11-000- 252-100- 000-070
Minton	Angela	7/14	Workstation Specialist	Technology	\$47,171.26	Apple Cert; A+Cert	11-000- 252-100- 000-080
Pecorino	Daniel	10/15	Workstation Specialist	Technology	\$46,257.05	Apple Cert; A+Cert.	11-000- 252-100- 000-070
Perez Urena	Eneudys	7/17	Workstation Specialist	Technology	\$49,290.91		11-000- 252-100- 000-070
Sherman	Patricia	1/98	Workstation Specialist	Technology	\$76,787.85	20 LONG; A+Cert; Apple Cert.	11-000- 252-100- 000-050 50% 11-000- 252-100- 000-060 50%
Tagliaferro	Christopher	9/16	Workstation Specialist	Technology	\$46,257.05	BA+15	11-000- 252-100- 000-030 50% 11- 000-252- 100-000- 040 50%
Feldman	Eliot	8/05	Network Operation Manager	Technology	\$98,260.69	Masters, 15 LONG	11-000- 252-100- 000-098
Pulsinelli	Albert	9/94	Network Operation Manager	Technology	\$116,487.42	Masters; 25 LONG	11-000- 252-100- 000-098
Rucando	Karen	12/09	Technology Secretary	Technology	\$53,288.27	10 LONG	11-000- 252-100- 000-098
Barnosky	Dyana	12/16	Accounting Clerk	Accounting Clerk	\$55,711.05		11-000- 2051-100- 000-095
Dugan	Susan	9/05;'7/19	Confidential Secretary-Dir. PPS	Confidential Secretary	\$64,062.50	15 LONG	11-000- 219-105- 000-093
Gialanella	Deborah	10/99	Confidential Secretary -	Confidential	\$74,231.21	20 LONG	11-000- 221-105-

			Asst. Supt.	Secretary			000-091
Tagliaferro	Nancy	11/10	Confidential Secretary-Bus. Admin.	Confidential Secretary	\$67,098.91	Bd. Mtg. Service + 10 yr. long eff. 11/20	11-000-251-100-000-095
Varacallo	Catherine	5/00	Confidential Secretary-Supt.	Confidential Secretary	\$92,325.99	20 LONG	11-000-230--100-000-090
Nakash	Robert	10/89	Mechanic	Mechanics	\$83,674.39	30 LONG	11-000-270-160-000-096
Olesky	David	11/18	Mechanic	Mechanics	\$50,392.00		11-000-270-160-000-098
Przbylowski	James	6/17	Mechanic	Mechanics	\$52,029.29		11-000-270-160-000-096
Seevers	Donald	3/16	Lead Mechanic	Mechanics	\$72,669.94	RTRC Cert., UST Cert.	11-000-270-160-000-096
Tringali	Dominick	5/11	Building Manager	Cust/Maint Supv	\$78,755.13	BLK1	11-000-261-100-000-070
Bagley	Craig	11/03	Maintenance Custodial Supervisor	Cust/Maint Supv	\$102,610.48	15 LONG	11-000-261-100-000-097
Lempfert	Robert	7/02	Night Facilities Staff Supervisor	Cust/Maint Supv	\$93,595.59	15 LONG, BLK, BLU	11-000-261-100-000-097
Allen*	Laura	8/10	Assistant Business Administrator	Supervisor	\$119,293.63	CPA	11-000-251-100-000-095
Boone*	Matthew	7/02;8/17	Payroll Supervisor	Supervisor	\$89,271.31	15 LONG	11-000-251-100-000-095
Christie*	Kristine	2/17	Director of Human Resources	Directors	\$96,589.74	Masters	11-000-251-100-000-095
MacDonald*	Kathleen	7/17	Director of Transportation	Directors	\$107,892.31		11-000-270-160-000-096
Mitrocsak*	Nancy	11/99	Food Service Director	Directors	\$130,211.72	20 LONG	0-910-310-100-000-098
Piro*	Peter	5/11	Director of Security	Directors	\$70,095.19		11-000-266-100-000-098
Tague*	Gerald	8/90	Director of Facilities	Directors	\$203,739.99	25 LONG	11-000-262-100-000-097
Washington*	Reginald	3/92	Director of Information Systems	Directors	\$175019.32 retire 9/1/20	Masters; 25 LONG	11-000-252-100-000-098
* May include dues for membership in professional organizations where applicable							

Longevity	
10 years	\$1,000
15 years	\$1,500
20 years	\$2,000
25 years	\$2,500
A+ Cert.	\$750
Apple Cert	\$750
Apple Tech.	\$1,500
BA+15	\$1,750
Bd. Mtg. Service	\$2,750
Certifications	
CPA	\$2,475
Masters	\$3,450
RTRC Cert	\$1,500
UST Cert.	\$3,500

**FALCON CARE and ECE**

Last	First	Title	Category		longevity	2020-2021 Salary	Account #
Jensen	Sharon	Director/Falcon Care/ECE	Falcon Care			\$70,384.13	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Cannata	Lisa	Office Clerk	Falcon Care		10 yr eff. 11/17/20	\$31,644.32	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Cruise	Meghan	Tchr. Of Kindergarten	E.C.E Staff			\$35,341.58	64-990-320-100-000-098
Kwinter	Cheryl	Tchr. Of Kindergarten	E.C.E Staff			\$31,826.25	64-990-320-100-000-098
Shapiro	Marisa	Tchr. Of Kindergarten	E.C.E Staff			\$32,860.60	64-990-320-100-000-098
Last	First	Title	Category	Hrs/Day		2020-2021 Hourly Rate	Account #
Elhadad	Amany	Teacher Assistant	E.C.E Staff	5.5		\$15.38	64-990-320-100-000-098
Lynch	Laura	Teacher Assistant	E.C.E Staff	5.5		\$16.42	64-990-320-100-000-098
Mayo	Ressie	Teacher Assistant	E.C.E Staff	5.5		\$15.38	64-990-320-100-000-098
Ahimovich	Catherine	Assistant Group Leader	Falcon Care	5.5		\$15.38	65-990-320-100-000-098
Brehm	Pilar	Assistant Group Leader	Falcon Care	5.5		\$16.42	65-990-320-100-000-098
Burkshot	Ariana	Assistant Group Leader	Falcon Care	3.5		\$15.68	65-990-320-100-000-098
Gallagher	Susan	Assistant Group Leader	Falcon Care	3.5		\$15.38	64-990-320-100-000-098
Holloman	Nayanna	Assistant Group Leader	Falcon Care	3.5		\$15.38	65-990-320-100-000-098
Ireland	Nancy	Assistant Group Leader	Falcon Care	2		\$15.38	65-990-320-100-000-098
		Assistant Group	Falcon				65-990-320-100-

Kish	Patricia	Assistant Group Leader	Falcon Care	5.5	\$15.98	65-990-320-100-000-098
Meagher	Jody	Assistant Group Leader	Falcon Care	5.5	\$15.38	65-990-320-100-000-098
Nagy	Catherine	Assistant Group Leader	Falcon Care	2	\$15.38	65-990-320-100-000-098
Ruckdeschel	Elizabeth	Assistant Group Leader	Falcon Care	3.5	\$15.38	65-990-320-100-000-098
Salasko	Brenda	Assistant Group Leader	Falcon Care	5.5	\$16.09	65-990-320-100-000-098
Imchen	Amenla	Group Leader	Falcon Care	2	\$16.77	65-990-320-100-000-098
Neues	Frances	Group Leader	Falcon Care	3.5	\$16.40	65-990-320-100-000-098
Peters	Shamea	Group Leader	Falcon Care	3.5	\$16.40	65-990-320-100-000-098
Vaghani	Itixa	Group Leader	Falcon Care	2	\$16.40	65-990-320-100-000-098
Widom	Melinda	Group Leader	Falcon Care	5.5	\$16.40	65-990-320-100-000-098
Yanick	Alexandria	Group Leader	Falcon Care	3.5	\$16.40	65-990-320-100-000-098
Biju	Joby	Site Coordinator	Falcon Care	5.5	\$23.58	65-990-320-100-000-098
Conroy	Joan	Site Coordinator	Falcon Care	5.5	\$23.58	65-990-320-100-000-098
Donato	Elaine	Site Coordinator	Falcon Care	5.5	\$26.49	65-990-320-100-000-098
Munoz	Jocelyn	Site Coordinator	Falcon Care	5.5	\$24.24	65-990-320-100-000-098
Nair	Mayalakshmi	Site Coordinator	Falcon Care	5.5	\$26.49	65-990-320-100-000-098
Protinick	Heather	Site Coordinator	Falcon Care	5.5	\$23.58	65-990-320-100-000-098

BB. It is recommended that the Board approve the custodians and maintenance mechanics at the following step on guide for the 2020-2021 school year:

HIGH SCHOOL						
Philip Piccolo, Jr.	Head Custodian	7:00 – 3:00	Premium + B.S.	7	July 1, 2011	11-000-262-100-000-070
Maryann Twardosz	Nt. Head Custodian	1:30 – 9:30	Premium + 2 <sup>nd</sup> Shift + B.S.	7	July 1, 2011	11-000-262-100-000-070
Sandra Baety	Custodian	3:00 – 11:00	2 <sup>nd</sup> Shift+B.S.	7	August 1, 2012	11-000-262-100-000-070
Vera Bujaj	Custodian	3:00-11:00	2nd shift+B.S.	3	Nov. 3, 2017	11-000-262-100-000-070
Luis Catrola	Custodian	3:00 – 11:00	2 <sup>nd</sup> Shift + B.S.	3	February 1, 2018	11-000-262-100-000-070
Zdzislaw Chrusciel	Custodian	3:00 – 11:00	2 <sup>nd</sup> Shift + B.S.	3	May 15, 2017	11-000-262-100-000-070
Lech Hoscilowicz	Custodian	3:00 – 11:00	2 <sup>nd</sup> Shift + B.S.+10 yrs. Long	7	July 1, 2006	11-000-262-100-000-070
Valentin Jaku	Custodian	10:00-6:00 a.m	3rd Shift + B.S.	7	March 18, 2014	11-000-262-100-000-070
Krystyna Karbowski	Custodian	3:00-11:00	B.S.+2nd shift + 15 yrs. Long.	7	March 15, 2004	11-000-262-100-000-070
Leslaw Lenczyk	Custodian	3:00 – 11:00	2 <sup>nd</sup> Shift + B.S.+10 yr long.	7	Sept. 11, 2008	11-000-262-100-000-070
Shane Mangan	Custodian	10 pm – 6 am	3 <sup>rd</sup> Shift + B.S. + 25 yrs. Long.	13	Sept. 1993	11-000-262-100-000-070
Todd Mayne	Custodian	3:00-11:00	2nd shift	1	Aug. 19, 2019	11-000-262-100-000-070
		6 am – 2	B.S. + 10 yrs		May 10	11-000-262-

Tom McCauley	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S.	7	May 10, 2007	11-000-262-100-000-070
Cathy McLaughlin	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S.	7	Oct. 22, 2012	11-000-262-100-000-070
Marc Palumbo	Custodian	10:00 - 6:00	2 <sup>nd</sup> Shift + B.S.	7	August 1, 2012	11-000-262-100-000-070
Darlene Ragaglia	Custodian	3:00-11:00	2nd shift+B.S.	4	Sept. 1, 2016	11-000-262-100-000-070
Richard Redziniak	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S.	7	Sept. 16, 2014	11-000-262-100-000-070
David Simone	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S. + 15 yrs. Long.	7	July 1, 2002	11-000-262-100-000-070
Carlo Terrones	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S. +10 yr long.	7	Feb. 1, 2010	11-000-262-100-000-070
Jeffrey Vanliew	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S.	7	Sept. 1, 2012	11-000-262-100-000-070
Darryle Williams	Custodian	3:30 - 11:30	2 <sup>nd</sup> Shift + B.S.	7	July 1, 2011	11-000-262-100-000-070
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
MIDDLE SCHOOL						
Francis Hareslak	Head Custodian	7:00-3:00	Premium+B.S.	7	July 1, 2011	11-000-262-100-000-080
Ed Malkiewicz	Lead Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S.+Lead+10 yr long.	8	Feb. 22, 2007	11-000-262-100-000-080
Donna Daldos	Custodian	3:00-11:00	2nd shift+B.S.	3	April 2, 2017	11-000-262-100-000-080
Jolanta Chrusciel	Custodian/MTMS/Annex	3:00-11:00	2nd shift+B.S.	1	July 15, 2019	11-000-262-100-000-080 50% 64-990-320-100-000-098 50%
Stanislaw Gruszka	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S.+10 yr. long.	7	Sept. 11, 2008	11-000-262-100-000-080
Shpresa Jaku	Custodian	7:00-3:00	B.S.	4	Sept. 1, 2016	11-000-262-100-000-080
Danny Matthews	Custodian	3:00-11:00	2nd shift	3	August 24, 2017	11-000-262-100-000-080
Bernadeta Mroz	Custodian/MTMS/Annex	3:00-11:00	2nd shiftr+BS	E	Oct. 21, 2019	11-000-262-100-000-080
Joseph Nagy	Custodian	3:00 - 11:00	2 <sup>nd</sup> shift + B.S.	7	Sept. 1, 2012	11-000-262-100-000-080
Alec Rucinski	Custodian	3:00-11:00	2nd Shift + B.S.	5	July 1, 2015	11-000-262-100-000-080
Mary Sconiers	Custodian	3:00 - 11:00	2 <sup>nd</sup> Shift + B.S. + 20 yrs. long.	13	Jan. 9, 1997 retiring 7/31/20	11-000-262-100-000-080
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
APPLEGARTH						
William Shearn	Head Custodian	7:00 - 3:00	Premium + B.S. + 15 yrs.	9	Nov. 13, 2003	11-000-262-100-000-050
William McLaughlin	Lead Custodian	3:30 - 11:30	2 <sup>nd</sup> Shift + B.S.+Lead	7	July 1, 2011	11-000-262-100-000-050
Marta Lenczyk	Custodian	3:00-11:00	2 <sup>nd</sup> Shift +B.S.	7	March 18, 2014	11-000-262-100-000-050

SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
BARCLAY BROOK						
Mark Daldos	Head Custodian	7:00 – 3:00	Premium + B.S. + 20 yrs. long.	12	April 1, 1997	11-000-262-100-000-010
Warren Lay	Lead Custodian	2:45 – 10:45	2 <sup>nd</sup> Shift + B.S. + Lead+10 yrs.	8	Aug. 21, 2008	11-000-262-100-000-010
Steven Hartman	Custodian	3:30 – 11:30	2nd Shift + B.S. + 10 yr long-15 yrs. Eff. 11/20	7	Nov. 16, 2005	11-000-262-100-000-010
SCHOOL						
BROOKSIDE						
Patricia Marciniak	Head Custodian	7:00 – 3:00	Premium + B.S. + 25 yrs. long.	13	Sept. 17, 1979	11-000-262-100-000-020
Paul Junkierski	Lead Custodian	3:30 – 11:30	2 <sup>nd</sup> Shift + B.S.	7	August 1, 2012	11-000-262-100-000-020
Jack Adamcewicz	Custodian	3:30-11:30	2nd shift	1	Oct. 7, 2019	11-000-262-100-000-020
SCHOOL						
MILL LAKE						
David Tessein	Head Custodian	7:00 – 3:00	Premium + B.S.	7	August 15, 2011	11-000-262-100-000-040
Marianna Cabanski	Lead Custodian	2:45 – 10:45	2 <sup>nd</sup> Shift + B.S. + Lead + 20 yrs. long.	11	Feb.18, 1999	11-000-262-100-000-040
Kevin Mayne	Custodian	3:00-11:00	2nd Shift	E	February 3, 2020	11-000-262-100-000-040
Danny Matthews	Custodian	3:00-11:00	2nd shift	E	March 2, 2020	11-000-262-100-000-040
SCHOOL						
OAK TREE						
Kevin McDermott	Head Custodian	7:00 – 3:00	Premium + B.S.+10 yrs long	8	Oct. 19, 2006	11-000-262-100-000-060
Lucy Mayne	Lead Custodian	2:45 – 10:45	2nd Shift + B.S. + Lead + 25; 30 yrs. long. Eff. 5/21	13	March 4, 1991	11-000-262-100-000-060
Daniel Fredricks	Custodian	3:30-11:30	2 <sup>nd</sup> Shift + B.S.	7	July 24, 2014	11-000-262-100-000-060
Albert Burdge	Custodian	3:30-11:30	2nd Shift + B.S.	3	Oct. 2, 2017	11-000-262-100-000-060
SCHOOL						
WOODLAND						
Ed Butkiewicz	Head Custodian	7:00 – 3:00	Premium + B.S. + 10 yrs long.	8	Oct. 1, 2006	11-000-262-100-000-030
Eric Pettersson	Lead Custodian	2:45 – 10:45	2 <sup>nd</sup> Shift + B.S. + Lead + 15 yrs.	8	Sept. 16, 2002	11-000-262-100-000-030
Maria Brillantes-Hess	Custodian	3:00-11:00	2nd shift + B.S.	3	Aug. 14, 2017	11-000-262-100-000-030

SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
CO /Monroe Commons/Transportation/ Barclay Brook						
Patricia Lee	Custodian	3:00- 11:00	2 <sup>nd</sup> Shift + B.S.	7	Aug. 18, 2014	11-000-262- 100-000-097
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
DISTRICT						
Michael Shearn	Custodian	3:00 – 11:00 Mon-Fri	2 <sup>nd</sup> Shift + B.S.	7	August 17, 2012	11-000-262- 100-000-098
Timothy Ferrano	Custodian	3:00- 11:00	2nd Shift + B.S.	2	September 1, 2018	11-000-262- 100-000-098
SCHOOL	POSITION	HOURS	DIFFERENTIAL	STEP	START DATE	ACCOUNT NO.
FACILITIES						
Salvatore Arcaro	Maint. Mech.	3:30 – 11:30	Premium + 2 <sup>nd</sup> Shift + Journeyman + Blue Seal + 20 yrs. long.	10	Aug. 19, 1999	11-000-261- 100-000-098
John Bea	Maint. Mech.	10:00 – 6:00	Premium + Journeyman + Blue Seal	7	April 18, 2011	11-000-261- 100-000-080
Tom Chepulis	Maint. Mech.	10:00 – 6:00	Premium + Journeyman + B.S.	7	May 2, 2011	11-000-261- 100-000-098
Thomas Ellam	Maint. Mech.	7:00 – 3:00	Premium + Journeyman + Blue Seal + 15 yrs. Long.	9	March 15, 2004	11-000-261- 100-000-098
Mark Hancik	Maint. Mech.	6:00 – 2:00	Premium + Journeyman + Blue Seal +10 yrs long.	8	July 24, 2006	11-000-261- 100-000-098
Robert Klepacki	Maint. Mech.	7:00 – 3:00	Premium + Journeyman + Blue Seal + 15 yrs. Long.	10	July 15, 2002	11-000-261- 100-000-098
Anthony Kowal	Grounds Keeper	7:00 – 3:00	Premium + Journeyman + Blue Seal + 20 yrs.	13	Nov. 20, 1995	11-000-263- 100-000-098
Jason Miller	Grounds Keeper	6:00- 2:00	Prem + Journeyman	7	Aug. 2, 2017	11-000-263- 100-000-098
Donald Seevers II	Main. Mech	10:00- 6:00	Premium + Journeyman + Blue Seal	5	Aug. 1, 2018	11-000-261- 100-000-098
James Simmonds	Maint. Mech.	3:00 – 11:00	Premium + 2nd Shift + Journeyman + B.S.+10 yr long	8	Feb. 1, 2008	11-000-261- 100-000-098
Vinnie Stasi	Maint. Mech.	6:00 - 2:00	Premium + Journeyman +B.S.+10 yr. eff. 10/23/20	7	Aug. 30, 2010	11-000-261- 100-000-098
Gary Tonzini	Mail Driver/Facilities	8:00- 4:00		6	September 8, 2015	11-000-262- 100-000-097

Step	Salary
Entry	20.72
1	21.38
2	22.07
3	23.66
4	24.39
5	25.13
6	25.92
7	26.68
8	27.62
9	28.76
10	29.98
11	31.36
12	31.93
13	35.35
Longevity	
10 yrs	\$1,000
15 yrs	\$1,250
20 yrs	\$1,500
25 yrs	\$2,000
Premiums	
Elementary Head Custodian	\$2.20/hr
Lead Custodian	\$1.15/hr
Maintenance & HS/MS Head Custodian	\$2.70/hr
Second Shift	\$1.00/hr
Third Shift	\$1.00/hr
Black Seal	\$750/yr
Blue Seal	\$1500/yr
Journeyman	\$2500/yr

BC. It is recommended that the Board reappoint the following school secretaries for the 2020-2021 school year (salaries pending contract negotiations):

Last	First	School/Position	Secretarial Guide	Start Date	Hrs/Day	20/21 %	Principal Stipend	Longevity	PD Stipe
Barravecchio	Sandra	Applegarth	10 Month	9/13	7.25	7103.57%			



Butta	Rosanne	MTHS Guidance	10 Month	9/14	7	6				
Castrovince	Lois	Brookside	10 Month	12/03	7.25	8	103.57%		15	
Cosentino	Carol	Elementary CST	10 Month	2/99	7.25	8	103.57%		20	
Costanzo	Jamie	MTMS	10 Month	9/11	7.25	8	103.57%			
Leili	Lori	Oak Tree	10 Month	12/95	7.25	8	103.57%		20;25 eff 12/20	
Liebross	Fern	MTMS	10 Month	9/96	7.25	8	103.57%		20	\$1
Lobo	Catherine	Woodland	10 Month	9/97	7.25	8	103.57%		20	
Mazza	Kim	MTHS	10 Month	9/12;1/16	7	5				\$1
Baumann	Louise	MTMS	12 Month	9/99; '7/17	7.25	4	103.57%		20	\$1
Hansen	Alice	BB, Principal Secy	12 Month	8/7	7.25	8	103.57%	\$1,337.00		
Jendras	Patricia	OT, Principal Secy	12 Month	9/08	7.25	8	103.57%	\$1,337.00		

Jimenez	Denise	ML Principal Secy	12 Month	9/01	7.25	8	103.57%	\$1,337.00	15	
Lonczak	Barbara	MS Principal Secy	12 Month	9/00	7.25	8	103.57%	\$1,337.00	15;20 eff. 1/21	
Manziano	Patricia	BS Principal Secy	12 Month	9/02	7.25	8	103.57%	\$1,337.00	15	\$1
Marsh	Andrea	MTHS Guidance	12 Month	12/14	7	6				
McCourt	Susan	MTHS	12 Month	9/15; 9/16	7	4				
Patten	Cathy	HS Secy to A.D.	12 Month	9/16	8	4	114.28%	\$1,337.00		
Pole	Amy	MTMS	12 Month	11/93	7.25	8	103.57%		25	
Push	Rosyln	AS Princ. Secy.	12 Month	9/99	7.25	8	103.57%	\$1,337.00	20	
Rasmussen	Iggie	WL Prin. Secy	12 Month	9/08	7.25	8	103.57%	\$1,337.00		
Savino	Linda	MTHS Attendance	12 Month	9/02	7.5	8	107.15%		15	
Stuch	Kim	MTHS	12 Month	10/13	7	7				

SURNAME	NAME	MTMS	12 MONTH	10/15	/	/				
VanLiew	Debbie	MTHS Princ. Secy	12 Month	9/04	8	8	114.28%	\$1,337.00	15	
Secretaries eligible for tenure with the 2020-2021 contract										
Brix	Christine	ML	10 Month	10/04; 9/17	7.25	3	103.57%		15	
Lynch	Sharon	MTMS	10 Month	9/17	7.25	5	103.57%			
Perrota	Cecilia	BB	10 Month	9/03; 9/17	7.25	3	103.57%		15	\$1
Robol	Donna	MTHS	12 Month	11/17	7	3				

BD. It is recommended that the Board reappoint the following security personnel for the 2020-2021 school year (salaries pending contract negotiations):

Last	First	School	Start Date	20/21 Step	Hrs/Day	Degree \$1.00	Longevity	PD Stipend	Account
Barry	Brian	District	9/14	11*	8				11-000-266-100-000-040
Bierman	Christopher	District	3/14	11*	8				11-000-266-100-000-080
Bomba	Norma	District	11/97	11	8		20		11-000-266-100-000-070
Chu	Karen	District	10/02	11	8		15	\$150	11-000-266-100-000-080
Crisafulli	Anthony	District	9/18	11*	8				11-000-266-100-000-020
Durski	Raymond	District	9/11	11*	8				11-000-266-100-000-080
									11-000-266-100-000

Giordano	Anthony	District	9/18	11*	8			11-000-266-100-000-020
Herkert	Kathleen	District	9/06	11	8			11-000-266-100-000-080
Hondo	Ronald	District	9/14	11*	8			11-000-266-100-000-070
Jimenez	Marc	District	9/16	11*	8			11-000-266-100-000-060
Klaskin	Peter	District	10/15	11*	8			11-000-266-100-000-070
Matthews	Diane	District	3/01	11	8X	15		11-000-266-100-000-070
McNeil	Chester	District	9/09	11 NS	8			11-000-266-100-000-070
Namowitz	Edward	District	2/03	11 NS	8	15		11-000-266-100-000-050
Naumik	Steven	BB/BS	5/02	11	8	15		11-000-266-100-000-010 50% 11-000-266-100-000-020 50%
Painter	John	District	3/14	11*	8			11-000-266-100-000-030
Taylor	Brian	District	8/18	11*	8			11-000-266-100-000-020
Tonkery	Robert	District	9/17	11*	8			11-000-266-100-000-070
Weinberg	James	District	11/18	11*	8			11-000-266-100-000-080

BE. It is recommended that the Board reappoint the following media coordinators for the 2020-2021 school year (salaries pending contract negotiations):

Arcaro, Diane	OT	4/97	8	6.25	104.16	15; 20 yrs eff. 2/21	11-000-222-100-000-060
Bloom Leeds, Heidi	MTMS	11/16	4	6.25	104.16		11-000-222-100-000-080
D'Aversa, Stacy	ML	9/14	1	6.25	104.16		11-000-222-100-000-040
Storm, Paula	MTHS	9/19	1	6	100		11-000-222-100-000-070

BF. It is recommended that the Board reappoint the following bus drivers for the 2020-2021 school year (salaries pending contract negotiations):

Last	First	Hire Date	20/21 Step	Hrs/Day	Degree \$1.00	Longevity	Account No.
Baez	Evelyn	9/16	5	6			11-000-270-160-000-096
Britt	Michele	1/01	11	6		15	11-000-270-160-000-096
Capodanno	Joseph	10/06	11	6			11-000-270-160-000-096
Carney	Agnes	5/09	11	6			11-000-270-160-000-096
Carter	Roberta	9/17	4	6			11-000-270-160-000-096
Chiriboga	Yeniffer	9/17	4	6			11-000-270-160-000-096
Chong	Sandra	9/07	11	6			11-000-270-160-000-096
Cina	Gladysz	1/18	4	6			11-000-270-160-000-096
Cohen	Steven	10/16	5	6			11-000-270-160-000-096
Colontino	Robert	2/20	2	6			11-000-270-160-000-096
Corey	Craig	10/07	11	6			11-000-270-160-000-096
Decena	Minerva	10/16	5	6			11-000-270-160-000-096
Dempsey	James	9/16	5	6			11-000-270-160-000-096
Donofrio	Millie	3/19	2	6			11-000-270-160-000-096

Fonseca	Eunice	9/02	11	6		15	11-000-270-160-000-096
Foti	Sally	1/20	2	6			11-000-270-160-000-096
Gaffney	Thomas	9/17	4	6			11-000-270-160-000-096
Galati	Nanette	2/18	3	6			11-000-270-160-000-096
Geraci	Patricia	9/17	4	6			11-000-270-160-000-096
Giancaspro	Pasquale	9/19	2	6			11-000-270-160-000-096
Giglio	Suzanne	9/10	11	6			11-000-270-160-000-096
Gonzalez	Mary	9/14	7	6			11-000-270-160-000-096
Gray	Sharon	12/08	11	6			11-000-270-160-000-096
Greene	Nina	4/02	11	6		15	11-000-270-160-000-096
Greidinger	Lisa	9/14	7	6			11-000-270-160-000-096
Harmyk	Laura	10/19	2	6			11-000-270-160-000-096
Holtz	Debra	2/85	11	6		30	11-000-270-160-000-096
Irato	Delores	9/06	11	6			11-000-270-160-000-096
Joyce	Melanie	9/08	11	6			11-000-270-160-000-096
Kelly	Astra	2/20	2	6			11-000-270-160-000-096
Koehler	Ellen	9/08	11	6			11-000-270-160-000-096
Larsen	Corrinne	3/95	11	6		20; 25 eff. 10/20	11-000-270-160-000-096
Lawrence	Robert	2/09	11	6			11-000-270-160-000-096
Lohman	Suzanne	3/94	11	6		25	11-000-270-160-000-096
Louie	Alan	10/18	3	6			11-000-270-160-000-096
Lunney	Kristopher	9/17	4	6			11-000-270-160-000-096
Machinski	Alyssa	9/18	3	6			11-000-270-160-000-096
Magno-Pohopin	Darlyne	11/18	3	6			11-000-270-160-000-096
Majewski	Carol	9/05	11	6		15	11-000-270-160-000-096
Mannino	Lynda	1/18	3	6			11-000-270-160-000-096
Martucci	Anthony	9/19	2	6			11-000-270-160-000-096
Martyka	Regina	9/95	11	6		20; 25 eff. 2/20	11-000-270-160-000-096
Nazarian	Gregory	9/17	4	6			11-000-270-160-000-096
Palencia-Salinas	Maria	12/13	8	6			11-000-270-160-000-096
Perrine	Stanley	9/19	2	6			11-000-270-160-000-096
Poko	Martin	9/08	11	6			11-000-270-160-000-096
Poll	Kimberly	9/08	11	6			11-000-270-160-000-096
Regenthal	Jamie	1/18	4	6			11-000-270-160-000-096
Richardson	Jill	9/18	3	6			11-000-270-160-000-096
Rosmarin	Jack	1/15	7	6			11-000-270-160-000-096
Sacharanski	Cheryl	9/19	2	6			11-000-270-160-000-096
Salvador	Maria	9/00	11	6		15; 20 eff. 11/20	11-000-270-160-000-096
Santo	Joseph	11/07	11	6			11-000-270-160-000-096
Schipsi	Renata	2/19/19	2	6			11-000-270-160-000-096
Schoen	Helen	3/16	5	6			11-000-270-160-000-096
Sieczkowski	Linda	1/09	11	6	X		11-000-270-160-000-096
Simeone	Margaret	1/20	2	6			11-000-270-160-000-096
Spitaleri-Second	Ellen	9/17	4	6			11-000-270-160-000-096
Steinberg	Maria	9/06	11	6			11-000-270-160-000-096
Strommen	Erik	9/04	11	6		15	11-000-270-160-000-096
Tuminello	Marie	11/05	11	6			11-000-270-160-000-096
Vincent	Joann	12/13	8	6			11-000-270-160-000-096
Walus	Cheryl	11/04	11	6		15	11-000-270-160-000-096
Zrake	Gregory	9/19	2	6			11-000-270-160-000-096

BG. It is recommended that the Board approve the following substitutes for the 2020-2021 school year:

**Certificated**

Barry Frank

Substitute Teacher

Substitute Teacher  
Rosaria Pecoraro

Substitute Teacher  
Home Instruction

**Non-Certificated**

Neha Jane  
Trinity Gary

Substitute Paraprofessional  
Substitute Computer Technician

Executive File Attachments  
Mary Smith contract.pdf (142 KB)  
resumes.pdf (1,028 KB)

Subject	E. BOARD ACTION
Meeting	Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access	Public
Type	Action

V. **BOARD ACTION** (Items A through R).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of Field Trips for the 2020-2021 school year.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2020-21 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of May 2020.
- E. It is recommended that the Monroe Township Board of Education approve the previously submitted Public Health-Related School Closure Plan.
- F. It is recommended that the Board approve the previously submitted Monroe Township Professional Development Plan for the 2020-2021 school year.
- G. It is recommended that the Board approve the previously submitted Monroe Township Mentoring Plan for the 2020-2021 school year.
- H. It is recommended that the Board designate **Dr. Adam Layman**, as the district's Affirmative Action Officer for the 2020-2021 school year. There is no additional compensation for this appointment.
- I. It is recommended that the Board designate **Mr. Michael Gorski** to the following district appointments for the 2020-2021 school year. There is no additional compensation for these appointments:
  1. Public Agency Compliance Officer (P.A.C.O.)
  2. Custodian of School Records (OPRA)
  3. Qualified Purchasing Agent
- J. It is recommended that members of the Board of Education appoint **Laurie McConnell**, as the District's Anti Bullying Coordinator for the 2020-2021 school year. There is no additional compensation for this appointment.
- K. It is recommended that the Board of Education appoint **Mr. Peter Piro**, Director of Security, as the School Safety Specialist for the District for the 2020-2021 school year. There is no additional compensation for this appointment.
- L. It is recommended that the Board designate **Ms. Kristine Christie**, as the District's Domestic Violence Contact for 2020-2021 school year. There is no additional compensation for this appointment.

- M. It is recommended that the Board approve the previously submitted agreement between Staff Development Workshops, Inc (SDW) and the Monroe Township District to provide 4 professional development videos presented by Meredith Alvaro for secondary level content area teachers. Each video for math, science, social studies and ELA teachers will focus on Differentiation for IEPs, 504s and ELLs for a fee of \$3400.
- N. It is recommended that the Board approve the previously submitted curriculum for the 2020-2021 school year:
- Instrumental Music grades 7 and 8
- O. It is recommended that the Board approve the adoption of the previously submitted textbook for the 2020-2021 school year:
- Impact Social Studies U.S. History
- P. It is recommended that the Board approve a modification in the following out-of-district placement for the 2019-2020 school year:

Student No.	School	Start Date	Tuition
94809	Center for Lifelong Learning	6/1/2020	\$297 per diem
90680	Center for Lifelong Learning	6/29/20	\$297 per diem

- Q. It is recommended that the Board approve the previously submitted Code of Conduct for Remote Meetings.
- R. It is recommended that the Board approve the following Policies & Regulation for a final reading:

Bylaw 0145  
Policy & Reg. 5330

Board Member Resignation and Removal  
Administration of Medication

#### File Attachments

Policies & Reg. final reading.pdf (225 KB)  
 Student Teacher 6102020.pdf (31 KB)  
 Public Health Related School Closure Plan.pdf (1,267 KB)  
 PD Plan 2020.pdf (6,002 KB)  
 Code of Conduct for Remote Meetings.pdf (194 KB)  
 Professional Development.pdf (664 KB)

#### Executive File Attachments

Instrumental Music Grades 7-8.pdf (66,619 KB)  
 History Textbook adoption document.docx (29 KB)  
 Staff Dev. Workshop.docx (70 KB)  
 Field Trip Requests - June 10, 2020.pdf (58 KB)  
 May 2020 suspensions.pdf (77 KB)  
 Mentoring Plan.pdf (14,629 KB)

## **11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS**

### **Subject**

### **A. BOARD ACTION**

Meeting

Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access

Public

Type

Action

Recommended Action

It is recommended that the Board of Education approve the following Board Action Items by roll call.

**BOARD ACTION** (Items A through QQ)**A. PROFESSIONAL APPOINTMENTS:**

1. It is recommended that members of the Monroe Township Board of Education approve **Educational Service Commission of New Jersey** to provide the following services for the 2020/2021 school year:

Home Instruction provided by ESCNJ home instructors and hospitals at the rate of \$45.00 per hour  
 Children's Specialized Hospital Home Instruction at a rate of \$66.00 per hour  
 Psychological or Learning Evaluation at a fee of \$240.00 per evaluation  
 Bi-lingual Psychological or Learning Evaluation at a fee of \$400.00 per evaluation  
 Social Evaluation at a fee of \$230.00 per evaluation  
 Bi-lingual Social Evaluation at a fee of \$340.00 per evaluation  
 Speech Home Instruction \$100.00 per hour  
 OT/PT Home Instruction \$135.00 per hour  
 Individual counseling \$115.00 per hour  
 School Psychologist services at rate of \$70.00 per hour.

2. It is recommended that members of the Monroe Township Board of Education approve **Diane Allinder** from **Day Spring Educational Services, LLC**, 5 Drummond Way, Monroe Township, NJ 08831 to conduct Educational Evaluations at a fee of \$365.00 per evaluation for the 2020/2021 school year.
3. It is recommended that members of the Monroe Township Board of Education approve **Sharon Ferraro**, PO Box 221, South Plainfield, NJ 07080 to attend meetings as a sign language interpreter at a fee of \$200.00 per meeting for the 2020/2021 school year. Ms. Ferraro has been approved by the NJ Department of Education as a Sign Language Interpreter.
4. It is recommended that members of the Monroe Township Board of Education approve **Stephen Toth, Jr.**, PO Box 6474, Somerset, NJ 08875 to attend meeting as a sign language interpreter. At a fee of \$150.00 per meeting for the 2020/2021 school year. Mr. Toth is approved by the NJ Department of Education as a Sign Language Interpreter.
5. It is recommended that members of the Monroe Township Board of Education approve **Carolyn Countryman**, 12 Norwood Ave., Monroe Township, NJ to provide physical therapy for the 2020/2021 school year beginning with our extended school year program at the rate of \$70.00 per hour.
6. It is recommended that members of the Monroe Township Board of Education approve **Meridian Pediatrics Associates, PC**, 81 Davis Avenue, Suite 04, Neptune, NJ 07753 to provide neurological evaluations at the fee of \$175.00 per evaluation for the 2020/2021 school year.
7. It is recommended that the members of the Monroe Township Board of Education approve the following rates for Independent Evaluations for the 2020/2021 school year:
  - Assistive Technology up to \$1000.00
  - Functional Behavior Assessment up to \$2,000.00
  - Learning/Educational up to \$750.00
  - Neurological up to \$600.00
  - Neuropsychological up to \$2,500.00
  - Occupational Therapy up to \$550.00
  - Physical Therapy up to \$550.00
  - Psychiatric up to \$750.00
  - Psychological up to \$500.00
  - Social up to \$500.00
  - Speech up to \$500.00
8. It is recommended that members of the Monroe Township Board of Education approve **DLB Associates**, 265 Industrial Way West, Eatontown, NJ 07724 as the **MEP Engineer of Record** for the Monroe Township School District for the 2020/2021 school year at the previously submitted rate schedule.
9. It is recommended that members of the Monroe Township Board of Education approve **Edwards Engineering Group, Inc.** as the **Civil Engineer of Record** for Monroe Township School District for the 2020/2021 school year.
10. It is recommended that members of the Monroe Township Board of Education approve Gerard Stankiewicz, CPA, RMA, PSA of **Samuel Klein and Company** as the **Auditor of Record** for Monroe Township School District fiscal year 2020/2021 and further approve the previously submitted proposal for auditing services as



required by law.

11. It is recommended that members of the Monroe Township Board of Education approve **DI Group Architecture** as the **Architect of Record** for Monroe Township School District for the 2020/2021 school year.
12. It is recommended that the members of the Monroe Township Board of Education approve **Brinkerhoff Environmental Services, Inc.** as the Board's **Environmental Services Provider of Record** for the 2020/2021 school year.
13. It is recommended that members of the Monroe Township Board of Education approve **Energy for America, Inc. (EFA)** to provide monthly professional engineering services under the Facilities Management Program for the 2020/2021 school year.
14. It is recommended that members of the Monroe Township Board of Education approve **McCabe Environmental Services, LLC**, as environmental engineers for AHERA and Lead Paint Management Programs for the 2020/2021 school year.
15. It is recommended that members of the Monroe Township Board of Education approve **New Jersey Theatrical Supply** to provide theatrical assistance on an as needed basis for District-wide events for the 2020/2021 school year at the following rates:  
 Straight time \$49.25/hour                                      Time and one half \$73.88/hour
16. It is recommended that members of the Monroe Township Board of Education approve **NJ Pediatric Feeding Associates** to provide the following services during the 2020/2021 school year:  
  
 Feeding Evaluation \$750.00 per student  
 Feeding Training \$175.00 per student
17. It is recommended that members of the Monroe Township Board of Education approve **Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.**, 238 West End Avenue, Greenbrook, NJ 08812 to provide the following services for the 2020/2021 school year:  
  
 Multilingual Child Study Team Evaluations in all languages (other than Spanish) \$800.00 per evaluation:  
 Learning  
 Psychological  
 Social History  
 Speech/Language  
  
 Bilingual Child Study Team Evaluations in Spanish \$750.00 per evaluation:  
 Learning  
 Psychological  
 Social History  
 Speech/Language  
  
 Bilingual Translation Services for Child Study Team Meetings in all languages \$120.00 per hour.
18. It is recommended that members of the Monroe Township Board of Education approve **Hampton Behavioral Health Center**, 650 Rancocas Road, Westhampton, NJ 08060 to provide bedside instruction for students admitted to their facility at the district's home instruction hourly rate of \$53.87 per hour for the 2020/2021 school year.
19. It is recommended that members of the Monroe Township Board of Education approve **Kira Shmuler**, Bilingual Psychologist, New Providence School District, 365 Elkwood Avenue, New Providence, NJ 07974 to provide the following services for the 2020/2021 school year:  
  
 Bilingual English/Russian Psychological Evaluations at the rate of \$600.00 per evaluation.
20. It is recommended that members of the Monroe Township Board of Education approve **Speech & Hearing Associates**, 121 South Euclid Avenue, Westfield, NJ 07090 to provide the following services for the 2020/2021 school year:  
  
 Speech/Language Evaluation with report at a fee of \$600.00 per evaluation  
 Bilingual Speech/Language Evaluation with report at a fee of \$775.00 per evaluation  
 Language Processing Evaluation with report at a fee of \$775.00 per evaluation

21. It is recommended that members of the Monroe Township Board of Education approve **Hearing Center**, 224 Taylor Mills Road, Suite 105B, Manalapan, NJ 07727 to conduct CAP (Central Auditory Processing) Evaluations at a fee of \$585.00 per evaluation for the 2020/2021 school year.
22. It is recommended that members of the Monroe Township Board of Education approve **Professional Education Services Inc.**, 34 S. Delsea Drive, Suite 1, Glassboro, NJ 08028 to provide bedside instruction to students admitted into a hospital or treatment center at the district's hourly rate of \$53.87 per hour for the 2020/2021 school year.
23. It is recommended that members of the Monroe Township Board of Education approve **Amee Shah** from **Arin International LLC**, 368 Morning Glory Drive, Monroe Township, NJ 08831 as an interpreter for Gujarati and Hindi at a fee of \$50.00 per hour for the 2020/2021 school year.
24. It is recommended that members of the Monroe Township Board of Education approve **Mary Miskewitz, LDTC**, 31 Belmar Avenue, Oceanport, NJ 07757 to complete Educational Evaluations for the child study team at the rate of \$365.00 per evaluation for the 2020/2021 school year.
25. It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School**, 705 Central Avenue, New Providence, NJ 07974 to provide observations/consultations for students with hearing impairment for the 2020/2021 school year at a fee of \$165.00 per observation/consultation.
26. It is recommended that members of the Monroe Township Board of Education approve the previously submitted contract for **Union County Educational Services Commission** to provide educational services to district students placed in one of their facilities during the 2020/2021 school year.
27. It is recommended that the members of the Monroe Township Board of Education approve **Oxford**, 300 Corporate Center Drive, Manalapan to provide the following services for the 2020/2021 school year:

Speech services provided at the school are at the rate of \$100.00 per hour

Occupational Therapist at a rate of \$95.00 per hour

Physical Therapist at \$95.00 per hour

Speech service for home instruction at the rate of \$105.00 per session

Occupational Therapy for home instruction at the rate of \$105.00 per session

Physical Therapy for home instruction at the rate of \$105.00 per session

Translator for Spanish at a fee of \$75.00 per hour

Child Study Team Evaluations English \$500.00 Bilingual \$650.00 per evaluation

LDTC

Psychological

Social

Speech Therapy

Occupational

Physical

Evaluations would include a written report. If attendance at an IEP meeting is required, the rate would be at an additional \$95.00/per hour plus .056/per mile for travel reimbursement.

28. It is recommended that the Monroe Township Board of Education approve the appointment of **Porzio, Bromberg & Newman, P.C.** as Special Counsel to the Board at the rate of \$195 per hour for all attorneys and \$145 per hour for paralegals in accordance with the previously submitted proposal. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
29. It is recommended that the members of the Monroe Township Board of Education approve **EI US, LLC d/b/a LearnWell**, 2 Main Street, Suite 2A, Plymouth, MA 02360, to provide inpatient hospital educational services to district students admitted to facilities where they provide bedside instruction at a rate of \$41.50 per hour for the 2020/2021 school year.
30. It is recommended that the members of the Monroe Township Board of Education approve **Therapeutic Outreach**, P.O. Box 458, Roosevelt, NJ 08555 to provide the following services and rates for the 2020/2021 school year listed below:

Academic courses at \$80.00 per hour

Occupational Therapy at \$125.00 per hour

Physical Therapy at \$125.00 per hour

31. It is recommended that members of the Monroe Township Board of Education approve **Home Care Therapies LLC**, 198 Route 9 North, Suite 107, Manalapan, NJ 07726, to provide the following services during the 2020/2021 school year:

Substitute Nurse (RN) coverage for the health office and field trips at a fee of \$55.00 per hour  
Physical, Speech, and Occupational Therapy at a fee of \$95.00 per hour

32. It is recommended that the members of the Monroe Township Board of Education approve **Advancing Opportunities**, 1005 Whitehead Road Extension, Suite 1, Ewing, NJ 08638 to provide the following services for the 2020/2021 school year:

Assistive Technology Evaluation at a fee of \$990.00 per evaluation

Augmentative & Alternative Communication Evaluation at a fee of \$1320.00 per evaluation

33. It is recommended that the members of the Monroe Township Board of Education approve **Maxim Healthcare Services**, 2147 Route 27 South, Suite 100, Edison, NJ 08817 to provide the following services for the 2020/2021 school year:

1:1 RN at \$51.50 per hour  
1:1 LPN at \$45.83 per hour

34. It is recommended that the members of the Monroe Township Board of Education approve **Maxim Home Health Care Services**, 200 Lake Drive East, Suite 101, Cherry Hil, NJ 08002I to provide the following services for the 2020/2021 school year:

Substitute School RN at \$65.00 per hour

35. It is recommended that the members of the Monroe Township Board of Education approve **BAYADA, Home Health Care Inc.**, 30 Silver Line Drive, Suite 2, North Brunswick, NJ 08902 to provide the following services for the 2020/2021 school year:

1:1 RN at \$54.50 per hour  
1:1 LPN at \$44.50 per hour  
Substitute School RN at \$60.00 per hour

36. It is recommended that members of the Monroe Township Board of Education approve **Aveanna Healthcare**, 3 AAA Drive, Suite 204, Hamilton, NJ 08691 to provide the following services for the 2020/2021 school year:

1:1 RN at \$31.00 per hour  
1:1 LPN at \$26.00 per hour

#### B. TRANSFER #10

It is recommended that members of the Monroe Township Board of Education approve Transfer #10 for April, 2020 for Fiscal Year 2019/2020 as previously submitted.

#### C. BILL LIST

It is recommended that the bills totaling \$11,092,228.44 for May 2020 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

#### D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2020, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the April 2020 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

#### E. CHANGE FUNDS

It is recommended that members of the Monroe Township Board of Education formally close for fiscal year 2019/20 the following Change Funds:

Athletics \$500

Cafeteria \$1286 (Petty Cash \$500 – Cashier Change Fund \$786)

F. CHART OF ACCOUNTS

It is recommended that members of the Monroe Township Board of Education approve the final Chart of Accounts for 2020/2021.

G. STUDENT ACTIVITY FUNDS

It is recommended that members of the Monroe Township Board of Education re-establish for fiscal year 2020/2021 the following student activity funds:

1. Applegarth School Activity Fund,
2. Barclay Brook School Student Activity Fund,
3. Brookside School Student Activity Fund,
4. Mill Lake School Activity Fund,
5. Woodland School Activity Fund,
6. Monroe Township Middle School Activity Fund,
7. High School Student Activity Fund, and
8. Oak Tree School Student Activity Fund

H. MAINTENANCE AND REPAIR WORK FOR VARIOUS TRADES: TIME AND MATERIAL RATES

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent, to advertise for and solicit bids for maintenance and repair work for various trades regarding time and material rates. This bid when awarded by members of the Board of Education will be encumbered against the 2020/2021 Budget.

I. PREPARATION OF BID ADVERTISEMENTS

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-2(b), Michael C. Gorski, CPA is designated to have the power to prepare advertisements, to advertise for and receive bids for the 2020/2021 school year.

J. PURCHASE ORDER SYSTEMS

It is recommended that members of the Monroe Township Board of Education acknowledge that all purchases made by the Monroe Township Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

K. UNAUTHORIZED PURCHASES

It is recommended that members of the Monroe Township Board of Education acknowledge that any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v), and N.J.S.A. 18A:18A-3(a).

L. INSPECTION OF GOODS AND SERVICES

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate administrator or supervisor of the school district who initially recommended the award of contract. The appropriate administrator or supervisor in conjunction with the purchasing agent shall condemn goods or services which in their judgment do not conform to the specifications of the contract.

M. TRADE IN OF PROPERTY

It is recommended that members of the Monroe Township Board of Education acknowledge that the certified purchasing agent pursuant to N.J.S.A. 18A:18A-45(g), may include the sale of property no longer needed for school purposes, with the exception of real property, as part of the specifications to offset the price of a new purchase.

N. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Michael C. Gorski, Qualified Purchasing Agent to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes Michael C. Gorski, Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

O. TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, CPA School Business Administrator/Board Secretary and Laura Allen, CPA, Accounting Supervisor to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Susan Romano, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Michael Gorski or Laura Allen.

P. AUTHORIZATION TO PURCHASE

It is recommended that members of the Monroe Township Board of Education adopt the following resolution for the 2020/2021 school year authorizing Michael C. Gorski, CPA, Business Administrator/Board Secretary, as the district's Qualified Purchasing Agent.

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c), the Monroe Township Board of Education (sometimes "Board") may grant the Business Administrator of the Board, as the Board's Purchasing Agent, the authority, responsibility and accountability for the purchasing activity of the Board and the authority to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by law; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c) the Board, by a general delegation of power, may establish a bid threshold in an amount not to exceed \$44,000 if the Purchasing Agent is qualified pursuant to N.J.S.A. 40A:11-9(a) and (c); and

WHEREAS, Michael C. Gorski, CPA, Business Administrator/Board Secretary, is the Board's Purchasing Agent and is qualified pursuant to N.J.S.A. 40A:11-3(a) and (c) and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3 (a) and (c), the Board, by a general delegation of power, may grant the Purchasing Agent the authority to award any contract the cost or price of which, in the aggregate, is less than 15 percent of the bid threshold, without advertisement for bids and without solicitation of competitive quotations; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c) and N.J.S.A. 18A:18A-37(a), the Board, by a general delegation of power, may grant the Purchasing Agent the authority to award any contract: (1) the cost or price of which amounts, in the aggregate, to less than the bid threshold but to greater than 15 percent thereof, or (2) that is exempt from the public bidding requirements as provided in N.J.S.A. 18A:18A-5 (except for professional services and work performed by employees of the Board) without advertising for bids but after solicitation of at least two competitive quotations (if practicable) as required by law; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education pursuant to the aforesaid statutes as follows:

1. The bid threshold for the Board is hereby established to be \$44,000.00.
2. Michael C. Gorski, CPA is duly authorized to award contracts that amount in the aggregate, to less than \$6,600.00 (which is 15 percent of the bid threshold of \$44,000.00) without advertisement for bids and without solicitation of competitive quotations; and
3. Michael C. Gorski, CPA is duly authorized to seek competitive quotations for and to award contracts as provided by law that either:
  - a. amount, in the aggregate, to less than \$44,000.00, but to greater than \$6,600.00; or
  - b. are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5 (except for professional services and work performed by Board employees).
4. Michael C. Gorski, CPA is duly authorized to purchase any goods or services pursuant to a State contract that amounts, in the aggregate, to less than \$44,000.00 without prior approval of the Board. All such purchases made through State contracts will be approved by the Board on a retroactive basis at least once each school year.

BE IT FURTHER RESOLVED that this resolution supersedes all prior resolutions on these subjects.

Q. CONTRACT RENEWAL - ROSETTA STONE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal for **Rosetta Stone Language Learning Suite** to provide language learning software and services under its Rosetta Stone brand for the term of July 1, 2020 through June 30, 2021 at a rate of \$39,654.24.

**R. CONTRACT RENEWAL - GENESIS EDUCATIONAL SERVICES**

It is recommended that the members of the Monroe Township Board of Education approve **Genesis Educational Services** for a total cost of \$35,196.00 to provide the following services for the 2020/2021 school year:

Genesis Student Information System Annual Maintenance  
 Genesis Lesson Planner  
 IEP Direct interface - export & import  
 Alert Now third party interface – export  
 Student Bus Import  
 Microsoft school Data Sync Export  
 7x24 Off-Site secure data backup services  
 Student 504 Tracking Import  
 Schoology- 3rd Party Interface

**S. STATE CONTRACT PURCHASES**

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent to purchase furniture items for the 2020/2021 school year from the following vendors under their respective NJ State Contract #s:

Manufacturer	Contract #
Adelphia Steel	15/16-09
Brodart	83737, GP-0251-F06
Global	4400006273
Indiana Furniture	81622
Krueger	81720 15/16-09
Sico	AEPA 18-D

**T. CONTRACT RENEWAL - BLACKBOARD CONNECT**

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contract with **Blackboard Inc.** to provide the Alert Now Notification System and Web Community Manager at a total fee of \$38,541.17 for the 2020/2021 school year.

**U. CONTRACT RENEWAL - SCHOOL PHYSICIANS**

WHEREAS, N.J.S.A. 18A:40-1 and N.J.A.C. 6A:16-2.3 and Policy 0153 and other policies adopted by the Monroe Township Board of Education provide that the Board of Education shall appoint a physician, who shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby appoints Min Cha, M.D., Au Phan, M.D. and Raffi Kapitanayan, M.D. of **Brunswick Urgent Care, PA** 3185 Route 27, Franklin Park, N.J. 08823, as School Physicians for the Monroe Township Board of Education for a monthly fee of \$1000.00 for a twelve month period effective July 1, 2020 and June 30, 2021 per the previously submitted agreement.

**V. TAX PAYMENT SCHEDULE**

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Tax Payment Schedule** for the 2020/2021 school year.

**W. SCHOOL LUNCH PRICES**

It is recommended that members of the Monroe Township Board of Education approve the following school lunch prices for the 2020/2021 school year:

Elementary School \$2.30  
 Middle School \$2.35  
 High School \$2.40

Adult Lunch \$3.20

White Milk .60  
 Flavored Milk .65

Paid Kindergarten Milk .35

X. CONTRACT RENEWAL/ FOOD SERVICE MANAGEMENT COMPANY

It is recommended that, pursuant to N.J.S.A. 18A:18A-5(a)22, the Board of Education approve the renewal of **Metz Culinary Management**, as the Board's food service management company for the 2020/2021 school year in accordance with Metz Culinary Management's Proposal, which satisfies the Board's Specifications and Request for Proposals for Food Service Management Program and includes a Management/Administrative total flat fee in the amount of \$72,800.00 and guarantees a financial return of \$61,056.18 for the 2020/2021 school year. The Superintendent of Schools, the Business Administrator/Board Secretary and the Board attorney, acting on the Board's behalf, are hereby authorized and directed to take all necessary steps to implement this action by the Board.

Y. CONTRACT RENEWAL - HAULING COMMODITY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Paul's Commodity Hauling, Inc.** for the 2020/2021 school year whereas Paul's Commodity Hauling, Inc. is a state authorized commodity delivery service and its services are necessary to participate in the commodity program.

Z. RENEWAL - SURPLUS EQUIPMENT PROGRAM/PRINCETON UNIVERSITY

It is recommended that the Monroe Township Board of Education approve the District's participation in the **Princeton University Resource Recovery Program** to access Princeton University's surplus equipment warehouse during the 2020/2021 school year.

AA. RENEWAL - KEYSTONE PURCHASING NETWORK - NATIONAL COOPERATIVE PURCHASING

WHEREAS the **Keystone Purchasing Network** is a cooperative purchasing program administered by the Central Susquehanna Intermediate Unit, an educational service agency and political subdivision of the Commonwealth of Pennsylvania, located in Milton, Pennsylvania, which provides nationally bid contracts with many national vendors and allows other public entities to become members to use various publicly bid contracts; and

WHEREAS, the Monroe Township Board of Education desires to join the Keystone Purchasing Network to use various contracts to acquire products, installation, equipment or other services that have already been publicly bid on a national basis that will save the Board time and money in acquiring products and services that are on the Keystone Purchasing Network's contracts.

NOW, THEREFORE, BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes the Business Administrator/Board Secretary on behalf of the Board to participate in cooperative purchasing agreements with Keystone Purchasing Network during the 2020/2021 school year.

BB. RE-ENROLLMENT - SREC TRADE

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent, to re-enroll in **SREC Trade's** over-the-counter/spot market in accordance with SREC Trade's Terms and Conditions for the administration of the sale of solar renewable energy credits generated at Oak Tree Elementary School on behalf of the Monroe Township Board of Education for the 2020/2021 school year.

CC. CONTRACT RENEWAL - STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve **Strauss Esmay Associates, LLP** to provide school policy and regulation services for fiscal year 2020/2021 at a rate of \$4,635.00 as stated in the previously submitted proposal.

DD. CONTRACT RENEWAL - COORDINATED TRANSPORTATION MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Monmouth Ocean Educational Services Commission** and Monroe Township Board of Education for transportation services for the 2020-2021 school year.

EE. CONTRACT RENEWAL - COORDINATED TRANSPORTATION EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Educational Services Commission of New Jersey** and Monroe Township Board of Education for transportation services for the 2020-2021 school year.

FF. CONTRACT RENEWAL - DURHAM SCHOOL SERVICES/PUPIL TRANSPORTATION

It is recommended that members of the Monroe Township Board of Education, in accordance with the 2020/2021 budget and in accordance with New Jersey Department of Education pupil transportation regulations, authorize Michael C. Gorski, Business Administrator /Board Secretary to renew the previously submitted contract with **Durham School Services** for contracted pupil transportation routes during fiscal year 2020/2021 for the best interest of the students and District.

GG. DONATION / VEHICLE

It is recommended that the members of the Monroe Township Board of Education accept and acknowledge the donation of a 2012 Chevy Tahoe, VIN No. 1GNSK2E05CR204551, to the Monroe Township Board of Education by the Township of Monroe at an estimated value of \$15,000 to be utilized by District security personnel. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

HH. CONTRACT RENEWAL - SCHOOLGY - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement between **Schoology, Inc.** and the Monroe Township Board of Education for the period of July 1, 2020 through June 30, 2021 at a cost of \$42,896.20 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

II. CONTRACT RENEWAL -RUBICON INTERNATIONAL / CURRICULUM MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Rubicon International** to provide an Atlas Curriculum Management System at a fee of \$23,446.00 for the 2020/2021 school year.

JJ. CONTRACT RENEWAL - LEARNING SCIENCES INTERNATIONAL

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Learning Sciences International** to provide Full Package Marzano Protocol and Library Renewal for the 2020/2021 school year for a fee of \$16,000.00.

KK. CONTRACT RENEWAL- NJSCHOOLJOBS

It is recommended that members of the Monroe Township Board of Education approve the previously submitted subscription renewal for "Unlimited Advertising" on NJSchoolJobs.com for fiscal year 20/21 for a fee of \$1,800.00.

LL. CONTRACT RENEWAL - PANORAMA EDUCATION

It is recommended that the Board of Education approve the previously submitted Agreement between **Panorama Education**, a sole source vendor, and the Monroe Township Board of Education for access to Panorama Platform and Project Support at a total cost of \$11,000.00, for the term of July 1, 2020 through June 30, 2021.

MM. BID AWARD – FUEL TANK REPLACEMENT AT THE MONROE TOWNSHIP BOARD OF EDUCATION SITE

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, the Monroe Township Board of Education ("Board") solicited competitive bids for the Fuel Tank Replacement at the Monroe Township Board of Education Site ("Project"); and

WHEREAS, on June 2, 2020, the Board received three (3) bids for the Project, as reflected on the previously submitted bid tabulation sheet in response to the Board's aforementioned solicitation; and

WHEREAS, the lowest responsible bid for the Project was submitted by T. Slack Environmental Services, Inc. in the amount of \$316,100; and

WHEREAS, the lowest bid, that of T. Slack Environmental Services, Inc., has been reviewed by the Board's staff and counsel and appears to conform to the Board's specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for the Fuel Tank Replacement at the Monroe Township Board of Education Site is hereby awarded to **T. Slack Environmental Services, Inc.**, 180 Market Street, Kenilworth, New Jersey 07033 in a total contract sum of \$316,100 in accordance with its Proposal and the Board's specifications.

NN. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and



WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association  
Spring Law Forum**

<b>Board Member</b>	<b>Date</b>	<b>Workshop Title</b>	<b>Travel &amp; Mileage Reimbursement</b>	<b>Workshop Fee</b>
Rupa Siegel	June 17, 2020	Spring Law Forum (Virtual)	N/A Web-based	\$299.00

OO. IDEA PRESCHOOL GRANT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted 2019/2020 IDEA Preschool Grant staff and salaries charged.

PP. MOBILELEASE / RESCINDING PRIOR ACTION

WHEREAS, on January 22, 2020, the Monroe Township Board of Education awarded a Contract to Mobilelease Modular Space, Inc. for the lease costs, design costs, installation costs and breakdown costs for four (4) temporary classroom units in accordance with its proposal dated October 24, 2019; and

WHEREAS, on May 28, 2020, the State of New Jersey announced the reductions to 2020-2021 State Aid Awards, resulting in a reduction of state aid to the Monroe Township School District in the amount of \$693,723.; and

WHEREAS, the loss of state aid in the amount of \$693,723 is a substantial reduction of revenue after the budget has been balanced and adopted; and

WHEREAS, the following action was unanimously recommended by the Building, Grounds/Transportation Committee and the Finance Committee.

NOW, THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education hereby:

- (1) Rescinds its previous action, dated January 22, 2020, which awarded the aforementioned contract to Mobilease Modular Space, Inc., as funding is no longer available; and
- (2) Authorizes and directs the Board President and the Business Administrator/Board Secretary to take all necessary steps to implement the aforesaid action of the Board.

QQ. It is recommended that the Monroe Township Board of Education acknowledge the submission of the following written report of awarded contracts by the Business Administrator/Board Secretary in accordance with P.L. 2015, Chapter 47:

Pursuant to P.L. 2015, Chapter 47, the Monroe Township Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education, which are set forth below. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18A et seq.; N.J.A.C. Chapter 23, and Federal Procurement Regulations 2 CFR, Part 200.317 et seq.

Annual Contracts of District Employees.

District Residency Contracts.

Prevention Specialists, Inc. (Driver Substance Abuse/Alcohol Misuse Testing).

Union County Educational Services Commission (Educational Services).

Transportation:

- (1) Educational Services Commission of New Jersey.
- (2) Warren County Special Services School District (Joint Transportation Agreement).
- (3) Monmouth Ocean Educational Services Commission.
- (4) Durham School Services.
- (5) Somerset County Educational Services Commission (Joint Transportation Agreement).
- (6) Sussex County Regional Transportation Cooperative (Joint Transportation Agreement).

Paul's Commodity Hauling, Inc. (Commodity Delivery Services).

Frontline Technologies Group, LLC d/b/a/ My Learning Plan (Performance Evaluation System).

Strauss Esmay Associates, LLP (Policy and Regulation Services).

SchoolInfoApp, LLC (Mobile App).

Mobilease Modular Space, Inc. (Temporary Classroom Units).

Frontline Technologies Group, LLC (Online Application for Employment System, Automated Substitute Placement, Employee Absence Management System and Software Related Services).

Frontline Technologies Group, LLC (RTI Direct, IEP/504 Direct and Training).

Arista Builders and Designers, Inc. (Wheelchair Lift Replacement at Applegarth Elementary School).

T. Slack Environmental Services, Inc. (Fuel Tank Replacement at the Monroe Township Board of Education Site).

Monroe Township (CPR/HCP Training).

Drug Education Awareness LLC (Substance Abuse Training).

Transfinder (Transportation Software License).

SofterWare, Inc. (EZ-CARE2 Web Software).

Using Tech LLC (IT Administration Services).

Panorama Education (Panorama Platform and Project Support).

Heartland Payment Solutions d/b/a Heartland School Solutions (Technical Support and Software Updates for School Menu Planning, Production Records, POS Manager System, Free and Reduced Software, and Cafeteria License for the Nutrikids System).

Educational Services Commission of New Jersey (Administrative Agent for the Educational Cooperative Pricing System).

Carebridge Corporation (Employee Assistance Program).

Northwest Evaluation Association (Subscription Agreement for MAP Program).

Rubicon International (Licensing Agreement for the Atlas Curriculum Management System).

Neetu Singh (Student Workshops).

Jenkinson's Aquarium (Student Workshops).

Full Effect Productions (Student Workshops).

Insectropolis (Student Workshops).

Michael Fowlin (Student and Parent Workshops).

College Board (Student Testing).

Panorama Education (Panorama Platform and Project Support).

Staff Development Workshops, Inc. (Professional Development).

Berit Gordon, Consultant (Professional Development).

NJPSA/FEA (Professional Development).

Sidebar/Separation Agreements (Monroe Township Education Association).

Parental Contract for Student Transportation, Route SCHR2.

Memorandum of Agreement (Monroe Township School Administrators Association).

New Jersey Theatrical Supply (Theatrical Assistance).

Pleasant View Landscaping and Lawn Maintenance, Inc. (Grounds Care Maintenance).

McCarter & English, LLP (Bond Counsel).

Energy for America, Inc. (EFA) (Engineering Services).

Porzio, Bromberg & Newman, P.C. (Special Counsel).

Phoenix Advisors, LLC (Financial Advisor and Financial Disclosure Agent Services).

AVID (AVID College Readiness System Services and Products Agreement).

Monroe Township (Shared Services Agreements): (G&G Technologies, Inc. - Web Media Hosting Services).

Monroe Township Fire District #3, County of Middlesex, State of New Jersey (Rider to Commodity Resale Agreement).

New Jersey School Boards Association (BoardDocs and Strategic Planning).

Middlesex County Arts and Education Center (Student Participation Agreement).

CDK Systems, Inc. (Accounting Software).

Blackboard, Inc. (Blackboard Connect Services, including Alert Now Notification System and Web Community Manager).

Republic Services of New Jersey, LLC (Removal & Disposal of Solid Waste and Recyclable Materials).

Jersey State Energy Controls, Inc. (Air-Cooled Chiller Compressor Replacement for the Monroe Township Middle School).

State Contracts:

- (1) Adelphia Steel (State Contract #15/16-09).
- (2) Brodart (State Contract #83737, GP-0251-F06).
- (3) Global (State Contract #4400006273).
- (4) Indiana Furniture (State Contract #81622).
- (5) Krueger (State Contract #81720 15/16-09).
- (6) Sico (State Contract #AEPA 18-D).

Samuel Klein and Company (Auditing Services).

Brunswick Urgent Care, PA (School Physicians).

Genesis Educational Services (Student Information System).

Garden Irrigation, Inc. (Snow Plowing and Snow Removal Services).

Gaggle.Net, Inc. (Gaggle Student Safety Management).

NJSchoolJobs.com (Advertising Services).

Rosetta Stone (Language Learning Software and Services).

Learning Sciences International, LLC (Marzano Protocol and Library iObservation).

Metz Culinary Management (Food Service Management).

Computer Solutions, Inc. (Payroll and Staff Attendance Processing Services).

Schoology, Inc. (Web-Based Learning Management System).

Dated: June 10, 2020

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA  
Prepared by

June 10, 2020  
Meeting Date

File Attachments

Rosetta Stone 20.21.pdf (117 KB)  
 Brunswick Urgent Care 20.21.pdf (67 KB)  
 ESCNJ 20.21.pdf (1,354 KB)  
 NJTS 20.21.pdf (184 KB)  
 Edwards Engineering Group, Inc. 2020-2021.pdf (240 KB)  
 DI Group Architecture 20.21.pdf (107 KB)  
 Samuel Klein.pdf (37 KB)  
 DLB Associates 20.21 .pdf (109 KB)  
 ESCNJ Coordinated Transportation 20.21.pdf (317 KB)  
 MOESC Coordinated Transportation 20.21.pdf (142 KB)  
 Strauss Esmay 20.21.pdf (25 KB)  
 Durham 20.21.pdf (1,397 KB)  
 Blackboard 20.21.pdf (9 KB)  
 Genesis 20.21.pdf (186 KB)  
 Summit Speech 20.21.pdf (37 KB)  
 McCabe Environmental Services 20.21.pdf (115 KB)  
 Energy For America, Inc. EFA 20.21.pdf (481 KB)  
 Union County Educational Services Commission 20.21.pdf (265 KB)  
 Schoology 20.21.pdf (253 KB)  
 Porzio\_Bromberg\_Newman.pdf (106 KB)  
 Atlas 20.21\_Redacted.pdf (994 KB)  
 Learning Sciences International 20.21.pdf (196 KB)  
 NJSchoolJobs 20.21.pdf (36 KB)  
 Brinkerhoff 20.21 sy.pdf (126 KB)  
 Bid Award.pdf (109 KB)  
 Tax Payment 20.21 sy.pdf (7 KB)  
 IDEA Preschool Grant Staff and Salaries.pdf (12 KB)  
 Financials 06.10.20.pdf (1,865 KB)  
 Paul's Commodity Hauling 20.21.pdf (184 KB)  
 Homecare Therapies 20.21.pdf (738 KB)  
 Panorama Education 20.21.pdf (2,619 KB)

## **12. BOARD PRESIDENT'S REPORT**

## **13. OTHER BOARD OF EDUCATION BUSINESS**

## **14. PUBLIC FORUM**

<b>Subject</b>	<b>A. PUBLIC FORUM (See Note 3)</b>
Meeting	Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. PUBLIC FORUM
Access	Public
Type	Information

**See Note 3.**

## **15. CLOSED SESSION RESOLUTION**

<b>Subject</b>	<b>A. CLOSED SESSION RESOLUTION</b>
Meeting	Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to

discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Matters falling under the attorney-client privilege – proposed settlement agreement and release in Confidential Student Matter 83636
- MTEA Level 3 Grievance
- Discussion regarding MTEA Negotiations
- Superintendent Evaluation/Employment Contract

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

## **16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

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<b>Subject</b>	<b>A. PUBLIC FORUM (See Note 3)</b>
Meeting	Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

**See Note 3.**

## **17. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 22, 2020**

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<b>Subject</b>	<b>A. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 22, 2020</b>
Meeting	Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 22, 2020
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for July 22, 2020 7:00 p.m.

## **18. ADJOURNMENT**

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<b>Subject</b>	<b>A. NOTES</b>
Meeting	Jun 10, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Access	Public
Type	Action

### **NOTES**

**Note 1:** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be

given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

**Note 2:** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

**Note 3:** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.