

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

The meeting was called to order by Board President Michele Arminio at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Mr. Ken Chiarella
Mr. Adi Nikitinsky
Mr. Andy Paluri
Ms. Rupa Siegel
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Acting Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES PRESENT

Ms. Samaara Jain
Mr. Shivank Lattupally

ATTORNEY PRESENT

Mr. Richard H. Bausch, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 29

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted November 12, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Ms. Belko to approve the minutes for the Public Board of Education Meeting, October 20, 2021. Ms. Skurbe opposed stating that the

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

public forum section is editorialized and doesn't always reflect what the public is stating. Motion carried with Ms. Bierman, Mr. Paluri and Ms. Skurbe voting no and Ms. Arminio abstaining.

A motion was made by Ms. Skurbe and seconded by Mr. Tufano to approve the minutes for the Closed Session Meeting, October 20, 2021. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Discussion on Acting Superintendent of Schools Contract

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Paluri and seconded by Mr. Tufano that the members of the Board of Education go into closed session. Motion carried with Ms. Bierman recusing herself from participation.

Adjourned to Closed Session at 7:09 p.m.

Returned to Public Meeting at 7:31 p.m.

A motion was made by Ms. Skurbe and seconded by Mr. Nikitinsky that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

WHEREAS, the Board has determined to appoint Chari Chanley as Acting Superintendent while it conducts a search for a permanent Superintendent; and

WHEREAS, the Acting Commissioner of Education granted the Board's request for Ms. Chanley to serve in the position of Acting Superintendent from November 10, 2021 to February 10, 2022, with the understanding that the Board may request an extension of that term, if necessary, as set forth in N.J.A.C. 6A:9B-13.1; and

WHEREAS, the Middlesex County Executive Superintendent of Schools has approved the contract with Ms. Chanley.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Acting Superintendent contract with Ms. Chanley, commencing on November 10, 2021 through February 10, 2022, with the understanding that, if necessary, it may request an extension of that term as allowed by N.J.A.C. 6A:9B-13.1.

Roll Call 7-1-1-1-0. Motion carried with Mr. Paluri voting no, Ms. Siegel abstaining, and Ms. Bierman recusing per the advice of counsel due to a minor financial situation.

STUDENT BOARD MEMBERS' REPORT

Mr. Shivank Lattupally reported the following:

At Barclay Brook School the Social Emotional Learning Team have been busy working on creating learning opportunities for their students. Brookside School celebrated Halloween with students wearing costumes and are very grateful for the teachers and room parents for coordinating the classroom celebrations. The Barclay Brook/Brookside PTA/PTO held a virtual Bookfair, clothing drive and a Thanksgiving pie sale. At Applegarth School they are having success with a food drive for a local families; 4th Grade teachers are preparing for annual activities to celebrate Thanksgiving; the Art Tag program has created a design contest for the 2021/22 yearbook; art classes are designing cards for veterans; and the Heavenly Hats fundraiser for childhood cancer has been concluded. Over at Oak Tree School, they held their quarterly One Book One School event, where Principal Dinsmore reads the same book to the entire school at different shifts; the staff at Oak Tree will be participating in a holiday door decorating contest; the Falcon Leadership Program continues with monthly recognitions of outstanding Oak Tree citizens in each grade; and the annual food and gift drive is taking place in the month of December.

Mr. Lattupally added that the transition back to school has been a smooth one, adding that the teachers and staff are doing a wonderful job, and everything is going well and consistent.

Ms. Samaara Jain reported the following:

Mill Lake and Woodland Schools students councils have partnered to hold a food drive to help families in Middlesex County. At Mill Lake School, staff and students are excited to start their Pals Program, which ensures that they are promoting an inclusive school environment through creating partnerships and relationships with their self-contained students and general education students. At Woodland School this month the PTO sponsored a Pumpkin Patch, students wrote a summary of a book they read and drew a character using a pumpkin; and student council elections were held. At the High School this month, Parent/Teacher Conferences have begun and will continue after Thanksgiving break; winter sports and clubs have begun; the National Honor Society has begun tutoring throughout the district; and the Math Honor Society will begin tutoring at lunch time next week. At the Middle School, the Unified Gym Class participated with the High School gym class for a movie night; students signed a No Place for Hate pledge today and participated in Veterans Day activities during their Social Studies classes.

Ms. Jain added that students at the High School are happy to be back and adjusting well.

PRESENTATION OF THE 2020/2021 ANNUAL COMPREHENSIVE FINANCIAL REPORT

Ms. Kimberly Kelly, CPA of HFA Accounting and Auditing presented a draft of the Annual Comprehensive Financial Report stating that they previously presented the report to the finance committee. Ms. Kelly provided a PowerPoint presentation and a quick summary of the report and stated that the report is in draft form because post-employment benefits are pending from the State of New Jersey and are required to be disclosed, although their disclosure has no material impact. Ms. Kelly indicated that the firm has issued an unmodified opinion, which is the very highest obtainable with no negative audit recommendation. Ms. Kelly explained the new accounting principal that went into effect this year (GASB 84) and provided details of the

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

Internal Control over Financial Reporting and on Compliance. Next, Ms. Kelly presented a financial analysis of the General Fund, analysis of Excess Surplus, recapitulation of Fund Balance, followed by a financial analysis of the Enterprise Funds.

Mr. Chiarella, Mr. Paluri, Ms. Arminio and Mr. Rutsky commended Mr. Gorski, administration and the business office team for the district receiving an unmodified opinion.

Mr. Paluri inquired about the financial impact that was realized due to Covid-19. Ms. Kelly responded that it was basically a wash from the lack of revenues, expenditures compared to the related expenses.

A motion was made by Mr. Tufano and seconded by Mr. Rutsky to approve the following resolution by consent roll call:

It is recommended that the members of the Monroe Township Board of Education accept and approve the previously submitted draft reports: Annual Comprehensive Financial Report, the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance, and the Corrective Action Plan (C.A.P.), indicating that there are no recommendations, for fiscal year ending June 30, 2021.

Roll call 10-0-0-0-0. Motion carried.

BOARD DISCUSSION ON BUDGET PHILOSOPHY

Ms. Chanley, Dr. Layman and Mr. Gorski provided a PowerPoint presentation on the Budget development. The presentation included an overview of district's appropriations; revenue resources; capital improvements/facility needs; staffing needs; and curriculum, technology, and transportation needs. Ms. Chanley stated that the process of developing a Budget begins with the Board discussing priorities and what they feel is important to provide in the Budget. Mr. Gorski reminded the Board that the Falcon Care and ECE programs suffered a loss therefore no funds from those accounts will be transferred this year. Dr. Layman stated that budget defense rounds have begun with some of the schools. Administration indicated that the Board should direct administration towards the goal of the Budget, then more refinement will be implemented during the Budget process.

Regarding the request for transportation needs, Mr. Chiarella inquired how far that will bring the district in having 100% of fleet/routes in house. Mr. Gorski responded that the request is to replace vehicles that need to be retired due to age mileage restrictions not additional vehicles, should there be appropriation availability additional busses could be added. Next, Mr. Chiarella inquired if the \$900,000 price for the cafeteria trailers would be a yearly cost. Mr. Gorski responded that it's an annual cost which can be picked up by the food service fund and not affect the cap. Mr. Chiarella expressed concern with the capital reserve fund down to \$20,000.

Ms. Bierman reported that NJSBA workshops have been touting that some districts are looking at electric vehicle replacements with their fleet and inquired if administration was looking at the advantages for transitioning over to electric. Yes, but unfortunately the prices of the vehicles and subsidies are such that area districts have not taken a step towards that yet. Ms. Bierman

stated that she isn't supportive of always going to cap and would like to see a discussion on what it would look like if we only went halfway to cap, and where those cuts would be made. Mr. Gorski and Ms. Chanley provided some situations and effects that could be realized by not going to cap. Lastly, Ms. Bierman spoke of the almost one million dollars for security cameras at the Middle School and suggested possibly considering adding more personnel instead.

Ms. Belko inquired about some of the items that were on the facilities list last year that have not been included in this year's presentation such as the HVAC and boiler systems and wondered if they have already been completed and that is why they weren't carried over. Mr. Tague responded that the Board has authorized funds for design for those projects with the exception of Applegarth, where they have engaged SSP Architects to do an in-depth feasibility study to assist them in determining what course to take there.

Ms. Skurbe stated that the auditor reported this evening that the district is in a fiscally healthy place especially considering the pandemic, and although she appreciates a conservative Budget, Ms. Skurbe stated that we need to look at what the district's actual need are. Sometimes revenue is underestimated and unfortunately items that effect curriculum and students are cut. Ms. Skurbe requested that administration try to incorporate the needs that the building/department administrators are requesting, especially those that are preventing students from progressing further.

Ms. Arminio inquired about the number of staff that were budgeted for last year and the number projected for the year. Mr. Gorski responded last year 30 positions were budgeted for and they are anticipating this year's number to be approximately 20.

A motion was made by Mr. Tufano and seconded by Ms. Skurbe that the members of the Monroe Township Board of Education establish and adopt a budget philosophy for the 2022-2023 school year, which tasks Administration to prepare a budget that responsibly meets the demands of continuing, significant student growth and facility needs as well as program and service requirements without exceeding the Board's maximum spending authority, which would necessitate going out to a vote, while prioritizing the following items, subject to the restrictions presented by Administration:

1. Construction Projects, to be recommended by Administration on a priority basis;
2. Curriculum Recommendations, to be recommended by Administration;
3. Salary and Benefit Increases, at a conservative range due to their contingent status;
4. Transportation Recommendations, recommended by Administration;
5. Programs as recommended by Administration; and

6. Administration review of non-mandated programs and services with eliminations as a possibility.

This action by the Board will enable the Board to fulfill its educational responsibility to District students in a thorough, efficient and fiscally prudent manner while concomitantly ensuring the maintenance of District resources and facilities. Roll call 10-0-0-0-0. Motion carried.

COMMITTEE REPORTS

Mr. Ken Chiarella, Chairperson of the Finance Committee, reported that the committee met and received the June 30, 2021 Audit presentation from HFA. The committee also received a 22/23 budget update where they were informed that some of the budget defense rounds have already taken place. The monthly attorney fees were also presented and reviewed. The committee requested a fee analysis of where the district is now with an outside firm compared to the cost of an in-house attorney. Mr. Chiarella reported that the results show they are still “in the ballpark” with the contracting an outside firm. Lastly, the committee discussed a sidebar agreement for a 403b Roth account, which is listed for approval on the agenda this evening, noting that there will be no additional cost to the district to implement.

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met and reviewed the following clubs:

3D Design Club – Mr. Max Nixon presented a co-curricular club that comes from the humanitarian effort to join the online global community of volunteers who are using 3D printers to make free and low-cost prosthetic upper limbs for children and adults in need. Students will also have an opportunity to learn about different 3D software packages and work with 3D printers in a productive, fun environment. The video that was presented to the committee can be found using the link below: <https://www.youtube.com/watch?v=COliIjgayQ>

Entrepreneurship and Innovation Club -The purpose of this club is to provide a platform for high school students to be exposed to various methods of entrepreneurship and innovation. Through challenges and activities, students will obtain a unique professional experience and learn different ways to use innovative skills to make an impact on society. Through this club, members will evolve as people, innovators, and entrepreneurs, accelerating their career path by making a mark on their community in high school.

Latin Honors Society - would promote the study of Latin and Roman history/culture at MTHS. The Latin Club would also be a great way to increase opportunities for the Latin department to establish a Latin Honors Society. The club will also provide extracurricular opportunities for all students interested in the Latin language and Classical culture.

Table Tennis Club – the club would like to change its name and function to the Lifelong Active Rec Games. This club is designed for building friendships and providing fun indoor/outdoor games to promote physical activity after school. Games consist of Table Tennis, Spike ball, and many more games and activities.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

The MTHS book club will promote a love for literature in a positive, nurturing environment. Several students showed a desire to have a book club for students,

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and discussed the recommendations for the Acting Principal and Secretary to the CSA. Both are on the agenda for approval this evening.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met and discussed the following:

Project to Develop Multi-Sensory Room at MTMS – Administration provided a floorplan schematic which highlighted a storage room located adjacent to 2 classrooms in the former boys' team room. These classrooms were constructed as a previous Stop Gap project. Ms. Chanley spoke to the needs for a multi-sensory room for use by the self-contained population at MTMS. Administration advised that in order to repurpose the space that an architect must be engaged to work with administration to develop an educational specification (Ed Spec) for the program. The Ed Spec will then guide a necessary schematic design submission to the New Jersey Department of Education. The committee will recommend proceeding with this project with the Architect of Record DI Group Architecture.

Project to Develop Self-Contained Classroom at MTMS – Administration provided a floorplan schematic which highlighted former home economics suite classroom space for potential renovation into a new self-contained classroom. Ms. Chanley spoke to the needs for the self-contained program at MTMS. The committee will recommend proceeding with this project with the Architect of Record DI Group Architecture.

Cafeteria Trailer for MTMS – Administration reviewed a potential installation location for a cafeteria trailer to be added behind the “A” wing Wood Shop Classroom. This placement could likely possibly avoid interference with the parking lot and student drop-off at the rear of the site. Ms. Chanley spoke to the need for additional cafeteria space at the Middle School. Mr. Gorski spoke to the ability to charge cafeteria related design and construction costs to the Food Service Fund and not impact the operating budget. The committee indicated that they would recommend authorizing administration to request proposals from architects to begin a study for this trailer project.

Monroe Commons Leased Building Notification of Sale – Administration provided a copy of the current lease between the Board of Education and Monroe Commons for 3 office suites used by Pupil Personnel Services along with a Notification of Sale from the realtor representing the property owners. The current lease expires in May of 2022 and does have options for a yearly renewal. However, it has not been determined whether a change of ownership could change the ability to lease the space. The committee requested that administration identify the individual owners of the listed LLC. Following the meeting administration conferred with the realtor representing the sale and confirmed the following property owners. Administration will await direction from the Board on pursuing this matter further.

Mr. Rutsky inquired if the three projects at the Middle School have ever been brought up prior to this past meeting. Mr. Rutsky expressed concern with how it may appear to the public that three projects at the Middle School suddenly appear on the agenda after Ms. Chanley, former Middle School Principal, was approved just nine days ago. Ms. Arminio explained that both the committee and Board have been going back and forth with the expansion needs of the schools. Mr. Tufano added that he doesn't see any negative optics as the need for the cafeteria at the Middle School has been discussed for a couple of years now and is desperately needed. Ms. Chanley added that the discussion and grant process for the Sensory Room began prior to Dr. Alvich's announcement of retirement and the need for the self-contained room just arose as a student is new to the Middle School this year and has a need for this type of configuration.

Mr. Paluri expressed concern with the optics as well referring to the budget presentation where seven out of nine facility recommendations are for the Middle School and asked Mr. Tague if they are what is mostly needed. Mr. Tague responded that in past years the Board has addressed the facility needs at other buildings and next in line is the Middle School. Mr. Tague added that setting aside Applegarth the Middle School is the prominent need right now.

PUBLIC FORUM

Betty Saborido 2 Barrymore Drive – on behalf of SEPAG Ms. Saborido welcomed Ms. Chanley to her role as Acting Superintendent as stated that they look forward to working with her. Ms. Saborido thanked Dr. Layman for working so diligently and collaborating with the group. Next, Ms. Saborido thanked Ms. Chanley and the bg&t committee for placing the multi-sensory and self-contained classrooms on the agenda and giving equity to special needs students.

Mike Weinert 9 Sequoia Court – spoke about the miscommunications and procedures that his family encountered with the ECE program which ended up with his child being misplaced on the first day of school. Mr. Weinert stated some items that he finds to be unacceptable with the program such as: the ECE and Falcon Care staff are not offered tenured positions; they are not paid on the same guide as the MTEA teachers; and a substitute teacher has been in place for the first two months of school. Mr. Weinert added “yet that program contributes approximately \$600,000 annually to the operating budget.”

Doug Poye 4 Tamarack Road – stated that the two sidebar agreements with the MTEA that are listed on the agenda do not indicate what those agreements are, and it would be in the best interest of the public to release that information. Regarding the approval of the contract for Ms. Chanley, Mr. Poye stated that the resolution did not contain the salary and the public should be informed of that. Next, Mr. Poye commended the business office for receiving another audit without any recommendations. Lastly, Mr. Poye stated that in the Board's effort to come up with a referendum that would satisfy the community they are taking a piecemeal approach and may be failing the students. Mr. Poye suggested addressing all of the facilities needs into one referendum even though the number may be extremely high.

Pradeep Melam 4 Jake Place – congratulated Ms. Chanley on her new role. Mr. Melam congratulated Ms. Pike on her retirement adding that she is an excellent math teacher. Mr. Melam expressed concern that this year the students at MTHS could not compete in a Statistics Competition due to papers not being received in time. Mr. Melam congratulated the business

office on their successful audit; however, he doesn't understand how the opinion can be unmodified as a \$85.00 iPad fee per student was collected and was not placed in the funds that were stated in the letters sent to parents. Mr. Melam indicated that he is still awaiting an answer regarding how much of the iPad payment went to the protection plan and where the funds were placed and used. Lastly, Mr. Melam stated that the Comprehensive Financial Report is not comprehensive enough as it does not state how much money the district owes and how much is money is owed to us.

Sarah Aziz 3 Launcelot Drive – spoke of the Comprehensive Financial Report and congratulated the business office on a perfect audit. Next, Ms. Aziz spoke regarding addressing student growth, indicating that the Board and administration cannot understand the scope of it unless an updated demographer's report is obtained. Regarding not building a new school, Ms. Aziz offered that the Board is not saving taxpayers' money by delaying the inevitable as construction costs and interest rates will rise. Ms. Aziz commended the effort to renovate the rooms at the Middle School into self-contained and multi-sensory rooms. Lastly, Ms. Aziz stated that improvements are needed in the ECE and Falcon Care programs.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman congratulated the fall athletes and coaches for a successful season. Dr. Layman reported that the Patriot's Club designed and sold shirts to donate the funds to veterans in the Monroe Jamesburg community. All veterans that work in the High School were gifted shirts out of appreciation for their service.

SUPERINTENDENT'S REPORT

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Tufano that Personnel Items A – AL be approved by consent roll call. Roll Call 10-0-0-0-0. Motion Carried. The vote included the Jamesburg Board Member Representative where appropriate. A copy of the Superintendent's Personnel Report is attached to the official set of minutes.

Ms. Skurbe requested a breakdown of the items that the sending district can vote on.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Tufano that Board Action Items A-P be approved by consent roll call. Mr. Rutsky inquired how much is being spent on virtual instruction. Ms. Chanley responded that surprisingly the costs during the July through November time frame is within hundreds of dollars of the year prior to the pandemic. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

Ms. Bierman requested that the agenda include the current month's enrollment numbers for Jamesburg students.

Considering past conversations in looking at the student growth and needs, Ms. Chanley recommended that the Board commit to a facility for 6th-8th Grade so the Board can move forward and begin making decisions on which way to proceed.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

A motion was made by Mr. Chiarella and seconded by Ms. Skurbe that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

As recommended by administration, it is recommended that the board of education commit to the Middle School facility remaining as a 6th-8th Grade student configuration to explore options to accommodate the entire population of housed and unhoused students. Ms. Arminio asked Dr. Layman to provide his thoughts on this configuration as it pertains to instruction.

Roll call 9-0-0-0-1. Motion carried. Mr. Chiarella was not present for the vote.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Paluri and seconded by Mr. Tufano that Board Action Items A-L be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Nikitinsky recusing on Item H/Swim Club Rental Agreement. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Arminio clarified a statement that she made at the last meeting where she stated that she would like the principals to attend the board meetings to offer the enrollment and expansion needs for their buildings. Ms. Arminio reiterated that it was merely a suggestion not a directive nor a formal request. Adding that the intention was to get an idea of the needs from the personnel that work in the buildings.

Mr. Chiarella stated that by having the committee meetings livestreamed and recorded, although it is done for transparency, sometimes board members are reluctant to speak or suggest new ideas at meetings as they can be misconstrued by members of the public. Mr. Chiarella added that perhaps the Board should look at what other districts are doing and maybe not go beyond what is required

OTHER BOARD OF EDUCATION BUSINESS

Ms. Belko thanked the Board for the opportunity to attend the NJSBA Conference. Next, Ms. Belko spoke of the experience she had attending the Unified NJ Special Olympics Splash and Dash held in Asbury Park this past weekend. Ms. Belko added that MTHS came out as the top fundraiser raising over \$14,000 and 50% of that will go to Monroe's Unified Programs. Ms. Belko commended Ms. Mascali, Ms. Dillon and the paras that attended.

A motion was made by Mr. Tufano and seconded by Mr. Nikitinsky that a full investigation be conducted to see if any board members or board member interfered with the putting forth of Ms. Chari Chanley's contract. Roll call 6-3-1-0-0. Motion carried with Mr. Paluri abstaining and Mr. Rutsky, Ms. Siegel and Ms. Arminio voting no.

A motion was made by Ms. Bierman and seconded by Ms. Skurbe to amend agenda item #17 (closed session) to add the discussion of the investigation to the three already on the agenda. Roll call 9-1-0-0-0-0. Motion carried with Ms. Arminio voting no.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

Mr. Paluri stated that it has been reiterated multiple times that the most important responsibility a board member has is to hire a superintendent. Stating the over the past years he has learned Ms. Arminio's passion for transparency and following the process and he doesn't feel there was transparency, or the process was followed during the selection for the acting superintendent that was recently made. Mr. Paluri stated the order of events since Dr. Alvich's notice of retirement up to the appointment of Ms. Chanley.

Mr. Chiarella congratulated Gazala Bohra, Katie Fabiano, and Kate Rattner on their election to the board of education.

Next, Mr. Chiarella stated that he is disgusted by the interference that took place with Ms. Chanley's contract.

Ms. Skurbe expressed concerns with Mr. Paluri's statement adding that it was misrepresented and added that the Board did follow the procedures that were set.

Mr. Rutsky expressed support for the upcoming MTHS Winter Formal.

PUBLIC FORUM

Pradeep Melam 4 Jake Place – regarding the financial comprehensive report, Mr. Melam requested that a board member make a motion to inquire where the previous iPad funds were placed in the budget and what they were used for. Mr. Melam stated that the comprehensive report needs to be more thorough to include where the collected iPads fees were placed. Mr. Melam requested that the board secretary and board president indicate what items the Jamesburg representative can speak and vote on, adding that Mr. Rutsky has been speaking and voting on things other than the High School business.

Michael Olesky 50 Mayberry Avenue – requested that the board consider looking at other demographic companies to conduct the study. Mr. Olesky stated he is pleased to see Ms. Chanley in the role as acting superintendent. Lastly, Mr. Olesky asked the Board to put a step-by-step road map together from today to the point of actually having a referendum.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Board discussion on permanent Superintendent of Schools position and review of applications
- Consideration for investigation on potential interference of Ms. Chanley's contract

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

All members were in favor of going into closed session. Motion carried.

Adjourned to Closed Session at 10:50 p.m.

Returned to Public Meeting at 12:04 a.m.

Pursuant to the discussion involving an investigating into interference with Ms. Chanley's contract Ms. Belko made a motion which was seconded by Ms. Skurbe to appoint Porzio Compliance Services, LLC to conduct the investigation with a cap of the costs at \$10,000. Roll call 9-1-0-0-0. Motion carried with Ms. Arminio voting no.

A motion was made by Ms. Belko and seconded by Ms. Bierman to withdraw the advertisement for the position of permanent superintendent of schools so the Board can take an opportunity to evaluate the applications they already have. Roll call 7-0-3-0-0. Motion carried with Mr. Paluri, Ms. Siegel and Mr. Tufano abstaining.

A motion was made by Ms. Bierman and seconded by Mr. Chiarella to establish an Ad Hoc Committee to review current application packets for permanent superintendent of schools candidates received to date, such committee to be comprise of three to five members of the Board to be determined at the discretion of the Board President. Roll call 9-1-0-0-0. Motion carried with Ms. Skurbe voting no.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, December 15, 2021.

ADJOURNMENT

The meeting was adjourned at 12:11 a.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



**Wednesday, November 17, 2021
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.**

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Mr. Ken Chiarella Mr. Adi Nikitinsky Mr. Andy Paluri Ms. Rupa Siegel Ms. Chrissy Skurbe Mr. Peter Tufano	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)
Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted November 12, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, October 20, 2021
 Closed Session Meeting, October 20, 2021

Executive File Attachments

Draft 10.20.21 Closed Session Meeting Minutes .pdf (98 KB)

Draft 10.20.21 Public Minutes 0.pdf (199 KB)

6. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to

discuss the following subject(s):

- Discussion on Acting Superintendent of Schools Contract

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Executive File Attachments
[Chari Chanley-Monroe-Acting Superintendent-Contract 11.10.21-2.10.22-ECS Approval.pdf \(596 KB\)](#)

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject **A. PRESENTATION OF THE 2020/2021 ANNUAL COMPREHENSIVE FINANCIAL REPORT**

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Access Public

Type

PRESENTATION OF THE 2020/2021 ANNUAL COMPREHENSIVE FINANCIAL REPORT

File Attachments
[Audit Synopsis 11.17.21.pdf \(184 KB\)](#)
[20.21 Corrective Action Plan.pdf \(131 KB\)](#)

Executive File Attachments
[ACFR Draft Monroe 11.15.21.pdf \(2,415 KB\)](#)
[AMR Draft Monroe 11.15.21.pdf \(1,111 KB\)](#)
[Presentation Summary 11.15.21.pdf \(179 KB\)](#)
[Monroe Presentation Audit 11.15.21.pdf \(228 KB\)](#)

Subject **B. BOARD DISCUSSION ON BUDGET PHILOSOPHY**

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Access Public

Type

BOARD DISCUSSION ON BUDGET PHILOSOPHY

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	10/31/21	10/31/20	10/31/19	10/31/18	10/31/17
Applegarth	453	451	431	442	410
Barclay Brook	330	294	326	334	339
Brookside	391	401	416	401	408
Mill Lake	462	454	536	553	569
MTMS	1721	1781	1774	1704	1661
Oak Tree	715	769	717	709	693
Woodland	303	314	307	349	411
High School	2507	2473	2395	2333	2308
Total	6882	6937	6902	6825	6799

OUT OF DISTRICT

School	Monroe			Jamesburg		
	Oct.	Nov.	Difference	Oct.	Nov.	Difference
Academy Learning Center	7	7		3	3	
Alpha School			1+1			
Archway Upper	0					
Bonnie Brae	1	1				

Bridge Academy	1	1			
Center for Lifelong Learning	4	4			
Center School	1	1			
CPC High Point	1	1			
Douglass Develop. Center	1	1			
Eden	4	4			
Franklin Twp. Public Schools	0				
High Point School of Bergen Cty	1	1			
Honor Ridge Academy	1	1			
Hawkswood School	1	1			
Lakeview School	1	1			
Manchester Regional Day	1	1			
New Roads Somerset	2	2			
NuView Academy	2	2			
Mercer Elementary	1	1			
Newgrange School	1	1			
Newmark Elementary	1	1			
Reed Academy	1	1			
Rock Brook School	1	1			
Rugby	1	1	1	1	
Rutgers Day School	2	2			
Schroth School	3	3			
Shore Center	2	2			
Total	42	43	+1	4	4

STAFF ENROLLMENT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing	5
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	

Teacher	566
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	119
Paraprofessionals - Part-time	38
Media Coordinator	4
Educational Services Professionals	
LDTTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	6
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	68
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	72
Mechanics	4
Paraprofessionals - Part-time	17
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	43
Falcon Care/ECE	
Director	1
Clerk	1

Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	23
Total District Staff as of 11/1/2021	1200.5

Subject B. HOME INSTRUCTION

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
86053	MTHS	11	Medical	Simmonds, Sheenan, Zanfordino, ESCNJ	9/17/2021	
95012	MTHS	9	Medical	Learnwell	10/5/2021	10/13/2021
95012	MTHS	9	Medical	Learnwell	10/15/2021	10/22/2021
93803	OOD	5	CST	ESCNJ	9/24/2021	
93203	MTHS	9	Medical	Learnwell	10/13/2021	
85585	MTHS	12	Medical	Byrnes, ESCNJ	9/30/2021	10/22/2021
86908	MTHS	10	Medical	Yannone, Simmons	10/6/2021	
94369	MTHS	11	Medical	McCormack	9/9/2021	
95989	BB	K	Medical	Bonomo	10/6/2021	10/29/2021
94461	MTHS	10	Medical	Feminella, Kasternakis, Sharma	10/12/2021	
87889	MTHS	11	504	Tervo, Whinna	10/13/2021	

Virtual Home Instruction

ID #	School	Grade	Reason	VHI Subject	VHI Teacher	Effective Date	End Date
94323	OT	3	Medical	ELA	Melissa Qidor	10/18/2021	10/22/2021
				MATH	Melissa Qidor		
				SCIENCE	Melissa Qidor		
				SOCIAL STUDIES	Melissa Qidor		
95497	OT	K	Medical	ELA	Ashlee Torres	10/18/2021	10/22/2021
				MATH	Ashlee Torres		
				SCIENCE	Ashlee Torres		
				SOCIAL	Ashlee Torres		

				STUDIES			
95739	OT	K	Medical	ELA	Kristen Brown	10/12/2021	10/21/2021
				MATH	Kristen Brown		
				SCIENCE	Kristen Brown		
				SOCIAL STUDIES	Kristen Brown		
94056	BES	4	Medical	ELA	Beth Nagle	10/4/2021	10/8/2021
				MATH	Beth Nagle		
				SCIENCE	Beth Nagle		
				SOCIAL STUDIES	Beth Nagle		
95731	BES	3	Medical	ELA	Marisol Cruz	10/5/2021	10/8/2021
				MATH	Marisol Cruz		
				SCIENCE	Marisol Cruz		
				SOCIAL STUDIES	Marisol Cruz		
90930	BES	5	Medical	ELA	Donna Colossi	10/1/2021	10/7/2021
				MATH	Donna Colossi		
				SCIENCE	Donna Colossi		
				SOCIAL STUDIES	Donna Colossi		
96081	ML	K	Medical	ELA	Allison Reiter	10/5/2021	10/15/2021
				MATH	Allison Reiter		
				SCIENCE	Allison Reiter		
				SOCIAL STUDIES	Allison Reiter		
93774	ML	2	Medical	ELA	Allison Murphy	10/7/2021	10/20/2021
				MATH	Allison Murphy		
				SCIENCE	Allison Murphy		
				SOCIAL STUDIES	Allison Murphy		
90982	WES	5	Medical	ELA	Patricia McTernan	10/8/2021	10/20/2021
				MATH	Patricia McTernan		
				SCIENCE	Patricia McTernan		
				SOCIAL STUDIES	Patricia McTernan		
91864	AES	4	Medical	ELA	Radhika Patel	10/12/2021	10/21/2021
				MATH	Radhika Patel		
				SCIENCE	Radhika Patel		
				SOCIAL STUDIES	Radhika Patel		
93707	ML	2	Medical	ELA	Danielle Pandolfi	10/8/2021	10/22/2021
				MATH	Danielle Pandolfi		
				SCIENCE	Danielle Pandolfi		
				SOCIAL STUDIES	Danielle Pandolfi		
92829	BS	4	Medical	ELA	Cortney Ludmer	10/4/2021	10/8/2021
				MATH	Cortney Ludmer		
				SCIENCE	Cortney Ludmer		
				SOCIAL STUDIES	Cortney Ludmer		
91202	WES	5	Medical	ELA	Nancy Troiani	10/8/2021	10/22/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL	Nancy Troiani		

				STUDIES			
94957	BB	2	Medical	ELA	Rachel Roth	10/8/2021	10/15/2021
				MATH	Rachel Roth		
				SCIENCE	Rachel Roth		
				SOCIAL STUDIES	Rachel Roth		
93246	OT	3	Medical	ELA	Melissa Quidor	10/8/2021	10/20/2021
				MATH	Melissa Quidor		
				SCIENCE	Melissa Quidor		
				SOCIAL STUDIES	Melissa Quidor		
93579	OT	2	Medical	ELA/MATH	Marisol Cruz	10/8/2021	10/15/2021
				SCIENCE/SS	Marisol Cruz		
				SPEECH	Kate Towlen		
				OT	Nicole Chelton		
94423	OT	2	Medical	ELA	Ashley Thomson	10/8/2021	10/19/2021
				MATH	Ashley Thomson		
				SCIENCE	Ashley Thomson		
				SOCIAL STUDIES	Ashley Thomson		
94344	OT	2	Medical	ELA	Ashley Thomson	10/8/2021	10/19/2021
				MATH	Ashley Thomson		
				SCIENCE	Ashley Thomson		
				SOCIAL STUDIES	Ashley Thomson		
95667	ML	K	Medical	ELA	Carole Murphy	10/13/2021	10/22/2021
				MATH	Carole Murphy		
				SCIENCE	Carole Murphy		
				SOCIAL STUDIES	Carole Murphy		
94752	ML	1	Medical	ELA	Carole Murphy	10/12/2021	10/15/2021
				MATH	Carole Murphy		
				SCIENCE	Carole Murphy		
				SOCIAL STUDIES	Carole Murphy		
95228	BB	2	Medical	ELA	Rachel Roth	10/12/2021	10/15/2021
				MATH	Rachel Roth		
				SCIENCE	Rachel Roth		
				SOCIAL STUDIES	Rachel Roth		
95828	BB	2	Medical	ELA	Sara Crane	10/12/2021	10/15/2021
				MATH	Sara Crane		
				SCIENCE	Sara Crane		
				SOCIAL STUDIES	Sara Crane		
91468	WES	5	Medical	ELA	Nancy Troiani	10/12/2021	10/22/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL STUDIES	Nancy Troiani		
92497	WES	4	Medical	ELA	Olimpia Ciccarella	11/8/2021	11/12/2021
				MATH	Olimpia Ciccarella		
				SCIENCE	Olimpia Ciccarella		
				SOCIAL STUDIES	Olimpia Ciccarella		
92093	WES	4	Medical	ELA	Erika Emmons	11/8/2021	11/12/2021

				MATH	Erika Emmons		
				SCIENCE	Erika Emmons		
				SOCIAL STUDIES	Erika Emmons		
92238	WES	5	Medical	ELA	Patricia McTernan	11/8/2021	11/12/2021
				MATH	Patricia McTernan		
				SCIENCE	Patricia McTernan		
				SOCIAL STUDIES	Patricia McTernan		
89694	AES	4	Medical	ELA	Lisa Nieves	10/12/2021	10/18/2021
				MATH	Lisa Nieves		
				SCIENCE	Lisa Nieves		
				SOCIAL STUDIES	Lisa Nieves		
96038	BB	2	Medical	ELA	Kristin Miller	10/13/2021	10/15/2021
				MATH	Kristin Miller		
				SCIENCE	Kristin Miller		
				SOCIAL STUDIES	Kristin Miller		
93978	BB	2	Medical	ELA	Kristin Miller	10/13/2021	10/15/2021
				MATH	Kristin Miller		
				SCIENCE	Kristin Miller		
				SOCIAL STUDIES	Kristin Miller		
94247	BB	2	Medical	ELA	Kristin Miller	10/13/2021	10/15/2021
				MATH	Kristin Miller		
				SCIENCE	Kristin Miller		
				SOCIAL STUDIES	Kristin Miller		
95628	ML	K	Medical	ELA	Allison Reiter	10/12/2021	10/15/2021
				MATH	Allison Reiter		
				SCIENCE	Allison Reiter		
				SOCIAL STUDIES	Allison Reiter		
91353	BB	2	Medical	ELA	Paula Seitz	10/13/2021	10/21/2021
				MATH	Paula Seitz		
				SCIENCE	Paula Seitz		
				SOCIAL STUDIES	Paula Seitz		
95247	BB	PK	Medical	ELA	Marion Peluso	10/13/2021	10/21/2021
				MATH	Marion Peluso		
				SCIENCE	Marion Peluso		
				SOCIAL STUDIES	Marion Peluso		
93397	BES	3	Medical	ELA	Nanci Dempsey	10/12/2021	10/15/2021
				MATH	Nanci Dempsey		
				SCIENCE	Nanci Dempsey		
				SOCIAL STUDIES	Nanci Dempsey		
94180	BES	3	Medical	ELA	Ann Ratcliffe	10/12/2021	10/15/2021
				MATH	Ann Ratcliffe		
				SCIENCE	Ann Ratcliffe		
				SOCIAL STUDIES	Ann Ratcliffe		
95934	BES	3	Medical	ELA	Rebecca Schnier	10/12/2021	10/15/2021
				MATH	Rebecca Schnier		

				SCIENCE	Rebecca Schnier		
				SOCIAL STUDIES	Rebecca Schnier		
95060	BES	5	Medical	ELA	Theresa Anthony	10/12/2021	10/18/2021
				MATH	Theresa Anthony		
				SCIENCE	Theresa Anthony		
				SOCIAL STUDIES	Theresa Anthony		
95322	BB	PK	Medical	ELA	Amanda Maira	10/13/2021	10/22/2021
				MATH	Amanda Maira		
				SCIENCE	Amanda Maira		
				SOCIAL STUDIES	Amanda Maira		
95552	BB	PK	Medical	ELA	Amanda Maira	10/13/2021	10/22/2021
				MATH	Amanda Maira		
				SCIENCE	Amanda Maira		
				SOCIAL STUDIES	Amanda Maira		
95216	BB	PK	Medical	ELA	Amanda Maira	10/13/2021	10/22/2021
				MATH	Amanda Maira		
				SCIENCE	Amanda Maira		
				SOCIAL STUDIES	Amanda Maira		
95145	BB	PK	Medical	ELA	Caterina Bonomo	10/12/2021	10/21/2021
				MATH	Caterina Bonomo		
				SCIENCE	Caterina Bonomo		
				SOCIAL STUDIES	Caterina Bonomo		
95534	BB	PK	Medical	ELA	Caterina Bonomo	10/12/2021	10/21/2021
				MATH	Caterina Bonomo		
				SCIENCE	Caterina Bonomo		
				SOCIAL STUDIES	Caterina Bonomo		
95064	OT	2	Medical	ELA	Ashley Thomson	10/19/2021	10/25/2021
				MATH	Ashley Thomson		
				SCIENCE	Ashley Thomson		
				SOCIAL STUDIES	Ashley Thomson		
90999	WES	5	Medical	ELA	Nancy Troiani	10/12/2021	10/22/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL STUDIES	Nancy Troiani		
94662	OT	1	Medical	ELA	Jessica D'Auria-Williams	10/14/2021	10/22/2021
				MATH	Jessica D'Auria-Williams		
				SCIENCE	Jessica D'Auria-Williams		
				SOCIAL STUDIES	Jessica D'Auria-Williams		
94520	OT	1	Medical	ELA	Jessica D'Auria-Williams	10/14/2021	10/22/2021
				MATH	Jessica D'Auria-Williams		
				SCIENCE	Jessica D'Auria-		

					Williams		
				SOCIAL STUDIES	Jessica D'Auria-Williams		
94248	BES	4	Medical	ELA	Beth Nagle	10/12/2021	10/15/2021
				MATH	Beth Nagle		
				SCIENCE	Beth Nagle		
				SOCIAL STUDIES	Beth Nagle		
95735	OT	2	Medical	ELA	Linda Eosso	10/13/2021	10/19/2021
				MATH	Linda Eosso		
				SCIENCE	Linda Eosso		
				SOCIAL STUDIES	Linda Eosso		
93725	OT	2	Medical	ELA	Linda Eosso	10/18/2021	10/22/2021
				MATH	Linda Eosso		
				SCIENCE	Linda Eosso		
				SOCIAL STUDIES	Linda Eosso		
95575	OT	K	Medical	ELA	Ashlee Torres	10/18/2021	10/21/2021
				MATH	Ashlee Torres		
				SCIENCE	Ashlee Torres		
				SOCIAL STUDIES	Ashlee Torres		
94654	BB	1	Medical	ELA	Danielle Sano	10/18/2021	10/21/2021
				MATH	Danielle Sano		
				SCIENCE	Danielle Sano		
				SOCIAL STUDIES	Danielle Sano		
95539	BB	K	Medical	ELA	Sara Crane	10/18/2021	10/22/2021
				MATH	Sara Crane		
				SCIENCE	Sara Crane		
				SOCIAL STUDIES	Sara Crane		
95510	BB	K	Medical	ELA	Sara Crane	10/18/2021	10/22/2021
				MATH	Sara Crane		
				SCIENCE	Sara Crane		
				SOCIAL STUDIES	Sara Crane		
92001	WES	5	Medical	ELA	Nancy Troiani	10/15/2021	10/22/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL STUDIES	Nancy Troiani		
90997	WES	5	Medical	ELA	Lisa Zimmer	10/19/2021	10/26/2021
				MATH	Lisa Zimmer		
				SCIENCE	Lisa Zimmer		
				SOCIAL STUDIES	Lisa Zimmer		
91857	AES	4	Medical	ELA	Radhika Patel	10/20/2021	10/21/2021
				MATH	Radhika Patel		
				SCIENCE	Radhika Patel		
				SOCIAL STUDIES	Radhika Patel		
94346	AES	4	Medical	ELA	Jessica Siculietano	10/18/2021	1/21/2021
				MATH	Jessica Siculietano		
				SCIENCE	Jessica Siculietano		

				SOCIAL STUDIES	Jessica Siculietano		
92078	WES	4	Medical	ELA	Kristen Brown	10/21/2021	10/29/2021
				MATH	Kristen Brown		
				SCIENCE	Kristen Brown		
				SOCIAL STUDIES	Kristen Brown		
91923	WES	4	Medical	ELA	Donna Colossi	10/21/2021	10/29/2021
				MATH	Donna Colossi		
				SCIENCE	Donna Colossi		
				SOCIAL STUDIES	Donna Colossi		
92965	WES	4	Medical	ELA	Kimberly Bertini	10/21/2021	10/29/2021
				MATH	Kimberly Bertini		
				SCIENCE	Kimberly Bertini		
				SOCIAL STUDIES	Kimberly Bertini		
91987	WES	4	Medical	ELA	Sandra Cormey	10/21/2021	10/29/2021
				MATH	Sandra Cormey		
				SCIENCE	Sandra Cormey		
				SOCIAL STUDIES	Sandra Cormey		
92090	WES	4	Medical	ELA	Lauren Fischetti	10/18/2021	10/29/2021
				MATH	Lauren Fischetti		
				SCIENCE	Lauren Fischetti		
				SOCIAL STUDIES	Lauren Fischetti		
93745	ML	2	Medical	ELA	Jessica Strincoski	10/25/2021	11/3/2021
				MATH	Jessica Strincoski		
				SCIENCE	Jessica Strincoski		
				SOCIAL STUDIES	Jessica Strincoski		
96062	BES	4	Medical	ELA	Cortney Ludmer	10/20/2021	10/29/2021
				MATH	Cortney Ludmer		
				SCIENCE	Cortney Ludmer		
				SOCIAL STUDIES	Cortney Ludmer		
Int. PS	BB	PS	Medical	ELA	Amanda Maira	10/25/2021	11/1/2021
				MATH	Amanda Maira		
				SCIENCE	Amanda Maira		
				SOCIAL STUDIES	Amanda Maira		
Int. PS	BB	PS	Medical	ELA	Amanda Maira	10/25/2021	11/3/2021
				MATH	Amanda Maira		
				SCIENCE	Amanda Maira		
				SOCIAL STUDIES	Amanda Maira		
Int. PS	BB	PS	Medical	ELA	Amanda Maira	10/25/2021	11/3/2021
				MATH	Amanda Maira		
				SCIENCE	Amanda Maira		
				SOCIAL STUDIES	Amanda Maira		
95102	OT	3	Medical	ELA	Nancy Hanlon	10/26/2021	11/3/2021
				MATH	Nancy Hanlon		
				SCIENCE	Nancy Hanlon		
				SOCIAL	Nancy Hanlon		

				STUDIES			
91803	AES	4	Medical	ELA	Radhika Patel	10/26/2021	11/3/2021
				MATH	Radhika Patel		
				SCIENCE	Radhika Patel		
				SOCIAL STUDIES	Radhika Patel		
92053	AES	4	Medical	ELA	Jessica Siculietano	10/27/2021	11/8/2021
				MATH	Jessica Siculietano		
				SCIENCE	Jessica Siculietano		
				SOCIAL STUDIES	Jessica Siculietano		
93564	OT	2	Medical	ELA	Marisol Cruz	10/26/2021	11/3/2021
				MATH	Marisol Cruz		
				SCIENCE	Marisol Cruz		
				SOCIAL STUDIES	Marisol Cruz		
92114	OT	2	Medical	ELA	Live Stream	10/26/2021	11/3/2021
				MATH			
				SCIENCE			
				SOCIAL STUDIES			
93607	OT	2	Medical	ELA	Danielle Manfredi	10/26/2021	11/3/2021
				MATH	Danielle Manfredi		
				SCIENCE	Danielle Manfredi		
				SOCIAL STUDIES	Danielle Manfredi		
93605	OT	2	Medical	ELA	Donna Colossi	10/26/2021	11/3/2021
				MATH	Donna Colossi		
				SCIENCE	Donna Colossi		
				SOCIAL STUDIES	Donna Colossi		
91910	BES	4	Medical	ELA	Cortney Ludmer	10/20/2021	11/1/2021
				MATH	Cortney Ludmer		
				SCIENCE	Cortney Ludmer		
				SOCIAL STUDIES	Cortney Ludmer		
91798	BES	4	Medical	ELA	Cortney Ludmer	10/20/2021	11/1/2021
				MATH	Cortney Ludmer		
				SCIENCE	Cortney Ludmer		
				SOCIAL STUDIES	Cortney Ludmer		
92505	BES	4	Medical	ELA	Cortney Ludmer	10/20/2021	11/1/2021
				MATH	Cortney Ludmer		
				SCIENCE	Cortney Ludmer		
				SOCIAL STUDIES	Cortney Ludmer		
90564	BES	4	Medical	ELA	Nanci Dempsey	10/18/2021	10/29/2021
				MATH	Nanci Dempsey		
				SCIENCE	Nanci Dempsey		
				SOCIAL STUDIES	Nanci Dempsey		
95705	ML	2	Medical	ELA	Carole Murphy	10/20/2021	10/29/2021
				MATH	Carole Murphy		
				SCIENCE	Carole Murphy		
				SOCIAL STUDIES	Carole Murphy		
93758	ML	2	Medical	ELA	Live Stream	10/29/2021	11/12/2021

				MATH			
				SCIENCE			
				SOCIAL STUDIES			
94780	ML	1	Medical	ELA	Live Stream	10/29/2021	11/8/2021
				MATH			
				SCIENCE			
				SOCIAL STUDIES			
93793	OT	2	Medical	ELA	Live Stream	10/29/2021	11/3/2021
				MATH			
				SCIENCE			
				SOCIAL STUDIES			
94076	OT	2	Medical	ELA	Live Stream	11/1/2021	11/10/2021
				MATH			
				SCIENCE			
				SOCIAL STUDIES			
93750	OT	2	Medical	ELA	Parent	11/1/2021	11/10/2021
				MATH	Declined		
				SCIENCE	Virtual		
				SOCIAL STUDIES	HI		
94030	WES	4	Medical	ELA	Nancy Troiani	11/1/2021	11/10/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL STUDIES	Nancy Troiani		
91928	WES	4	Medical	ELA	Nancy Troiani	11/1/2021	11/10/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL STUDIES	Nancy Troiani		
92108	WES	4	Medical	ELA	Parent	10/29/2021	11/3/2021
				MATH	Declined		
				SCIENCE	Home		
				SOCIAL STUDIES	Instruction		
91978	WES	4	Medical	ELA	Nancy Troiani	11/1/2021	11/10/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL STUDIES	Nancy Troiani		
93893	OT	2	Medical	ELA	Live Stream	11/1/2021	11/10/2021
				MATH			
				SCIENCE			
				SOCIAL STUDIES			
93634	ML	3	Medical	ELA	Sandra Cormey	11/1/2021	11/12/2021
				MATH	Sandra Cormey		
				SCIENCE	Sandra Cormey		
				SOCIAL STUDIES	Sandra Cormey		
92010	WES	5	Medical	ELA	Nancy Troiani	11/1/2021	11/12/2021
				MATH	Nancy Troiani		
				SCIENCE	Nancy Troiani		
				SOCIAL	Nancy Troiani		

				STUDIES				
91004	WES	5	Medical	ELA	Nancy Troiani	11/1/2021	11/17/2021	
				MATH	Nancy Troiani			
				SCIENCE	Nancy Troiani			
				SOCIAL STUDIES	Nancy Troiani			
93801	ML	2	Medical	ELA	Jessica Strincoski	11/1/2021	11/11/2021	
				MATH	Jessica Strincoski			
				SCIENCE	Jessica Strincoski			
				SOCIAL STUDIES	Jessica Strincoski			
91142	WES	5	Medical	ELA	Nancy Troiani	11/3/2021	11/12/2021	
				MATH	Nancy Troiani			
				SCIENCE	Nancy Troiani			
				SOCIAL STUDIES	Nancy Troiani			
95451	ML	3	Medical	ELA	Danielle Cipolla	11/8/2021	11/12/2021	
				MATH	Danielle Cipolla			
				SCIENCE	Danielle Cipolla			
				SOCIAL STUDIES	Danielle Cipolla			
95909	AES	4	Medical	ELA	Jessica Siculietano	11/8/2021	11/17/2021	
				MATH				
				SCIENCE				
				SOCIAL STUDIES				
91856	AES	4	Medical	ELA	Laura Marinelli	11/9/2021	11/17/2021	
				MATH				
				SCIENCE				
				SOCIAL STUDIES				
94182	AES	4	Medical	ELA	Allison Crisafulli	11/9/2021	11/17/2021	
				MATH				
				SCIENCE				
				SOCIAL STUDIES				
91855	AES	4	Medical	ELA	Allison Crisafulli	11/9/2021	11/17/2021	
				MATH				
				SCIENCE				
				SOCIAL STUDIES				
93416	AES	4	Medical	ELA	Laura Marinelli	11/9/2021	11/17/2021	
				MATH				
				SCIENCE				
				SOCIAL STUDIES				
91767	AES	4	Medical	ELA	Jessica Siculietano	11/8/2021	11/12/2021	
				MATH				
				SCIENCE				
				SOCIAL STUDIES				
939231	MTMS	8	Medical	ELA	C.DiBiase	9/24/2021	10/4/2021	
				MATH	J. Schwartz			
				SCIENCE	J. Heyl			
				SOCIAL STUDIES	M. Revel			
				PHYSICAL	C. Whinna			

				EDUCATION			
94085	MTMS	8	Medical	ELA	R. Kapel	10/1/2021	10/7/2021
				MATH	M. Alkema		
				SCIENCE	K. Lawson		
				SOCIAL STUDIES	M. Revel		
				PE	G.Meyers		
91272	MTMS	7	Medical	ELA	S. Levine	10/12/2021	10/15/2021
				MATH	D. Hoehler		
				SCIENCE	E. O'Connor		
				SOCIAL STUDIES	R. Fiore		
				PE	F. Bonich		
89934	MTMS	6	Medical	ELA	A. Sliwoski	10/7/2021	10/20/2021
				MATH	A. Sliwoski		
				SCIENCE	A. Sliwoski		
				SOCIAL STUDIES	A. Sliwoski		
				PE	K. Elias		
90618	MTMS	6	Medical	ELA	A. Sliwoski	10/7/2021	10/20/2021
				MATH	A. Sliwoski		
				SCIENCE	A. Sliwoski		
				SOCIAL STUDIES	J. Miele		
				PE	E. Anderson		
88998	MTMS	7	Medical	ELA	S. Levine	10/19/2021	10/26/2021
				MATH	M.Manderski		
				SCIENCE	E. O'Connor		
				SOCIAL STUDIES	R. Fiore		
				PE	C. Whinna		
89845	MTMS	6	Medical	ELA	J. Mallett	10/12/2021	10/18/2021
				MATH	M. Manderski		
				SCIENCE	A. Chawla		
				SOCIAL STUDIES	M. Ewanis		
				PE	E. Anderson		

89541	MTMS	8	Medical	ELA	R. Kapel	10/1/2021	10/8/2021
				MATH	D. Hoehler		
89963	MTMS	6	Medical	ELA	J. Mallet	10/8/2021	10/15/2021
				MATH	M. Pilato		
				SCIENCE	A. Cella		
				SOCIAL STUDIES	M. Ewanis		
				PE	K. Echevarria		
				PBL MATH	M. Pilato		
90091	MTMS	6	Medical	ELA	A. Brunotte	10/12/2021	10/18/2021
				MATH	M. Rosen		
				SCIENCE	A. Cella		
				SOCIAL STUDIES	D. Montgomery		
				PE	G. Meyers		
89932	MTMS	6	Medical	ELA	N. Stevens	10/12/2021	10/19/2021
				MATH	M. Rosen		
				SCIENCE	J. N. Schwartz		
				SOCIAL STUDIES	J. Miele		
				PE	M. Drake		
89270	MTMS	7	Medical	ELA	G. Marchini	10/8/2021	10/15/2021
				MATH	A. Santos		
				SCIENCE	A. Cella	Parent	declined
				SOCIAL STUDIES	C. Tenreiro		
				PE	K. Elias		
89040	MTMS	7	Medical	ELA		10/12/2021	10/22/2021
				MATH	M. Manderski		
				SCIENCE	E. O'Connor		
				SOCIAL STUDIES	R. Fiore		
				PE	C, Whinna		
88357	MTMS	7	Medical	ELA	S. Levier	10/12/2021	10/26/2021

				MATH	J. Schwartz		
				SCIENCE	J. Heyl		
				SOCIAL STUDIES			
				PE	F. Bonich		
95063	MTMS	6	Medical	ELA	G. Marchini	10/19/2021	10/21/2021
				MATH	M. Rosen		
				SCIENCE	A. Chawla		
				SOCIAL STUDIES	R. Fiore		
					M. Drake		
92274	MTMS	7	Medical	ELA	A. Brunotte	10/21/2021	11/1/2021
				MATH	M. Manderski		
				SCIENCE	A. Cella		
				SOCIAL STUDIES	M. DuBois		
				PE	G. Meyers		
				Civics	M. DuBois		
88996	MTMS	7	Medical	ELA	A. Brunotte	10/21/2021	10/29/2021
				MATH	M. Manderski		
				SCIENCE	A. Cella		
				Civics	S. Manahan		
				PE	K. Echevarria		
				SOCIAL STUDIES	C. Tenreiro		
95028	MTMS	7	Medical	ELA	A. Brunotte	10/25/2021	11/5/2021
				MATH	D. Hoehler		
				SCIENCE	A. Cella		
				SOCIAL STUDIES	Not Needed		
				Gym	K. Elias		
89893	MTMS	6	Medical	ELA	R. Kapel	10/22/2021	11/8/2021
				MATH	M. Rosen		
				SCIENCE	K. Lawson		
				SOCIAL STUDIES	C. Scassera		
				PE	F. Bonich		
88264	MTMS	6	Medical	ELA	A. Sliwoski	10/27/2021	11/25/2021
				MATH	K. Tafrow		
				SCIENCE	A. Chawla		

				SOCIAL STUDIES	K. Kirchner		
				PE	E.Anderson		
89005	MTMS	7	Medical	ELA	D. Sammut	10/25/2021	11/3/2021
				MATH	D. Hoehler		
				SCIENCE	A. Shyamsundar		
				SOCIAL STUDIES	S.Manahan		
				Civics	M. Towne		
				PE	K. Echevarria		
91272	MTMS	7	Medical	ELA	S. Levine	10/25/2021	11/1/2021
				MATH	D. Hoehler		
				SCIENCE	E. O'Connor		
				SOCIAL STUDIES	R. Fiore		
				PE	C. Whinna		
91501	MTMS	7	Medical	ELA	M. Babin	10/26/2021	11/3/2021
				MATH	A. Santos		
				SCIENCE	A. Shyamsundar		
				SOCIAL STUDIES	S. Ponsini		
				Spanish	N. Kapcsos		
				PE	M. Drake		
91383	MTMS	7	Medical	ELA	D. Sammut	10/25/2021	11/3/2021
				MATH	M. Allen		
				SCIENCE	A. Shyamsundar		
				SOCIAL STUDIES	S. Manahan		
				Civics	M. Towne		
				Physical Education	G. Meyers		
88327	MTMS	8	Medical	ELA	B. Crisco	10/26/2021	11/3/2021
				MATH	J. Schwartz		
				SCIENCE	B.Metzger		
				SOCIAL STUDIES	A. Van Driesen		
				Spanish	G. Gomez		
				PE	K. Elias		
89537	MTMS	8	Medical	ELA	D. Butta	11/1/2021	11/9/2021
				MATH	J. Schwartz		
				SCIENCE	K. Lawson		
				SOCIAL STUDIES	B. Mulvey		

				Italian	M. Massaro		
				PE			
89026	MTMS	7	Medical	ELA	S. Levine	10/29/2021	11/10/2021
				MATH	Not Needed		
				SCIENCE	Not Needed		
				SOCIAL STUDIES	R. Fiore		
				Spanish	S. Gonzalez		
90145	MTMS	6	Medical	ELA	Rosaco	10/29/2021	11/10/2021
				MATH	R. Turco		
				SCIENCE	A. Kuhn		
				SOCIAL STUDIES	M. Gorham		
				PE	F.Bonich		
92275	MTMS	7	Medical	ELA	A. Brunotte	10/29/2021	11/10/2021
				MATH	J. Schwartz		
				SCIENCE	A. Cella		
				SOCIAL STUDIES	C. Tenreiro		
				PE	G. Meyers		
89926	MTMS	6	Medical	ELA	S. Lewis	11/3/2021	11/15/2021
				MATH	J. N. Schwartz		
				SCIENCE	J. N. Schwartz		
				SOCIAL STUDIES	J. Miele		
				PE	L. Anderson		
90197	MTMS	7	Medical	ELA	A. Brunotte	10/29/2021	10/8/2021
				MATH	J. Shamah		
				SCIENCE	A. Brunotte		
				SOCIAL STUDIES	Not Needed		
				PE	Parent Declined		
88330	MTMS	8	Medical	ELA	R. Torino	11/8/2021	11/19/2021
				MATH	D. Hoehler		
				SCIENCE	A. Dawson		
				SOCIAL STUDIES	A. Kovacs		
				PE	C. Whinna		
				Spanish	J.Consiglio		
89321	MTMS	7	Medical	ELA	Not Needed	10/29/2021	11/3/2021
				MATH	Not Needed		
				SCIENCE	Not Needed		
				SOCIAL STUDIES	Not Needed		
				Italian	M. Massaro		
				PE	Parent Declined		
89912	MTMS	6	Medical	ELA	J. Mallett	11/1/2021	11/12/2021
				MATH	E. Bifulco		
				SCIENCE	A. Cella		

				SOCIAL STUDIES	S.Zimms		
				PE	G. Meyers		
91216	MTMS	6	Medical	ELA	N. Reich	11/3/2021	11/15/2021
				MATH	M. Manderski		
				SCIENCE	A. Chawla		
				SOCIAL STUDIES	A. Fitzgerald		
				PE	C. Whinna		
91334	MTMS	6	Medical	ELA	N. Reich	11/3/2021	11/15/2021
				MATH	M. Manderski		
				SCIENCE	A. Chawla		
				SOCIAL STUDIES	A. Fitzgerald		
				PE	M. Drake		
88714	MTMS	8	Medical	ELA	S. Levine	10/29/2021	11/8/2021
				MATH	D. Hoehler		
				SCIENCE	Not Needed		
				SOCIAL STUDIES	M. Revel		
				PE	E. Anderson		
90374	MTMS	7	Medical	ELA	Not Needed	10/29/2021	11/10/2021
				MATH	D. Hoehler		
				SCIENCE	Not Needed		
				SOCIAL STUDIES	R. Fiore		
				PE	F. Bonich		
				Spanish	S. Gonzalez		
86957	MTHS	10	Medica	ELA	Parent declined	10/4/2021	10/8/2021
				MATH	M. Wall		
				SCIENCE	R. Parker		
				SOCIAL STUDIES	E. Welsh		
				Parent declined			
				all other			
				subjects			
87129	MTHS	12	Medical	ELA	N. Gross	10/1/2021	10/7/2021
				MATH	Not needed		
				SCIENCE	Not needed		
				SOCIAL STUDIES	Not needed		
				Accounting	D. Beachum		
				Computers	S. Holmes		
				AVID	M. Jodon		
87794	MTHS	9	Medical	ELA	Amanda McCormack	107/2021	10/19/2021
				MATH	Stacey Weinstein		
				SCIENCE	Katharine Crapanzano		
				SOCIAL	Laura Granett		

				STUDIES			
				Economics/Pers. Fin.	Eugene Giaquinto		
				French II	Marcy Lewkowitz		
				Physical Education	Jeffrey Warne		
				Chorus	Arielle Siegel		
89546	MTHS	9	Medical	ELA	Megan Price	10/4/2021	10/12/2021
				MATH	Stacey Weinstein		
				SCIENCE	Katharine Crapanzano		
				SOCIAL STUDIES	Laura Granett		
				PE	Victoria Stec		
				Spanish II	Melissa Kasternakis		
				Foods	Margaret Dey		
90619	MTHS	9	Medical	ELA	Parent Declined ELA	10/7/2021	10/15/2021
				MATH	Katerina Profaci		
				SCIENCE	Parent Declined		
				SOCIAL STUDIES	Laura Granett		
				PE	Cheryl Whinna		
				French II	Marcy Lewkowitz		
				Drama	Robert Byrnes		
88248	MTHS	9	Medical	ELA	Catherine Simmons	10/12/2021	10/19/2021
				MATH	Katerina Profaci		
				SCIENCE			
				SOCIAL STUDIES	Laura Granett		
				Spanish	Anthony Carranante		
				PE	Kailey Gallagher		
				Video	Larissa Miller		
86356	MTHS	11	Medical	ELA	Michelle Jodon	10/13/2021	10/21/2021
				MATH	Stacey Weinstein		
				SCIENCE	Eileen Simmonds		
				SOCIAL STUDIES	Jaclyn Lithgow		
				PE	Timothy Nally		
				Psychology	Elena Weber		
95369	MTHS	9	Medical	ELA	Megan Price	10/12/2021	10/21/2021
				MATH	Michael Wall		
				SCIENCE	Katharine Crapanzano		
				SOCIAL STUDIES			
				Italian			
				Economics & PF	Sherry Holmes		
				PE	Victoria Stec		

				Intro to Engineering	Vanith Gaurishanker		
95370	MTHS	9	Medical	ELA	Kimberly Ruotolo	10/12/2021	10/20/2021
				MATH	Katerina Pofaci		
				SCIENCE	Katharine Crapanzano		
				SOCIAL STUDIES	Gail DeMarco		
				Italian	Live Stream		
				PE	Jonathan Grasso		
				Video Production	Larissa Miller		
94476	MTHS	10	Medical	ELA	Andrea Feminella	10/13/2021	10/21/2021
				MATH	Dennis Kelleher		
				SCIENCE	Traci Rickert-Venino		
				SOCIAL STUDIES	Thomas Lyon		
				PE	Jonathan Grasso		
				Video Production	Larissa Miller		
				Foods	Margaret Dey		
94475	MTHS	10	Medical	ELA	Renee Hardt	10/15/2021	10/28/2021
				MATH	Dennis Kelleher		
				SCIENCE	Jyothi Dokka		
				SOCIAL STUDIES	Ranee Abbruzzese		
				PE	Jocelyn Cadott		
				Economics & PF	Sherry Holmes		
				French II	Marianne DuBois		
				LOYO	Heidi Kantor		
86849	MTHS	10	Medical	ELA	Jamie Neues	10/19/2021	10/27/2021
				MATH	Sara Adames		
				SCIENCE	Mark Stranieri		
				SOCIAL STUDIES	Ranee Abbruzzese		
				Spanish III	Anthony Carannante		
				PE	Jonathan Grasso		
				Foods	Magaret Dey		
95344	MTHS	9	Medical	ELA	Lorraine Ongaro	10/15/2021	10/22/2021
				MATH	Katerina Profaci		
				SCIENCE	Matthew Olszewski		
				SOCIAL STUDIES	Laura Granett		
				PE	Victoria Stec		
				Spanish	Anthony Carannante		
				Music	Jennifer Alagna		
95386	MTHS	9	Medical	ELA	Megan Price	10/15/2021	10/22/2021
				MATH	Dennis Kelleher		
				SCIENCE	Ryan Parker		

				SOCIAL STUDIES	Gail DeMarco		
				Video Production			
				Economics & PF			
				Physical Education	Jonathan Grasso		
95341	MTHS	9	Medical	ELA	Catherine Simmons	10/15/2021	10/22/2021
				MATH	Michael wall		
				SCIENCE	Tina Lambiase		
				SOCIAL STUDIES	Elizabeth Welsh		
				PE	Jeffrey Warner		
				Spanish	Anthony Carannante		
				Video Production	Larissa Miller		
93273	MTHS	10	Medical	ELA	Renee Hardt	10/14/2021	10/22/2021
				MATH	Sara Adames		
				SCIENCE	Varsha Sharma		
				SOCIAL STUDIES	Ranee Abbruzzese		
				PE	Charles Diskin		
				Spanish III	Linda LoBello		
				Working with Children	Christine Scaletti		
94455	MTHS	10	Medical	ELA	Renee Hardt	10/18/2021	10/26/2021
				MATH	Dennis Kelleher		
				SCIENCE	Varsha Sharma		
				SOCIAL STUDIES			
				Spanish	Samantha Casarella		
				Piano	Jennifer Alagna		
				PE	Charles Diskin		
				Working with Children	Christine Scaletti		
91499	MTHS	10	Medical	ELA	Kimberly Ruoloto	10/19/2021	10/27/2021
				MATH			
				SCIENCE	Mark Stranieri		
				SOCIAL STUDIES	Ranee Abbruzzese		
				PE	Jocelyn Cadot		
				French I	Marcy Lewkowitz		
				Intro to Ecol & Env. Sc.			
				Working with Children II	Jodi Silberstein		
87127	MTHS	10	Medical	ELA	Jamie Neues	10/19/2021	10/27/2021
				MATH			
				SCIENCE	Kelly Rick		
				SOCIAL STUDIES	Lorraine Ongaro		

				Working with Children	Christine Scaletti		
				PE	Jocelyn Cadott		
				Spanish III	Kathryn Tervo		
89521	MTHS	11	Medical	ELA	Sharon DeMarco	10/18/2021	10/27/2021
				MATH	Stacey Weinstein		
				SCIENCE	Seema Taparia		
				SOCIAL STUDIES	Melissa Schwartz		
				Spanish III	Linda LoBello		
				PE	Timothy Nally		
				Piano I	Jennifer Alagna		
				WWC II	Christine Scaletti		
95399	MTHS	9	Medical	ELA		10/18/2021	10/28/2021
				MATH	Kevin Felice		
				SCIENCE	Matthew Olszewski		
				SOCIAL STUDIES	Gail DeMarco		
				PE	Jeffrey Warner		
				Economics & PF	Sherry Holmes		
95341	MTHS	9	Medical	ELA	Catherine Simmons	10/25/2021	10/29/2021
				MATH	Mchael Wall		
				SCIENCE	Tina Lambiase		
				SOCIAL STUDIES	Elizabeth Welsh		
				PE	Jeffrey Warner		
				Spanish	Anthony Carannante		
				Video Production	Larissa Miller		
87578	MTHS	9	Medical	ELA	Lorraine Ongaro	10/19/2021	10/29/2021
				MATH	Abbey Gold		
				SCIENCE	Matthew Olszewski		
				SOCIAL STUDIES	Ranee Abbruzzese		
				PE	Jeffrey Warner		
95374	MTHS	9	Medical	ELA	Amanda McCormack	10/20/2021	10/29/2021
				MATH	Stacey Weinstein		
				SCIENCE			
				SOCIAL STUDIES	Laura Granett		
				PE	Timothy Nally		
				Economics & PF			
				Spanish	Anthony Carannante		
86153	MTHS	11	Medical	ELA	Dana Chincarini		
				MATH	Tracy Sherr		
				SCIENCE	Eileen Simmonds		
				SOCIAL	Joseph Romano		

				STUDIES			
				PE	Sean Field		
				Computers	Sarah Hillman		
				Culinary Arts	Margaret Dey		
				Omni Channel Marketing			
85305	MTHS	12	Medical	ELA	Nicole Gross	10/28/2021	11/3/2021
				MATH			
				SCIENCE	Kelly Rick		
				SOCIAL STUDIES			
				PE	Jonathan Grasso		
85900	MTHS	9	Medical	ELA		10/29/2021	11/3/2021
				MATH			
				SCIENCE	Matthew Olszewski		
				SOCIAL STUDIES	Gail DeMarco		
				Symphonic Band	Megan Alexander		
				Spanish II	Anthony Carannante		
				PE	Victoria Stec		
90611	MTHS	9	Medical	ELA	Amanda McCormack	10/29/2021	11/3/2021
				MATH			
				SCIENCE	Katharine Crapanzano		
				SOCIAL STUDIES	John Bigos		
				Spanish	Anthony Carannante		
				Econ & Pers. Finance			
				PE	Jeffrey Warner		
96029	MTHS	9	Medical	ELA	Lorraine Ongaro	11/1/2021	11/10/2021
				MATH			
				SCIENCE	Tina Lambiase		
				SOCIAL STUDIES	Debra Lyons		
				Intro to Engineering	Sarah Hillman		
				Video Production	Larissa Miller		
				Spanish	Anthony Carannante		
				PE	Jeffrey Warner		
94048	MTHS	9	Medical	ELA	Megan Price	11/1/2021	11/9/2021
				MATH	Dennis Kelleher		
				SCIENCE	Katharine Crapanzano		
				SOCIAL STUDIES	John Bigos		
				PE	Timothy Nally		
				Spanish II	Anthony		

87659	MTHS	9	Medical	ELA	Carannante Catherine Simmons	11/1/2021	11/10/2021
				MATH	Live stream		
				SCIENCE	Ryan Parker		
				SOCIAL STUDIES	Elizabeth Welsh		
				Intro to Engineering	Sarah Hillman		
				PE	Jeffrey Warner		
				Video Production	Larissa Miller		
87535	MTHS	9	Medical	ELA	Megan Price	11/1/2021	11/10/2021
				MATH			
				SCIENCE			
				SOCIAL STUDIES	John Bigos		
				Spanish I	Anthony Carannante		
				PE	Kailey Gallagher		
94028	MTHS	11	Medical	ELA	S. DeMarco	11/3/2021	11/15/2021
				MATH			
				SCIENCE			
				SOCIAL STUDIES	J. Abbruzzee-Lithgow		
				Spanih III	L. Lobello		
				Psychology			
				PE			
				Anatomy & Physiology	J. McIntire		
86356	MTHS	11	Medical	ELA	M. Jodon	11/8/2021	11/1/2021
				MATH	K. Fitzgerald		
				SCIENCE			
				SOCIAL STUDIES	J. Abbruzzee-Lithgow		
				PE	Victoria Stec		
				Psychology	E. Webber		
91336	MTHS	10	Medical	ELA	J. Neues	11/8/2021	11/15/2021
				MATH			
				SCIENCE	R. Parker		
				SOCIAL STUDIES			
				PE 9			
				PE 10			
				WWC I	C. Scaletti		
91504	MTHS	10	Medical	ELA	R. Hardt	11/8/2021	11/19/2021
				MATH	K. Fitzgerald		
				SCIENCE			
				SOCIAL STUDIES			
				PE	J. Cadott		
				WWC I	C. Scaletti		

85986	MTHS	9	Medical	ELA	M. Price	11/10/2021	11/18/2021
				MATH			
				SCIENCE	K. Crapanzano		
				SOCIAL STUDIES	J. Bigos		
				Econ & Pers. Finance	E. Giaquinto		
				French			
				PE	J. Warner		

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type Information

III. FIRE/LOCKDOWN DRILL

- Applegarth School ----- October 20, 2021
- Barclay Brook School ----- October 7, 2021
- Brookside School ----- October 5, 2021
- Mill Lake School ----- October 22, 2021
- Monroe Middle School----- October 8 and 20, 2021
- Oak Tree School ----- October 7, 2021
- Woodland School ----- October 28, 2021
- Monroe High School ----- October 15, 2021

Lockdown

- Applegarth School----- October 12, 2021
- Barclay Brook School----- October 21, 2021
- Brookside School ----- October 13, 2021
- Mill Lake School ----- October 29, 2021
- Monroe Middle School----- October 14, 2021
- Oak Tree School ----- October 27, 2021
- Woodland School ----- October 29, 2021
- Monroe High School ----- October 29, 2021

Subject D. BUS EVACUATION DRILLS

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION
 Access Public
 Type

IV. BUS EVACUATION DRILLS

SCHOOL	DATE	TIME	LOCATION	ROUTE NUMBERS	PRINCIPAL
Applegath School	10/27/21-10/28/21	9:30-10:45 am	Bus loop of school	OA2, OA03, OA6, OA07, OA10, OA11, OA14, OA15, OA16, OA17, OA21, OA23, OA24, OA26, OA28, OA29, OA31, OA35, OA36, OA37, OA39, OA43, OA52, OA53, OA54, OA55, OA56, OA71, OA73, OA82	William Jacoutot

Barclay Brook	10/12/21	9:15 am and 1:00 pm	Bus loop Parking Lot	BB04, BB8, BB12, BB13, BB20, BB22, BB25, BB27, BB33, BB34, BB38, BB40, BB72, BB74, BB80, BB81, BB83, BB84	Erinn Mahoney
Brookside School	10/25/21	9:30-11:00 am	Brookside Bus Loop	BB04, BB8, BB12, BB13, BB20, BB22, BB25, BB27, BB33, BB34, BB38, BB40, BB72, BB74, BB80, BB81, BB83, BB84	Antonio Pepe
High School	10/29/21	10:30 am-12:00 pm	Spots 1-24	HS2, HS3, HS4, HS5, HS6, HS7, HS8, HS9, HS10, HS11, HS12, HS13, HS14, HS15, HS16, HS17, HS18, HS19, HS21, HS22, HS23, HS 24, HS25, HS26, HS27, HS28, HS29, HS30, HS32, HS33, HS34, HS35, HS36, HS37, HS38, HS39, HS40, HS41, HS42, HS43, HS44, HS52, HS53, HS54, HS56, HS71, HS72, HS74, HS76, HS77, HS78, HS81, HS84, HS85	Dr. Kevin Higgins and Michael Collins
MTMS	10/18/21	11:00 am	Parking Lot	MS02, MS03, MS05, MS06, MS07, MS8, MS10, MS11, MS13, MS14, MS15, MS 16, MS17, MS18, MS20, MS21, MS22, MS23, MS24, MS25, MS26, MS27, MS28, MS31, MS33, MS34, MS35, MS36, MS37, MS38, MS39, MS 40, MS41, MS43, MS52, MS53, MS54, MS55, MS56, MS79, MS80, MS83, MS84, MS86	Chari Chanley
Mill Lake	10/25/21	8:45 am and 12:45 pm	115 Monmouth Road	ML09, ML19, ML30, ML32, ML41, ML42, ML44, ML LIFT 75, ML76, ML79, ML80, ML85, ML86	Kristen Mignoli
Oak Tree	10/14/21	9:15 am and 1:20 pm	Bus Loop/Parking Loop	OA2, OA03, OA6, OA07, OA10, OA11, OA14, OA15, OA16, OA17, OA21, OA23, OA24, OA26, OA28, OA29, OA31, OA35, OA36, OA37, OA39, OA43 OA52, OA53, OA54, OA55, OA56, OA71, OA73, OA82, Mid 3 and Mid 4	Patricia Dinsmore
Woodland	10/14/21	9:15 am	In Parking Spots	WD9, WD12, WD19, WD30, WD32, WD42, WD44, WD74, WD75, WD82	Samantha McCloud

Subject**E. PERSONNEL**

Meeting

Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action

It is recommended that the Board approve the attached personnel items A through AL

V. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Laurie Pike**, teacher of Mathematics at MTMS, effective January 1, 2022.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Denise Hahne**, teacher of Special Education at MTMS, effective December 31, 2021.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Ellen Koehler**, bus driver in the Transportation Department, effective December 10, 2021.
- D. It is recommended that the Board accept the resignation of **Ms. Allison Cooper**, Behavior Specialist for the District, effective January 4, 2022.
- E. It is recommended that the Board accept the resignation of **Mr. Michael Salvador**, paraprofessional in the Transportation Department, retroactive to November 15, 2021.
- F. It is recommended that the Board accept the resignation of **Ms. Kathleen Watlington**, paraprofessional at Barclay Brook School, retroactive to November 12, 2021.
- G. It is recommended that the Board accept the resignation of **Mr. Christopher Sidler**, as Spring Track Coach at MTMS, retroactive to November 8, 2021.
- H. It is recommended that the Board accept the resignation of **Ms. Kristie Francis**, as advisor of Technology Resource and MAC at MTMS, effective November 18, 2021.
- I. It is recommended that the Board rescind the contract of **Mr. Abu Bakarr**, bus driver in Transportation, retroactive to October 20, 2021.
- J. It is recommended that the Board rescind the contract of **Ms. Gina Cupo**, bus driver in Transportation, effective November 18, 2021.
- K. It is recommended that the Board approve a maternity leave of absence to **Ms. Shailin Cope**, teacher of special education at MTMS, effective February 8, 2022 through June 30, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cope may be entitled to.
- L. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Meghan Doris**, teacher of grade 1 at Oak Tree School, effective January 4, 2022 through January 31, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Doris may be entitled to.
- M. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Danielle Rispoli**, teacher of Basic Skills and Oak Tree/Applegarth Schools, effective December 24, 2021 through January 31, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rispoli may be entitled to.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Marie-Lucille Strano**, teacher of Art at Mill Lake/Applegarth Schools, retroactive to October 11, 2021 through October 20, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Strano may be entitled to.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Jordanna Riggi**, teacher of special education at the High School, effective December 10, 2021 through December 23, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30,

2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riggi may be entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Laura Harmyk**, bus driver in the Transportation Department, retroactive to October 13, 2021 through November 1, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Harmyk may be entitled to.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Sudebi Choudhury**, ESL paraprofessional at MTMS, retroactive to November 9, 2021 through December 31, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Choudhury may be entitled to.
- R. It is recommended that the Bard approve a medical leave of absence to **Ms. Patricia Lee**, custodian for the District, effective January 7, 2022 through March 7, 2022 . It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Lee may be entitled.
- S. It is recommended that the Board approve an extended medical leave of absence to **Mr. Jason Miller**, grounds person for the District, retroactive to November 1, 2021 through December 8, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Miller may be entitled to.
- T. It is recommended that the Board approve an extended medical leave of absence to **Ms. Rebecca Assassi**, teacher of French at MTMS, retroactive to November 16, 2021 through November 19, 2021 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Assassi may be entitled to.
- U. It is recommended that the Board approve an unpaid leave of absence to **Ms. Jamie Patton**, Payroll Coordinator in the Business Office, retroactive to October 15, 2021 through November 30, 2021.
- V. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Lisa McHugh**, teacher of Kindergarten at Barclay Brook School, retroactive to October 1, 2021 through June 30, 2022. Ms. McHugh's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- W. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Susan Huey-Colucci**, teacher of Special Education at Mill Lake School, retroactive to October 22, 2021 through June 30, 2022. Ms. Huey-Colucci's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- X. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Dora Feuer**, paraprofessional at the High School, retroactive to November 8, 2021 through December 24, 2021. Ms. Feuer's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- Y. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Anupreetha Tandulwadikar**, paraprofessional at Applegarth School, effective December 13, 2021 through December 23, 2021. Ms. Tandulwadikar will utilize her three family illness days and 3 personal days and the remaining leave will be unpaid days and will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- Z. It is recommended that the Board approve an unpaid leave of absence to **Ms. Rebekah Hurley**, teacher of kindergarten at Oak Tree School, effective February 3 and 4, 2022.
- AA. It is recommended that the Board approve an unpaid leave of absence to **Ms. Sandra Price**, paraprofessional at

Oak Tree School, effective December 9, 2021.

- AB. It is recommended that the Board approve an unpaid leave of absence to **Ms. Renee Mayo**, paraprofessional at Mill Lake School, effective December 9 and December 10, 2021.
- AC. It is recommended that the Board approve an unpaid leave of absence to **Ms. Kathryn Luberecki**, teacher of grade 3 at Oak Tree School, effective January 6 and 7, 2022.
- AD. It is recommended that the Board approve the following staff as PD Trainers and Mentors for the 2021-2022 school year:

Michelle Virelles Mentor
 Meghan Cobb - PD Trainer

- AE. It is recommended that the Board approve the following teachers and paraprofessionals for the Compensatory Education Program at the rate of \$77.56 per session and paraprofessionals at the rate of \$24.13 an hour effective December 6, 2021 through a date to be determined: (account no. TBD):

Teachers		
Nicholas Isola	Spec. Ed. Teacher Falcon Life	High School
Jovanna Quindes	Spec. Ed. Teacher Resource	High School
Denise DiMeola	Spec. Ed. Teacher Resource	High School
Lorraine Ongaro	Spec. Ed. Teacher Resource	High School
Scott Zimms	Spec. Ed. Teacher Resource	MTMS
Megan Loftus	Spec. Ed. Teacher Resource	Elementary Schools
Debbie Ciaccia	Spec. Ed. Teacher Resource	Elementary Schools
Upreet Bhatia	Spec. Ed. Teacher Resource	Elementary Schools
Jennifer Bentivegna	Spec. Ed. Teacher Self-Contained LLD	Elementary Schools
Lauren DiPierro	Spec. Ed. Teacher Self-Contained LLD	Elementary Schools
Sarah Grazier	Spec. Ed. Teacher Self-Contained LLD	Elementary Schools
Kathryn Swope	Spec. Ed. Teacher Self-Contained MD	Elementary Schools
Jennifer Metroke	Spec. Ed. Teacher Self-Contained MD	Elementary Schools
Paula Seitz	Spec. Ed. Teacher Self-Contained Autistic	Elementary Schools
Madeline Chmielowicz	Spec. Ed. Teacher Self-Contained Autistic	Elementary Schools
Paraprofessionals		
Renee Zappone	Spec. Ed. Para	High School
Nancy Lomonaco	Spec. Ed. Para	High School
Elizabeth Harrison	Spec. Ed. Para	High School
Patricia Dazos	Spec. Ed. Para	Elementary

- AF. It is recommended that the Board approve the following certificated staff for home instruction at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-070/080 and spec. ed. 11-219-100-101-000-020/040/060/070/080):

S/G	High School	Subject
S	Quindes, Jovanna	Special Education K-12/Spanish
S/G	Middle School	Subject
G	Zimms, Scott	General Education K-12/Social Studies

- AG. It is recommended that the Board approve the following certificated staff for virtual home instruction for quarantined students due to COVID 19 at the instructional rate of \$53.87/hr. for the 2021-2022 school year

(account no. reg. ed. 11-150-100-101-000-070/080 and spec. ed. 11-219-100-101-000-020/040/060/070/080):

S/G	Applegarth	Subject
G	Crisafulli, Allison	General Education PK-5
S/G	High School	Subject
G	Bigos, John	General Education 9-12/Social Studies
S/G	Brunotte, Allison	Special Education K-12/General Education K-5/ELA
G	Hillman, Sarah (Cummings)	General Education K-12/Math/Science/Technology
G	DeMarco, Sharon	General Education 9-12/ELA
S	Quindes, Jovanna	Special Education K-12/Spanish
S/G	Middle School	Subject
G	Bifulco, Elisa	General Education K-8/Math/Social Studies
G	Hillman, Sarah (Cummings)	General Education K-12/Math/Science/Technology
G	Lewis, Sarah	General Education K-12/English
S/G	Patterson, Stephanie	Special Education K-12/General Education K-5/ELA
S/G	Tafrow, Kerri	Special Education 6-8/General Education 6-8/Math
G	Turco, Ryan	General Education 6-8/Math
S/G	Wright, Lauraine	Special Education K-8/General Education K-6/Science 6-8
G	Zimms, Scott	General Education K-12/Social Studies

AH. It is recommended that the Board approve the following staff for the 2021-2022 School Improvement Plan (SCIP):

Applegarth

Dawn Graziano
Susan Gasko
Thomas Gardner

Oak Tree

Patricia Dinsmore
Pamela Amendola
Alessia Mancuso

Barclay Brook

Erinn Mahoney
Magdalena Fidura
Lisa McHugh

Brookside

Antonio Pepe
Dr. Kelly Roselle
Kim Bertini

Mill Lake

Kristen Mignoli
Magdalena Fidura
Danielle Cipolla

Woodland

Samantha McCloud
William Jacoutot
Kara Matakchiera

MTMS

James Higgins
Patricia Smith
Gina Vingara

HS

Dr. Kevin Higgins
Micahel Collins
Sara Adams
Sean Field
Arielle Siegel

AI. It is recommended that the Board appoint **Ms. Kristie Francis**, Acting Assistant Principal at Monroe Township Middle School, at a salary of \$102,587 pro rated effective November 18, 2021 through a date to be determined (account no. 11-000-240-103-000-080).

AJ. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Ashley Bellaran*	Barclay Brook	School Counselor	Step 1 MA \$52,022+\$3450 pro rated	11-000-218-104-000-010	11/29/21-2/4/22 or until such time as the teacher returns	Leave replacement
Lauren Noonan*	Mill Lake/Applegarth	Teacher of Art	Step 1 BA \$52,022 pro rated	11-120-100-101-000-40/50	11/29/21-6/30/22	Resignation replacement
Jennifer Schwartz	MTMS	Teacher of Accelerated Math	Step 6 MA 117% \$57,322 pro rated	11-130-100-101-000-080	1/1/22-6/30/22	Retirement replacement - transfer
Grace Martini	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Jon Grasso	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Brian Keogh	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Lauren Dipirro	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Gina Piro	HS	Fall Festival	Instructional rate \$53.87 for	11-401-100-100-	Retroactive to	New position

			2.5 hrs.	000-070	10/19/21	
Jovanna Quindes	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Paula DeBlasio	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Jennifer Bentivenga	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Margaret Dey	HS	Fall Festival	Instructional rate \$53.87 for 2.5 hrs.	11-401-100-100-000-070	Retroactive to 10/19/21	New position
Danielle Lemunyon	HS	School Nurse Summer Program	Instructional rate \$53.87/hr. for 6 hrs./day	20-483-200-100-000-098	Retroactive to 7/1/21-8/31/21	Summer program
Eliana Kent	Oak Tree	Teacher of grade 1	Step 1 BA \$52,022 pro rated	11-120-100-101-000-060	1/4/22-2/3/22 or until such time as the teacher returns	Leave replacement extension of contract
Jessica Wright	HS	School Counselor	Step 5 MA \$54,922+\$3450 pro rated	11-000-218-104-000-070	Retroactive to 10/25/21-6/30/22	Change in start date
Brooke Messinger	HS	School counselor	17% additional contract	11-000-218-104-000-070	Retroactive to 9/27/21-10/22/21	Change in end date
Christina Leung	Woodland/Mill Lake/Oak Tree	Teacher of music	Step 8 BA \$62,322	11-120-100-101-000-030 60% 11-120-100-101-000-040 20% 11-120-100-101-000-060	Retroactive to 9/1/21-6/30/22	Change in locations

				20%		
Mark Stranieri	HS	Boy's Winter Track Head Coach	Step 3 \$9638	11-402-100-100-000-070	2021-2022 school year	Resignation replacement
Charles Diskin	HS	Asst. Winter Track Coach	Step 3 \$5880	11-402-100-100-000-070	2021-2022 school year	Resignation replacement
Charles Diskin	HS	Asst. Spring Track	Step 1 \$5071	11-402-100-100-000-070	2021-2022 school year	Resignation replacement
Eugene Giaquinto	HS	Asst. Girls' Soccer Coach	Step 2 \$5667	11-402-100-100-000-070	2021-2022 school year	Correction in step amount
Pam Valvano	HS	Teacher of FCS	17% additional contract	11-140-100-101-000-070	Retroactive to 11/3/21-12/22/21	Leave replacement change in start date
Christine Scaletti	HS	Teacher of FCS	51% additional contract	11-140-100-101-000-070	Retroactive to 11/1/21-12/23/21	Leave replacement change in start date
Kyle Knotts	HS	Teacher of Business	Step 1 BA \$52,022 prorated	11-140-100-101-000-070	Retroactive to 11/8/21-6/30/22	Change in guide
Deborah Force	MTMS	School Nurse for field trip	Instructional rate \$53.87 for 4 hours	11-213-100-101-000-080	2/23/22	Field trip
Boskie Shah	Mill Lake	Teacher of Spec. Ed.	Step 4 MA \$52,977+\$3450 pro rated	11-213-100-101-000-040	12/1/21-6/30/22	Change in start date
Lisa Morales	Falcon Care	ECE teacher	\$33,000 pro rated	64-990-320-100-000-098	11/8/21-6/30/22	Change in start date
Jennifer Baum	HS	Project Graduation Advisor 50%	\$2755 50%	11-402-100-100-000-070	2021-2022 school year	Resignation replacement
Anthony		Project		11-402-100-	2021-2022	Resignation

Anthony Carannante	HS	Graduation Advisor 50%	\$2755 50%	100-000-070	2021-2022 school year	Resignation replacement
Scott Zimms	MTMS	Career Grant lesson plan	Non-instructional rate \$44.85 for 8 hours	20-450-200-800-000-080	TBD	New position
Melissa Manderski	MTMS	Career Grant lesson plan	Non-instructional rate \$44.85 for 8 hours	20-450-200-800-000-080	TBD	New position
Anju Chawla	MTMS	Career Grant lesson plan	Non-instructional rate \$44.85 for 8 hours	20-450-200-800-000-080	TBD	New position
Sara Adames	HS	ELL Math afterschool support	Instructional rate \$53.87 for 2 hrs. per week	20-274-100-101-000-070	Retroactive to 11/10/21-1/28/22	New position
Diana Kaiser	HS	ELL Language Arts afterschool support	Instructional rate \$53.87 for 2 hrs. per week	20-274-100-101-000-070	Retroactive to 11/10/21-1/28/22	New position
Kerri Kirchner	MTMS	Teacher of Spec. Ed. LLD	17% additional contract	11-204-100-101-000-080	11/24/21-6/30/22	leave replacement
Rita Galbreath	HS	LDTc	17% additional contract	11-000-219-104-000-070	retroactive to 10/25/21-TBD	resignation replacement
Dana Green Witter	HS	LDTc	17% additional contract	11-000-219-104-000-070	retroactive to 10/25/21-TBD	resignation replacement
Brittany Adelino	HS	LDTc	17% additional contract	11-000-219-104-000-070	retroactive to 10/25/21-TBD	resignation replacement
Jeanne Hayman	HS	LDTc	17% additional contract	11-000-219-104-000-070	retroactive to 10/25/21-TBD	resignation replacement
Sue Abatemarco	HS	LDTc	17% additional contract	11-000-219-104-000-070	retroactive to 10/25/21-TBD	resignation replacement

Emily Raphael	MTMS	Social Worker	17% additional contract	11-000-219-104-000-080	retroactive to 9/23/21-3/8/22	leave replacement
Jessica Snyder	MTMS	Social Worker	17% additional contract	11-000-219-104-000-080	retroactive to 9/23/21-3/8/22	leave replacement
Rachel Zettell	MTMS	Social Worker	17% additional contract	11-000-219-104-000-080	retroactive to 9/23/21-3/8/22	leave replacement
Renee Waggner	MTMS	Social Worker	17% additional contract	11-000-219-104-000-080	retroactive to 9/23/21-3/8/22	leave replacement
Francis Schwartz	MTMS	Social Worker	17% additional contract	11-000-219-104-000-080	retroactive to 9/23/21-3/8/22	leave replacement

AK. It is recommended that the Board approve the following non-certificated staff at the following guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Reeshemah Zielinski	Central Office	Confidential Secretary to the Chief School Administrator	\$70,000+longevity \$1,000 pro rated	11-000-230-100-000-090	11/18/21-6/30/22	Retirement replacement
Stephen Wilson*	Transportation	Bus driver	Step 2 \$26.03 hr. for 6 hrs.	11-000-270-160-000-096	11/29/21-6/30/22	New position
Carol Coelho*	Transportation	Bus driver	Step 2 \$26.03 hr. for 6 hrs.	11-000-270-160-000-096	11/29/21-6/30/22	Replacement position
Joann Sullivan*	MTMS	Spec. Ed. Para Autistic	Step 1 Spec. Ed. + toileting \$14.65+\$2.00+\$2.50 for 6.75 hrs.	11-214-100-106-000-080	11/18/21-6/30/22	New position
Alexandra Catalano*	MTMS	Spec. Ed. Para Autistic	Step 1 Spec. Ed. + toileting \$14.65+\$2.00+\$2.50 for 6.75 hrs.	11-214-100-106-000-080	12/1/21-6/30/22	New position
Melinda Ulrich	Applegarth	Spec. Ed. Para LLD	Step 1 Spec. Ed. + toileting \$14.65+\$2.00+\$2.50 for 6.75 hrs.	11-204-100-106-000-050	11/29/21-1/7/22	Transfer to leave replacement
Ilvesa			Step 1 Spec.	11-204-100-	11/18/21-	resignation

117533 Schwartz	Barclay Brook	Spec. Ed para LLD	Ed. \$14.65+\$2.00 for 6.75 hrs.	100-106-000-050	11/16/21-6/30/22	Resignation replacement
Leslie Smith	Applegarth	Para Spec. Ed/Cafeteria	Step 1 Reg. Ed. \$14.65 for 2 hrs. and Spec. Ed. Step 1 \$14.65+\$2.00 for 1.75 hrs. for a total of 3.75 hrs.	11-000-262-107-000-050 53% 11-213-100-106-000-050 47%	Retroactive to 11/8/21-6/30/22	transfer
Nancy Ireland	Applegarth	Para Cafeteria	Step 1 Reg. Ed. \$14.65 for 2.5 hrs.	11-000-262-107-000-050	11/29/21-6/30/22	transfer
Kimberlee Martini	HS	Paraprofessional for Fall Festival	Step on guide for 2.5 hrs.	11-213-100-106-000-070	Retroactive to 10/19/21	New position
Rochelle Epstein	HS	Paraprofessional for Fall Festival	Step on guide for 2.5 hrs.	11-213-100-106-000-070	Retroactive to 10/19/21	New position
Ann Marie Popper	HS	Paraprofessional for Fall Festival	Step on guide for 2.5 hrs.	11-213-100-106-000-070	Retroactive to 10/19/21	New position
Lisa Nelson	HS	Paraprofessional for Fall Festival	Step on guide for 2.5 hrs.	11-213-100-106-000-070	Retroactive to 10/19/21	New position
Danielle Verticchio	Brookside	Para special education LLD	1-3 PD credit \$100	11-204-100-106-000-020	Retroactive to 9/1/21-6/30/22	PD credit
Margaret Nesby	Woodland	Para cafeteria	1-3 PD credit \$100	11-000-270-107-000-030	Retroactive to 9/1/21-6/30/22	PD credit
Martha Strych	Mill Lake	Para special education LLD	1-3 PD credit \$100	11-204-100-106-000-050	Retroactive to 9/1/21-6/30/22	PD credit correction
Maria Holman	High School	Para special education RC	4 PD credit \$150	11-213-100-106-000-070	Retroactive to 9/1/21-6/30/22	PD credit
Deidre Zeni	Barclay Brook	Para special education Pre School	1-3 PD credit \$100	11-216-100-106-000-010	Retroactive to 9/1/21-6/30/22	PD credit
Francine Wilden	Brookside	Para special education RC	4 PD credit \$150	11-213-100-106-000-020	Retroactive to 9/1/21-6/30/22	PD credit

Laura Viani	MTMS	Para special education MD	1-3 PD credit \$100	11-212-100-106-000-080	Retroactive to 9/1/21-6/30/22	PD credit
Lucia O'Scannell	Barclay Brook	Para - special ed MD	1-3 PD credit \$100	11-212-100-106-000-030	Retroactive to 9/1/21-6/30/22	PD credit
Lisa Nelson	HS	Para special education Autistic	4 PD credit \$150	11-214-100-106-000-070	Retroactive to 9/1/21-6/30/22	PD credit
Sandra Carola	HS	Para special education MD	1-3 PD credit \$100	11-212-100-106-000-070	Retroactive to 9/1/21-6/30/22	PD credit
Marta Farinola	Applegarth	Spec. Ed. Para Resource 1:1	Step 3 Spec. Ed + toileting \$14.85+\$2.00+\$2.50 for 3.75 hrs.	11-213-100-106-000-050	Retroactive to 10/21/21-6/30/22	correction
Juana Luna Rojas	Oak Tree	Spec. ed. Para - Autistic	Step 1 Spec. Ed. + toileting \$14.65+\$2.00+\$2.50 for 6.75 hrs.	11-214-100-106-000-060	Retroactive to 10/26/21-6/30/22	Change in start date
Shari Sisken	Oak Tree	Para Lunch/classroom	Step 1 Reg. Ed + ed. degree \$14.65 + \$1.00 for 3.75 hrs.	11-000-262-107-000-060 67% 11-190-100-106-000 for 33%	Retroactive to 10/28/21-6/30/22	Change in start date
Joann Faberlie	Brookside	Spec. Ed. Para ICS/RC	Step 1 Spec. ed. + degree \$14.65+\$2.00+\$1.00 for 3.75 hrs.	11-213-100-106-000-020	Retroactive to 11/1/21-6/30/22	Change in start date
Angela Tesoriero	Barclay Brook	Spec. Ed. Para	Step 8 Spec. Ed. \$19.63+\$2.00+20 yrs. Longevity +\$100 PD for total of 6.75 hrs. (+toileting \$2.50 for 1.5 hrs.)	11-213-100106-000-010	Retroactive to 9/1/21-6/30/22	Modification to include toileting for 1.5 hrs.
Ryan McDonald	HS	Spec. Ed. Para 1:1	Step 5 Spec. Ed. + toileting + ed. degree \$15.36+\$2.00+\$2.50+\$1.00 for 7 hours	11-213-100-106-000-070	Retroactive to 11/1/21-6/30/22	Transfer to new position
Eiman Abousamak	Transportation	Bus para	Step 1 Spec. Ed. \$14.65+\$2.00 for 5.75 hrs.	11-000-270-107-000-096	11/10/21-6/30/22	Change in start date
Jacqueline Liebowitz	Barclay Brook	Para - kindergarten/lunch	Step 1 Reg. Ed \$14.65 for 3.75 hrs. (K. 2.5 hrs. lunch 1.25 hrs.)	11-190-100-106-000-010 67% 11-000-262-107-000-	11/15/21-6/30/22	change in start date

				000 010 33%		
Margaret Burke	HS	Para - Spec. ed. RC/Trans.	Step 7A \$18.66+\$2.00+\$100 PD for 7 hrs.	11-213-100-106-000-070	11/18/21-6/30/21	retirement replacement - transfer
Lisa Nelson	MTMS	Spec. Ed. Para	Hourly step on guide for up to 3 hours	11-213-100-101-000-070	retroactive to 11/16/21	Unified Movie Night

AL. It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Cathy Clarcken-Gleason
 Marisa Farinola
 Mona Hanna
 Joseph Echols

Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Coach

Non- Certificated

Mona Hanna
 Kayleigh Craver

Substitute Paraprofessional
 Substitute Volunteer Coach

Executive File Attachments
[resumes.pdf \(220 KB\)](#)

Subject

F. BOARD ACTION

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve Board Action Items A through P

VI. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of October 2021.
- E. It is recommended that the Board approve the previously submitted Agreement between the Middlesex County Arts and Education Center and the Monroe Township School District for the 2021-2022 school year for students in grade 6-8 (\$650 per student for 22 students) to attend the Arts and Education program for a total cost of

\$14,300.00.

- F. It is recommended that the Board approve student no. 88864 to attend the Hugh O'Brian Youth Leadership ("HOBY") conference on June 10-12, 2022 at Kean University for a registration fee cost of \$250.00.
- G. It is recommended that the Board approve the previously submitted agreement between Imagine Learning Inc. and the Monroe Township School District to provide professional development webinar training in Math and Literacy for ELL for a total cost of \$750.00.
- H. It is recommended that the Board approve the previously submitted agreement between Staff Development Workshops, Inc. and the Monroe Township School District to provide Staff Development Literacy Training on "Words Their Way" presented by Matt Hall on November 23, 2021 for a total cost of \$1700.00
- I. It is recommended that the Board of Education approve the termination of the employment of employee number 3859 retroactive to October 25, 2021. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- J. Resolution to Submit District Performance Review ("DPR") for the NJQSAC (New Jersey Quality Single Accountability Continuum).

WHEREAS, the Monroe Township Board of Education in the County of Middlesex is undergoing evaluation under NJQSAC for the 2021-2022 school year; and

WHEREAS, N.J.A.C. 6A:30-3.2(f) requires participating school districts to hold a public meeting to approve the submission of the district's DPR responses with respect to this process; and

WHEREAS, the Monroe Township Board of Education in the County of Middlesex has reviewed the district's DPR responses and hereby approves these documents.

NOW, THEREFORE BE IT RESOLVED, that the Monroe Township Board of Education does hereby authorize the Acting Superintendent of Schools to submit the attached DPR to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2(f).

- K. It is recommended that the Board approve the following new clubs at the High School for the 2021-2022 school year:

3D Design
 Entrepreneurship and Innovation
 Latin Honor Society
 MTHS Book Club
 Lifelong Active Rec Games (just a name change formerly Table Tennis Club)

- L. It is recommended that the Board approve the following out-of-district placement for the 2021-2022 school year:

Student No.	School	Start Date	Tuition
83318	Alpha School	10/25/21	384.52 per diem

- M. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the October 20, 2021 Board meeting:

222280
 222317
 222492
 222621
 222669
 222799

- N. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy 1648.11	The Road Forward COVID - 19 Health and Safety
----------------	---

Policy 1648.13	School Employee Vaccination Requirements Appendix A
Policy & Reg. 7432	Eye Protection
Policy 8420	Emergency and Crisis Situations
Reg. 8420.1	Fire and Fire Drills
Policy 8540	School Nutrition Programs

O. It is recommended that the Board approve the previously submitted Side Bar Agreement between the Monroe Township Board of Education and the Monroe Township Education Association.

P. It is recommended that the Board approve the previously submitted Side Bar Agreement between the Monroe Township Board of Education and the Monroe Township Education Association regarding additional compensation for Virtual Home Instruction.

File Attachments

- policies and reg. second reading.pdf (2,345 KB)
- Student Teacher 11-17-2021 .pdf (26 KB)
- Professional Development.pdf (135 KB)

Executive File Attachments

- October 2021 Suspension.pdf (40 KB)
- Field Trip 21-22.pdf (64 KB)
- New Club Application- Book Club 11-10-21.pdf (871 KB)
- Latin Honor Society new club application.pdf (156 KB)
- Entrepreneurship and Innovation new club application.pdf (120 KB)
- Middlesex County Arts.pdf (166 KB)
- 3D Design new club application.pdf (232 KB)
- QSAC Self Assessment DPR 21-22.pdf (408 KB)
- imagine learning.pdf (31 KB)
- staff development.pdf (28 KB)
- Monroe BOE -- Sidebar Agreement for Addition of Roth 403b Retirement Plan(6605450.4).pdf (152 KB)
- Sidebar Agreement with MTEA re_ Interactive Instruction.pdf (120 KB)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject

A. BOARD ACTION

Meeting Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Joseph Lesky III**, 103 S Wood Ave Unit 204 Linden, NJ 07036, as a Choral Accompanist for the 21/22 Winter Concert and rehearsals for a total fee of \$300.
2. It is recommended that members of the Monroe Township Board of Education approve **Alpha School**, 2210 W County Line Rd Suite 1, Jackson Township, NJ 08527, to provide educational services to district students placed in their facility.

3. It is recommended that the members of the Monroe Township Board of Education authorize and approve the previously submitted proposal, overview, and rate sheet for **Policy Find Insurance Archeology Services** for a fee not to exceed \$7,500.
4. It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement with **Monmouth Ocean Educational Services Commission (MOESC)** to provide Instructional, Special Education, and Transportation Aides at the following rates for the 2021/22 school year:

Aide Placements (Paraprofessionals):	
Part Time Not Highly Qualified	\$25.60 per hour
Part Time Highly Qualified	\$28.10 per hour
Full Time Not Highly Qualified	\$33.37 per hour
Full Time Highly Qualified	\$36.26 per hour
Full Time Highly Qualified Non-Instructional	\$36.26 per hour

B. TRANSFER #3

It is recommended that members of the Monroe Township Board of Education approve Transfer #3 for September 2021 for Fiscal Year 2021/22 as previously submitted.

C. SECRETARY’S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for September 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district’s financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the September 2021 Secretary’s Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$13,039,842.16 for September 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. ANNUAL MAINTENANCE BUDGET (M-1)

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities **Comprehensive Maintenance Plan (CMP)**, and the **Annual Maintenance Budget (M-1)**; and

Whereas, the required maintenance activities as listed in the attached documents for the various school facilities of the Monroe Township School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now, Therefore Be It Resolved, that the Monroe Township School District hereby authorizes the School Business Administrator to submit the attached **Comprehensive Maintenance Plan (CMP)** and the Annual Maintenance Budget (M-1) for the Monroe Township School District in compliance with Department of Education requirements.

F. CONTRACT RENEWAL / SNOW REMOVAL SERVICES

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent to renew the contract for snow removal services between the Monroe Township Board of Education and **Garden Irrigation** for the 2021/2022 school year. Terms of the contract renewal are in accordance with the July 8, 2020 initial bid contract award.

G. DONATION / SCHOOL SUPPLIES

It is recommended that members of the Monroe Township Board of Education accept and acknowledge a **donation** of eighty packages of various school supplies for students in need from Staples, Marlboro Plaza Rt. 9 North, Englishtown, NJ.

H. CONTRACT/APEX SWIM CLUB RENTAL AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement between **Apex Swim Club, LLC** and the Monroe Township Board of Education commencing retroactively on November 8, 2021 through February 20, 2022. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

I. ICE RENTAL AGREEMENT

Whereas on July 18, 2018, the Monroe Township Board of Education approved an Agreement and Rider between **Jersey Shore Ice Arena, LLC** and the Monroe Township Board of Education to provide ice rental time for a five-year period between July 1, 2018 through June 30, 2023 ("Agreement"). The Agreement was subject to the availability and appropriation annually of sufficient funds by the Board.

It is recommended that members of the Monroe Township Board of Education approve the annual appropriation of funds to permit the continuation of the Agreement, which is in the fourth year of the five-year Agreement. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

J. As recommended by the Acting Superintendent of Schools, it is recommended that the Board of Education authorize and approve the development of a multi-sensory room, from non-instructional space, in the Monroe Township Middle School including the utilization of services of the Architect of Record, Design DI Group Architecture, to develop educational specifications and the submission of schematic designs to the New Jersey Department of Education. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

K. As recommended by the Acting Superintendent of Schools, it is recommended that the Board of Education authorize and approve the development of a self-contained classroom, from Home Economics space, in the Monroe Township Middle School including the utilization of services of the Architect of Record Design DI Group Architecture, to develop educational specifications and the submission of schematic designs to the New Jersey Department of Education. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

L. As recommended by the Acting Superintendent of Schools, it is recommended that the Board of Education authorize and approve the study and design of a potential cafeteria trailer to possibly be located behind the "A" wing woodshop classroom, in the Monroe Township Middle School including the utilization of services of the Architect of Record Design DI Group Architecture to develop educational specifications and the submission of schematic designs to the New Jersey Department of Education. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

November 17, 2021
Meeting Date

File Attachments

Garden Irrigation_ Snow Plowing & Removal_Bid Award_07.20.pdf (29 KB)
MOESC 21.22 Agreement_Aides.pdf (119 KB)
Apex Swim Club.pdf (199 KB)
Ice Hockey Agreement and Rider.pdf (1,318 KB)
Comprehensive Maintenance Plan(CMP) and Annual MaintenanceM-1.pdf (1,242 KB)
Financials.pdf (3,812 KB)
Policy Find Insurance Archeology Services.pdf (1,059 KB)

Executive File Attachments

14. BOARD PRESIDENT'S REPORT**15. OTHER BOARD OF EDUCATION BUSINESS****16. PUBLIC FORUM**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

17. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Board discussion on permanent Superintendent of Schools position and review of applications

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 15, 2021

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 15, 2021
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 15, 2021

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for December 15, 2021 7:00 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Nov 17, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.