

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

The meeting was called to order by Board President Michele Arminio at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Mr. Ken Chiarella
Mr. Adi Nikitinsky
Mr. Andy Paluri
Ms. Rupa Siegel
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 38

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted June 11, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

Ms. Arminio explained that during the pandemic the Division of Local Government Services provided guidance on how boards of education were to conduct remote meetings (see Local Finance Notice LFN2020-21). During that time, members of the public were able to submit comments via email or telephone. Now that the Board has returned to in-person meetings, the policy committee will be asked to have a discussion regarding public comments from residents not in attendance during the meeting.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Mr. Tufano to approve the minutes for the Public Board of Education Meeting, April 26, 2021. Motion carried.

A motion was made by Mr. Tufano and seconded by Mr. Chiarella to approve the minutes for the Closed Session Meeting, April 26, 2021. Motion carried.

A motion was made by Mr. Paluri and seconded by Mr. Tufano to approve the minutes for the Special Public Board of Education Meeting, May 10, 2021. Motion carried.

A motion was made by Ms. Bierman and seconded by Mr. Rutsky to approve the minutes for the Closed Session Meeting, May 10, 2021. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Craver reported the following:

Applegarth School – 5th grade moving up ceremonies were held on June 10th and 11th; virtual concerts were held; and they were awarded the Promising Practice Award from Character.Org for engaging student activities to promote understanding of various types of physical and education disabilities.

Monroe Township Middle School – held 6th Grade Orientation on June 9th; the 8th Grade Dance on June 11th; and two graduation ceremonies were held on June 15th.

High School – The Senior Prom was held at the Grand Marquis on May 21st; the Junior Prom was held outdoors at the High School on June 4th; the video presentation of the Senior Awards took place on June 3rd; Graduation will be held next week at the Cure Insurance Arena in Trenton. Ms. Craver added that she returned to school this year as a hybrid student and had a wonderful senior year.

Ms. Arminio reported that there was an open-air musical concert at the High School where Ms. Craver received a National Marching Band Award for her position as Morale Officer. Ms. Craver added that the award is given by the music director.

Dr. Alvich presented Ms. Craver with a plaque of appreciation on behalf of the Board for her service as a student board member the last two years.

Ms. Jain reported the following:

Oak Tree School – students read over 1600 books; a drive by Kindergarten Parade send off for students and parents has been planned; and the 4th Grade participated in the Annual Science Fair.

Woodland School - the 4th Grade participated in the Animal Science Fair; the 5th Grade Moving-up Ceremony was held last week; and students recently participated in Spirit Week.

Brookside School – held their 5th Grade Moving-up Ceremony and students celebrated at Eagle's Landing Day Camp sponsored by the Barclay Brook/Brookside PTO; along with students at Barclay Brook School, Brookside students participated in a virtual Field Day.

PRESENTATION TO RETIREES

Dr. Alvich provided a slide presentation recognizing each of the retirees from the 20/21 school year. The presentation highlighted a brief background on each. Drs. Alvich and Layman, Mr.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

Gorski and Board President Arminio congratulated the following retirees for their service to the district. Plaques were presented to those in attendance.

Rochelle Swercheck	Paraprofessional
Joan Zozulin	Teacher of Grade 2
Nancy Mitrocsak	Director of Food Service
Philip Piccolo	Head Custodian
Alice Hansen	Secretary
Gregor Beyer	Director of Athletics
Leslie Bagley	Paraprofessional
Debra Conklin	Social Worker
Deborah Stapenski	Teacher of Business
Marianna Cabanski	Custodian
Anthony Kowal	Maintenance Mechanic
Mary Ann Morelli	Purchasing Coordinator
James Simmonds	Maintenance Mechanic
Christina Basile	Teacher of Special Education
Susanna Sullivan	Teacher of Language Arts
Natalie Michael	Teacher of Grade 4
Nancy Mills	Teacher of Grade 4
Judy Firestine	Teacher of Special Education
Catherine Lestingi	School Nurse
Cynthia Hills	Teacher of Grade 4
Lori Ann Leili	Secretary
Fern Liebross	Secretary
John Bea	Maintenance Mechanic
James Hunt	Teacher of Social Studies
Deborah DeBoer	Teacher of Special Education
Susan Romano	Payroll Coordinator

**AMERICAN RESCUE PLAN ELEMENTARY AND SECONDARY SCHOOLS
EMERGENCY RELIEF (ARP ESSER UPDATE) PRESENTATION**

Dr. Alvich reported that all New Jersey school districts receiving ARP ESSER funds are required to establish a Safe Return to In-person Instruction Plan which must be submitted to the State by June 24th, adding that the Plan must be presented to the community and an opportunity has to be afforded to the community to provide feedback. Dr. Alvich presented the Plan and stated that the Plan is a first draft as multiple revisions are expected throughout the summer as guidance from the State is being updated. Dr. Alvich reported that the Plan has been reviewed with each of the school Restart Teams. As a member of the Restart Committee, Ms. Skurbe stated that the committee had discussions regarding the masks and exceptions that are contained in the Governor's orders specifically the option of wearing a mask if it inhibits a person's health. Ms. Skurbe further stated that she recalled that the committee agreed that come September, determining whether a mask inhibits someone's health should be decided by the parent. Currently that decision is made by the district through the nurse requiring documentation of such. Ms. Skurbe expressed that it was the consensus of the committee to not have district nurses make that decision and inquired why that wasn't stated in the Safe Return to In-person Instruction Plan that was just presented. Ms. Bierman added that the Safe Return to In-person

Instruction Plan is for September but the current plan that the district follows requires all staff and students wear a mask, this summer there will be more students and staff in the buildings with the summer programs being offered and inquired what plan they need to follow. Dr. Alvich stated that the district can switch to optional wearing of masks thirty days after the Governor's State of Emergency has lifted, which should be after the fourth of July.

A motion was made by Ms. Belko and seconded by Mr. Chiarella to approve the following resolution by consent roll call:

Be it resolved that the board of education as part of the Safe Return to In-Person Instruction Plan, will follow the edict given by Governor Murphy to make masks optional on the date that the State of Emergency declared by the Governor expires. Roll call 10-0-0-0. Motion carried.

COMMITTEE REPORTS

Mr. Ken Chiarella, Chairperson of the Finance Committee, reported that the committee met June 9th and discussed the following:

Mr. Gorski and Mr. Feldman updated the committee on the new Apple Refresh Lease and price quote. Mr. Gorski presented that the lease is \$1,608,231.80 and that he and Mr. Feldman negotiated a 0% interest rate with Apple. It is a three-year lease purchase, where the district owns the equipment after final payment is made. Mr. Gorski also warned the committee that Apple, despite previously providing a delivery date of the third week in July, has indicated that production and delivery impairments from China has caused a delay until to the end of August. Members recommended not auctioning the existing units until the new units are received.

As part of the 1:1 initiative refresh, Mr. Gorski informed the committee that administration has identified that the best time to auction the previous generation iPads, to maximize fair market value, is immediately after three years of use. In the past, we have recognized about one third of the equipment cost by salvaging the equipment after three years. The value of the devices falls off the charts after that period. It is administration's recommendation to 2300 6th Generation iPads circa 2018 with cases and 90 MacBook Pro circa 2018 through GovDeals. It was presented to the committee that administration will not proceed with the auction until the new units are received. Mr. Gorski explained that conservatively he expects bids in the \$300,000 to \$500,000 range. However, he would not be surprised if it meets the whole first years Apple Lease obligation.

Mr. Gorski presented a timeline of the 21/22 Lease Purchase and provided a description of the computer equipment, tv studio equipment, facilities equipment, and transportation equipment totaling \$1,761,026 including a 5% purchase order inflation contingency.

At the request of Mr. Chiarella, Mr. Gorski explained the timeline for the 21/22 Lease Purchase.

Lastly, Mr. Chiarella reported that the committee discussed the American Rescue Plan Elementary and Secondary School Emergency Relief subgrant award.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

Ms. Skurbe inquired if AppleCare is included in the purchase of the iPads. Ms. Skurbe further inquired if the district is paying for AppleCare and crack screens are covered in it, why are parents being charged for repairing cracked screens. Mr. Gorski explained that the fees help cover the shipping back and forth with insurance to Apple. Ms. Skurbe added that the fees charged to parents keep going up and could possibly be a hardship to some families. Ms. Arminio suggested the finance committee have a discussion regarding the fees at a future meeting.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and reviewed the non-affiliate increases, the vacancy list, two contracts for administrators, and the Building Use position.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met and discussed the following:

Student Ayaan Bohra presented an Eagle Scout service project to construct a GaGa Pit at Brookside School. Mr. Tufano offered his truck, tools and supplies to assist him. The committee fully supported proceeding with this project.

The committee reviewed the proposal from SSP Architects Proposal for a limited design study for building at the Applegarth School site. The committee requested that the scope of work for the proposal be to construct a 1200 student elementary school. The committee and the full board will review this proposal at the forthcoming public meeting. The committee chair requested that a two-hour open community meeting be scheduled for July to discuss proposed projects.

The committee was made aware of a grant to apply for to obtain funding that could be applied to replacing the CCTV system at Mill Lake School. The committee endorsed proceeding in this regard. Administration will prepare a resolution for action on submitting this grant at an upcoming public meeting.

The committee reviewed the realtors offering sheet for a residence that is for sale between Barclay Brook & Brookside Schools. Administration advised that previous boards had desired to purchase this property when the schools were built and therefore administration was advising the committee of the availability of this parcel of land. Some committee members recommended that the township pursue acquiring this property to prevent another homeowner from occupying the site which creates a less than desirable situation with an access drive routing through school bus drop-off zone.

Mr. Tufano reported that the Monroe Township Baseball Association purchased a score board for the field at Oak Tree School under the assumption that the electric to the pole was in working condition. The committee was provided an estimate for the work in the amount of \$16,000. The committee discussed options including seeking donations or making it a sponsorship item and requested that administration look into those options as \$16,000 seemed quite high and no other estimates were obtained.

Ms. Siegel inquired if the full Board could attend the proposed two-hour meeting. Ms. Arminio stated that the Board could have a special board meeting for that topic so all members could be present. Mr. Tufano stated that as the committee Chair, to make things less chaotic he would like the committee to meet first then bring a limited amount of ideas to the full Board at a special meeting. Mr. Paluri added that the proposal from SSP Architect didn't include a scope, schedule, or a budget in it and it doesn't state what the end product is. Mr. Gorski added that the design study is intended to determine the cost of a 1,200 student Claremont style school on the Applegarth School location. After such a cost estimate proposal will be done for the additions at Barclay Brook and Brookside, which will help the Board decide which projects are a priority and how to proceed next. Ms. Arminio presented a brief history of the past work of the both the Board and the committee indicating what led to the intent of design study. Ms. Belko added that she is in agreement that the committee should meet for a two-hour meeting and time being of the essence encouraged that the meeting take place prior to June 30th. Mr. Rutsky inquired what the meeting would entail if the study hasn't been completed yet. Next, Mr. Rutsky reiterated what Mr. Gorski previously stated, that if the Board does not submit a plan to the State that will solve the unhoused students in the referendum it will be a futile exercise. Mr. Tufano stated that the purpose of the meeting is to address that as well as the plan for a Claremont School type building. Ms. Siegel stated that since all the members do not have the knowledge and understanding she feels it is important that all board members are in attendance for the two-hour meeting.

A motion was made by Ms. Belko and seconded by Mr. Tufano that members of the board of education approve the following resolution by consent roll call:

Be It Resolved that the committee meet to come to a decision on what is going to meet our requirements for the district's obligations to meet the unhoused students, whereas the committee should meet by June 30, 2021 and after that date a special board of education meeting shall be scheduled prior to the July boe meeting.

Ms. Skurbe stated that without the design study there is not a need for the two-hour meeting prior to June 30th as the study will direct the discussions of the committee. Mr. Gorski added that the proposal for the design study in pending approval from the Board this evening and administration will stress the urgency of the completion of the study.

Ms. Belko agreed to amend her motion to omit the date as long as the committee moves forward as expeditiously

Mr. Paluri expressed concern that the proposal from the architect doesn't state the services that they are going to provide. Ms. Arminio inquired if the resolution for the proposal can be adjusted to include the services requested by the Board.

Ms. Belko's motion which was seconded by Mr. Tufano was amended to read as follows:

Be It Resolved that administration expedite the limited design studies from Design Ideas Group and SSP Architect to be provided as soon as possible and then it is further recommended that the committee hold a two-hour meeting to study both of the limited design studies in receipt

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

and also study and strategize the total unhoused student issue, and it is further resolved that the board of education have a special board of education meeting to deliberate on the fruits of the bg&t committee meeting. Roll call 8-2-0-0-0 motion carried with Mr. Paluri and Ms. Siegel voting no.

Ms. Arminio thanked the public for being patient during this process and noted that they have had to struggle with this for the past twenty years. The district is tasked with housing the children and not responsible for the amount of housing that goes on. Ms. Arminio stated that they are trying to make a referendum that is palatable and make the facilities safe for the children.

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met and received presentations from supervisors on the following:

Honors World History Curriculum - which included the framework for social studies; the focus on active citizenship in the 21st Century; virtual learning; student learning standards. Ms. Belko added that the curriculum will also include: The Enlightenment, The French Revolution, The Industrial Revolution, Imperialism in Africa, Imperialism in Asia, Nationalism, WWI, the Russian Revolution, the Rise of Dictators and the Holocaust.

AP Chemistry Textbook Adoption - through rigorous review of different books and documents the supervisors recommended the textbook Zumdahl Chemistry AP edition. Students will be able to interact in unique formats with the online platform. The text allows for a problem-solving structure that enables students to have good discussions and work with interactive examples

6th & 7th Grade Social Studies Textbook Adoption - My World Interactive World History Early Ages. The text provides for alignment of content with the current SS framework. Guiding questions, geography skills and academic vocabulary are interweaved throughout the chapters, and interactive maps, learn videos, and teacher tools will further enhance instruction.

Application Development Curriculum Document - Application Development is an advanced course designed for students interested in exploring and designing mobile applications for Android and/or iOS. Students will learn basic mobile application concepts such as, but not limited to, Model View Controllers, Events, Touches, Swipes, Graphics, Sounds, Location Services, Photos, and Widgets. The course relies heavily on prior knowledge (Java) in order to work at an accelerated pace. Independent, hands-on development and research are strongly emphasized, and students are strongly encouraged to independently expand beyond the course concepts when developing applications.

Middle School Mathematics and Accelerated Math Textbook adoption - EnVisions Mathematics covers the appropriate math standards in methodical order to set a solid foundation of conceptual understanding that will guide students toward successful retention. Each lesson begins with an exploratory activity to develop independent thinking skills that lead into a more direct lesson. The digital as well as print resources meet the needs of students with learning disabilities as well

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

as advanced thinkers. The magnitude of practice, engaging electronic activities and projects allow for differentiation, re-teaching and enrichment.

Imagine Learning Language/Literacy and Math Pilot for English Language Learners - No cost pilot. Resource focused on increasing academic vocabulary within a specific subgroup of ELL's. Pre/Post assessment within the 60day pilot

Graduation requirements - Proposed amendments to graduation requirements were shared for the Class of 2023, 2024, 2025. A new graduation assessment inclusive of Algebra I and Geometry is included within the changes. Further updates will be provided as the amendments are acted upon by the state.

Ms. Chrissy Skurbe, Chairperson of the Policy Committee, stated that the committee met on June 8th and they discussed the Restart and Recovery Policy. The committee had a discussion regarding the mask requirement. Ms. Skurbe requested that the policy go back to the committee for consideration of adding some language. Ms. Skurbe added that there are policies on the agenda for second read this evening as well as some policies that were revised for the first reading. The Family First Coronavirus Act Policy is listed on the agenda to be abolished this evening.

Ms. Chrissy Skurbe, Chairperson of the Community Engagement and Communications Committee, reported that the committee is exploring a sponsorship program. Mr. Gorski reached out to Toms River to review the RFP they utilized. Ms. Skurbe further reported that the committee previously discussed creating a business plan for soliciting and accepting donations and that time is of the essence. The committee had a discussion regarding how much profit the district could realize by opening up the building use program and recommended to start advertising the building use policy.

Next, Ms. Skurbe reported that the committee discussed public relations and she provided an update on a New Jersey School Boards training that she attended. Noting that suggested that you use social media to build goodwill in your community.

PUBLIC FORUM

Betty Saborido 2 Barrymore Drive – spoke in regard to an error on the agenda which listed student names with home instruction services, which violates the disclosure of student records regulation. Ms. Saborido inquired where the responsibility lays and what steps have been taken to ensure it doesn't happen again.

Prakash Parab 33 Dayna Drive – regarding the restart plan, Mr. Parab inquired if Applegarth School's ventilation system is good and if the district is going to follow the CDC guidelines or the NJ Department of Education's guidelines. Next, Mr. Parab inquired about the timeline when the district is going to full all the retirement and resignation positions. Lastly, Mr. Parab stressed concerns about administration not providing the bg&t committee documents needed for a meeting.

Steve Riback 23 Riviera Drive – spoke in support of Drs. Alvich and Layman and Mr. Gorski's proposed contracts or evaluation.

Doug Poye 4 Tamarack Road - spoke in support of Drs. Alvich and Layman and Mr. Gorski's proposed contracts or evaluation.

Jeremy Marcus 27 McFadden – spoke about the health dangers associated with the mask requirement and requested that the district allow the parents to make the decision on whether their child needs to wear one. Mr. Marcus informed the Board of other districts that are now mask optional.

Sarah Aziz 3 Launcelot Drive – stressed concerns regarding the timeline of the potential referendum and the bg&t committee. Ms. Aziz suggested that the committee spent too much time discussing hypochlorous acid.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that the Governor signed Bill S-3434 today. This Bill applies to students this year who would age out of the school system at age twenty-one. Those students will now be able to stay until they are twenty-two until 2022/2023 school year.

Dr. Layman congratulated all the students that are moving up or graduating this year.

SUPERINTENDENT'S REPORT **PERSONNEL**

A motion was made by Mr. Paluri and seconded by Ms. Siegel that Personnel Items A-DA be approved by consent roll call. A motion was made by Mr. Nikitinsky to table Item CX/Non-Affiliates. Mr. Nikitinsky asked for clarification regarding the employment status of the non-affiliate staff if the motion to table passes. Mr. Gorski explained that the majority of non-affiliated employees listed are not protected by a bargaining unit and are only contracted until June 30th. Mr. Gorski warned the Board President and members of the board of education that they do not understand the ramifications of tabling the appointments of approximately sixty-five non-affiliated staff, which would terminate them as of June 30, 2021. Further he identified the mission critical operations that the non-affiliated staff perform, including payroll, benefits, technology, transportation and many others. Mr. Gagliardi provided general legal advice regarding and options for the Board to consider. Mr. Nikitinsky expressed concern that the personnel committee was only provided the salary increases five days ago and he feels that it should have been provided back in April/May. Mr. Nikitinsky withdrew his motion to table Item CX. Regarding the appointment of the non-affiliated staff, Mr. Nikitinsky reported that the committee wasn't provided documents prior to the committee meeting which raised concerns amongst members. Mr. Nikitinsky and Ms. Bierman provided their objections to the process that the committee was asked to follow. Ms. Arminio respectfully requested that administration provide information that is timely and accurate in the future.

A motion was made by Mr. Paluri and seconded by Mr. Chiarella that moving forward that the administration put together the compensation package for the following year for the non-affiliates no later than May 15th of the year. Roll call 10-0-0-0-0. Motion carried.

Roll call for Items A-AD 10-0-0-0-0. Motion carried with the exception of item AJ where Ms. Arminio, Ms. Belko, Ms. Bierman, Mr. Nikitinsky, and Mr. Tufano voted no, and Mr. Chiarella recused himself stating that while he doesn't think he needs to, at the advice of the attorney he will, but this will be the last time he recuses on such matter. Ms. Skurbe voted no, and the roll call was paused, by the Board Secretary who asked her if she wanted to change her vote based on the legal advice that Mr. Chiarella spoke of. Mr. Gorski asked Ms. Skurbe if she wished to vote no, or do you wish to recuse yourself? Ms. Skurbe responded; I wish to vote no. Mr. Gorski responded; it will be so noted in the minutes. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Ms. Skurbe that Board Action Items A-M be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS the

Ms. Bierman inquired if Item PP/proposal from Sal Electric was recommended by the bg&t committee. Mr. Tufano responded no, the committee suggested soliciting quotes and donations for the repairs needed.

A motion was made by Mr. Chiarella and seconded by Mr. Paluri that Board Action Items A-PP with the exception of Item OO, which will be read separately and PP which has been removed from the report be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Nikitinsky voting no on Items A16, A17, A18, A19 and A22; Ms. Skurbe voting no on Items A16, A17, A18, A19, and A20; Ms. Siegel and Mr. Paluri recusing on Item G; and Mr. Chiarella recusing on Item NN. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

A motion was made by Mr. Paluri and seconded by Mr. Chiarella that the members of the Monroe Township Board of education approve the following revised resolution identified as Item OO in the Business Administrator's Report by consent roll call:

A motion was made by Mr. Paluri and seconded by Mr. Chiarella that the members of the Monroe Township Board of education approve the following revised resolution identified as Item OO in the Business Administrator's Report by consent roll call:

As recommended by the bg&t committee, it is further recommended that the previously submitted Scope of Services and Fee Proposal, prepared by SSP Architects, for a limited design study, of a potential new 1,200 student school, at the Applegarth School site, be approved by the members of the Board of Education. Be it resolved that the fee for the limited design study is \$67,500. Be it further resolved that the Board prefers, but not requires, the following items be

included in the limited design study which should not increase the price of the study:

- 1) Site conditions report
- 2) Analysis of fatal flaws with the site
- 3) Floor plans with options
- 4) Type of construction with options & cost effectiveness
- 5) Site design layout including all facilities within the building
- 6) Breakdown of costs by activity with contingencies called out
- 7) Timeline from completion of limited study to construction start to completion of construction
- 8) Final report, conceptual plans, cost estimate and schedule
- 9) Up to two presentations to the Board.

The Superintendent of Schools and Business Administrator are hereby authorized to take all necessary steps to execute this directive of the Board. Roll call 10-0-0-0-0. Motion carried.

BOARD PRESIDENT REPORT

Due to the length of the meeting, Ms. Arminio chose to forego her report this evening.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Tufano inquired about the status of the meeting with the legislatures. Ms. Arminio reported that she will take on the responsibility of inviting them hopefully for a summer meeting.

Mr. Chiarella, Ms. Skurbe, Ms. Belko and Mr. Paluri thanked and congratulated the retirees and thanked them for their service to the district.

Ms. Siegel thanked Dr. Higgins and those involved with the Junior Prom adding that they did a wonderful job. Ms. Siegel thanked Drs. Alvich and Layman and Mr. Gorski for steering the ship in the unchartered waters this past school year.

Ms. Belko congratulated all the middle school and High School graduates.

Ms. Arminio reported that there are 630 students coming in as freshman in September. Ms. Arminio further reported that tomorrow June 17th the Township is discussing a Master Plan and on June 21st there will be a township discussion on housing.

PUBLIC FORUM

Tim Eosso 2 Allison Court - I first want to congratulate all of the teachers and all of the students who graduated and of course, we forgot our lacrosse team, they made the state finals. They lost but it was a great game. I also wanted to most importantly to applaud this board what a wonderful job you are doing. Today, you represented the people that voted for you, the people who trust you. Tonight, you showed the residents of Monroe that there is transparency, and there is hope to fight corruption and fight for transparency. It was really nice to see. I know I am getting a little emotional about it, but a lot of people say why did we vote against AJ. I'm going to tell you why we voted against AJ. I got papers in my hand right here. These are three state upheld

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

ethics violations against our business administrator. He was running a business through our office at the Board of Education.

Board Secretary interrupts speaker and says: “Madam President I want to remind the speaker about slander and how far over the line he is going.”

Mr. Eosso continued: point of order, it’s all OPRA’d. I apologize, if any resident wants to see it, you are more than welcome to OPRA it. A lot of people have had a systemic issue with our business administrator with getting OPRA’s and getting transparency, but tonight this board, this elected board, showed the residents of Monroe that there is transparency, and I couldn’t be more pleased, I couldn’t be more pleased. I looked on that screen tonight and I saw hard working people. People that come to work every day and grind it out, janitors, mechanics, engineers, people who are not making \$205,000, people that can only afford to work one job at work, one job. Guys making \$50,000 a year, that’s not a lot of money. \$205,000 a year is a lot of money, that’s a lot of money. What transpired here tonight gives me belief, gives me hope, it gives me hope that you know that transparency is out there. Everyone with the exception of three members on this board voted the right thing tonight. They voted transparency, and the people that voted yes to AJ should be ashamed of themselves. They should be frowned upon. We have Council Candidates here on the Democratic side, we have the Democratic Organization Chair here who voted yes to someone who has three state upheld ethics violations, three! They should be ashamed of themselves. \$205,000 people are losing their jobs, they’re losing their jobs. That is all I have to say.

Michael Olesky 50 Mayberry Avenue - inquired about the next steps for the bg&t committee regarding the SSP Architect proposal.

Sarah Aziz 3 Launcelot Drive – spoke in support of the Business Administrator’s contract and cited his qualifications and experience compared to other local Business Administrators.

Adam Elias 93 Old Tree Road – spoke about the anticipated meeting with the legislatures and the lack of Equalization Aid Monroe receives compared to other districts. Mr. Elias requested that the Board make a priority about addressing the lack of funding that Monroe receives.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Discussion for Board Counsel position
- Superintendent Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Chiarella and seconded by Mr. Paluri that the members of the Board of Education go into closed session. Motion carried.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on June 16, 2021.

Adjourned to Closed Session at 11:02 p.m.

Returned to Public Meeting at 11:34 p.m.

A motion was made by Mr. Paluri and seconded by Ms. Belko that the members of the Monroe Township Board of Education extend the contract of Porzio, Bromberg & Newman, P.C. until December 31, 2021. Roll call 10-0-0-0-0. Motion carried.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Monday, May 10, 2021.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Bierman that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:38 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, June 16, 2021
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio	
Ms. Kathleen Belko	
Ms. Karen Bierman	
Mr. Ken Chiarella	
Mr. Adi Nikitinsky	
Mr. Andy Paluri	
Ms. Rupa Siegel	
Ms. Chrissy Skurbe	
Mr. Peter Tufano	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Ms. Samaara Jain

4. STATEMENT

Subject	A. STATEMENT
Meeting	Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted June 11, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, April 26, 2021
 Closed Session Meeting, April 26, 2021
 Public Board of Education Meeting, May 10, 2021
 Closed Session Meeting, May 10, 2021

Executive File Attachments

- Draft 04.26.21 Closed Session Meeting Minutes_Redacted.pdf (107 KB)
- Draft 05.10.21 Closed Session Meeting Minutes_Redacted.pdf (105 KB)
- Draft 05.10.21 Public minutes.pdf (218 KB)
- Draft 04.26.21 Public minutes.pdf (228 KB)

6. STUDENT BOARD MEMBERS' REPORT

Subject	A. RECOGNITION OF SENIOR STUDENT BOARD MEMBER
Meeting	Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. STUDENT BOARD MEMBERS' REPORT
Access	Public
Type	

7. PRESENTATIONS

Subject **A. RETIREES**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

Subject **B. AMERICAN RESCUE PLAN ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF (ARP ESSER) UPDATE**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	5/31/21	5/31/20	5/31/19	5/31/18	5/31/17
Applegarth	456	450	441	416	374
Barclay Brook	312	326	340	354	378
Brookside	405	423	402	415	431
Mill Lake	477	539	562	586	618
MTMS	1789	1787	1714	1670	1667
Oak Tree	790	762	728	698	708
Woodland	313	309	352	417	418
High School	2467	2405	2332	2292	2156
Total	7009	7001	6871	6848	6750

OUT OF DISTRICT STUDENTS

School	Monroe			Jamesburg		
	April	May	Difference	April	May	Difference
Academy Learning Center	8	7	-1	3	3	
Archway Upper	1	1				
Bridge Academy	1	1		0	1	+1
Center for Lifelong Learning	5	5				
Center School	1	1				
Coastal Learning Center				1	1	
Cornerstone Day School	1	1				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
Franklin Twp. Public Schools	1	1				
Hawkswood	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	1	1				
Mercer Elementary	1	1				
Newgrange School	1	1				
Newmark Elementary	0	0				
Reed Academy	1	1				
Rock Brook School	1	1				
Rutgers Day School	2	2				
Rugby	2	2		1	1	
Schroth School	2	2				
Shore Center	2	2				
Total	42	41		5	6	

Subject**B. HOME INSTRUCTION**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
85602	MTHS	12	Medical	Wolk, Whinna, ESCNJ	9/2/2020	
85433	MTHS	12	Medical	McGrory, Di Meola, Donovan, Lyons, ECSNJ	10/2/2020	
83666	MTHS	12	Medical	Youngblood, Warner, Puleio	10/28/2020	
86900	MTHS	9	Medical	DeMarco, O'Neill, Parker, Simmons, ESCNJ	12/2/2020	
94369	MTHS	10	Medical	Parker, Simmons, Guerra, ESCNJ	1/26/2021	4/13/2021
90153	MTMS	6	Medical	Peterson, Lawson, Ballard, ESCNJ	12/4/2020	
91710	MTHS	12	Medical	Friedman, ESCNJ	1/15/2021	
92416	MTMS	8	Medical	Silvergate Prep	3/16/2021	5/26/2021
86163	MTHS	10	Medical	HBHC	3/31/2021	4/16/2021
95001	MTHS	9	Medical	Welsh, Parker, Simmons, Kasternakis, ESCNJ	4/12/2021	
92568	MTMS	7	Medical	Penn Med	4/8/2021	5/18/2021
86737	MTHS	9	Medical	Gold, Cohen, Lambiase, DeMarco, DuBois	3/9/2021	
84014	MTHS	10	Medical	Feminella, Guerra, Cox, Sharma, ESCNJ	4/20/2021	
91463	MTHS	10	Medical	RUBHC	5/1/2021	5/6/2021
86726	MTHS	9	Medical	Ayala, Harris, Staub, Olszewski, Carannante	5/5/2021	
94498	MTHS	9	Admin	Carannante, Cohen, Olszewski, DeMarco, O'Neill	5/7/2021	5/20/2021
86238	MTHS	11	Medical	RUBHC	5/14/2021	5/25/2021
93449	MTHS	9	504	Whinna, ESCNJ	5/1/2021	
86815	MTHS	9	Medical	Carannante, Welsh, ESCNJ	5/20/2021	
83876	MTHS	12	Medical	LearnWell	5/23/2021	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- May 26, 2021
 Barclay Brook School ----- May 27, 2021
 Brookside School ----- May 12, 2021
 Mill Lake School ----- May 26, 2021
 Monroe Middle School-----May 3, 2021
 Oak Tree School ----- May 13, 2021

Woodland School ----- May 5, 2021
 Monroe High School ----- May 19, 2021

Lockdown

Applegarth School----- May 19, 2021
 Barclay Brook School----- May 18, 2021
 Brookside School ----- May 17, 2021
 Mill Lake School ----- May 19, 2021
 Monroe Middle School----- May 27, 2021
 Oak Tree School ----- May 19, 2021
 Woodland School ----- May 12, 2021
 Monroe High School ----- May 25, 2021

Subject D. BUS EVACUATION DRILL

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

IV. BUS EVACUATION DRILLS

SCHOOL	DATE	TIME	LOCATION	ROUTE NUMBERS	PRINCIPAL
Applegath School	4/18/19	8:55 a.m.	Bus loop of school	OA03, OA4, OA06, OA23, OA24, OA25, OA26, OA28, OA38, OA41, OA42, OA73,OA82	Dawn Graziano
Barclay Brook	4/2/19	9:00 AM	Bus loop Parking Lot	BB5, BB12, BB17, BB22, BB27, BB29, , BB32, BB33, BB34, BB36, BB37, BB45, BB71, BB72, BB74, BB77, BB78, BB3P IN, BBK1P IN, BBK2P IN	Erinn Mahoney
Brookside School	4/2/19	9:00 am;	Barclay Brook/Brookside Bus loop	BB05, BB12, BB17, BB22, BB27, BB29, BB32, BB33, BB36, BB37, BB45, BB71, BB72, BB74, BB77, BB78	Antonio Pepe
High School	4/18/19	7:10 am	High School Parking Lot	HS2, HS3, HS5, HS6, HS7, HS8, HS11, HS12, HS13, HS14, HS15, HS16, HS18, HS19, HS20, HS21, HS23, HS28, HS29, HS30, HS32, HS34, HS35, HS37, HS39, HS41, HS43, HS44, HS45, HS46, HS71, HS72, HS73, HS74, HS76	Dr. Kevin Higgins
MTMS	3/13/19	7:45-8:10 a.m.	Front of building bus loop	MS02, MS03, MS04, MS06, MS07, MS12, MS15, MS17, MS18, MS19, MS20, MS21, MS22, MS23, MS24, MS25, MS26, MS27, MS28, MS29, MS30, MS32, MS33, MS34, MS36, MS37, MS38, MS39, MS41, MS42, MS43, MS44, MS45, MS46, MS70, MS71, MS74,	Chari Chanley
Mill Lake	4/18/19	8:45 am	Bus loop – Parking lot	ML08, ML09, ML11, ML13, ML16, ML20, ML30, ML46, ML70, ML LIFT, ML76, ML79, ML80, ML81, MLK4P IN, MLK5P IN	Magdalena Fidura
Oak Tree	4/18/19	Morning	Bus Loop/Parking Loop	OA03, OA4, OA06, OA23, OA24, OA25, OA26, OA28, OA29, OA38, OA41, OA42, OA73,OA82,	Patricia Dinsmore
Woodland	4/11/19	morning	Front of school	WD8, WD9, WD11, WD13, WD14, WD16, WD35, WD72, WD76,	Samantha McCloud

Subject E. PERSONNEL

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through DA

V. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Leslie Bagley**, paraprofessional at the High School, effective July 1, 2021.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Susan Romano**, Payroll Coordinator, effective September 1, 2021.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Debra Holtz**, bus driver in the Transportation Department, effective September 30, 2021.
- D. It is recommended that the Board accept the resignation of **Ms. Bryanna Kirner**, teacher of grade 3 at Oak Tree School, effective June 30, 2021.
- E. It is recommended that the Board accept the resignation of **Ms. Jennifer Bucaria**, paraprofessional at Brookside School, effective June 30, 2021.
- F. It is recommended that the Board accept the resignation of **Ms. Kathleen Hoffman**, teacher of Latin at the High School, effective June 30, 2021.
- G. It is recommended that the Board accept the resignation of **Ms. Rebecca Palmer**, teacher of instrumental music at MTMS, effective June 30, 2021.
- H. It is recommended that the Board accept the resignation of **Ms. Sandra Burstyn**, teacher of Spanish at MTMS, effective June 30, 2021.
- I. It is recommended that the Board accept the resignation of **Ms. Brittney Benesz**, teacher of mathematics at the High School, effective June 30, 2021.
- J. It is recommended that the Board accept the resignation of **Ms. Margaret Nesby**, paraprofessional in the Transportation Department, effective June 30, 2021.
- K. It is recommended that the Board accept the resignation of **Ms. Pilar Brehm**, assistant group leader at Falcon care, effective June 30, 2021.
- L. It is recommended that the Board accept the resignation of **Mr. Pasquale Giancaspro**, bus driver in the Transportation Department, effective June 30, 2021.
- M. It is recommended that the Board accept the resignation of **Mr. Harold F. Burdge, Jr.**, custodian at Oak Tree School, effective June 22, 2021.
- N. It is recommended that the Board accept the resignation of **Mr. Mark Hancik**, maintenance mechanic at MTMS, retroactive to June 4, 2021.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Dyana Barnosky**, Accounting Clerk in the Business Office, retroactive to May 20, 2021 through July 2, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Barnosky is entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Dana DiBenedetto**, teacher of grade 4 at Woodland School, retroactive to May 26, 2021 through June 30, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiBenedetto may be entitled to.

- Q. It is recommended that the Board approve a revised end date in the medical leave of absence to **Ms. Jennifer Chase**, teacher of mathematics at the High School, retroactive to March 16, 2021 through May 14, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Chase may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Mr. William Kelly**, teacher of physics at the High School, retroactive to April 6, 2021 through April 21, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Kelly may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Nydia Santiago**, paraprofessional at the High School, retroactive to May 28, 2021 through June 30, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Santiago may be entitled to.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Ellen Koehler**, bus driver in the Transportation Department, retroactive to June 4, 2021 through June 30, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Koehler may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Ms. Concetta Anzaldi**, paraprofessional in the Transportation Department, retroactive to May 17, 2021 through May 31, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Anzaldi may be entitled to.
- V. It is recommended that the Board approve an extended medical leave of absence to **Ms. Debra Holtz**, bus driver in the Transportation Department, effective June 17, 2021 through June 30, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Holtz may be entitled to.
- W. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, retroactive to June 2, 2021 through July 6, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- X. It is recommended that the Board approve a modification in the end date of the medical leave of absence to **Ms. Jamie Neues**, teacher of language arts at the High School, retroactive to February 16, 2021 through June 30, 2021, in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Neues may be entitled to.
- Y. It is recommended that the Board approve a modification in the medical leave of absence to **Ms. Jessica Consiglio**, teacher of Spanish at MTMS, retroactive to May 12, 2021 through May 28, 2021 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Consiglio may be entitled to.
- Z. It is recommended that the Board approve an extended medical leave of absence to **Ms. Patricia Marciniak**, custodian at Brookside School retroactive to May 28, 2021 through June 11, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Marciniak may be entitled to.
- AA. It is recommended that the Board approve a modification in the medical leave of absence to **Mr. Joseph Santo**, driver in the Transportation Department, effective September 1, 2020 through June 30, 2021, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to

which Mr. Santo may be entitled to.

- AB. It is recommended that the Board approve a maternity leave of absence to **Ms. Meaghan Ewanis**, teacher of social students at MTMS, effective October 18, 2021 through March 10, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave of absence shall be unpaid except to the extent of any sick days to which Ms. Ewanis is entitled to.
- AC. It is recommended that the Board approve a maternity leave of absence to **Ms. Brittney Ragusa**, school counselor at Barclay Brook School, effective September 1, 2021 through February 2, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave of absence shall be unpaid except to the extent of any sick days to which Ms. Ragusa is entitled to.
- AD. It is recommended that the Board approve a maternity leave of absence to **Ms. Marissa Vogtman**, teacher of physical education/health at the High School, effective September 1, 2021 through December 23, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave of absence shall be unpaid except to the extent of any sick days to which Ms. Vogtman is entitled to.
- AE. It is recommended that the Board approve a maternity leave of absence to **Ms. Lauren Mcardle**, teacher of special education at Brookside School, effective September 1, 2021 through November 19, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mcardle may be entitled to.
- AF. It is recommended that the Board approve a maternity leave of absence to **Ms. Astin Williams**, teacher of art at MTMS, effective September 1, 2021 through January 31, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Williams may be entitled to.
- AG. It is recommended that the Board approve a maternity leave of absence to **Ms. Julie Freeman**, teacher of grade 3 at Brookside School, effective September 1, 2021 through December 23, 2021 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. Ms. Freeman's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AH. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Bhu Calapatti**, speech/language specialist at Brookside School, retroactive to May 25, 2021 through June 30, 2021. Ms. Calapatti's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AI. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Jyothi Dokka**, chemistry teacher at the High School, retroactive to May 25, 2021 through June 30, 2021. Ms. Dokka's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AJ. It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and **Michael C. Gorski**, CPA effective July 1, 2021 through June 30, 2022 at an annual base salary of \$205,276.55 plus \$2,475.00 for holding a Certified Public Accountant license plus \$2,500.00 for longevity, which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- AK. It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and **Dr. Adam M. Layman** effective July 1, 2021 through June 30, 2022 at an annual base salary of \$168,300 plus \$5,750.00 for a doctoral differential plus \$2,500.00 for longevity, which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board

Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.

AL. It is recommended that the Board approve **Mr. Dominick Tringali as the Day Maintenance Custodial Supervisor for the District**, at a salary of \$90,000 plus \$750 for Black Seal pro rated effective June 17, 2021 through June 30, 2021 (account no. 11-000-261-100-000-097).

AM. It is recommended that the Board approve **Mr. Dominick Tringali as the Day Maintenance Custodial Supervisor for the District**, at a salary of \$90,000 plus \$750 for Black Seal plus 10 years longevity \$1,000 effective July 1, 2021 through June 30, 2022 (account no. 11-000-261-100-000-097).

AN. It is recommended that the Board approve **Ms. Susan Mazor**, secretary to the Director of Facilities, to receive additional base salary of \$1,000 per month to perform the duties of Building Use. This action shall be effective immediately through December 31, 2021. The Superintendent of Schools and the School Business Administrator are hereby directed to take all necessary steps to implement this action of the Board.

AO. It is recommended that the Board approve **Ms. Deborah Force**, School Nurse, to check the defibrillators in the District for a total of 15 hours from June 22, 2021 through August 31, 2021 at the per diem rate or the hourly supplemental rate (\$53.87), whichever is greater.

AP. It is recommended that the Board approve the following teachers for grading of Science Advacement Test at the High School at the hourly instructional rate \$53.87 up to two hours each (11-140-100-101-000-070):

Christopher Himmelheber
 Traci Rickert
 George Pangalos
 Ryan Parker

AQ. It is recommended that the Board approve the following teachers for Accelerated Math Assessments at the hourly instructional rate \$53.87 up to two hours each:

Applegarth (account no. 11-120-100-101-000-050)

Grade 4

Jessica Siculientano
 Samantha Farkas
 Laura Marinelli
 Tatiana Santo

Grade 5

Jessica Siculientano
 Samantha Farkas
 Laura Marinelli
 Tatiana Santo

Brookside (account no. 11-120-100-101-000-020)

Grade 4

Beth Nagle
 Lisa Zimmer

Grade 5

Jodi Rubenstein
 Lisa Zimmer

Woodland (account no. 11-120-100-101-000-030)

Grade 4

Kara Matakchiera
 Kerrilyn Sidler

Grade 5

Kara Matakchiera
 Kerrilyn Sidler

AR. It is recommended that the Board approve the following corrections from the May 10, 2021 Board Agenda:

Ralph Zamrycki	25 years longevity effective 9/1/2021 previously approved 20 years longevity	
Susan Voza	20 years longevity effective 9/1/2021 previously approved 15 years longevity	

Megan Meyers	teacher of MD Mill Lake School previously approve Autistic Class	
Jennifer Bentivegna	teacher of LLD Applegarth School previously approved Barclay Brook	11-204-100-101-000-050
Rachel Roth	teacher of grade 2 Barclay Brook previously approved Brookside grade 3	11-120-100-101-000-010
Marie Lucille-Strano	teacher of Art Applegarth/Mill Lake previously approved Barclay Brook	11-120-100-101-000-050/040
Meaghan Ewanis	teacher of Social Studies MTMS Step 5 BA+15 previously approved Step 5	
Krysti Brandt	BCBA Step 6 MA 115% previously approved at Step 6 MA 100%	
Mitzi Calabro	OT Para Cafe/Classroom Step 2 Regular \$14.75 for 3.75 (omitted from last meeting)	11-000-262-107-000-060 67% 11-190-100106-000-060 33%
Namita Jain	Para Approved for 2.5 hours should be 3.75	
Lauren Siskin	Para approved Autistic with toileting should be ICR 1/1 no toileting	11-213-100-101-000-020
Paulette Vollaro	Para approved with no toileting should be toileting	
Jessica Balz	Para approved as PSD should be LLD	11-204-100-106-000-093
Lisa Crothers	Para approved as LLD should be MD	11-212-100-106-000-093

AS. It is recommended that the Board approve the following summer secretarial at the MTEA contracted rate \$34.00/hr. effective July 1, 2021 through August 31, 2021 not to exceed a total of 40 hours per school:

Employee	School	Account Number
Sandra Barravecchio	Applegarth	11-000-240-105-000-050
Cathy Lobo	Woodland	11-000-240-105-000-030
Stacey D'Aversa	Woodland	11-000-240-105-000-030
Lois Castrovine	Brookside	11-000-240-105-000-020
Cecilia Perrotta	Barclay Brook	11-000-240-105-000-010
Francine Sorrento	Barclay Brook	11-000-240-105-000-010
Janet Hyman	Barclay Brook	11-000-240-105-000-010
Stacey D'Aversa	Mill Lake	11-000-240-105-000-040
Christine Brix	Mill Lake	11-000-240-105-000-040
Janet Donnelly	Mill Lake	11-000-240-105-000-040
Ashley Torres	Oak Tree	11-000-240-105-000-060
Michelle Ferguson	Oak Tree	11-000-240-105-000-060

AT. It is recommended that the Board approve the following staff for the Summer Academic Camp effective July 1, 2021-August 20, 2021 (account no. 20-484-100-100-000-098 (CRRSA Learning Acceleration Grant):

May 1, 2021- August 31, 2021		
Zachary Morolda	Program Admininstrator	\$9,500
July 1, 2021-August 11, 2021		\$34./hr
Jessica Singer	Office Support 50%	6 hrs.
Alanna Seid	Office Support 50%	6 hrs.
July 1, 2021-August 11, 2021		\$53.87/hr.
Meghan Cobb	teacher-STEM	2.5 hrs.
Kerry Curran	teacher-STEM	2.5 hrs.
Colleen Duffy	teacher-STEM	2.5 hrs.

Courtney Kuey	teacher-Math	2.5 hrs.
Kristie Zimmerman	teacher-Math	2.5 hrs.
Kristin Miller	teacher-ELA	2.5 hrs.
Megan Price	teacher -ELA	2.5 hrs.
August 16, 2021-August 20, 2021		\$53.87/hr
Kerry Curran	teacher-Stem	2.5 hrs.
Colleen Duffy	teacher-Stem	2.5 hrs.
Meghan Cobb	teacher-Stem	2.5 hrs.

AU. It is recommended that the Board approve the following summer paraprofessionals at MTMS for office work effective July 1, 2021 through August 31, 2021 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 600 hours:

Employee	School	Account Number
Theresa Eustaquio	MTMS	11-000-240-105-000-080
Lisa Church	MTMS	11-000-240-105-000-080
Mary Loschiavo	MTMS	11-000-240-105-000-080
Gail Cocorikis	MTMS	11-000-240-105-000-080
Christine Narsavage	MTMS	11-000-240-105-000-080
Laura Cassamassino	MTMS	11-000-240-105-000-080

AV. It is recommended that the Board approve the following summer paraprofessionals for office work effective July 1, 2021 through August 31, 2021 at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 180 hours:

Employee	School	Account Number
Anupreetha Thanduwadikar	Applegarth	11-000-240-105-000-050
Melinda Ulrich	Applegarth	11-000-240-105-000-040
Donna Cianchetta	Applegarth	11-000-240-105-000-050
Carolyn Capolupo	Applegarth	11-000-240-105-000-050
Roberta Carter	Applegarth	11-000-240-105-000-050
Cindy Ferguson	Oak Tree	11-000-240-105-000-060
Dina Urbano	Oak Tree	11-000-240-105-000-060
Mitzi Calabro	Oak Tree	11-000-240-105-000-060
Ashlee Torres	Oak Tree	11-000-240-105-000-060
Lori Walenty	Oak Tree	11-000-240-105-000-060
Lucia O'Scannell	Woodland	11-000-240-105-000-030
Jocelyn Munoz	Woodland	11-000-240-105-000-030
Robin Freedman	Woodland	11-000-240-105-000-030
Lynda McCauley	Woodland	11-000-240-105-000-030
Adrienne Gawron	Brookside	11-000-240-105-000-020
Joann Small	Brookside	11-000-240-105-000-020
Stefanie LaRocca	Brookside	11-000-240-105-000-020
Adrienne Gawron	Brookside	11-000-240-105-000-020
Kathleen Domicili	Barclay Brook	11-000-240-105-000-010
Susanna Fortunato	Barclay Brook	11-000-240-105-000-010
Janet Hyman	Barclay Brook	11-000-240-105-000-010
Karen Monte-Herkert	Barclay Brook	11-000-240-105-000-010
Frances Ondayko	Barclay Brook	11-000-240-105-000-010
Francine Sorrento	Barclay Brook	11-000-240-105-000-010
Janet Donnelly	Mill Lake	11-000-240-105-000-040
Jacqueline Butkiewicz	Mill Lake	11-000-240-105-000-040
Stacy D'Aversa	Mill Lake	11-000-240-105-000-040

AW. It is recommended that the Board approve the following staff at the HS as Graduation Marshalls on June 21, 2021 for five hours at the instructional rate (\$53.87) (account no. 11-140-100-101-000-070):

Christopher Thumm
 Amanda Docherty
 Robert Byrnes
 Joseph Romano
 Kathleen Dillon
 Sharon DeMarco
 Nicholas Isola

AX. It is recommended that the Board approve the following staff at the HS as Project Graduation Assistants on June 21, 2021 for a stipend of \$376 (account no. 11-401-100-101-000-070):

Marissa Guerra
 Michael McDonald
 Andrea Feminella
 Samantha Casarella
 Jovanna Quindes
 Lauren Staub
 Elizabeth Welsh
 Jennifer Baum
 Anthony Carannante

AY. It is recommended that the Board approve the following paraprofessional at the High School for Project Graduation on June 21, 2021 for 6 hours at their hourly step on guide:

Donna Cianchetta (account no. 1-213-100-106-000-070)

AZ. It is recommended that the Board approve the following certificated personnel for the Falcons Nest Pre School Pre-Scheduling and Program Development at the High School for 20 hours effective July 1, 2021 through August 30, 2021 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Jodi Silberstein

BA. It is recommended that the Board approve the following certificated personnel for the PEG TV Studio School Summer Hours at the High School for 25 hours each effective July 1, 2021 through August 30, 2021 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Boris Hladek
 Larissa Miller

BB. It is recommended that the Board approve the following certificated personnel for the Career Prep and Research Pre-Scheduling and Development at the High School for 25 hours effective July 1, 2021 through August 30, 2021 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Susan Stasi

BC. It is recommended that the Board approve **Ms. Erica Friedman**, as Transition Specialist for summer work to meet with parents, students and potential employers for special needs students effective June 22, 2021 through August 31, 2021 at the MTEA hourly rate \$53.87 for a total of 50 hours (account 11-213-100-101-000-070).

BD. It is recommended that the Board approve **Ms. Noreen Clifford**, as Speech Therapist for the District for summer work to evaluate students effective July 1, 2021 through August 31, 2021 at the MTEA hourly rate \$53.87 (account no. 11-000-216-100-000-098).

BE. It is recommended that the Board approve the following certificated staff for credit completion at the High School from July 1, 2021 through August 11, 2021 for 2.75 hrs a day at the hourly instructional rate \$53.87 (account 20-483-100-100-000-070)(CRRSA ESSER II grant):

Timothy Riesz	Physics
Robert Byrnes	English I
Amanda McCormack	English I
Tracy Sherr	Geometry
Stephanie Cook	Algebra I

BF. It is recommended that the Board approve the following school counselors for start of the school year work effective August 23, 2021 through August 27, 2021 for a total of 20 hours each at the per diem rate or hourly supplemental rate \$53.87 (whichever is greater) (account no. 11-000-218-104-000-070):

Anthony Gambino
Brooke Messinger
Cathy Ielpi
Damaris Dominguez
Jared Carrier
Joseph Zuccarello
Lauren Mironov

BG. It is recommended that the Board approve the following school counselors for end of the school year work effective June 22, 2021 through June 25, 2021 and June 28, 2021 for a total of 20 hours each at the per diem rate or hourly supplemental rate \$53.87 (whichever is greater) (account no. 11-000-218-104-000-070):

Anthony Gambino
Brooke Messinger
Cathy Ielpi
Damaris Dominguez
Jared Carrier
Joseph Zuccarello
Lauren Mironov

BH. It is recommended that the Board approve the following school counselors at the High School for summer work effective July 12, 2021 through August 20, 2021 for 30 days at 4 hours/day at the per diem rate or hourly supplemental \$53.87 (whichever is greater) (account no. 11-000-218-104-000-070):

Anthony Gambino
Meghan Granger
Lauren Mironov
Brooke Messinger

BI. It is recommended that the Board approve the following certificated staff for summer IEP meetings and Home Instruction effective June 22, 2021 through August 31, 2021 at the hourly supplemental rate \$53.87) (account number Reg. Ed. 11-150-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, Spec. Ed. 11-219-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, 098):

	IEP meeting/Home Instruction	
R = regular ed	S = special ed	IEP/HI
Monroe Township Middle School		
S	Accardi, Ashley	IEP
S	Amabile, Pauline	IEP
R	Berecsky, Karen	IEP
S	Cope, Shailin	IEP
R	Heyl, Jody	IEP
S	Kirchner, Kerri	IEP
S	Lawson, Kimberly	BOTH
s	Mortillaro, Alyssa	IEP
R	Nguyen, Mary	IEP
S	Patterson, Stephanie	IEP
S	Sliwoski, Alyssa	IEP
S	Smith, Lindsay	IEP
S	Stanziale, John	IEP
R	Zimms, Scott	IEP
Barclay Brook		
R	Blum, Stacy	IEP

S	Crane, Sara	BOTH
R	Delmonaco, Margaret	IEP
S	Paul Seitz	BOTH
Brookside		
R	Bertini, Kimberly	IEP
S	Brown, Kristen	IEP
S	Dempsey, Nanci	BOTH
S	Fisher, Jenna	IEP
R	Kipila, Tiffani	IEP
R	Manfredi, Danielle	IEP
S	McArdle, Lauren	IEP
R	Nagle, Beth	IEP
S	Pavese, Angel	IEP
S	Ratcliffe, Ann	IEP
S	Rubenstein, Jodi	BOTH
R	Zimmer, Lisa	IEP
High School		
S	Arcaro, Anthony	IEP
S	Ballard, Michelle	HI
R	Feminella, Andrea	BOTH
S	Friedman, Erica	IEP
R	Kasternakis, Melissa	BOTH
R	Mackenzie, Renata	BOTH
S	Mackenzie, Steven	BOTH
S	McDonald, Michael	BOTH
R	Parker, Ryan	BOTH
S	Quindes, Jovanna	BOTH
S	Rose, Jena	IEP
S	Simmons, Eileen	BOTH
R	Weinstein, Stacey	BOTH
R	Welsh, Elizabeth	BOTH
Mill Lake		
R	Bhatia, Upreet	IEP
R	Cormey, Sandra	BOTH
S	DeBlasio, Paula	IEP
R	Fletcher, Melissa	IEP
S	Huey-Colucci, Susan	BOTH
S	Pandolfi, Danielle	IEP
R	Reiter, Allison	BOTH
S	Shara, Kaitlin	IEP
R	Shur, Ashley	IEP
S	Sobieski, Michael	IEP
Applegarth		
R	Marinelli, Laura	IEP
R	Mazza, Danielle	IEP
S	Nieves, Lisa	IEP
S	Poland, Nancy	IEP
S	Santo, Tatiana	IEP
Oak Tree		

R	DiGrazia, Olga	IEP
Woodland		
S	Matacchiera, Kara	BOTH
R	Rutherford, Tricia	IEP
R	Sidler, Kerrilyn	IEP
S	Spilken, Sarah	IEP

BJ. It is recommended that the following nurses be approved to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. which is ever greater effective June 22, 2021 through August 31, 2021.

Barclay Brook, Mill Lake, Oak Tree 55 hours each (account no. 11-000-213-100-000-010, 11-000-213-1000-000-040, 11-000-213-1000-000-060):

Marlena Beaton
 Marie McNutt
 Kris Cauda

Brookside, Woodland/Applegarth (30 hours each) (account no. 11-000-213-100-000-020, 11-000-213-100-000-030, 11-000-213-100-000-050):

MaryAnn Procopio
 Bonnie Essig
 Maria DeBellis

Floater Nurses for Barclay Brook, Mill Lake, Oak Tree 30 hours each (account no. 11-000-213-100-000-010, 11-000-213-1000-000-040, 11-000-213-1000-000-060):

Stacy Fretta
 Shafqat Shaikh

MTMS 100 hours each (account no. 11-000-213-100-000-080)

Deborah Force
 Alicia Realmuto

High School (account no. 11-000-213-100-000-070)

Maryann Procopio (100 hours)
 Leah Nicholas (100 hours)
 Danielle LeMunyon (100 hours)

BK. It is recommended that the Board approve the following nurses for before and afterschool activities, clubs, sports and zero period for effective September 1, 2021 through June 30, 2022 at the hourly instructional rate \$53.87 (account no. 11-000-213-100-000-010/020/030/040/050/060/070/080):

Bonnie Essig
 Shafqat Shaikh
 Stacy Fretta
 Danielle LeMunyon
 Alicia Realmuto
 Leah Nicholas
 Maria DeBellis
 Maria McNutt
 Maryann Procopio
 Kris Cauda

BL. It is recommended that the Board approve the following staff as Professional Development Trainers for the 2021-2022 school year:

Arcaro, Anthony (HS)	Sammut, Danielle (MS)
Arons, Stephanie (BES)	Southard, Samantha (OTS)
Babin, Mary (MS)	Wood, Kathleen ((MS)
Baratta, Irene (MLS)	Zimmermann, Kristie (MS)
Berry, Erin (MS)	Zimms, Scott (MS)

Brandt, Krysti (BBS)	
Cogdill, Nathan (HS)	
Cooper, Allison (PPS)	
DeMarco, Sharon (HS)	
Dillon, Kathleen (HS)	
Fletcher, Melissa (MLS)	
Force, Deborah (MS)	
Green-Witter, Dana (HS)	
Guerrera, Gabriella (OTS)	
Hayman, Jeanne (HS)	
Ielpi, Cathy (HS)	
Jarusiewicz, Holly (MS)	
Juliano, Jamie (PPS)	
Kutcher, Danielle (WES)	
Longo, Raquel (OTS)	
MacKenzie, Renata (HS)	
Marinelli, Laura (AES)	
McCauley, Nicole (MS)	
Messinger, Brooke (HS)	
Miller, Kristin (BBS)	
Miller, Larissa (HS)	
Mortillaro, Alyssa (MS)	
Realmuto, Alicia (MS)	
Reinhold, Nicholas (WLS)	
Rispoli, Danielle (OTS)	
Rutherford, Tricia (WLS)	

BM. It is recommended that the Board approve the following staff as District Mentors for the 2021-2022 school year:

Abrams, Trisha (MLS)	Pearce, Mark (HS)
Adames, Sara (HS)	Poland, Nancy (AES)
Arons, Stephanie (BES)	Posner, Cybele (MS)
Berecsky, Karen (MLS)	Quindes, Jovanna (HS)
Bertini, Kimberly (BES)	Ratcliffe, Ann (BES)
Borquist, Meryn (MLS)	Revel, Matthew (MS)
Butta, Daniela (MS)	Rispoli, Danielle (OTS)
Ciarlariello, Christopher (AES)	Rubenstein, Jodi (BES)
Cipolla, Danielle (MLS)	Ruotolo, Kimberly (HS)
Cormey, Sandra (MLS)	Schmidt, Parker (MS)
D'Auria, Jessica (OTS)	Schneider, Samuel (MS)
Dawson, Autumn (MS)	Siculietano, Jessica (AES)
DeMarco, Sharon (HS)	Snyder, Yale (WLS)
Dempsey, Nanci (BES)	Southard, Samantha (OTS)
Eosso, Linda (OTS)	Weinstein, Stacey (HS)
Feminella, Andrea (HS)	Whinna, Cheryl (MS)

Field, Sean (HS)	Wolk, Beth (HS)
Fletcher, Melissa (ML)	Wood, Kathleen (MS)
Granett, Laura (HS)	Zimmer, Lisa (BES)
Hanlon, Nancy (OTS)	Zimmermann, Kristie (MS)
Holmes, Sherry (HS)	
Jarusiewicz, Holly (MS)	
Kirchner, Kerri (MS)	
Lederman, Kathryn (MS)	
Lee, Stephanie (MS)	
Levier, Stacy (MS)	
MacKenzie, Renata (HS)	
Manfredi, Danielle (BES)	
Marinelli, Laura (AES)	
Matacchiera, Kara (WES)	
Montgomery, Donna (MS)	
Nagle, Beth (BES)	
Nguyen, Mary (MS)	

BN. It is recommended that the Board approve the following personnel as Anti-Bullying Specialists for the 2021-2022 school year account no. (11-000-218-104-000-010/020/030/040/050/060/070/080):

Ania Shanholtzer	Applegarth	\$1,000
Brittney Ragusa	Barclay Brook	\$1,000
Donna Colossi	Brookside	\$1,000
Lauren Colflesh	Oak Tree	\$1,000
Jaime Newcomb	Woodland	\$1,000
Madyson Hawes	Mill Lake	\$1,000
Frances Schwartz	MTMS	\$1,500
Dana Oberheim	MTMS	\$1,500
Cathy Ielpi	HS	\$2,500
Doreen Mullarney	HS	\$2,500

BO. It is recommended that the Board approve the following staff members at MTMS for Sixth Grade Orientation on June 9, 2021 from 5:30 p.m. to 8:30 p.m. not to exceed a total of 80 hours shared at the hourly instructional rate of \$53.87 (account no. 11-130-100-101-000-080):

Anju	Chawla
Sarah	Cummings
Heather	DelGuercio
Christine	DiBiase
Misty	Drake
Meaghan	Ewanis
Daniel	Fields
Nicole	Gomes
Sarah	Lewis
Heidi	Lubrani
Jessica	Mallett
Melissa	Manderski
Nancy	Markwell
Donna	Montgomery
Alison	North

Dana	Oberheim
Nikki	Reich
Samuel	Schneider
Jennifer	Schwartz
Jennifer N.	Schwartz
Frances	Schwartz
Nicole	Stevens
Gina	Vingara
Cheryl	Whinna
Scott	Zimms

BP. It is recommended that the Board approve the following certificated staff for Universal Screening of all incoming kindergarten students at the hourly instructional rate \$53.87/hr. effective July 1, 2021 through August 31, 2021 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook School (account no. 11-120-100-101-000-040, 11-120-100-101-000-060 and 11-120-100-101-000-010):

Melissa Fletcher
 Ashley Shur
 Stacy Blum
 Paula DeBlasio
 Margaret Delmonaco
 Sandra Cormey
 Danielle Pandolfi
 Sara Crane
 Upreet Bhatia
 Michael Sobieski
 Allison Reiter
 Danielle Manfredi
 Jessica D'Auria

BQ. It is recommended that the Board approve the following child study team members for summer work beyond their contracted percentage effective July 1, 2021 through August 31, 2021 at the MTEA hourly rate \$53.87 or their per diem rate (whichever is greater) (account 11-000-219-104-000-093).

Krysti Brandt
 Mary Ferguson
 Caitlin Somma
 Maria Colon-Torres
 Shannon Collier
 Nicole Prinzo
 Allison Cooper
 Dana Green-Witter
 Karitssa Barry
 Susan Abatemarco
 Brittany Adelino
 Maureen Sutter
 Jeanne Hayman
 Kimberly Wasnesky
 Jamie Juliano
 Michelle Osias
 Maria Brill

BR. It is recommended that the Board approve the following certificated staff for Universal Screening of all incoming pre-school students at the hourly instructional rate \$53.87/hr. effective July 1, 2021 through August 31, 2021 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook School (account no. 11-120-100-101-000-040, 11-120-100-101-000-060 and 11-120-100-101-000-010):

Melissa Fletcher
 Paula DeBlasio
 Margaret Delmonaco

Sandra Cormey
Ashley Torres
Sara Crane

BS. It is recommended that the Board approve the following staff for the Extended School Year Program effective July 1, 2021 through August 12, 2021 (*except where noted) for 4.5 hrs/day certificated staff at the hourly instructional rate \$53.87; secretary I step 1 of 10 month secretarial guide (\$45,145 prorated); paraprofessionals at the noted rate:

Certificated Staff

Ryan	Smentkowski	ESY-Related Service Provider	53.87/hr	11-000-216-100-000-098	
Jillian	Dombrowski	ESY-Related Service Provider	53.87/hr	11-000-216-100-000-098	
Douglas	Dale	ESY-Related Service Provider	53.87/hr	11-000-216-100-000-098	
Erin	Hanlon	ESY-Related Service Provider	53.87/hr	11-000-216-100-000-098	
Rosa	Serrano	ESY-Related Service Provider	53.87/hr	11-000-216-100-000-098	
Bernadette	Chin	ESY - Multi-Sensory	\$53.87/hour	11-213-100-101-000-093	
Nadia	Mancuso	ESY - Multi-Sensory	\$53.87/hour	11-213-100-101-000-093	
Stacy	Fretta	ESY - School Nurse (15 days)	\$53.87/hour	11-000-213-100-000-098	
Danielle	LeMunyon	ESY - School Nurse (15 days)	\$53.87/hour	11-000-213-100-000-098	
Maryann	Procopio	Substitute Nurse	\$53.87/hour	11-000-213-100-000-098	
Kathryn	Swope	teacher MD	\$53.87/hour	11-212-100-101-000-093	
Melissa	Fletcher	teacher AUT	\$53.87/hour	11-214-100-101-000-093	
Olivia	Farino*	teacher PSD eff. 7/9/21-8/12/21	\$53.87/hour	11-215-100-101-000-093	
Katherine	Mennona*	teacher PSD eff. 7/1/21-7/8/21	\$53.87/hour	11-215-100-101-000-093	

Secretarial

Stephanie	Chin	ESY - Secretary	Step 1 Secretarial guide	11-000-219-105-000-093	
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Paraprofessionals

Yaela	Castranova	ESY-Para	AUT	\$14.85 + 2.00 + 2.50	11-214-100-106-000-093
Dina	DiMatteo-Avitto	ESY-Para	AUT	\$19.63 + 2.00 + 2.50	11-214-100-106-000-093
Namita	Jain	ESY-Para	AUT	\$14.85 + 2.00 + 2.50	11-214-100-106-000-093
Lisa	Nelson	ESY-Para	AUT	\$19.63 + 2.00 + 2.50	11-214-100-106-000-093
Carissa	Patti	ESY-Para	AUT	\$14.65 + 2.00 + 2.50	11-214-100-106-000-093
Rosina	Vento	ESY-Para	AUT	\$19.63 + 2.00 + 2.50	11-214-100-106-000-093
Heather	Protinick	ESY-Para	AUT	\$14.65 + 2.00 + 2.50	11-214-100-106-000-093
Donna	Cianchetta	ESY-Para	Falcon Life/RC	\$19.63 + 2.00 + 2.50	11-213-100-106-000-093
Elizabeth	Harrison	ESY-Para	Falcon Life/RC	\$19.63 + 2.00 +	11-213-100-106-000-

				2.50	093
Renee	Zappone	ESY-Para	Falcon Life/RC	\$19.63 + 2.00 + 2.50	11-213-100-106-000-093
Divya	Baskaran	ESY-Para	LLD	\$14.85 + 2.00 + 2.50	11-204-100-106-000-093
Eileen	Loscalzo	ESY-Para	LLD	\$15.04 + 2.00 + 2.50	11-204-100-106-000-093
Mia	McCabe	ESY-Para	LLD	\$19.63 + 2.00 + 2.50	11-204-100-106-000-093
Ryan	McDonald	ESY-Para	LLD	\$15.36 + 2.00 + 2.50 + 1.00	11-204-100-106-000-093
Martha	Strych	ESY-Para	LLD	\$16.91 + 2.00 + 2.50	11-204-100-106-000-093
Alesia	Giancaspro	ESY-Para	LLD	\$14.65 + 2.00 + 2.50	11-204-100-106-000-093
Cheryl	Thomas	ESY-Para	LLD	\$15.04 + 2.00 + 2.50	11-204-100-106-000-093
Gladys	Apuzzo	ESY-Para	MD	\$19.63 + 2.00 + 2.50	11-212-100-106-000-093
Margaret	Burke	ESY-Para	MD	\$18.66 + 2.00 + 2.50	11-212-100-106-000-093
Gianna	Caporrimo-Bisbal	ESY-Para	MD	\$14.85 + 2.00 + 2.50	11-212-100-106-000-093
Cassandra	Carr	ESY-Para	MD	\$15.36 + 2.00 + 2.50 + 1.00	11-212-100-106-000-093
Melissa	Giaquinta	ESY-Para	MD	\$15.04 + 2.00 + 2.50 + 1.00	11-212-100-106-000-093
Diane	Matthews	ESY-Para	MD	\$14.65 + 2.00 + 2.50	11-212-100-106-000-093
Marlene	Oskierko	ESY-Para	MD	\$19.63 + 2.00 + 2.50	11-212-100-106-000-093
Ruchika	Wadhwa	ESY-Para	MD	\$14.85 + 2.00 + 2.50	11-212-100-106-000-093
Frances	Yoffredo	ESY-Para	MD	\$19.63 + 2.00 + 2.50	11-212-100-106-000-093
Marion	Fopeano	ESY-Para	MD	\$14.65 + 2.00 + 2.50	11-212-100-106-000-093
Mary	Agrillo-Vozza	ESY-Para	PSD	\$14.85 + 2.00 + 2.50	11-215-100-106-000-093
Colin	Ryan	ESY-Para	PSD	\$14.85 + 2.00 + 2.50	11-215-100-106-000-093
Stacey	Halle	ESY-Para	PSD	\$15.36 + 2.00 + 2.50	11-215-100-106-000-093
Laura	Jorgensen	ESY-Para	PSD	\$16.91 + 2.00 + 2.50	11-215-100-106-000-093
Latha	Juloori	ESY-Para	PSD	\$16.16 + 2.00 + 2.50	11-215-100-106-000-093
Helder	Salvador	ESY-Para	PSD	\$15.04 + 2.00 + 2.50	11-215-100-106-000-093
Felice	Schlesinger	ESY-Para	PSD	\$16.16 + 2.00 + 2.50	11-215-100-106-000-093
Lauren	Sisken	ESY-Para	PSD	\$14.65 + 2.00 + 2.50	11-215-100-106-000-093
Kathy	Antoncelli	ESY-Para	TAPS/RC	\$16.16 + 2.00 + 2.50	11-213-100-106-000-093
Jennifer	Burkshot	ESY-Para	TAPS/RC	\$18.66 + 2.00 + 2.50	11-213-100-106-000-093
Marc	DeBellis	ESY-Para	TAPS/RC	\$14.65 + 2.00 + 2.50	11-213-100-106-000-093

Catherine	Heizer	ESY-Para	TAPS/RC	\$14.85 + 2.00 + 2.50	11-213-100-106-000-093
Michael	McDonald	ESY-Para	TAPS/RC	\$14.65 + 2.00 + 2.50	11-213-100-106-000-093
Nancy	McNulty	ESY-Para	TAPS/RC	\$18.66 + 2.00 + 2.50	11-213-100-106-000-093
Nancy	Muce	ESY-Para	TAPS/RC	\$19.63 + 2.00 + 2.50	11-213-100-106-000-093
Lauren	Fischetti	ESY-Para	TAPS/RC	\$14.65 + 2.00 + 2.50	11-213-100-106-000-093
Thomas	Taylor	ESY-Para	TAPS/RC	\$19.63 + 2.00 + 2.50	11-213-100-106-000-093
Jocelyn	Munoz	ESY-Para	TAPS/RC	\$14.65 + 2.00 + 2.50	11-213-100-106-000-093
Danielle	Bussiere	ESY-Para	RC	\$15.04 + 2.00	11-213-100-106-000-093
Janet	Hyman	ESY-Para	RC	\$19.63 + 2.00	11-213-100-106-000-093
Lynn	Tallerico	ESY-Para	RC	\$15.36 + 2.00	11-213-100-106-000-093
Substitutes					
Anthony	Arcaro	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Michael	McDonald	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Stephanie	Patterson	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Ashlee	Kovacs	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Upreet	Bhatia	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Jovanna	Quindes	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Paula	Seitz	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Ashley	Shur	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Deborah	Ciaccia	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Daniel	Fields	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Paula	DeBlasio	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Nanci	Dempsey	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Alyssa	Mortillaro	ESY-Substitute Teacher	\$53.87/hour	Based on assignment	
Jovanna	Quindes	ESY- Substitute Para	\$14.65 + 2.00	Based on assignment	
Irene	Sebastian	ESY- Substitute Para	\$19.63 + 2.00	Based on assignment	
Eric	Schwartz	ESY- Substitute Para	\$15.04 + 2.00	Based on assignment	
Carol	White	ESY- Substitute Para	\$15.36 + 2.00	Based on assignment	
Alyssa	Mortillaro	ESY- Substitute Para	\$14.65 + 2.00	Based on assignment	

BT. It is recommended that the Board approve the following list of school bus drivers in the Transportation Department for the summer of 2021 to cover the extended school year program, athletics, summer programs, and other activities as assigned and approved by the Director of Transportation at their hourly contractual rate:

Last	First
Baez	Evelyn
Britt	Michele
Capodanno	Joseph
Carney	Agnes
Carter	Roberta
Chiriboga	Yeniffer
Chong	Sandra
Cina	Gladys
Cohen	Steven
Colontino	Robert
Decena	Minerva
Dempsey	James
Fonseca	Eunice
Foti	Sally
Gaffney	Thomas
Galati	Nanette
Geraci	Patricia
Giglio	Suzanne
Gonzalez	Mary
Gray	Sharon
Greene	Nina
Greidinger	Lisa
Harmyk	Laura
Holtz	Debra
Irato	Dolores
Joyce	Melanie
Kelly	Astra
Koehler	Ellen
Larsen	Corrine
Lawrence	Robert
Lohman	Suzanne
Louie	Alan
Lunney	Kristopher
Machinski	Alyssa
Magno-Pohopin	Darlyne
Majewski	Carol
Mannino	Lynda
Martucci	Anthony
Martyka	Regina
Nazarian	Gregory
Palencia-Salinas	Maria
Perrine	Stanley
Poko	Martin
Poll	Kimberly
Regenthal	Jamie
Richardson	Jill
Rosmarin	Jack
Sacharanski	Cheryl
Salvador	Maria
Schoen	Helen
Sieczkowski	Linda
Simeone	Margaret
Spitaleri-	Ellen

Secondro	
Steinberg	Maria
Strommen	Erik
Tuminello	Marie
Vincent	Joann
Walus	Cheryl
Zrake	Gregory

BU. It is recommended that the Board approve the following bus paraprofessionals to work the ESY program effective July 1, 2021 through August 12, 2021 (account number #11-000-270-107-000-096).

Name	Hours	Hourly Rate
Anzaldi, Concetta	4	\$19.63 + 2.00
Butler, Joanna	4	\$15.04 + 2.00
Hyman, Janet	3	\$19.63 + 2.00
Martin, Diane	4	\$14.85 + 2.00
Nelson, Lisa	3	\$19.63 + 2.00
Oskierko, Marlene	3	\$19.63 + 2.00
Protinick, Heather	3	\$14.65 + 2.00
Salvador, Helder	3	\$15.04 + 2.00
Salvador, Michael	4	\$15.04 + 2.00
Tallerico, Lynn	3	\$15.36 + 2.00
Vento, Rosina	3	\$19.63 + 2.00

BV. It is recommended that the Board approve the following teachers for the Summer Compensatory Program for 2.5 hours a day, four times a week at the hourly instructional rate \$53.87 effective July 1, 2021 through August 12, 2021 (account no. 11-213-100-101-000-093):

Paula Seitz
 Upreet Bhatia
 Jennifer Schwartz
 Daniel Fields
 Samantha Sheenan
 Patricia Lewis
 Ashlee Kovacs

BW. It is recommended that the Board approve the following teachers for the ESL summer screening not to exceed 40 hours at the instructional rate of \$53.87 effective July 22, 2021 through August 30, 2021 (account no. 11-240-100-101-000-098):

Karen Berecsky
 Diana Kaiser

BX. It is recommended that the Board approve the following staff for Curriculum Mapping for the 2021-2022 school year at the hourly instructional rate \$53.87 (account no. 11-000221-104-000-091):

Writer 1	Subject	Rate
Heather DelGuercio 50% Melissa Manderski 50%	Grade 6 Math	Up to 10 hours each
Parker Schmidt 50% Michelle Riccardi 50%	Grade 7 Math	Up to 10 hours each
Lauren Dominick 50% Laurie Budrewicz 50%	Grade 8 Math	Up to 10 hours each
Mark Pearce 50% Alanna Seid 50%	Business Academy/CTE Alignment	Up to 10 hours each
Mark Pearce 50% Maxie Nixon 50%	Civil Engineering and Architecture, Drafting, CAD Mapping/CTE Alignment	Up to 5 hours each

Sandy Cormey 50% Noel Battistelli 50%	Grade 1 ELA	Up to 10 hours each
Kristin Miller 50% Kacie Walton 50%	Grade 2 ELA	Up to 10 hours each
Kathryn Lubrecki	Grade 3 ELA	Up to 10 hours each
Kim Ruotolo	Honors LA II	Up to 10 hours each
Andrea Feminella	LA II	Up to 20 hours
Michelle Jodon 50% Carrie Tringali 50%	LA III	Up to 10 hours each
Shea Cohen 50% Sharon Demarco 50%	AP Capstone	Up to 10 hours each
Stephanie Arons	Spanish Grades 3-5	Up to 20 hours
Marisa Guerra 50% Elizabeth Welsh 50%	US History I	Up to 10 hours each
Marisa Guerra 50% Elizabeth Welsh 50%	Honors US History I	Up to 10 hours each

BY. It is recommended that the Board approve the following staff as summer curriculum writers to write curriculum for the 2021-2022 school year at the stipend of \$1504 full year curriculum (account no. 11-000-221-104-000-091):

Writer 1	COURSE
Gerard Minter	Honors Web Design
Jennifer chase	Honors Precalculus
Katelyn Lee	Precalculus
Jennifer Schwartz	Problem Based Learning (PBL) - Grade 6
Mark Pearce	Omnichannel Marketing
Mark Pearce 50% Eugene Giaquinto 50%	Honors Finance (working title)
Alanna Seid 33.3% Marina Vitalin 33.3% Sherry Holmes 33.3%	Economics & Finance
Jessica Singer 50% Arielle Siegel 50%	UNIFIED: Visual Arts
Alanna Seid 50% Heidi Kantor 50%	Living on Your Own
Yale Snyder 50% Martin Griffin 50%	Percussion Ensemble
Renata Mackenzie	Honors World Studies (ELA)
Sharon Demarco	AP Language & Composition
Bob Byrnes	AP Literature & Composition
Laura Granett 50% Allison Driscoll 50%	Honors World Studies (SS)
Alexa Marshall	Introduction to US Law
Scott Zimms	Revisions Grade 6 Social Studies
Jessica Ferrentelli 50% Alexa Marshall 50%	AP US History I
Matthew DeFilippis 50% Allison Driscoll 50%	AP US History II
Jaclyn Lithgow 50% Kenneth Chanley 50%	AP European History

John Murphy	The African American Experience
Marisa Guerra	Sociology
Rama Basu	AP Physics C
William Kelly	AP Environmental
Rama Basu	AP Physics I
Rama Basu	AP Physics II
Rochelle Kapel	Grades 6-8 Reading
Jovanna Quindes	Introduction to Spanish 1

BZ. It is recommended that the Board approve the following teachers at the High School as Department Coordinators at an annual base adjustment of \$7582 and 40 hours of summer work at the hourly instructional rate (\$53.87) retroactive to July 1, 2021 through June 30, 2022 (account no. 11-140-100-101-000-070):

Renata MacKenzie	Language Arts
Anthony Arcaro	Special Education
Matthew DeFillipis	Social Studies
Kathy Dillon	Physical Education/Health
Willberg Rondon	World Languages
Edgar Esteves	Science
Meredith Kwitkowski	Mathematics
Martin Griffin	Arts & Career

CA. It is recommended that the Board approve the following teachers at MTMS for AVID at a contract increase of 8.5% effective September 1, 2021 through June 30, 2022:

Jessica Mahler
 Christopher Sidler
 Cristina Tenreiro
 Mary Nguyen
 Christine Vizoki
 Scott Zimms

CB. It is recommended that the Board approve the following certificated staff for Zero Period for the 2021-2022 school year at the instructional rate (\$53.87) pending contract negotiations:

Applegarth 11-120-100-101-000-060

Nancy Poland
 Stacy Fleisher
 Tara Palino
 Jessica Siculietano
 Nicole Sheppard
 Laura Marinelli

Brookside 11-120-100-101-000-020

Theresa Anthony (2 days)
 Beth Nagle (3 days)
 Kim Bertini - substitute

Woodland 11-120-100-101-000-030

Nick Reinhold
 Nancy Troiani
 Jennifer DeLellis
 Danielle Kutcher

CC. It is recommended that the Board approve the following personnel as Student Council Advisors for the 2021-2022 school year at a stipend of \$1335 pending contract negotiations:

Applegarth 11-120-100-101-000-050

Ashley Lizzio 50%
 Tara Palino 50%

Brookside 11-120-100-101-000-020

Laura Horoszewski 50%
Stephanie Aarons 50%

Mill Lake 11-120-100-101-000-040

Trish Abrams 50%
Lisa Papandrea 50%

Oak Tree 11-120-100-101-000-060

Gabriella Guerrera

Woodland 11-120-100-101-000-030

Doug Dale

CD. It is recommended the Board approve the following certificated staff for the School Goals Committee for the 2021-2022 school year at a stipend of \$286:

Applegarth 11-120-100-101-000-050

Nancy Poland
Ashley Lizzio
Laura Marinelli
Nicole Shepard
Lauren Fischet

Barclay Brook 11-120-100-101-000-010

Kristin Miller
Lisa McHugh
Danielle Sano
Katherine Rosso
Nicole Midura

Brookside 11-120-100-101-000-020

Kim Bertini
Nanci Dempsey
Ann Ratcliffe
Danielle Manfredi
Marisol Cruz

Oak Tree 11-120-100-101-000-060

Danielle Dowe
Terri Gross
Stephanie Kerstetter
Sarah Pramberger
Amanda Thompson

Woodland 11-120-100-101-000-030

Nick Reinhold
Kerri Sidler
Nancy Troiani
Tricia Rutherford
Janine Levitt

CE. It is recommended that the Board approve the following certificated staff for Technology Resource for the 2021-2022 school year at a stipend of \$1182:

Applegarth 11-120-100-101-000-050

Danielle Mazza

Barclay Brook 11-120-100-101-000-010

Nicole Midura

Brookside 11-120-100-101-000-020

Marisol Cruz

Mill Lake 11-120-100-101-000-040

Jessica Strincoski

Oak Tree 11-120-100-101-000-060

Danielle Dowe

Woodland 11-120-100-101-000-030

Nick Reinhold

CF. It is recommended that the Board approve the following personnel for Science Resource for the 2021-2022 school year at an annual stipend of \$1182 each:

Applegarth (account no. 11-120-100-101-000-050)

Jessica Siculietano

Susan Voza

Barclay Brook (account no. 11-120-100-101-000-010)

Bethany Duino

Kristin Miller

Brookside (account no. 11-120-100-101-000-020)

Marisol Cruz

Beth Nagle

Mill Lake (account no. 11-120-100-101-000-040)

Denise Quinn

Sandra Cormey

Oak Tree (account no. 11-120-100-101-000-060)

Melissa Bordieri

Kaci Walton

Woodland (account no. 11-120-100-101-000-030)

Samantha Cote

Tricia Rutherford

MTMS (account no. 11-130-100-101-000-080)

Kathleen Wood - grade 6

Stephanie Lee - grade 7

Jody Heyl - grade 8

CG. It is recommended that the Board approve the following teachers for After School Detention for one hour at the hourly non-instructional rate \$44.85 on an as needed basis effective September 3, 2021 through June 21, 2022:

Woodland (11-120-100-101-000-030)

Nicholas Reinhold

Kerri Sidler

Nancy Troiani

Kara MatacchieraIt

Danielle Kutcher

Karen Berecsky

Yale Snyder

Barclay Brook (11-120-100-101-000-010)

Mararet Delmonaco

Kristin Miller

Oak Tree (11-120-100-101-000-060)

Terri Gross

Applegarth (11-120-100-101-000-050)

Nancy Poland

Nicole Sheppard
 Laura Marinelli
 Lisa Nieves
 Tatiana Santo
 Tara Palino
 Stacy Fleisher
 Ashley Quinby
 Danielle Mazza
 Olivia Farino

Mill Lake (11-120-100-101-000-040)

Denise Quinn
 Danielle Cipolla
 Trish Abrams
 Melissa Fletcher
 Meryn Borquist
 Sandra Cormey

Brookside (11-120-100-101-000-020)

Nanci Dempsey
 Marisol Cruz
 Jodi Rubenstein
 Beth Nagle
 Kim Bertini
 Lisa Zimmer
 Donna Colossi
 Danielle Manfredi
 Angel Pavese

CH. It is recommended that the Board approve the following personnel for Social Studies Resource for the 2021-2022 school year at an annual stipend of \$1182 each:

MTMS (account no. 11-130-100-101-000-080)
 Benjamin Mulvey

CI. It is recommended that the Board approve the following certificated staff as chaperones for the 8th grade dance retroactive to June 11, 2021 for 2.5 hours at the non-instructional rate (\$44.85) (account no. 11-130-100-101-000-080):

Assassi, Rebecca
 Cope, Shailin
 DiBiase, Christine
 Ewanis, Meaghan
 Gomes, Nicole
 Heyl, Jody
 Jarusiewicz, Holly
 Kirchner, Kerri
 Massaro, Mari Celeste
 Revel, Matthew
 Schwartz, Frances
 Vingara, Gina
 Whinna, Cheryl

- CJ. It is recommended that the Board approve the following school nurse at MTMS for the 8th grade dance retroactive to June 11, 2021 for 2.5 hours at the instructional rate \$53.87 (account no. 11-000-213-100-000-098):

Maria DeBellis

- CK. It is recommended that the Board approve the following school counselors at MTMS for summer work effective July 1, 2021 through August 31, 2021 for 40 hours each at the hourly supplemental rate or the per diem rate (whichever is higher)(account no. 11-000-218-104-000-098):

Gomes, Nicole

Granger, Meghan

Ladd, Melissa

LeBron, Juliane

Levine, Sarah

Oberheim, Dana

Pontarollo, Nicole

- CL. It is recommended that the Board approve the following staff for the After Schools TAG Program for the 2021-2022 school year teachers \$116.34 session (1.5hrs) (account no. 11-130-100-101-000-080):

TEACHER	POSITION	GRADE
DAN FIELDS	TEACHER OF STEM TAG	6TH GRADE
LAURINE WRIGHT	TEACHER OF STEM TAG	6TH GRADE
KERRI KIRSCHNER	TEACHER OF HUMANITIES	6TH GRADE
ASHLEE KOVACS	TEACHER OF HUMANITIES	6TH GRADE
RYAN FIORE	TEACHER OF HUMANITIES	6TH GRADE
NICOLE MCCAULEY	TEACHER OF HUMANITIES	6TH GRADE
NICOLE PONTAROLLO	TEACHER OF STEM TAG	7TH GRADE
ALYSSA MORTILLARO	TEACHER OF STEM TAG	7TH GRADE
DANA OBERHEIM	TEACHER OF STEM TAG	7TH GRADE
STEPHANIE LEE	TEACHER OF STEM TAG	7TH GRADE
EMILY O'CONNOR	TEACHER OF STEM TAG	7TH GRADE
JENNIFER SCHWARTZ	TEACHER OF STEM TAG	7TH GRADE
COURTNEY KUEY	TEACHER OF HUMANITIES	7TH GRADE
CASEY SCASSERA	TEACHER OF HUMANITIES	7TH GRADE
KATIE LEDERMAN	TEACHER OF HUMANITIES	7TH GRADE
SHAILIN LEE	TEACHER OF HUMANITIES	7TH GRADE
STEPHANIE PATTERSON	TEACHER OF STEM TAG	8TH GRADE
KATE WOOD	TEACHER OF STEM TAG	8TH GRADE
JESSICA MAHLER	TEACHER OF STEM TAG	8TH GRADE
MICHAEL PILATO	TEACHER OF STEM TAG	8TH GRADE
MARY NGUYEN	TEACHER OF HUMANITIES	8TH GRADE
FRAN SCHWARTZ	TEACHER OF HUMANITIES	8TH GRADE
JENNIFER SCHWARTZ	TEACHER OF HUMANITIES	8TH GRADE
ASHLEY ANZIVINO	TEACHER OF HUMANITIES	8TH GRADE
SUBSTITUTE TAG TEACHERS (GRADES 6-8)		
KIMBERLY LAWSON		

MICHELLE BARLLARD		
DANA OBERHEIM		
KRISTIN HUMMEL		
JODY HEYL		
BRITTANY DOVE		
ALYSSA SLIWOSKI		

CM. It is recommended that the Board approve the following staff for the After Schools Basic Skills Program for the 2021-2022 school year teachers \$116.34 session (1.5hrs) (account no. 111-230-100-101-000-080):

Kuey	Courtney	Acad Lab ELA 6
Lederman	Katie	Acad Lab ELA 6
Levine	Sarah	Acad Lab ELA 6
Kovacs	Ashlee	Acad Lab ELA 7
McCauley	Nicole	Acad Lab ELA 7
Patterson	Stephanie	Acad Lab ELA 7
Scassera	Casey	Acad Lab ELA 7
Butta	Daniela	Acad Lab ELA 8
Sliwoski	Alyssa	Acad Lab Math 6
Berry	Erin	MAC
Budrewicz	Laurie	MAC
Hoblit	Nichole	MAC
Mix	Bart	MAC
Mortillaro	Alyssa	MAC
Parnell	Dave	MAC
Riccardi	Michelle	MAC
Santos	Ashley	MAC
Schmidt	Parker	MAC
Schwartz	Jen	MAC
Zimmermann	Kristie	MAC
DelGuercio	Heather	MAC/Acad Lab math 6
Manderski	Melissa	MAC/Acad Lab math 6
Schwartz	Jen N	MAC/Acad Lab math 7
Anzivino	Ashley	
Dove	Brittany	
Hummel	Kristen	
Wright	Lorraine	

CN. It is recommended that the Board approve the following clubs at the High School for the 2021-2022 school year (account no 11-401-100-101-000-070):

CLUBS	2021/2022 School year	Stipend
Academic Team	Jessica Ferrantelli	1721
Adelante- Hispanic and Latinx Heritage Club	Diana Kaiser	1721
Assistant Academic Team	Amanda McCormick	1117
African-American Club	John Murphy	1721
American Legion Oratorical	Christopher Thumm	832
Animation Club	Jennifer Coccia	1721
Art Club	Maria Naumik	1721

Class of 2025	Tyler O'Neill/Lauren Staub	(50/50)1315
Class of 2024	Deanna Dale/ Eugene Giaquinto	(50/50)1315
Class of 2023	Stephanie Cook/ Amanda McCormack	(50/50)2152
Class of 2022	Marisa Guerra/ Samantha Casarella	(50/50)2755
Computer Club	Willberg Rondon/Eneudy Perez	(50/50)1721
Dance Team	Stephanie Cook	2812
D.E.C.A.	Alanna Seid	2226
Economics & Finance Team	Mark Pearce	1721
Environmental Action Club	Ryan Parker	1721
F.B.L.A.	Deanna Dale	2226
F.C.C.L.A.	Pamela Valvano	1721
Fellowship of Christian Athletes	Jovanna Quindes	1721
French Honor Society	Jamison Strandridge/Sinead Kelly	(50/50)1721
Gay/Straight Alliance	Cathy Ielpi	1721
Girl Up Club	Dana Beachum	1721
Health Occupations Students of America	Erica Friedman	1721
History Club	Christopher Thumm/Joseph Romano	(50/50) 1721
International Thespian Society	Robert Byrnes	1721
Italian Honor Society	Anthony Carannante	1721
Key Club	Jovanna Quindes	1721
Lights Camera Action	Larissa Miller/Boris Hladek	(50/50) 1721
Math Honor Society (Mu Alpha Theta)	TBD	1721
Mathletes	Sarah O'Neill	1721
Mock Trial	Jovanna Quindes/Jaime Neues 50/50	1721
Model U.N.	Joseph Romano	1721
Multicultural Club	Marina Vitalin	1721
Muslim Student Alliance	Dana Beachum	1721
National Arts Honor Society	TBD	1721
National English Honor Society	Kimberly Ruotolo/ Sharon DeMarco	(50/50) 1721
National Honor Society	TBD	2226
Newspaper	Carre Tringali	3518
Patriot Warrior Club	Christian Jessop	1721
Paws for Cause	Michelle Ballard/Ryan Parker	(50/50) 1721
Peace Ambassadors	Cathy Ielpi	1721

Photography	Deanna Dale	1721
Project FUN	Kathy Dillon/Sandra Mascali	(50/50) 2344
Project Graduation	Laura Granett	2755
Red Cross Club	Ryan Parker/Kaitlyn Carduner	(50/50) 1721
Rho Kappa History Honor Society	Jacklyn Abruzzese-Lithgow	1721
Robotics Club	Vanitha Gaurishanker	1721
School Store	Ralph Zamrzycki	1721
Scienceletes	Ryan Parker	2395
Science Honor Society	Kaitlyn Carduner	1721
Spanish Honor Society	Natasha Carannante/Beth Wolk	(50/50) 1721
Student Activities Advisor	Ralph Zamrzycki	7654
Student Council	Melissa Schwartz	3159
Table Tennis Club	Jeffrey Warner/Sean Field	(50/50) 1721
Technology Club	Meghan Cobb/Vanitha Gaurishanker	(50/50)1721
TEDx	Andrea Feminella	1721
TRI M (Music Honor Society)	Arielle Siegel	1721
UP Dance	Meghan Cobb	1721
UP Fitness -Strength Yoga Zumba	Anna Lafranchi/Leigh Voghtman/Margaret Dey	1000 each
Yearbook	Kimberly Ruotolo	4421
Yearbook Business Manager	Susan Stassi	2438
Youth and Government	Laura Granett	1721

CO. It is recommended that the Board approve the following Music Program Advisory Positions for the 2021-2022 school year at the following stipends:

Lindsey Burrell	Assistant Marching Band Director	\$4,075
Martin Griffin	Marching Band Instructor: Drill	\$1,252
Megan Alexander	Marching Band Director	\$6,583
Michael Bond	Assistant Choral Director	\$2,736
Arielle Siegel	Choral Director	\$4,421
Arielle Siegel	Alto Tenor Chorus (Men's Chorus)	\$2,394
Robert Byrnes	Drama Director (Fall, Winter & Spring)	\$4,620 per drama \$4,975 per musical
Debra Vanliew	Drama Producer (Fall, Winter, Spring)	\$2,616. per show)
Daniel Lombardi	Drama Set Designer (Fall, Winter, Spring)	\$1,283 per show
Stephanie Modzelewski	Assistant Color Guard Director (Fall Color Guard)	\$1,252
Sharon Maher	Color Guard Director (Drill Team)	\$2,812
Sharon Maher	Winter Guard Director (Winter Color Guard)	\$1,252

CP. It is recommended that the Board approve the following coaches at MTMS for the 2021-2022 school year on the following guides (account no. 11-402-100-100-000-080):

POSITION	TO BE APPROVED	STEP	SALARY
Wrestling Coach (winter)	Patrick Nortz	3	\$4069
Wrestling Assistant Coach (winter)	Matthew Revel	3	\$2645
Basketball Girls Coach (winter)	Eugene Giaquinto	3	\$4069
Basketball Boys Coach (winter)	Scott Zimms	3	\$4069
Track Head Coach Boys (spring)	Christopher Sidler	3	\$4149
Track Head Coach Girls (spring)	Colleen O'Grady (Duffy)	3	\$4149
Track Assistant Coach (spring)	Frank Bonich	3	\$2697
Track Assistant Coach (spring)	Charles Diskin	3	\$2697
Baseball Coach (spring)	Gary Snyder	3	\$3758
Softball Coach (spring)	Kathryn Echevarria	3	\$3758
Soccer Girls Coach (fall)	Colleen O'Grady (Duffy)	3	\$3760
Soccer Boys Coach (fall)	Christopher Thumm	3	\$3760
Field Hockey Coach (fall)	Stephanie Patterson	3	\$3758
Cross Country Head Coach (fall)	Gary Snyder	3	\$4149
Cross Country Assistant Coach (fall)	Misty Drake	1	\$2143
Cross Country Assistant Coach (fall)	Patrick Nortz	1	\$2143
Volleyball Coach Boys (spring)	Scott Zimms	3	\$3758
Volleyball Coach Girls (fall)	Scott Zimms	3	\$3758

CQ. It is recommended that the Board approve the following coaches and steps at the High School for the 2021-2022 school year:

Head Football	Dan Lee	(Step 3) 10,577
Assistant Football	Jon Grasso	(Step 3) 6875
	Marc DeBellis	(Step 3) 6875
	Anthony Arcaro	(Step 3) 6875
	Nick Isola	(Step 2) 6397
	Charles Diskin	(Step 3) 6875
	Mathew Revel	(Step 3) 6875
	Andrew Isola - volunteer	
	Joe Eurell - volunteer	
	Jake O'Brien - volunteer	
	Michael Weiss - volunteer	
Summer Off Season Conditioning Program Head Coach	Dan Lee	(Step 3) 8319
Head Boys Soccer	Steven MacKenzie	(Step 3) 8898
Asst. Boys Soccer	Joseph Yannone	(Step 3) 5784
	Gordan Deal	(Step 3) 5784
	Kenny Graf - volunteer	
	Kyle Knotts - volunteer	
	Christopher Sidler - volunteer	
Head Girls Soccer	TBD	
Asst. Girls Soccer	Christian Jessop	(Step 2) 5202

	Eugene Giaquinto	(Step 1) 4681
Head Field Hockey	Sarah Cummings	(Step 3) 8898
Asst. Field Hockey	Kerry Curran	(Step 1) 4681
	Grace Martini	(Step 1) 4681
Head Boys Basketball	Jeffrey Warner	(Step 3) 9638
Asst. Boys Basketball	Brian Hinz	(Step 2) 5667
Asst. Boys Basketball	Nicholas Isola	(Step 2) 5667
Asst. Boys Basketball	Steven MacKenzie - volunteer	
Head Girls Basketball	Leigh Vogtman	(Step 3) 9638
Asst. Girls Basketball	Richard Suhr	(Step 2) 5667
Asst. Girls Basketball	Meghan Williams	(Step 2) 5667
	Grace Martini - volunteer	
Head Wrestling	Joe Eurell	(Step 3) 9638
Asst. Wrestling	Gary Mackiewicz	(Step 2) 5667
	Salvatore Profaci	(Step 1) 5071
	Christopher Muce	(Step 1) 5071
	Matt Revel - volunteer	
	Zachary Morolda - volunteer	
	George Meyers - volunteer	
Head Baseball	Sean Field	(Step 3) 8898
Asst. Baseball	Steve Manahan	(Step 1) 4681
Asst. Baseball	Chris Virag	(Step 3) 5781
	Jacob Beim	(Step 1) 4681
	Matt Mangeralla - volunteer	
Head Softball	Kerry Curran	(Step 1) 7205
Asst. Softball	TBD	
	Ana Lanfranchi	(step 1) 4681
	Grace Martini - volunteer	
Head Boys Cross Country	Nicholas Puleio	(Step 3) 6271
Head Girls Cross Country	Mary Howroyd	(Step 3) 6271
Asst. Cross Country	Traci Rickert	(Step 3) 5391
	Courtney Klecha - volunteer	
Head Boys Winter Track	Traci Rickert	(Step 3) 9638
Head Girls Winter Track	Christian Jessop	(Step 3) 9638
Asst. Winter Track	Jon Grasso	(Step 3) 5880
	John Murphy	(Step 3) 5880
	Mary Howroyd	(Step 3) 5880
	Mark Stranieri	(Step 3) 5880
	Charles Diskin - volunteer	
Head Girls Spring Track	Christian Jessop	(Step 3) 9638
Head Boys Spring Track	Traci Rickert	(Step 3) 9638
Asst. Spring Track	Marc DeBellis	(Step 3) 6259
	John Murphy	(Step 3) 6259

	Jon Grasso	(Step 3) 6259
	Mark Stranieri	(Step 3) 6259
	Mary Howroyd	(Step 3) 6259
Head Boys Lacrosse	Joseph Yannone	(Step 3) 8898
Asst. Boys Lacrosse	Ross Schultz	(Step 3) 5781
	Joseph Romano	(Step 3) 5781
	Joseph Garavente - volunteer	
	Kevin Gallagher -volunteer	
	David Treene - volunteer	
	Jason Andreadis - volunteer	
Head Girls Lacrosse	Debra Razzino	(Step 1) 7205
	Sarah Cummings	(Step 2) 5202
	Alexa Marshall	(Step 1) 4681
Head Girls Volleyball	Victoria Stec	(Step 1) 7205
Asst. Volleyball	TBD	
	Brian Hinz	(step 3) 5781
	Jessica Iacona - volunteer	
Head Boys Volleyball	Victoria Stec	(Step 1) 7205
Asst. Volleyball	TBD	
	Brian Hinz	(step 3) 5781
	Jessica Iacona - volunteer	
Head Ice Hockey	TBD	
Asst. Ice Hockey	TBD	
	TBD	
Head Bowling	Marisa Guerra	(Step 2) 5959
Asst. Bowling	Samantha Casserella	(Step 2) 4688
Head Golf	Mark Pearce	(Step 3) 6271
Asst. Golf	Richard Suhr	(Step 2) 4688
Head Boys Tennis	Matthew Olszewski	(Step 3) 6271
Asst. Boys Tennis	Christopher Thumm	(Step 3) 5391
Head Girls Tennis	Matthew Olszewski	(Step 3) 6271
Asst. Girls Tennis	Abbe Fleming	(Step 2) 4688
Head Cheerleading-Fall	Erica Brown	(Step 3) 6271
Asst. Cheerleading -Fall	Sarah Pramberger	(Step 3) 4077
	Rebecca Tessler -volunteer	
	Laura Sidler - volunteer	
Head Cheerleading-Winter	Allison Pron	(Step 2) 5959
Asst. Cheerleading-Winter	Kim Lawson	(Step 1) 3302
Head Competition Cheer	Sarah Pramberger/Laura Sidler	(Step 3) 6271
Asst. Competition Cheer	Erica Brown	(Step 3) 4077
	Rebecca Tessler - volunteer	
Volunteer Swimming Coach	Traci Rickert	
Substitute Athletic Trainer	Cheryl Whinna	
Team Doctor	Dr. Steven Weintraub	300
Athletic Equipment Manager	Nathan Cogdill	4974
Athletic Trainer (F,W,S)	Nathan Cogdill	9865 per season

Athletic Trainer (F,W,S)	Lauren McElroy	9865
Fitness/Aerobics	Fall - Leigh Vogtman	1721
	Winter TBD	1721
	Spring TBD	1721
Weight Training (Fall)	TBD	1721
Weight Training (Winter)	TBD	1721
Weight Training (Spring)	Nick Isola	1721
Unified Soccer Coach (2)	Kathleen Dillon	1721
	Sandra Mascali	1721
	Val Gazda - Volunteer	
Unified Basketball Coach (2)	Kathleen Dillon	1721
	Sandra Mascali	1721
	Jonathan Grasso - Volunteer	
	Val Gazda - Volunteer	
Unified Track and Field (2)	Sandra Mascali	1721
	Brian Keough	1721
JAZZ DANCETEAM	Stephanie Cook	2812
	Mehan Cobb	1721
Staff/Student Athletic Mgr.	Fall Michael McDonald	(Step 3) 6259
	Winter Michael McDonald	(Step 3) 6259
	Spring Stacey Weinstein	(Step 3) 6259

CR. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Kathryn Swope*	Barclay Brook	Teacher Spec. Ed. MD	Step 3 BA \$52,297 pro rated	11-212-100-101-000-010	9/1/21-6/30/22	Transfer replacement tenure track
Thomas Lyon*	High School	Teacher of Social Studies	Step 7 MA \$59,822+\$3450	11-140-100-101-000-070	9/1/21-6/30/22	Retirement replacement tenure track
Giovanna Marchini*	MTMS	Teacher of LAP	Step 1 BA \$52,022	11-130-100-101-000-080	9/1/21-6/30/22	Retirement replacement tenure track
Denise Martin*	MTMS	Teacher of Special Education	Step 3MA \$52,522+\$3450	11-213-100-101-000-080	9/1/21-6/30/22	Retirement replacement tenure track
Maile Allen*	MTMS	Teacher of accelerated math	Step 1 BA \$52,022	11-130-100-101-000-080	9/1/21-6/30/22	New position tenure track
Grace Martini*	HS	Teacher of Spec. Ed. ICR	Step 1 BA \$52,022	11-213-100-101-000-070	9/1/21-6/30/22	Retirement replacement tenure track
Amy Kuhn*	MTMS	Teacher of science	Step 1 BA \$52,022	11-130-100-101-000-080	9/1/21-6/30/22	Resignation replacement tenure track
Alyssa Rosenberg*	Woodland	Teacher of grade 5	Step 4 \$52,997	11-120-100-101-000-030	9/1/21-6/30/22	Transfer replacement tenure track
Robert Torino*	MTMS	Teacher of LA	Step 1 MA \$52,022+\$3450	11-130-100-101-000-080	9/1/21-6/30/22	Transfer replacement tenure track
Eliana Kent*	Oak Tree	Teacher of grade 1	Step 1 BA \$52,022	11-120-100-101-000-060	9/1/21-1/3/22	Leave replacement
Miriam	HS	Teacher of	Step 1 BA	11-140-	Retroactive to	Leave replacement

Massoud		French	\$51,797 pro rated	100-101-000-070	6/2/21-6/30/21	change on guide
Ryan Turco	MTMS	Teacher of Math	Step 2 BA \$52,272	11-130-100-101-000-080	9/1/21-6/30/22	New position tenure track
Mary Vergis*	MTMS	Teacher of Spec. Ed.	Step 1 MA \$52,022+\$3450	11-213-100-101-000-080	9/1/21-6/30/22 pending certification	Resignation replacement tenure track
Makayla Pak	Woodland	Teacher grade 5	Step 2 BA \$52,272	11-120-100-101-000-030	9/1/21-3/14/2022	Leave replacement
Miranda Saryian	Applegarth Oak Tree	Teacher of Basic skills	\$246/day	11-120-100-101-000-050/060	Retroactive to 5/21/21-6/30/21	Leave replacement
Leigh Vogtman	HS	Teacher of Health/PE	17% additional contract	11-140-100-101-000-070	Retroactive to 1/4/21-3/25/21	Leave replacement – modification in end date
Sean Field	HS	Teacher of Health/PE	17% additional contract	11-140-100-101-000-070	Retroactive to 1/4/21-3/25/21	Leave replacement – modification in end date
Katherine Mennona	Brookside	LDTC	Step 11 MA 115%+20yr longevity \$90,397 +\$1705	11-000-219-104-000-020	7/12/21-6/30/22	Transfer
Maura Towne	MTMS	Teacher of social studies	Step 11 BA \$90397+15 yr. longevity	11-130-100-101-000-080	9/1/21-6/30/22	Transfer
Kathleen Dougherty	HS	Math Teacher	34% additional contract	11-140-100-101-000-070	Retroactive to 3/16/21-5/7/21	Leave replacement
Sharon DeMarco	HS	Language Arts Teacher	34% additional contract	11-140-100-101-000-070	Retroactive to 3/16/21-TBD	Leave replacement
Richard Suhr	HS	Teacher of Math	Additional 34% contract	11-140-100-101-000-070	Retroactive to 3/16/21-5/14/21	Leave replacement-revised end date
Peter Ruckdeshel	HS	Teacher of Math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 3/16/21-5/14/21	Leave replacement-revised end date
Myra Dabkowski	HS	Teacher of Math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 3/16/21-5/14/21	Leave replacement-revised end date
Stephanie Cook	HS	Teacher of Math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 3/16/21-5/14/21	Leave replacement-revised end date
Shailin Cope	MTMS	Teacher of Spec. Ed MD	Additional 17% contract	11-212-100-101-000-080	9/1/21-6/30/22	Additional section
Ariana Iacopelli	MTMS	Teacher of Spec. Ed LLD	Additional 17% contract	11-204-100-101-000-080	9/1/21-6/30/22	Additional section
Jessica Snyder	MTMS	Child Study Team	20% additional contract	11-000-219-104-000-080	Retroactive to 11/16/20-6/30/21	Resignation replacement change in end date
Frances Schwartz	MTMS	Child Study Team	20% additional contract	11-000-219-104-000-080	Retroactive to 11/16/20-6/30/21	Resignation replacement change in end date
Emily Raphael	MTMS	Child Study Team	20% additional contract	11-000-219-104-	Retroactive to 11/16/20-6/30/21	Resignation replacement change in

				000-080		end date
Rachel Zettel	MTMS	Child Study Team	20% additional contract	11-000-219-104-000-080	Retroactive to 11/16/20-6/30/21	Resignation replacement change in end date
Justine Crecca	MTMS	Child Study Team	20% additional contract	11-000-219-104-000-080	Retroactive to 11/16/20-6/30/21	Resignation replacement change in end date
Melissa Quidor	Oak Tree	Teacher grade 3	Step 6MA \$57,322+\$3450	11-120-100-101-000-060	9/1/21-6/30/22	transfer
Raquel Longo	Oak Tree	Teacher grade 2	Step 3 BA \$52,522	11-120-100-101-000-060	9/1/21-6/30/22	Transfer
Katy Elias	MTMS	Teacher of Unified Phys. Ed.	17% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Unified sports
George Meyers	MTMS	Teacher of Unified Phys. Ed.	8.5% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Unified sports
Courtney Kuey	MTMS	Teacher of Spec. Ed Unified Sports	8.5% additional contract	11-130-100-101-000-080	9/1/21-6/30/22	Unified sports
Susan Pace	MTMS	Teacher of LAP	Step 11 BA \$90,397	11-130-100-101-000-080	9/1/21-6/30/22	Transferred to new position
Robert Byrnes	HS	Drama Club	\$1721	11-401-100-101-000-070	Retroactive to 7/1/20-6/30/21	Advisor
Joseph Rooney	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 2/15/21-6/30/21	Leave replacement extension
Robert Byrnes	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 2/15/21-6/30/21	Leave replacement extension
Ana Lanfranchi	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 2/15/21-6/30/21	Leave replacement extension
Sandra Bubnowski	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 2/15/21-6/30/21	Leave replacement extension
Carre Tringali	HS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 2/15/21-6/30/21	Leave replacement extension
Leigh Vogtman	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	Retroactive to 5/18/21-6/30/21	Leave replacement extension
Stephanie Marraffa	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	Retroactive to 5/18/21-6/30/21	Leave replacement extension
Victoria Stec	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	Retroactive to 5/18/21-6/30/21	Leave replacement extension
Daniel Lee	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	Retroactive to 5/18/21-6/30/21	Leave replacement extension
Jeffrey Warner	HS	Teacher of Health/ PE	17% additional contract	11-140-100-101-000-070	Retroactive to 5/18/21-6/30/21	Leave replacement extension
Adam Lanzetti	HS	Workstation specialist	A+ certification \$750	11-000-252-100-000-070	Retroactive to 7/1/20-6/30/21	Modification in salary

Avia Eng	HS	Teacher of Spec. Ed. TAPS Program	17% additional contract	11-213-100-101-000-070	9/1/21-6/30/22	Additional section
Jonathan Grasso	HS	Teacher of Spec. Ed. TAPS Program	17% additional contract	11-213-100-101-000-070	9/1/21-6/30/22	Additional section
Joseph Eurell	HS	Teacher of Spec. Ed. MAPS Program	17% additional contract	11-213-100-101-000-070	9/1/21-6/30/22	Additional section
Debra Lyons	HS	Teacher of Spec. Ed. MAPS Program	17% additional contract	11-213-100-101-000-070	9/1/21-6/30/22	Additional section
Steven MacKenzie	HS	Teacher of Spec. Ed. MAPS Program	17% additional contract	11-213-100-101-000-070	9/1/21-6/30/22	Additional section
Nicholas Isola	HS	Teacher of Spec. Ed Falcon Life Program	17% additional contract	11-213-100-101-000-070	9/1/21-6/30/22	Additional section
Megan Cobb	HS	Teacher – Unified Electives	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional section
Arielle Siegel	HS	Teacher – Unified Electives	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional section
Margaret Dey	HS	Teacher – Unified Electives	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional section
Michelle Ballard	HS	Teacher of Spec. Ed. MD	17% additional contract	11-212-100-101-000-070	9/1/21-6/30/22	Additional section
Kathleen Dillon	High School	Teacher of Physical Education community based fitness	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional section
Sandra Mascali	High School	Teacher of Physical Education PALS	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional section
Jocelyn Cadott	HS	Teacher of Phys. Ed. MAPS	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional section
Kathleen Dillon	HS	Teacher of Phys. Ed. Unified Sports	17% additional contract	11-140-100-101-000-070	9/1/21-6/30/22	Additional section
Stephanie Goldberg	District	Staff Development Coordinator	Step 11 MA \$90397+\$3450 80% of 120%	11-000-223-102-000-098	7/1/21-6/30/22	Increase in contract
Rebecca Schnier	Brookside	Teacher of grade 3	Step 3 BA \$52,522	11-120-100-101-000-020	9/1/21-6/30/22	Transfer from grade 2 Barclay Brook
Julie Freeman	Brookside	Teacher of grade 4	Step 7A MA \$59,822+\$3450	11-120-100-101-000-020	9/1/21-6/30/22	Transfer from grade 3
Ashley Thomson	Oak Tree	Teacher of grade 1	Step 3 MA \$52,522+\$3450	11-120-100-101-000-060	9/1/21-6/30/22	Transfer from Mill Lake
Catherine McGarry*	MTMS	Teacher of ELA	Step 1 BA \$52,022	11-130-100-101-000-080	9/1/21-6/30/22	resignation replacement

CS. It is recommended that the Board approve the following non-certificated staff at the following guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Edan Krueger	HS	Building Manager	\$78,000	11-000-261-100-000-070	7/1/21-6/30/22	Transfer replacement
Lisa Church	MTMS	Secretary 10 months	Step 1 ten-month 7/hrs. \$45,145	11-000-240-105-000-080	9/1/21-6/30/22	Retirement replacement
Michelle Ferguson	Oak Tree	10 month secretary	Step 1 10 month guide \$45,145	11-000-240-105-000-060	9/1/21-6/30/22	Retirement replacement
Nicholas Dow*	MTMS	Custodian 2 nd shift	Step E \$20.72+\$1.00 for 8.0/hrs.	11-000-262-100-000-080	7/1/21-6/30/22	Transfer replacement
Michael Piazza*	MTMS	Custodian 2 nd shift	Step E \$20.72+\$1.00 for 7.0/hrs.	11-000-262-100-000-080	7/1/21-6/30/22	Transfer replacement
Diana Saeed*	Woodland	Para cafeteria	Step 2 reg. \$14.75 for 2.5 hours	11-000-262-107-000-030	9/1/21-6/30/22	Resignation replacement
Doris Szwarc*	Woodland	Para cafeteria	Step 1 reg. \$14.65 for 2.5 hours	11-000-262-107-000-030	9/1/21-6/30/22	Resignation replacement
MaryEllen Alloca*	HS	Para Falcon's Nest	Step 1 Para guide\$14.65 \$1.00 for degree plus toileting \$2.50 + from 10/25/21-5/17/22 for 3 hrs.	11-190-100-106-000-070	9/1/21-6/30/22	Resignation replacement
Lisa Surrusco*	Central Office	Benefits Coordinator	Step 6 \$50,584.23+\$2,000 base	11-000-251-100-000-095	6/17/21-6/30/21	Transfer replacement
Urszula Zielinski	HS	Custodian	Entry level 2 nd shift \$20.72+\$1.00 for 8/hrs.	11-000-262-100-000-070	6/17/21-6/30/21	Retirement replacement
Christine Stasi	HS	Secretary	Step 3 10 month secretarial guide \$45,686	11-000-240-105-000-070	9/1/21-6/30/22	Transfer
Cathy McLaughlin	Brookside	Custodian	Step 7 second shift \$26.68+\$1.00+BS \$750	11-000-262-100-000-020	6/22/21-6/30/21	Transfer
Lisa Church	MTMS	Secretary 12 month	Step 1 12 month \$52,679 103.57% for 7.25 hours pro- rated	11-000-240-105-000-080	Retroactive to 6/2/21-7/6/21	leave position extension
Louise Baumann	MTMS	Secretary 12 months	Step 5 103.57%+principal secy. stipend \$54,399+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	Retroactive to 6/2/21-7/6/21	leave position extension
Robert St. John	HS	Custodian 2 nd Shift	Entry \$\$20.72+\$1.00+\$750 BS	11-000-262-100-000-070	5/19/21-6/30/21	Change in start date
Maria Holmann	HS	Spec. Ed. Para	Step 8 Spec. Ed. \$19.33+\$2.00 For 4.5 hrs.	1-213-100-106-000-070	Retroactive to 5/21/21	Senior prom
Donna	HS	Spec. Ed.	Step 8 Spec. Ed.	1-213-100-	Retroactive to	Senior prom

Cianchetta		Para	\$19.33+\$2.00 For 4.5 hrs.	106-000-070	5/21/21	
Lauren Sisken	Barclay Brook	Spec. Ed. Para	Step 1 Spec Ed. \$14.32+\$2.00 for .5 hours increase (total hours 4.5 hrs.)	11-214-100-106-000-010	Retroactive to 6/1/21-6/30/21	increase in hours
Francine Sorrento	Barclay Brook	AM Traffic Guard	Hourly step on guide for 1 hr./day	11-190-100-106-000-010	9/1/20-6/30/21	Yearly position
Janet Hyman	Barclay Brook	Substitute AM Traffic Guard	Hourly step on guide for 1 hr./day	11-190-100-106-000-010	9/1/20-6/30/21	Substitute
Peter Piro	District	Director of Security	10 yr. longevity \$1,000	11-000-266-100-000-098	Eff. 5/23/21-6/30/21	Modification in salary
Francine Sorrento	Barclay Brook	AM Traffic Guard	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	Yearly position
Janet Hyman	Barclay Brook	AM Traffic Guard substitute	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	substitute
Ryan McDonald	MTMS	Spec. Ed Para	Step 5 Sped ed. \$15.36+\$2.00+\$1.00 for ed degree 6.75 hrs.	11-213-100-106-000-080	9/1/21-6/30/22	transfer
Taylor Klaskin	MTMS	Spec. Ed. Para	Step 5 Sped ed. \$15.12+\$2.00+\$2.50 for toileting for 6.75 hours	11-214-100-106-000-080	5/28/21-6/30/21	transfer
Taylor Klaskin	MTM	Spec. Ed. Para	Step 5 Sped ed. \$15.12+\$2.00+\$2.50 for toileting for 6.75 hours	11-214-100-106-000-080	5/28/21-6/30/21	transfer
Lisa Romano	Brookside	Traffic Guard	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	Yearly position
Cheryl Thomas	Brookside	Traffic Guard	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	Yearly position
Joann Small	Brookside	Traffic Guard	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	Yearly position
Adrienne Gawron	Brookside	Traffic Guard	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	Yearly position
Patricia Manziano	Brookside	Traffic Guard	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	substitute
Dina DiMatteo-Avitto	Brookside	Traffic Guard	Hourly step on guide for 1.0 hr./day	11-190-100-106-000-010	9/1/21-6/30/22	Substitute
Michael Nichols	High School	Para. Spec. Ed RC	Step 1 Spec. Ed. \$14.32+\$2.00 for 3.5hrs.	11-213-100-101-000-070	6/14/21-6/30/21	Change in start date
Michael Nichols	High School	Para. Spec. Ed RC	Step 1 Spec. Ed. \$14.32+\$2.00 for 3.5hrs.	11-213-100-101-000-070	9/1/21-6/30/22	Replacement position

CT. It is recommended that the Board approve the following list of substitutes for the 2020-2021 school year:

Certificated

Jessica Balz
Ashley Speers

Substitute Teacher
Substitute Teacher

Non- Certificated

Aneldys Perezurena
Jared Williams
Marion Fopeano
Alessia Giancaspro

Substitute Computer Technician
Substitute Computer Technician
Substitute Paraprofessional (ESY)
Substitute Paraprofessional (ESY)

Executive File Attachments

LAYMAN - EMPLOYMENT CONTRACT 2021-2022.pdf (395 KB)

Gorski-Michael-Monroe-SBA 2021-22-ECS Approval 5.11.21.pdf (2,610 KB)

resumes.pdf (2,812 KB)

Subject**F. PERSONNEL CONTINUED**

Meeting

Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

CU. It is recommended that the Board approve the following bus drivers for the 2021-2022 school year:

Last	First	Start Date	21-22 Step	Hrs/Day	Degree \$1.00	Longevity	Account No.
Baez	Evelyn	9/16	7	6			11-000-270-160-000-096
Britt	Michele	1/01	11	6		15; 20 eff. 4/22	11-000-270-160-000-096
Capodanno	Joseph	10/06	11	6		15 eff. 5/22	11-000-270-160-000-096
Carney	Agnes	5/09	11	6			11-000-270-160-000-096
Carter	Roberta	9/17	6	6			11-000-270-160-000-096
Chiriboga	Yeniffer	9/17	6	6			11-000-270-160-000-096
Chong	Sandra	9/07	11	6			11-000-270-160-000-096
Cina	Gladys	1/18	6	6			11-000-270-160-000-096
Cohen	Steven	10/16	7	6			11-000-270-160-000-096
Colontino	Robert	1/20	4	6			11-000-270-160-000-096
Decena	Minerva	10/16	7	6			11-000-270-160-000-096
Dempsey	James	9/16	7	6			11-000-270-160-000-096
Fonseca	Eunice	9/02	11	6		15	11-000-270-160-000-096
Foti	Sally	1/20	4	6			11-000-270-160-000-096
Gaffney	Thomas	9/17	6	6			11-000-270-160-000-096
Galati	Nanette	2/18	5	6			11-000-270-160-

							000-096
Geraci	Patricia	9/17	6	6			11-000-270-160-000-096
Giancaspro	Pasquale	9/19	4	6			11-000-270-160-000-096
Giglio	Suzanne	9/10	11	6			11-000-270-160-000-096
Gonzalez	Mary	9/14	9	6			11-000-270-160-000-096
Gray	Sharon	12/08	11	6			11-000-270-160-000-096
Greene	Nina	4/02	11	6		15; 20 eff. 4/22	11-000-270-160-000-096
Greidinger	Lisa	9/14	9	6			11-000-270-160-000-096
Harmyk	Laura	10/19	4	6			11-000-270-160-000-096
Holtz	Debra	2/85	11	6		30	11-000-270-160-000-096
Irato	Dolores	9/06	11	6		15 eff. 3/22	11-000-270-160-000-096
Joyce	Melanie	9/08	11	6			11-000-270-160-000-096
Kelly	Astra	1/20	4	6			11-000-270-160-000-096
Koehler	Ellen	9/08	11	6			11-000-270-160-000-096
Larsen	Corrine	3/95	11	6		25	11-000-270-160-000-096
Lawrence	Robert	2/09	11	6			11-000-270-160-000-096
Lohman	Suzanne	3/94	11	6		25	11-000-270-160-000-096
Louie	Alan	10/18	5	6			11-000-270-160-000-096
Lunney	Kristopher	9/17	6	6			11-000-270-160-000-096
Machinski	Alyssa	9/18	5	6			11-000-270-160-000-096
Magno-Pohopin	Darlyne	10/18	5	6			11-000-270-160-000-096
Majewski	Carol	9/05	11	6		15	11-000-270-160-000-096
Mannino	Lynda	1/18	5	6			11-000-270-160-000-096
Martucci	Anthony	9/19	4	6			11-000-270-160-000-096
Martyka	Regina	9/95	11	6		25	11-000-270-160-000-096
Nazarian	Gregory	9/17	6	6			11-000-270-160-000-096
Palencia-Salinas	Maria	12/13	10	6			11-000-270-160-000-096
Perrine	Stanley	9/19	4	6			11-000-270-160-000-096
Poko	Martin	9/08	11	6			11-000-270-160-000-096
Poll	Kimberly	9/08	11	6			11-000-270-160-000-096
Regenthal	Jamie	1/18	6	6			11-000-270-160-000-096
Richardson	Jill	9/18	5	6			11-000-270-160-000-096

Rosmarin	Jack	1/15	9	6			11-000-270-160-000-096
Sacharanski	Cheryl	9/19	4	6			11-000-270-160-000-096
Salvador	Maria	9/00	11	6		20	11-000-270-160-000-096
Santo	Joseph	11/07	11	6			11-000-270-160-000-096
Schoen	Helen	3/16	7	6			11-000-270-160-000-096
Sieczkowski	Linda	1/09	11	6	X		11-000-270-160-000-096
Simeone	Margaret	1/20	4	6			11-000-270-160-000-096
Spitaleri-Secondo	Ellen	9/17	6	6			11-000-270-160-000-096
Steinberg	Maria	9/06	11	6		15 eff. 10/21	11-000-270-160-000-096
Strommen	Erik	9/04	11	6		15	11-000-270-160-000-096
Tuminello	Marie	11/05	11	6			11-000-270-160-000-096
Vincent	Joann	12/13	10	6			11-000-270-160-000-096
Walus	Cheryl	11/04	11	6		15	11-000-270-160-000-096
Zrake	Gregory	9/19	4	6	X		11-000-270-160-000-096

Driver Guide	
Step 2	\$ 26.03
Step 3	\$ 26.13
Step 4	\$ 26.23
Step 5	\$ 26.33
Step 6	\$ 26.43
Step 7	\$ 27.00
Step 8	\$ 27.65
Step 9	\$ 28.31
Step 10	\$ 28.97
Step 11	\$ 29.63
Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385

CV. It is recommended that the Board approve the following security for the 2021-2022 school year:

Last	First	School	Start Date	21-22 Step	Hrs/Day	Degree \$1.00	Longevity	PD Stipend	Account
Barry	Brian	District	9/14	11*	8				11-000-266-100-000-040
Bierman	Christopher	District	3/14	11*	8				11-000-266-100-000-050
Bomba	Norma	District	11/97	11	8		20		11-000-266-100-000-070
Chu	Karen	District	10/02	11	8		15	\$150	11-000-266-100-000-080
Crisafulli	Anthony	District	9/18	11*	8				11-000-266-

									100-000-080
Durski	Raymond	District	9/11	11*	8				11-000-266-100-000-080
Giordano	Anthony	District	9/18	11*	8				11-000-266-100-000-020
Herkert	Kathleen	District	9/06	11	8		15		11-000-266-100-000-080
Hondo	Ronald	District	9/14	11*	8				11-000-266-100-000-070
Jimenez	Marc	District	9/16	11*	8				11-000-266-100-000-060
Klaskin	Peter	District	10/15	11*	8				11-000-266-100-000-030
Matthews	Diane	District	3/01	11	8	X	15; 20 eff. 3/15/22		11-000-266-100-000-070
McNeil	Chester	District	9/09	11 NS	8				11-000-266-100-000-070
Namowitz	Edward	District	2/03	11 NS	8		15		11-000-266-100-000-070
Naumik	Steven	District	5/02	11	8		15		11-000-266-100-000-070
Painter	John	District	3/14	11*	8				11-000-266-100-000-070
Taylor	Brian	District	8/18	11*	8				11-000-266-100-000-010
Tonkery	Robert	District	9/17	11*	8				11-000-266-100-000-070
Weinberg	James	District	11/18	11*	8				11-000-266-100-000-080
NS Night Security Differential									
*As per MTBOE/MTEA CNA									

Security (Day Shift) Guide 2021-2022		Security (Night Shift) Guide 2021-2022	
2\$	26.03	2\$	28.70
3\$	26.13	3\$	28.81
4\$	26.23	4\$	28.92
5\$	26.33	5\$	29.03
6\$	26.43	6\$	29.14
7\$	27.00	7\$	29.76
8\$	27.65	8\$	30.48
9\$	28.31	9\$	31.21
10\$	28.97	10\$	31.94
11\$	29.63	11\$	32.66
Longevity		Stipend Credit	
15 years	\$1,125	Between 1-3	\$100
20 years	\$1,235	Between 4-6	\$150
25 years	\$1,275	Between 7-10	\$200
30 years	\$1,385	Between 11-13	\$300
		14 and over	\$400

CW. It is recommended that the Board approve the following media coordinators for the 2021-2022 school year:

Name	School	Start Date	21/22 Step	Hrs/Day	%	Longevity	Account. No.
Arcaro, Diane	OT	4/97	8	6.25	104.16	20	11-000-222-100-000-060

Bloom Leeds, Heidi	MTMS	11/16	6	6.25	104.16	11-000-222-100-000-080
D'Aversa, Stacy	ML	9/14; 9/19	3	6.25	104.16	11-000-222-100-000-040
Storm, Paula	MTHS	10/19	3	6	100	11-000-222-100-000-070

Media Coord Guide 20-21	
Step 1	\$36,544
Step 2	\$36,744
Step 3	\$36,944
Step 4	\$37,544
Step 5	\$38,494
Step 6	\$39,499
Step 7	\$40,599
Step 8	\$41,724
Longevity	
15 years	\$1,125
20 years	\$1,235
25 years	\$1,275
30 years	\$1,385
Stipend Credit	
Between 1-3	\$100
Between 4-6	\$150
Between 7-10	\$200
Between 11-13	\$300
14 and over	\$400

CX. It is recommended that the Board approve the following non-affiliates for the 2021-2022 school year:

Last	First	Start Date	Title	2021-2022	Differential	Account #
Barnosky	Dyana	12/16	Accounting Clerk	\$ 57,521.65		11-000-251-100-000-095
Seevers	Donald	3/16	Lead Mechanic	\$ 75,031.71	RTRC Cert; UST Cert.	11-000-270-160-000-096
Nakash	Robert	10/89	Mechanic	\$ 86,393.81	25 yrs longevity	11-000-270-160-000-096
Olesky	David	11/18	Mechanic	\$ 52,029.74		11-000-270-160-000-096
Przbylowski	James	6/17	Mechanic	\$ 53,720.24		11-000-270-160-000-096
Gialanella	Deborah	10/99	Confidential Secretary - Asst. Supt.	\$ 76,643.72	20 yrs longevity	11-000-221-105-000-091
Dugan	Susan	9/05	Confidential Secretary-Dir. PPS	\$ 66,144.53	15 yrs longevity	11-000-219-105-000-093
Tagliaferro	Nancy	11/10	Confidential	\$ 69,279.62	Bd. Mtg.	11-000-

			Secretary-Bus. Admin.		Service	251-100-000-095
Varacallo	Catherine	5/00	Confidential Secretary-Supt.	\$ 95,326.59	20 yrs longevity	11-000-230-100-000-090
Rucando	Karen	12/09	Technology Secretary	\$ 55,020.14	10 yrs longevity	11-000-252-100-000-098
Gross	Christopher	2/06	Network Operation Manager	\$ 92,925.00	Masters; 10 yrs longevity	11-000-252-100-000-098
Pulsinelli	Albert	9/94	Network Operation Manager	\$ 120,273.26	Masters; 25 yrs longevity	11-000-252-100-000-098
Mazzola	John	1/18	Lead Workstation Specialist	\$ 79,166.68	Apple Tech Coordinator; Apple Cert	11-000-252-100-000-070
Greene	Jason	10/15	Workstation Specialist	\$ 47,527.99	Apple Cert; A+Cert.	11-000-252-100-000-070
Lanzetti	Alan	7/19	Workstation Specialist	\$ 46,565.75	A+Cert	11-000-252-100-000-070
Minton	Angela	7/14	Workstation Specialist	\$ 48,704.32	Apple Cert; A+Cert	11-000-252-100-000-080
Pecorino	Daniel	10/15	Workstation Specialist	\$ 47,760.40	Apple Cert; A+Cert.	11-000-252-100-000-070
Perez Urena	Eneudys	7/17	Workstation Specialist	\$ 50,892.86		11-000-252-100-000-070
Perschilli	Paul	10/20	Workstation Specialist	\$ 44,294.25		11-000-252-100-000-030 50% 11-000-252-100-000-040 50%
Sherman	Patricia	1/98	Workstation Specialist	\$ 79,283.46	20 yrs longevity; A+Cert; Apple Cert.	11-000-252-100-000-050 50% 11-000-252-100-000-060 50%
Tagliaferro	Christopher	9/16	Workstation Specialist	\$ 47,760.40	BA+15	11-000-252-100-000-080
Lempfert	Robert	7/02	Night Facilities Staff Supervisor	\$ 96,637.45	15 yrs longevity, BLK, BLU	11-000-261-100-000-097
Christie*	Kristine	2/17	Director of Human Resources	\$ 99,728.90	Masters	11-000-251-100-000-095
MacDonald*	Kathleen	7/17	Director of Transportation	\$ 111,398.81		11-000-270-160-000-096
Schaller*	Cindy	11/20	Director of Food Service	\$ 108,412.50		60-910-310-100-000-098

Piro*	Peter	5/11	Director of Security	\$ 72,373.28	10 yrs longevity	11-000-266-100-000-098
Tague*	Gerald	8/90	Director of Facilities	\$ 210,361.54	25 yrs longevity	11-000-262-100-000-097
Feldman*	Eliot	8/05	Director of Information Systems	\$ 134,225.00	Masters; 15 yrs longevity	11-000-252-100-000-098
Allen*	Laura	8/10	Assistant Business Administrator	\$ 123,170.67	CPA; 10 yrs longevity	11-000-251-100-000-095
Boone*	Matthew	7/02;8/17	Payroll Supervisor	\$ 92,172.63	15 yrs longevity	11-000-251-100-000-095

* May include dues for membership in professional organizations where applicable.

Longevity	
10 years	\$1,000
15 years	\$1,500
20 years	\$2,000
25 years	\$2,500
BA+15	\$1,750
Masters	\$3,450
CPA	\$2,475
Bd. Mtg. Service	\$2,750
Certifications	
A+ Cert.	\$750
Apple Cert	\$750
Apple Tech.	\$1,500
RTRC Cert	\$1,500
UST Cert.	\$3,500

Last	First	Title	Category	Hours	2021-2022	Account #
Jensen	Sharon	Director/Falcon Care/ECE	Falcon Care		\$ 72,671.61	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Cannata	Lisa	Office Clerk	Falcon Care		\$ 32,672.76	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Kwinter	Cheryl	Tchr. Of Kindergarten	E.C.E Staff		\$ 32,860.60	64-990-320-100-000-098
Shapiro	Marisa	Tchr. Of Kindergarten	E.C.E Staff		\$ 33,928.57	64-990-320-100-000-098
Elhadad	Amany	Teacher Assistant	E.C.E Staff	5.5	\$ 15.87	64-990-320-100-000-098
Lynch	Laura	Teacher Assistant	E.C.E Staff	5.5	\$ 16.95	64-990-320-100-000-098
Mayo	Ressie	Teacher Assistant	E.C.E Staff	5.5	\$ 15.87	64-990-320-100-000-098
Ahimovich	Catherine	Assistant Group Leader	Falcon Care	5.5	\$ 15.68	65-990-320-100-000-098
Burkshot	Ariana	Assistant Group	Falcon	3.5	\$ 16.19	65-990-320-

		Leader	Care			100-000-098
Gallagher	Susan	Assistant Group Leader	Falcon Care	3.5	\$ 15.87	65-990-320-100-000-098
Ireland	Nancy	Assistant Group Leader	Falcon Care	2	\$ 15.87	65-990-320-100-000-098
Kish	Patricia	Assistant Group Leader	Falcon Care	5.5	\$ 16.50	65-990-320-100-000-098
Munoz	Sara	Assistant Group Leader	Falcon Care	3.5	\$ 15.30	65-990-320-100-000-098
Ruckdeschel	Elizabeth	Assistant Group Leader	Falcon Care	3.5	\$ 15.68	65-990-320-100-000-098
Salasko	Brenda	Assistant Group Leader	Falcon Care	5.5	\$ 16.62	65-990-320-100-000-098
Imchen	Amenla	Group Leader	Falcon Care	2	\$ 17.31	65-990-320-100-000-098
Peters	Shamea	Group Leader	Falcon Care	3.5	\$ 16.73	65-990-320-100-000-098
Vaghani	Itixa	Group Leader	Falcon Care	2	\$ 16.93	65-990-320-100-000-098
Widom	Melinda	Group Leader	Falcon Care	5.5	\$ 16.93	65-990-320-100-000-098
Biju	Joby	Site Coordinator	Falcon Care	5.5	\$ 24.34	65-990-320-100-000-098
Conroy	Joan	Site Coordinator	Falcon Care	5.5	\$ 24.34	65-990-320-100-000-098
Donato	Elaine	Site Coordinator	Falcon Care	5.5	\$ 27.35	65-990-320-100-000-098
Munoz	Jocelyn	Site Coordinator	Falcon Care	5.5	\$ 25.03	65-990-320-100-000-098
Nair	Mayalakshmi	Site Coordinator	Falcon Care	5.5	\$ 27.35	65-990-320-100-000-098
Protinick	Heather	Site Coordinator	Falcon Care	5.5	\$ 24.34	65-990-320-100-000-098

CY. It is recommended that the Board approve the following custodial and maintenance staff for the 2021-2022 school year:

NAME	SCHOOL	POSITION	HOURS	START DATE	21-22 STEP	DIFFERENTIAL	LONG.	ACCOUNT NO.
Adamcewicz, Jack	BS	Custodian	3:30 - 11:30	10/7/2019	2	2nd shift		11-000-262-100-000-020
Arcaro, Salvatore	Facilities	Maintance Mechanic	3:30 - 11:30	8/19/1999	11	Premium + 2nd Shift + Journeyman + Blue Seal	20	11-000-261-100-000-098
Baety, Sandra	MTHS	Custodian	10:00 pm - 6:00 am	8/1/2012	8	3rd Shift + B.S.		11-000-262-100-000-070
Brillantes-Hess, Maria	WL	Custodian	3:00 - 11:00	8/14/2017	4	2nd Shift + B.S.		11-000-262-100-000-030
Bujav, Vera	MTHS	Custodian	3:00 - 11:00	11/3/2017	4	2nd Shift + B.S.		11-000-262-100-000-070
Burdge, Albert	OT	Custodian	3:30 - 11:30	10/2/2017	4	2nd Shift + B.S.		11-000-262-100-000-060
Butkiewicz, Edward	WL	Head Custodian	7:00 - 3:00	10/1/2006	9	Premium + B.S.	10	11-000-262-100-

								000-030
Catrola, Luis	MTHS	Custodian	3:00 - 11:00	2/1/2018	4	2nd Shift + B.S.		11-000-262-100-000-070
Chepulic, Tom	Facilities	Maintance Mechanic	6:00 - 2:00	5/2/2011	8	Premium + Journeyman + B.S.	10	11-000-261-100-000-098
Chrusciel, Jolanta	MTMS/ML Annex	Custodian	3:00 - 11:00	7/15/2019	2	2nd shift + B.S.		11-000-262-100-000-080 50% 64-990-320-100-000-098 50%
Chrusciel, Zdzislaw	MTHS	Custodian	3:00 - 11:00	5/15/2017	4	2nd Shift + B.S.		11-000-262-100-000-070
Daldos, Donna	ML	Lead Custodian	2:45 - 10:45	4/2/2017	4	2nd Shift + B.S. + Lead		11-000-262-100-000-040
Daldos, Mark	BB	Head Custodian	7:00 - 3:00	4/1/1997	13	Premium + B.S.	20	11-000-262-100-000-010
Ellam, Thomas	Facilities	Maintance Mechanic	7:00 - 3:00	3/15/2004	10	Premium + Journeyman + Blue Seal	15	11-000-261-100-000-098
Ferrano, Timothy	District	Custodian	3:00 - 11:00	9/4/2018	3	2nd shift + B.S.		11-000-262-100-000-098
Fredricks, Daniel	BB	Lead Custodian	2:45 - 10:45	7/24/2014	8	2nd Shift + B.S. + Lead		11-000-262-100-000-010
Gruszka, Stanislaw	MTMS	Custodian	3:00 - 11:00	9/11/2008	8	2nd Shift + B.S.	10	11-000-262-100-000-080
Hareslak, Francis	MTMS	Head Custodian	6:30 - 2:30	7/1/2011	8	Premium + B.S.		11-000-262-100-000-080
Hartman, Steven	BB	Custodian	3:00 - 11:00	11/16/2005	8	2nd Shift + B.S.	15	11-000-262-100-000-010
Hoscilowicz, Lech	MTHS	Custodian	3:00 - 11:00	7/1/2006	8	2nd Shift + B.S.	10	11-000-262-100-000-070
Jaku, Shpresa	MTMS	Custodian	10:00 - 6:00	9/1/2016	5	B.S.		11-000-262-100-000-080
Jaku, Valentin	MTHS	Custodian	10 pm - 6 am	3/18/2014	8	3rd Shift + B.S.		11-000-262-100-000-070
Junkierski, Paul	BS	Lead Custodian	2:45 - 10:45	8/1/2012	8	2nd Shift + B.S. + Lead		11-000-262-100-000-020
Karbowski, Krystyna	MTHS	Custodian	3:00 - 11:00	3/15/2004	8	2nd Shift + B.S.	15	11-000-262-100-000-070
Klepacki, Robert	Facilities	Maintance Mechanic	7:00 - 3:00	7/15/2002	11	Premium + Journeyman + Blue Seal	15	11-000-261-100-000-098
Lay, Warren	MTHS	Head Custodian	6:00-2:00	8/21/2008	9	Premium + B.S.	10	11-000-262-100-000-070

Lee, Patricia	CO/MC/Trans/BB	Custodian	3:00 - 11:00	8/18/2014	8	2nd Shift + B.S.		11-000-262-100-000-097
Lenczyk, Leslaw	MTHS	Custodian	3:00 - 11:00	9/11/2008	8	2nd Shift + B.S.	10	11-000-262-100-000-070
Lenczyk, Marta	AS	Custodian	3:30 - 11:30	3/18/2014	8	2nd Shift + B.S.		11-000-262-100-000-050
Malkiewicz, Edward	MTMS	Lead Custodian	2:30 - 10:30	2/22/2007	9	2nd Shift + B.S. + Lead	10	11-000-262-100-000-080
Malkiewicz, Robert	MTHS	Custodian	3:00 - 11:00	4/1/2021	E	2nd shift		11-000-262-100-000-070
Mangan, Shane	ML	Head Custodian	6:45 - 2:45	9/1/1993	14	Premium + B.S.	25	11-000-262-100-000-040
Marciniak, Patricia	BS	Head Custodian	7:00 - 3:00	9/17/1979	14	Premium + B.S.	25	11-000-262-100-000-020
Matthews, Danny	MTMS	Custodian	3:30 - 11:30	8/24/2017	4	2nd Shift		11-000-262-100-000-080
Matthews, Danny	ML	Custodian	3:30 - 11:30	3/2/2020	1	2nd shift + B.S.		11-000-262-100-000-040
Mayne, Kevin	ML	Custodian	3:00 - 11:00	2/3/2020	1	2nd shift + B.S.		11-000-262-100-000-040
Mayne, Lucy	OT	Lead Custodian	2:45 - 10:45	3/4/1991	14	2nd Shift + B.S. + Lead	25	11-000-262-100-000-060
Mayne, Todd	MTHS	Custodian	3:00 - 11:00	8/19/2019	2	2nd shift + B.S.		11-000-262-100-000-070
McCauley, Thomas	MTHS	Custodian	6:00 - 2:00	5/10/2007	8	B.S.	10	11-000-262-100-000-070
McDermott, Kevin	OT	Head Custodian	7:00 - 3:00	10/16/2006	9	Premium + B.S.	10; 15 eff 10/16/2021	11-000-262-100-000-060
McLaughlin, Catherine	Brookside	Custodian	3:00 - 11:00	10/22/2012	8	2nd Shift + B.S.		11-000-262-100-000-070
McLaughlin, William	AS	Lead Custodian	2:45 - 10:45	7/1/2011	8	2nd Shift + B.S. + Lead	10	11-000-262-100-000-050
Miller, Jason	District	Grounds Person	6:00 - 2:00	8/2/2017	8	Premium + Journeyman		11-000-263-100-000-098
Mroz, Bernadeta	MTMS	MTMS	3:00 - 11:00	10/21/2019	2	2nd shift + B.S.		11-000-262-100-000-080
Mroz, Sebastian	OT	Custodian	3:30 - 11:30	3/16/2021	E	2nd shift		11-000-262-100-000-060
Nagy, Joseph	MTMS	Custodian	3:00 - 11:00	9/1/2012	8	2nd shift + B.S.		11-000-262-100-000-080
Palumbo, Marc	Facilities	Maintance Mechanic	10:00 - 6:00	8/1/2012	8	Premium + Journeyman + Blue Seal		11-000-261-100-000-098

Pettersson, Eric	WL	Lead Custodian	2:45 - 10:45	9/16/2002	9	2nd Shift + B.S. + Lead	15	11-000-262-100-000-030
Ragaglia, Darlene	MTHS	Custodian	3:00 - 11:00	9/1/2016	5	2nd Shift + B.S.		11-000-262-100-000-070
Redziniak, Richard	MTHS	Custodian	3:00 - 11:00	9/16/2014	8	2nd Shift + B.S.		11-000-262-100-000-070
Rucinski, Alec	MTMS	Custodian	3:00 - 11:00	7/1/2015	6	2nd Shift + B.S.		11-000-262-100-000-080
Shearn, Michael	District	Custodian	3:00 - 11:00	8/17/2012	8	2nd Shift + B.S.		11-000-262-100-000-098
Shearn, William	AS	Head Custodian	7:00 - 3:00	11/13/2003	10	Premium + B.S.	15	11-000-262-100-000-050
Simone, David	MTHS	Custodian	3:00 - 11:00	7/1/2002	8	2nd Shift + B.S.	15	11-000-262-100-000-070
St. John, Robert	MTHS	Custodian	3:00 - 11:00	5/19/2021	E	2nd shift + B.S.		11-000-262-100-000-070
Stasi, Vincent	Facilities	Maintance Mechanic	7:00 - 3:00	8/30/2010	8	Premium + Journeyman + B.S.	10	11-000-261-100-000-098
Terrones, Carlo	MTHS	Custodian	3:00 - 11:00	2/1/2010	8	2nd Shift + B.S.	10	11-000-262-100-000-070
Tessein, David	ML	Maintance Mechanic	7:00 - 3:00	8/15/2011	8	Premium + Journeyman + B.S.	10 eff. 8/15/2021	11-000-261-100-000-098
Tonzini, Gary	Facilities	Mail Driver/ Facilities	8:00 - 4:00	9/8/2015	7			11-000-262-100-000-097
Twardosz, Maryann	MTHS	Head Custodian - Night	1:30 - 9:30	7/1/2011	8	Premium + 2nd Shift + B.S.	10	11-000-262-100-000-070
Vanliew, Jeffrey	MTHS	Custodian	3:00 - 11:00	9/1/2012	8	2nd Shift + B.S.		11-000-262-100-000-070
Verdun, Matthew	WL	Custodian	3:00 - 11:00	10/26/2020	1	2nd shift		11-000-262-100-000-030
Williams, Darryle	MTHS	Custodian	3:00 - 11:00	7/1/2011	8	2nd Shift + B.S.	10	11-000-262-100-000-070
Zielinski, Urszula	MTHS	Custodian	3:00 - 11:00	6/17/2021	E	2nd shift		11-000-262-100-000-070

Step	Salary
Entry	\$ 20.72
	1\$ 21.38
	2\$ 22.07
	3\$ 22.77
	4\$ 24.42
	5\$ 25.17
	6\$ 25.94
	7\$ 26.75

8	\$ 27.53
9	\$ 28.50
10	\$ 29.68
11	\$ 30.94
12	\$ 32.37
13	\$ 32.95
14	\$ 36.48
Longevity	
10 yrs	\$ 1,000.00
15 yrs	\$ 1,250.00
20 yrs	\$ 1,500.00
25 yrs	\$ 2,000.00
Premium Pay	
Elementary Head Custodian	\$2.20
Maintenance & HS/MS Head Custodian	\$2.70
Lead Custodian	\$1.15
Second Shift	
Third Shift	\$1.00
Black Seal	
Blue Seal	\$1500/yr
Journeyman	\$2500/yr

CZ. It is recommended that the Board approve the following list of school secretaries for the 2021-2022 school year:

Last	First	School/Position	Start Date	Hrs/Day	21/22 Step	Percentage	Principal Stipend	Longevity	PD Stipend	Account No.
10 Month										
Barravecchio	Sandra	Applegarth	9/13	7.25	8	103.57%				11-000-240-105-000-050
Brix	Christine	ML	10/04; 9/17	7.25	5	103.57%		15		11-000-240-105-000-040
Butta	Rosanne	MTHS Guidance	9/14	7	8					11-000-218-105-000-070
Castrovince	Lois	Brookside	12/03	7.25	8	103.57%		15		11-000-240-

										105-000-020
Cosentino	Carol	Elementary CST	2/99	7.25	8	103.57%		20		11-000-219-105-000-093
Lobo	Catherine	Woodland	9/97	7.25	8	103.57%		20		11-000-240-105-000-030
Lynch	Sharon	MTMS	9/17	7.25	7	103.57%				11-000-240-105-000-080
Mazza	Kim	MTHS	9/12;1/16	7	7				\$100	11-000-219-105-000-093
Perrotta	Cecilia	BB	9/03; 9/17	7.25	5	103.57%		15	\$100	11-000-240-105-000-010
Robol	Donna	MTHS	11/17	7.5	5	107.15%				11-000-240-105-000-070
12 Month										
Baumann	Louise	MTMS	9/99; 9/16	7.25	6	103.57%		20	\$100	11-000-240-105-000-080
Jendras	Patricia	OT, Principal Secy	9/08	7.25	8	103.57%	\$1,337.00			11-000-240-105-000-060
Jimenez	Denise	ML Principal Secy	9/01	7.25	8	103.57%	\$1,337.00	15; 20 eff. 2/22		11-000-240-105-000-040
Lonczak	Barbara	MS Principal Secy	9/00	7.25	8	103.57%	\$1,337.00	20		11-000-240-105-

										000-080
Manziano	Patricia	BS Principal Secy	9/02	7.25	8	103.57%	\$1,337.00	15	\$100	11-000-240-105-000-020
Marsh	Andrea	MTHS Guidance	12/14	7	8					11-000-218-105-000-070
McCourt	Susan	MTHS	9/15; 9/16	7	6					11-000-218-105-000-070
Patten	Cathy	HS Secy to A.D.	9/16	8	6	114.28%	\$1,337.00			11-000-240-105-000-070
Pole	Amy	MTMS	11/93	7.25	8	103.57%		25		11-000-240-105-000-080
Push	Rosyln	AS Princ. Secy.	9/99	7.25	8	103.57%	\$1,337.00	20		11-000-240-105-000-050
Rasmussen	Ignazia	WL Prin. Secy	9/08	7.25	8	103.57%	\$1,337.00			11-000-240-105-000-030
Savino	Linda	MTHS Attendance	9/02	7.5	8	107.15%		15		11-000-240-105-000-070
Strych	Kim	MTHS	10/13	7.5	8	107.15%				11-000-240-105-000-070
VanLiew	Debbie	MTHS Princ. Secy	9/04	8	8	114.28%	\$1,337.00	15		11-000-240-105-000-070
Not eligible for tenure during the 2021-2022 school year										

Brotschul	Jill	MTHS	10/20	7	4					11-000-240-105-000-070
Cerbie	Wendy	BB, Principal Secy	5/08; 12/20	7.25	4	103.57%	\$1,337.00			11-000-240-105-000-010
Eustaquio	Theresa	MTMS	3/18; 10/20	7.25	2	103.57%				11-000-240-105-000-080

10 Mo. Sec. Guide 2021-2022		12 Mo. Sec. Guide 2021-2022	
Step 1	\$ 45,145	Step 1	\$ 54,174
Step 2	\$ 45,395	Step 2	\$ 54,474
Step 3	\$ 45,686	Step 3	\$ 54,284
Step 4	\$ 46,020	Step 4	\$ 55,224
Step 5	\$ 46,561	Step 5	\$ 55,874
Step 6	\$ 47,395	Step 6	\$ 56,874
Step 7	\$ 48,978	Step 7	\$ 58,774
Step 8	\$ 50,561	Step 8	\$ 60,674
Longevity			
15 years	\$1,125		
20 years	\$1,235		
25 years	\$1,275		
30 years	\$1,385		
Stipend Credit			
Between 1-3	\$100		
Between 4-6	\$150		
Between 7-10	\$200		
Between 11-13	\$300		
14 and over	\$400		

DA. It is recommended that the Board approve the following Board of Education Support Staff for the 2021-2022 school year:

Name	Title	Department	Hire Date	2021-2022 Salary	Base Adjustment	Longevity	PD Stipend
Byrnes, Joann	Secretary	Transportation	10/10; 10/17	\$44,838.00	\$ 2,500.00	10	
Calo, Vanessa	Secretary	Asst. Supt.	7/17	\$44,838.00	\$ 2,500.00		
Crane, Tiffany	Dispatcher	Transportation	9/17;8/19	\$43,322.00	\$ 2,500.00		
Devincenzo, Jenna	Transportation Specialist	Transportation	8/20	\$43,322.00	\$ 2,500.00		
Domke, Dorothy	Secretary	Supt. Office	10/11; 7/13	\$46,938.00	\$ 2,500.00	10 eff. 11/21	
Foertsch, Linda	Human Resource Coordinator	Business Office	9/98	\$62,132.00	\$ 1,500.00	20	\$100.00
Malkiewicz, Jean	Secretary	PPS	7/02	\$65,582.00	\$ 1,500.00	15	\$100.00

Mazor, Susan	Secretary	Facilities	7/01	\$65,582.00	\$ 1,500.00	20	\$100.00
McCoy, Cherie	Data Processor Clerk	Central Registration	9/96	\$56,586.00	\$ 1,500.00	20; 25 eff. 9/21	\$300.00
Patton, Jamie	Payroll Coordinator	Payroll	4/21	\$56,586.00	\$ 1,500.00		
Pecorino, Lou Ann	Accounts Payable Clerk	Business Office	10/00	\$48,252.00	\$ 2,500.00	20	
Romano, Susan	Payroll Coordinator	Payroll	3/02	\$62,132.00	\$ 1,500.00	15	
Ryfkogel, Donna	Accounts Payable Clerk	Business Office	10/99	\$48,252.00	\$ 2,500.00	20	\$100.00
Surrusco, Lisa	Benefits Coordinator	Business Office	6/21	\$52,228.00	\$ 2,500.00		
Stasi, Christine	Secretary	PPS	8/19	\$43,322.00	\$ 2,500.00		
Taylor, Marianne	Secretary	Asst. Supt.	9/98	\$48,728.00	\$ 2,500.00	20	\$100.00
Tessein, Shelly	Payroll Coordinator	Payroll	7/15	\$52,228.00	\$ 2,500.00		\$100.00
Young, Dawn	Secretary	PPS	6/19	\$43,322.00	\$ 2,500.00		
Zielinski, Reeshemah	Human Resource Coordinator	Human Resources	3/08	\$52,228.00	\$ 2,500.00	10	\$100.00

Subject**G. BOARD ACTION**

Meeting

Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action It is recommended that the Board approve the Board Action items A through M

VI. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of Field Trips for the 2020-2021 school year.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.
- D. It is recommended that the Board approve the previously submitted list of Student Suspensions for the Month of May 2021.
- E. It is recommended that the Board approve the Monroe Township Schools Compensatory Education Program effective July 1, 2021 through August 12, 2021 (closed July 5, 2021) from 10:00 a.m. to 12:00 p.m. at Oak Tree School.
- F. It is recommended that the Board approve the previously submitted District Professional Development Plan for the 2021-2022 school year.

G. It is recommended that the Board approve the previously submitted District Mentoring Plan for the 2021-2022 school year.

H. It is recommended that the Board approve the following out-of-district placement for the 2021-2022 school year:

Student No.	School	Start Date	Tuition
94144	Nuview Academy	7/6/21	\$317 per diem
93456	Schroth School	7/1/21	\$330 per diem

I. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the May 10, 2021 Board meeting:

221073
221124
221195

J. It is recommended that the Board approve the abolishment of the following Policy:

Policy 1649 Federal Families First Coronavirus Response Act

K. It is recommended that the Board approve the following Policies and Regulations for a first reading:

Policy & Reg. 5460.02 Bridge Year Pilot Program
Policy & Reg. 6471 School District Travel
Policy 8561 Procurement Procedures for School Nutrition Programs

L. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

P 1648 Restart and Recovery Plan
P 2415 Every Student Succeeds Act (M) (Revised)
P 2415.02 Title I- Fiscal Responsibilities (M) (Revised)
P 2415.05 Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20 Every Student Succeeds Act Complaints (M) (Revised)
P 4125 Employment of Support Staff Members (M) (Revised)
P & R 5330.01 Administration of Medical Cannabis
P 6360 Political Contributions (M) (Revised)
P & R 7425 Lead Testing of Water in Schools
P 8330 Student Records (M) (Revised)
P 9713 Recruitment by Special Interest Groups (M) (Revised)

M. It is recommended that the Board approve the following curriculum and textbooks for the 2021-2022 school year:

Honors World History Curriculum
Application Development Curriculum

AP Chemistry Textbook Adoption
6th and 7th Grade Social Studies Textbook Adoption
Middle School Math & Accelerated Math Textbook Adoption

Pilot for Imagine Language/Literacy and Math Pilot for English Language Learners

File Attachments

Professional Development.pdf (560 KB)
 Student Teacher 6_16_2021.pdf (61 KB)
 Policies & Reg. first reading.pdf (5,722 KB)
 Policies & Regs. final reading.pdf (2,969 KB)
 _District PD Plan 2021-2022.pdf (200 KB)
 Mentoring Plan 2021-2022.pdf (1,938 KB)

Executive File Attachments

May 2021 suspensions.pdf (52 KB)
 Field Trip Requests 6-16-21.pdf (44 KB)
 AP Chemistry Textbook Adoption.pdf (115 KB)
 History Textbook adoption 6th & 7th Grade.pdf (119 KB)
 Monroe Township - Imagine Lang-Literacy-Math Pilot.pdf (58 KB)
 Middle School Math-Accelerated Math enVisions Math Textbook Adoption 21-22.pdf (152 KB)
 Honors World History (part1).pdf (74,316 KB)
 Honors World History (part2).pdf (37,501 KB)
 Application Development.pdf (31,104 KB)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject**A. BOARD ACTION**

Meeting

Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access

Public

Type

Action

Recommended Action

It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **BAYADA, Home Health Care Inc.**, 30 Silver Line Drive, Suite 2, North Brunswick, NJ 08902 to provide the following services for the 2021/22 school year:

1:1 RN at \$54.50 per hour
 1:1 LPN at \$44.50 per hour
 Substitute School RN at \$60.00 per hour

2. It is recommended that members of the Monroe Township Board of Education approve Loving Care Agency, inc. d/b/a **Aveanna Healthcare**, 3 AAA Drive, Suite 204, Hamilton, NJ 08691 to provide the following services for the 2021/22 school year:

1:1 RN at \$60.00 per hour
 1:1 LPN at \$50.00 per hour
 Substitute School RN at \$75.00 per hour

3. It is recommended that the members of the Monroe Township Board of Education approve **Maxim Healthcare Services**, 2147 Route 27 South, Suite 100, Edison, NJ 08817 to provide the following services for the 2021/22 school year:

1:1 RN at \$58.35 per hour
 1:1 LPN at \$48.67 per hour

4. It is recommended that the members of the Monroe Township Board of Education approve **Maxim Healthcare Staffing Services**, 200 Lake Drive East, Suite 101, Cherry Hill, NJ 08002 to provide the following

services for the 2021/22 school year:

Substitute School RN at \$60.00 per hour

5. It is recommended that members of the Monroe Township Board of Education approve **Diane Allinder** from **Day Spring Educational Services, LLC**, 5 Drummond Way, Monroe Township, NJ 08831 to conduct Educational Evaluations at a fee of \$365.00 per evaluation for the 2021/22 school year.
6. It is recommended that members of the Monroe Township Board of Education approve **Carolyn Countryman**, 12 Norwood Ave., Monroe Township, NJ to provide physical therapy for the 2021/22 school year beginning with our extended school year program at the rate of \$75.00 per hour.
7. It is recommended that members of the Monroe Township Board of Education approve **Sharon Ferraro**, PO Box 221, South Plainfield, NJ 07080 to attend meetings as a sign language interpreter at a fee of \$200.00 per meeting for the 2021/22 school year. Ms. Ferraro has been approved by the NJ Department of Education as a Sign Language Interpreter.
8. It is recommended that the members of the Monroe Township Board of Education approve the following rates for Independent Evaluations for the 2021/22 school year:
 - Assistive Technology up to \$1,000.00
 - Functional Behavior Assessment up to \$2,000.00
 - Learning/Educational up to \$750.00
 - Neurological up to \$600.00
 - Neuropsychological up to \$2,500.00
 - Occupational Therapy up to \$550.00
 - Physical Therapy up to \$550.00
 - Psychiatric up to \$750.00
 - Psychological up to \$500.00
 - Social up to \$500.00
 - Speech up to \$500.00
9. It is recommended that members of the Monroe Township Board of Education approve **Meridian Pediatrics Associates, PC**, 81 Davis Avenue, Suite 04, Neptune, NJ 07753 to provide neurological evaluations at the fee of \$175.00 per evaluation for the 2021/22 school year.
10. It is recommended that members of the Monroe Township Board of Education approve **Mary Miskewitz, LDTC**, 31 Belmar Avenue, Oceanport, NJ 07757 to complete Educational Evaluations for the child study team at the rate of \$365.00 per evaluation for the 2021/22 school year.
11. It is recommended that members of the Monroe Township Board of Education approve **Amee Shah, Arin International LLC**, 368 Morning Glory Drive, Monroe Township, NJ 08831 as an interpreter for Gujarati and Hindi at a fee of \$50.00 per hour for the 2021/22 school year.
12. It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School**, 705 Central Avenue, New Providence, NJ 07974 to provide observations/consultations for students with hearing impairment for the 2021/22 school year at a fee of \$165.00 per observation/consultation.
13. It is recommended that members of the Monroe Township Board of Education approve **Hearing Center**, 224 Taylor Mills Road, Suite 105B, Manalapan, NJ 07727 to conduct CAP (Central Auditory Processing) Evaluations at a fee of \$585.00 per evaluation for the 2021/22 school year.
14. It is recommended that members of the Monroe Township Board of Education approve **Stephen Toth, Jr.**, PO Box 6474, Somerset, NJ 08875 to attend meeting as a sign language interpreter. At a fee of \$150.00 per in-person meeting and \$100.00 per virtual meeting for the 2021/22 school year. Mr. Toth is approved by the NJ Department of Education as a Sign Language Interpreter.
15. It is recommended that members of the Monroe Township Board of Education approve Home Care Therapies LLC, d/b/a **Horizon Healthcare Staffing**, 198 Route 9 North, Suite 107, Manalapan, NJ 07726, to provide the following services during the 2021/22 school year:

Substitute Nurse (RN) coverage for the health office and field trips at a fee of \$56.00 per hour
Physical, Speech, and Occupational Therapy at a fee of \$96.00 per hour

16. It is recommended that the members of the Monroe Township Board of Education approve **Vanasse Hangen Brustlin, Inc. (VHB)** formally Brinkerhoff Environmental Services, Inc. as the Board's **Environmental Services Provider of Record** for the 2021/22 school year.
17. It is recommended that members of the Monroe Township Board of Education approve **McCabe Environmental Services, LLC**, as Environmental Engineers for AHERA and Lead Paint Management Programs for the 2021/22 school year.
18. It is recommended that members of the Monroe Township Board of Education approve **DI Group Architecture** as the **Architect of Record** for Monroe Township School District for the 2021/22 school year.
19. It is recommended that members of the Monroe Township Board of Education approve **Edwards Engineering Group, Inc.** as the **Civil Engineer of Record** for Monroe Township School District for the 2021/22 school year.
20. It is recommended that members of the Monroe Township Board of Education approve **Energy for America, Inc. (EFA)** to provide monthly professional engineering services under the Facilities Management Program for the 2021/22 school year.
21. It is recommended that members of the Monroe Township Board of Education approve the **Environmental Safety Management Corporation** to provide professional services for Indoor Air Quality, Inspections, Mold Inspections and other Certified Industrial Hygiene service support for the 2021/22 school year at the following rate:
- Certified Industrial Hygienist: \$175.00/hour
The rate remains unchanged from last year
22. It is recommended that members of the Monroe Township Board of Education approve **DLB Associates**, 265 Industrial Way West, Eatontown, NJ 07724 as the **MEP Engineer of Record** for the Monroe Township School District for the 2021/22 school year at the rates stated in the previously submitted rate schedule.
23. It is recommended that members of the Monroe Township Board of Education approve **NJ Pediatric Feeding Associates** to provide the following services during the 2021/22 school year:
- Feeding Evaluation \$750.00 per student
Feeding Training \$175.00 per student
24. It is recommended that members of the Monroe Township Board of Education approve **Educational Service Commission of New Jersey (ESCNJ)** to provide the following services for the 2021/22 school year:
- Home Instruction provided by ESCNJ home instructors and hospitals at the rate of \$45.00 per hour
Children's Specialized Hospital Home Instruction at a rate of \$66.00 per hour
Individual Counseling \$115.00 per hour
Psychological or Learning Evaluation at a fee of \$240.00 per evaluation
Bi-lingual Psychological or Learning Evaluation at a fee of \$400.00 per evaluation
Social History Evaluation at a fee of \$230.00 per evaluation
Bi-lingual Social History Evaluation at a fee of \$340.00 per evaluation
OT/PT Home Instruction \$135.00 per hour
Speech Home Instruction \$119.00 per hour
Speech/Language Therapy services at rate of \$119.00 per hour.
25. It is recommended that the members of the Monroe Township Board of Education approve **Oxford**, 300 Corporate Center Drive, Manalapan to provide the following services for the 2021/22 school year:
- Speech services provided at the school are at the rate of \$100.00 per hour
Occupational Therapist at a rate of \$95.00 per hour
Physical Therapist at \$95.00 per hour
Speech service for home instruction at the rate of \$105.00 per session
Occupational Therapy for home instruction at the rate of \$105.00 per session
Physical Therapy for home instruction at the rate of \$105.00 per session
Translator for Spanish at a fee of \$75.00 per hour

Child Study Team Evaluations English \$500.00 Bilingual \$650.00 per evaluation
LDTC
Psychological

Social
Speech Therapy
Occupational
Physical

Evaluations would include a written report. If attendance at an IEP meeting is required, the rate would be at an additional \$95.00/per hour plus .056/per mile for travel reimbursement.

26. It is recommended that the members of the Monroe Township Board of Education approve **Silvergate Prep**, 981 Route 22 West, Suite 202, Bridgewater, NJ 08807 to provide hospital education services to students admitted into a hospital or treatment center at a rate of \$50.00 per hour for the 2021/22 school year.
27. It is recommended that members of the Monroe Township Board of Education approve **Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.**, 238 West End Avenue, Green Brook, NJ 08812 to provide the following services for the 2021/22 school year:
- Multilingual Child Study Team Evaluations in all languages (other than Spanish) \$800.00 per evaluation:
Learning
Psychological
Social History
Speech/Language
- Bilingual Child Study Team Evaluations in Spanish \$750.00 per evaluation:
Learning
Psychological
Social History
Speech/Language
- Bilingual Translation Services for Child Study Team Meetings in all languages \$120.00 per hour.
28. It is recommended that the members of the Monroe Township Board of Education approve EI US, LLC d/b/a **LearnWell**, 2 Main Street, Suite 2A, Plymouth, MA 02360, to provide inpatient hospital educational services to district students admitted to facilities where they provide bedside instruction at a rate of \$43.50 per hour for the 2021/22 school year.
29. It is recommended that members of the Monroe Township Board of Education approve **Hampton Behavioral Health Center**, 650 Rancocas Road, Westhampton, NJ 08060 to provide bedside instruction for students admitted to their facility at the district's home instruction hourly rate of \$53.87 per hour for the 2021/22 school year.
30. It is recommended that members of the Monroe Township Board of Education approve **Professional Education Services Inc.**, 34 S. Delsea Drive, Suite 1, Glassboro, NJ 08028 to provide bedside instruction to students admitted into a hospital or treatment center at the district's hourly rate of \$53.87 per hour for the 2021/22 school year.
31. It is recommended that members of the Monroe Township Board of Education approve **Rutgers University Behavioral Health Care**, P.O. Box 826999, Philadelphia, PA 19182 to provide bedside instruction for students admitted to their facility at an hourly rate of \$65.00 per hour for the 2021/22 school year.
32. It is recommended that members of the Monroe Township Board of Education approve **Joseph Echols**, 73 Shady Lane, Fanwood, NJ 07023, as a Marching Band Instructor/Drumline (Percussion) at a total fee of \$1,252.00 for the 2021/22 school year.
33. It is recommended that members of the Monroe Township Board of Education approve **Eric Kassay**, 42 Sewell Avenue Piscataway, NJ 08854, as a Marching Band Instructor/ Winds (Choreographer) at a total fee of \$1,954.00 for the 2021/22 school year.
34. It is recommended that members of the Monroe Township Board of Education approve Cumberland Therapy Services d/b/a **The Stepping Stones Group, LLC**, 123 N. Wacker Drive, Suite 1100, Chicago, IL 60606 to provide the following services for the 2020/21 school year:

Paraprofessional at a rate of \$30 per hour

35. It is recommended that members of the Monroe Township Board of Education approve **Monmouth Ocean Educational Services Commission (MOESC)** to provide the following services at the rates provided for the

2020/21 and 2021/22 school years including the Extended School Year Programs:

	2020/2021sy	2021/2022sy
Aide Placements (Paraprofessionals):		
Part Time Not Highly Qualified	\$25.10 per hour	\$25.60 per hour
Part Time Highly Qualified	\$27.55 per hour	\$28.10 per hour
Full Time Not Highly Qualified	\$32.40 per hour	\$33.37 per hour
Full Time Highly Qualified	\$35.20 per hour	\$36.26 per hour
Full Time Highly Qualified Non-Instructional Teachers	\$35.20 per hour	\$36.26 per hour
Teachers	\$65.00 per hour	\$65.00 per hour
Social Worker/Psychologist	\$430 per day or \$80 per hour	\$445 per day or \$80 per
LDTc	\$510 per day or \$91 per hour	\$520 per day or \$91 per
Speech Evaluations	\$345 per evaluation	\$375 per evaluation
Speech Services	\$595 per day or \$122 per hour/session	\$710 per day or \$122 pe
Occupational Therapy Evaluations	\$325 per evaluation	\$375 per evaluation
Occupational Therapy Services	\$595 per day	\$615 per day
Physical Therapy Evaluations	\$325 per evaluation	\$375 per evaluation
Physical Therapy Services	\$595 per day	\$615 per day
Behaviorist Services	\$695 per day	\$695 per day
Bilingual Speech Services	\$128 per hour	\$147 per hour

36. It is recommended that members of the Monroe Township Board of Education approve **New Jersey Theatrical Supply** to provide theatrical assistance on an as needed basis for District-wide events through 01/30/22 at the following rates:

Straight time \$49.25/hour Time and one half \$73.88/hour

B. TRANSFER #10

It is recommended that members of the Monroe Township Board of Education approve Transfer #10 for April 2021 for Fiscal Year 2020/21 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the April 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$11,744,381.52 for May 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. TAX PAYMENT SCHEDULE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Tax Payment Schedule** for the 2021/22 school year.

F. CONTRACT RENEWAL - SCHOOL PHYSICIANS

WHEREAS, N.J.S.A. 18A:40-1 and N.J.A.C. 6A:16-2.3 and Policy 0153 and other policies adopted by the Monroe Township Board of Education provide that the Board of Education shall appoint a physician, who shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby appoints Min Cha, M.D., Au Phan, M.D. and Raffi Kapitanyan, M.D. of **Brunswick Urgent Care, PA** 3185 Route 27, Franklin Park, N.J. 08823, as School Physicians for the Monroe Township Board of Education for a monthly fee of \$1,000.00 for a twelve month period effective July 1, 2021 and June 30, 2022 per the previously submitted agreement.

G. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board

members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

**New Jersey School Boards Association Virtual Workshop 2021
October 26-28, 2021**

Dates of Workshop	Workshop Fee
10/26/21 through 10/28/21	\$900 (includes attendance for all members)

Board Members/Staff attending

Ken Chiarella	Chrissy Skurbe	Katie Belko	Rupa Siegel	Andy Paluri
Michael Gorski	Kristine Christie	Dori Alvich	Gerald Tague	Karen Bierman

H. CHANGE FUNDS

It is recommended that members of the Monroe Township Board of Education formally close for fiscal year 2020/21 the following Change Funds:

Cafeteria \$1,286 (Petty Cash \$500)

I. CHART OF ACCOUNTS

It is recommended that members of the Monroe Township Board of Education approve the final Chart of Accounts for fiscal year 2021/22 which is on file in the Business Office.

J. STUDENT ACTIVITY FUNDS

It is recommended that members of the Monroe Township Board of Education re-establish for fiscal year 2021/22 the following student activity funds:

1. Applegarth School Activity Fund,

2. Barclay Brook School Student Activity Fund,
3. Brookside School Student Activity Fund,
4. Mill Lake School Activity Fund,
5. Woodland School Activity Fund,
6. Monroe Township Middle School Activity Fund,
7. High School Student Activity Fund, and
8. Oak Tree School Student Activity Fund

K. MAINTENANCE AND REPAIR WORK FOR VARIOUS TRADES: TIME AND MATERIAL RATES

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent, to advertise for and solicit bids for maintenance and repair work for various trades regarding time and material rates. This bid when awarded by members of the Board of Education will be encumbered against the 2021/22 Budget.

L. PREPARATION OF BID ADVERTISEMENTS

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-2(b), Michael C. Gorski, CPA is designated to have the power to prepare advertisements, to advertise for and receive bids for the 2021/22 school year.

M. PURCHASE ORDER SYSTEMS

It is recommended that members of the Monroe Township Board of Education acknowledge that all purchases made by the Monroe Township Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

N. UNAUTHORIZED PURCHASES

It is recommended that members of the Monroe Township Board of Education acknowledge that any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v), and N.J.S.A. 18A:18A-3(a).

O. INSPECTION OF GOODS AND SERVICES

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate administrator or supervisor of the school district who initially recommended the award of contract. The appropriate administrator or supervisor in conjunction with the purchasing agent shall condemn goods or services which in their judgment do not conform to the specifications of the contract.

P. TRADE IN OF PROPERTY

It is recommended that members of the Monroe Township Board of Education acknowledge that the certified purchasing agent pursuant to N.J.S.A. 18A:18A-45(g), may include the sale of property no longer needed for school purposes, with the exception of real property, as part of the specifications to offset the price of a new purchase.

Q. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Michael C. Gorski, Qualified Purchasing Agent to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes Michael C. Gorski, Qualified Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

R. TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, CPA School Business Administrator/Board Secretary and Laura Allen, CPA, Accounting Supervisor to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Susan Romano,

Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Michael Gorski or Laura Allen.

S. AUTHORIZATION TO PURCHASE

It is recommended that members of the Monroe Township Board of Education adopt the following resolution for the 2021/22 school year authorizing Michael C. Gorski, CPA, Business Administrator/Board Secretary, as the district's Qualified Purchasing Agent.

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c), the Monroe Township Board of Education (sometimes "Board") may grant the Business Administrator of the Board, as the Board's Purchasing Agent, the authority, responsibility and accountability for the purchasing activity of the Board and the authority to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by law; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c) the Board, by a general delegation of power, may establish a bid threshold in an amount not to exceed \$44,000 if the Purchasing Agent is qualified pursuant to N.J.S.A. 40A:11-9(a) and (c); and

WHEREAS, Michael C. Gorski, CPA, Business Administrator/Board Secretary, is the Board's Purchasing Agent and is qualified pursuant to N.J.S.A. 40A:11-3(a) and (c) and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3 (a) and (c), the Board, by a general delegation of power, may grant the Purchasing Agent the authority to award any contract the cost or price of which, in the aggregate, is less than 15 percent of the bid threshold, without advertisement for bids and without solicitation of competitive quotations; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c) and N.J.S.A. 18A:18A-37(a), the Board, by a general delegation of power, may grant the Purchasing Agent the authority to award any contract: (1) the cost or price of which amounts, in the aggregate, to less than the bid threshold but to greater than 15 percent thereof, or (2) that is exempt from the public bidding requirements as provided in N.J.S.A. 18A:18A-5 (except for professional services and work performed by employees of the Board) without advertising for bids but after solicitation of at least two competitive quotations (if practicable) as required by law; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education pursuant to the aforesaid statutes as follows:

1. The bid threshold for the Board is hereby established to be \$44,000.00.
2. Michael C. Gorski, CPA is duly authorized to award contracts that amount in the aggregate, to less than \$6,600.00 (which is 15 percent of the bid threshold of \$44,000.00) without advertisement for bids and without solicitation of competitive quotations; and
3. Michael C. Gorski, CPA is duly authorized to seek competitive quotations for and to award contracts as provided by law that either:
 - a. amount, in the aggregate, to less than \$44,000.00, but to greater than \$6,600.00; or
 - b. are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5 (except for professional services and work performed by Board employees).
4. Michael C. Gorski, CPA is duly authorized to purchase any goods or services pursuant to a State contract that amounts, in the aggregate, to less than \$44,000.00 without prior approval of the Board. All such purchases made through State contracts will be approved by the Board on a retroactive basis at least once each school year.

BE IT FURTHER RESOLVED that this resolution supersedes all prior resolutions on these subjects.

T. 403(b) PLAN PROVIDERS

It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following "**403(b) Plan Providers**" for the 2021/22 school year:

AXA Equitable 403b
 Penserv 403(b)
 T-Rowe Price 403(b)
 Valic 403(b)

U. 457(b) PLAN PROVIDERS

It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following "**457(b) Plan Providers**" for the 2021/22 school year:

AXA Equitable 457(b)
Valic 457(b).

V. RENEWAL - SURPLUS EQUIPMENT PROGRAM/PRINCETON UNIVERSITY

It is recommended that the Monroe Township Board of Education approve the District’s participation in the **Princeton University Resource Recovery Program** to access Princeton University’s surplus equipment warehouse during the 2021/22 school year.

W. RENEWAL - KEYSTONE PURCHASING NETWORK - NATIONAL COOPERATIVE PURCHASING

WHEREAS the **Keystone Purchasing Network** is a cooperative purchasing program administered by the Central Susquehanna Intermediate Unit, an educational service agency and political subdivision of the Commonwealth of Pennsylvania, located in Milton, Pennsylvania, which provides nationally bid contracts with many national vendors and allows other public entities to become members to use various publicly bid contracts; and

WHEREAS, the Monroe Township Board of Education desires to join the Keystone Purchasing Network to use various contracts to acquire products, installation, equipment or other services that have already been publicly bid on a national basis that will save the Board time and money in acquiring products and services that are on the Keystone Purchasing Network’s contracts.

NOW, THEREFORE, BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes the Business Administrator/Board Secretary on behalf of the Board to participate in cooperative purchasing agreements with Keystone Purchasing Network during the 2021/22 school year.

X. STATE CONTRACT PURCHASES

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Qualified Purchasing Agent to purchase furniture items for the 2021/22 school year from the following vendors under their respective NJ State Contract #s:

<u>Manufacturer</u>	<u>Contract #</u>
Adelphia Steel	15/16-09
Brodart	83737, GP-0251-F06
Global	4400006273
Indiana Furniture	81622
Krueger	81720 15/16-09
Sico	AEPA 18-D

Y. RE-ENROLLMENT - SREC TRADE

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, Business Administrator/Board Secretary and Purchasing Agent, to re-enroll in **SREC Trade’s** over-the-counter/spot market in accordance with SREC Trade’s Terms and Conditions for the administration of the sale of solar renewable energy credits generated at Oak Tree Elementary School on behalf of the Monroe Township Board of Education for the 2021/22 school year.

Z. CONTRACT RENEWAL - FRONTLINE EDUCATION / PROFESSIONAL LEARNING MANAGEMENT

It is recommended that the members of the Monroe Township Board of Education renew the Subscription Agreement with **Frontline Education** for a subscription for unlimited usage for Professional Learning Management for the period of 07/01/2021-06/30/2022 at a total cost of \$13,849.18.

AA. CONTRACT RENEWAL - COORDINATED TRANSPORTATION MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Monmouth Ocean Educational Services Commission** and Monroe Township Board of Education for transportation services for the 2021/22 school year.

BB. CONTRACT - SUSSEX COUNTY REGIONAL TRANSPORTATION COOPERATIVE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Joint Transportation Agreement between Monroe Township Board of Education and **Sussex County Regional Transportation Cooperative** to coordinate transportation services for Athletic and Field Trips during the 2021/22 school year.

CC. RESOLUTION APPROVING ADMINISTRATIVE AGENT FOR THE EDUCATIONAL COOPERATIVE PRICING SYSTEM #26EDCP

It is recommended that members of the Monroe Township Board of Education approve **Educational Services Commission of New Jersey (ESCNJ)** to provide the services of Educational Data Services, Inc. the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, to provide to the Monroe Township Board of Education, access to their proprietary software for the district's use for items bid in the 2021/22 school year with a membership fee of \$9,243.00 as stated in the previously submitted agreement.

DD. NEW JERSEY SCHOOL BOARDS INSURANCE GROUP ERIC NORTH SUBFUND APPLICATION FOR 2021 SAFETY GRANT PROGRAM

It is recommended that the members of the Monroe Township Board of Education approve the submission of a grant application for the 2021 Safety Grant Program through the **New Jersey School Insurance Group's ERIC NORTH Subfund**, in the amount of \$42,930.00, for the period July 1, 2021 through June 30, 2022. The funds will be used for replacing the CCTV system at Mill Lake Elementary School.

EE. CONTRACT RENEWAL - STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve **Strauss Esmay Associates, LLP** to provide school policy and regulation services for fiscal year 2021/22 at a rate of \$4,685.00 as stated in the previously submitted proposal.

FF. REVISED BOARD OF EDUCATION MEETING DATES

It is recommended that members of the Monroe Township Board of Education approve the previously submitted list of the **Revised 2021 Board of Education Meeting Dates**.

GG. CONTRACT RENEWAL- NJSCHOOLJOBS

It is recommended that members of the Monroe Township Board of Education approve the previously submitted subscription renewal for "Unlimited Advertising" on **NJSchoolJobs.com** for fiscal year 21/22 for a fee of \$1,800.00.

HH. DONATION

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation of a UMI Brand Snare Drum with stand from Jeffrey Gardner, a resident of Monroe Township. The drum has an approximate value of \$130.00 and is intended to be utilized at Woodland Elementary School.

II. NEW JERSEY SPECIAL OLYMPICS / GRANT RESOURCES

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept additional grant resources not to exceed \$32,000, intended for activities and programs for Unified Champion Schools, from the Special Olympics of New Jersey. The additional grant resources will be available by June 30, 2021.

JJ. It is recommended that members of the Monroe Township Board of Education approve and authorize the purchase of Arbor Edge Defense Server manufactured by Netscout, in the amount of \$65,000 as part of the DDoS mitigation efforts. This equipment has been on trial in the district and has been, in the opinion of the Director of Technology very effective in preventing impairment of the network from DDoS attacks.

KK. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE AUTHORIZING THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT AND THE FINANCING THEREOF

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the "Board") to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to acquire various equipment and vehicles as identified in Exhibit A attached hereto and/or such other items of equipment and vehicles as shall be substituted, added or deleted therefrom

(collectively, the "Vehicles and Equipment") for school purposes and to expend therefor an amount not exceeding \$1,761,026; and

WHEREAS, the Board desires to acquire the Vehicles and Equipment through State Contract and/or competitive bidding from vendors; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Vehicles and Equipment through competitive bidding.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby authorizes the Superintendent, the Board Secretary and McCarter & English, LLP, the Board's Bond Counsel, to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Vehicles and Equipment through State Contract and/or by the receipt of bids from

vendors and (b) the receipt of bids for financing the acquisition of the Vehicles and Equipment in a principal amount not to exceed \$1,761,026.

Section 2. Upon receipt of bids and the approval of the successful bidder in the event that the Vehicles and Equipment are acquired through competitive bidding from vendors or at any time after the adoption of this Resolution in the event that the Vehicles and Equipment are acquired through State Contract, the Board hereby directs the Board Secretary to process the necessary purchase orders to acquire the Vehicles and Equipment in advance of receipt of bids for financing the acquisition of the Vehicles and Equipment. Such purchase orders shall be expressly subject to the condition that the Board receives and accepts one or more bids for the financing of such Vehicles and Equipment. The award for the financing of the Vehicles and Equipment shall be an encumbrance against the 2021-2022 budget.

Section 3. The Business Administrator and/or the Board Secretary are hereby authorized and directed to determine all matters in connection with the (i) determination to substitute, add or delete items of equipment and vehicles from Exhibit A attached hereto so long as the amount to be expended therefor shall not exceed \$1,761,026 and (ii) acquisition and financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.

Section 5. The making of and submission to the County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board's Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.

Section 6. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the Vehicles and Equipment. The Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 7. This resolution shall take effect immediately.

Exhibit A

List of Vehicles and Equipment

Computer Equipment
Copier/Shredder
Facilities Equipment
Buses/Vans

LL. RESOLUTION OF THE MONROE TOWNSHIP BOARD OF EDUCATION AUTHORIZING AND APPROVING THE EXECUTION AND DELIVERY OF A MASTER LEASE PURCHASE AGREEMENT; AND APPROVING THE EXECUTION AND DELIVERY OF SCHEDULE NO. 1 TO THE MASTER LEASE PURCHASE AGREEMENT

WHEREAS, the Monroe Township Board of Education (the "School District"), is authorized by the laws of the State of New Jersey (the "State") to enter into a lease purchase agreement in order to acquire personal property equipment and other property for governmental or proprietary purposes; and

WHEREAS, the School District has an immediate need to acquire and finance certain computer equipment, software, maintenance, and support services as applicable, which are more fully described on Exhibit A hereto (the "Equipment"); and

WHEREAS, in order to finance the costs of acquiring the Equipment, the School District desires to execute and deliver the Master Lease Purchase Agreement with Apple Inc. (the "Master Lease") and Schedule No. 1 thereto, which together constitute the "Lease"; and

WHEREAS, all acts, conditions and things required by the Constitution and laws of the State, and requirements of the School District, to happen, exist and be performed precedent to, and as a condition of, the adoption of the Resolution have happened, exist and have been performed in the time and manner required to make this Resolution and the Master Lease and Lease valid and binding obligations of the School District.

NOW, THEREFORE, IT IS RESOLVED BY THE SCHOOL BOARD AS FOLLOWS:

Section 1. The School District hereby authorizes and approves the execution and delivery of the Master Lease;

Section 2. The School District hereby authorizes and approves the execution and delivery of Schedule No. 1 to the Master Lease in an amount not to exceed \$1,608,231.80 for the purpose of financing the costs of the acquisition and installation of the Project:

Section 3. The persons of the School District listed below (each an "Authorized Officer") are each hereby authorized and empowered, for and on behalf of the School District, to execute, with such changes therein and modifications thereto as may be approved by the Authorized Officer execution the same, together with any contracts or agreements and certificates and other documents necessary or appropriate in connection therewith, as approved by such Authorized Officer, which approval will be conclusively evidenced by such Authorized Officer's execution and delivery thereof:

Michael C. Gorski, CPA Business Administrator/Board Secretary

Section 4. The Authorized Officers are each hereby authorized and empowered, for and on behalf of the School District, to take such actions and execute, or attest, as the case may be, and deliver, such instruments, agreements and certificates as may be necessary or appropriate to consummate the transactions authorized and approved hereby.

Section 5. The appropriate officials and employees of the School District are authorized and directed to take all such actions as may be necessary and appropriate to carry out and perform the School District's obligations and agreements pursuant thereto.

Section 6. All actions of the officers, agents and employees of the School District whether heretofore or hereafter taken that are in conformity with the purposes and intent of the foregoing resolutions be, and the same are hereby, in all respects.

MM. DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through GovDeals.com The terms and conditions of the agreement entered into with GovDeals are available online at govdeals.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.
- b. The sale will be conducted online, and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-09.
- d. The surplus property to be sold includes the items listed below:

#	YEAR	ITEM
2300	2018	6th Generation iPads with cases
90	2018	MacBook Pro

- e. The surplus property shall be sold in "as is" condition without express or implied warranties.
- f. The Board reserves the right to accept or reject any bids submitted.

NN. Chapter 47

It is recommended that the Monroe Township Board of Education acknowledge the submission of the following written report of awarded contracts by the Business Administrator/Board Secretary in accordance with P.L. 2015, Chapter 47:

Pursuant to P.L. 2015, Chapter 47, the Monroe Township Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education, which are set forth below. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18A et seq.; N.J.A.C. Chapter 23, and Federal Procurement Regulations 2 CFR, Part 200.317 et seq.

- Annual Contracts of District Employees.
- District Residency Contracts.
- Prevention Specialists, Inc. (Driver Substance Abuse/Alcohol Misuse Testing).

Paul's Commodity Handling, Inc. (Commodity Delivery Services)

Paul's Commodity Hauling, Inc. (Commodity Delivery Services).

Frontline Technologies Group, LLC d/b/a/ My Learning Plan (Performance Evaluation System).

Strauss Esmay Associates, LLP (Policy and Regulation Services).

SchoolInfoApp, LLC (Mobile App).

Frontline Education (Online Application for Employment System, Automated Substitute Placement, Employee Absence Management System and Software Related Services).

Frontline Technologies Group, LLC (RTI Direct, IEP/504 Direct and Training).

Pravco, Inc. (Partial Roof Replacement at Monroe Township Middle School).

Monroe Township (CPR/HCP Training).

Drug Education Awareness LLC (Substance Abuse Training).

Transfinder (Transportation Software License).

SofterWare, Inc. (EZ-CARE2 Web Software).

Panorama Education (Panorama Platform and Project Support).

Heartland Payment Solutions d/b/a Heartland School Solutions (Technical Support and Software Updates for School Menu Planning, Production Records, POS Manager System, Free and Reduced Software, and Cafeteria License for the Nutrikids System).

Carebridge Corporation (Employee Assistance Program).

Northwest Evaluation Association (Subscription Agreement for MAP Program).

Rubicon International (Licensing Agreement for the Atlas Curriculum Management System).

College Board (Student Testing).

Staff Development Workshops, Inc. (Professional Development).

NJPSA/FEA (Professional Development).

Sidebar/Separation Agreements (Monroe Township Education Association).

Memorandum of Agreement (Monroe Township Support Staff Association).

Pleasant View Landscaping and Lawn Maintenance, Inc. (Grounds Care Maintenance).

Energy for America, Inc. (EFA) (Engineering Services).

Vanasse Hangen Brustlin (VHB) (Environmental Services).

DI Group Architecture (Architect of Record).

DLB Associates (MEP Engineer of Record).

Edwards Engineering Group, Inc. (Civil Engineer of Record).

McCabe Environmental Services, LLC (Environmental Engineering).

New Jersey Theatrical Supply (Theatrical Assistance).

Porzio, Bromberg & Newman, P.C. (Counsel).

Law Offices of David Rubin (Counsel).

McCarter & English, LLP (Bond Counsel).

Phoenix Advisors, LLC (Financial Advisor and Financial Disclosure Agent Services).

AVID (AVID College Readiness System Services and Products Agreement).

G&G Technologies, Inc. - Web Media Hosting Services.

New Jersey School Boards Association (BoardDocs).

Middlesex County Arts and Education Center (Student Participation Agreement).

CDK Systems, Inc. (Accounting Software).

Blackboard, Inc. (Blackboard Connect Services, including Alert Now Notification System and Web Community Manager).

Republic Services of New Jersey, LLC (Removal & Disposal of Solid Waste and Recyclable Materials).

Brunswick Urgent Care, PA (School Physicians).

Genesis Educational Services (Student Information System).

Garden Irrigation, Inc. (Snow Plowing and Snow Removal Services).

NJSchoolJobs.com (Advertising Services).

Rosetta Stone (Language Learning Software and Services).

Learning Sciences International, LLC (Marzano Protocol and Library iObservation).

Metz Culinary Management (Food Service Management).

Computer Solutions, Inc. (Payroll and Staff Attendance Processing Services).

Schoology, Inc. (Web-Based Learning Management System).

Rowan University (Student Internships).

Seton Hall University (Student Internships).

BNL Enterprises, INC. (Portrait Photographer).

Normandy Studio, INC. (Portrait Photographer).
Naviance, Inc.
Tetra Defense, Inc.
Comcast Cable Communications Management, LLC (telecommunications and internet provider)
Barnes & Noble Booksellers, Inc.
SSP Architects (Design Study).
Sal Electric Co., Inc. (Electrical Services).

Special Education Services:

1. Meridian Pediatrics Associates
2. NJ Pediatric Feeding Associates
3. Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.
4. Hampton Behavioral Health Center
5. Speech & Hearing Associates
6. Hearing Center
7. Professional Education Services Inc
8. Summit Speech School
9. Advancing Opportunities
10. The Stepping Stones Group, LLC.
11. J&B Therapy, LLC.
12. Steven Dyckman, M.D.
13. Silvergate Prep
14. EI US, LLC d/b/a/ LearnWell
15. Educational Services Commission of New Jersey (Educational Services).
16. Union County Educational Services Commission (Educational Services).
17. Monmouth Ocean Educational Services Commission (Educational Services).

Healthcare Personnel Staffing Agencies:

1. Maxim Healthcare and Home Health Care Services
2. BAYADA, Home Health Care Inc.
3. Oxford
4. Aveanna Healthcare
5. Horizon Healthcare Staffing

State Contracts:

1. Adelphia Steel (State Contract #15/16-09).
2. Brodart (State Contract #83737, GP-0251-F06).
3. Global (State Contract #4400006273).
4. Indiana Furniture (State Contract #81622).
5. Krueger (State Contract #81720 15/16-09).

6. Sico (State Contract #AEPA 18-D).

Transportation:

1. Educational Services Commission of New Jersey.
2. Warren County Special Services School District (Joint Transportation Agreement).
3. Monmouth Ocean Educational Services Commission.
4. Somerset County Educational Services Commission (Joint Transportation Agreement).
5. Sussex County Regional Transportation Cooperative (Joint Transportation Agreement).
6. Camden County Educational Services Commission.
7. Parental Contract for Student Transportation, Route SCHR2.

OO. As recommended by the BG&T Committee, it is further recommended that the previously submitted Scope of Services and Fee Proposal, prepared by SSP Architects, for a limited design study, of a potential new 1,200 student school, at the Applegarth School site, be approved by the members of the Board of Education. Be it further resolved that the fee for the limited design study is \$67,500. The Superintendent of Schools and Business Administrator are hereby authorized to take all necessary steps to execute this directive of the Board.

PP. As recommended by the BG&T Committee, it is further recommended that the previously submitted proposal from Sal Electric Co., Inc. to provide repairs and upgrades at the Oak Tree School Baseball Field for a total estimated cost of \$16,815.00 be approved by the Board of Education. It is further recognized that administration has solicited donations for services for the upgrades and repairs. As no viable options were identified, the above action item is being recommended.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

June 16, 2021
Meeting Date

File Attachments

Horizon Healthcare Staffing.pdf (493 KB)
 Bayada Home Health Care, Inc..pdf (129 KB)
 Brunswick Urgent Care _School Physicians.pdf (58 KB)
 McCabe 21.22.pdf (141 KB)
 DI Group 21-22.pdf (398 KB)
 SREC Trade 21.22.pdf (374 KB)
 Edwards Engineering Group, Inc. 21.22.pdf (33 KB)
 Oxford 21.22.pdf (236 KB)
 Environmental Safety Management 21.22.pdf (65 KB)
 Energy for America EFA 21.22.pdf (497 KB)
 Frontline Education Learning Management 21.22.pdf (73 KB)
 MOESC Coordinated Transportation 21.22.pdf (142 KB)
 Tax Payment 21.22 sy.pdf (11 KB)
 Strauss Esmay 21.22.pdf (38 KB)
 Learning Tree 21.22.pdf (201 KB)
 Silvergate Prep 21.22.pdf (272 KB)
 Learn Well 21.22.pdf (204 KB)
 Maxim Healthcare Services.pdf (637 KB)
 Maxim Healthcare Staffing Services 21.22.pdf (293 KB)
 VHB_Brinkerhoff 21.22.pdf (96 KB)
 ESCNJ Ed-Data 21.22.pdf (122 KB)
 DLB Associates 2021-22 Billing Rates.pdf (121 KB)
 Revised BOE Meeting Dates 06.16.21.pdf (87 KB)
 Financials 06.16.21.pdf (3,511 KB)
 Sussex County Regional Transportation.pdf (230 KB)
 ESCNJ Instructional Services 21.22.pdf (709 KB)
 The Stepping Stones 20.21.pdf (218 KB)
 NJSchoolJobs 21.22.pdf (177 KB)
 New Jersey Theatrical Supply 21.22.pdf (433 KB)
 Apple Price Quote.pdf (71 KB)

Apple Lease Purchase.pdf (1,068 KB)
 SSP Architects Limited Design Study.pdf (183 KB)
 Sal Electric Co., Inc..pdf (30 KB)

Executive File Attachments
 Aveanna Healthcare.pdf (358 KB)

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. PUBLIC FORUM

Access Public

Type Information

See Note 3.

16. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Discussion for Board Counsel position
- Superintendent Evaluation

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 21, 2021

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 21, 2021
Meeting	Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 21, 2021
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for July 21, 2021 7:00 p.m.

19. ADJOURNMENT

Subject	A. NOTES
Meeting	Jun 16, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.

(9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.