

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on May 11, 2020.

The meeting was called to order by Board President Steve Riback at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Mr. Adi Nikitinsky
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 91

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted May 8, 2020:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Riback and seconded by Mr. Chiarella to approve the minutes for the Public Board of Education Meeting, March 18, 2020. Motion carried with Ms. Arminio abstaining.

PRESENTATIONS:

NJ STUDENT LEARNING ASSESSMENT – SCIENCE RESULTS

Dr. Layman presented the results of the New Jersey Student Learning Assessment (NJSLA) for Spring 2019. Dr. Layman explained that New Jersey transitioned from the PARCC Assessment to the NJSLA and students in grades 5, 8 and 11 are required to participate in the science assessment. The presentation included the district's performance compared to the state levels. Dr. Layman reported that staff will continue to research test taking strategies to further provide the students with the skills that will allow for success.

REFERENDUM PRESENTATION AND PUBLIC HEARING

Dr. Alvich provided a slide presentation with options for a future referendum. Dr. Alvich stated that the goal was for a December referendum. Dr. Alvich provided a description of each the Plans (A-C) which included pros and cons, timeline, enrollment capacity and costs for each plan. Dr. Alvich stated that it is administration's recommendation that if the Board wants to move forward with a December referendum, they go with Plan B, as it meets the needs for the near future. Dr. Alvich added that considering the economic situation that we are in right now and with the unknowns with COVID-19, her recommendation is to postpone the referendum. Dr. Alvich reported that if the Board decides to proceed with a December referendum, a plan will have to be selected this evening to meet the requirement deadlines.

Mr. Chiarella stated that if the Board agrees to postpone the referendum, they may need to consider a contingency plan, such as adding trailers to alleviate some pressure to abide by the guidelines for social distancing. Dr. Alvich added that considering all the uncertainty, especially the state funding for the fall, the District cannot add trailers for this September.

Mr. Tufano thanked administration for getting the plan costs so quickly but expressed concern regarding the accuracy of the figures. Mr. Tufano suggested holding off providing the public with the costs until we have accurate numbers.

Ms. Arminio inquired about the type of and location of the modular units listed in Plan A. Ms. Arminio stated that the District needs to request that architects not be confined to stick building because that is where the highest costs are. Ms. Arminio suggested that going forward the Board makes sure that when they request designs, they can accommodate different scenarios. Dr. Alvich added that when they spoke with Epic, they requested the cheapest option for each of those types of construction.

Ms. DeMaio inquired about the serious needs at Applegarth School and the possible costs that the District is looking at. Dr. Alvich stated that she was referring to a possible problem with the boiler, which is approximately 84 years old or roof replacement. Dr. Alvich indicated that the Board may not want to put a million dollars into a building they may choose to replace. Dr. Alvich added that the District has insurance, emergency funds and contingency plans in place should it be needed.

Mr. Nikitinsky inquired about the cost just for Applegarth School in Plan B and the costs to replace or repair the roof or boiler. Mr. Nikitinsky stated that he would prefer to spend five million on a boiler and roof than a hundred million to build a school right now, and suggested that the Board look into ways to repair and extend the school rather than construct a new one. Mr. Gorski added that previous discussions with architects and engineers suggested that it would be less expensive to build a new school than a restoration of all the existing structures. Mr. Gorski added that many of the systems within the school are well beyond their useful life.

Mr. Paluri added that Epic is a construction management company they do not construct the building themselves. Mr. Gorski confirmed that they are cost engineers and site managers.

Mr. Riback inquired if a plan must be picked this evening and if one is picked this evening if the Board can adjust that plan. Ms. Arminio stated that if the Board chooses to postpone the referendum, she hopes that it is only postponed to the next available date and that the discussions and planning continue. Dr. Alvich added that given the current economic situation and the possible delay in construction, the District may not see the projected numbers stated in the demographer report.

Board President Riback announced that any members of the public may offer comments at this time.

PUBLIC FORUM ON REFERENDUM

Krishna Tekale 11 Jake Place – spoke regarding the demographic report versus actual student enrollment and the numbers used when creating the plan options. Mr. Tekale suggested that the Board seek permission from the DoE to keep some classes virtual to create space.

Michael O’Lesky 50 Mayberry Avenue – stated that he supports Plan B and the decision to put it on hold and further develop it. Mr. O’Lesky inquired about the traffic study near the golf site.

Pradeep Melam 4 Jake Place – spoke about the costs shown in the referendum plans and stated that they are very costly and do not show a breakup of what the details are. Mr. Melam inquired if Jamesburg will be absorbing 3% of the project cost because 3% of high school students are from Jamesburg. Mr. Melam also inquired why the Jamesburg Representative has a voting right in the referendum plan.

Ram Ranganath 6 Owens Drive – Spoke regarding the referendum plans and stated more details and figures should have been shown for the higher end items. Mr. Ranganath questioned the costs provided by Epic. Dr. Alvich stated that she would post the breakdown of costs of the plans on the district website.

Gurpreet Singh 15 Belmont Court – asked the Board to consider the plan that they think the residents will approve in a referendum.

Gazella Borha 1 Miko Drive – spoke about the demographer’s report and questioned if the numbers add up, as she does not believe there will be more construction in the upcoming years than in prior years. Ms. Borha stated that she supports Plan B as it is more economical and agrees that the Board should hold off on picking a plan right now as the world we know has changed.

Chrissy Skurbe 21 Preakness Drive – stated that she supports postponing the referendum. Ms. Skurbe further stated that she recalled that the Board was asked to present plans with two price tags for each plan, one with brick and mortar and the second with modular.

Sarah Aziz 3 Launcelot Drive – suggested that the Board support Plan A, as she believes it is the most fiscally conservative option. Ms. Aziz stated that her research shows that no district in New Jersey has been able to alleviate 2,000 unhoused students without building a brick and mortar school.

Prakash Parab 33 Dayna Drive – spoke regarding the demographer’s report and stated that the report was conducted prior to the pandemic so the numbers may not be accurate now. Mr. Parab

stated that he supports Plan B, but he would like to see a breakdown of costs and further research of modular companies.

Mr. Riback stated that since the members agreed to not select a plan or a date for the referendum, they would not be doing so this evening. Mr. Riback further stated that the Board will take the time to further develop a plan, schedule an extended committee meeting, and request more options with associated costs.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier and reviewed the curriculum document for Instrumental Music Grades 7-8 and discussed the textbook Impact Social Studies from McGraw-Hill publishing for Grade 5. Ms. DeMaio further reported that the committee did not get to review the Unified Physical Education and Falcon P.A.L.S program.

Ms. Rupa Siegel, Chairperson of the Policy Committee, updated the Board on the revisions to Bylaw 0145/Board Member Resignation and Removal and Policy and Regulation 5330/Administration of Medication. Ms. Siegel shared a communication from New Jersey School Boards Association (NJSBA) regarding the Board/Superintendent Relationship.

Regarding Bylaw 0145, Ms. Arminio inquired if the number of meetings missed is for all meetings including committee meetings or specifically board of education. Mr. Gorski clarified that it is for three consecutive board of education meetings.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that the committee did not meet this month but at the last meeting they decided that the committee should send a letter stating that they do not support bills S-2392/A3969.

A motion was made by Mr. Paluri and seconded by Mr. Chiarella that the members of the Monroe township Board of Education approve the following resolution by consent roll call:

WHEREAS, the Educational Advocacy Committee has stayed abreast of current legislative developments pertaining to school districts, specifically those affecting state aid and municipal tax revenue; and

WHEREAS, the current version of bills S-2392/A-3969, which allows municipalities to extend/delay the dates for the payment of taxes by a municipality to school districts, is currently pending in the legislature; and

WHEREAS, the state budget resources are in an uncertain state in view of the COVID-19 pandemic and the unclear Federal stimulus payments that may be provided to the state; and

WHEREAS, there is a concern that there may be a reduction in the state aid award notice to school districts.

NOW, THEREFORE, BE IT RESOLVED that the members of the Monroe Township Board of Education authorize and participate in a community letter writing campaign to lobby in

the interests of the school district and to vigorously oppose any proposed legislation that would jeopardize the revenue stream to the District.

Roll call 10-0-0-0-0 Motion carried.

Ms. Kathy Kolupanowich, Chairperson of the Personnel Committee, reported that the committee met last week and discussed the contracts for three administrators which are on the agenda for approval this evening. Dr. Alvich stated that Item U/ Board Attorney contract was pulled from the agenda this evening pending a legal opinion. Ms. Kolupanowich reported that the contracts for the Business Administrator and Assistant Superintendent of schools reflect a zero percent salary increase.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported the committee reviewed the Falcon Care/ECE interim financials. Mr. Rutsky reported that due to the COVID-19 closure the programs may see approximately \$200,000.00 less of a profit than last year.

Mr. Rutsky reported that the committee discussed the Extraordinary Aid and Mr. Gorski reported that the District will receive \$504,000.00 in Extraordinary Aid for 29 students in the 18/19 school year.

Mr. Rutsky stated that the committee discussed temporary borrowing options available to the Board should state aid be held or cut.

PUBLIC FORUM-

Piyush Patel 51 Violet Court – spoke about the student capacity at the high school and suggested that the number of classes held there be significant to pass any referendum.

Pradeep Melam 4 Jake Place – stated that his comments earlier regarding the Jamesburg Representative were not made in a negative manner towards Mr. Rutsky. Mr. Melam stated that his issue is that the Jamesburg representative voted on items that have nothing to do with Jamesburg.

Gazala Bohra 1 Miko Drive – spoke regarding the business administrator’s contract and inquired if there is a resolution from the pending ethics violation against him. Ms. Bohra inquired if all the board members are aware of that complaint.

Chrissy Skurbe 21 Preakness Drive – spoke regarding the business administrator’s contract and the increase in fees that are being passed on to the community.

Michael O’Lesky 50 Mayberry Avenue – spoke regarding the repairs needed at Applegarth School and suggested a report be issued so the residents can be made aware of those needs.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman stated that he reached out to Dr. Higgins and the senior class advisors regarding the Board’s offer to purchase a plaque for the class of 2020 and to collect feedback to see if there was something that they felt the students would appreciate more. Next, Dr. Layman highlighted some of the professional development opportunities that are being offered during remote

learning. Most of the courses run multiple sessions to allow for any staff member that has an interest/need in pursuing this information to have that opportunity. Dr. Layman stated that the technology staff, staff developers, and teacher trainers have done an amazing job facilitating these opportunities. This support has allowed our staff to develop the tools to be successful in a remote environment as well as move forward with preparing staff for the 2020-21 school year.

SUPERINTENDENT'S REPORT

Dr. Alvich acknowledged and congratulated Ms. Susan Green-Nowachek, Mr. Theodore Powoski, and Ms. Robin Silverman on their retirement and thanked them for their service to the District. Dr. Alvich stated that unfortunately the June meeting will be virtual so staff that retired this year will not be recognized at the June meeting. Dr. Alvich stated that she hopes they can be recognized at a future meeting with the Teacher and Educational Support Staff of the Year recipients.

PERSONNEL

A motion was made by Mr. Rutsky and seconded by Ms. Kolupanowich that Personnel Items A - X with the exception of Item U be approved by consent roll call. Mr. Nikitinsky reported that the personnel committee was not informed about any ethics violations with the business administrator and required that the item be tabled and discussed in closed session.

A motion was made by Mr. Nikitinsky and seconded by Ms. Arminio to table Item S until further discussion can be held. Roll call 3-6-0-1-0. Motion failed with Ms. DeMaio, Ms. Kolupanowich, Mr. Paluri, Mr. Rutsky and Mr. Riback voting no and Mr. Chiarella recusing.

Roll Call for Superintendent's Personnel Report 10-0-0-0-0. Motion Carried with Ms. Arminio, Mr. Nikitinsky and Mr. Tufano voting no and Mr. Chiarella recusing on Item S. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Superintendent's Personnel Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Riback and seconded by Mr. Paluri that Board Action Items (A - P) be approved by consent roll call. Roll Call 10-0-0-0-0. Motion Carried with Ms. DeMaio and Ms. Siegel abstaining on Item M and Ms. Arminio abstaining on Items I, J, K, L and M and Mr. Nikitinsky recusing on Item L. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Ms. DeMaio that Board Action Items A-N be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Mr. Riback stated that Senator Sweeney was the guest speaker at the NJSBA Legislative Committee Meeting last week. Mr. Riback reported that Senator Sweeney informed them that it

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will be impossible to predict what state funding will look like for next year at this time and not to anticipate any increase for next year. Senator Sweeney further stated that he will not support any bills that defer payment of tax payments to school districts and encourages residents to reach out to legislatures to oppose them as well.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Rutsky acknowledged Dr. Layman's performance this past year. Mr. Rutsky also stated that it is very commendable that he and Mr. Gorski did not seek an increase in salary for next year. Mr. Paluri and Mr. Riback echoed Mr. Rutsky's statements.

PUBLIC FORUM

Chrissy Skurbe 21 Preakness Drive - stated that she thinks it is said that some board members do not care about pending ethics violations.

Prakash Parab 33 Dayna Drive - inquired what plan the Board selected and what date the referendum will be. Mr. Parab inquired how the highschool student enrollment growth will be addressed. Mr. Parab requested that the Board draft a letter for a writing campaign imposing impact fees to developers.

Lawrence Liu - stated that Mr. Gorski is doing a great job and the small town politicking and hating on him that is going on is detrimental to the well being of the town.

Betty Saborido 2 Barrymore Drive - commended Dr. Alvich for initiating the Behavior Analyst webpage on the district website and working so closely with SEPAG. Ms. Saborido also commended Dr. Layman for not seeking any increase in salary for next year.

CLOSED SESSION RESOLUTION

Dr. Alvich announced that the closed session agenda item has been postponed and the meeting will not take place this evening.

NEXT PUBLIC MEETING

Mr. Riback stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, June 10, 2020.

ADJOURNMENT

A motion was made by Mr. Riback and seconded by Mr. Rutsky that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:26 p.m.

Respectfully submitted,

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on May 11, 2020.

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/> .



**Monday, May 11, 2020
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**Virtual On-Line
7:00 P.M.**

**Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.
The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

- Ms. Michele Arminio
- Mr. Ken Chiarella
- Ms. Jill DeMaio
- Ms. Kathy Kolupanowich
- Mr. Adi Nikitinsky
- Mr. Andy Paluri
- Mr. Steven Riback
- Ms. Rupa Siegel
- Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)
Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Mr. Manan Shah

4. STATEMENT

Subject **A. STATEMENT**

Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted May 8, 2020 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject **A. APPROVAL OF MINUTES**

Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, March 18, 2020

<p>Executive File Attachments Draft 03.18.20 Public minutes.pdf (432 KB)</p>

6. PRESENTATIONS

Subject **A. NJ STUDENT LEARNING ASSESSMENT – SCIENCE RESULTS**

Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

Subject **B. REFERENDUM PRESENTATION AND PUBLIC HEARING**

Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 6. PRESENTATIONS
 Access Public
 Type

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)
 Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 8. PUBLIC FORUM -AGENDA ITEMS ONLY
 Access Public
 Type
 See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT
 Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 9. ASSISTANT SUPERINTENDENT'S REPORT
 Access Public
 Type

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT
 Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Information

I. ENROLLMENT

Schools	4/30/20	4/30/19	4/30/18	4/30/17	4/30/16
Applegarth	450	445	416	373	323
Barclay Brook	328	338	351	371	378
Brookside	423	400	414	429	427
Mill Lake	539	562	584	616	659
MTMS	1787	1717	1669	1665	1639
Oak Tree	759	729	700	705	640
Woodland	309	352	416	416	405
High	2407	2329	2292	2158	2087

School					
Total	7002	6872	6842	6733	6558

I. Enrollment (cont'd)

Out of District Placements

School	Monroe			Jamesburg		
	March	April	Difference	March	April	Difference
Academy Learning Center		5	5		3	3
Archway Upper		1	1			
Bonnie Brae					0	0
Bridge Academy		1	1			
Center for Lifelong Learn		3	3			
Center School		2	2			
Childrens Center of Monm.		1	1		1	1
Coastal Learning Center					1	1
Collier		2	2			
CPC High Point		1	1			
Douglass Develop. Center		1	1			
Eden		4	4			
Franklin Twp. Public Schools		1	1			
Lakeview School		1	1			
Manchester Regional Day		1	1			
New Roads Parlin		1	1			
New Roads Somerset		3	3			
NuView Academy		1	1			
Mercer Elementary		1	1			
Newgrange School		1	1			
Newmark Elementary		1	1			
Rock Brook School		1	1			
Rutgers Day School		1	1			
Rugby		2	3+1			
Schroth School		2	2			
Shore Center		2	2			
Total		40	41		5	5

Staff Count

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10

Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	547.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	107
Paraprofessionals - Part-time	49
Media Coordinator	4
Educational Services Professionals	
LDTTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	67
Mechanics	4
Paraprofessionals - Part-time	15
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	

Director	1
Lunch Paraprofessionals - Part-time	50
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	25
Total District Staff as of 5/01/2020	1184

Subject B. HOME INSTRUCTION

Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

				Home Instruction Report	Effective Date	End Date
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019	
91198	OTS	2	CST	Rubenstein/Seitz, Therapeutic Outreach	7/1/2019	
90582	Mill Lake	3	Medical	Huey-Collucci	9/27/2019	
92693	Oak Tree	1	Medical	Rispoli	9/23/2019	
86173	MTHS	9	Medical	Wall, Parker	9/17/2019	
91710	MTHS	11	504	Friedman, Simmonds, Lithgow, Tervo	10/7/2019	
85333	MTHS	10	504	Casarella, Feminella, Stranieri, Lustgarten	10/17/2019	2/24/2020
91732	MTHS	11	Medical	Mackenzie, Lustgarten, Dewel, ESCNJ	10/22/2019	2/15/2020
83807	MTHS	11	Medical	Lyons, Comey	9/12/2019	
86836	MTMS	8	Medical	Van Driesen, Consiglio, Alkema, DuBois, Lawson	12/4/2019	
85024	MTMS	8	Medical	Hoehler, Heyl, Consiglio, Russo, DuBois	12/4/2019	
83908	MTHS	11	Medical	Weinstein	12/13/2019	4/15/2020
94181	MTHS	9	Medical	Cohen, Kasternakis, ESCNJ	12/13/2019	
90602	MTMS	8	CST	Lyons, Tervo, Therapeutic Outreach	10/17/2019	
85433	MTHS	11	Medical	Puelo, Baum, Simmonds, Seid, ESCNJ	12/16/2019	
82610	OOD	12	CST	Santostefano, Kearney, Pusz, Guthartz	1/14/2020	
89750	WES	5	Medical	PESI	1/15/2020	3/6/2020
84142	MTHS	12	CST	ESCNJ	1/23/2020	
85740	OOD	8	CST	Scasserra, Therapeutic Outreach	2/3/2020	
89493	MTMS	6	Medical	PESI	1/22/2020	3/6/2020
93567	Oak Tree	K	Medical	Rispoli	1/15/2020	
86726	MTMS	8	Medical	Forlenza, Lyons	12/18/2019	
93650	MTHS	9	Admin	Simmons, ESCNJ, Olszewski, Russo, DuBois	1/29/2020	
89499	MTMS	6	Medical	Alkema, Harris, Lawson, Russo, DuBois	1/17/2020	

86054	MTHS	9	Medical	Therapeutic Outreach	3/9/2020	
83686	MTHS	11	Admin	Kelleher, Simmonds	2/21/2020	
86917	MTMS	8	Medical	PESI	3/9/2020	
83988	MTHS	11	Medical	Rick, Comey, DuBois, ESCNJ	2/25/2020	
94369	MTHS	9	Medical	DuBois, Dewey, ESCNJ	3/5/2020	
83972	MTHS	11	Medical	DuBois, ESCNJ	3/9/2020	
86075	MTHS	9	Medical	Newport Academy	2/20/2020	
91463	MTHS	9	Medical	UBHC	3/18/2020	
88363	MTMS	6	Medical	UBHC	4/17/2020	
87512	MTMS	7	Medical	HBHC	4/25/2020	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Information

III. FIRE/LOCKDOWN DRILL (None to report due to the closure of schools)

- Applegarth School -----
- Barclay Brook School -----
- Brookside School -----
- Mill Lake School -----
- Monroe Middle School-----
- Oak Tree School -----
- Woodland School -----
- Monroe High School -----

Lockdown

- Applegarth School-----
- Barclay Brook School-----
- Brookside School -----
- Mill Lake School -----
- Monroe Middle School-----
- Oak Tree School -----
- Woodland School -----
- Monroe High School -----

Subject D. PERSONNEL

Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Action
 Recommended Action It is recommended that the Board approve the attached personnel items A through X

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Susan Green-Nowachek**, teacher of grade 3 at Mill Lake School, effective June 30, 2020.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Theodore Powoski**, Industrial Arts teacher at the High School, effective June 30, 2020.
- C. It is recommended that the Board accept the resignation, due to retirement of **Ms. Robin Silverman**, Reading Specialist at Mill Lake School, effective June 30, 2020.
- D. It is recommended that the Board accept the resignation of **Ms. Monica Heinz**, Supervisor of Special Education, effective June 30, 2020.
- E. It is recommended that the Board accept the resignation of **Ms. Ali Bartus**, teacher of special education at Mill Lake School effective June 30, 2020.
- F. It is recommended that the Board accept the resignation of **Ms. Christina Sceusa**, teacher of grade 2 at Oak Tree School, effective June 30, 2020.
- G. It is recommended that the Board accept the resignation of **Mr. Jursy Wallace**, teacher of special education at MTMS, effective June 30, 2020.
- H. It is recommended that the Board accept the resignation of **Ms. Karen Rumolo**, paraprofessional at Falcon's Nest, retroactive to April 27, 2020.
- I. It is recommended that the Board rescind the contract of **Mr. Matthew Van Cleve**, teacher of math at the High School, retroactive to March 23, 2020.
- J. It is recommended that the Board rescind the contract of **Ms. Amy Baptista**, paraprofessional at Oak Tree School, retroactive to April 14, 2020.
- K. It is recommended that the Board rescind the unpaid leave of absence to **Ms. Nicolette Hommer**, teacher of math at the High School that was scheduled for May 7 and 8, 2020.
- L. It is recommended that the Board approve a correction in the return date of the maternity leave of absence to **Ms. Nanci Dempsey**, teacher of special education at Brookside School, retroactive to March 9, 2020 through April 30, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dempsey may be entitled to.
- M. Is recommended that the Board approve a medical leave of absence to **Ms. Krystana Karbowski**, custodian at the High School, retroactive to April 20, 2020 through May 1, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Karbowski may be entitled to.
- N. Is recommended that the Board approve a medical leave of absence to **Ms. Maria Brillantes-Hess**, custodian at Woodland School, retroactive to May 4, 2020 pending further action of the Board. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Brillantes-Hess may be entitled to.
- O. It is recommended that the Board approve a return to work of **Ms. Susan Podhurst**, teacher of grade 6 at MTMS, retroactive to March 16, 2020.
- P. It is recommended that the Board of Education approve the suspension with pay of employee no. 2223, effective May 12, 2020 through May 18, 2020. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- Q. It is recommended that the Board approve the following certificated staff on the following step on guide for the 2019-2020 and 2020-2021 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire

Nikki Reich	MTMS	Teacher of spec. ed.	Step 1 MA \$51,592+\$3450 Pending contract negotiations	11-213-100-101-000-080	9/1/20-6/30/21	resignation replacement tenure track
Jennifer DeLellis	Woodland	teacher of special ed. math	17% additional contract	11-213-100-101-000-093	retroactive to 4/14/20-4/28/20	leave replacement
Allison Brunotte	Woodland	teacher of special ed. LA	34% additional contract	11-213-100-101-000-093	retroactive to 4/14/20-4/28/20	leave replacement
Nadine Logel	Oak Tree	teacher of kindergarten	\$246 day	11-120-100-101-000-060	retroactive 4/15/20-5/5/20	change in end date
Richard Suhr	High School	teacher of math	34% additional contract	11-140-100-101-000-070	retroactive to 3/23/20-6/30/20	change in end date
Jennifer Chase	High School	teacher of math	17% additional contract	11-140-100-101-000-070	retroactive to 3/23/20-6/30/20	Change in end date
Peter Ruckdeschel	High School	teacher of math	17% additional contract	11-140-100-101-000-070	retroactive to 3/23/20-6/30/20	change in end date
Katharine Fitzgerald	High School	teacher of math	17% additional contract	11-140-100-101-000-070	retroactive to 3/23/20-6/30/20	change in end date
Amanda Docherty	HS	Teacher FCS	17% additional contract	11-140-100-101-000-070	retroactive 9/1/19-6/30/20	modification in end date
Anthony Arcaro	HS	Teacher of special education	34% additional contract	11-213-100-101-000-093	retroactive to 1/7/20-6/30/20	modification in end date
Christopher Himmelheber	HS	Teacher of Science	34% additional contract	11-140-100-101-000-070	retroactive to 1/2/20-6/30/20	modification in end date
Christopher Johnston	HS	Teacher of special education	17% additional contract	11-213-100-101-000-093	Retroactive to 1/7/20-6/30/20	modification in end date
Deborah DeBoer	HS	teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-093	retroactive to 9/1/19-6/30/20	modification in end date
Desiree Fara	HS	Teacher FCS	17% additional contract	11-140-100-101-000-070	retroactive 9/1/19-6/30/20	modification in end date
George Pangalos	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	retroactive 9/1/19-6/30/20	modification in end date
James McIntire	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/2/20-6/30/20	modification in end date
Jena Rose	HS	teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-093	retroactive to 9/1/19-6/30/20	modification in end date
Jennifer Baum	HS	teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-093	retroactive to 9/1/19-6/30/20	modification in end date
Jodi	HS	Teacher FCS	17% additional	11-140-	Retroactive	modification

Silberstein			contract	100-101-000-070	to 9/1/19-6/30/20	in end date
Jovanna Quindes	HS	teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-093	retroactive to 9/1/19-6/30/20	modification in end date
Margaret Dey	HS	Teacher FCS	Additional 17% contract – total of additional 34%	11-140-100-101-000-070	retroactive to 9/1/19-6/30/20	modification in end date
Matthew Olszewski	HS	Teacher of science	17% additional contract	11-140-100-101-000-070	retroactive to 2/4/20-6/30/20	modification in end date
Michael McDonald	HS	Teacher of special education	17% additional contract	11-213-100-101-000-093	retroactive to 1/7/20-6/30/20	modification in end date
Nicholas Isola	HS	Teacher of special education	17% additional contract	11-213-100-106-000-093	retroactive to 1/7/20-6/30/20	modification in end date
Pam Valvano	HS	teacher of FCS	34% contract additional	11-140-100-101-000-070	retroactive 9/9/19-6/30/20	modification in end date
Ryan Parker	HS	Teacher of science	17% additional contract	11-140-100-101-000-070	retroactive to 2/3/20-6/30/20	modification in end date
Seema Taparia	HS	teacher of Spec. Ed.	117% contract	11-213-100-101-000-093	retroactive to 9/1/19-6/30/20	modification in end date
Sheree Guglielmi	HS	Teacher of special education	17% additional contract	11-213-100-101-000-093	retroactive to 1/7/20-6/30/20	modification in end date
Timothy Riesz	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	retroactive 9/1/19-6/30/20	modification in end date
Traci Venino	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	retroactive 9/1/19-6/30/20	modification in end date
Varsha Sharma	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	retroactive 9/1/19-6/30/20	modification in end date
Tamar Lopez	Mill Lake	Teacher of grade 2	17% additional contract	11-120-100-101-000-040	5/28/20-6/30/20	Leave replacement
Allison Murphy	Mill Lake	Teacher of grade 2	17% additional contract	11-120-100-101-000-040	5/28/20-6/30/20	Leave replacement
Denise Quinn	Mill Lake	Teacher of grade 2	17% additional contract	11-120-100-101-000-040	5/28/20-6/30/20	Leave replacement
Jessica Strincoski	Mill Lake	Teacher of grade 2	34% additional contract	11-120-100-101-000-040	5/28/20-6/30/20	Leave replacement
Shawn McCorkle	HS	teacher of physical education	17% additional contract	11-140-100-101-000-070	6/1/20-6/30/20	Leave replacement
Nathan Cogdill	HS	teacher of physical education	17% additional contract	11-140-100-101-000-070	6/1/20-6/30/20	Leave replacement
Joclyn Cadott	HS	teacher of physical education	17% additional contract	11-140-100-101-000-070	6/1/20-6/30/20	Leave replacement

Sean Field	HS	teacher of physical education	17% additional contract	11-140-100-101-000-070	6/2/20-6/30/20	Leave replacement
Leigh Vogtman	HS	teacher of physical education	17% additional contract	11-140-100-101-000-070	6/2/20-6/30/20	Leave replacement

- R. It is recommended that the Board approve the following non-certificated staff on the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Cecilia Perrotta	Barclay Brook	Principal's secretary	Step 3 of the 12 months guide \$51,874+\$1337 principal secretary stipend pro-rated 7.25 hrs.	11-000-240-105-000-010	retroactive to 3/27/20-4/8/20	Leave replacement Extension
Francine Sorrento	Barclay Brook	10 months secretary	Step 1 on 10 month secretary guide 103.57% \$42,728 pro rate	11-000-240-105-100-010	retroactive to 3/27/20-4/8/20	Leave position extension
Frances Ondayko	Barclay Brook	PM Kindergarten cafeteria	Step 7 Reg. \$17.07 1.75 additional hours	11-000-262-107-000-010 60% 11-190-100-106-000-010 40%	retroactive to 3/27/20-4/8/20	Leave replacement extension
Kathleen Domilici	Barclay Brook	Am Kindergarten cafeteria	Step 3 Reg. \$14.27 for an additional 3 hours	11-000-262-107-000-010 26% 11-190-100-106-000-010 74%	retroactive to 3/27/20-4/8/20	Leave replacement extension

- S. It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and **Michael C. Gorski**, CPA effective July 1, 2020 through June 30, 2021 at an annual base salary of \$201,251.55 plus \$2,475.00 for holding a Certified Public Accountant license plus \$2,500.00 for longevity, which Employment Contract has been recommended by the Personnel Committee and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- T. It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and **Dr. Adam M. Layman** effective July 1, 2020 through June 30, 2021 at an annual base salary of \$165,000 plus \$5,750.00 for a doctoral differential plus \$2,500.00 for longevity, which Employment Contract has been recommended by the Personnel Committee and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- U. It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and **Mary Smith, Esq.** effective July 1, 2020 through June 30, 2021 at an annual salary of \$193,079.14, which Employment Contract has been recommended by the Personnel Committee. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- V. It is recommended that the Board re-appoint the following principals and supervisor for the 2020-2021 school year (salaries pending contract negotiations):

TENURED

Name	Position and School	Hire Date	Longevity	Account No.
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Amendola, Pamela	Asst. Principal OT	5/13		11-000-240-103-000-060
Beyer, Gregor	Supervisor of Athletics/Health & Physical Ed/Co-Curricular Activities	1/87	30	11-000-240-104-000-098
Cernansky, James	Asst. Principal, MTHS	5/05	15	11-000-240-103-000-070
Chanley, Chari	Principal, MTMS	8/03	15	11-000-240-103-000-080
Critelli, Michele	Supervisor of Guidance	9/84	30	11-000-240-104-000-098
Dinsmore, Patricia	Principal Oak Tree	9/01	15	11-000-240-103-000-060
Gasko, Susan	Supervisor of Mathematics	9/85	30	11-000-221-102-000-091
Higgins, James	Asst. Principal, MTMS	9/09		11-000-240-103-000-080
Jacotout, William	Asst. Principal WL/BS/AS	9/06		11-000-240-103-000-030 20% 11-000-240-103-000-020 40% 11-000-240-103-000-050 40%
Madreperla, Scott	Asst. Principal, MTHS	9/88 eff. 7/1/20- 8/31/20 retirement eff. 9/1/20	30	11-000-240-103-000-070
Mahoney, Erinn	Principal Barclay Brook	2/08		11-000-240-103-000-010
McConnell, Laurie	Supervisor of Testing, Grants and Special Projects	9/00	20 eff 12/20	11-000-221-102-000-091
Mignoli, Kristen	ML Principal	8/15		11-000-240-103-000-040
Morolda, Zachary	Spvr. of Arts and Career Tech.	9/07		11-000-221-102-000-091
Pepe, Antonio	Principal Brookside	9/05	15 eff. 9/20	11-000-240-103-000-020
Roselle, Kelly	Supervisor of LA/World Lang./Media	9/13		11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	12/02	15	11-000-240-104-000-098
Sidler, Scott	Asst. Principal, MTMS	1/08		11-000-240-103-000-080
Eligible for tenure with the 2020-2021 contract				
Fidura, Magdalena	Asst. Principal BB/ML	9/06;7/18		11-000-240-103-000-010 50% 11-000-240-103-000-040 50%
Graziano, Dawn	AS Principal	1/95;8/18	25 eff 10/20	11-000-240-103-000-050
Not eligible for tenure with the 2020-2021 contract				
Calella, Gieseppe	Asst. Principal HS	8/17		11-000-240-103-000-0970
Collins, Michael	Asst. Principal HS	9/07;1/20		11-000-240-103-000-070
Drust, Danielle	Supervisor of Science	9/01;1/20	15	11-000-221-102-000-091
Higgins, Kevin	Principal, MTHS	12/08; 11/19		11-000-240-103-000-070
McCloud, Samantha	Principal, Woodland	9/06;2/15; 10/19		11-000-240-103-000-030
Smith, Patricia	Asst. Principal MTMS	9/03;1/20	15	11-000-240-103-000-080

W. It is recommended that the Board reappoint the following certificated staff for the 2020-2021 school year (steps and salaries pending contract negotiation):

Name	School	Assignment	Employment Began	2020-2021	Guide	2020-2021 %	Longevity	Account No.
Abatemarco, Susan	HS	LDTC	9/06	11	MA+30	115%		11-000-219-104-000-070
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		20	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	9	BA			11-120-100-101-000-040
Alagna, Jennifer	HS	Music	9/04	11	BA		15	11-140-100-101-000-070
Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA		15 eff 2/21	11-213-100-101-000-080
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15	11-213-100-101-000-020
Antioquia, Mark	MTMS	Science	9/10	7	BA			11-130-100-101-000-080
Antozzeski, Karen	MTMS	Science	9/02	11	BA		15	11-130-100-101-000-080
Arcaro, Anthony	HS	ICR	9/12	7A	MA			11-213-100-101-000-070
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%	15	11-000-216-100-000-010
Arons, Stephanie	BS/AS/OT	Spanish	9/14	6	BA			11-120-100-101-000-020
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-120-100-101-000-040
Ballard, Michelle	HS	MD	9/05	10	MA		15	11-212-100-101-000-070
Baratta, Irene	District	Psychologist	9/99	11	MA+30	120%	20	11-000-219-104-000-093
Barry, Karitssa	District	Behavior Specialist	5/08	11	MA+30	115%		11-000-219-104-000-093
Basile, Christina	HS	ICR	9/01	11	BA+15		15	11-213-100-101-000-070
Basmajian, Melissa	MTMS	Math	9/08	8A	BA			11-130-100-101-000-080
Basu, Rama	HS	Science	9/04	11	DR		15	11-140-100-101-000-070
Battistelli, Noel	BB	Gr. 1	9/13	7	MA			11-120-100-101-000-010
Beachum, Dana	HS	SLE Coordinator	9/10	7	MA			11-140-100-101-000-070
Beaton, Marlana	BB	School Nurse	9/11	7	BA+15			11-000-213-100-000-010
Berecsky, Karen	MTMS/WL	ELL	9/07	10	BA+15			11-240-100-101-000-080
Berry, Erin	MTMS	Math	9/06	10	MA			11-130-100-101-000-080
Bertini, Kimberly	BS	Gr. 3	9/08	8	MA			11-120-100-101-000-020
Biddick, Jennifer	ML	Pre-K	9/14	7	MA+30			11-216-100-101-000-040
Bifulco, Elisa	MTMS	Math	9/05	9A	MA			11-130-100-101-000-080
Bigos, John	HS	Social Studies	9/04	9	BA		15	11-140-100-101-000-070
Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA		15 eff. 1/21	11-120-100-101-000-010 50%

								11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/PE	9/00	11	BA		20	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA		20 eff. 6/21	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30		15	11-120-100-101-000-060
Borquist, Meryn	ML	Gr. 2	9/08	8	MA			11-120-100-101-000-040
Boukema, Jon	OT	Physical Ed.	9/09	8	BA			11-120-100-101-000-060
Bowe, James	ML/WD	Occupational Therapist	9/90	11	BA+15	115%	30	11-000-216-100-000-040 11-000-216-100-000-030
Brandt, Krysti	BB	MD	9/15	5	MA			11-212-100-101-000-010
Brill, Maria	WL	Psychologist	9/04	11	MA+30	115%	15	11-000-219-104-000-030
Brown, Kristen	BS	ICR	9/08	7A	BA			11-213-100-101-000-020
Brunotte, Allison	WL	ICR	9/02	11	BA		15	11-213-100-101-000-030
Bubnowski, Sandy	HS	Language Arts	11/03	11	MA		15	11-140-100-101-000-070
Budrewicz, Laurie	MTMS	Math	10/94	11	MA		25	11-130-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	6A	MA			11-213-100-101-000-080
Bulkley, Julia	HS	Visual Arts	9/07	10B	BA			11-140-100-101-000-070
Burgess, Lauren	AS	Gr. 5	9/07	8A	BA			11-120-100-101-000-050
Burstyn, Sandra	MTMS	Spanish	9/11	9	BA+15			11-130-100-101-000-080
Byrnes, Robert	HS	Language Arts	9/89	11	BA		30	11-140-100-101-000-070
Cadott, Jocelyn	HS	Health/PE	9/10	7	BA			11-140-100-101-000-070
Calapatti, Bhu	BS	Speech	9/05	11	MA+30		15 eff. 11/16/20	11-000-216-100-000-020
Cappo, Michael	MTMS	Science	9/11	7	BA			11-130-100-101-000-080
Caputo-Giancola, MaryJo	MTMS	Speech	9/99	11	MA	115%	20	11-000-216-100-000-080
Carannante, Anthony	HS	Spanish	9/06	11	MA			11-140-100-101-000-070
Carannante, Natasha	HS	Spanish	9/01	11	BA+15		15	11-140-100-101-000-070
Carlin, Jonathan	ML	Gr. 3	9/06	9	MA			11-120-100-101-000-040
Casarella, Samantha	HS	Spanish	9/14	6	BA+15			11-140-100-101-000-070
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Cella, Justin	HS	Health/PE	9/07	8A	BA			11-140-100-101-000-070
Chanley, Ken	HS	Social Studies	9/05	10	MA		15	11-140-100-101-000-070
Chase, Jennifer	HS	Math	9/08	8A	MA			11-140-100-101-000-070
Chawla, Anju	MTMS	ICR	9/05	10	BA		15	11-213-100-101-

								000-080
Chelton, Nicole	OT/AS/MSHS	Occupational Therapist	9/01	11	BA	115%	15	11-000-216-100-000-060 11-000-216100-000-050 11-000-216-100-000-080 11-000-216-100-000-070
Chin, Bernadette	MTMS	RC	10/04	10B	BA		15	11-213-100-101-000-080
Chin, Stephanie	OT	Gr. 2	5/11	7	BA			11-120-100-101-000-060
Chincarini, Dana	HS	English	9/10	7	MA			11-140-100-101-000-070
Chui, Linda	MTMS	Spanish	9/06	9	MA			11-130-100-101-000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213-100-101-000-010
Ciarlariello, Christopher	AS	Band	9/12	7	MA			11-120-100-101-000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	10B	BA+15		15	11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%		11-000-216-100-000-010
Coccia, Jennifer	HS	Chemistry	9/12	7A	MA			11-140-100-101-000-070
Cogdill, Nathan	HS	Trainer	9/99	11	BA		20	11-140-100-101-000-070
Colflesh, Lauren	OT	School Counselor	9/12	7	MA			11-000-218-104-000-060
Collins, Carly	BS/OT/ML	Reading Spec.	9/06	10	MA			11-120-100-101-000-020 34% 11-120-100-101-000-040 33% 11-120-100-101-000-060 33%
Colon-Torres, Maria	OT	Psychologist	10/04	11	DR	115%	15	11-000-219-104-000-060
Colossi, Donna	BS	School Counselor	9/03	11	MA		15	11-000-218-104-000-020
Comey, Patrick	HS	Italian	9/13	6A	MA			11-140-100-101-000-070
Conklin, Debora	BS/WD/ML	Social Worker	3/03	11	MA	120%	15	11-000-219-104-000-020 11-000-219-104-000-030 11-000-219-104-000-040
Consiglio, Jessica	MTMS	Spanish	9/06	9	MA			11-130-100-101-000-080
Cope, Shailin	MTMS	MD	9/15	7	MA			11-212-100-101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		20	11-120-100-101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	10	BA		15 eff. 12/16/20	11-120-100-101-000-020
Cote, Samantha	WL	Gr. 4	9/14	6	BA			11-120-100-101-000-030
Cox, Sara	HS	Italian	9/06	11	MA			11-140-100-101-

								000-070
Crapanzano, Katharine	HS	Biology	9/10	7	BA			11-140-100-101-000-070
Crecca, Justine	MTMS	Social Worker	9/14	6	MA	120%		11-000-219-104-000-080
Crisco, Bonnie	MTMS	Language Arts	9/05	10	MA		15	11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10	7	BA			11-213-100-101-000-020
Cummings, Sarah	MTMS	STEM	9/14	6	BA+15			11-130-100-101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11	MA+30		20	11-230-100-101-000-040
D'Agostino, Tanya	AS	Gr. 4	9/12	7	BA			11-120-100-101-000-050
Dale, Deanna	HS	Business	9/03	11	BA		15	11-140-100-101-000-070
Dale, Dina	MTMS	Social Studies	9/02	11	MA		15	11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	20 eff. 9/16/20	11-000-216-100-000-030
Dawson, Autumn	MTMS	Science	9/06	9	MA			11-130-100-101-000-080
Day, Jennifer	ML/BB	Music	9/04	11	BA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
DeBellis, Marc	HS	ICR	9/04	11	BA		15	11-213-100-101-000-070
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	8A	MA			11-215-100-101-000-040
DeBoer, Deborah	HS	ICR	9/93	11	MA		25	11-213-100-101-000-070
DeCarlo, Victoria	BS	Gr. 5	9/06	9	MA			11-120-100-101-000-020
DeFelice, Serena	BS/ML	Physical Ed.	1/08	8	BA			11-120-100-101-000-020 33% 11-120-100-101-000-030 67%
DeFilippis, Matthew	HS	Social Studies	9/97	11	BA+15		20	11-140-100-101-000-070
DeLellis, Jennifer	WL	ICR/RC	9/10	7	MA			11-213-100-101-000-030
Delmonaco, Margaret	BB	Basic Skills	9/97	11	MA	80%	20	11-230-100-101-000-010
DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30		20	11-120-100-101-000-040
DeMarco, Sharon	HS	Language Arts	9/06	9	MA			11-140-100-101-000-070
Dempsey, Nanci	BS	ICR	9/09	8	MA			11-213-100-101-000-020
Dey, Margaret	HS	Family & Consumer Science	9/08	11	MA			11-140-100-101-000-070
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA		20	11-230-100-101-000-060
Dillon, Kathleen	HS	Health/PE	9/99	11	BA		20	11-140-100-101-000-070
DiLorenzo, Karissa	MTMS	Math	9/14	6	MA			11-130-100-101-000-080
DiLorenzo, Nicole	MTMS	Social Studies	9/04	10B	MA		15	11-130-100-101-000-080

DiMeola, Denise	HS	ICR	9/09	7A	BA			11-213-100-101-000-070
DiPierro, Lauren	BB	LLD	9/13	6A	BA			11-204-100-101-000-010
Docherty, Amanda	HS	Family	9/10	7	BA+15			11-140-100-101-000-070
Dominguez, Damaris	HS	School Counselor	9/11	8A	MA			11-000-218-104-000-070
Donovan, Thomas	HS	ICR	9/08	8	DR			11-213-100-101-000-070
Doucette, Christine	BB	Gr. 1	9/04	11	MA		15	11-120-100-101-000-010
Dougherty, Kathleen	HS	Math	9/09	7A	MA			11-140-100-101-000-070
Dowe, Danielle	OT	Gr. 3	9/12	7	BA			11-120-100-101-000-060
Drabysk, Maureen	ML	ICR	1/16	9	BA			11-213-100-101-000-040
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15		25	11-130-100-101-000-080
Driscoll, Allison	HS	Social Studies	9/04	10B	MA		15 eff. 11/20	11-140-100-101-000-070
Duffy, Colleen	MTMS	Art	9/15	6	BA			11-130-100-101-000-080
Duino, Bethany	BB	Gr. 1	9/05	10	BA			11-120-100-101-000-010
Echevarria, Kathryn	MTMS	Health/PE	3/12	7	BA			11-130-100-101-000-080
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15	11-130-100-101-000-080
Ellis, Rachel	OT	ICR	9/13	6A	BA			11-213-100-101-000-060
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		15	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	7A	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	7A	BA+15			11-120-100-101-000-030
Essig, Bonnie	AS	School Nurse	9/12	7	MA			11-000-213-100-000-050
Esteves, Edgar	HS	Biology	9/10	7	MA+30			11-140-100-101-000-070
Eurell, Joseph	HS	ICR	9/10	7	MA+30			11-213-100-101-000-070
Farace, Michelle	MTMS	Math	9/15	5	BA			11-130-100-101-000-080
Farra, Desiree	HS	Family & Consumer Science	9/12	7	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	15	11-000-223-102-000-098
Fattibene, Michael	BB	PE	9/15	5	BA			11-120-100-101-000-010
Faulkner, Carmela	OT	ICR	9/06	9	MA			11-213-100-101-000-060
Faviano, Kellie	ML	Speech	9/13	7	MA	115%		11-000-216-100-000-040
Feminella, Andrea	HS	Language Arts	9/12	7	BA+15			11-140-100-101-000-070
Fennell, Tracy	BS	Gr. 5	9/02	11	BA		15	11-120-100-101-000-020
Ferguson, Mary	OT/WL	LDTTC	7/00	11	MA+30	115%	20	11-000-219-104-000-060

								11-000-219-104-000-030
Ferrantelli, Jessica	HS	History	9/13	6A	BA+15			11-140-100-101-000-070
Field, Sean	HS	Health/PE	9/11	7	BA+15			11-140-100-101-000-070
Fields, Daniel	MTMS	ICR	9/15	5	BA			11-213-100-101-000-080
Fiore, Ryan	MTMS	Social Studies	9/12	7	BA			11-130-100-101-000-080
Firestine, Judy	MTMS	ICR	9/83	11	BA		30	11-213-100-101-000-080
Fisher, Jenna	BS	ICR	9/15	5	BA			11-213-100-101-000-020
Fleisher, Stacey	AS	Physical Ed.	9/02	11	BA		15	11-120-100-101-000-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-101-000-030
Fletcher, Melissa	ML	Gr. 3	9/04	10B	MA+30		15	11-120-100-101-000-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-000-080
Ford, Caitlin	MTMS	ICR	9/08	7	MA			11-213-100-101-000-080
Forlenza, Andrea	MTMS	ICR	11/06	11	MA			11-213-100-101-000-080
Francis, Jeffrey	HS	Science	11/04	10B	BA		15	11-140-100-101-000-070
Fretta, Stacy	District	School Nurse	9/08	11	BA			11-000-213-100-000-098
Fretz, Amandalee	OT	Basic Skills	1/12	7	BA			11-230-100-101-000-060
Friedeman, Shari	ML	ICR	9/07	11	MA			11-213-100-101-000-040
Friedman, Erica	HS	Transition Spec.	9/02	11	BA		15	11-213-100-101-000-070
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	8	MA			11-120-100-101-000-050 50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25%
Galbreath, Rita	HS	Psychologist	11/14	6	MA	115%		11-000-219-104-000-070
Gallelo, Lara	BS	Gr. 3	9/03	11	MA		15	11-120-100-101-000-020
Gambino, Anthony	HS	School Counselor	9/15	5	MA			11-000-218-104-000-070
Geroni, Patrick	HS	Health/PE	9/06	9	BA			11-140-100-101-000-070
Giaquinto, Eugene	HS	Business	2/15	7A	MA			11-140-100-101-000-070
Giaquinto, Michelle	BB	ICR	9/13	6A	MA			11-213-100-101-000-010
Giblin, Victoria	HS	ICR	9/10	7	MA			11-213-100-101-000-070
Gold, Abbey	HS	Math	9/06	9	BA			11-140-100-101-000-070
Goldberg, Stephanie	District	Staff Develop	9/01	11	MA	60% of 120	15	11-000-223-102-000-098
Gorham, Matthew	MTMS	Social Studies	1/87	11	BA		30	11-130-100-101-000-080

Granett, Laura	HS	Social Studies	9/04	10B	MA		15	11-140-100-101-000-070
Grasso, Jonathan	HS	MD	9/15	5	MA			11-212-100-101-000-070
Green-Witter, Dana	HS	Social Worker	10/15	5	MA	115%		11-000-219-104-000-070
Griffin, Martin	HS	Instrum/Band	9/00	11	MA		20	11-140-100-101-000-070
Griffin, Rhonna	BS/OT	Music	9/05	10	MA		15	11-120-100-100-000-020 80% 11-120-100-101-000-060 20%
Gross, Nicole	HS	Language Arts	4/02	11	BA		15	11-140-100-101-000-070
Gross, Terri	OT	Gr. 2	9/86	11	MA		30	11-120-100-101-000-060
Guglielmi, Sheree	HS	ICR	9/03	10B	BA		15	11-213-100-101-000-070
Guiral, Lisa	WL	Gr. 5	9/99	11	BA		20	11-120-100-101-000-030
Hahne, Denise	MTMS	ICR/RC	9/99	11	MA		20	11-213-100-101-000-080
Hardt, Matthew	HS	ICR	9/07	11	MA			11-213-100-101-000-070
Hardt, Renee	HS	Language Arts	9/07	8A	MA			11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	MA	115%	15	11-000-216-100-000-098
Hawxhurst, Erica	MTMS	Photography	9/06	8A	MA			11-130-100-101-000-080
Hayman, Jeanne	HS	Psychologist	3/15	5	MA	115%		11-000-219-104-000-070
Herrick, Ronald	MTMS	Health/PE	5/92	11	BA		25	11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	8A	MA			11-130-100-101-000-080
Hills, Cynthia	AS	Gr. 4	3/96	11	MA		20	11-120-100-101-000-050
Himmelheber, Christopher	HS	Science	10/05	11	DR		15	11-140-100-101-000-070
Hinz, Brian	HS	Media Spec.	9/15	5	MA			11-000-222-100-000-070
Hladek, Boris	HS	TV Production	9/05	10	BA		15	11-140-100-101-000-070
Hoffman, Kathleen	HS	Latin	9/12	10	BA			11-140-100-101-000-070
Holmes, Sherry	HS	Business	9/03	11	MA		15	11-140-100-101-000-070
Holtz, Kelsey	OT	Gr. 2	9/14	6	BA			11-120-100-101-000-060
Hommer, Nicolette	HS	Math	9/06	10B	BA			11-140-100-101-000-070
Horoszewski, Laura	BS	Gr. 5	9/12	7	MA			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-030
Howatt, Robert	MTMS	Music	10/03	11	BA		15	11-130-100-101-000-080
Howroyd, Mary	MTMS	ICR	9/05	10	BA		15 eff 5/1/21	11-213-100-101-000-080
Huey-Colocci, Susan	ML	ICR	9/06	11	MA			11-213-100-101-000-040

Hummel, Kristen	MTMS	LAP/Basic Skills	4/93	11	BA+15		25	11-213-100-101-000-080
Hunt, James	HS	Social Studies	9/95	11	MA		25	11-140-100-101-000-070
Hyer, Jennifer	AS/WL	Art	9/10	7	BA+15			11-120-100-101-000-030 60% 11-120-100-101-000-050 40%
Ielpi, Cathy	HS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-070
Jarusiewicz, Holly	MTMS	ICR	9/13	6A	MA			11-213-100-101-000-080
Jessop, Christian	HS	Science	9/08	10B	BA			11-140-100-101-000-070
Jodon, Michelle	HS	English	9/10	6A	MA			11-140-100-101-000-070
Kapcsos, Nancy	MTMS	Spanish	9/01	11	MA		15	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11	MA		20	11-213-100-101-000-080
Kappus, Dawn	OT	Reading Spec.	9/01	11	MA		15	11-120-100-101-000-060
Kasternakis, Melissa	HS	Spanish	11/10	7	BA			11-140-100-101-000-070
Katzowsky, Gary	MTMS	Math	9/04	11	MA		15	11-130-100-101-000-080
Kelleher, Dennis	HS	Math	9/03	11	BA		15	11-140-100-101-000-070
Kelly, Sinead	HS	French	12/04	11	MA			11-140-100-101-000-070
Kelly, William	HS	Science	9/08	11	BA			11-140-100-101-000-070
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA		15 eff. 10/16/20	11-213-100-101-000-080
Kirner, Bryanna	OT	Gr. 3	9/14	6	BA			11-120-100-101-000-060
Kovacs, Ashlee	MTMS	ICR	9/12	7	BA			11-213-100-101-000-080
Kreiger, Brooke	ML	Gr. 3	9/07	8A	MA			11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	6	BA			11-213-100-101-000-080
Kutcher, Danielle	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Kwitkoski, Meredith	HS	Math	9/05	11	MA		15 eff 12/1/20	11-140-100-101-000-070
Lambiase, Valentina	HS	Science	4/07	11	BA+15			11-140-100-101-000-070
Lanfranchi, Ana Renee	HS	Language Arts	9/15	5	BA			11-140-100-101-000-070
LaQuay, Christina	OT	Art	9/04	11	BA		15	11-120-100-101-000-060
LeBron, Juliane	MTMS	school counselor	9/05	8A	MA+30			11-000-218-104-000-080
Lederman, Kathryn	MTMS	LAP	9/08	8	BA			11-130-100-101-000-080
Lee, Daniel	HS	Health/PE	9/08	8	BA			11-140-100-101-000-070
Lee, Katelyn	HS	Math	9/12	7	BA			11-140-100-101-000-070
Lestingi, Catherine	HS	School Nurse	10/02	11	BA+15		15	11-000-213-100-000-070

Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA			11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	8A	MA+30			11-000-218-104-000-080
Levinson, Rachel	BS	Gr. 4	9/05	8A	MA			11-120-100-101-000-020
Levitt, Janine	WL	ICR	9/07	8A	BA+15			11-213-100-101-000-030
Lewis, Patricia	MTMS	ICR	9/08	8A	MA			11-213-100-101-000-080
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20	11-000-216-100-000-040
Liebross, Stacey	ML	Speech	9/14	10A	MA	115%		11-000-216-100-000-040
Lin, Chien-Ju	BS	Media Spec.	9/14	6	MA			11-000-222-100-000-020
Lithgow, Jaclyn	HS	Social Studies	9/04	10B	MA		15	11-140-100-101-000-070
Lizzio, Ashley	AS	Gr. 5	9/12	7	BA			11-120-100-101-000-050
LoBello, Linda	HS	Spanish	1/02	11	MA		15	11-140-100-101-000-070
Lombard, Charlene	ML	Physical Ed.	9/01	11	BA+15		15	11-120-100-101-000-040
Lombardi, Daniel	HS	Industrial Arts	9/11	9	MA			11-140-100-101-000-070
Lopez, Tamar	ML	Gr. 2	9/01	11	MA		15	11-120-100-101-000-040
Luberecki, Kathryn	OT	Gr. 3	9/09	7A	BA			11-120-100-101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	6A	BA			11-130-100-101-000-080
Lustgarten, Abbe	HS	ICR	9/07	11	MA			11-213-100-101-000-070
Lutska, Brant	ML	Media Spec.	9/01	11	MA		15	11-000-222-100-000-040
Lyons, Debra	HS	ICR	9/04	11	BA		15 eff. 11/20	11-213-100-101-000-070
Mackenzie, Renata	HS	Language Arts	9/03	11	MA		15	11-140-100-101-000-070
Mackenzie, Steven	HS	ICR	9/05	11	BA		15	11-213-100-101-000-070
Mahler, Audrey	ML	ICR	10/02	11	MA		15	11-213-100-101-000-040
Majewski, Kathleen	AS	LDTC	9/99	11	MA	120%	20	11-000-219-104-000-050
Mancuso, Alessia	OT	Gr. 1	12/09	6A	MA			11-120-100-101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		25	11-213-100-101-000-020
Manfredi, Danielle	BS	Gr. 4	9/08	8	MA			11-120-100-101-000-020
Marinelli, Laura	AS	Gr. 4	9/12	7	BA+15			11-120-100-101-000-050
Markwell, Nancy	MTMS	Algebra	9/02	11	MA		15	11-130-100-101-000-080
Mascali, Sandra	HS	Health/PE	11/05	11	BA		15 eff. 11/20	11-140-100-101-000-070
Massaro, Mari-Celeste	MTMS	Italian	9/10	8A	MA			11-130-100-101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	7	MA			11-120-100-101-000-040
McAdams, Leah	MTMS	Social Studies	9/15	6	BA			11-130-100-101-

							000-080
McCauley, Nicole	MTMS	Gr. 7 LA	9/13	7	BA		11-130-100-101-000-080
McCorkle, Shawn	HS	Health/PE	9/10	7	BA		11-140-100-101-000-070
McDonald, Michael	HS	ICR	9/02	11	BA+15	15	11-213-100-101-000-070
McElroy, Lauren	HS	Athletic Trainer	12/14	6	BA		11-402-100-100-000-070
McGarry, Amanda	OT	Gr. 3	9/09	7	BA		11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11	BA	15	11-110-100-101-000-010
McIntire, James	HS	Science	9/04	10B	DR	15	11-140-100-101-000-070
McNutt, Marie	OT	School Nurse	1/06	11	MA	15 eff 1/21	11-000-213-100-000-060
McTernan, Patricia	WL	Gr. 5	9/98	11	MA	20	11-120-100-101-000-030
Mennona, Katherine	BB	Pre-Sch. Integ.	9/97	11	MA	20	11-215-100-101-000-010
Mertz, Adam	BB	ICR/RC	9/05	10	MA	15	11-213-100-101-000-010
Messinger, Brooke	HS	School Counselor	9/05	11	MA+30		11-000-218-104-000-070
Metroke, Jennifer	BS	MD	9/05	9A	BA		11-212-100-101-000-020
Michael, Natalie	WL	Gr. 4	9/04	11	MA	15	11-120-100-101-000-030
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30		11-000-222-100-000-010
Miller, Kristin	BB	Gr. 2	9/03	11	BA	15	11-120-100-101-000-010
Miller, Larissa	HS	TV Production	9/06	9	MA		11-140-100-101-000-070
Mills, Nancy	BS	Gr. 4	9/07	9	BA		11-120-100-101-000-020
Minter, Gerard	HS	Math	9/03	11	MA	15	11-140-100-101-000-070
Mix, Barton	MTMS	Math	9/01	11	BA+15	15	11-130-100-101-000-080
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA	20	11-130-100-101-000-080
Mordes, Jennifer	AS	Intervenionist	4/12	7A	MA		11-213-100-101-000-050
Mortillaro, Alyssa	MTMS	Autism	9/15	5	MA		11-214-100-101-000-080
Mullarney, Doreen	HS	SAC	9/04	11	MA+30	15	11-000-218-104-000-070
Murphy, Allison	ML	ICR	9/13	6A	MA		11-213-100-101-000-040
Murphy, Carole	ML	Basic Skills	9/03	11	BA	15	11-230-100-101-000-040
Murphy, John	HS	Social Studies	9/04	10B	MA	15	11-140-100-101-000-070
Nagle, Beth	BS	Gr. 4	9/08	8A	MA		11-120-100-101-000-020
Nally, Timothy	BS	Physical Ed.	9/02	11	BA	15	11-120-100-101-000-020
Naumik, Maria	HS	Art	3/82	11	MA	30	11-140-100-101-000-070
Neues, Jamie	HS	Language Arts	9/13	7	BA		11-140-100-101-000-070

Newcomb, Jamie	WL	School Counselor	1/07	9	MA			11-000-218-104-000-030
Nguyen, Mary	MTMS	Social Studies	9/15	5	BA			11-130-100-101-000-080
Nicholas, Leah	HS	School Nurse	10/15	10	BA+15			11-000-213-100-000-070
Nieves, Lisa	AS	ICR	9/13	6A	BA			11-213-100-101-000-050
North, Allison	MTMS	Science	9/96	11	BA		20	11-130-100-101-000-080
Nortz, Patrick	MTMS	PE	9/14	6	BA			11-130-100-101-000-080
Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-000-218-104-000-080
Ogrodnick, Brenda	BB	Speech	1/06	11	MA+30	115%	15 eff 1/21	11-000-216-100-000-010
Olszewski, Matthew	HS	Science	10/03	11	MA		15	11-140-100-101-000-070
Ongaro, Lorraine	HS	ICR/RC	9/04	11	MA		15	11-213-100-101-000-070
Pace, Susan	MTMS	Language Arts	9/06	11	BA			11-130-100-101-000-080
Palino, Tara	AS	Gr. 5	9/14	6	BA			11-120-100-101-000-050
Pandolfi, Danielle	ML	ICR	9/15	5	BA+15			11-213-100-101-000-040
Pangalos, George	HS	Science	9/06	11	DR			11-140-100-101-000-070
Papandrea, Lisa	ML	Gr. 1	9/07	8A	MA			11-120-100-101-000-040
Park, Nawon	ML/OT	ESL	9/01	11	MA+30		15	11-240-100-101-000-040 11-240-100-101-000-060
Parker, Ryan	HS	Biology	11/12	7A	MA			11-140-100-101-000-070
Parnell, David	MTMS	Gr. 6 Math	9/06	9	BA			11-130-100-101-000-080
Patterson, Stephanie	MTMS	ICR	9/11	7A	BA			11-213-100-101-000-080
Pavese, Angel	BS	ICR	9/08	8	BA			11-213-100-101-000-020
Pepe, Ashley	OT	ICR	9/06	9	MA			11-213-100-101-000-060
Peterson, Kristina	MTMS	Spanish	9/04	11	BA		15 eff. 1/21	11-130-100-101-000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA		30 eff 1/21	11-120-100-101-000-050
Pike, Laurie	MTMS	Math	9/99	11	BA		20	11-130-100-101-000-080
Pilato, Michael	MTMS	Math	9/11	8A	BA			11-130-100-101-000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	8A	MA			11-120-100-101-000-010
Podhurst, Susan	MTMS	Social Studies	9/05	10	BA		15 eff 10/20	11-130-100-101-000-080
Poland, Nancy	AS	ICR	4/02	11	BA		15	11-213-100-101-000-050
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA		15	11-130-100-101-000-080
Pramberger, Sarah	OT	Gr. 1	9/11	7	MA			11-120-100-101-000-060

Prestridge, Caitlyn	OT	Gr. 3	9/14	5	BA			11-120-100-101-000-060
Price-Labenski, Lisa	WL	ICR	12/01	11	BA+15		15	11-213-100-101-000-030
Procopio, MaryAnn	WL	School Nurse	11/02	11	BA		15	11-000-213-100-000-030
Profaci, Aekaterine	HS	math	9/10	7	BA			11-140-100-101-000-070
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Puleio, Nicholas	HS	ICR	9/08	8	BA			11-213-100-101-000-070
Quindes, Jovanna	HS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Quinn, Denise	ML	Gr. 2	9/03	11	BA		15	11-120-100-101-000-040
Ragusa, Brittney	BB	School Counselor	9/14	6	MA			11-000-218-104-000-010
Raphel, Emily	OT/BB/AS	Social Worker	9/05	10	MA	120%	15 eff 5/21	11-000-219-104-000-060 11-000-219-104-000-010 11-000-219-104-000-050
Ratcliffe, Ann	BS	ICR	9/09	7A	BA			11-213-100-101-000-020
Rattner, David	MTMS	Inst. Music	9/08	10B	MA			11-130-100-101-000-080
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA			11-000-213-100-000-080
Rein, Patricia	HS	Visual Arts	9/96	11	BA		20	11-140-100-101-000-070
Reinhold, Nicholas	WL	Gr. 5	9/09	7A	MA			11-120-100-101-000-030
Rheaume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030
Richards, Sarah	BB	Kindergarten	9/06	10	BA			11-110-100-101-000-010
Rick, Kelly	HS	Physics	10/15	10B	MA+30			11-140-100-101-000-070
Rickert-Venino, Traci	HS	Science	9/07	10B	MA			11-140-100-101-000-070
Riesz, Timothy	HS	Physics	9/15	7	MA			11-140-100-101-000-070
Riggi, Jordanna	HS	ICR	9/08	8	BA			11-213-100-101-000-070
Rispoli, Danielle	OT/AS	Basic Skills	9/14	6A	BA+15			11-230-100-101-000-060 11-230-100-101-000-050
Robinson, Gina	BS	Gr. 5	9/04	10A	BA		15	11-120-100-101-000-020
Romano, Joseph	HS	Social Studies	9/07	11	MA			11-140-100-101-000-070
Rondon, Willberg	HS	Spanish	2/14	7	BA			11-140-100-101-000-070
Rooney, Joseph	HS	Language Arts	9/09	7A	MA			11-140-100-101-000-070
Rose, Jena	HS	ICR	1/02	11	BA		15	11-213-100-101-000-070
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	11-230-100-101-000-080
Rosso, Katherine	BB	Gr. 2	9/07	8A	MA			11-120-100-101-

								000-010
Roth, Janice	HS	Science	9/06	8A	BA		15	11-140-100-101-000-070
Roth, Wendy	ML	Kindergarten	9/07	11	BA			11-110-100-101-000-040
Rubenstein, Jodi	BS	ICR	9/03	11	MA+30		15	11-213-100-101-000-020
Ruckdeschel, Peter	HS	Math	9/13	6A	BA+15			11-140-100-101-000-070
Ruotolo, Kim	HS	Language Arts	9/04	11	MA		15	11-140-100-101-000-070
Rutherford, Tricia	WL	Gr. 4	9/07	8A	MA			11-120-100-101-000-030
Sammut, Danielle	MTMS	LA	9/14	6	BA			11-130-100-101-000-080
Schmidt, Parker	MTMS	Math	9/14	6	MA			11-130-100-101-000-080
Sanguiliano, Sara	HS	Math	9/13	6A	BA+15			11-140-100-101-000-070
Sano, Danielle	BB	Gr. 1	9/04	10B	BA			11-120-100-101-000-010
Scasserra, Casey	MTMS	MD	9/12	7	MA			11-212-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	11	BA+15			11-130-100-101-000-080
Schneider, Samuel	MTMS	Music	9/11	7	MA			11-130-100-101-000-080
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		20	11-120-100-101-000-030
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	15	11-000-219-104-000-080
Schwartz, Melissa	HS	Social Studies	1/04	11	BA		15	11-140-100-101-000-070
Seitz, Paula	BB	Autism	9/07	11	MA			11-214-100-101-000-010
Shanfield, Adrienne	AS	ICR	9/08	11	MA		15	11-213-100-101-000-050
Shanholtzer, Ania	AS	School Counselor	9/04	10A	MA		15 eff. 3/21	11-000-218-104-000-050
Sharma, Varsha	HS	Chemistry	9/12	10	MA			11-140-100-101-000-070
Shea, Casserly	OT	Kindergarten	9/02	10B	MA		15	11-110-100-101-000-060
Sheppard, Katherine	MTMS	Language Arts	9/10	7	BA			11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	7A	MA+30			11-110-100-101-000-040
Siculietano, Jessica	AS	Gr. 4	9/12	7	BA			11-120-100-101-000-050
Sidler, Christopher	MTMS	Social Studies	9/06	9	MA			11-130-100-101-000-080
Sidler, Kerrilyn	WL	Basic Skills	9/04	10B	BA		15	11-230-100-101-000-030
Sidler, Laura	MTMS	ICR	9/10	7	MA			11-213-100-101-000-080
Siegel, Arielle	HS	Chorus	9/15	5	MA			11-140-100-101-000-070
Silberstein, Jodi	HS	Family & Consumer Science	9/13	6A	MA			11-140-100-101-000-070
Silverman, Eric	District	Tech. Facil.	9/08	8A	MA			11-000-223-102-000-098
Simmonds, Eileen	HS	ICR	10/01	11	BA		15	11-213-100-101-

								000-070
Simmons, Catherine	HS	Language Arts	1/05	11	MA		15	11-140-100-101-000-070
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15	11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	7A	BA			11-213-100-101-000-080
Snagusky, Janina	HS	Language Arts	9/11	8A	BA			11-140-100-101-000-070
Snyder, Gary	MTMS	Health/PE	9/02	11	BA		15	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	7A	MA+30	120%		11-000-219-104-000-080
Snyder, Yale	WL	Music	9/11	7	MA			11-120-100-101-000-030
Spilken, Sarah	WL	ICR	9/02	11	BA		15	11-213-100-101-000-030
Stapenski, Deborah	HS	Business	9/94	11	MA		25	11-140-100-101-000-070
Stasi, Susan	HS	SLE Coordinator	9/05	8A	BA		15	11-000-218-104-000-070
Steiger, Cynthia	BS	Psychologist	9/95	11	DR	120%	25 eff. 2/21	11-000-219-104-000-020
Straineri, Mark	HS	ICR	9/13	6A	BA+15			11-213-100-101-000-070
Strano, Marie Lucille	BB/BS/AS	Art	9/12	7A	BA+15			11-120-100-101-000-010 20% 11-120-100-101-000-020 70% 11-120-100-101-000-050 10%
Strincoski, Jessica	ML	Gr. 2	9/14	6	BA			11-120-100-101-000-040
Sundstrom, Debra	HS	Language Arts	9/97	11	MA		20	11-140-100-101-000-070
Surick, Lauren	OT/AS	Music	1/05	10	BA			11-120-100-101-000-060 20% 11-120-100-101-000-050 80%
Sullivan, Susanna	MTMS	Language Arts	9/02	11	BA		15	11-130-100-101-000-080
Sutter, Maureen	BB	LDTC	10/93	11	MA+30	120%	25	11-000-219-104-000-010
Synarski, Kimberly	OT	Gr. 3	2/11	7A	BA			11-120-100-101-000-060
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		15	11-213-100-101-000-080
Talocka, Susan	BS	School Nurse	9/04	11	BA		15	11-000-213-100-000-020
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20	11-213-100-101-000-010
Taparia, Seema	HS	ICR	9/13	6A	BA			11-213-100-101-000-070
Tervo, Kathryn	HS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thompson, Amanda	OT	Gr. 1	9/12	7	BA			11-120-100-101-000-060
Thumm, Christopher	HS	Social Studies	9/08	10	BA+15			11-140-100-101-000-070
Torres, Ashlee	OT	Pre-Sch. Integ.	9/06	9	BA			11-215-100-101-000-060
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		15	11-120-100-101-000-020

Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30	11-120-100-101-000-010
Towlen, Katherine	OT	Speech	9/08	11	MA	115%		11-000-216-100-000-060
Towne, Maura	WL	Gr. 5	9/03	11	BA		15	11-120-100-101-000-030
Tringali, Carre	HS	LA	9/14	6A	BA+15			11-140-100-101-000-070
Troiani, Nancy	WL	ICR	9/13	6A	BA+15			11-213-100-101-000-030
Turkish, Margarita	ML	Psychologist	9/07	11	MA+30	115%		11-000-219-104-000-040
Valvano, Pamela	HS	Family & Consumer Science	9/03	10B	BA		15	11-140-100-101-000-070
Valville, Casey	WL	MD	9/10	7A	MA			11-212-100-101-000-030
Varon, Elisa	AS	Media Spec.	9/12	6A	MA			11-000-222-100-000-050
Vicich, Marni	HS	French	9/96	11	MA		20	11-140-100-101-000-070
Virelles, David	HS	Art	9/04	11	BA		15	11-140-100-101-000-070
Virelles, Michele	WL	ICR	1/03	10B	BA		15 eff. 1/06	11-213-100-101-000-030
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		25 eff. 11/20	11-130-100-101-000-080
Vogtman, Leigh	HS	Health/PE	9/03	11	BA+15		15	11-140-100-101-000-070
Vogtman, Marissa	HS	Phys Ed.	1/13	7	BA			11-140-100-101-000-070
Voza, Susan	AS	Gr. 5	9/00	11	MA		15	11-120-100-101-000-050
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%		11-000-216-100-000-020 11-000-216-100-000-040
Wall, Michael	HS	Math	9/07	8A	BA			11-140-100-101-000-070
Wall, Scott	HS	ICR	9/05	10B	BA+15		15	11-213-100-101-000-070
Walters, Dominique	ML	Gr. 1	9/08	11	MA			11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	9	BA			11-120-100-101-000-060
Warner, Jeffrey	HS	Phys Ed.	9/09	7A	BA			11-140-100-101-000-070
Wasdin, Karen	BB	Basic Skills	9/88	11	MA		30	11-230-100-101-000-010
Wasnesky, Kim	District	Social Worker	9/06	10B	MA	115%		11-000-219-104-000-070
Weber, Elena	HS	Social Studies	9/88	11	MA		30	11-140-100-101-000-070
Weiner, Scott	MTMS	Spanish	9/02	11	BA		15	11-130-100-101-000-080
Weinstein, Stacey	HS	Math	9/03	11	BA		15	11-140-100-101-000-070
Weiss, Theresa	HS	Business	9/12	7	MA			11-140-100-101-000-070
Welsh, Carly	HS	Phys Ed.	9/12	7	BA			11-140-100-101-000-070
Wernersbach, Judi	OT	ICR	9/01	11	BA		15	11-213-100-101-

							000-060
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA	15 eff. 3/21	11-130-100-101-000-080
Williams, Astin	MTMS	Art	9/09	7	BA+15		11-130-100-101-000-080
Williams-Gray, Sybil	HS	Social Worker	9/06	11	MA	115%	11-000-219-104-000-070
Winther, Angela	OT	Gr. 3	9/03	10B	BA	15	11-120-100-101-000-060
Wirth, Jennifer	ML	Gr. 1	9/07	8A	MA		11-120-100-101-000-040
Wittkamp, Kim	MTMS	Gr. 7 LA	9/07	8	MA		11-130-100-101-000-080
Wolk, Beth	HS	Language Arts	9/10	7	MA+30		11-140-100-101-000-070
Wood, Kathleen	MTMS	Science	1/09	8	BA+15		11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	6	BA+15		11-213-100-101-000-080
Yannone, Joseph	HS	Social Studies	9/99	11	BA	20	11-140-100-101-000-070
Yates, Stephanie	BB	Gr. 2	9/05	10	MA	15 eff. 5/21	11-120-100-101-000-010
Yoelson, Taryn	MTMS	School Counselor	9/13	6	MA		11-000-218-104-000-080
Zamrzycki, Ralph	HS	Business	9/96	11	MA	20	11-140-100-101-000-070
Zimmer, Lisa	BS	Basic Skills	4/12	7	BA		11-230-100-101-000-020
Zimmermann, Kristie	MTMS	Math	9/12	7	BA+15		11-130-100-101-000-080
Zimms, Scott	MTMS	Social Studies	9/15	5	MA		11-130-100-101-000-080
Zozulin, Joan	BB	Gr. 2	9/74	11	BA	30	11-120-100-101-000-010
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA	15	11-110-100-101-000-060

WILL ACHIEVE TENURE WITH THE 2020-2021

Name	School	Position	Employment Began	2020-2021 Step	Guide	2020-2021 %	Account No.
Adelino, Brittany	HS	Psychologist	7/16	4	MA	115%	11-000-219-104-000-070
Barsa, Jeanne	ML	Gr. 2	9/16	4	BA		11-120-100-101-000-040
Butta, Daniela	MTMS	Language Arts	9/16	4	BA		11-130-100-101-000-080
Campbell, Tracy	District	Speech	7/16	10	MA	115%	11-000-216-100-000-098
Canzano, Angelica	BS	Gr. 3	9/16	4	BA		11-120-100-101-000-020
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	5	MA		11-120-100-101-000-030
Cauda, Kris	ML	School Nurse	1/17	9A	BA+15		11-000-213-100-000-040
Cholewa, Alanna	MTMS	Language Arts	9/16	6	BA		11-130-100-101-000-080
Cohen, Shea	HS	Language Arts	9/16	4	MA		11-140-100-101-000-070

Coonelly, Erica	MTMS	Media Spec.	9/16	9	MA		11-000-222-100-000-080
Curran, Kerry	MTMS	Industrial Arts	9/16	4	BA		11-130-100-101-000-080
Dokka, Jyothi	HS	Chemistry	2/17	6	MA		11-140-100-101-000-070
Goldstein, Laura	OT	ICR/PSD	9/16	8A	MA		11-213-100-101-000-060 50% 11-216-100-101-000-060 50%
Gonzalez, Silvia	MTMS	Spanish	1/17	4	MA		11-130-100-101-000-080
Hanlon, Nancy	OT	Gr. 3	9/16	6	BA		11-120-100-101-000-060
Hoblit, Nicole	MTMS	ICR	9/16	5	BA		11-213-100-101-000-080
Lechocinski, Elizabeth	AS/WL	Reading Spec.	10/16	9A	MA		11-120-100-101-000-030 50% 11-120-100-101-000-050 50%
Lowande, Laura	ML	Pre-School	9/16	4	MA		11-216-100-101-000-040
Martin, Emily Ann	HS	Math	9/16	4	BA		11-140-100-101-000-070
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	4	MA		11-120-100-101-000-050
Merino, Marissa	MTMS	ICR	9/16	4	BA		11-213-100-101-000-080
Metzger, Brooke	MTMS	Science	9/16	10	MA		11-130-100-101-000-080
Mironov, Lauren	HS	School Counselor	9/16	6	MA		11-000-218-104-000-070
Moore, Stephanie	MTMS	Science	9/16	4	BA		11-130-100-101-000-080
Mulvey, Benjamin	MTMS	Social Studies	9/16	4	BA+15		11-130-100-101-000-080
Patel, Radhika	AS	Gr. 4	9/16	8A	MA		11-120-100-101-000-050
Pearce, Mark	HS	Business	9/16	9	MA		11-140-100-101-000-070
Plawner, Zaharo	District	Speech	9/16	6A	MA	115%	11-000-216-100-000-098
Ponsini, Sarah	MTMS	Social Studies	9/16	4	BA		11-130-100-101-000-080
Quidor, Melissa	OT	Gr. 1	9/16	4	BA+15		11-120-100-101-000-060
Ruff, Kristin	HS	ICR	9/16	5	MA		11-213-100-101-000-070
Salama, Mary	ML/WL	Speech	7/16	4	MA	115%	11-000-216-100-000-040 11-000-216-100-000-030
Santo, Tatiana	AS	ICR	2/17	4	BA+15		11-213-100-101-000-050
Santolla, Karissa	MTMS	Language Arts	9/16	4	BA		11-130-100-101-000-080
Scaletti, Christine	HS	FCS	9/16	4	BA		11-140-100-101-000-070
Schieda, Nancy	MTMS	Math	10/16	4	BA		11-130-100-101-000-080
Spadafora, Tiffany	District	Physical Therapist	7/16	9A	MA	115%	11-000-216-100-000-098
Staub, Lauren	HS	ICR	9/16	4	BA		11-213-100-101-

							000-070
Tringali, Alexa	OT	Gr. 1	9/16	4	MA		11-120-100-101-000-060
Wei, Kristine	District	Occupational Therapist	7/16	4	MA	115%	11-000-216-100-000-098
Zettell, Rachel	MTMS	LDTTC	12/16	10	MA+30	115%	11-000-219-104-000-080

NOT ABLE TO ACHIEVE TENURE WITH 2020-2021 CONTACT

Name	School	Position	Employment Began	2020 2021 Step	Guide	2020 2021 %	Account No.
Alexander, Megan	HS	Instrumental Music	9/18	4	MA		11-140-100-101-000-070
Andreadis, Jason	AS	Physical Ed	9/19	1	BA	40%	11-120-100-101-000-050
Anzivino, Ashley	MTMS	ICR	9/18	3	BA		11-213-100-101-000-080
Assassi, Rebecca	MTMS	French	9/17	9	MA+30		11-130-100-101-000-080
Babin, Mary	MTMS	Language Arts	9/17	3	BA+15		11-130-100-101-000-080
Baum, Jennifer	HS	ICR	9/18	2	BA		11-213-100-101-000-070
Benezs, Brittney	HS	Math	1/19	2	BA		11-140-100-101-000-070
Bentivegna, Jennifer	AS	LLD	9/19	1	MA		11-204-100-101-000-050
Burrell, Lindsey	BS	Band Direct/Instr.	9/19	1	BA		11-120-100-101-000-020
Burwick, Marci	District	LDTTC	7/18	2	MA	120%	11-000-219-104-000-093
Carrier, Jared	MTMS	School Counselor	10/19	2	MA		11-000-218-104-000-080
Cella, Allison	MTMS	Science	9/19	8A	MA		11-130-100-101-000-080
Cobb, Meghan	HS	Industrial Arts/Tech.	9/19	1	MA		11-140-100-101-000-070
Cook, Stephanie	HS	Math	9/18	2	BA		11-140-100-101-000-070
Cooper, Allison	District	BCBA	7/31/17	3	MA	115%	11-000-219-104-000-093
Costantino, Lisa	MTMS/OT	Music	9/17	8A	BA		11-130-100-101-000-080 50% 11-120-100-101-000-060 50%
Crane, Sara	BB	ICR	9/18	2	BA		11-213-100-101-000-010
Dabkowski, Myra	HS	Math	9/19	7	BA		11-140-100-101-000-070
D'Albero, Cori	AS	Gr. 5	9/19	3	BA		11-120-100-101-000-050
Daudelin, Kayla	MTMS	Science	9/18	2	BA		11-130-100-101-000-080
D'Auria, Jessica	OT	Gr. 1	9/17	3	BA		11-120-100-101-000-060
Delguercio, Heather	MTMS	Math	9/17	3	BA		11-130-100-101-000-080
DiLorenzo, Gabrielle	OT	Gr. 1	9/18	2	BA		11-110-100-101-000-060
DeMarco, Gail	HS	Social Studies	9/19	10	MA		11-140-100-101-000-070

DiBenedetto, Dana	WL	Gr. 4	9/19	6	BA		11-120-100-101-000-030
DiBiase, Christine	MTMS	ELA	9/18	2	MA		11-130-100-101-000-080
Diskin, Charles	HS	Health/Phys Ed.	9/17	3	BA		11-140-100-101-000-070
Dominick, Lauren	MTMS	Math	9/18	6	MA+30		11-130-100-101-000-080
Doris, Meghan	OT	Gr. 1	9/16; 9/17	5	MA		11-120-100-101-000-060
Dove, Brittany	MTMS	ICR/RC	9/19	1	BA		11-213-100-101-000-080
Duszkiewicz, Michelle	WL	Media Spec.	9/18	3	MA		11-000-222-100-000-030
Elhaj, Dalia	BB/BS	Art	9/18	6	BA		11-120-100-101-000-010 20% 11-120-100-101-000-020 80%
Evans, Melissa	AS	Gr. 5	9/17	3	MA		11-120-100-101-000-050
Ewanis, Meaghan	MTMS	Social Studies	9/19	3	BA		11-130-100-101-000-080
Feder, Elizabeth	ML	Kind.	4/19	1	BA	50%	11-110-100-101-000-040
Fischetti, Lauren	AS	Gr. 5	9/17	4	MA		11-120-100-101-000-050
Fitzgerald, Katharine	HS	teacher of math	3/20	1	BA		11-140-100-101-000-070
Flaum, Randy	BS	LDTC	7/17	9A	MA	120%	11-000-219-104-000-020
Freeman, Julie	BS	Gr. 3	9/17	6	MA		11-120-100-101-000-020
Gaffney, Teresa	MTMS	Language Arts	1/30/20	2	BA		11-130-100-101-000-080
Gardner, Thomas	AS	Gr. 4	9/18	4	BA		11-120-100-101-000-050
Gaurishanker, Vanitha	HS	Engineering/Tech Ed.	10/17	7A	MA		11-140-100-101-000-070
Gentile, Jennifer	AS	Spec. ed/ICR	9/18	7A	MA		11-213-100-101-000-050
Gleason, John	OT	Medial Specialist	9/02	11	MA+30		11-120-100-101-000-060
Gomes, Nicole	MTMS	school counselor	9/19	2	MA		11-000-218-104-000-080
Gomez, Giannina	MTMS	Spanish	9/17	10	BA		11-130-100-101-000-080
Granger, Meghan	MTMS	School Counselor	2/18	5	MA		11-000-218-104-000-080
Grazier, Sarah	MTMS	ICR	9/18	6	MA		11-213-100-101-000-080
Grossi, Joanna	HS	Spanish/Italian	9/19	8A	MA+30		11-140-100-101-000-070
Guernsey, Michael	MTMS	Science	10/18	4	BA		11-130-100-101-000-080
Guerra, Marissa	HS	Social Studies	9/17	3	MA		11-140-100-101-000-070
Guerrera, Gabriella	OT	Gr. 3	9/18	2	BA		11-120-100-101-000-060
Haber, Jessica	District	school nurse	2/19	9A	BA		11-000-213-100-000-098
Hanlon, Erin	Brookside	Speech Ther.	7/19	1	MA	115%	11-000-216-100-000-020
Hansen, Ryan	HS	ICR	9/18	2	BA		11-213-100-101-

							000-070
Hawes, Madyson	ML	School Counselor	9/18	2	MA		11-000-218-104-000-040
Hilligus, Ryan	MTMS	Spanish	9/18	9A	MA+30		11-130-100-101-000-080
Hobbs, Tyler	BS	Gr. 5	10/30/19	3	BA		11-120-100-101-000-020
Hurley, Rebekah	OT	Kindergarten	9/19	7	MA	50%	11-110-100-101-000-060
Isola, Nicholas	HS	ICR	9/17	3	BA		11-213-100-101-000-070
Ives, Kami	OT/AS	Speech	'3/20	9A	MA	120%	11-000-216-100-000-060 11-000-216-100-000-050
Johnston, Christopher	HS	ICR/RC	4/19	1	BA		11-213-100-101-000-070
Jones, Maureen	OT/AS	ESL	9/19	10A	BA		11-240-100-101-000-060 11-240-100-101-000-050
Juliano, Jamie	District	Social Worker	9/17	9A	MA	115%	11-000-219-104-000-093
Kaiser, Diana Chertok	HS	ESL	9/19	10A	MA+30		11-240-100-101-000-070
Kallok, Kim Alexis	BS	ICR/RC	9/19	3	BA+15		11-213-100-101-000-020
Kania, Loren	BS	Gr. 3	9/19	2	MA		11-120-100-101-000-020
Katona, Christopher	MTMS	ICR	9/17	3	BA		11-213-100-101-000-080
Kendall, Edward	OT	Physical Ed.	9/19	2	BA		11-120-100-101-000-060
Kipila, Tiffani	BS	Gr. 5	9/19	1	BA		11-120-100-101-000-020
Lane, Melissa	ML	Gr. 3	9/16; 9/17	6A	BA		11-120-100-101-000-040
Lawson, Kimberly	MTMS	Science	9/19	8	MA		11-130-100-101-000-080
Lemunyon, Danielle	HS	School Nurse	10/17	9A	MA		11-000-213-100-000-070
Lesniak, Carla	ML/OT	School Counselor	9/17	3	MA+30		11-000-218-104-000-040 11-000-218-104-000-060
Lewis, Sarah	MTMS	Language Arts	9/17	3	BA		11-130-100-101-000-080
Liburdi, Richard	HS	ICR/RC	10/18	2	BA		11-213-100-101-000-070
Loftus, Megan	OT	RC/ICR	9/19	1	BA		11-213-100-101-000-060
Lombardi, Ariana	BS	LLD	9/17	4	BA		11-204-100-101-000-020
Ludmer, Cortney	BS	Gr. 4	9/19	2	MA		11-120-100-101-000-020
Mahler, Jessica	MTMS	Science	9/17	3	MA		11-130-100-101-000-080
Mallett, Jessica	MTMS	Language Arts	9/17	4	BA		11-130-100-101-000-080
Manahan, Steven	MTMS	Social Studies	1/18	3	BA		11-130-100-101-000-080
Manderski, Melissa	MTMS	Math	9/17	3	MA		11-130-100-101-000-080

Marraffa, Stephanie	HS	Health/Phys Ed.	9/17	4	BA		11-140-100-101-000-070
Matacchiera, Kara	WL	Gr. 5	1/17/19	2	MA		11-120-100-101-000-030
McCormack, Amanda	HS	Language Arts	9/18	2	MA		11-140-100-101-000-070
McGee, Dana	District	Psychologist	1/23/19	11	MA+30	115%	11-000-219-104-000-093
McGrory, Carolyn	HS	ICR/RC	9/19	7	BA		11-213-100-101-000-070
Mercado, Kathryn	District	BCBA	9/18	7	MA	115%	11-000-219-104-000-093
Meyers, George	MTMS	Phys Ed/Health	2/20	1	BA		11-130-100-101-000-080
Meyers, Megan	ML	Autism	9/17	3	MA		11-214-100-101-000-040
Miele, Jennifer	MTMS	Social Studies	9/19	3	BA		11-130-100-101-000-080
Mirra, Caterina	BB	Pre-School	9/19	1	BA	50%	11-110-100-101-000-010
O'Connor, Emily Ann	MTMS	science	9/19	1	BA		11-130-100-101-000-080
O'Larte, Carissa	OT	Gr. 3	9/18	4	BA		11-120-100-101-000-060
O'Neill, Sarah	HS	Math	9/18	2	BA		11-140-100-101-000-070
O'Neill, Tyler	HS	ICR/RC	9/19	3	BA		11-213-100-101-000-070
Osias, Michelle	District	LDTC	9/17	7A	MA+30	115%	11-000-219-104-000-093
Palmer, Rebecca	MTMS	Instrumental Music	9/17	3	MA		11-130-100-101-000-080
Patti, Carissa	OT	Gr. 2	9/19	2	MA		11-120-100-101-000-060
Peluso, Marion	BB	PSD	9/18	5	MA+30		11-216-100-101-000-010
Piro, Gina	ML	Spec. ed/autism	9/19	1	BA		11-214-100-101-000-040
Pontarollo, Nicole	MTMS	School Counselor	9/17	3	MA		11-000-218-104-000-080
Price, Megan	HS	Language Arts	9/17	4	BA		11-140-100-101-000-070
Prinzo, Nicole	BB/BS	Social Worker	7/19	2	MA	120%	11-000-219-104-000-010 11-000-219-104-000-020
Quinby, Ashley	AS	ICR/RC	9/19	2	BA		11-213-100-101-000-050
Razzino, Debra	HS	Phys Ed/Health	2/20	1	BA		11-140-100-101-000-070
Reilly, Alexandra	AS	Gr. 4	9/18	3	BA		11-120-100-101-000-050
Revel, Matthew	MTMS	Social Studies	9/17	3	BA		11-130-100-101-000-080
Rosasco, Christine	MTMS	Language Arts	1/23/20	6	BA		11-130-100-101-000-080
Roth, Rachel	BB	Gr. 2	9/19	2	BA		11-120-100-101-000-010
Santos, Ashley	MTMS	Math	9/18	2	BA		11-130-100-101-000-080
Saunders, Lesley	AS	spec. ed.	11/19	1	BA		11-000-213-100-000-050
Schwartz, Jennifer	MTMS	math	1/21/20	4	MA		11-130-100-101-

							000-080
Seid, Alanna	HS	Business	9/19	8A	MA		11-140-100-101-000-070
Seramba, Valentina	AS	Gr. 5	9/17;9/18	3	BA		11-120-100-101-000-050
Serrano, Rosa	District	Occupational Therapist	9/18	8	BA	120%	11-000-216-100-000-098
Shaikh, Shafqat	District	floater nurse	1/20	7	BA		11-000-213-100-000-098
Sheppard, Nicole	AS	Gr. 4	9/16;9/17	4	BA		11-120-100-101-000-050
Shyamsundar, Anuradha	MTMS	Science	1/18	4	MA		11-130-100-101-000-080
Siciliano, Marianne	HS	ICR	9/18	9	BA		11-213-100-101-000-070
Singer, Jessica	HS	Art	9/19	1	BA		11-140-100-101-000-070
Sliwoski, Alyssa	MTMS	ICR	9/17;2/18	3	MA		11-213-100-101-000-080
Smentkowski, Ryan	District	Speech	9/17	3	MA	115%	11-000-216-100-000-098
Sobieski, Michael	ML	ICR	9/17;9/18	3	BA		11-213-100-101-000-040
Soden, Carolina	MTMS	Spanish	1/19	9A	BA		11-130-100-101-000-080
Soliman, Amanda	MTMS	Math	9/17	3	BA		11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	3	MA		11-120-100-101-000-060
Stanziale, John	MTMS	ICR	9/17	3	BA		11-213-100-101-000-080
Stec, Victoria	HS	PE/Health	9/19	1	BA		11-140-100-101-000-070
Stemmler, John	HS	ICR	9/19	4	BA+15		11-213-100-101-000-070
Stevens, Nicole	MTMS	Language Arts	9/17	3	MA		11-130-100-101-000-080
Suhr, Richard	HS	Math	4/17;9/17	3	MA		11-140-100-101-000-070
Sheenan, Samantha	HS	ICR/RC	9/19	6A	MA		11-213-100-101-000-070
Szeto, Geoffrey	BS	Autistic	11/15;9/18	2	BA		11-214-100-101-000-020
Tenreiro, Christina	MTMS	ICR/RC	9/19	2	BA		11-130-100-101-000-080
Thomas, William	WL	Music	9/19	3	BA		11-120-100-101-000-030
Van Driesen, Alex	MTMS	Social Studies	9/18	2	MA		11-130-100-101-000-080
Varga, Chelsea	AS	Reading Spec.	9/19	7A	MA		11-120-100-101-000-050
Velardi, Christine	BB	Psychologist	9/17	3	MA+30	115%	11-000-219-104-000-010
Verdino, Michelle	Mill Lake	Integ. Pre-K	9/19	1	BA	50%	11-110-100-101-000-040
Vingara, Gina	MTMS	music	9/19	5	BA+15		11-130-100-101-000-080
Young, Janine	OT	Gr. 2	9/17	4	BA		11-120-100-101-000-060
Youngblood, Kristin	HS	ICR	1/18	5	BA		11-213-100-101-000-070
Zappolo, Christine	OT	Gr. 2	9/19	6	MA		11-120-100-101-000-060

Zuccarello, Joseph	HS	School Counselor	9/18	2	MA		11-000-218-104-000-070
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X. It is recommended that the Board approve the following paraprofessionals for the 2020-2021 school year (pending contract negotiations):

Name	Position	Start Date	Step	Reg. Hrs.	Sp Ed. Hrs	Toileting \$2.50/hr	Degree \$1.00/hr	Long.	PD	Account No.
Applegarth										
Agnew, Nancy	Cafeteria/RC	1/20	1	3.75						11-000-262-107-000-050
Capolupo, Carolyn	Cafe/RC	3/18	2	3.75						11-000-262-107-000-050 80% 11-213-100-106-000-050 20%
Choudhury, Sudebi	ESL	9/11	7		6.5		X			11-240-100-106-000-050 12% 11-240-100-106-000-060 88%
Dazos, Patricia	RC	2/14	6A		4.5				\$100	11-213-100-106-000-050
DeBella, Nancy	Cafeteria	9/18	2	2.5					\$100	11-000-262-107-000-050
Farinola, Marta	Cafe/RC	9/18	1	2.25	1.5				\$100	11-000-262-107-000-050 60% 11-213-100-106-000-050 40%
Guido, Madeline	Cafe/RC	9/19	1	2.25	1.5					11-000-262-107-000-050 60% 11-213-100-106-000-050 40%
Lomonaco, Nancy	Cafe/RC	9/17	3	2	1.75					11-000-262-107-000-050 53% 11-213-100-106-000-050 47%
Purcell, Eva	Cafe/RC	11/13	6A	1.5	2.25					11-000-262-107-000-050 40% 11-213-100-106-000-050 60%
Sigsmondo, Shari	RC	3/02	8		6.75			15		11-213-100-106-000-050
Tandulwadikar, Anupreetha	Cafeteria	3/18	2	3.75						11-000-262-107-000-050
Barclay Brook										

Balz, Jessica	LLD	9/19	1		6.75	X				11-204-100-106-000-010
Baskaran, Divya	PSD	10/19	1		6.75	X				11-215-100-106-000-010
Caporrino-Bisbal, Gianna	LLD	12/19	1		3.75	X				11-204-100-106-000-010
Carella, Keri	MD	10/18	2		6.75	X				11-212-100-106-000-010
Daly, Holly	MD	1/08	8		6.75	X			\$100	11-212-100-106-000-010
Domilici, Kathleen	Kind/Cafe	9/17	3	3.75						11-190-100-106-000-010 67% 11-000-262-107-000-010 33%
Duncan, Kelly	Pre-School	11/13	6A		6.75	X			\$100	11-215-100-106-000-010
Epstein, Rochelle	Pre-School	1/07	8		6.75	X			\$150	11-215-100-106-000-010
Ferguson, Michelle	Cafeteria	9/17	3	2.5						11-190-100-106-000-010 29% 11-000-262-107-000-010 71%
Fortunato, Susanna	Cafeteria	9/08	8	2.5					\$100	11-000-262-107-000-010
Heitner, Marie	MD	4/15	5		6.75	X	X		\$100	11-212-100-106-000-010
Hyman, Janet	RC	9/05	8		4	x(.5)				11-213-100-106-000-010 88% 11-215-100-106-000-010 12%
Konopacki, Lori	Pre-School	1/14	6A		6.75	X			\$100	11-215-100-106-000-010
Lopez, Margaret	RC	11/16	4		3.75		X			11-213-100-106-000-010
Martini, Kimberlee	Autistic	4/05	8		6.75	X		15	\$200	11-214-100-106-000-010
Mazza, Beverly	LLD	9/08	8		6.75	x			\$100	11-212-100-106-000-010
Monte-Herkert, Karen	Pre-School	10/07	8		6.75	X			\$150	11-215-100-106-000-010
Ondayko,	Cafeteria	9/11	7	2.5					\$100	11-000-262-

Frances										107-000-010
Park, Nikki	Autistic	9/08	8		6.75	X			\$150	11-214-100-106-000-010
Sebastian, Irene	LLD	1/02	8		6.75	X		15	\$150	11-204-100-106-000-010
Smeraglia-Russo, Patrizia	Pre-K	12/05	8		6.75	X		15 eff 12/20	\$100	11-216-100-106-000-010
Sorrento, Francine	Kindergarten	9/05	8	6.75				15	\$100	11-190-100-106-000-010
Tesoriero, Angela	RC/PS	9/99	8		6.75	x(.75)		20	\$100	11-213-100-106-000-010 88% 11-215-100-106-000-010 12%
Watlington, Kathleen	LLD	9/06	8		6.75	X			\$100	11-204-100-106-000-010
Weinhofer, Natalie	LLD	9/17	3		3.75	X				11-204-100-106-000-010
Zeni, Deidre	Pre-K	1/18	3		6.75	X	X			11-216-100-106-000-010
Brookside										
Baio, Kathleen	RC	5/18	2		3.75					11-213-100-106-000-020
Banninger, Donna	LLD	3/02	8		6.75	X		15	\$100	11-204-100-106-000-020
Bucaria, Jennifer	Cafe/RC	10/19	1	2.25	1.5					11-000-262-107-000-020 60% 11-213-100-106-000-020 40%
Carr, Cassandra	MD	9/17	3		7	X	X			11-212-100-106-000-070
DiMatteo-Avitto, Dina	RC	9/12	7		6.75					11-213-100-106-000-020
Fopeano, Jennifer	MD	9/08	8		6.75	X				11-212-100-106-000-020
Gawron, Adrienne	Cafeteria	4/17	3	2.5						11-000-262-107-000-020
Lally, Lisa	RC	2/18	2		6.5		X			11-213-100-106-000-020
LaRocca, Stephanie	RC	2/20/20	1		3.75					11-213-100-106-000-020

Lederman, Susan	MD	9/00	8		6.75	X			20 eff. 3/21	11-212-100-106-000-020
Monasseri, Beverly	Cafeteria	9/07	8	2.5						11-000-262-107-000-020
Otero, Rosemary	Autistic/RC	11/16	4		6.75	X				11-214-100-106-000-020
Parente, Debra	LLD	12/06	8		6.75	X			\$100	11-204-100-106-000-020
Perschilli, Audra	RC	1/06	8		6.75				\$100	11-213-100-106-000-020
Ramos, Melissa	Cafeteria	12/11	6A	2.5						11-000-262-107-000-020
Rascona, Catherine	MD	9/16	4		6.75	X			100	11-212-100-106-000-020
Romano, Lisa	RC	9/11	7		6.75				\$100	11-213-100-106-000-020
Senoff, Alysson	Cafeteria	9/16	4	2.5						11-000-262-107-000-020
Small, Joann	Autistic	3/02	8		6.75	X		15	\$200	11-214-100-106-000-020
Sokoloski, Jennifer	LLD	1/11	7		6.75	X	X		\$100	11-204-100-106-000-020
Strych, Martha	LLD	10/15	5		6.75	X			\$100	11-204-100-106-000-020
Tawil, Anna	Cafeteria	9/14	6	2.5						11-000-262-107-000-020
Thomas, Cheryl	Cafeteria	3/18	2	2.5						11-000-262-107-000-020
Verticchio, Danielle	LLD	11/13	6A		6.75	x				11-204-100-106-000-020
Wilden, Francine	RC	10/96	8		6.75	X	X	20	\$100	11-213-100-106-000-020
Wojtaszek, MaryBeth	Autistic	10/96	8		6.75	X		20	\$150	11-214-100-106-000-020
Mill Lake										
Barry, Kerryann	Autistic	3/16	4		6.75	X				11-214-100-106-000-040

Butkiewicz, Jacqueline	Kindergarten	10/17	3	3.75						11-190-100-106-000-040
Cassamassino, Laura	RC	12/12	7		3.75					11-213-100-106-000-040
Castranova, Yaela	Cafe	12/19	1	2.5						11-000-262-107-000-040
Conover, Angela	Cafe	12/18	2	2.5						11-000-262-107-000-040
Cook, Elizabeth	Kindergarten	9/16	4	3.75			X			11-190-100-106-000-040
D'Alessandro, Sheila	Autism	1/18	3		6.75	X				11-214-100-106-000-040
Delaney, Michelle	Preschool	11/10	7		6.75	X			\$100	11-215-100-106-000-040
DiBenedetto, Bonnie	PSD	1/14	6A		6.75	X			\$100	11-215-100-106-000-040
DiGiacomo, Lisa	Café	5/19	1	2.5						11-000-262-107-000-040
Donnelly, Janet	Classroom	2/20	1	3.75						11-190-100-106-000-040
Firestine, Miles	Autistic	1/19	2		6.75	X	X			11-214-100-106-000-040
Goldstein, Tami	RC	9/12	7		6.75	X			\$100	11-213-100-106-000-040
Granda, Maria	PSD	4/14	6		6.75	X			\$100	11-216-100-106-000-040
Halle, Stacy	classroom	9/17	3	3.75						11-190-100-106-000-040
Johanesson, Donna	Autistic	9/08	8		6.75	X				11-214-100-106-000-040
Kaur, Gursharan	Classroom/Autistic	11/14	6	1.75	2	2.0/hrs.				11-190-100-106-000-040 47% 11-214-100-106-000-040 53%
Leloia, Sandra	Kindergarten	10/19	1	3.75			X			11-190-100-106-000-040
Loscalzo, Eileen	LLD	1/19	2		3.75	X				11-204-262-107-000-040
Malvasio, Charlotte	LLD	9/99	8		6.75	X		20		11-204-100-106-000-040
Maretz, Gail	Cafeteria/Kind.	9/04	8	3.75				15		11-000-262-

										107-000-040 60% 11-190-100- 106-000-040 40%
McCabe, Mia	Pre-School	5/12	7		6.75	X			\$100	11-215-100- 106-000-040
Mendelewski, Brooke	Autistic	2/20	1		3.75	X				11-214-100- 106-000-040
Michael, Maria	Cafeteria	11/17	3	2.5						11-000-262- 107-000-040
Nesby, Karley Rose	Autistic	10/13	6A		6.75	X				11-214-100- 106-000-040
Norton Lee, Barbara	Cafeteria	9/15	4	2.5						11-000-262- 107-000-040
Popper, Ann Marie	PSD	9/17	3		6.75	X			\$100	11-216-100- 106-000-040
Santangelo, Dana	Cafeteria	10/19	1	2.5						11-000-262- 107-000-040
Schwartz, Eric	Autistic	12/18	2		3.75	X				11-214-100- 106-000-040
Singh, Teresa	Autistic	2/19	2		6.75	X	X			11-214-100- 106-000-040
Tabbitas, Debra	Kindergarten	10/29/18	2	3.75			X			11-190-100- 106-000-040
Valeriano, Carmela	PSD	11/04	8		6.75	X		15	\$100	11-216-100- 106-000-040
Vanliew, Melissa	Autistic	2/14	6A		6.75	X	X		\$100	11-214-100- 106-000-040
Vitale, Gianna	Autistic	2/20	1		3.75	X				11-214-100- 106-000-040
Vollaro, Paulette	PS	3/17	3		3.75	X				11-215-100- 106-000-040
Oak Tree										
Agrillo-Vozzo, Mary	PSD	12/19	1		3.75	X				11-215-100- 106-000-060
Baird, Michelle	Kindergarten	12/14	6	3.75			X			11-190-100- 106-000-060
Barbuto,	RC	11/10	7		6.75		X		\$100	11-213-100-

Kimberly										106-000-060
Brown, Kristine	RC	5/19	1		3.75					11-213-100-106-000-060
Damodaran, Swarna	RC	10/17	3		3.75		X			11-213-100-106-000-060
Felice, Marie	Kindergarten	9/12	7		3.75				\$100	11-190-100-106-000-060
Ferguson, Cynthia	ICS/RC	9/06	8		6.75				\$100	11-213-100-106-000-060
Frank, Erica	Classroom/café	1/20		1	3.75		X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Garavante, Janet	RC	3/03	8		6.75		X	15	\$150	11-213-100-106-000-060
Ienco-Plaza, Rita	Classroom/café	1/20		1	3.75		X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Jain, Namita	Cafe	1/20	1		2.5					11-000-262-107-000-060
Jorgensen, Laura	Resource	1/16	5		4.75					11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Juloori, Latha	Kindergarten	9/16	4		3.75					11-190-100-106-000-060
Lahr, Lisa	Cafe/Classroom	9/19	1		3.75		X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Lata, Mary	classroom/office	9/19	1		3.75					11-000-262-107-000-060
Lorusso, Nichole	Cafeteria	5/18	2		2.5					11-000-262-107-000-060
Panagos-Crivera, Pamela	Cafeteria/Classroom	9/17	3		3.75		X			11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Price, Sandra	RC	11/21/19	1		3.75		X			11-213-100-106-000-060
Saeed, Diana	café/class	12/19	1		3.75					11-000-262-107-000-060 67% 11-190-

										100-106-000-060 33%
Schlesinger, Felice	Pre-School	9/16	4		3.75	X		X		11-215-100-106-000-060
Shah, Hiral	Kindergarten	12/18	2		3.75					11-190-100-106-000-060
Sigman, Heather	ICS/RC	11/18	2		3.75	X				11-213-100-106-000-060
Simon, Nancy	Pre-School	9/06	8		6.75	X			\$100	11-215-100-106-000-060
Turner, Jennifer	classroom	2/17	3		3.75			X		11-190-100-106-000-060
Urbano, Dina	Kindergarten	3/14	6		3.75				\$100	11-190-100-106-000-060
Vento, Rosina	Kindergarten	9/06	8		3.75				\$100	11-190-100-106-000-060
Walenty, Lori	RC	2/13	6A		6.75				\$100	11-213-100-106-000-060
Walker, Karen	Café	9/17	3		2.5					11-000-262-107-000-060
Woodland										
Coghlan, Maryann	Cafe	11/18	2		2.5					11-000-262-107-000-030
Feldman, Erin	RC	9/19	1		3.75					11-213-100-106-000-030
Freedman, Robin	Cafeteria	10/97	8		3				20	11-000-262-107-000-030
Jablonski, Dawn	Cafeteria	2/16	4		2.5					11-000-262-107-000-030
McCauley, Lynda	Cafeteria	1/16	5		2.5					11-000-262-107-000-030
Nesby, Margaret	Cafeteria	4/07	8		2.5				\$100	11-000-262-107-000-030
Nesby, Ray	Cafeteria	9/19	1		2.5					11-000-262-107-000-030
O'Scannell, Lucia	Cafeteria	5/07	8		2.5				\$100	11-000-262-107-000-030
Sablosky, Nancy	RC	1/13	7		3.75					11-213-100-106-000-030
White, Carol	RC	12/17	3		3.75					11-213-100-

										106-000-030
MTMS										
Apuzzo, Gladys	MD	9/03	8		6.75	X		15		11-212-100-106-000-080
Bartomeo, Maria	RC	2/15	6		6.75					11-213-100-106-000-080
Bassett, Genevieve	Autistic	10/19	1		6.75	X				11-214-100-106-000-080
Burke, Margaret	RC	2/13	6A		6.75				\$100	11-213-100-106-000-080
Bussiere, Danielle	RC	5/18	2		6.75		X			11-213-100-106-000-080
Carola, Sandra	MD	9/17	3		6.75	x	X			11-212-100-106-000-080
Church, Lisa	RC	10/12	7		6.75				\$100	11-213-100-106-000-080
Cocorikis, Gail	Autistic	10/05	8		6.75	X		15 eff. 10/20	\$100	11-214-100-106-000-080
Eustaquio, Theresa	RC	3/18	2		6.75					11-213-100-106-000-080
Feuer, Dora	MD	2/20	1		6.75	X	X			11-212-100-106-000-080
Giaquinta, Melissa	RC	1/19	1		6.75		X			11-213-100-106-000-080
Halpern, Randi	RC	11/97	8		6.75		X	20	\$100	11-213-100-106-000-080
Klaskin, Taylor	RC	12/16	4		6.75					11-213-100-106-000-080
Loschiavo, Maryann	RC	11/10	7		6.75				\$100	11-213-100-106-000-080
Lowndes, Mary	RC	9/07	8		6.75					11-213-100-106-000-080
Manos, Taylor	Cafeteria	10/19	2	3						11-000-262-107-000-080
McDonald, Ryan	RC	4/17	3		6.75		X			11-213-100-106-000-080
Narsavage, Christine	RC	9/02	8		6.75			15	\$100	11-213-100-106-000-080

Nelson, Lisa	Autistic	11/05	8		6.75	X		15 eff. 11/20	\$100	11-214-100-106-000-080
Rapisardi, Theresa	RC	10/05	8		6.75			15 eff. 10/20	\$100	11-213-100-106-000-080
Spero, Laura	Cafeteria	9/17	3	3						11-000-262-107-000-080
Swamy, Deepa	1:1 Gen. Ed.	3/17	3	6.75						11-190-100-106-000-080
Swercheck, Rochelle	RC	9/02	8		6.75			15	\$100	11-213-100-106-000-080
Tessler, Laura	RC 1:1	1/14	6A		6.75		X			11-213-100-106-000-080
Vena, Mary	RC	4/15/04	8		6.75			15	\$100	11-213-100-106-000-080
Viani, Laura	MD	4/13	6A		6.75	X				11-212-100-106-000-080
Wadhwa, Ruchika	RC	10/19	1		6.75					11-213-100-106-000-080
MTHS										
Antonicelli, Kathy	MD	9/16	4		7	X			\$100	11-212-100-106-000-070
Bagley, Leslie	RC/Transition	1/09	8		7					11-213-100-106-000-070
Burkshot, Jennifer	RC	11/13	6A		7					11-213-100-106-000-070
Byrnes, Tracy	MD	9/19	1		7	X				11-212-100-106-000-070
Cianchetta, Donna	RC	9/04	8		7			15		11-213-100-106-000-070
Cutrone, Maureen	RC	9/04	8		7			15	\$100	11-213-100-106-000-070
Finklestein, Susan	RC	1/00	8		7			20		11-213-100-106-000-070
Franey, Elissa	MD	10/12	7		6.75	X				11-212-100-106-000-070
Glessman, Michele	RC	9/03	8		7			15	\$100	11-213-100-106-000-070
Goff, Suzanne	RC	11/13	6A		7					11-213-100-106-000-070
Gordon-Pulsinelli,	RC	1/17	4		7					11-213-100-106-000-070

Cynthia										
Harrison, Elizabeth	RC 1:1	11/12	7		6.75	X				11-213-100-106-000-070
Heizer, Catherine	MD	11/21/19	1		7	X				11-212-100-106-000-070
Holmann, Maria	RC	9/08	8		7				\$100	11-213-100-106-000-070
Hussey, Lucille	RC	1/05	8		7			15	\$150	11-213-100-106-000-070
Koslowitz, Jacqueline	RC	9/04	8		7			15	\$100	11-213-100-106-000-070
Maresca, Maria	Falcon's Nest	12/18	2	3		X*				11-190-100-106-000-070
McNulty, Nancy	RC	9/13	6A		7				\$100	11-213-100-106-000-070
Micciulla, Sandra	RC	10/05	8		7			15 eff. 10/20	\$150	11-213-100-106-000-070
Muce, Nancy	RC	1/07	8		6.75					11-213-100-106-000-070
Oskierko, Marlene	RC	09/08	8		7				\$150	11-213-100-106-000-070
Pieron, Rosa	MD	11/06	8		7	X			\$150	11-212-100-106-000-070
Quinto, Jeanne	RC	10/14	6		7					11-213-100-106-000-070
Regan, Kathy	MD	9/12	7		7	X				11-212-100-106-000-070
Rossano, Darlene	RC	10/05	8		7			15 eff. 10/20	\$100	11-213-100-106-000-070
Santiago-Irizzary, Nydia	RC	11/18	6		6.75					11-213-100-106-000-070
Taylor, Thomas	RC	11/11	7		7	X			\$100	11-213-100-106-000-070
Ullrich, Virginia	RC 1:1	9/08	8		6.75	X	X		\$200	11-213-100-106-000-070
Yoffredo, Francis	MD	11/10	7		7	X			\$100	11-212-100-106-000-070
Zappone, Renee	RC	10/05	8		7	X		15 eff. 10/20	\$150	11-213-100-106-000-070
PPS										

Speizer, Rachel	Special Education	9/08	8	6.75					11-000-219-105-000-093
Transportation									
Andreassi, Emilia	Bus Para Sped	9/05	8	5.75			15	\$100	11-000-270-107-000-096
Anzaldi, Concetta	Bus Para Sped	9/07	8	5.75					11-000-270-107-000-096
Butler,Joanna	Bus Para Sped	9/18	2	5.75					11-000-270-107-000-096
Davison, Erin	Bus Para Sped	9/18; 3/19	2	5					11-000-270-107-000-096
DiRusso, Donna	Bus Para Sped	3/16	4	5.75					11-000-270-107-000-096
Doherty, Joan	Bus Para Sped	2/19	2	5					11-000-270-107-000-096
Harnish, Brenda	Bus Para Sped	9/18	2	5.75					11-000-270-107-000-096
Kushner-Hall, Mindy	Bus Para Sped	4/15	5	5.25					11-000-262-107-000-060 67% 11-190-100-106-000-060 33%
Martin, Diane	Bus Para Sped	3/19	1	5					11-000-270-107-000-096
Nesby, Margaret	Bus Para Sped	4/07	8	3.25					11-000-270-107-000-096
O'Scannell, Lucia	Bus Para Sped	5/07	8	2.75					11-000-270-107-000-096
Roca, Luz	Bus Para Sped	12/13	6A	5.75					11-000-270-107-000-096
Salvador, Helder	Bus Para Sped	10/18	2	2.75					11-000-270-107-000-096

Salvador, Michael	Bus Para Sped	2/19	2		5.75					11-000-270-107-000-096
Schaffer, Nancy	Bus Para Sped	10/10	7		5.75					11-000-270-107-000-096
Spirito, Anthony	Bus Para Sped	9/13	6A		5.75					11-000-270-107-000-096
Tallerico, Lynn	Bus Para Sped	1/18	3		5.75					11-000-270-107-000-096

Executive File Attachments

Resumes.pdf (142 KB)

GORSKI - Employment Contract - 2020-2021 (1).pdf (333 KB)

M. SMITH EMPLOYMENT CONTRACT - 2020-2021.pdf (150 KB)

LAYMAN - EMPLOYMENT CONTRACT - 2020-2021 (1).pdf (161 KB)

Subject

E. BOARD ACTION

Meeting

May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

v. BOARD ACTION (Items A through P)

- A. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2020.
- B. It is recommended that the Board approve the previously submitted Summer Reading list for students in grades 1 through 12.
- C. It is recommended that the Board approve a revision in the previously submitted 2019-2020 school calendar to include the one unused remaining snow day.
- D. It is recommended that the Board approve a revision in the previously submitted 2020-2021 school calendar.

E. Approval to Assign Staff for 2020-2021

It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2020-2021 school year within the best interests of the school district.

- F. It is recommended that the Board approve the District's participation in Project Lead The Way Inc. ("PLTW") for PLTW Engineering Participation for the 2020-2021 school year at the cost of \$3,200.
- G. It is recommended that the Board approve the previously submitted annual renewal of the AVID Agreement effective July 1, 2020 through June 30, 2021 for a total amount of \$20,363.00 which includes AVID District Leadership Year 2 (\$4,000); membership for High School and AVID weekly (\$4,694.00); Middle School membership (\$4,099.00); and Woodland Elementary School which includes membership, AVID weekly, elementary curriculum, elementary digital library licenses, Summer Institute Registration fee, shipping and handling (\$7570). The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

- H. It is recommended that the Board approve a modification in the following out-of-district placement for the 2019-2020 school year:

Student No.	School	Start Date	Tuition
94781	Rugby School	April 27, 2020	\$391.25 per diem

- I. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 22, 2020 Board meeting:

208201

- J. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 22, 2020 Board meeting:

208207

- K. It is recommended that, following a hearing requested by a parent to review an initial determination by the Superintendent of Schools pursuant to the Anti-Bullying Bill of Rights Act, the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaint involving Incident #209449; and (2) direct the Superintendent to provide a copy of this resolution to the parent.

- L. It is recommended that, following a hearing requested by a parent to review an initial determination by the Superintendent of Schools pursuant to the Anti-Bullying Bill of Rights Act, the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaint involving Incident #209354; and (2) direct the Superintendent to provide a copy of this resolution to the parent.

- M. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 22, 2020 Board meeting:

209067

- N. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Bylaw 0145 Policy & Reg. 5330	Board Member Resignation and Removal Administration of Medication
----------------------------------	--

- O. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy & Reg. 1581	Domestic Violence
Policy 3421.13	Postnatal Accommodations
Policy 4421.13	Postnatal Accommodations
Policy 7243	Supervision of Construction
Policy 8210	School Year
Policy 8220	School Day
Regulation 8220	School Closings
Policy 8462	Reporting Potentially Missing or Abused Children

- P. It is recommended that the Board of Education approve the previously submitted Memorandum of Agreement between the Board of Education and the Monroe Township School Administrators Association for the period from July 1, 2020 through June 30, 2023 ("MOA"). The Board President and the Business Administrator/Board Secretary as the attesting witness are hereby authorized and directed to sign a collective negotiations agreement, which incorporates the terms of the MOA. The Business Administrator/Board Secretary is hereby further authorized and directed to take all necessary steps to implement this action by the Board of Education.

File Attachments

[Entering Gr.1-3 Summer Reading 2020.pdf \(205 KB\)](#)
[Entering Gr. 4-5 Summer Reading 2020.pdf \(181 KB\)](#)
[Entering Grades 6-8 Summer Reading 2020.pdf \(385 KB\)](#)
[Entering Grades 9-12 Summer Reading 2020.pdf \(211 KB\)](#)
[policies & reg. final reading.pdf \(679 KB\)](#)
[Policies & Reg. first reading.pdf \(225 KB\)](#)
[calendar 19-20.pdf \(285 KB\)](#)
[calendar 20-21.pdf \(265 KB\)](#)

Executive File Attachments

[April 2020 suspensions.pdf \(74 KB\)](#)
[AVID.pdf \(497 KB\)](#)
[Memorandum of Agreement - 2020-2023 \(1\).pdf \(345 KB\)](#)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through N)**A. PROFESSIONAL APPOINTMENTS:**

1. It is recommended that members of the Monroe Township Board of Education approve the **Environmental Safety Management Corporation** to provide professional services for Indoor Air Quality, Inspections, Mold Inspections and other Certified Industrial Hygiene service support for the 2020/2021 school year at the following rate:

Certified Industrial Hygienist: \$175.00/hour
The rate remains unchanged from last year.

B. TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for March 2020 for Fiscal Year 2019/2020 as previously submitted.

C. BILL LIST

It is recommended that the bills totaling \$6,852,337.72 for April 2020 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2020, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the March 2020 Secretary's Report indicates that no line item account has

encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

E. CONTRACT RENEWAL - FRONTLINE TECHNOLOGIES/ RTI-IEP-504

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement with **Frontline Education**, 1400 Atwater Drive, Malvern, PA 19355 to provide the following software related services for the 2020/2021 school year at a total fee of \$34,901.45:

IEP-Direct Unlimited - usage for internal employees

RTI-Direct Unlimited - usage for internal employees

504 Program Management -unlimited usage for internal employees

F. BID AWARD – WHEELCHAIR LIFT REPLACEMENT AT APPLGARTH ELEMENTARY SCHOOL

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, the Monroe Township Board of Education (“Board”) solicited competitive bids for the Wheelchair Lift Replacement at Applegarth Elementary School (“Project”); and

WHEREAS, on May 7, 2020, the Board received four (4) bids for the Project, as reflected on the previously submitted bid tabulation sheet in response to the Board’s aforementioned solicitation; and

WHEREAS, the lowest responsible bid for the Project was submitted by Arista Builders and Designers, Inc. in the amount of \$103,000; and

WHEREAS, the lowest bid, that of Arista Builders and Designers, Inc., has been reviewed by the Board’s staff and counsel and appears to conform to the Board’s specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for the Wheelchair Lift Replacement at Applegarth Elementary School is hereby awarded to Arista Builders and Designers, Inc., 329 Jackson Mills Road, Jackson Township, New Jersey 08527 in a total contract sum of \$103,000 in accordance with its Proposal and the Board’s specifications.

G. CONTRACT RENEWAL - FRONTLINE EDUCATION /AESOP

It is recommended that the members of the Monroe Township Board of Education approve **Frontline Education** to provide an automated substitute placement and employee absence management system for the 2020/2021 school year. The estimated annual expenditure for this contract is expected to be \$22,529.63 and will vary dependent upon the actual number of staff.

H. CONTRACT RENEWAL – FRONTLINE EDUCATION/APPLICATION MANAGEMENT

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contract with **Frontline Education** and the Monroe Township Board of Education for fiscal year 20/21 to provide and maintain the “Online Application for Employment” system. The fee for this service is \$4,325.34 for the time frame of 8/3/2020-8/2/2021.

I. NEW JERSEY SCHOOL INSURANCE GROUP ERIC NORTH SUBFUND APPLICATION FOR 2020 SAFETY GRANT PROGRAM

It is recommended that the members of the Monroe Township Board of Education approve the submission of grant application for the 2020 Safety Grant Program through the **New Jersey School Insurance Group’s ERIC NORTH Subfund**, in the amount of \$42,948.39 for the period July 1, 2019 through June 30, 2020.

J. CONTRACT RENEWAL - DISTRICT APP

It is recommended that the Monroe Township Board of Education renew the previously submitted agreement with **SchoolInfoApp, LLC** to provide a custom mobile app for the Monroe Township School District for a fee of \$6,000.00 for the 2020/2021 school year.

K. 403(b) PLAN PROVIDERS

It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following “**403(b) Plan Providers**” for the 2020/2021 school year:

AXA Equitable 403b

Penserv 403(b)

T-Rowe Price 403(b)

Valic 403(b)

L. 457(b) PLAN PROVIDERS

It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following “**457(b) Plan Providers**” for the 2020/2021 school year:

AXA Equitable 457(b)
Valic 457(b).

M. ESEA TITLE IV/AMENDMENT

It is recommended that members of the Monroe Township Board of Education approve the amendment for fiscal changes in the previously submitted ESEA Title IV application.

N. RESOLUTION OF THE MONROE TOWNSHIP BOARD OF EDUCATION AUTHORIZING REJECTION OF BIDS

WHEREAS, the Monroe Township Board of Education ("Board") solicited competitive bids for the Fuel Tank Replacement at the Monroe Township Board of Education Site ("Work"); and

WHEREAS, on May 5, 2020, the Board received bids from Metro Environmental Services, LLC, T. Slack Environmental Services, Inc. and Aurora Environmental, Inc. in response to the Board's aforementioned solicitation; and

WHEREAS, all submitted bids: (a) substantially exceed the cost estimates received from the District's Architect for the Work and; (b) substantially exceed the Board's appropriation for the Work; and

WHEREAS, upon the recommendation of the Business Administrator/Board Secretary, the Board has determined it necessary to reject the aforementioned bids pursuant to N.J.S.A. 18A:18A-22(a) and (b).

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education as follows:

1. Pursuant to N.J.S.A. 18A:18A-22, the bids submitted by Metro Environmental Services, LLC, T. Slack Environmental Services, Inc. and Aurora Environmental, Inc. and received by the Board on May 5, 2020 are hereby rejected.
2. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

May 11, 2020
Meeting Date

File Attachments

Environmental Safety Management 20.21.pdf (65 KB)
Frontline RTI-IEP-504.pdf (187 KB)
Frontline Aesop 20.21.pdf (170 KB)
Frontline Applitrack 20.21_Redacted.pdf (1,960 KB)
School InfoApp 20.21.pdf (24 KB)
ESEA Application Amendment.pdf (595 KB)
Financials.pdf (2,951 KB)
BID TAB_Applegarth Wheelchair Lift Replacement (2020-05-07).pdf (102 KB)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. PUBLIC FORUM

Access Public
 Type Information

See Note 3.

15. CLOSED SESSION

Subject **A. CLOSED SESSION RESOLUTION**
 Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 15. CLOSED SESSION
 Access Public
 Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Administrative Content

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING WEDNESDAY, JUNE 10, 2020

Subject **A. NEXT SCHEDULED BOARD OF EDUCATION MEETING WEDNESDAY, JUNE 10, 2020**
 Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 16. NEXT SCHEDULED BOARD OF EDUCATION MEETING WEDNESDAY, JUNE 10, 2020
 Access Public
 Type

The next scheduled Board of Education Meeting is scheduled for Wednesday, June 10, 2020 7:00 p.m. at the Monroe Township High School.

17. ADJOURNMENT

Subject **A. NOTES**
 Meeting May 11, 2020 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 17. ADJOURNMENT
 Access Public
 Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.