The meeting was called to order by Board President Chrissy Skurbe at 7:05 p.m.

# **ATTENDANCE**

Ms. Michele Arminio (arrived at 7:05 p.m.)

Ms. Kathleen Belko

Ms. Gazala Bohra

Ma. Katie Fabiano

Ms. Kate Rattner (arrived at 7:07 p.m.)

Ms. Chrissy Skurbe

# JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Michelle Scott

# **STAFF PRESENT**

Ms. Chari Chanley, Superintendent of Schools

Dr. Adam Layman, Assistant Superintendent of Schools

Ms. Laura Allen, Acting Business Administrator

# **ATTORNEY PRESENT**

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

# **MEMBERS OF THE PUBLIC** – approximately 28

Ms. Skurbe announced that the meeting will convene as soon as another board member arrives.

After the Pledge of Allegiance, the Acting Board Secretary took the roll call and read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted September 16, 2022:

- 1. At all schools,
- 2. On the District website at https://www.monroe.k12.nj.us/,
- 3. Home News Tribune.
- 4. Cranbury Press, and
- 5. Filed with the Clerk of the Municipality.

# **APPROVAL OF MINUTES**

A motion was made by Ms. Belko and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting, August 17, 2022. Motion carried with Ms. Arminio opposing and Ms. Fabiano and Ms. Rattner recusing.

A motion was made by Ms. Bohra and seconded by Ms. Belko to approve the minutes for the Public Board of Education Meeting, August 17, 2022. Motion carried with Ms. Rattner recusing.

Ms. Skurbe introduced and welcomed Ms. Hetvi Thakker, Junior Student Board Representative.

# **STUDENT BOARD MEMBERS' REPORT**

Ms. Thakker reported the following:

<u>Barclay Brook School</u> – on September 9<sup>th</sup>, the school held their first School Spirit Day, where students and staff wore red, white & blue in recognition of Patriot Day. The day began with a Moment of Silence to remember and honor the sacrifices made by the men & women of our Country, as well as those made by our Veterans and Military. Students are learning what it means to be a "Great Kid," representing the core values of Growth, Respect, Empathy, Acceptance, & Trust.

<u>Brookside School</u> – students and staff experienced a great opening of the new school year; Back to School Night is scheduled for tomorrow; 4<sup>th</sup> & 5<sup>th</sup> Grade students will be partaking in Start Strong Test on September 21<sup>st</sup> & 22<sup>nd</sup>; a Week of Respect will be held October 3<sup>rd</sup> through October 7<sup>th</sup>, the focus will be on promoting kindness; and 3<sup>rd</sup> Grade students will visit the fire safety house and attend a safety assembly.

Oak Tree School – students recognized Patriot Day on September 9<sup>th</sup>, students wore red, white and blue and held a Moment of Silence; on September 16<sup>th</sup>, all students attending a behavior expectation assembly; Back to School Night was held on September 20<sup>th</sup>; and a Week of Respect will be celebrated October 3<sup>rd</sup> to October 7<sup>th</sup>.

<u>Middle School</u> – students are off to a great start with finding the classes and a school-wide push has been enacted to ensure that all students always have an ID Card on them. Back to School Nights were held on September 12<sup>th</sup>, 13<sup>th</sup>, and 14<sup>th</sup>; and after school activities will begin in October.

Mr. Lattupally reported the following:

<u>Woodland School</u> – students wore red, white & blue in honor of Patriot Day; the WL/ML PTO meeting was held on September 12<sup>th</sup>; Back to School Night was held on September 15<sup>th</sup>; a band presentation was held on September 16<sup>th</sup> for interested 4<sup>th</sup> & 5<sup>th</sup> Graders; and students will soon begin the NJ Start Strong Testing.

<u>Applegarth School</u> – students participated in many activities and held a school-wide Moment of Silence to commemorate September 11<sup>th</sup>; Bach to School Night is September 22<sup>nd</sup>; and the first PTA General Meeting will be held on September 29<sup>th</sup>.

Oak Tree School – Zero Period band and chorus practices have begun; the Character Education Committee began to plan for the year; and multiple classes began the Global Read Aloud – One Book to Connect the World.

<u>Mill Lake School</u> – welcomed all 471 students and 100 staff with colorful ribbons with a name written on each and were hung on trees surrounding the school; the ML PTO provided a balloon arch for the students for the first day of school; kindergarten students participated in Pirate Day on September 20<sup>th</sup>; students will participate in a Week of Respect the first week of October; and the PTO will kick off the Read-a-thon on October 10<sup>th</sup>.

<u>High School</u> – Back to School Night was held September 15<sup>th</sup>; a School Spirit Week is currently being held; Homecoming will be this Friday; and school pictures will be taken September 21<sup>st</sup> & 22<sup>nd</sup>.

# **COMMITTEE REPORTS**

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee received a presentation from Ms. Gasko on the 8<sup>th</sup> Grade Mathematics and the 6<sup>th</sup> Grade accelerated program and Ms. Drust presented the curriculum for US History 1; and Honors US History 1. Next, the committee received a presentation on a proposed formation of a Cricket Team Club.

The committee reviewed additional requested information on the renewal for Turnitin. Ms. Belko stated that after this thorough review, administration, staff and students will now have a better understanding of all the features the program has to offer. The committee recommended proceeding with the renewal for the High School only at this point. Ms. Belko reported that unfortunately due to time constraints, the committee was only able to get through those items on the agenda.

Ms. Bohra stated that the Board's focus is on student success of all students, and she has heard concerns regarding the student/teacher/counselor ratio. Considering that the curriculum agenda is always full, and this falls within their realm, Ms. Bohra suggested that it may be beneficial to extend the time of the meetings.

Ms. Kathleen Belko, Member of the Personnel Committee, reported that the committee met and reviewed the Vacancy List; Exit Survey; Job Descriptions for School Security Officer; and the position of a Part-Time Secretary for PPS.

Ms. Katie Fabiano, Chairperson of the Community Engagement & Communication Committee, reported that the committee met and discussed the Chain of Command, which has been uploaded to the website; the use of Sprout Social, which will link all the district accounts; and the discontinuation of the District App. Ms. Fabiano further reported that the committee discussed forms of communication for the proposed Referendum and the potential use of a Transportation App which will be reviewed again next year. Lastly, the committee discussed the creation of Board Goals.

Ms. Katie Fabiano, Vice Chairperson of the Policy Committee, reported that the committee reviewed Policy and Regulation #2425/ Emergency Virtual or Remote Instruction Program. Ms. Fabiano clarified that this policy is independent of the Road Forward document. This Policy and Regulation is a plan to pivot to virtual or remote instruction in the event of any emergency that would close the District for 3 or more days.

Regarding the Use of Building Policy, Ms. Bohra inquired about the language in the policy which indicates that the Superintendent has the discretion to change the Tier Level for an organization. For clarification purposes, Ms. Skurbe stated that the Tier of the users has not changed, only the fees were changed in the policy. Ms. Arminio added that the District was very behind in calculus with our fees.

On behalf of Mr. Chiarella, Ms. Skurbe reported that the bg&t committee met and received an update on the referendum progress, whereas Mr. Tague reported that the plans have been submitted to the estimator. Once they receive the information from the estimator, the costs will be presented. Ms. Skurbe further reported that the Stadium Track & Turf project is now complete, and several advertising signs have already been hung. Plans for the new bleachers were shared and the committee discussed facility needs.

Regarding the referendum update, Ms. Rattner inquired about the effects that the recently released Master Plan may have on the referendum and the possible need for more facilities.

Next, in Ms. Bierman's absence, Ms. Skurbe provided the following details from the finance committee meeting:

The committee reviewed the attorney invoices for July 2022 which totaled \$15,511.00. The OPRA portion was \$2,013 and the Isaacs v. MTBOE defense was \$6,181. Dependency on legal services for OPRA request processing is lessening as the onboarding of the part time OPRA secretary progresses.

The committee reviewed the Bill List. Checks processed for this period were \$6,833,500.66 The finance chair requested backup on a random selection of items for oversight. Inquiries were made concerning JAMF software for \$49,230.00. Mr. Feldman provided explanation that the contract covers a cloud server that allows for management of the district iPads.

Ms. Allen updated the committee on the status of the 21/22 Audit, which is tracking timely for the calendar milestones as we continue with the same firm but a new audit team.

The committee was provided with the Falcon Care / ECE Financial Statements for 06/30/22. ECE reports a profit of \$49,074.14 while Falcon Care reports a loss of \$48,828.2.1 The 22/23 budget anticipates \$200,000 in retained earnings as a revenue source. Enrollment is up 38% from 2021/22. Ms. Corallo was invited to the October finance committee meeting to follow up on her previous presentation of potential initiatives to help support continued recovery of these programs after the pandemic derailment so we can re-secure higher numbers of revenue.

Ms. Allen provided the committee with details concerning handling of non-public school aid with a local child learning center.

The committee discussed board goals and came to the consensus that the focus should be on supporting the referendum passage and continuously highlighting district initiatives for revenue opportunities beyond the local taxes and state aid sources. The community should be alert to the district's ongoing prioritization of cultivating additional revenue, so the perception isn't that we just rely on being able to pass a referendum or increase taxes to meet needs.

Ms. Fabiano inquired about the \$48,000 loss with Falcon Care/ECE and questioned where the greater loss was. Ms. Allen provided additional details.

# BOARD DISCUSSION ON BOARD AND DISTRICT GOALS

Ms. Skurbe reported that unfortunately New Jersey School Boards Association (NJSBA) was unable to accommodate the Board's meeting schedule to be in attendance for goal setting. Ms. Friedman, the district's former representative has been busy training and familiarizing her replacement with all the districts in her territory. Ms. Skurbe stated that she requested that committee chairs have a discussion on potential board goals during their meetings last week.

Ms. Skurbe compiled the outcome from those meetings and provided a presentation with the following considerations for Board Goals:

- #1. The Board of Education is committed to addressing all facility needs of the district. The Board will achieve this by:
  - Continuing to focus on the April 2023 referendum plan to address the overcrowding needs of the facilities.
  - Addressing and planning for facility infrastructure projects.
  - Supporting stop-gap projects that address facility needs.
- #2. The Board of Education is committed to supporting fiscally responsible revenue driven initiatives. The Board will support and highlight district initiatives for revenue opportunities beyond the local taxes and state aid sources. (Advertising, Falcon Care/ECE, summer programs, facilities use, etc.) This ongoing prioritization of cultivating additional revenue demonstrates the district's understanding the importance on not simply relying on being able to pass a referendum or increase local taxes to meet needs.
- #3. The Board is committed to negotiate a new teacher contract with the MTEA and a new administrator's contract with the MTSAA focused on the financial and educational goals of the district, where student success is at the forefront.
- #4. The Board is committed to transparency and increasing communications with the community to ensure all stakeholders are informed and their concerns and ideas are acknowledged. The Board will achieve this by:
  - Utilizing the proper chain of command set forth by district administration
  - Supporting the use of all social media outlets for communications
- #5. The Board is committed to making school security a priority by supporting all safety initiatives that are focused to always protect everyone in all district facilities.

Ms. Belko suggested that bullet points be added to each of the goals to further break down and be more specific on obtaining each particular goal. Ms. Arminio suggested that one of the bullet points be that the Board will review the progress of the goal.

Ms. Arminio objected to Goal # 3/negotiating contracts as she feels it is a normal course of business for the Board.

Regarding Goal #4, Ms. Rattner questioned if the two bulleted items should remain, as they have already been established. Ms. Scott stated that considering the fact that board members take an oath to follow the chain of command when they are sworn in, listing them as a goal is redundant. Mr. Gagliardi respectively suggested, changing the bullet to publicizing and utilizing the proper chain of command set forth by district administration. Members agreed. Ms. Fabiano, Ms. Rattner and Ms. Belko expressed some concerns with limiting the communication to social media. Mr. Gagliardi respectively suggested adding a bullet to read supporting the use of all appropriate communications, including but not limited to social media. Members agreed.

# **PUBLIC FORUM**

Sunita Gulati, Monroe – spoke regarding the increase in Building Use fees. Ms. Gulati requested that the Board reconsider the Tier that Hindi USA has been placed in.

Dilbagh Gill, Monroe – spoke regarding the increase in Building Use fees charged for the Hindi classes his children are enrolled in.

Praveen Gurram, Monroe – spoke in support of the Hindi USA program and asked the Board to revisit the fees they are charging them.

Gail DiPane, Monroe – inquired if the committee meetings were timed and what 17% means as listed on the agenda under salary. Regarding Goal #3, Ms. DiPane recommended that the Board look at surrounding district to make sure district salaries are competitive. Next, Ms. DiPane inquired if the Board provides packets to real estate offices with information regarding the school district. Lastly, Ms. DiPane expressed concerns with the proposed change in the public participation policy.

Michael Olesky, Monroe – inquired if the district reached out to other school districts to survey what they are budgeting for repairs and replacements. Mr. Olesky also inquired if the Board has had an opportunity to review the packet mentioned on the agenda that is being submitted to the State.

Prakash Parab, Monroe – requested that the Board reconsider the Tier Level for Hindi USA. Mr. Parab spoke in support of the proposed plan for the referendum and encouraged the Board to proceed with it and not let the release of the Master Plan delay it.

Adam Elias, Monroe - spoke regarding Governor Murphy's plan to electrify New Jersey, specifically the conversion of boiler systems to electric heating, and inquired if the bg&t committee has had discussions regarding such. Mr. Elias suggested that the Board consider adding a Goal referring to the creation of a legislative liaison with Trenton.

# ASSISTANT SUPERINTENDENT'S REPORT

Dr. Layman welcomed all staff and students back. Next, Dr. Layman reported that the district was notified that Ms. Vanitha Gaurishanker (Mrs. G), Teacher of Technology Education, MTHS, was identified as one of fifty-seven teachers in the United States of America for the designation of Project Lead the Way Outstanding Teacher. It is also important to note that

within this designation, Mrs. G is only one of thirteen teachers nationwide to earn this recognition for Engineering.

This recognition is significant given the nationwide commitment to teaching STEM within diverse public-school systems. The efforts of Mrs. G have allowed the Monroe Township High School to simultaneously build-out highly competitive and rigorous programming alongside full-inclusive, adaptive STEM programming that prepares all learners for relevant, 21st-century post-secondary experiences. Mrs. G's leadership has significantly enhanced the overall academic culture of our school district and has resulted in countless new opportunities for all learner types.

# **SUPERINTENDENT'S REPORT**

# PERSONNEL (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Belko that Personnel Items A - AL with the exception of AF & AG be approved by consent roll call. Roll call 7-0-0-3. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

### **PERSONNEL** (10-member vote)

As recommended by the Assistant Superintendent, a motion was made by Ms. Belko and seconded by Ms. Rattner that Personnel Items AF and AG be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

# **PERSONNEL** (9-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Belko that Personnel Items AM - CF be approved by consent roll call. Roll call 6-0-0-0-3. Motion carried with Ms. Rattner BV - D. Rattner only. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

# **BOARD ACTION (10-member vote)**

A motion was made by Ms. Rattner and seconded by Ms. Belko that Board Action Items A - R be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried with the exception of Item F/Policy 0167, where Ms. Arminio, Ms. Fabiano, Ms. Rattner, and Ms. Scott voted no. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

# **BOARD ACTION (9-member vote)**

A motion was made by Ms. Fabiano and seconded by Ms. Bohra that Board Action Items S - Y be approved by consent roll call. Roll call 6-0-0-3. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

# BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Belko and seconded by Ms. Rattner that Board Action Items A - H be approved by consent roll call. Roll call 7-0-0-0-3. Motion carried with Ms. Rattner recusing on Item B/D. Rattner only. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

# **BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)**

A motion was made by Ms. Rattner and seconded by Ms. Fabiano that Board Action Items I - M be approved by consent roll call. Roll call 6-0-0-0-3. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes

# **BOARD PRESIDENT REPORT**

On behalf of the Board, Ms. Skurbe congratulated and thanked all staff for the successful opening of the schools. Ms. Skurbe announced that this Friday is Homecoming and the Ribbon Cutting Ceremony at the High School and encouraged all to come out.

# OTHER BOARD OF EDUCATION BUSINESS

Ms. Belko stated that she attended the recent NJSBA Legislative Committee Meeting and provided details to the Board from that meeting. Ms. Belko reported that a PowerPoint regarding upcoming legislation is forth coming from Senator Coghlan's office, and she will share with the Board.

Ms. Rattner reported that she plans to attend the NJSBA County Meeting on October  $6^{th}$  and the Legislative Meeting in November.

# **PUBLIC FORUM**

Tracy Hart, Monroe – inquired about the timeframe for an email blast for the flyer distribution that she requested be sent out. Having attended the Strategic Plan Meetings years ago, Ms. Hart stated that she has been advocating for the creation of a committee to address some of the alleged concerns regarding racism faced by district students who are of the African American decent.

A motion was made by Ms. Bohra and seconded by Ms. Scott that the members of the Board of Education appoint Katie Belko as temporary board secretary for the closed session meeting. Motion carried.

# **CLOSED SESSION RESOLUTION**

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters protected by attorney/client privilege
- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Belko and seconded by Ms. Fabiano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 10:13 p.m.

Returned to Public Meeting at 11:09 p.m.

# **PUBLIC FORUM** – None

# **NEXT PUBLIC MEETING**

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 7: 00 p.m. on Wednesday, October 19, 2022.

# **ADJOURNMENT**

A motion was made by Ms. Rattner and seconded by Ms. Fabiano that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:11 p.m.

Respectfully submitted,

Nancy Tagliaferro

Nancy Tagliaferro Acting Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <a href="https://monroetv.viebit.com/index.php?folder=Board+of+Education">https://monroetv.viebit.com/index.php?folder=Board+of+Education</a>



# Wednesday, September 21, 2022 MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL 200 SCHOOLHOUSE ROAD MONROE TOWNSHIP, NJ 08831 7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

# 1. CALL TO ORDER

# 2. PLEDGE OF ALLEGIANCE

# 3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Ms. Gazala Bohra Mr. Ken Chiarella Ms. Katie Fabiano Mr. Adi Nikitinsky Ms. Kate Rattner

Ms. Chrissy Skurbe

### JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Ms. Michelle Scott

### STUDENT BOARD MEMBERS

Mr. Shivank Lattupally Ms. Hetvi Thakker

### 4. STATEMENT

Subject A. STATEMENT

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted September 16, 2022:

- 1. At all schools,
- 2. On the District website at https://www.monroe.k12.nj.us/,
- 3. Home News Tribune,
- 4. Cranbury Press, and
- 5. Filed with the Clerk of the Municipality.

# 5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, August 17, 2022

Closed Session Meeting, August 17, 2022

**Executive File Attachments** 

Draft 08.17.22 Closed Session Minutes Redacted.pdf (145 KB)

Draft 08.17.22 Public Minutes .pdf (205 KB)

# 6. STUDENT BOARD MEMBERS' REPORT

### 7. COMMITTEE REPORTS

### 8. BOARD DISCUSSION ON BOARD AND DISTRICT GOALS

Subject A. BOARD DISCUSSION ON BOARD AND DISTRICT GOALS

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. BOARD DISCUSSION ON BOARD AND DISTRICT GOALS

Access Public

Type

BOARD DISCUSSION ON BOARD AND DISTRICT GOALS

Executive File Attachments BOARD GOALS.pdf (138 KB)

# 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

# 10. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

# 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

### **OUT OF DISTRICT**

		Mon	roe		James	burg
<u>School</u>	July	August	<u>Difference</u>	July	August	<u>Difference</u>
Academy Learning Center	6	6		2	2	
Alpha School	1	1				
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	5	5				
Center School	2	2				
Cornerstone	1	1				
CPC High Point	2	2				
Douglass Develop. Center	2	2				
Eden	3	3				
Honor Ridge Academy	1	1				
				,		

Hawkswood School	1	1				
Lakeview School	1	1		0	1	+1
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	2	+1			
Midland School	1	1				
Newmark Elementary	1	1				
Reed Academy	0	0				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	1	1				
Schroth School	3	3				
Shore Center	2	2				
Total	42	43	+1	4	5	+1

# **STAFF COUNT**

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	9
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	7
Secretary	1
Instructional	
Teacher	559.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	126
Paraprofessionals - Part-time	39
Media Coordinator	4
<b>Educational Services Professionals</b>	
LDTC	8
School Social Worker	8
School Psychologist	13
Physical Therapist	2

10/18/22, 2:23 PM	BoardDoo
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	15
Media Specialist	8
School Counselor	24
Reading Specialist	4
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Office Paraprofessional	1
Information Systems	
Director	1
Tech Staff	12
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Office Staff	3
Driver	66
Bus Mechanics	4
Paraprofessionals - Part-time	15
Security	
Director	1
Security Guard	17
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	29
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	11
Total District Staff as of 9/1/2022	1175

# Subject B. HOME INSTRUCTION

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

ID#	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna, Countryman	9/3/2020	
91198	OTS	5	CST	Rubenstein	9/3/2020	

Subject C. PERSONNEL (10 MEMBER VOTE)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action 
It is recommended that the Board approve the attached personnel items A through AL.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Personnel Action section of the Agenda.

**BOARD ACTION** (Items A through AL)

- A. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Rita Galbreath**, school psychologist at MTHS, effective October 28, 2022.
- B. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Katelyn Lee**, teacher of math at MTHS, effective October 26, 2022.
- C. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Michael Shearn**, custodian for the District, retroactive to August 23, 2022.
- D. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Darryle Williams**, custodian at MTHS, retroactive to September 5, 2022.
- E. \*It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Rachel Speizer**, paraprofessional at PPS, retroactive to September 16, 2022.
- F. \*It is recommended by the Superintendent of Schools that the Board rescind the contract of **Mr. David Fischgrund**, armed security for the District, retroactive to August 18, 2022.
- G. \*It is recommended by the Superintendent of Schools that the Board rescind the appointment of **Ms. Susan Stasi** as Yearbook Manager at MTHS for the 2022-2023 school year.
- H. \*It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Susan Stasi**, sle coordinator at MTHS effective September 1, 2022 through December 23, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Stasi may be entitled to.
- I. \*It is recommended by the Superintendent of Schools that the Board approve an unpaid continuous/intermittent leave of absence under FMLA/NJFLA to Ms. Susan Abatemarco, LDTC at MTHS, retroactive to September 1, 2022 through June 30, 2023. Ms. Abatemarco's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

J. \*It is recommended by the Superintendent of Schools that the Board approve the return to work to **Mr. Salvatore Arcaro**, maintenance mechanic in the Facilities Department, retroactive to September 12, 2022.

K. \*It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program retroactive to July 6, 2022 through August 16, 2022 for 4.5 hrs./day paraprofessionals at the noted rate:

	Last Name	Assignment	Salary	Account Number
Julianna	Farina	ESY-Para	\$15.13+\$2.00+\$2.50	11-214-100-106- 000-093

L. \*It is recommended by the Superintendent of Schools that the Board approve a change in hours of the following nurses to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. which is ever greater retroactive to June 27, 2022 through August 31, 2022.

**High School (account no.** 11-000-213-100-000-070) Leah Nicholas (90 hours) Stacy Fretta (10 hours)

M. \*It is recommended by the Superintendent of Schools that the Board approve the following staff for Summer Band Camp and Fall Marching Band for the 2022-2023 school year:

POSITION	STAFF	Affiliation	COMPENSATION
Summer Band Camp: Director	Shawn Nagpal	District	\$3,500
Summer Band Camp: Music/Drill Support	Sharon Maher	Sub	\$1,100
Summer Band Camp: Music/Drill Support	Stephanie Modzelewski	Sub	\$1,100
Summer Band Camp: Music/Drill Support	Rodney Farrar	Sub	\$1,100
Summer Band Camp: Music/Drill Support	Emily Miller	Sub	\$550
Summer Band Camp: Music/Drill Support	Kayla Albrethesen	Sub	\$550
Fall Marching Band Instructor	Martin Griffin	District	\$3,000
Fall Marching Band Instructor	Rodney Farrar	Sub	\$2,000
Marching Band Pit & Battery Percussion Arrangement	Martin Griffin	District	\$2,500
Percussion Symphony	Yale Snyder	District	\$2,500
Choral Support	Arielle Siegel	District	\$2,500
Marching Band Assistant: Assistant Fall Color Guard	Kayla Albrethsen	Sub	\$1,252

N. \*It is recommended by the Superintendent of Schools that the Board approve an increase in hours of the following bus drivers due to mid-day runs at their hourly step on guide retroactive to September 1, 2022 through June 30, 2023 (account no. 11-000-270-160-000-096):

Driver	Hour Increase

Maria Steinberg	1 hour
Michelle Britt	1.5 hours
Sandra Chong	1.5 hours
Kim Poll	1.5 hours
Cheryl Walus	2 hours
Eunice Fonseca	2 hours
Corrine Larsen	2 hours
Regina Martyka	2 hours
Carol Majewski	2 hours
Erik Strommen	2 hours
Maria Salvador	2 hours
Susan Lohman	2 hours

O. \*It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for afterschool unified clubs and athletes at the High School at their hourly step on guide for 2 hours, 2 days per week (Tuesday/Thursday) for the 2022-2023 school year (account no. 11-212-100-106-000-070/11-213-100-106-000-070):

Kathy Antonicelli Sandra Micciulla Thomas Taylor Donna Cianchetta Nancy Muce Karen Walker Ryan McDonald Rosa Pieron Marlena Oskierko Maria Holmann

P. \*It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2022-2023 school year:

Larissa Miller Meghan Cobb Arielle Siegel Jessica Singer

Q. \*It is recommended by the Superintendent of Schools that the Board approve the following salary guide changes retroactive to September 1, 2022 through June 30, 2023:

Lauren Staub	Step 7 BA+15
Myra Dabkowski	Step 8A BA+15
Denise Dimeola	Step 9 MA
Theresa Weiss	MA+30

R. \*It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for home instruction at the instructional rate of \$53.87/hr. for the 2022-2023 school year (account no. reg. ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):

	High School	
G	Carduner, Kaitlyn	General Education 9-12/Biology

S. \*It is recommended by the Superintendent of Schools that the Board approve the following staff as School Truancy Officer retroactive to September 1, 2022 through June 30, 2023 at a stipend of \$913 for the school year:

High School 11-000-211-100-000-070 Dana Green Witter

T. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers and paraprofessionals for the Compensatory Education Program at the instructional rate of \$77.56 per hour and paraprofessionals at the rate of \$24.13 an hour effective December 13, 2021 through June 30, 2022: (account no. TBD):

Samantha	Spec. Ed. Teacher	High	1 hour per day/2 days per
Sheenan	Resource	School	week

U. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Supervision in the Media Center at the High School for the 2022-2023 school year, 2 teachers for 1 hours per day for 144 days, on a rotational basis at the hourly non-instructional rate \$44.85 (account no. 11-140-100-101-000-070):

Sara Adames

Jennifer Baum

Deanna Dale

Gail DeMarco

Laura Granett

Sherry Holmes

Abbe Lustgarten

Lorraine Ongaro

Marina Vitalin

Michael Wall Scott Wall

Stacey Weinstein

Elizabeth Welsh

V. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Detention at the High School 1 teacher for 1 hour 50 minutes per day, on a rotational basis for 72 days at the hourly non-instructional rate \$44.85 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

John Murphy Scott Wall

W. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for Early Arrival Coverage at the High School, 30 minutes per day on a rotational basis at the hourly non-instructional rate \$44.85 retroactive to September 1, 2022 through June 30, 2023 (account no. 11-140-100-101-000-070):

Joanna Ayala Jocelyn Cadott Jonathan Grasso Wilberg Rondon Scott Wall

X. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for CMAC at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

Megan Drum Katherine Fitzgerald Tracy Sherr

Y. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for Writing Lab at the High School, 1 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

Amanda McCormack Joseph Rooney

Z. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for World Language Lab at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

Anthony Carannante Natasha Carannante Sara Cox Kathryn Tervo Marni Vicich

AA. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for the Testing Center at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

Joann Ayala

Gail DeMarco

Allison Driscoll

Jeffrey Francis

Erica Friedman

Marisa Guerra

Lorraine Ongaro

Marianne Siciliano

Marina Vitalin

Michael Wall

Scott Wall

Stacey Weinstein

Elizabeth Welsh

AB. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for History Forum at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

Gail DeMarco

Allison Driscoll

Abbe Lustgarten

Alexa Marshall

Elizabeth Welsh

AC. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Science Lab at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

George Pangalos

Kaitlyn Carduner

Jeffrey Francis

Matthew Olszewski

Traci Rickert

Matthew VanCleve

AD. \*It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Support Business, 1 teacher for 1 hour per day on a rotational basis at the hourly instructional rate \$53.87 retroactive to September 13, 2022 through June 15, 2023 account no. 20-231-100-100-000-070:

Deanna Dale

Alanna Seid

Dana Beachum

AE. \*It is recommended by the Superintendent of Schools that the Board approve the following staff for Freshman Orientation retroactive to August 24, 2022 and August 25, 2022 for a total of 10 hours (5 hours per day) at the hourly instructional rate (\$53.87) (account no. 11-140-100-101-000-070):

Kayla Smith

Jennifer Baum

AF. \*It is recommended by the Assistant Superintendent of Schools that the Board approve the following teacher for the Testing Center at the High School, 2 teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

Kenneth Chanley

AG. \*It is recommended by the Assistant Superintendent of Schools that the Board approve the following teacher for History Forum at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$53.87 retroactive to September 1, 2022 through June 30, 2023 account no. 11-140-100-101-000-070:

Kenneth Chanley

AH. \*It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	IACCOLINE INO.	Effective Date	Reason
1	Christina Pesce		of	166 / 43 / 161 /50			Resignation replacement
2	Joshua Acampado	MTHS/Brookside	Teacher of Music	1454 967 prorated	10 70 500/5/11-1700-100-	1-, , ,	New position

AI. \*It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Tara Patti	District	Occupational Therapist	Step 6 MA 115% \$57,337+\$3,450 less 10 days from summer	11-000- 216-100- 000-098	9/1/22- 6/30/23	Change in start date
2.	Jason McLaughlin	MTHS	Teacher of Math	Step 8A+15 \$66,587+\$1,750	11-140- 100-101- 000-070	9/1/22- 6/30/23	Change in start date
3.	Angela Mueller	District	Physical Therapist	Step 10B DR \$83,847+\$5,750 prorated	11-000- 216-100- 000-098	retroactive to 9/21/22- 6/30/23	Change in start date
4.	Kristian Kafozov	MTHS	Teacher of Social Studies	\$246/day	11-140- 100-101- 000-070	Retroactive to 9/16/22- 1/13/23	Change in start date
5.	Matthew Revel	MTHS	Volunteer Football Coach			2022-2023 school year	Volunteer
6.	Lindsay Bathmann	MTHS	Volunteer Assistant Soccer Coach			Retroactive to 9/15/22- 11/30/22	Volunteer
7.	Rebecca Tessler	MTHS	Fall Freshman Cheer Coach	Step 3 \$6271	11-402- 100-100- 000-070	retroactive to 8/24/22- 11/30/22	New position
8.	Daniel Lombardi	MTHS	Drama Set Design Fall, Winter, Spring	\$1283 per show	11-401- 100-100- 000-070	retroactive to 9/1/22- 6/30/23	New position
9.	Molly Hurst	MTHS	50% Advisor - Class of 2026	50% of \$1315	11-401- 100-100- 000-070	9/22/22- 6/30/23	New position
10.	Kayla Smith	MTHS	50% Advisor - Class of 2026	50% of 1315	11-401- 100-100- 000-070	9/22/22- 6/30/23	New position
11.	Traci Rickert	MTHS	Swimming Coach	Step 3\$6583	11-402- 100-100- 000-070	2021-2022 school year	stipend adjustment
12.	Traci Rickert	MTHS	Swimming Coach	Step 3 \$8898	11-402- 100-100- 000-070	2022-2023 school year	stipend adjustment

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13.	Eileen Simmonds	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	9/1/22-TBD	Transfer replacement
14.	Tyler O'Neill	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	9/1/22-TBD	Transfer replacement
15.	Joanne Ayala	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	9/1/22-TBD	Transfer replacement
16.	Denise DiMeola	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	9/6/22-TBD	Transfer replacement
17.	Linda LoBello	MTHS	Teacher of Spanish	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/7/22- 10/13/22	Leave position
18.	Melissa Kasternakis	MTHS	Teacher of Spanish	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/7/22- 10/13/22	Leave position
19.	Samantha Casarella	MTHS	Teacher of Spanish	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/6/22- 10/14/22	Leave position
20.	Wilberg Rondon	MTHS	Teacher of Spanish	34% additional contract	11-140- 100-101- 000-070	retroactive to 9/6/22- 10/14/22	Leave position
21.	Leigh Vogtman	MTHS	Teacher of Health & Physical Education	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/6/22- TBD	Leave position
22.	Andrew Isola	MTHS	Teacher of Health & Physical Education	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/7/22- TBD	Leave position
23.	Kailey Gallagher	MTHS	Teacher of Health & Physical Education	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/7/22- TBD	Leave position
24.	Nathan Cogdill	MTHS	Teacher of Health & Physical Education	34% additional contract	11-140- 100-101- 000-070	retroactive to 9/6/22- TBD	Leave position
25.	Victoria Stec	MTHS	Teacher of Health & Physical Education	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/7/22- TBD	Leave position
26.	Steven Mackenzie	MTHS	Teacher of Special Education	17% additional contract (34% for this timeframe)	11-213- 100-101- 000-070	retroactive to 9/7/22- TBD	Resignation replacement
27.	Scott Wall	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	retroactive to 9/6/22- TBD	Resignation replacement
28.	Seema Taparia	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	retroactive to 9/6/22- TBD	Resignation replacement
29.	Ryan Hansen	MTHS	Teacher of Special Education	17% additional contract	11-213- 100-101- 000-070	retroactive to 9/7/22- TBD	Resignation replacement
	Lauren Staub		Teacher of Special	17% additional contract	11-213- 100-101-	retroactive to 9/7/22-	Resignation replacement

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			Education		000-070	TBD	
31.	Deanna Dale	MTHS	Teacher of Business	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/1/22- 6/30/23	New position
32.	Dana Beachum	MTHS	Teacher of Business	17% additional contract (34% for this timeframe)	11-140- 100-101- 000-070	retroactive to 9/6/22- TBD	Leave position
33.	Alanna Seid	MTHS	Teacher of Business	17% additional contract (34% for this timeframe)	11-140- 100-101- 000-070	retroactive to 9/6/22- TBD	Leave position
34.	Mark Pearce	MTHS	Teacher of Business	17% additional contract (34% for this timeframe)	11-140- 100-101- 000-070	retroactive to 9/7/22- TBD	Leave position
35.	Kyle Knotts	MTHS	Teacher of Business	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/6/22- TBD	Leave position
36.	Sherry Holmes	MTHS	Teacher of Business	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/7/22- TBD	Leave position
37.	Yale Snyder	MTHS	Teacher Music- Band	17% additional contract	11-140- 100-101- 000-070	retroactive to 9/6/22- 6/30/23	New position
38.	Meghan Cobb	MTHS	After School Support Careers Technology	Instructional rate \$53.87 for 1 hour per week	20-231- 100-100- 000-070	retroactive to 9/13/22- 6/15/23	New position
39.	Vanitha Gaurishanker	MTHS	After School Support Careers Technology	Instructional rate \$53.87 for 1 hour per week	20-231- 100-100- 000-070	retroactive to 9/13/22- 6/15/23	New position
40.	Martin Griffin	MTHS	After School Support Performing Arts	Instructional rate \$53.87 for 1 hour per week	20-231- 100-100- 000-070	retroactive to 9/13/22- 6/15/23	New position
41.	Arielle Siegel	MTHS	After School Support Performing Arts	Instructional rate \$53.87 for 1 hour per week	20-231- 100-100- 000-070	retroactive to 9/13/22- 6/15/23	New position
42.	Jessica Singer	MTHS	Yearbook Business Manager	\$2438	11-401- 100-100- 000-070	9/22/22- 6/30/23	Resignation replacemen

AJ. \*It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides (\*pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Richard Stemming	District	Armed Security	Step 11 NS \$33.57+\$1.00 armed for 8 hours	11766-100- I	9/22/22- 6/30/23	Retirement replacement
2.	Jimmie Brown	Transportation	Bus Driver	Step 2 \$26.88 for 6 hours	11 / / /   1 /   1   1	9/22/22- 6/30/23	Resignation replacement
3.	John Natale	Transportation	Bus Driver	Step 2 \$26.88 for 6 hours	11-000- 270-160- 000-096	9/22/22- 6/30/23	Retirement replacement
4.	Brian	Transportation	Bus	Step 2 \$26.88 for 6	11-000-	9/22/22-	Resignation

	Tabaszewski		Driver	hours	270-160- 000-096	6/30/23	replacement
5.	Stephen Modzelewski	High School	Custodian	Step E 2nd \$20.72+\$1.00 2nd shift for 8 hours	11/6/-11111- 1	1 ' '	Resignation replacement
6.	Rose Martins	Transportation	Bus Para	Step 1 + Spec. Ed. \$15.13+\$2.00 for 5.75 hours	II	1 ' '	Resignation replacement

AK. \*It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	ISalarv	Account No.	Effective Date	Reason
1.	Melanie Joyce	IIranchortation	Snecialist	base adj.+10 years	1 / / / 1 – 1 – 1 – 1	9/22/22- 6/30/23	Transfer replacement
2.	Lisa Goldstein	Superintendent's Office	OPRA Secretary	60% of \$43,322+\$2,500 base adj. prorated	11-000- 230-100- 000-090	8/16/22- 6/30/23	Change in start date

AL. \*It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2022-2023 school year:

### **Certificated**

Martha Abdelmaulk Marzouk

Iffat Khan
Substitute Teacher
Marni Goldman
Substitute Teacher
Martin Siederer
Sheila Silagyi
Substitute Teacher
Kristian Kafozov
Substitute Teacher

### **Non- Certificated**

Neena PatelSubstitute Avid TutorEmily BobishSubstitute ParaprofessionalJohn StrychSubstitute Security

Executive File Attachments Resumes HS.pdf (302 KB)

Subject D. PERSONNEL (9 MEMBER VOTE)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Personnel

# Action section of the Agenda.

# **BOARD ACTION** (Items AM through CF)

- AM. It is recommended by the Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Sharon Lynch**, secretary at MTMS, effective January 1, 2023.
- AN. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Mary Vergis**, teacher of special education at MTMS, effective October 17, 2022.
- AO. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Allison Cella**, teacher of science at MTMS, effective November 9, 2022.
- AP. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Madelyn Owens**, teacher of math at MTMS, effective November 4, 2022.
- AQ. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Janet Donnelly**, paraprofessional at Mill Lake, effective October 5, 2022.
- AR. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Erica Frank**, paraprofessional at Mill Lake School, retroactive to August 23, 2022.
- AS. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Robert Donato**, Assistant Group Leader at Falcon Care, retroactive to August 31, 2022.
- AT. It is recommended by the Superintendent of Schools that the Board accept a revision in the resignation date of **Ms. Jessica Consiglio**, teacher of spanish, retroactive to August 22, 2022.
- AU. It is recommended by the Superintendent of Schools that the Board accept a revision in the resignation date of **Ms. Cassandra Carr**, paraprofessional at Brookside School retroactive to August 16, 2022.
- AV. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Saba Suleman**, reading specialist at Woodland School, retroactive to August 29, 2022.
- AW. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Nicole Blacker**, teacher of grade 3 leave replacement at Oak Tree School, retroactive to August 26, 2022.
- AX. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Brianna Nuzzo**, paraprofessional at Woodland School, retroactive to August 17, 2022.
- AY. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Cara D'Aiello**, paraprofessional at Mill Lake School, retroactive to August 29, 2022.
- AZ. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Danielle Coraci**, paraprofessional at MTMS, retroactive to September 9, 2022
- BA. It is recommended by the Superintendent of Schools that the Board rescind the 17% contract to **Ms. Nicole Skrodzki**, teacher of ela/reading for literacy at MTMS, retroactive to September 1, 2022 through June 30, 2023.
- BB. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Patricia Sherman**, workstation specialist at Applegarth/Oak Tree Schools, retroactive to August 17, 2022 through August 23, 2022. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Sherman may be entitled.
- BC. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Jennifer Bentivegna**, teacher of special education at Applegarth School, effective October 17, 2022 through June 30, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Bentivegna is entitled to.
- BD. It is recommended by the Superintendent of Schools that the Board approve a revision in maternity leave of absence to **Ms. Sarah Levine,** school counselor at MTMS, effective September 27, 2022 through February 21, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township

Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Levine is entitled to.

- BE. It is recommended by the Superintendent of Schools that the Board approve a revision in maternity leave of absence to **Ms. Jessica Mastoris**, teacher of grade 1 at Mill Lake School, retroactive to September 1, 2022 through March 29, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Mastoris is entitled to.
- BF. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Tara Palino**, teacher of grade 5 at Applegarth School, retroactive to September 1, 2022 through June 30, 2023. Ms. Palino's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- BG. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Maria Colon-Torres**, school psychologist at Oak Tree School, retroactive to September 1, 2022 through June 30, 2023. Ms. Colon-Torres' unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- BH. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Melissa Bordieri**, teacher of grade 2 at Oak Tree School, retroactive to September 1, 2022 through June 30, 2023. Ms. Bordieri's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- BI. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Susan Huey-Colucci**, teacher of special education at Mill Lake School, retroactive to September 8, 2022 through June 30, 2023. Ms. Huey-Colucci's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- BJ. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Brooke Metzger**, teacher of science at MTMS, retroactive to September 1, 2022 through June 30, 2023. Ms. Metzger's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- BK. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Samuel Schneider**, teacher of music at MTMS, effective November 14, 2022 through January 31, 2023. Mr. Schneider's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- BL. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Karen O'Brien**, teacher of special education at Oak Tree School, effective September 29, 2022 (PM only) through September 30, 2022 and October 26, 2022 through October 28, 2022.
- BM. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Marta Farinola**, paraprofessional at MTMS, retroactive to September 7, 2022 through September 16, 2022.
- BN. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Rania Alabad**, paraprofessional at MTMS, retroactive to September 1, 2022 through September 16, 2022.
- BO. It is recommended by the Superintendent of Schools that the Board approve a change in hours of the following nurses to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. which is ever greater retroactive to June 27, 2022 through August 31, 2022.

Middle School account no. 11-000-213-100-000-080) Alicia Realmuto (85 hours) Deborah Force (115 hours)

BP. It is recommended by the Superintendent of Schools that the Board approve the following teachers as Technology Resource personnel effective September 1, 2022 through June 30, 2023 at a stipend of \$1182:

Barclay Brook account no. 11-120-100-101-000-010 Danielle Sano 50%

### Nicole Midura 50%

BQ. It is recommended by the Superintendent of Schools that the Board approve the following staff for After School Basic Skills Program at MTMS for the 2022-2023 school year at \$116.34 session (1.5hrs) (account no. 11-230-100-101-000-080):

Maile Allen

Amanda Balestrieri

Erin Berry

Laurie Budrewicz

Daniela Butta

Anju Chawla

Heather DelGuercio

Brittany Dove

Daniel Fields

Jody Heyl

Nichole Hoblit

Laura Horoszewski

Kerri Kirchner

Ashlee Kovacs

Courtney Kuey

Kimberly Lawson

Nicole McCauley

Alyssa Mortillaro

David Parnell

Stephanie Patterson

Ashley Santos

Casey Scasserra

Jennifer Schwartz

Alyssa Sliwoski

Amanda Soliman

Amy Kuhn

BR. It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2022-2023 school year:

Lauren DiPierro

Jennifer Day

Upreet Bhatia

BS. It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2022-2023 school year:

Lauren Dipierro

Kelsey Holtz

Susan Voza

Karissa DiLorenzo

Katherine Sheppard

Parker Scharko

Kerri Tafrow

BT. It is recommended by the Superintendent of Schools that the Board approve the following staff for the After Schools TAG Program for the 2022-2023 school year teachers \$77.56 session (account no. 11-120-100-101-000-030):

TEACHER	POSITION	SCHOOL
Jennifer Hyer	Art TAG	Woodland
Dalia Elhaj	Art TAG	Brookside

BU. It is recommended by the Superintendent of Schools that the Board approve the following staff for the After Schools TAG Program for the 2022-2023 school year teachers \$116.34 session (1.5hrs) (account no. 11-130-100-101-000-080):

TEACHER	POSITION	SCHOOL
Kate Wood	STEM TAG	MTMS
Lauraine Wright	STEM TAG	MTMS

L	1	1
Ashley Anzivino	STEM TAG	MTMS
Jessica Mahler	STEM TAG	MTMS
Kim Lawson	STEM TAG	MTMS
Dana Oberheim	STEM TAG	MTMS
Mike Pilato	STEM TAG	MTMS
Nicole Pontarollo	STEM TAG	MTMS
Anuradha Syamsundar	STEM TAG	MTMS
Stephanie Lee	STEM TAG	MTMS
Alyssa Mortillaro	STEM TAG	MTMS
Stephanie Patterson	STEM TAG	MTMS
Fran Schwartz	STEM TAG	MTMS
Nicole McCauley	Humanities TAG	MTMS
Jennifer Miele	Humanities TAG	MTMS
Meghan Granger	Humanities TAG	MTMS
Ryan Fiore	Humanities TAG	MTMS
Kerri Kirchner	Humanities TAG	MTMS
Ashlee Kovacs	Humanities TAG	MTMS
Shalin Cope	Humanities TAG	MTMS
Courtney Kuey	Humanities TAG	MTMS
Casey Scassera	Humanities TAG	MTMS
Cristina Teneriero	Humanities TAG	MTMS
Fran Schwartz	Humanities TAG	MTMS

BV. It is recommended by the Superintendent of Schools that the Board approve the following advisors at MTMS at the following stipends:

Student Council	Amanda Balestrieri/Christine DiBiase 50/50	\$2054
Yearbook	Heidi Lubrani	\$2873
Yearbook Business Manager	Lisa Church	\$572
Builder's Club	Danielle Sammut/Daniel Fields 50/50	\$2054
Science Olympiad	Nicole Girgis 50%	\$2054
Middle School Honor Society	Christine DiBiase/Samuel Schneider 50/50	\$1447
TSA Engineering Advisor	Sarah Cummings	\$2054
TSA Engineering Advisor	Donna Montgomery	\$2054
MS Math Competition Advisor	Ashley Santos	\$2054
MS Math Competition Advisor	Amanda Soliman	\$2054
Band Director	Gina Vingara	\$2649
Assistant Band Director	David Rattner	\$1700
Jazz Band	David Rattner	\$1557
Chorus Director	Nina Schmetterer	\$2649
Director of Chamber Singers	Nina Schmetterer	\$1557
Middle School of the Arts Coordinator	Samuel Schneider	Up to 20 hours
Athletic Coordinator (Fall, Winter, Spring)	Cheryl Whinna	\$3990 per season

BW. It is recommended by the Superintendent of Schools that the Board approve the following staff for AM/PM Bus Coverage at the non-instructional hourly rate of \$44.85; hourly step on guide, 1 hour daily as needed, retroactive to September 1, 2022 through June 30, 2023:

Applegarth account no. 11-120-100-101-000-050 Todd Abrahams
Nancy Poland

Barclay Brook account no. 11-120-100-101-000-010 Nicole Midura Lauren Dipierro Brittney Ragusa

Brookside account no. 11-120-100-101-000-020 Kara Francese Donna Colossi Beth Nagle

Brookside account no. 11-190-100-106-000-020 Colin Ryan (hourly step on guide)

Oak Tree account no. 11-120-100-101-000-060 Janet Garavente (hourly step on guide)

Mill Lake account no. 11-120-100-101-000-040 Melissa Fletcher Ashley Shur Charlene Lombard Trisha Abrams Lisa Papandrea

Woodland account no. 11-120-100-101-000-030 Nancy Troiani

BX. It is recommended by the Superintendent of Schools that the Board approve the following staff as School Truancy Officer retroactive to September 1, 2022 through June 30, 2023 at a stipend of \$913 for the school year:

Oak Tree 11-000-211-100-000-060 Michelle Ferguson

BY. It is recommended by the Superintendent of Schools that the Board approve the following salary guide changes retroactive to September 1, 2022 through June 30, 2023:

Nina Schmetterer	Step 11 MA
Olivia Farino	Step 2 BA+15
Yale Snyder	Step 8A MA+30
Laura Horoszewski	Step 8A MA+30
Gina Piro	Step 4 MA
Dalia Elhaj	Step 8 BA+15
Nicole Sheppard	Step 7 MA
Tatiana Santo	Step 7 MA
Colleen O'Grady	Step 8 MA
Angelica Gitter	Step 7 MA
Gina Vingara	Step 7 MA+30
Tiffany Spadafora	Step 10B DR
Christina Demone	Step 10B MA
Brittany Ann Dove	Step 4 MA

BZ. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for home instruction at the instructional rate of \$53.87/hr. for the 2022-2023 school year (account no. reg. ed. 11-150-100-101-000-010/050 and spec. ed. 11-219-100-101-000-010/050):

Applegarth
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S/G	Dempsey-Zozula, Gloria	Special EducationPK-8/General Education PK-8
S	Santo, Tatiana	Special Education K-5/Grade 4
S/G	Farino, Olivia	Special Education PK-5/General Education K-8
	Barclay Brook	
S/G	Dempsey-Zozula, Gloria	Special EducationPK-8/General Education PK-8

CA. It is recommended by the Superintendent of Schools that the Board approve **Mr. Eric Lurie**, Assistant Principal at Monroe Township Middle School, at a salary of \$102,587.00 prorated effective November 21, 2022 through June 30, 2023 (pending successful completion of pre-employment requirements). (account no. 11-000-240-103-000-080).

CB. It is recommended by the Superintendent of Schools that the Board approve **Ms. Lauren Dominick**, Acting Assistant Principal at Monroe Township Middle School, at a salary of \$102,587.00 prorated effective September 22, 2022 through March 31, 2023. (account no. 11-000-240-103-000-080).

CC. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kayla Crawford	Mill Lake	Teacher of Grade 2	Step 1 BA \$52,262	11-120-100-101- 000-040	retroactive to 9/1/22- 6/30/23	Transfer replacement
2.	Alison Kershis	Oak Tree/Applegarth	Literacy Interventionist	Step 10 MA+30 \$73,947+\$4,350 prorated	11-120-100-101- 000-050 50%/11- 120-100-101-000- 060 50%	11/21/22- 6/30/23	Transfer replacement
3.	Elizabeth Kopko	MTMS	Teacher of Special Education ICR/RC	Step 3 BA \$52,762 prorated	11-213-100-101- 000-080	11/21/22- 6/30/23	Resignation replacement
4.	Santiago Velasco	MTMS	Teacher of Spanish	Step 10B BA \$83,847 prorated	11-130-100-101- 000-080	11/21/22- 6/30/23	Resignation replacement
5.	Robert Kaiser	MTMS	Teacher of Social Studies	Step 1 MA \$52,262+\$3,450	11-130-100-101- 000-080	Retroactive to 9/1/22- 6/30/23	Resignation replacement
6.	Amanda Rosciano	Barclay Brook	Teacher of Grade 1	Step 6 MA \$57,337+\$3,450	11-120-100-101- 000-010	Retroactive to 9/1/22- 6/30/23	New position
7.	Kaitlyn Potter	Applegarth	Teacher of Grade 5	Step 1 BA \$52,262 prorated	11-120-100-101- 000-050	Retroactive to 9/6/22- 1/5/23	Leave position
8.	Bryan Hinczynski	MTMS	School Counselor	Step 1 MA \$52,262+\$3,450 prorated	11-000-218-104- 000-080	9/22/22- 2/23/23	Leave position
9.	Susan White	Oak Tree	Teacher of Grade 3	Step 7 MA \$59,837+\$3,450 prorated	11-120-100-101- 000-060	Retroactive to 9/1/22- 1/4/23	Leave position
10.	Carly Orenstein	Oak Tree	Teacher of Grade 3	Step 6 BA+15 \$57,337+\$1,750 prorated pending certification	11-120-100-101- 000-060	9/23/22- 2/3/23	Leave position
11.	Lorraine Miccoli	Barclay Brook	Teacher of Grade 1	Step 8 MA \$62,337+\$3,450 prorated	11-120-100-101- 000-010	Retroactive to 9/1/22- 6/30/23	Leave position
12.	Marni Goldman	Applegarth & Oak Tree	Literacy Interventionist	\$246/day	11-120-100-101- 000-050 50%/11- 120-100-101-000- 060 50%	9/22/22- 11/23/22	Leave position
13.	Michael Quint	MTMS	Teacher of Science	Step 4 BA \$53,162 prorated	11-130-100-101- 000-080	10/3/22- 6/30/23	Resignation replacement

CD. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Karen Berecsky	Woodland & Brookside	Teacher of ESL	Step 11 MA \$92,247+\$3,450 + 15 yrs longevity eff. 10/16/22	11-240-100-101-000- 020 67%/11-240-100- 101-000-030 33%	retroactive to 9/1/22- 6/30/23	Transfer
2.	Tamar Lopez	Barclay Brook & Brookside	Teacher of ESL	Step 11 MA \$92,247+\$3,450 + 20 yrs. longevity	11-240-100-101-000- 010 75%/11-240-100- 101-000-020 25%	retroactive to 9/1/22- 6/30/23	Transfer
3.	Rachel Cuzzo	Brookside	Teacher of Special Education ICR/RC	Step 8 MA \$64,837+\$3,450	11-213-100-101-000- 020	retroactive to 9/1/22- 6/30/23	change in start date
4.	Melissa Colontino	MTMS	Teacher of Science	Step 4 BA \$53,162	11-130-100-101-000- 080	retroactive to 9/1/22- 6/30/23	change in start date
5.	Shawne Eldridge	MTMS	Teacher of Social Studies	Step 1 BA \$52,262 prorated	11-130-100-101-000- 080	retroactive to 9/12/22- 11/3/22	change in start date
6.	Gina Vingara	MTMS	Zero Period Band	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 6/30/23	additional section
7.	Laura Sidler	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000- 080	retroactive to 9/1/22- TBD	Resignation replacement
8.	Sarah Hillman	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 11/23/22	Leave position
9.	Ryan Turco	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 11/23/22	Leave position
10.	Chip Booher	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 11/23/22	Leave position
11.	Jacqueline Bado	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 11/23/22	Leave position
	Karen Wasdin	Barclay Brook	Teacher of Basic Skills	Step 11 MA \$92,247+\$3,450 + 30 yrs longevity	11-230-100-101-000- 010	9/1/22- 6/30/23	correction in account number
13.	Lisa Zimmer	Brookside	Teacher of Basic Skills	Step 8A BA \$64,837	11-230-100-101-000- 020	9/1/22- 6/30/23	correction in account number
14.	Megan Loftus	Oak Tree	Teacher of Special Education ICR	Step 4 BA \$53,162	11-213-100-101-000- 060	9/1/22- 6/30/23	correction in account number
15.	Ryan Hilligus	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 6/30/23	Resignation replacement
16.	Giannina Gomez	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 6/30/23	Resignation replacement
17.	Scott Weiner	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 6/30/23	Resignation replacement
18.	Linda Chui	MTMS	Teacher of Spanish	17% additional contract	11-130-100-101-000- 080	retroactive to 9/1/22- 6/30/23	Resignation replacement

CE. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the

following guides (\*pending satisfactory completion of pre-employment requirements):

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	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Maria Sapia	Woodland	10 month Secretary	Step 3 \$47,228 prorated 103.57% 7.25 hours	11-000-240- 105-000-030	10/25/22- 6/30/23	Retirement replacement
2.	Deepa Joseph	Oak Tree	Para Cafe	Step 1 Reg Ed. \$15.13 for 2.5 hours	11-000-270- 107-000-060	9/22/22- 6/30/23	Resignation replacement
3.	Sally Yazwinski	Mill Lake	Spec. Ed. Para LLD/MD	Step 1 Spec. Ed.+ toileting+ ed. degree \$15.13+\$2.00+\$2.50+\$1.00 for 3.75 hours	11-204-100- 106-000-040 50%/11-212- 100-106-000- 040 50%	9/22/22- 9/30/22	Transfer replacement
4.	Sally Yazwinski	Mill Lake	Spec. Ed. Para Autistic	Step 1 Spec. Ed. +toileting + ed. degree \$15.13+\$2.00+\$2.50+1.00 for 6.75 hours	11-214-100- 106-000-040	10/1/22- 6/30/23	Resignation replacement
5.	Jennie Servis	Woodland	Spec. Ed. Para Autistic	Step 1 Spec. Ed. + toileting + ed. degree \$15.13+\$2.00+\$2.50+\$1.00 for 6.75 hours	11-214-100- 106-000-030	9/22/22- 6/30/23	New position
6.	Mariam Raheem	Mill Lake	Spec. Ed. Para MD	Step 1 Spec. Ed. + toileting \$15.13+\$2.00+\$2.50 for 3.75 hours	11-204-100- 106-000-040 50%/11-212- 100-106-000- 040 50%	10/3/22- 6/30/23	Transfer replacement
7.	Angela Malak	Brookside	Spec. Ed. Para Autistic	Step 1 Spec. Ed. + toileting + ed. degree \$15.13+\$2.00+\$2.50 + \$1.00 for 6.75 hours	11-214-100- 106-000-020	9/22/22- 6/30/23	Transfer replacement
8.	Evelyn Miccoli	Woodland	Spec. Ed. Para	Step 1 Spec. Ed. \$15.13+\$2.00 for 6.75 hours	11-213-100- 106-000-030	9/22/22- 6/30/23	New position
9.	Lauren Parekh	Mill Lake	Para Kindergarten/Cafe	Step 1 Reg. Ed. \$15.13 for 4.25 hours	11-190-100- 106-000-040 87%/11-000- 262-107-000- 040 13%	10/3/22- 6/30/23	Transfer replacement
10.	Movin Lobo	Oak Tree	Para Cafe	Step 1 Reg. Ed. \$15.13 for 2.5 hours	11-000-270- 107-000-060	10/3/22- 6/30/23	Resignation replacement
11.	Melissa Storey	Oak Tree	Para Cafe	Step 1 Reg. Ed. \$15.13 for 2.5 hours	11-000-270- 107-000-060	10/3/22- 6/30/23	Resignation replacement
12.	Jamaal Sconiers	MTMS	Custodian	Step E 2nd shift \$20.72+\$1.00 for 8 hours	11-000-262- 100-000-080	9/22/22- 6/30/23	New position
13.	Margaret Lentini	Mill Lake	Spec. Ed. Para	Step 1 Spec. Ed. + toileting \$15.13+\$2.00+\$2.50 for 3.75 hours	11-204-100- 106-000-040	9/22/22- 6/30/23	Transfer

 $\sf CF.$  It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	1	Effective Date	Reason
1.	Lisa Church	MTMS	12 month Secretary	Step 2 \$56,574 prorated 103.57% 7.25 hours	240-105-	Retroactive to 8/11/22- 11/13/22	Leave position
2.	Mary Ann Loschiavo	MTMS	10 month Secretary	Step 1 \$46,561 prorated 103.57% 7.25 hours	240-105-	Retroactive to 9/1/22- 11/13/22	Leave position
3.	Leslie Smith	Applegarth	Spec. Ed. Para ICR/RC/Cafe	Step 2 Reg. Ed. \$15.23 for 2.25 hours/Step 2 Spec. Ed. \$15.23+\$2.00 for 2 hours for a total of 4.25 hours		-,,	Transfer replacement

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					106-000- 050 47%		
4.	Eiman Abousamak	Oak Tree	1:1 Spec. Ed. Para Autistic	Step 2 Spec. Ed. + toileting \$15.23+\$2.00+\$2.50 for 6.75 hours	11-214- 100-106- 000-060	9/22/22- 6/30/23	New position
5.	Robin Junicic	Brookside	Spec. Ed. Para LLD	Step 2 Spec. Ed. + toileting \$15.23+\$2.00+\$2.50 for 6.75 hours	11-204- 100-106- 000-020	9/22/22- 6/30/23	Transfer replacement
6.	Heather Protinick	Applegarth	1:1 Spec. Ed. Para LLD	Step 1 Spec. Ed. + toileting \$15.13+\$2.00+\$2.50 for 6.75 hours	11-204- 100-106- 000-050	9/1/22- 6/30/23	Resignation replacement
7.	Charlene Frisina	Oak Tree	Spec. Ed. Para	Step 1 Spec. Ed. + ed. degree \$15.13 +\$2.00 + \$1.00 for 4.75 hours	11-213- 100-106- 000-060	retroactive to 9/1/22- 6/30/23	Educational degree
8.	Nancy Sablosky	MTMS	1:1 Spec. Ed. Para ICS/RC	Step 8 Spec. Ed. \$20.08+\$2.00+\$100 PD for 6.75 hours	11-213- 100-106- 000-080	retroactive to 9/1/22- 6/30/23	Correction in hours
9.	Margaret Nesby	Woodland	Para	Step 8 Spec. Ed. \$20.08 +\$2.00 for .75 hrs/Step 8 \$20.08 for 1.75 hrs for a total of 2.5 hrs + 15 years longevity eff. 4/15/22 + \$100 PD	11-000- 262-107- 000-030 70%/11- 212-100- 106-000- 030 30%	retroactive to 9/1/22- 6/30/23	additional assignment
10.	Robin Freedman	Woodland	Para	Step 8 Spec. Ed. \$20.08+\$2.00 for .75 hrs/Step 8 \$20.08 for 2.25 hrs for a total of 3 hrs + 20 years longevity	11-000- 262-107- 000-030 75%/11- 212-100- 106-000- 030 25%	retroactive to 9/1/22- 6/30/23	additional assignment
11.	Thomas O'Scannell	Woodland	Para	Step 1 Spec. Ed. \$15.13 + \$2.00 for .75 hrs/Step 1 \$15.13 for 1.75 hrs for a total of 2.5 hrs	11-000- 262-107- 000-030 70%/11- 212-100- 106-000- 030 30%	retroactive to 9/1/22- 6/30/23	additional assignment
12.	Jack Adamcewicz	Brookside	Custodian	\$750.00 for boiler license	11-000- 262-100- 000-020	retroactive to 6/29/22- 6/30/22	Boiler license
13.	Jack Adamcewicz	Brookside	Custodian	\$750.00 for boiler license	11-000- 262-100- 000-020	retroactive to 7/1/22- 6/30/23	Boiler license
14.	Cheryl Thomas	Brookside	Traffic/Crossing Guard Sub	Hourly step on guide for 1 hour daily	11-190- 100-106- 000-020	retroactive to 9/1/22- 6/30/23	Yearly position
15.	Nancy Ireland	Falcon Care/Applegarth	Site Coordinator/Para Cafe	Step 2 Reg. Ed. \$15.23 for 2.5 hours/ \$23.00 for 2 hours	11-000- 262-106- 000- 050/65- 990-320- 100-000- 098	retroactive to 9/1/22- 6/30/23	Resignation replacement
16.	Malika Sateesh	Falcon Care	Site Coordinator	\$23.00 for 3.5 hours	65-990- 320-100- 000-098	retroactive to 9/1/22- 6/30/23	Resignation replacement
17.	Malika Sateesh	Falcon Care	Group Leader	\$16.00 for 2 hours	65-990- 320-100- 000-098	9/22/22- 6/30/23	Resignation replacement

Executive File Attachments Resumes K-8.pdf (3,568 KB) Resume.pdf (63 KB)

Subject E. BOARD ACTION (10 MEMBER VOTE)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action 
It is recommended that the Board approve Board Action Items A through R.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Board Action section of the Agenda.

**BOARD ACTION** (Items A through R)

### A. \*Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended by the Superintendent of Schools that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- C. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- D. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2022-2023 school year.
- E. \*It is recommended by the Superintendent of Schools that the Board approve the following Policy and Regulation for a first reading:

P 2425	Emergency Virtual or Remote Instruction Program (M) (Revised)
R 2425	Emergency Virtual or Remote Instruction Program (M) (New)

F. \*It is recommended by the Superintendent of Schools that the Board approve the following Regulation for a second and final reading:

P 0167	Public Participation in Board Meetings (Bylaw)
P 7510	Use of Facilities
R 7510	Use of Facilities
	Appending a Title or Letters to an Employee's Name Upon Attainment of an Advanced Degree or Certificate

G.

<sup>\*</sup>It is recommended by the Superintendent of Schools that the Board approve the following out-of-district placement for the 2022-2023 school year:

Student No.	School	Start Date	Tuition
85803	Center School	9/7/22	\$444.29 per diem

- H. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Jenkinson's Aquarium to provide a program on Penguin Pointers for the Falcon's Nest Preschool morning and afternoon sessions on November 21, 2022 for a total cost of \$550.00.
- I. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Full Effect Productions to provide a program on Winter Wonderland Magic for the Falcon's Nest Preschool morning and afternoon sessions on December 14, 2022 for a total cost of \$450.00.
- J. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Mad Science of West New Jersey to provide two events for the Falcon's Nest Preschool on January 12, 2023 for a total cost of \$615.00.
- K. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between The Adventure Guild, LLC and the Monroe Township High School to provide qualified staff, as necessary, to perform services on the Challenge course and/or climbing tower or wall for one day workshop, scheduled for October 20, 2022. Contract for Challenge Course Services will be based on one trainer working with up to ten participants at the cost of \$1050.00.
- L. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2022-2023 school year:

US History I US History Honors I

- M. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted 2021-2022 school self assessments for determining grades under the Anti-bullying Bill of Rights Act.
- N. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted Emergency Virtual or Remote Instruction Programs for the 2022-2023 school year.
- O. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal of Turnitin, LLC to provide access to its Feedback Studio Enterprise for a total of \$13,020.00.
- P. \*It is recommended by the Superintendent of Schools that the Board approve the previously submitted Side Bar Agreements (2) between the Monroe Township Board of Education and the Monroe Township Education Association.
- Q. \*WHEREAS, the Monroe Township Board of Education previously approved a job description for the position of Security Guard; and

WHEREAS, the job responsibilities for the position of Security Guard, as set forth in current job description, in fact are responsibilities for the position of School Security Officer; and

WHEREAS, the position title in the above described job description is referred to several times as School Security Officer throughout the job description; and

WHEREAS, the direct supervisor listed in the current Security Guard job description, names, the "Director of Security", recently was subject to a title change to the "Director of Security & Residency"; and

WHEREAS, the Director of Security & Residency has recommended to the Superintendent that the position in the current Security Guard job description be revised to the position title of School Security Officer, thus more accurately reflecting both the actual duties that are being performed by employees in that position, and further recommends that the reference to the Director of Security be revised to state the new position title of Director of Security & Residency; and

WHEREAS, the Superintendent has presented the to the Board for approval a revised job description incorporating the Director's recommendations and, following consultation with the Personnel Committee, recommends that the Board approve the revised job description;

BE IT RESOLVED by the Monroe Township Board of Education that the revised job description presented to the Board by the Superintendent for the position of School Security Officer be approved and adopted by the District.

R. \*It is recommended by the Superintendent of Schools that the Board approve the following job descriptions:

Board Certified Behavior Analyst (BCBA) Oversees Registered Behavior Technician (RBT) Role Registered Behavior Technician (RBT)

#### File Attachments

Student Teacher 92122 HS.pdf (30 KB)

Policy and Regulation for first read.pdf (410 KB)

Policies and Regulations for second and final read.pdf (715 KB)

Professional Development HS.District.pdf (205 KB)

### **Executive File Attachments**

HIB Assessments.pdf (1,367 KB)

Adventure Guild Training.pdf (1,037 KB)

Residency.pdf (64 KB)

US History I\_Part1.pdf (80,443 KB)

US History I\_Part2.pdf (68,136 KB)

US History I Honors\_Part1.pdf (80,419 KB)

US History I Honors\_Part2.pdf (67,600 KB)

BCBA with RBT.pdf (99 KB)

REGISTERED BEHAVIOR TECHNICIAN.pdf (85 KB)

Jenkinsons Aquarium.pdf (201 KB)

Full Effect Productions.pdf (176 KB)

Monroe BOE -- Sidebar Agreement with MTEA re\_ Athletic Trainer Compensation.pdf (173 KB)

Monroe BOE -- Sidebar Agreement with MTEA re\_ RBT\_BCBA Compensation.pdf (171 KB)

Turnitin.pdf (23 KB)

JOB DESCRIPTION - SECURITY GUARD.pdf (71 KB)

FIELD TRIP HS.pdf (1,071 KB)

Mad Science.pdf (131 KB)

Emergency Virtual or Remote Instruction Programs Plan.pdf (2,843 KB)

Subject F. BOARD ACTION (9 MEMBER VOTE)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's Board Action section of the Agenda.

**BOARD ACTION** (Items S through Y)

### S. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended by the Superintendent of Schools that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

T. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

U. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

V. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2022-2023 school year.

W. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the August 17, 2022 meeting:

234006

X. It is recommended by the Superintendent of Schools that the Board approve a revision with the previously submitted Agreement between the Middlesex County Arts and Education Center and the Monroe Township School District for the 2022-2023 school year for students in grades 6-8 (\$855.00 per student for 17 students with transportation) to attend the Arts and Education program for a maximum cost of \$15,300.00.

Y. It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2022-2023 school year:

Accelerated Math Grade 6 Grade 8 Math

#### File Attachments

Student Teacher 92122 K-8.pdf (30 KB) Professional Development K-8.pdf (214 KB)

**Executive File Attachments** 

Field Trips 2022-2023 K-8.pdf (54 KB)
Residency.pdf (417 KB)
Grade 8 Math.pdf (62,175 KB)
Accelerated Math Grade 6.pdf (56,372 KB)
Arts Education Teen Arts Agreement.pdf (193 KB)

# 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION (10 MEMBER VOTE)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by

roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Business Administrator's Board Action section of the Agenda.

### **BOARD ACTION** (Items A through H)

### A. \*PROFESSIONAL APPOINTMENTS:

- It is recommended that members of the Monroe Township Board of Education approve Miles Keaton, 2320
   Dulles Station Blvd. Apt. 1120, Herndon, VA 20171, retroactively for Summer Band Camp Music/Drill Support
   for a total fee of \$1,100.00.
- 2. It is recommended that members of the Monroe Township Board of Education approve **Hampton Behavioral Health Center**, 650 Rancocas Road, Westhampton, NJ 08060, to provide bedside instruction for students

admitted to their facility at a rate of \$65.00 per hour for the 2022/23 school year.

3. It is recommended that members of the Monroe Township Board of Education approve **CCL Therapy LLC**, 206 Deerlea Lane, Boonton, NJ 07005, to provide the following Occupational Therapy services for the 2022/23 school year at the following rates:

Occupational Therapy Services \$95.00 per hour Evaluation and Re-evaluation \$350.00 per evaluation Evaluation and Re-evaluation that require travel \$425.00 per evaluation

### B. \*BILL LIST

It is recommended that the bills totaling \$6,833,500.66 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Acting Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$2,379,293.29 be ratified by the Board.

### C. \*TRANSFER #1

It is recommended that members of the Monroe Township Board of Education approve Transfer #1 for July 2022 for Fiscal Year 2022/23 as previously submitted.

### D. \*SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for July 2022, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Acting Business Administrator certifies that the July 2022 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

# E. \*RESOLUTION FOR PARTICIPATION IN COOPERATIVE PRICING SYSTEM WITH OMNIA PARTNERS MASTERS INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT

It is recommended that members of the Board of Education approve the following resolution entitled "Resolution for Member Participation in a Cooperative Pricing System":

### RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

A RESOLUTION AUTHORIZING THE MONROE TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, **Omnia Partners Masters Intergovernmental Cooperative** Purchasing Agreement, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on 09/21/22 the governing body of the Monroe Township Board of Education, County of Middlesex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

#### TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monroe Township Board of Education.

### **AUTHORITY**

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), THE ACTING BUSINESS ADMINISTRATOR is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

### CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

### **EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

APPROVAL – AGREEMENT FOR COOPERATIVE PRICING SYSTEM WITH OMNIA PARTNERS MASTERS INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT

It is recommended that members of the Board of Education approve the attached agreement for a Cooperative Pricing System between the Monroe Township Board of Education and Omnia Partners Masters Intergovernmental Cooperative Purchasing Agreement.

F. \*It is recommended that the members of the Monroe Township Board of Education acknowledge receipt of and accept the following 2022/23 Nonpublic Aid Entitlements in the following categories:

Entitlement Aid	<u>Amount</u>
Nonpublic Security Aid	\$2,870
Textbook Aid	\$924
Nursing Service Aid	\$1,568
Technology Aid	\$588

Be it further recommended that the Acting School Business Administrator is hereby authorized to develop a plan with Childtime of Monroe Township to procure goods and services to satisfy these entitlements in compliance with all Procurement and New Jersey Contract Laws.

### G. \*RESOLUTION FOR APPROVAL OF CHANGE OF USE APPLICATION

WHEREAS, the Monroe Township Board of Education ("Board") desires to change the use of the High School Auditorium Orchestra Room into an Instructional Space; and

WHEREAS, the Board has prepared the attached Application for Change of Use of Educational Space 2022/23 School Year to be submitted to the Middlesex Executive County Superintendent; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby approves the request to change the use of the High School Auditorium Orchestra Room Into an Instructional Space

BE IT FURTHER RESOLVED that the Monroe Township Board of Education approves the submission of the attached Application for Change of Use of Educational Space 2022/23 School Year to the Middlesex Executive County Superintendent.

BE IT FURTHER RESOLVED that Board President, Board Attorney, Superintendent, Acting Board Secretary, and Director of Facilities are hereby authorized to prepare and execute all documents necessary to effectuate the terms of this Resolution.

H. \*WHEREAS, the Monroe Township Board of Education ("Board") has identified schools facilities projects consisting of: (a) the construction of additions with alterations to the Monroe Township High School; (b) the construction of an addition with alterations to the Monroe Township Middle School; and (c) the construction of an addition with renovations to the Applegarth Elementary School (collectively "the Projects"), for which it will request State Funding and wishes to seek the approval of the New Jersey Department of Education ("DOE"); and

WHEREAS, the Board anticipates, by way of referendum in April 2023, requesting the voters of Monroe Township to authorize the issuance of bonds to finance the Projects; and

WHEREAS, the Board, through its architect, DIGroupArchitecture, LLC ("Architect"), intends to submit School Facilities Project Applications for the Projects for approval to the DOE.

WHEREAS, the Board wishes to authorize the Architect, along with the appropriate school officials, to submit School 3 Project Applications for the Projects to the DOE.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION, AS FOLLOWS:

- 1. The Board of Education hereby authorizes the Architect to submit to the DOE for approval School Facilities Project ions for the following projects:
  - a. The construction of additions with alterations to the Monroe Township High School;

b. The construction of an addition with alterations to the Monroe Township Middle School; and

- c. The construction of an addition with renovations to the Applegarth Elementary School.
- 2. The Board of Education hereby authorizes and directs the Acting Secretary of the Board of Education and the Architect to prepare and execute all documents and take all other actions necessary to effectuate the terms of this Resolution, including obtaining all requisite approvals from the DOE and obtaining from the DOE the financial information (including the preliminary eligible cost letters) required to complete the proposals for submission to the Middlesex County Office of the New Jersey Department of Education.
- 3. This resolution shall take effect immediately.

### File Attachments

Master Intergovernmental Cooperative Purchasing Agreement OMNIA Partners.pdf (510 KB)

CCL Therapy, LLC 22.23.pdf (210 KB)

Bill list for 9-21-22 BoE Meeting.pdf (597 KB)

Financials.pdf (1,732 KB)

Addendum to Bill List 09.21.22 boe mtg..pdf (336 KB)

Additional item to Addendum Bill List 9-22-22 boe Mtg..pdf (54 KB)

Subject B. BOARD ACTION (9 MEMBER VOTE)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Business Administrator's Board Action section of the Agenda.

# **BOARD ACTION** (Item I )

- I. PROFESSIONAL APPOINTMENTS:
  - 1. It is recommended that members of the Monroe Township Board of Education approve **Liam McGeary**, 696A Village Drive South, North Brunswick, NJ 08902, as Accompanist retroactively for the 2022 Brookside Spring Concert and rehearsal for a total fee of \$400.00.

# 13. BOARD PRESIDENT'S REPORT

# 14. OTHER BOARD OF EDUCATION BUSINESS

### 15. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. PUBLIC FORUM

Access Public

Type Information

See Note 3.

## 16. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Matters protected by attorney/client privilege

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

### 17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

### 18. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 19, 2022

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 19, 2022

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 19, 2022

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for October 19, 2022 7:00 p.m.

### 19. ADJOURNMENT

Subject A. NOTES

Meeting Sep 21, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. ADJOURNMENT

Access Public

Type Action

**NOTES** 

**Note 1**: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

**Note 2**: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- 2. New capital construction to be utilized by sending district pupils.
- 3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- 4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- 5. Any matter directly involving sending district students or programs and services used by them.
- 6. The annual receiving district budget.
- 7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- 8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- 9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (\*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

**Note 3**: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.