

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 28

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted August 30, 2019:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

MTEA PRIDE PRESENTATION

MTEA President Bethanne Augsbach, Mr. Daniel Fields and several members of the MTEA, provided a presentation which included highlights of what has been going on in the schools utilizing PRIDE or FAST Grants from the MTEA. Mr. Fields reported that the MTEA has sponsored \$187,000.00 in grants over the past three years. The presentation included photos from the following PRIDE & FAST Grants that were awarded:

Special Education Grants: Falcon Palette; Virtual Reality Field Trip; Social Inclusion Field Day; Life Skill Challenge; Cooking with Friends; Intersection of Arts and Special Education; Learning Through Play: Prevocational Career Building; and Peers Assisting in Learning in Social Skills.

The Arts: Kindergarten Teaching Diversity and Kindness; Choral Workshop with Indian Composer Virgil Sequeira.; Music Together All Day; and One World – One America.

Minutes of the Public Meeting of the Monroe Township Board of Education held on September 4, 2019 at the Monroe Township High School

Literacy Grants: Book Talks and Flexible Seating; Little Free Library; Reading to Grow; Parent & Child Reading Skills; and 7th Grade Literacy Celebration.

Supported a variety of school events: Oak Tree Rocks; Empty Bowls; Learning with Family; Healthy Living Night; Koala Leafaters Coffee Shop; and Getting Dirty Composting.

Community events: Haunted High School; October Fest; Brownies & Books; Movie Nights; Supported the Referendum; and Pride Fairs.

AP SCORE PRESENTATION

Mr. Zachary Morolda, Supervisor of Applied Arts & Career Technology; Ms. Susan Gasko, Supervisor of Math & Educational Technology; Dr. Kelly Roselle, Supervisor of ELA, Media & ESL; and Ms. Bonnie Casaletto, Supervisor of Science & Social Studies, presented the AP Scores from the Spring of 2019. It was reported that 937 exams were taken, of which 601 received a score of a 4 or a 5. The presentation covered the number exams and scores by each department. Dr. Alvich stated how proud we should be by what the students, teachers and District has done by obtaining these impressive scores.

AD HOC COMMITTEE PRESENTATION

Mr. Louis Masters, Chairperson of the Ad Hoc Committee, thanked the members of the committee for all their efforts and provided the Board with an update on behalf of the committee. Mr. Masters informed the Board that the committee received 33 proposals. Of the 33 proposals they have been vetted down to 4 draft proposals/ideas. Ms. Masters reported that some of the draft ideas stemming from the proposals are to restructure the elementary schools; moving some grades from the Middle School and High School; constructing a new intermediate school; and additions to elementary schools. Mr. Masters stated that the committee will continue to seek expert advice from the community on the remaining proposals for feasibility before making a recommendation to the Board. Mr. Tufano inquired when there will be a public meeting for input on the proposals. Mr. Masters responded as soon as the committee better refines the proposals/ideas. Mr. Paluri requested that sufficient notice be given for the meeting announcement, so the public has an opportunity to clear their schedules.

PRESENTATION BY MARY ANN FRIEDMAN, NEW JERSEY SCHOOL BOARDS ASSOCIATION

Ms. Friedman provided the board with the Board Self-Evaluation as well as a Data Informed Goal Setting packet.

Ms. Friedman reviewed the 18-19 goals and led the Board in a brief discussion regarding the goal-setting process and assisted the Board in developing District and Board Goals for the 2019/2020 school year.

Dr. Alvich explained the Strategic Action Plan process, which includes the community and proposed that the District create a new Plan.

Dr. Alvich provided the Board with the following proposed District Goals:

Goal #1: Engage the school community in the development of a strategic action plan for Monroe Township School District.

Goal #2: Develop a referendum project by working with the community using the latest enrollment projections to address student growth.

Goal #3: Continue to focus on the Whole Child by providing resources to address the social-emotional needs of students, professional development, and cultural awareness.

Regarding the Developing the Whole Child Goal, Ms. Arminio inquired how long the District has been addressing that program and how much success there has been. Dr. Alvich responded with some history of the actions that have been done in the past year and how much more needs to be done. Ms. Arminio also requested that the goal include raising the level of academics for students at all levels.

There was a discussion regarding reviewing the organizational structure for efficiency and possible reorganization. Since this may be impacted by information obtained through the strategic planning process and addressing issues with increased student enrollment, it was decided to gather information this year and consider as a goal in 20-21.

The Board then reviewed the 18/19 Board Goals and agreed to the following goals for the 19/20 school year:

Goal #1: Continue to evaluate and adopt a plan for enrollment growth and facility needs. Ms. Arminio recommended that a Plan B be adopted into this goal.

Goal #2: Encourage professional development for the board working toward NJSBA's Board Certification and for individual board members.

Goal #3 Continue to improve communication amongst the Board members.

Ms. Friedman suggested action plans for the Board such as developing an Evaluation Calendar; obtaining 100% participation in completing the Superintendent Evaluation and Board Evaluation; and initiate an In-District Orientation for Newly Elected Board Members to provide specific information regarding the district.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the Unified Curriculum Mapping Project. The mapping project is a Careers Technology Unified elective at the High School. Units will include environmental technology and sustainability; energy; architecture and design; and structures, mechanisms, and automation.

Ms. DeMaio also reported that the committee reviewed the following curriculum documents: Spanish Grades 3-5; Spanish Grade 7, Italian Grade 7; French Grade 7; ESL Grades 3-5; ESL Grades 6-8; Journalism; Public Speaking/Modes of Writing; LA IV Honors; and Honors Geometry.

Lastly, Ms. DeMaio reported that the committee discussed Marketing/Management Courseware and Project Lit Book Club business programs.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that the committee met and reviewed a law firm proposal from Weiner Law Group LLP. Mr. Paluri added that the fees in the proposal was discussed at length.

A motion was made Mr. Paluri and seconded by Mr. Riback that the members of the board of education approve the following resolution by consent roll call:

WHEREAS, pursuant to the action by the Monroe Township Board of Education to engage in the RFP process for the provision of specialized legal services, the Board publicly advertised for proposals for a contract entitled “Legal Services Relating to the Feasibility of Litigation in Pursuit of Increased State Aid, pursuant to N.J.S.A. 18A:18A-4.1 et seq.; and

WHEREAS, on August 2, 2019, the Board received and publicly opened the one (1) proposal received in compliance with the Board’s specifications; and

WHEREAS, this proposal, that of Weiner Law Group LLP, provides for the following fee structure:

- Partners: \$150.00 per hour, not to exceed \$5,000;
- Associates: \$150.00 per hour;
- Paralegals: \$75.00 per hour; and

WHEREAS, this proposal has been reviewed by the Board’s staff and counsel and appears to conform to the Board's specifications in all material respects; and

WHEREAS, this proposal has been reviewed by the Board’s Educational Advocacy Committee and following such review, the Committee now recommends this proposal to the Board.

THEREFORE, I HEREBY MOVE that the Monroe Township Board of Education award the contract for Legal Services Relating to the Feasibility of Litigation in Pursuit of Increased State Aid to Weiner Law Group LLP, 629 Parsippany Road, Parsippany, New Jersey 07054 in the amount, not to exceed \$8,000 in accordance with its Proposal and the Board's specifications and authorize the Board President and the Business Administrator/Board Secretary to take all necessary steps to implement this action by the Board of Education.

Mr. Tufano inquired if the committee spoke with any other districts that may want to jump on board with Monroe to share costs. Mr. Paluri responded that it is difficult to find another district that has identical circumstances as Monroe, but if we proceed with this law firm, they may be able to provide names of other districts like ours.

For the benefit of the public, Ms. Arminio asked for clarification that this is just for a feasibility study to see if the District has a means to sue the State. Mr. Paluri responded yes. Ms. Arminio

also requested clarity regarding Mr. Paluri's motion that members of the Board and administration will be the only ones speaking with this firm not legislatures as Mr. Paluri previously mentioned. Ms. Kolupanowich confirmed that the Board has not agreed to meet with any legislatures and the motion is only for the Board and administration to have discussions and provide documents to the firm to determine feasibility for a law suit.

Roll call 9-0-0-0-0. Motion carried.

Mr. Paluri reported that the committee had a discussion relating to the following recent Senate and Assembly Bills: S3675; S3676; SR138; S1354; and S3219 and will seek further guidance from the board attorney on whether the Bills support the best interest of Monroe Township.

PUBLIC FORUM-

Mark Klein 7 Crenshaw Court – thanked Mr. Paluri for finally getting the Board to investigate suing the State and questioned why it took from 2011 to now to do it. Mr. Klein expressed that it wasn't necessary to have the Board & District Goals discussion in public at a regular scheduled meeting when it could have been done on a Saturday. Lastly, Mr. Klein advised that he has learned that it is legal for the Township to join the board of education in a law suit to sue the State.

Pradeep Melam 4 Jake Place – stated that the agenda should always include the enrollment numbers. Mr. Melam reported that the agenda doesn't state what position Mr. Layman will be appointed to and he considers that to be misleading. Next, Mr. Melam inquired if the Board can provide the public with the presentation from NJSBA this evening. Lastly, Mr. Melam requested that the Board not cut any kids programs from the upcoming budget discussion for the sake of new administration positions being created.

Betty Saborido 2 Barrymore Drive – thanked Dr. Alvich for including special education in the curriculum meeting presentation. Ms. Saborido suggested that board members check their personal ego's at the door before the start of the meeting because the exchange tonight between a board member and a member of the public is at best unacceptable.

Prakash Parab 33 Dyana Drive – congratulated the AP students and staff on the impressive scores on the AP Exams. Mr. Parab thanked the Ad Hoc Committee for thinking outside the box and stated that if the referendum doesn't pass this time the State will have to come in and assist. Next, Mr. Parab requested that board members think about the election promises they made and make sure they are included in the Board Goals being created. Lastly, Mr. Parab requested that the Educational Advocacy Committee look at the special education bill S3219 at their next meeting.

Ram Ranganath 6 Owens Drive - stated that he was glad to hear that the Board is taken steps to sue the State. Regarding the Ad Hoc Committee update, Mr. Ranganath cautioned the Board about considering taking ninth grade out of the high school. Lastly, Mr. Ranganath stressed disappointment in the goals that were established this evening, adding that a stretch goal and a goal regarding the fight for fair funding should have been added.

SUPERINTENDENT'S REPORT **PERSONNEL**

A motion was made by Mr. Riback and seconded by Ms. Lang that Personnel Items A- AB be approved by consent roll call. Ms. Arminio requested clarification on the responsibilities and roles of department coordinators and supervisors. Mr. Rutsky requested clarification on what the mentors listed on the agenda do. Roll Call 9-0-0-0-0. Motion carried with Ms. Arminio voting no on Item U/Assistant Superintendent of Schools contract due to the negotiation process of the contract. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Riback and seconded by Mr. Tufano that Board Action Items A-G be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Ms. Lang and seconded by Mr. Riback that Board Action Items A-F be approved by consent roll call. Roll Call 9-0-0-0-0. Motion carried with Mr. Riback recusing on Item F/Travel Resolution. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Kolupanowich made a motion which was seconded by Ms. Arminio that members of the Monroe Township Board of Education approve the following resolution by consent roll call:

WHEREAS, in its continuing fight for fundamental fairness in State Aid School Funding over the past decade, during which the Board and the Administration have engaged in countless meetings with state officials, providing statistical data demonstrating the District's inequitable underfunding; and

WHEREAS, the Administration has expended countless hours writing legislation, which was sponsored by Senator Linda Greenstein; and

WHEREAS, District representatives and community members have provided testimony before the Senate Select Committee on School Funding Fairness and before the Assembly Education Committee on School Funding Fairness; and

WHEREAS, the tax impact on the community has been extraordinary, resulting in residents of the Township having to contribute 86% of all revenues to support the schools through the local tax levy; and

WHEREAS, in the 2019-2020 school budget, state aid per pupil is less than \$850 per pupil and;

WHEREAS, the District has experienced consistent increasing student enrollment of an additional 910 students over the past seven years; and

WHEREAS, the District has consumed excess surplus to make up for revenue shortfalls, which has resulted in a 50% depletion of excess surplus over the past two years; and

WHEREAS, existing and future facility needs in the District are in excess of \$8,000,000 according to the Long Range Facilities Plan; and

WHEREAS, in the 2019-2020 school budget, special education programs in the District exceeded \$30,000,000, which is ten times the amount of categorical special education aid of \$3,000,000 that the District receives; and

WHEREAS, the cost of security personnel and security vestibule enhancements have exceeded \$1,000,000 in the 2019-2020 school budget, which is ten times the amount of categorical security aid of \$100,000 that the District receives; and

WHEREAS, the District has unique costs attributable to the cost of transportation, resulting in the requirement to transport over 97% of the students in the District due to municipal infrastructure limitations; and

WHEREAS, as a result of two failed referenda, the District is required to lease portable instructional classroom units at a projected cost in the millions of dollars, which will supplant existing programs and services in the capped General Fund Budget.

NOW, THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby:

- (1) Implores the Legislature to support a new funding formula because the Pathway to Full Funding (S2) is projected to increase state aid to the District in an insufficient amount, which will not keep pace with enrollment growth and other needs in the District.
- (2) Directs the Business Administrator/Board Secretary to send a copy of this resolution to the Governor, the Senate President, all legislators representing Monroe Township and the Commissioner of Education.

Ms. Lang suggested that the resolution be presented to the NJSBA Delegate assembly on November 23rd to which board member agreed.

Roll Call 9-0-0-0-0. Motion carried.

Next, Ms. Kolupanowich stated that with the resignation of Mr. Chiarella the Board has the obligation by law to try to fill his term, which is through December 31, 2019. Ms. Kolupanowich announced that an advertisement was placed requesting that any interested person submit a letter of interest and resume to Mr. Gorski by Friday, September 20, 2019 3:00 p.m., adding that candidates will be interviewed in public at the September 24th special board of education meeting.

OTHER BOARD OF EDUCATION BUSINESS

Ms. DeMaio congratulated Dr. Layman on his appointed position.

Mr. Riback thanked the MTEA for all that they have done for our school district and the PTA for their donation.

Mr. Rutsky recommended and notified the Board that there is an app for meditation called CALM and it is available at no cost to educators.

PUBLIC FORUM –

Gail DiPane 356 Old Nassau Road – inquired if the request for approval of 1:1 nurses from Bayada are substitute nurses. Ms. DiPane congratulated the Board on the resolution that they passed regarding a request for fair funding. Ms. DiPane stated the District is a very fiscally responsible district and she is happy to live in Monroe.

Betty Saborido 2 Barrymore Drive – regarding the board vacancy, Ms. Saborido inquired what Ms. Kolupanowich meant by qualified candidates.

Prakash Parab 33 Dayna Drive – stated that the League of Women Voters are having a candidate’s night the same night as a board of education meeting and requested that the date of the meeting be changed. Mr. Parab stated that the 20/21 budget is going to be tight; there will be a need for more trailers; there may be cuts in non-mandated programs; transportation services; and program cuts and cautioned the Board that the public will be objecting to any cuts in programs. Lastly, Mr. Parab stated that if the grades in the high school change, the grades that Jamesburg students come may have to as well.

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Tuesday, September 24, 2019.

ADJOURNMENT

A motion was made by Ms. Lang and seconded by Mr. Riback that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:03 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/> .



Wednesday, September 4, 2019
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting. The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

Ms. Michele Arminio
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Mr. Andy Paluri
Ms. Rupa Siegel
Mr. Peter Tufano
Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Mr. Manan Shah

4. STATEMENT

Subject	A. STATEMENT
Meeting	Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted August 30, 2019:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. PRESENTATIONS

Subject	A. MTEA PRIDE
Meeting	Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. PRESENTATIONS
Access	Public
Type	

Subject	B. AP SCORE PRESENTATION
Meeting	Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. PRESENTATIONS
Access	Public
Type	

Subject	C. AD HOC UPDATE
Meeting	Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. PRESENTATIONS

Access Public

Type

Subject D. PRESENTATION BY MARY ANN FRIEDMAN, NEW JERSEY SCHOOL BOARDS ASSOCIATION

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

PRESENTATION BY MARY ANN FRIEDMAN, NJSBA, ON THE FOLLOWING SUBJECTS:

- DISTRICT GOALS
- BOARD GOALS

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

I. ENROLLMENT

STAFF ENROLLMENT

Monroe Township School District Staff Count as of September 1, 2019	
Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	

Assistant Superintendent	0
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	9
Secretary	28
Paraprofessional - Part-time	0
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	546.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	99
Paraprofessionals - Part-time	49
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1

Dispatcher	1
Secretary	1
Driver	61
Mechanics	4
Paraprofessionals - Part-time	20
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	43
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	25
Total District Staff as of 9/1/2019	1162

Subject B. HOME INSTRUCTION

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access Public
Type Information

II. HOME INSTRUCTION

				Home Instruction Report	Effective Date	En
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019	
91198	OTS	2	CST	Rubenstein/Seitz, Spadafora, T., Therapeutic Outreach, Oxford	7/1/2019	
91703	MTHS	10	CST	Byrnes	7/1/2019	
84065	MTHS	11	Medical	Riesz	7/30/2019	8/

Subject C. PERSONNEL

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access Public
Type Action
Recommended Action It is recommended that the Board approve the attached personnel items A through AB

III. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Daniella Stabile**, teacher of special education and team leader at MTMS, effective October 26, 2019.
- B. It is recommended that the Board accept the resignation of **Mr. Matthew Meleo**, guidance counselor at the High School, effective October 28, 2019.
- C. It is recommended that the Board accept the resignation of **Ms. Debra Hillery Knox**, paraprofessional at Mill Lake School, effective August 31, 2019.
- D. It is recommended that the Board accept the resignation of **Ms. Catherine Caccio**, paraprofessional at Mill Lake School, effective August 31, 2019.
- E. It is recommended that the Board accept the resignation of **Ms. Lisa Choborda**, paraprofessional at Woodland School, effective August 25, 2019.
- F. It is recommended that the Board accept the resignation of **Mr. Matthew Scimeca**, paraprofessional at MTMS, effective August 31, 2019.
- G. It is recommended that the Board rescind the contract of **Ms. Jessie West**, office paraprofessional at Oak Tree School, retroactive to September 1, 2019.
- H. It is recommended that the Board approve a medical leave of absence to **Ms. Dawn Rousseau**, paraprofessional at the High School, effective September 3, 2019 through September 30, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rousseau may be entitled to.
- I. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Melissa Bordieri**, teacher of grade 2 at Oak Tree School, effective September 1, 2019 through June 30, 2020. Ms. Bordieri's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- J. It is recommended that the Board approve an unpaid leave of absence to **Ms. Kristin Ruff**, teacher of special education at Monroe Township High School, effective November 25, 2019 through January 31, 2020 in accordance with Article 17, Paragraph C in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020.
- K. It is recommended that the Board approve the return to work of **Mr. Danny Matthews**, custodian at MTMS, effective September 1, 2019.
- L. It is recommended that the Board approve the following salary guide changes effective September 1, 2019 through June 30, 2020:

Alex Van Driesen	Step 2 MA
Carre Tringali	Step 6A BA+15
Andrea Feminella	Step 7 BA+15
Juliane LeBron	Step 8A MA+30
Anthony Arcaro	Step 7A MA
Mark Stranieri	Step 6A BA+15
John Gleason	Step 11 MA+30
Scott Messinger	Step 7 MA
Susan Abatemarco	Step 11 MA+30
Melissa Quidor	Step 4 BA+15
Tatiana Santo	Step 4 BA+15

- M. It is recommended that the Board approve the following clubs and advisors at MTMS for the 2019-2020 school year at the instructional rate of \$53.87/hr:

Academic Achievement

Mary Babin, Susan Pace, Ashley Anzivino, Christine Tenreiro

Acapella Club	Lisa Costantino
Board Game Bonanza Club	Jody Heyl
Green Thumb Club	Kayla Daudelin
Club Substitutes	Frank Bonich, Alison North, Benjamin Mulvey, Samuel Schneider

- N. It is recommended that the Board approve a correction in the following staff as summer curriculum writers to write curriculum for the 2019-2020 school year at the stipend of \$1504 full year curriculum (account no. 11-000-221-104-000-091):

Spanish grades 3-5 previously approved Hildelisa Espinal should read Hildelisa Espinal 0% and Stephanie Arons 50%

- O. It is recommended that the Board approve the following staff as lead teachers (\$86.54 session) and substitute teachers for the After School TAG Program for the 2019-2020 school year teachers \$77.56 (elementary):

Applegarth Lead Teacher 11-120-100-101-000-050

Carol Pignataro
Nancy Poland

Brookside substitutes 11-120-100-101-020

Victoria DeCarlo
Beth Nagle
Jennifer Corvinus

- P. It is recommended that the Board approve the following teachers for the After School Basic Skills program at MTMS (\$116.34 1.5 hr. session) for the 2019-2020 school year:

Math

Ashley Santos
Lindsay Smith

- Q. It is recommended that the Board approve a correction in the following certificated staff at MTMS as Team Leaders for the 2019-2020 school year at a stipend of \$1592 each (account no. 11-130-100-101-000-080):

Team Mosaic - Kate Wood (Scott Zimms previously approved)

Fit Falcons - Cheryl Whinna 50%
Katy Elias 50%

- R. It is recommended that the Board approve the following teachers as mentors for the 2019-2020 school year:

Nicholas Puleio
Sara Cox

- S. It is recommended that the Board approve the following personnel for after school detention for the 2019-2020 school year at the non-instructional rate (\$44.85) (account no. 11-120-100-101-000-060):

Oak Tree

Linda Eosso
Ashlee Torres
Terri Gross

T. It is recommended that the Board approve the following drivers in the Transportation Department for midday runs effective September 1, 2019 through June 30, 2020:

Cheryl Walus	1.5 hrs.
Susan Zelickovics	2.0 hrs.
Carol Majewski	1.5 hrs.
Michele Britt	2.0 hrs.
Regina Martyka	2.0 hrs.
Nina Greene	2.0 hrs.
Debra Holtz	2.0 hrs.
Suzanne Lohman	1.5 hrs.
Corinne Larson	2.0 hrs.
Eunice Fonseca	2.0 hrs.
Erik Strommen	1.5 hrs.
Maria Salvador	1.5 hrs.

U. It is recommended that the Board of Education appoint Dr. Adam M. Layman as Assistant Superintendent of Schools and approve the previously submitted Employment Contract between the Monroe Township Board of Education and Dr. Adam M. Layman effective October 17, 2019 through June 30, 2020 at an annual base salary of \$165,000 plus \$5,750.00 for a doctoral differential plus \$2,500.00 for longevity all of which shall be prorated for the remainder of the 2019-2020 school year, which Employment Contract has been approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.

V. It is recommended that the Board approve the following personnel at the High School for After School Cafeteria Supervision Session 1, one teacher per day, for 1 hours per day on a rotational basis at the hourly non-instructional supplemental rate \$44.85 effective September 1, 2019 through June 30, 2020, account no. 11-140-100-101-000-070:

Marissa Guerra
Deanna Dale
Sherry Holmes
Laura Granett
Edgar Esteves
Ryan Parker
Dana Beachum
Ana Lanfranchi
Ben Ostner
Sara Sanguiliano
Myra Dabkowski
Michael Wall
Theresa Weiss
Abbe Lustgarten
Stacey Weinstein
Marianne Siciliano
Deborah DeBoer
Susan Stasi
Ralph Zamrycki
Kenneth Chanley
John Bigos
George Pangalos
Katherine Crapanzano
Jovanna Quindes
Linda Lobello
Deborah Stapenski
Lorraine Ongaro
Michelle Ballard
Scott Wall
Samantha Casarella
Anthony Gambino
Eugene Giaquinto

- W. It is recommended that the Board approve the following personnel at the High School for After School Cafeteria Supervision Session 2, one teacher per day, for 2 hours per day on a rotational basis at the hourly non-instructional supplemental rate \$44.85 effective September 1, 2019 through June 30, 2020, account no. 11-140-100-101-000-070:

Marissa Guerra
Deanna Dale
Sherry Holmes
Laura Granett
Edgar Esteves
Ryan Parker
Dana Beachum
Ana Lanfranchi
Ben Ostner
Sara Sanguiliano
Myra Dabkowski
Michael Wall
Theresa Weiss
Abbe Lustgarten
Stacey Weinstein
Marianne Siciliano
Deborah DeBoer
Susan Stasi
Ralph Zamrycki
Kenneth Chanley
John Bigos
George Pangalos
Katherine Crapanzano
Jovanna Quindes
Linda Lobello
Deborah Stapenski
Lorraine Ongaro
Michelle Ballard
Scott Wall
Samantha Casarella
Eugene Giaquinto

- X. It is recommended that the Board approve the following personnel at the High School for the After School Testing Center, two teachers per day for 1 hour per day, on a rotational basis at the hourly instructional rate \$53.87 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Deanna Dale
Ryan Parker
Ben Ostner
Michael Wall
Stacey Weinstein
Deborah DeBoer
Kenneth Chanley
John Bigos
Deborah Stapenski
Jamie Neues
Christina Basile
Erica Friedman
Caree Tringali

- Y. It is recommended that the Board approve the following teachers for After School Media Center at the High School, 1 teacher for 2 hours per day on a rotational basis at the hourly non-instructional rate \$44.85 effective September 1, 2019 through June 30, 2020 account no. 11-140-100-101-000-070:

Christina Basile
Samantha Casarella
Myra Dabkowski
Deborah DeBoer
Laura Granett
Marissa Guerra

Sherry Holmes
 Ana Renee Lanfranchi
 Linda LoBello
 Lorraine Ongaro
 Nicholas Puleio
 Sara Sanguiliano
 Deborah Stapenski
 Susan Stasi
 Kathryn Tervo
 Stacey Weinstein
 Theresa Weiss

Z. It is recommended that the Board approve the following certificated staff on the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Carolyn McGrory*	HS	Teacher of Spec. Ed. ICR/RC	Step 7 BA \$57,252	11-213-100-101-000-093	9/1/19-6/30/20	Resignation replacement
Eric Silverman	District	Educational Technology Facilitator	Step 8A MA \$64752+\$3450	11-000-223-102-000-098	9/1/19-6/30/20	Transfer
Patrick Baez	HS	Teacher of FCS	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	New position
Lauren Staub	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	9/1/19-11/22/19	Leave replacement
Eileen Simmonds	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	9/1/19-11/22/19	Leave replacement
Jordanna Riggi	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	9/1/19-11/22/19	Leave replacement
Lorraine Ongaro	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	9/1/19-11/22/19	Leave replacement
Denise DiMeola	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	9/1/19-11/22/19	Leave replacement
Arielle Klein	HS	Unified Electives	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	New position
Margaret Dey	HS	Unified Electives	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	New position
Meghan Cobb	HS	Unified Electives	17% additional contract	11-140-100-101-000-070	9/1/19-6/30/20	New position
Margaret Dey	HS	Teacher FCS	Additional 17% contract – total of additional 34%	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Amanda Docherty	HS	Teacher FCS	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Desiree Fara	HS	Teacher FCS	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Pamela Valvano	HS	Teacher FCS	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Jodi Silberstein	HS	Teacher FCS	17% additional	11-140-100-	9/1/19-TBD	Resignation

			contract	101-000-070		replacement
Myra Dabkowski	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Kathleen Dougherty	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Emily Martin	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Brittney Benesz	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Sara Sanguiliano	HS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Resignation replacement
Wilberg Rondon	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Retirement replacement
Samantha Casarella	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Retirement replacement
Melissa Kasternakis	HS	Teacher of Spanish	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	Retirement replacement
Patrick Comey	HS	Teacher of Italian	34% additional contract	11-140-100-101-000-070	9/1/19-TBD	Retirement replacement
Danielle Drust	HS	Teacher of Biology	17% additional contract	11-140-100-101-000-070	9/1/19-12/4/19	Leave replacement
Edgar Esteves	HS	Teacher of Biology	17% additional contract	11-140-100-101-000-070	9/1/19-12/4/19	Leave replacement
Christopher Himmelheber	HS	Teacher of Biology	17% additional contract	11-140-100-101-000-070	9/1/19-12/4/19	Leave replacement
Christian Jessop	HS	Teacher of Biology	17% additional contract	11-140-100-101-000-070	9/1/19-12/4/19	Leave replacement
Ryan Parker	HS	Teacher of Biology	17% additional contract	11-140-100-101-000-070	9/1/19-12/4/19	Leave replacement
George Pangalos	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	New position
Traci Venino	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	New position
Timothy Riesz	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	New position
Varsha Sharma	HS	Teacher of Chemistry/ Physical Science	17% additional contract	11-140-100-101-000-070	9/1/19-TBD	New position
Deborah Force	District	School Nurse	3 hours at instructional rate \$53.87	11-000-213-100-000-098	8/29/19	Training to drivers re: bloodborne pathogens
Deborah Stapenski	HS	DECA advisor	\$2226	11-401-100-100-000-098	2019-2020 school year	Correction in stipend amount
Deanna Dale	HS	FBLA advisor	\$2226	11-401-100-100-000-098	2019-2020 school year	Correction in stipend amount
Lisa Costantino	MTMS	Grade 6 th music director	\$1700 stipend	11-401-100-100-000-098	2019-2020 school year	Stipend position
Meredith	HS	Math	\$7,582 + 10 hours	11-140-100-	8/26/19-	Change in

Kwitkowski		Coordinator	of summer work at the hourly instructional rate of \$53.87	101-000-070	6/30/20	start date
Joanna Grossi*	HS	Teacher of Spanish/Italian	Step 8A MA+30 \$64,752+\$4350	11-140-100-101-000-070	9/23/19-6/30/20	Change in start date
Gina Vingara	HS	Marching Band Wind Support	\$1,000 stipend	11-401-100-100-000-098	2019-2020 school year	Stipend position
John Stemmler*	HS	Teacher of Special Education	Step 4 BA+15 \$52,592+\$1750	11-213-100-101-000-093	9/9/19-6/30/20	replacement position tenure track

AA. It is recommended that the Board approve the following non-certificated staff at the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Mary Lata*	Oak Tree	Para-Café	Step 1 Reg. \$14.02 for 2.5/hrs.	11-000-262-107-000-060	9/1/19-6/30/20	Resignation replacement
Stanley Perrine*	Transportation	Driver	Step 2 \$24.38 6 hrs.	11-000-270-160-000-096	9/1/19-6/30/20	Resignation replacement
Aimee Cabral*	Oak Tree	Para-Classroom	Step 1 Reg. \$14.02 for 3.75 hrs.	11-190-100-106-000-060	9/16/19-6/30/20	Replacement position
Lisa Lahr*	Oak Tree	Para/Office	Step 1 Reg. \$14.02+\$1.00 ed degree for 3.75/hrs.	11-000-262-107-000-060	9/1/19-6/30/20	Replacement position
Cindy Ferguson	Oak Tree	Para- PSD	Step 8 Spec. Ed. +toiletting \$18.98+\$2.00+\$2.50+\$100 PD for 3.75/hrs	11-216-100-106-000-093	9/1/19-6/30/20	Transfer
Vincent Stasi	District	Maintenance Mechanic	Step 6 + Premium +Journeyman +B.S. \$25.85+\$2.70+\$2500+\$750 8 hrs.	11-000-261-100-000-098	10/1/19-6/30/20	Transfer
Kathleen Baio	Brookside	Para - RC	Step 2 Spec. Ed. \$14.12+\$2.00 3.75/hr.	11-213-100-106-000-093	9/1/19-6/30/20	Transfer
Cynthia Gordon Pulsinelli	MTMS	7 & 8th grade choreographer	\$1700	11-401-100-100-000-098	2019-2020	Stipend position
Joann Small	Brookside	Crossing Guard PM	Hourly step on guide for 1 hour	11-120-100-101-000-020	2019-2020 school year	ongoing position
Dina DiMatteo-Avitto	Brookside	Crossing Guard AM	Hourly step on guide for 1 hour	11-120-100-101-000-020	2019-2020 school year	ongoing position
Fran Wilden	Brookside	PM Traffic Guard	Hourly step on guide for 1 hour	11-190-100-106-000-020	2019-2020 school year	ongoing position

Lisa Romano	Brookside	AM Traffic Guard	Hourly step on guide for 1 hour	11-190-100-106-000-020	2019-2020 school year	ongoing position
Salvatore Arcaro	District	Maintenance Mechanic	20 years longevity eff. 8/19/19	11-000-261-100-000-098	8/19/19-6/30/20	Correction in longevity date
Donald Seevers	District	Maintenance Mechanic	Blue Seal Premium \$1500	11-000-261-100-000-098	7/1/19-6/30/20	Correction previously approved blue seal and black seal

AB. It is recommended that the Board approve the following substitutes for the 2019-2020 school year:

Non-Certificated

Nicole Lepri

Substitute Avid Tutor

Executive File Attachments
 Asst. Supt. contract.pdf (957 KB)
 Resume.pdf (599 KB)

Subject

D. BOARD ACTION

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Action

Recommended Action It is recommended that the Board approve Board Action Items A through G

IV. BOARD ACTION

A. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- C. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- D. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2019-2020 school year.
- E. It is recommended that the Board of Education approve the previously submitted Agreement between the Board and the Monroe Township Education Association regarding a Culinary Arts Teacher in the District. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Agreement.
- F. It is recommended that the Board approve the following curriculum for the 2019-2020 school year:

Social Studies Grade K
 Social Studies Grade 1
 Social Studies Grade 2

Social Studies Grade 3
 Social Studies Grade 4
 Social Studies Grade 5
 Social Studies Grade 6
 Social Studies Grade 7
 Social Studies Grade 8
 World History Grade 9
 Research and Development STEM
 Civics and Service Learning PBL MS
 Freshman Chorus
 Mixed Chorus

G. It is recommended that the Board approve the following Policies and Regulation for a second and final reading:

Policy & Reg. 2230 Course Guides
 Policy 2431.3 Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities

File Attachments
 Policy 2nd read.pdf (275 KB)
 Student Teaching Approval September 4, 2019.pdf (26 KB)
 Professional Development.pdf (687 KB)

Executive File Attachments
 Social Studies Grade K.pdf (26,006 KB)
 Social Studies Grade 1.pdf (13,848 KB)
 Social Studies Grade 2.pdf (50,447 KB)
 Social Studies Grade 3.pdf (48,622 KB)
 Social Studies 4.pdf (31,984 KB)
 Social Studies Grade 5.pdf (47,593 KB)
 Social Studies 6.pdf (54,314 KB)
 Social Studies Grade 7.pdf (32,728 KB)
 Social Studies 8.pdf (38,057 KB)
 Research and Development STEM.pdf (94,352 KB)
 Civics Middle School.pdf (12,531 KB)
 Freshmen Chorus.pdf (48,225 KB)
 Mixed Chorus.pdf (50,836 KB)
 World History.pdf (13,741 KB)
 side bar.pdf (101 KB)
 Field Trip Requests - September 4, 2019.pdf (79 KB)
 Residency.pdf (499 KB)

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through F)

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Bayada Home Health Care, Inc.**, 30 Silver Line Drive, Suite 2, North Brunswick, NJ 08902 to provide Substitute School Registered Nurses at a rate of \$60.00 per hour for the 2019/2020 school year.
2. It is recommended that members of the Monroe Township Board of Education approve **Maxim Healthcare Services Inc.**, 2147 Route 27 South, Suite 100, Edison, NJ 08817 for the following services for the 2019/2020 school year:

One to One Practical Nurse at \$45.00 per hour
One to One Registered Nurse at \$55.00 per hour
Substitute School Registered Nurse at \$55.00 per hour

B. TRANSFER #1

It is recommended that members of the Monroe Township Board of Education approve Transfer #1 for July 2019 for Fiscal Year 2019/2020 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for July 2019, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the July 2019 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. DONATION-MIDDLE SCHOOL PTO

It is recommended that the members of the Monroe Township Board of Education acknowledge receipt of a \$225.00 donation from the **Monroe Township Middle School PTO**. The funds are intended to be shared equally and utilized toward teachers wish lists for three special education classrooms at the Middle School.

E. PLAY UNIFIED - GRANT ACCEPTANCE

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept the **Play Unified Grant** in the amount of \$13,000.00 for the 2019-2020 school year from Special Olympics New Jersey. The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

F. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association Legislative Committee Meeting
Trenton, NJ**

Board Member	Dates of Travel	Transportation & Mileage Reimbursement	Workshop Fee
Steve Riback	September 14, 2019 December 7, 2019 March 7, 2020 May 9, 2020	Declined by participant	No charge for NJSBA members

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

September 4, 2019
Meeting Date

<p>File Attachments Play Unified Grant.pdf (58 KB) Maxim 19.20.pdf (509 KB) Bayada 19.20.pdf (226 KB) Financials 09.04.19.pdf (1,789 KB)</p>
--

11. BOARD PRESIDENT'S REPORT

12. OTHER BOARD OF EDUCATION BUSINESS

13. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. PUBLIC FORUM

Access Public

Type Information

See Note 3.

14. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 24, 2019

Subject **A. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 24, 2019**

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 24, 2019

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for September 24, 2019 7:00 p.m. at the Monroe Township High School.

15. ADJOURNMENT

Subject **A. NOTES**

Meeting Sep 4, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.

- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.