

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on January 20, 2021.

The meeting was called to order by Board President Michele Arminio at 7:00 p.m.

**ATTENDANCE**

Ms. Michele Arminio  
Ms. Kathleen Belko  
Ms. Karen Bierman  
Mr. Ken Chiarella  
Mr. Adi Nikitinsky  
Mr. Andy Paluri  
Ms. Rupa Siegel  
Ms. Chrissy Skurbe  
Mr. Peter Tufano

**JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT**

Mr. Paul Rutsky

**STAFF PRESENT**

Dr. Dori Alvich, Superintendent of Schools  
Dr. Adam Layman, Assistant Superintendent of Schools  
Mr. Michael C. Gorski, Business Administrator/Board Secretary

**ATTORNEY PRESENT**

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

**MEMBERS OF THE PUBLIC** – approximately 144

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 15, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

**Instructions for making a public comment:**

1. To make a public comment, please use the “raise hand” feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.

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3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

Ms. Arminio requested that the phone number and access code for the meeting be displayed periodically in case any member of the public has difficulty logging in this evening. Ms. Arminio reported that two comments have been received electronically and will be read during the second public forum.

### **APPROVAL OF MINUTES**

A motion was made by Mr. Chiarella and seconded by Mr. Tufano to approve the minutes for the Public Board of Education Meeting, December 09, 2020. Motion carried with Ms. Belko, Ms. Bierman and Ms. Skurbe abstaining as they were not members of the Board in December.

A motion was made by Mr. Paluri and seconded by Mr. Chiarella to approve the minutes for the Closed Session Meeting, December 09, 2020. Motion carried with Ms. Belko, Ms. Bierman and Ms. Skurbe abstaining as they were not members of the Board in December.

### **COMMITTEE REPORTS**

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, provided a combined report from December and January committee meetings. Mr. Jim Shields of Pride Restoration gave an overview of his firm and their production, sale and use of hypochlorous acid as a disinfecting agent on fire, water damage and mold restoration projects as well as to combat Covid-19. Committee members and Dr. Richard Lynch of Environmental Safety Management asked many probing questions pertaining to the production, efficacy and use of the product, which was confirmed by Dr. Lynch as EPA approved for use to combat Covid-19 and is documented on the EPA "N" list. Mr. Shields was requested to follow-up with references from other public-school districts which use his products and equipment, as well as cost data for same so that administration and the committee may continue to explore the matter further at another committee meeting. Mr. Tufano stated that he has been inundated with emails regarding the costs of the equipment and asked Mr. Gorski to provide a response as to why costs cannot be determined at this time. Mr. Gorski stated that he recently received some costs and suggested that the committee review them for further deliberation at the next committee meeting as the cost may exceed the bid threshold of \$44,000.

Next, Mr. Tufano reported that the committee chair identified Claremont Elementary School in Franklin Park as a recent successful referendum project and recommended that the committee tour the facility. Dr. Alvich provided a general overview of the project with information provided by the current Superintendent of Schools. A tour of this school has been arranged for Monday.

The committee requested that the next meeting be scheduled for an extended time and be dedicated to the development of a long-term plan to address student growth and facilities infrastructure needs. Mr. Paluri inquired if there have been issues sanitizing the facilities with the BruTab disinfectant that initiated the committee to revisit utilizing hypochlorous acid. Dr. Alvich responded no. Mr. Tufano reported that in December, the figures the committee received from Mr. Tague were very high so he reached out to other vendors and found Pride Restoration, who provided a more reasonable price which would only take a year and a half to recoup the costs. Mr. Tufano reiterated that the purpose of him bringing it back to the committee for review was to remove harmful chemicals to students, especially those with respiratory problems. Mr. Paluri expressed concern with his understanding that another district improperly mixed the solution and the outcome of that mistake, and the costs our district may realize by switching. Ms. Arminio stated that at this time, utilizing hypochlorous acid is just in the exploratory stage with the committee.

Regarding the visit to Claremont School, Ms. Siegel requested that the committee keep in mind that the building should have the capacity to meet of our district's needs.

Ms. Chrissy Skurbe, Chairperson of the Policy Committee, reported that the committee met on January 12<sup>th</sup> and selected Ms. Belko as the vice-chair for the committee.

Ms. Skurbe further reported that at the January 4, 2021 board of education organization meeting, the Board voted to table the Code of Conduct for Remote Meetings. The committee discussed where to place the Code of Conduct for Remote Meetings as it did not reside in any bylaw or policy of the board. The document was approved at the June 10, 2020 and ByLaw 0164.6 was approved at the November 18, 2020 BOE meeting. The committee reviewed all information in the Code of Conduct and decided to place it as Letter G in ByLaw 0164.6, with some revisions to the wording. ByLaw 0164.6 is listed on the agenda this evening for the first reading. There are five other policies on the agenda tonight that were previously approved for first read that were not discussed by the policy committee as there were not any questions or comments that required for further deliberation.

Mr. Chiarella reminded the members of the Board to be mindful of the policy which prohibits the use of cell phones during a meeting.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee reviewed the job description for the In-House Counsel. The committee changed the term of employment from a twelve-month employee to appointed on an annual basis and compensation to be determined by the Board.

Mr. Rutsky inquired if the personnel committee discussed how to fill teacher positions as tonight's agenda shows many vacancies. Mr. Rutsky further inquired how the schools will open with all these vacant positions. Dr. Alvich responded that the district placed advertisements and is actively seeking more substitute teachers to cover the short-term leaves. Ms. Siegel inquired what the process will be for hiring the in-house counsel. Ms. Arminio responded that is the purview of the Board. Mr. Gagliardi stated that the candidate will be recommended by the superintendent and voted on by the Board. Adding that the Board can participate in interviewing

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the candidate whether by committee or the Board as a whole. Board members agreed via a show of hands that they, as a Board would like to receive recognition of the applicants.

### **PUBLIC FORUM**

Brian Fabiano 19 Patricia Place - requested that the Board look at the safety of using the BruTab cleaning solution not just the cost. Mr. Fabiano disagreed with a previous comment regarding building a school that fits the district's needs and stated that the district needs to build a school and have the curriculum fit the school not vice versa. Mr. Fabiano inquired what other creative methods the district using to ensure there is enough staff to open the schools.

Steve Riback 23 Riviera Drive - stated that he was under the assumption that the district had enough BruTab to last a year and expressed concern with the staff mixing the hypochlorous acid as he has heard of another district that had serious complications from mixing it incorrectly. Regarding the visit to Claremont School, Mr. Riback stated that the school was built to house 700 students and suggested that the Board exercise caution and consider our district will need to house 1,000 plus students.

Doug Poye 4 Tamarack Road - suggested that the Board consider making the attendance of the in-house counsel at board of education meetings part of the responsibilities of that position. Regarding the bylaw for remote meetings, Mr. Poye was pleased for Mr. Chiarella's reminder as he had concerns that some members may have been texting.

Anisa Patel MTHS student - spoke regarding the new mandatory requirement for an afternoon session in the High School.

Vedika Singh MTHS student - spoke regarding the new mandatory requirement for an afternoon session in the High School.

Sarah Aziz 3 Launcelot Drive - stated that she attended the December and January bg&t committee meetings where Dr. Lynch stated that the BruTab produces the same solution as the equipment Mr. Tufano is recommending. Ms. Aziz further stated that BruTab has a high level of quality assurance and producing it at the school would introduce a new level of risk for the district. Ms. Aziz expressed concerns with the cost of the equipment. Ms. Aziz inquired about the costs that have already been spent on the BruTab. Ms. Arminio reiterated that utilizing the equipment to produce the hypochlorous acid is only in the exploratory stage with the committee and no recommendations have been made to the full Board.

Varshini Kommareddy MTHS student - spoke regarding the new mandatory requirement for an afternoon session in the High School.

Michelle Marrone 50 South Rhoda Street - spoke regarding the new mandatory requirement for an afternoon session in the High School. Ms. Marrone stated that this change effects the junior class as well.

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Ram Raganath 6 Owens Drive - stated that he appreciates the pro-activeness of the bg&t chair. Mr. Raganath indicated that the Board needs to begin to focus on a future referendum as too much time as passed and make sure that they receive the correct facts.

Audrey Lynch MTHS student - spoke regarding the new mandatory requirement for an afternoon session in the High School.

Gazala Bohra 1 Miko Drive - commended the students who spoke earlier for providing their prospective on the extended session at the High School. Ms. Bohra inquired if the length of the instructional blocks could be increased or possibly shift one of the blocks to the afternoon session. Ms. Bohra further inquired if there were any plans to increase the blocks or implement the afternoon sessions at the Middle School.

Melissa Lynch 13 Norwood Ave - expressed her concerns regarding the new mandatory requirement for an afternoon session in the High School. Ms. Lynch suggested that a poll be taken to see how students and parents feel about the change.

David Osnowitz 457 Harmony Way - inquired if administration is doing anything to maintain teachers in Monroe Township.

Vanisha Patel MTHS student - spoke regarding the new mandatory requirement for an afternoon session in the High School. Ms. Patel also expressed concern that the two student board member representatives have not participated in a meeting since they have been held virtually.

Ria Patel MTHS student - spoke regarding the new mandatory requirement for an afternoon session in the High School.

Charles Dipierro 404 Spotswood Gravel Hill Road – congratulated the new board members and thanked the former members for their time. Mr. Dipierro inquired if Mr. Gorski has a surplus number from the 2019/20 Budget to carry over to the 2021/22 Budget. Mr. Gorski responded and offered Mr. Dipierro to call his office for further details and discussion. Next, Mr. Dipierro inquired if the District received funds for the CARES Act. Mr. Gorski responded that the information has been posted on the district website. Mr. Dipierro suggested the possibility of reimbursement through the CARES Act of the disinfecting equipment that the bg&t committee is researching. Lastly, Mr. Dipierro thanked the teachers, students, and parents for all their efforts during this remote learning environment.

Pradeep Melam 4 Jake Place – requested a full day schedule for the Middle School and the High School. Mr. Melam suggested three (3) 80-minute blocks in the morning and one (1) in the afternoon. Mr. Melam inquired when the January 4<sup>th</sup> meeting minutes will be approved.

John Caputo 15 Brandon Avenue - spoke regarding the new mandatory requirement for an afternoon session in the High School. Mr. Caputo expressed concerns with the stress the students are under, the grading system being utilized, and how remote learning is nowhere as good as the classroom environment.

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Tim Eosso 2 Allison Court – inquired about the chemicals the equipment uses that Mr. Tufano and the committee are researching. Mr. Eosso spoke about the dangers of synthetic chemicals and commended Mr. Tufano for coming up with a solution that will disinfect and provide safety for the students and staff.

Dr. Stephanie Caputo 28 13<sup>th</sup> Street - spoke regarding the new mandatory requirement for an afternoon session in the High School. Dr. Caputo inquired if the curriculum be modified if the schools do not open as planned on February 1<sup>st</sup>. With the teachers recently being excused from student growth performance standards, Dr. Caputo inquired if the students will also be exempt in any way for their performance during this remote period. Lastly, Dr. Caputo expressed concern with the current grading system during this learning environment.

Pranet Commar MTHS student - inquired about the status of mid-terms and final exams at the high school. Speaking on behalf of Shannen Woo, who was having technical difficulties this evening, Mr. Commar spoke regarding the new mandatory requirement for an afternoon session in the High School.

#### **ASSISTANT SUPERINTENDENT REPORT**

Dr. Layman thanked everyone for the cooperation while the district navigates through this non-traditional school year.

Dr. Layman reported on the outstanding accomplishments for the following high school clubs: Academic Team - placed 1<sup>st</sup> out of 117 schools nationwide in the Questions Unlimited Online 3-2-1 Academic Competition.

National Art Society - met with Clearbrook community members and collaboratively worked on an art project together and posted a Show & Tell Artwork, a visual reflection of what students were grateful for in 2020.

National Honor Society - members launched a district-wide virtual tutoring program. The members provided free virtual tutoring to students in grades 1 through 12.

Future Business Leaders of America (FBLA) – 183 MTHS FBLA members participated in a virtual FBLA Regional Competitive event in December. 112 of those members placed in that competition and will advanced to the State Competition.

Dr. Layman thanked the Monroe Township Middle School staff for thinking outside the box, being creative and hosting 6<sup>th</sup> Grade Band Virtual Concerts. Dr. Layman reported that there are so many participants in the band that they have had three separate concerts.

Mr. Paluri inquired about the graduation requirements and psat information recently released from them governor. Dr. Layman reported that the state has cancelled the psat that were scheduled for January 26<sup>th</sup>. Stating that there will be an alternative plan for those students who would like to participate in national merit scholarship programs. Dr. Layman further reported that the Governor has waived the statutory graduation assessment requirement for any senior

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who has not yet satisfied the assessment requirement but has met all of the credit, curriculum, and attendance requirements for graduation.

Mr. Rutsky inquired about the possibility of including a live student presentation at future board of education meetings.

Ms. Skurbe inquired if there will be an alternative offered for taking the psat as a graduation requirement, as students have been able to use that in the past. Dr. Layman responded that the only communication he has heard from the state has been related to the 12<sup>th</sup> grade student requirement.

## **SUPERINTENDENT'S REPORT**

### **2019-2020 TEACHER OF THE YEAR AND EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR**

Dr. Alvich stated that due to the pandemic and school closure the presentation of the Teacher of the Year and Educational Service Professional of the Year recipients were not able to be recognized. Dr. Alvich reported that each recipient will receive a plaque and provided a slide presentation and congratulated the following award recipients:

#### **Teacher of the Year**

Chris Ciarlariello	Applegarth
Beth Nagle	Brookside
Kathy Mennona	Barclay Brook
Joseph Rooney	High School
Jessica Consiglio	Middle School
Trisha Abrams	Mill Lake
Danielle Dowe	Oak Tree
Nicholas Reinhold	Woodland

#### **Educational Services Professional of the Year**

Shari Sigismondo	Applegarth
Tiffany Spadafora	Brookside
Marlena Beaton	Barclay Brook
Dana Oberheim	Middle School
Kathleen Czizik	Mill Lake
Brittany Adelino	High school
Dr. Maria Colon	Oak Tree
Chris Tagliaferro	Woodland

Dr. Alvich stated that the postponement of returning to hybrid was for two main reason. The first being that Monroe had the highest number of new cases last week. The second and largest reason was due to staffing issues. Dr. Alvich stated that currently there are only 6 out 28 districts in the county open for hybrid instruction. Dr. Alvich reported that since November 1, 2020 the district has had 35 staff members test positive, 25 of them with in the last month; and 90 students test positive with 64 of them testing positive within the last month. Currently there are 28 staff members and 93 students quarantining for symptoms, exposure or travel. Dr. Alvich thanked the

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nursing staff for all their efforts in keeping her updated with the numbers. Dr. Alvich stated that the District is doing everything they can to open for hybrid students on February 1<sup>st</sup> and encouraged all to continue following protocol.

Mr. Rutsky inquired if there is any plan to get the teachers vaccinations as a group. Dr. Alvich responded that they have weekly discussions regarding that, but unfortunately there is not anything available as of now.

Ms. Bierman inquired if there is a number that Dr. Alvich is looking for that would quantify reopening on February 1<sup>st</sup>. Dr. Alvich responded no, there is not a certain number it is an added piece. For example, if the district were to open with the numbers that we are at now, there would be a lot more staff and students that would require to quarantine. Dr. Alvich stated that when the district has the staff, she is ready to open the buildings.

Ms. Skurbe inquired if there was a concentrated area or school that has staffing issues and if there is an opportunity to open for special education classrooms. Dr. Alvich responded that was something they were looking at but unfortunately with the last-minute need for substitutes they did not have the coverage to do it.

Ms. Belko stated that she understands that there are substitutes that do not want to enter the building but inquired if there was another issue that is making it difficult to acquire enough substitutes. Dr. Alvich responded that not wanting to come into the building is where the problem is, adding that some of them have gone through the training then decide they do not want to come in. Dr. Alvich added that they are being as creative as they can to get substitutes working both in the building and remotely. Dr. Layman added that approximately 40 out of 200 are willing to come in and are being utilized. Dr. Alvich explained the process involved in being an approved substitute.

### **PERSONNEL**

A motion was made by Mr. Chiarella and seconded by Mr. Tufano that Personnel Items A-BC be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

### **BOARD ACTION**

A motion was made by Mr. Chiarella and seconded by Mr. Tufano that Board Action Items A-H be approved by consent roll call. Mr. Paluri recommended that the job description for in-house counsel include board meeting representation. Mr. Gagliardi suggested amending the job description for the duties to include attend board of education meetings as requested. Mr. Chiarella and Mr. Tufano agreed to a friendly amendment to the motion to state that the job description includes attending meetings of the Monroe Township Board of Education. Roll call 10-0-0-0-0. Motion carried with Ms. Skurbe abstaining on Item E as she was not present at the board meeting. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.



**BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS**

Mr. Gorski read a letter from the class of 1977 regarding their donation. The Board expressed gratitude for the letter and donation as well as the other donations received.

A motion was made by Mr. Chiarella and seconded by Mr. Tufano that Board Action Items A-L be approved by consent roll call. Mr. Rutsky inquired how the breakfast program was doing. Mr. Gorski responded that he did not have the figures with him but will provide them at the next finance meeting. Ms. Skurbe inquired what schools will be supplying the breakfast and when the notification will be going out to the parents. Mr. Gorski stated that he could provide that information tomorrow. Ms. Skurbe requested that if the information has not gone out yet that it goes out as soon as possible so the parents are aware of what is being offered. Mr. Paluri inquired about the purchase order freeze that was put in place and inquired if that impacts the teachers and students. Mr. Gorski responded no and explained what the freeze entails. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

**BOARD PRESIDENT REPORT**

Ms. Arminio stated that in the next eleven months the Board will face many challenges, not the least of which is the pandemic and the consequences of the virus which has affected the health and welfare of the entire community; the anxiety and fears of the students; and the frustrations and concerns of parents and teachers. Ms. Arminio further stated that the Board will be cognizant of that and hopefully they will be able to work together and be more consistent with their planning. Ms. Arminio stated that the Board will work with administration to provide a more instructional rigor, longer face to face time with teachers, and more additional services to help the parents. Ms. Arminio asked the Board to consider having special board meetings every 6 weeks or when necessary specifically dedicated for student presentations or training presentations.

**OTHER BOARD OF EDUCATION BUSINESS**

Mr. Rutsky stated that he has seen some of the chatter on social media regarding the lack of his representation on Monroe’s board committees. Mr. Rutsky stated that he has served on two committees since his tenure serving on this board, and this year he was not placed on any committees. Mr. Rutsky promised the Jamesburg students and residents that he will stay informed on all the topics and be involved in all the conversations. Mr. Rutsky reported that he has all the numbers for the Jamesburg tuition for the last four years and will address concerns and share the information if desired or he can wait until February when another year of facts will be included. Ms. Arminio recommended waiting until February and having a discussion at the next finance meeting. Regarding Mr. Rutsky not being placed on a committee, Ms. Arminio stated that only recommendations can come from committee meetings, no real action is taken at them, and Mr. Rutsky still has a voice on the Board and his input is appreciated. Ms. Arminio further stated that she has heard the chatter as well and presented the following: “there is no greater exercise of our democracy then to educate all children in Jamesburg, in Monroe and in the state of New Jersey. Make no mistake, all resident children are welcomed in this district. The board of education makes no distinctions between children in our school system whether they are

in different sections of Monroe or from Jamesburg. All are valued as our students and all are equal.”

Mr. Paluri thanked the high school students and staff that participated in raising funds and collecting twelve tons of food during the holidays for the senior center and Rise food pantry. Mr. Paluri stated that there was an International Geography National Championship competition for middle school and proudly reported that the 6<sup>th</sup> Grade champion Shubham Kumar, was from Monroe Township. Next, Mr. Paluri reported that Nivriti Agaram, a MTHS student, participated in the Model UN Mid-Atlantic Competition and was the secretary chosen to represent Model UN.

Mr. Paluri stated that he signed up for all the committees and addressed some misinformation regarding him not being selected. Mr. Paluri stated that every time they sign up for this position, they pledge that they will faithfully, impartially, and justly perform their duties. Mr. Paluri added that he will always do that even when he is ignored by certain sections of the Board.

Mr. Chiarella reminded fellow board members that listening to inaccurate comments made on social about members of the Board is wrong and stated that the Board needs to focus on doing this for the right reasons, the kids, and they should focus on getting the kids back in school in a safe way.

Now that the Educational Advocacy Committee has been taken out, Mr. Paluri inquired who is tracking all the Bills and grants put out by the government. Ms. Arminio responded that there is a district staff member in charge of grants, and she would hope that any board member that is aware of a grant will bring it to their attention. Ms. Arminio stated that as president it was her prerogative to form the committees and she is sorry if it has disappointed people and takes full responsibility for her choices.

Ms. Siegel reported that she just completed the Governance III mandated training and one of the course objectives was Embracing Technology in Education. Ms. Siegel congratulated all of the students for embracing technology and succeeding as well as they have been.

### **PUBLIC FORUM**

Daniel Steadman (comment submitted electronically) - What is Monroe really doing with the Staffing issues? Children need more than just an interaction through the screen. What community outreach programs are you doing for families? What is the realistic date of going back to school?

Kristie Ury 15 Legends Drive (comment submitted electronically) - I am a registered nurse that has been working in the Manalapan schools since September. We have had almost no in school transmission there. They have even managed to get the lower grades back for 5 half days, using gyms and cafeterias. It can 100% be done safely. But we cannot know unless our administrators really try. And when I say try, I mean by thinking outside the box. When the HS finally opened in December, our district had decided to enhance the Dept. of Health rules, instead of just following them. They treated every child with symptoms as positive,

therefore forcing an entire household to be out of school for 10-24 days, even with a negative Covid test. This caused our quarantine numbers to falsely inflate because a person with cold symptoms, who could have been out for 2 days and then returned with a negative test, was instead kept out for a full 10 days as if they were positive. I am all for safety, but I think we can leave it to the NJ Dept. of Health to make those. If you want to claim staff quarantine issues as a reason to not open, at least acknowledge that it is partially because you made your own quarantine rules.

It seems the majority of Monroe families want virtual school, and that the smaller faction of us who want in person school are not being advocated for or heard. It seems no one is fighting for the student who wants to attend school.

Manalapan schools are open because their superintendent believes kids belong in school, and he fights for it. The American Academy of Pediatrics, as well as Dr Fauci, have come out in favor of in person school. The lack of mental and emotional development outweighs the low risk of getting seriously sick. I cannot understand why, if the medical professionals say we should be open for our children's mental health that the non-medical administration gets to decide to keep us closed.

I applaud our teachers who are doing double work. I wish Monroe would have broken down learners and teachers into virtual academy and in person. This is what Manalapan did. If you match up the virtual students with staff who need or want to work from home, it alleviates many staffing issues. I know this would take a lot of logistical work, but I truly think our kids are worth it.

I also want to applaud Monroe for keeping sports going. While many may see it as frivolous, school sports are an integral part of many students' lives, and I am so happy they are getting to have these moments, as well as maintain their physical health.

My questions-

1. Why are you not looking to districts that are making it work, and just copying? I would love to be asked to come in and answer questions about how it is working in Manalapan. I am sure there are also many other Monroe parents who are in open districts who would do the same.
2. Why can we not hold the Junior PSAT next week? If the building can be open for sports, it should be open for a few hours for this important educational testing day.
3. I have heard that many HS hybrid students had only 1-2 kids in class when they finally got to attend school. Have you looked at the numbers to bring in ALL the HS hybrid kids together for next marking period, instead of cohorts? This could again help alleviate staffing issues.
4. To the Board Members- At this time I do not feel the desires of my children to attend school are being represented. When closure decisions are made, is the Board consulted? How many of you actually believe we should be open? I wish the Board would fight for all of its students, and fight for them to have a CHOICE of in school or virtual, not just sit by and have virtual school forced on us.
5. Do you think it is OK that the private school students of NJ, who have been in school 5 full days since September, will compete against our Monroe kids for college entrance and scholarships? And do you really think Adding a mandatory afternoon session will bridge this divide? To me it's an extra hour of screen time that I don't want for my kids.

Please do whatever it takes to open our schools and let our kids learn with their peers. I am happy to help in any way I can to make that happen. Thank you.

Brian Fabiano 19 Patricia Place – stated that he appreciates the fact that residents can submit letters prior to the meeting but they should stand by the rules as those members of the public who log on to speak and provide their address and abide by the four-minute rule. Mr. Fabiano expressed disappointment with the bickering between board members regarding not being selected for committees. Mr. Fabiano inquired if the district has considered incentive pay to attract more substitutes and if any thought has been given to teachers who may not want the vaccine. Mr. Fabiano stated that he has major concerns about the validity of the OPRA responses, the data, the timeline, the accuracy, and major concern about the administrator that administers that request. Mr. Fabiano requested that the Board investigate the OPRA process and if they have the option to appoint a new administrator to oversee the process.

Betty Saborido 2 Barrymore Drive - commended Ms. Arminio for always being a class act. Ms. Saborido expressed displeasure in what she believes as Mr. Paluri speaking down to Ms. Arminio.

Steve Riback 23 Riviera Drive – regarding the discussions on the committee selection, Mr. Riback stated that a lot of the groundwork for the Board is done at the committee level and having members who have expertise in certain areas on specific committees is invaluable to the Board and the community. Mr. Riback stated that by not appointing Mr. Rutsky to a committee is disrespectful not only to him but to the Jamesburg community. Mr. Riback stated that it is not too late to correct it and he hopes it is corrected.

Sarah Aziz 3 Launcelot Drive - regarding the potential use of hypochlorous acid, Ms. Aziz stated that she would side with the opinion of Dr. Richard Lynch who she believes is against the purchase of the equipment that Mr. Tufano is recommending. Ms. Aziz requested Ms. Arminio's rationale for excluding Mr. Paluri who is a professional engineer from the buildings, grounds and transportation committee and Mr. Rutsky, the only board member who has professional experience in finance from the finance committee. As a former Jamesburg resident and graduate of Monroe Township High School, Ms. Aziz stated that she objects to the exclusion of the Jamesburg Representative to serve on any committees. Ms. Arminio responded that she has explained herself already this evening and reiterated that board committees change yearly. Ms. Arminio added that all board members participate in the decision making and there has been language regarding the new board members that has been equally disrespectful, and she feels getting some diversity on the committees is as equally important.

Charles Dipierro 404 Spotswood Gravel Hill Road – reported that the Monroe Senior Center will be a vaccine site but unfortunately the teachers cannot get vaccinated yet because the governor has not listed them as front-line responders. Mr. Dipierro suggested someone from the board keep up with the developments and the number of new students or projected students and report the information like it was done years ago. Mr. Dipierro stated that he is very disappointed in the amount that Jamesburg owes Monroe, and it is very interesting to see how it grew from \$600,000 to one million.

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Tim Eosso 2 Allison Court – congratulated his wife for being selected as teacher of the year and all the wonderful teachers in the district. Mr. Eosso thanked Ms. Arminio for listening to the members of the public who asked for a new chair of the finance committee. Mr. Eosso requested that the Board change the custodian of records because there have been many community members that have raised concerns about how public records are being handled. Mr. Eosso stated that the Board is being tasked to make sure the OPRA records are being handled properly. Ms. Eosso commended Ms. Arminio on the good job that she is doing so far as board president.

Pradeep Melam 4 Jake Place – reminded the community that in the past two years when the public complained about the members on the committee, the board president said it was their decision to select the members. Mr. Melam spoke about the mishandling of OPRA Requests or delayed responses. Mr. Melam requested that the Board look at how it is being handled and put it in right hands,

Grace Bisignano 4 Birchwood Road Jamesburg – stated that Mr. Rutsky has done a great amount for both Jamesburg and Monroe. Ms. Bisignano expressed disappointment that Mr. Rutsky was not selected for the finance committee. Ms. Bisignano spoke of the disheartening comments made on social media regarding Jamesburg students and what they do bring to Monroe.

Public Forum concluded and Ms. Arminio provided an opportunity for any board member who wished to respond or make a comment regarding comments made by the public.

Mr. Rutsky stated that when he came on as the Jamesburg Rep, Jamesburg owed two million dollars of indebtedness and it is now down to 1.5 million of indebtedness and soon it will be under a million of indebtedness and they are working in the right direction while supporting their own curriculum, facilities, and teacher contracts. Mr. Rutsky reported that Jamesburg has always paid more than the actual tuition for the actual number of students they are sending.

Mr. Paluri stated that he has the upmost respect for Ms. Arminio and knows she brings a lot to the Board. The same two residents come up time and again and complain that he does not respect her. The two may agree to disagree, and tempers may flare, and he does not want anyone to misconstrue that as disrespect.

Mr. Tufano asked for clarification regarding a statement that was made earlier about a social media post indicating that ethnicity was the reason Mr. Rutsky was not selected to the finance committee. Mr. Rutsky responded that was not anything that he was speaking about or read. Ms. Arminio asked for confirmation from the Board that as far as they were aware there was not anything derogatory said about Jamesburg from the Board. All board members agreed.

Mr. Chiarella congratulated Mr. Stephen Dalina on his appointment of Mayor of the Township of Monroe.

Ms. Skurbe stated that as a board, she wished they had spent more time tonight about the real issues in the district such as how to open the schools, how to help the students with social and emotional issues and fulfilling the curriculum through half days. Adding that those are the real issues they need to deal with not who is on what committee.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on January 20, 2021.

**CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Chiarella and seconded by Ms. Belko that the members of the Board of Education go into closed session. Motion carried.

Ms. Arminio announced that the Board will take a five-minute recess prior to entering the closed session meeting.

Adjourned to Closed Session at 10:50 p.m.

Returned to Public Meeting at 11:19 p.m.

A motion was made by Mr. Paluri and seconded by Mr. Tufano that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 4, 2021 Board meeting:

220294

220392

220413

Roll call 10-0-0-0-0. Motion carried.

**PUBLIC FORUM** - None

**NEXT PUBLIC MEETING**

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, February 17, 2021.

**ADJOURNMENT**

A motion was made by Ms. Belko and seconded by Mr. Tufano that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:21 p.m.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held virtually on January 20, 2021.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA  
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



**Wednesday, January 20, 2021  
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING  
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**Virtual Meeting  
7:00 P.M.**

**Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.**

**The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.**

**The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.**

**1. CALL TO ORDER**

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**2. PLEDGE OF ALLEGIANCE**

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**3. ROLL CALL**

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<b>Subject</b>	<b>A. BOARD MEMBERS</b>
Meeting	Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Mr. Ken Chiarella Mr. Adi Nikitinsky Mr. Andy Paluri Ms. Rupa Siegel Ms. Chrissy Skurbe Mr. Peter Tufano	

**JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)**

Mr. Paul Rutsky

**STUDENT BOARD MEMBERS**

Ms. Kayleigh Craver  
Ms. Samaara Jain



## 4. STATEMENT

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<b>Subject</b>	<b>A. STATEMENT</b>
Meeting	Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 15, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

### Instructions for making a public comment:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

## 5. APPROVAL OF MINUTES

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<b>Subject</b>	<b>A. APPROVAL OF MINUTES</b>
Meeting	Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, December 9, 2020  
 Closed Session Meeting, December 9, 2020

Executive File Attachments  
 Draft 12.09.20 Closed Session Minutes.pdf (96 KB)  
 Draft 12.09.20 Public minutes.pdf (191 KB)

## 6. COMMITTEE REPORTS

## 7. PUBLIC FORUM -AGENDA ITEMS ONLY

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<b>Subject</b>	<b>A. PUBLIC FORUM (See Note 3)</b>
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Meeting Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
 Category 7. PUBLIC FORUM -AGENDA ITEMS ONLY  
 Access Public  
 Type  
 See Note 3.

## **8. ASSISTANT SUPERINTENDENT'S REPORT**

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**Subject A. ASSISTANT SUPERINTENDENT'S REPORT**  
 Meeting Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
 Category 8. ASSISTANT SUPERINTENDENT'S REPORT  
 Access Public  
 Type

## **9. SUPERINTENDENT'S REPORT/RECOMMENDATION**

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**Subject A. 2019-2020 TEACHER OF THE YEAR AND EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR**  
 Meeting Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
 Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION  
 Access Public  
 Type

**Subject B. ENROLLMENT**  
 Meeting Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
 Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION  
 Access Public  
 Type Information

### **I. ENROLLMENT**

<b>Schools</b>	<b>12/31/20</b>	<b>12/31/19</b>	<b>12/31/18</b>	<b>12/31/17</b>	<b>12/31/16</b>
Applegarth	454	438	438	406	367
Barclay Brook	299	326	328	339	361
Brookside	403	413	400	408	424
Mill Lake	455	540	549	573	602
MTMS	1786	1776	1711	1663	1658
Oak Tree	772	738	709	683	678
Woodland	314	307	350	411	417
High School	2470	2400	2330	2306	2173
<b>Total</b>	<b>6953</b>	<b>6938</b>	<b>6815</b>	<b>6789</b>	<b>6680</b>

**Out of District Placements**

School	Monroe			Jamesburg		
	November	December	Difference	November	December	Difference
Academy Learning Center	7	7		3	3	
Archway Upper	1	1				
Bridge Academy	1	1				
Center for Lifelong Learn	4	4				
Center School	1	1				
Coastal Learning Center				1	1	
Cornerstone Day School	1	1				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
Franklin Twp. Public Schools	1	1				
Hawkswood	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	1	1				
Mercer Elementary	2	2				
Newgrange School	1	1				
Newmark Elementary	0	0				
Reed Academy	1	1				
Rock Brook School	1	1				
Rutgers Day School	2	2				
Rugby	2	2		1	1	
Schroth School	2	2				
Shore Center	2	2				
Total	41	41		5	5	

**Staff Count**

Monroe Township School District Staff Count as of January 1, 2021	
Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	5
Payroll	3
Benefits	1
Legal	
Board Attorney	0
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28

Paraprofessional - Part-time	0
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	559.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	115
Paraprofessionals - Part-time	40
Media Coordinator	4
Educational Services Professionals	
LDTTC	8
School Social Worker	7
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	14
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	67
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	66
Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1

Lunch Paraprofessionals - Part-time	36
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	24
Total District Staff as of 1/1/2021	1168

**Subject C. HOME INSTRUCTION**

Meeting Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

**II. HOME INSTRUCTION**

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
85602	MTHS	12	Medical	Wolk, Whinna, ESCNJ	9/2/2020	
85433	MTHS	12	Medical	McGrory, Di Meola, Donovan, Lyons, ECSNJ	10/2/2020	
86302	MTHS	10	Medical	Cox	10/26/2020	12/20/2020
93509	MTHS	11	Medical	New Home IBHC	11/9/2020	
83666	MTHS	12	Medical	Youngblood, Warner, Jessop, ESCNJ	10/28/2020	
90146	WES	5	Medical	RUBHC	11/25/2020	12/8/2020
86900	MTHS	9	Medical	DeMarco	12/2/2020	
94470	MTMS	9	Medical	RUBHC	12/16/2020	12/23/2020

**Subject D. FIRE/LOCKDOWN DRILLS**

Meeting Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

**III. FIRE/LOCKDOWN DRILL**

**Fire Drills**

Applegarth School	December 14, 2020
Barclay Brook School	December 10 and 15, 2020
Brookside School	December 14, 2020
Mill Lake School	December 9, 2020
Monroe Township High School	December 4, 2020
Monroe Township Middle School	December 15, 2020

Oak Tree School

December 7 and 11, 2020

Woodland School

December 3 and 15, 2020

**Lockdown Drills**

Applegarth School

December 15, 2020

Barclay Brook School

December 11 and 14, 2020

Brookside School

December 15, 2020

Mill Lake School

December 7, 2020

Monroe Township High School

December 22, 2020

Monroe Township Middle School

December 10, 2020

Oak Tree School

December 14 and 16, 2020

Woodland School

December 11 and 14, 2020

**Subject****E. PERSONNEL**

Meeting

Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action

It is recommended that the Board approve the attached personnel items A through BC

## IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Anthony Kowal**, maintenance mechanic in the Facilities Department, effective April 1, 2021.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Marianna Cabanski**, lead custodian at Mill Lake School, effective March 1, 2021.
- C. It is recommended that the Board accept the resignation of **Ms. Maria Michael**, paraprofessional at Mill Lake School, retroactive to January 7, 2021.
- D. It is recommended that the Board accept the resignation of **Ms. Taylor Manos**, paraprofessional at MTMS, retroactive to January 5, 2021.
- E. It is recommended that the Board accept the resignation of **Ms. Kathryn Mercado**, BCBA for the District, retroactive to January 19, 2021.
- F. It is recommended that the Board accept the resignation of **Ms. Sarah Cummings**, as advisor to the Makerspace Club at MTMS, retroactive to January 5, 2021.
- G. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Deborah Stapenski**, as 50% DECA advisor, effective February 1, 2021.
- H. It is recommended that the Board accept the resignation of **Ms. Sarah Pramberger**, as competition cheer assistant coach, retroactive to December 22, 2020.
- I. It is recommended that the Board rescind the contract of **Mr. Colin Ryan**, media coordinator at Oak Tree School retroactive to December 15, 2020.
- J. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Mr. Tyler Hobbs**, teacher of grade 5 at Brookside School, retroactive to December 7, 2020 through December 11, 2020.

- K. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Mr. Ronald Hondo**, security at the High School, retroactive to December 8, 2020 through December 22, 2020.
- L. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Maria DeBellis**, school nurse at Brookside School, retroactive to December 21, 2020 through December 23, 2020.
- M. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Mr. Marc Jimenez**, security at Oak Tree School, retroactive to December 21, 2020 through December 23, 2020.
- N. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Hildelisa Espinal**, Spanish teacher at Applegarth/Mill Lake/Woodland, retroactive to December 1, 2020 through December 11, 2020.
- O. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Marie Maresca**, paraprofessional at Falcons Nest, retroactive to December 3, 2020 through December 11, 2020.
- P. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Robin Freedman**, paraprofessional at Woodland School, retroactive to December 14, 2020 through December 23, 2020.
- Q. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Stefanie LaRocca**, paraprofessional at Brookside School, retroactive to December 14, 2020 through December 23, 2020.
- R. It is recommended that the Board approve a paid sick leave under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Gianna Vitale**, paraprofessional at Mill Lake School, retroactive to December 3, 2020 through December 16, 2020.
- S. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Mr. Dominick Tringali**, building manager at the High School, retroactive to December 21, 2020 through December 31, 2020. Mr. Tringali's leave days will be counted against his entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- T. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Carolina Soden**, teacher of Spanish at MTMS, retroactive to December 21, 2020 through December 23, 2020. Ms. Soden's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- U. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Janine Levitt**, teacher of Special Education at Woodland School, retroactive to December 9, 2020 through December 11, 2020. Ms. Levitt's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- V. It is recommended that the Board approve a leave of absence under the Families First Coronavirus Response Act ("FFCRA") to **Ms. Janine Levitt**, teacher of Special Education at Woodland School, retroactive to December 21, 2020 through December 23, 2020. Ms. Levitt's leave days will be counted against her entitlement to leave pursuant to the FFCRA and the Family and Medical Leave Act, as appropriate.
- W. It is recommended that the Board approve a medical leave of absence to **Ms. Casserly Shea**, teacher of kindergarten at Oak Tree School, retroactive to January 4, 2021 through March 19, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Shea may be entitled to.
- X. It is recommended that the Board approve a medical leave of absence to **Ms. Denise Quinn**, teacher of grade 2 at Mill Lake School, retroactive to January 6, 2021 through January 16, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Quinn may be

entitled to.

- Y. It is recommended that the Board approve a medical leave of absence to **Ms. Swarna Damodaran**, paraprofessional at Oak Tree School, retroactive to December 15, 2020 through December 23, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Damodaran may be entitled to.
- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Maria Bartomeo**, paraprofessional at MTMS, retroactive to December 11, 2020 through December 18, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Bartomeo may be entitled to.
- AA. It is recommended that the Board approve a medical leave of absence to **Ms. Tami Goldstein**, paraprofessional at Applegarth School, retroactive to January 11, 2021 through January 29, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Goldstein may be entitled to.
- AB. It is recommended that the Board approve a medical leave of absence to **Ms. Gursharan Kaur**, paraprofessional at Mill Lake School, retroactive to January 4, 2021 through April 30, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kaur may be entitled to.
- AC. It is recommended that the Board approve a medical leave of absence to **Ms. Sharon Jensen**, Director of Flacon Care/ECE, effective January 22, 2021 through March 5, 2021. It is further recommended this leave shall be without pay except to the extent of any sick days to which Ms. Jensen may be entitled to.
- AD. It is recommended that the Board approve a medical leave of absence to **Mr. Zdzislaw Chrusciel**, custodian at the High School, retroactive to January 19, 2021 through April 9, 2021. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Chrusciel may be entitled to.
- AE. It is recommended that the Board approve a medical leave of absence to **Ms. Marissa Merino**, teacher of special education at MTMS, retroactive to January 4, 2021 through January 17, 2021, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Merino may be entitled to.
- AF. It is recommended that the Board approve a correction in the medical leave of absence to **Ms. Diane Arcaro**, media coordinator at Oak Tree School, retroactive to December 2, 2020 through December 22, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Arcaro may be entitled to.
- AG. It is recommended that the Board approve an extended medical leave of absence to **Ms. Jamie Neues**, teacher of language arts at the High School, retroactive to January 1, 2021 through February 15, 2021, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Neues may be entitled to.
- AH. It is recommended that the Board approve an extended medical leave of absence to **Ms. Judy Firestine**, teacher of special education at MTMS, effective February 16, 2021 through June 30, 2021, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Firestine may be entitled to.



- AI. It is recommended that the Board approve a modification in the end date of the medical leave of absence to **Mr. Anthony Kowal**, maintenance mechanic for the District, retroactive to November 4, 2020 through January 8, 2021. It is further recommended that this shall be unpaid except to the extent of any sick days to which Mr. Kowal may be entitled.
- AJ. It is recommended that the Board approve a maternity leave of absence to **Ms. Melissa Vanliew**, paraprofessional at Mill Lake School, retroactive to January 13, 2021 through April 15, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vanliew may be entitled to.
- AK. It is recommended that the Board approve a medical leave of absence to **Ms. Helen Schoen**, bus driver in the Transportation Department, effective February 17, 2021 through May 17, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Schoen may be entitled to.
- AL. It is recommended that the Board approve a maternity leave of absence to **Ms. Samantha Cote**, teacher of grade 4 at Woodland School, effective February 16, 2021 through June 30, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cote may be entitled to.
- AM. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Danielle Manfredi**, teacher of grade 4 at Brookside School, effective February 6, 2021 through April 7, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Manfredi may be entitled to.
- AN. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Lisa Costantino**, teacher of music and MTMS, effective February 12, 2021 through February 26, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Costantino may be entitled to.
- AO. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Melissa Basmajian**, teacher of math at MTMS, effective January 25, 2021 through June 30, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Basmajian may be entitled to.
- AP. It is recommended that the Board approve a correction in the unpaid leave of absence under FMLA/NJFLA to **Ms. Stephanie Marraffa**, teacher of physical education/health at the High School, retroactive to January 4, 2021 through March 26, 2021. Ms. Marraffa's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AQ. It is recommended that the Board approve a correction in the end date of the unpaid leave of absence under FMLA/NJFLA to **Ms. Shea Cohen**, teacher of english language arts at MTHS, retroactive to October 1, 2020 through December 23, 2020. Ms. Cohen's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AR. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Jyothi Dokka**, teacher of chemistry at the High School, retroactive to December 7, 2020 through January 3, 2021. Ms. Dokka's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as

appropriate.

- AS. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. John Mazzola**, lead workstation specialist at the High School, effective January 18, 2021 through April 9, 2021. Mr. Mazzola's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AT. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Kristen Mignoli**, principal at Mill Lake School, effective March 1, 2021 through April 30, 2021 and an unpaid leave of absence effective May 1, 2021 through June 30, 2021. Ms. Mignoli's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AU. It is recommended that the Board approve an unpaid leave of absence to **Ms. Erin Davison**, paraprofessional in the Transportation Department, retroactive to January 4, 2021 through January 19, 2021.
- AV. It is recommended that the Board approve an unpaid leave of absence to **Ms. Sandra Leloia**, paraprofessional at Mill Lake School, retroactive to January 11, 2021 through March 3, 2021.
- AW. It is recommended that the Board approve an unpaid leave of absence to **Ms. Catherine Ahimovic**, assistant group leader at Falcon Care, retroactive to January 19, 2021 through April 16, 2021.
- AX. It is recommended that the Board rescind the unpaid leave of absence under FMLA/NJFLA to **Mr. Edgar Esteves**, teacher of biology at the High School, effective January 4, 2021 through February 26, 2021.
- AY. It is recommended that the Board approve a change in start date of **Mr. Sean Dowling**, as the Supervisor of Athletics, Health & Physical Education at the High School, at a salary of \$125,000. pro-rated effective January 6, 2021 through June 30, 2021 (account no. 11-000-221-102-000-091).
- AZ. It is recommended that the following staff be approved as a PD Trainer for the 2020-2021 school year:
- Carly Collins - Brookside School
- BA. It is recommended that the Board approve the following certificated staff on the following step on guide (\*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Dates	Reason
Taylor Klaskin*	Woodland	Teacher spec. ed gr. 5	\$150/day	11-213-100-101-000-030	12/18/20-1/29/21 or until such time when the classroom teacher returns	Leave replacement
John Rogerson*	Woodland	Teacher grade 4	Step 1 BA \$51,797 pro rated	11-120-100-101-000-030	2/16/21-6/30/21 or until such time when the classroom teacher returns	Leave replacement
Lauren Petillo*	Mill Lake	Teacher of kindergarten	\$246/day	11-110-100-101-000-040	1/19/21-3/1/21 or until such time when the classroom teacher returns	Leave replacement
Samantha Sheenan	HS	Teacher of Special	17% additional contract	11-213-100-	12/7/20-12/14/20	Leave replacement-

		Education		101-000-070		change in end date
Deborah Deboer	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	12/16/20-12/22/20	Leave replacement-
Sarah Cummings	HS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 9/3/20-12/18/20	modification in end date
Boris Hladek	HS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 9/3/20-12/18/20	modification in end date
Ralph Zamrzycki	HS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 9/3/20-12/18/20	modification in end date
Dan Lombardi	HS	Teacher of Industrial Arts	34% additional contract	11-140-100-101-000-070	Retroactive to 9/3/20-12/18/20	- modification in end date
Parker Schmidt	MTMS	Teacher of math	17% additional contract	11-130-100-101-000-080	1/25/21-6/30/21	Leave replacement
Nancy Markwell	MTMS	Teacher of math	17% additional contract	11-130-100-101-000-080	1/25/21-6/30/21	Leave replacement extension
Laurie Budrewicz	MTMS	Teacher of math	17% additional contract	11-130-100-101-000-080	1/25/21-6/30/21	Leave replacement extension
Victoria Stec	HS	Teacher of Health/PE	17% additional contract	11-140-100-101-000-070	Retroactive to 1/5/21-3/26/21	Leave replacement
Jeffrey Warner	HS	Teacher of Health/PE	17% additional contract	11-140-100-101-000-070	Retroactive to 1/5/21-3/26/21	Leave replacement
Debra Razzino	HS	Teacher of Health/PE	17% additional contract	11-140-100-101-000-070	Retroactive to 1/5/21-3/26/21	Leave replacement
Leigh Vogtman	HS	Teacher of Health/PE	17% additional contract	11-140-100-101-000-070	Retroactive to 1/4/21-3/25/21	Leave replacement
Sean Field	HS	Teacher of Health/PE	17% additional contract	11-140-100-101-000-070	Retroactive to 1/4/21-3/25/21	Leave replacement
Salvatore Profaci, Jr.*	HS	Teacher of Business	\$246/day	11-140-100-101-000-070	2/1/21-6/30/21	Resignation replacement
Erica Brown	HS	Competition Cheer head coach	Step 3 \$6271 20%=\$1254.20	11-402-100-100-000-070	2020-2021 school year	Correction in percentage
Sarah Pramberger	HS	Competition Cheer head coach	Step 3 \$6271 80%=\$5,016.80	11-402-100-	2020-2021 school year	Replacement position

				100-000-070		
Laura Sidler	HS	Competition Cheer Asst. Coach	Step 3 \$4,077	11-402-100-100-000-070	2020-2021 school year	Replacement position
Joseph Rooney	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 12/23/20-2/12/21	Leave replacement extension
Robert Byrnes	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 12/23/20-2/12/21	Leave replacement extension
Ana Lanfranchi	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 12/23/20-2/11/21	Leave replacement extension
Sandra Bubnowski	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 12/23/20-2/11/21	Leave replacement extension
Carre Tringali	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 12/23/20-2/11/21	Leave replacement extension
Frank Bonich	MTMS	Teacher of Health/Physical Education	17% additional contract	11-130-100-101-000-080	Retroactive to 11/30/20-1/8/21	Leave replacement
Misty Drake	MTMS	Teacher of Health/Physical Education	17% additional contract	11-130-100-101-000-080	Retroactive to 11/30/20-1/8/21	Leave replacement
Gary Snyder	MTMS	Teacher of Health/Physical Education	17% additional contract	11-130-100-101-000-080	Retroactive to 11/30/20-1/8/21	Leave replacement
Jodi Silberstein	HS	Teacher of Art	17% additional contract	11-140-100-101-000-070	Retroactive to 12/8/20-2/12/21	Leave replacement
Jessica Singer	HS	Teacher of Art	17% additional contract	11-140-100-101-000-070	Retroactive to 12/7/20-2/11/21	Leave replacement
Christina LaQuay	HS	Teacher of Art	34% additional contract	11-140-100-101-000-070	Retroactive to 12/7/20-2/12/21	Leave replacement
David Virelles	HS	Teacher of Art	34% additional contract	11-140-100-101-000-070	Retroactive to 12/7/20-2/12/21	Leave replacement
Jennifer Coccia	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 12/7/20-12/23/20	Leave replacement
Varsha Sharma	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 12/7/20-12/23/20	Leave replacement

Traci Rickert	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 12/8/20-12/22/20	Leave replacement
George Pangalos	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 12/8/20-12/22/20	Leave replacement
Mark Straneri	HS	Teacher of Science	17% additional contract	11-140-100-101-000-070	Retroactive to 12/8/20-12/22/20	Leave replacement
Rochelle Kapel	MTMS	Teacher of Special Ed	17% additional contract	11-213-100-101-000-080	Retroactive to 12/7/20-2/12/21	Leave replacement
Ashlee Kovacs	MTMS	Teacher of Special Ed	17% additional contract	11-213-100-101-000-080	Retroactive to 12/7/20-2/12/21	Leave replacement
Lauraine Wright	MTMS	Teacher of Special Ed	17% additional contract	11-213-100-101-000-080	Retroactive to 12/7/20-2/12/21	Leave replacement
Kerri Kirchner	MTMS	Teacher of Special Ed	17% additional contract	11-213-100-101-000-080	Retroactive to 12/7/20-2/12/21	Leave replacement
Alanna Seid	HS	DECA advisor	50% additional bringing it to 100% \$2,226 pro rated	11-401-100-100-000-070	2/1/21-6/30/21	Retirement replacement
Melissa Ladd	MTMS	School Counselor	Step 1 MA \$51,797 +\$3450 pro rated	11-000-218-104-000-080	1/21/21-6/30/21	change in start date
Kerry Curran	MTMS	Maker Space Club Coordinator	Instructional rate \$53.87	11-401-100-100-000-080	retroactive 1/11/21-6/11/21	resignation replacement
Rochelle Kapel	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-080	2/16/21-6/30/21	leave replacement extension
Ashlee Kovacs	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-080	2/16/21-6/30/21	leave replacement extension
Lauraine Wright	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-080	2/16/21-6/30/21	leave replacement extension
Kerri Kirchner	MTMS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-080	2/16/21-6/30/21	leave replacement extension
Gayle Rubinstein	MTMS	Teacher of Music	Step 1 BA \$51,797 pro rated	11-130-100-101-000-080	2/16/21-3/2/21 or until such time as when the classroom teacher returns	leave replacement extension

BB. It is recommended that the Board approve the following non-certificated staff on the following salary guides (\*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Dates	Account No.	Reason
Nancy	Oak Tree	Para cafeteria	Step for 1 Reg. Ed	2/8/21-	11-000-262-	transfer

Faenza*			\$14.32 for 2.5 hours	6/30/21	107-000-060	replacement
Colin Ryan	Oak Tree	Para Café/classroom	Step 1 Reg. Ed. \$14.32 for 3.75 hrs.	1/21/21- 6/30/21	11-000- 262-107- 000-060 67% 11-190- 10-106- 000-060 33%	Resignation replacement
Rania Saleh Alabad*	Oak Tree	Para-Café	Step 1 Reg. Ed \$14.32 for 2.5hrs.	1/25/21- 6/30/21	11-000- 262-107- 000-060	Resignation replacement
Daniele Pecorino	High School	Lead Workstation Specialist	\$61,475 pro rated + Apple\$750+Apple Cert \$750	1/18/21- 4/12/21	11-000- 252-100- 000-070	Leave replacement
Daniele Fredricks	Barclay Brook	Lead Custodian	Step 7+2 <sup>nd</sup> shift+lead+BS \$26.68+\$1.00+\$1.15 +\$750 for 8 hrs. day	Retroactive to 1/4/21- 6/30/21	11-000- 262-100- 000-010	Transfer
Gail Cocorikis	HS	Para- ICS/RC 1:1	Step 8 Spec. Ed. \$19.33+\$2.00 For 6.75 hrs. +\$100 PD+15 yrs. Longevity\$1125	9/1/20- 6/30/21	11-213- 100-106- 000-080	Correction – no toileting
Deirdre Zeni	Barclay Brook	Para- PSD	Step 4 Spec. Ed. + toileting \$14.75+\$2.00+\$2.50 for 6.75/hrs.	9/1/20- 6/30/21	11-216- 100-106- 000-010	Correction in hours
Marta Farinola	Applegarth	Paraprofessional	Step 2 Reg. ed \$14.42 2.25/hrs.; 2.0/hr. eff. 9/24/20 and Step 2 Spec. Ed. \$14.12+\$2.00 1.5/hr.; 1.75/hr. eff. 9/24/20	9/1/20- 6/30/21	11-000- 262-107- 000-050 54%; 11- 213-100- 106-000- 050 46%	Correction
Michelle Ferguson	Oak Tree	Para – main office	Step 4 Reg. \$14.75 for 3.75/hrs.	1/4/21- 6/30/21	11-000- 262-107- 000-060	Transfer to resignation position
Mitzi Calabro*	Oak Tree	Para - cafe/class	Step 1 reg. ed \$14.32 hr. for 3.75 hrs.	Retroactive to 1/11/21- 6/30/21	11-000- 262-107- 000-060 67% and 11-190- 100-106- 060 33%	Change in start date
Paulette Vollaro	Mill Lake	Para RC 1:1	Step 4 Spec. Ed + toileting \$14.75+\$2.00+\$2.50 for 6.75/hrs.	Retroactive to 9/15/20- 6/30/21	11-213-100- 101-000-040	correction to include toileting
Heidi DeFabritus*	Barclay Brook	Para K/lunch	Step 1 Reg. \$14.32 for 3.75 hrs.	2/18/21- 6/30/21	11-190-100- 106-000-010 67% 11-000-262- 101-000-010 33%	resignation replacement

BC. It is recommended that the Board approve the following substitutes for the 2020-2021 school year:

**Certificated**

Olivia Farino  
Sean Fritz  
Allison Reiter

Substitute Teacher  
Substitute Teacher  
Substitute Teacher

**Non-Certificated**

Brooke Mendelewski

Substitute Paraprofessional

Executive File Attachments  
[resumes.pdf \(460 KB\)](#)

**Subject****F. BOARD ACTION**

Meeting

Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

**V. BOARD ACTION** (Items A through H).

A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

B. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2020-2021 school year.

C. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of December 2020.

D. It is recommended that the Board approve the following job description:

In-House General Counsel

E. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 9, 2020 Board meeting:

220205

F. It is recommended that the Board approve the previously submitted curriculum for the 2020-2021 school year:

Dynamics of Trigonometry

G. It is recommended that the Board approve the following Bylaw/Policy for a first reading:

Bylaw 0164.6 Remote Public Board Meetings During a Declared Emergency

H. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

P 2431 Athletic Competition

R 2431.1 Emergency Procedures for Sports and Other Athletic Activity

P & R 5330.05 Seizure Action Plan

P & R 7510 Use of School Facilities

P8561 Procurement Procedures for School Nutrition Program

File Attachments

Professional Development.pdf (861 KB)  
 Student Teacher January 20, 2021.pdf (62 KB)  
 Bylaw 0164.6.pdf (216 KB)  
 policy & reg. second reading.pdf (1,549 KB)

Executive File Attachments  
 Dynamics of Trigonometry.pdf (52,473 KB)  
 DECEMBER SUSPENSIONS.pdf (12 KB)  
 policy & reg. second reading.pdf (1,549 KB)  
 IN-HOUSE GENERAL COUNSEL.pdf (120 KB)

## **10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS**

<b>Subject</b>	<b>A. BOARD ACTION</b>
Meeting	Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.
	A. <u>TRANSFER #5</u> It is recommended that members of the Monroe Township Board of Education approve Transfer #5 for November 2020 for Fiscal Year 2020/2021 as previously submitted.
	B. <u>SECRETARY'S FINANCIAL &amp; CASH REPORT</u> In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2020, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the November 2020 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).
	C. <u>BILL LIST</u> It is recommended that the bills totaling \$10,559,030.88 for November 2020 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.
	D. <u>AUTHORIZED SIGNATORIES</u> It is recommended that the Monroe Township Board of Education designate the individual Board employees as indicated on the previously submitted memorandum, as authorized signatories on the corresponding Board of Education accounts.
	E. <u>SPECIAL REVENUE FUNDS</u> 1. It is recommended that members of the Monroe Township Board of Education approve the previously submitted revised <b>CARES Grant Application</b> . The District is set to receive an additional \$6,152.00 with the submission of the revised grant application.  2. It is recommended that the members of the Monroe Township Board of Education acknowledge and accept the <b>National School Lunch Program Equipment Assistance Grant</b> award from the US Department of Agriculture, in the amount of \$30,316.36.
	F. <u>DONATION</u> It is recommended that members of the Monroe Township Board of Education acknowledge and accept a charitable donation to the Monroe Township Board of Education in the amount of \$969.00 made on behalf of <b>PPG Industries Foundation</b> from The Blackbaud Giving Fund to be utilized by Applegarth Elementary School.



**G. DONATION**

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a charitable donation to the Monroe Township Board of Education in the amount of \$957.00 made on behalf of **PPG Industries Foundation** from The Blackbaud Giving Fund to be utilized by Oak Tree Elementary School.

**H. DONATION**

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation from the **Class of 1977** in Memory of Craig Goletz and Paula Ureneck in the amount of \$600.00. The funds will be equally divided and benefit students in the Monroe Township High School Athletic and Creative Arts Departments.

I. Whereas, the Monroe Township Board of Education (the "Board"), a public school district in the State of New Jersey is pursuing grant funding associated with "Securing Our Children's Future Bond Act" as issued by the New Jersey State Department of Education and the New Jersey School Development Authority for which it seeks the approval of the New Jersey Department of Education ("DOE"); and

Whereas, the anticipated projects identified by the Board are as follows:

- a. Installation of a Local Emergency Notification Systems ("LENS") for compliance with Alyssa's Law at all district schools

Whereas, the Board, through its architect DI Group Architecture, LLC ("the Architect"), intends to submit applications for these projects to the DOE for approval: and

Whereas, in conjunction with the anticipated projects, the Board will prepare an Amendment Request Form associated with its Long Range Facilities Plan (the "Plan" to include the projects: and

Whereas, the Board, through the Architect, intends to submit the Amendment to the Plan to the DOE for approval:

1. The Board hereby authorizes the Business Administrator to engage the Architect to prepare the Application and Amend the Long Range Facilities Plan.
2. The Board hereby authorizes the Architect to submit to the DOE for approval and Application for the Projects.
3. The Board hereby authorizes the Architect to submit to the DOE for approval the Amendment to the Long Range Facilities Plan incorporating each project.

**J. BID AWARDS – EDUCATIONAL DATA SERVICES BIDS FOR SCHOOL SUPPLIES**

It is recommended that members of the Monroe Township Board of Education extend the unit prices and addendum catalog discounts for the period December 1, 2020 to November 30, 2021 as follows:

General Classroom Supplies to School Specialty Inc. of Appleton, Wisconsin as awarded through the Southern Cooperative bid of 10/10/2019, General Classroom Supplies, #26EDCP received by ESC of Morris County, NJ and Specialty Area Educational Supplies per the attached list of vendors and conditions as awarded through the **New Jersey Cooperative Bid** of 10/06/20 and 10/15/20 #26ESC of Morris County.

**K. 2021/2022 PRELIMINARY BUDGET CALENDAR**

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **2021/22 Preliminary Budget Calendar** which corresponds with the budget guidelines and directives released from the State.

**L. REVISED 2021 BOARD OF EDUCATION MEETING DATES**

It is recommended that members of the Monroe Township Board of Education approve the previously submitted list of the **Revised 2021 Board of Education Meeting Dates** which corresponds with the 2021/22 Budget Calendar.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

Prepared by

January 20, 2021

Meeting Date

## File Attachments

Financials.pdf (2,756 KB)

Educational Data Services.pdf (466 KB)

Revised CARES Grant Application.pdf (71 KB)

NSLP Grant Acceptance.pdf (328 KB)

Revised 2021 BOE Meeting Dates.pdf (95 KB)

2021.22 Budget calendar.pdf (225 KB)

Executive File Attachments  
 Authorized Signatories 2021.pdf (31 KB)  
 Oak Tree PPG Industries Blackbaud Givng Fund.pdf (376 KB)  
 Applegarth PPG Industries Blackbaud Givng Fund.pdf (260 KB)  
 Class of 1977.pdf (520 KB)

## **11. BOARD PRESIDENT'S REPORT**

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## **12. OTHER BOARD OF EDUCATION BUSINESS**

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## **13. PUBLIC FORUM**

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**Subject**                    **A. PUBLIC FORUM (See Note 3)**

Meeting                    Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                    13. PUBLIC FORUM

Access                      Public

Type                        Information

**See Note 3.**

## **14. CLOSED SESSION RESOLUTION**

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**Subject**                    **A. CLOSED SESSION RESOLUTION**

Meeting                    Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                    14. CLOSED SESSION RESOLUTION

Access                      Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

## **15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

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**Subject**                    **A. PUBLIC FORUM (See Note 3)**

Meeting                    Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                    15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access                      Public

Type                        Information

**See Note 3.**

## **16. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 17, 2021, 2021**

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**Subject**                    **A. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 17, 2021**

Meeting Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
 Category 16. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 17, 2021, 2021  
 Access Public

## Type

The next scheduled Board of Education Meeting is scheduled for February 17, 2021 7:00 p.m.

## 17. ADJOURNMENT

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<b>Subject</b>	<b>A. NOTES</b>
Meeting	Jan 20, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. ADJOURNMENT
Access	Public
Type	Action

### **NOTES**

**Note 1:** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

**Note 2:** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

**Note 3:** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board can do so by following the instructions below:

1. To make a public comment, please use the "raise hand" feature.
2. When you are called on to speak during public forum your microphone status will be set to UNMUTE. Please do not attempt to UNMUTE yourself as this may cause your microphone to stay MUTED.
3. When called upon, you will be given the option to share your device's camera with the rest of the panelists and attendees during your speaking time. If you choose to do this simply click the "video camera" icon.
4. After you are unmuted, please state your name and address. Each statement made by a participant shall be limited to four minutes' duration, or less, in accordance with Board Bylaw 0167.
5. After you are finished speaking you will be muted and your permission to share your camera will be disabled.
6. Please turn off the "raise hand" feature.

Members of the public may submit comments to [submit@monroe.k12.nj.us](mailto:submit@monroe.k12.nj.us) via electronic mail or by written letter addressed to the Board Secretary. Public comments can be submitted up to eight hours prior to the start of the scheduled meeting. All submitted comments will be limited to four minutes' duration, or less in accordance with Board Bylaw 0167. Residents submitting comments will not be provided an opportunity to comment during Public Forum 1 or 2, as applicable.